

**Notice of Meeting**  
**UNIVERSITY OF HAWAI'I**  
**BOARD OF REGENTS**

*Board business not completed on this day will be taken up on another day and time announced at the conclusion of the meeting.*

**Date:** Thursday, August 17, 2023

**Time:** 9:30 a.m.

**Place:** University of Hawai'i at Mānoa  
Information Technology Building  
1<sup>st</sup> Floor Conference Room 105A/B  
2520 Correa Road  
Honolulu, Hawai'i 96822

**See the Board of Regents website to access the live broadcast of the meeting and related updates:** [www.hawaii.edu/bor](http://www.hawaii.edu/bor)

**AGENDA**

- I. Call Meeting to Order**
- II. Approval of the Minutes of the July 6, 2023 and July 20, 2023 Meetings**
- III. Public Comment Period for Agenda Items:**

Individuals who are unable to provide testimony at this time will be allowed an opportunity to testify when specific agenda items are called.

All written testimony on agenda items received after posting of this agenda and up to 48 hours in advance of the meeting will be distributed to the board. Late testimony on agenda items will be distributed to the board at the beginning of the meeting. Written testimony may be submitted via the board's website through the testimony link provided on the Meeting Agendas, Minutes and Materials page. Testimony may also be submitted via email at [bor.testimony@hawaii.edu](mailto:bor.testimony@hawaii.edu), U.S. mail at 2444 Dole Street, Bachman 209, Honolulu, HI 96822, or facsimile at (808) 956-5156.

Those wishing to provide oral testimony virtually may register [here](#). Given the constraints with the format of hybrid meetings, individuals wishing to orally testify virtually must register no later than 8:00 a.m. on the day of the meeting in order to be accommodated. Registration for in-person oral testimony on agenda items will also be provided at the meeting location 15 minutes prior to the meeting and closed at the posted meeting time. It is highly recommended that written testimony be submitted in addition to registering to provide oral testimony. Oral testimony will be limited to three (3) minutes per testifier.

Although remote oral testimony is being permitted, this is a regular meeting and not a remote meeting by interactive conference technology under Section 92-3.7,

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If you need an auxiliary aid/service or other accommodation due to a disability, contact the Board Office at (808) 956-8213 or [bor@hawaii.edu](mailto:bor@hawaii.edu) as soon as possible. If a response is received less than five (5) days in advance of the meeting, we will try to obtain the auxiliary aid/service or accommodation, but we will not guarantee that the request will be fulfilled. Upon request, this notice is available in alternate formats such as large print, Braille, or electronic copy.

Hawai'i Revised Statutes (HRS). Therefore, the meeting will continue notwithstanding loss of audiovisual communication with remote testifiers or loss of the public broadcast of the meeting.

All written testimony submitted are public documents. Therefore, any testimony that is submitted orally or in writing, electronically or in person, for use in the public meeting process is public information and will be posted on the board's website.

**IV. Report of the President**

- A. SCR201 Task Force Next Steps Progress Report
- B. Update on Athletic Conference Realignment as It Relates to the University
- C. Other

**V. Committee and Affiliate Reports**

- A. Report from the Committee on Governance
- B. Report from the Committee on Kuleana
- C. Report from the Committee on Institutional Success
- D. Report from the Committee on Independent Audit
- E. Report from the Committee on Student Success
- F. Affiliate Reports
  - 1. UCERA dba University Health Partners of Hawai'i

**VI. Agenda Items**

- A. Consent Agenda
  - 1. Approval of Board Resolution 23-01 To Further Act on Items Relating to Maunakea Management and Repeal Regent Resolutions 19-03 and 21-02
  - 2. Approval of Bylaw Amendments to the Bylaws approved at the July 20, 2023 Board of Regent's meeting
  - 3. Approval of a \$500.00 Professional Fee in the Academy for Creative Media Program at the University of Hawai'i at Mānoa
- B. Approval of an Indemnification Provision in a Confidentiality Agreement between the Cancer Surveillance and Research Branch of the California Cancer Registry ("CCR") and the University of Hawai'i ("UH")
- C. Approval of a Request to Grant the Title of Emeritus Dean to Jerris R. Hedges, MD, University of Hawai'i, John A. Burns School of Medicine
- D. Approval of a Request for Honorific Naming Rights for Rockne Freitas Way at Hawai'i Community College

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**VII. Announcements**

A. Next Meeting: September 17, 2023, at Leeward Community College

**VIII. Adjournment**

**ATTACHMENTS**

Attachment A-1 – Personnel actions posted for information only.

Attachment A-2 – Pursuant to Section 89C-4, Hawai'i Revised Statutes, and the reporting requirements of Regents Policy 9.212, the following includes all Executive/Managerial positions as of August 17, 2023.

Attachment A-1: Pursuant to §89C-4, Hawai'i Revised Statutes, the following proposed compensation actions for excluded Executive/Managerial are disclosed for purposes of public comment.

DTS 23569

Executive/Managerial

Campus	Last Name	First Name & Middle Initial	Proposed Title	Unit	Nature of Action	Monthly Salary	Effective Date
UH Mānoa	Fagan	Pauline	Director of Administrative Services	William S. Richardson School of Law	Appointment	\$13,125	August 21, 2023
UH Mānoa	Tinghitella	Robin	County Administrator (Kauai)	College of Tropical Agriculture & Human Resources	Appointment	\$11,667	September 11, 2023
UH Hilo	Yamamoto	Jessica	Interim Assistant to Senior Executive	UH Hilo	Appointment	\$8,816	September 1, 2023 - August 31, 2024
Honolulu CC	Uranaka-Yamashiro	David	Interim Assistant to Senior Executive	Honolulu Community College	Appointment	\$9,725	August 21, 2023 - August 20, 2024

UNIVERSITY OF HAWAII  
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LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	ANNUAL COMPENSATION	CHANGES FROM PREVIOUS REPORT
AKANA	DAVID	INTERIM DIRECTOR OF STUDENT HOUSING	MA	OF VP FOR STUDENT SUCCESS	SM2	4/10/2023	\$ 127,512	Salary Adjustment
AKINA	SARAH	INTERIM DEAN (CC)	WI	WINDWARD CC	CC2	8/1/2023	\$ 105,000	Initial Appointment
ALEXANDRE	MARIA	INTERIM DIR OF RESEARCH SERVICES	SW	OFFICE OF RESEARCH SERVICES	SM2	4/10/2023	\$ 174,264	Salary Adjustment
ANDAYA	JUANITA	DIRECTOR OF ADMIN SERVICES	MA	SOEST	SM1	10/1/2007	\$ 165,228	Salary Adjustment
ANGELOS	CRAIG	DIRECTOR OF ATHLETICS	MA	INT ATHLETICS UHM	SM4	6/5/2023	\$ 341,472	Salary Adjustment
ARNADE	PETER	DEAN	MA	C OF ARTS, LANGUAGES & LETTERS	SM3	6/28/2012	\$ 278,316	Salary Adjustment
AUERBACH	STEVEN	INTERIM DIR, INNOV & COMMERCIALIZATION	SW	OF VP FOR RESEARCH & INNOVATION	SM2	10/1/2019	\$ 174,264	Salary Adjustment
BABAKHANYAN	ANNA	RESEARCH PROGRAM OFFICER	MA	OF VP FOR RESEARCH & SCHOLARSHIP	SM1	9/19/2022	\$ 131,256	Salary Adjustment
BALDEMORE	VINCENT	ASSOC ATHLETIC DIRECTOR	MA	INT ATHLETICS UHM	SM2	10/29/2018	\$ 152,472	Salary Adjustment
BARKHOFF	HARALD	VICE CHANCELLOR (UHWO)	WO	UH WEST OAHU	WO3	8/1/2023	\$ 192,000	Initial Appointment
BARKO	VALERIE	DIR OF UNIV OF HI CTR	KU	KAUAI CC	CC1	8/1/2007	\$ 117,648	Salary Adjustment
BENDINER	EZRA	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	2/1/2018	\$ 127,944	Salary Adjustment
BENHAM	MAENETTE	CHANCELLOR	WO	UH AT WEST OAHU	WO4	1/1/2017	\$ 266,976	Salary Adjustment
BITTER	MICHAEL	DEAN, UHH	HI	C OF A&S UHH	H2	6/2/2017	\$ 176,400	Salary Adjustment
BOWEN	WALTER	ASSOCIATE DEAN	MA	C OF TA & HR	SM2	2/19/2019	\$ 185,148	Salary Adjustment
BOYER	KAREN	INTERIM DEAN (CC)	KA	KAPIOLANI CC	CC2	8/1/2023	\$ 159,612	Initial Appointment
BRANDVOLD	KELLI	VICE CHANCELLOR	LE	LEEWARD CC	CC3	1/3/2022	\$ 141,756	Salary Adjustment
BROWN	JENNIFER	VICE CHANCELLOR	WI	WINDWARD CC	CC3	10/1/2021	\$ 126,804	Salary Adjustment
BRUNO	MICHAEL	PROVOST	MA	OFFICE OF THE PROVOST, UHM	SM5	4/1/2019	\$ 381,192	Salary Adjustment
BUENCONSEJO-LUM	LEE	INTERIM DEAN	MA	JABSOM	SM5	3/1/2023	\$ 404,256	Salary Adjustment
BURNS	JOSEPH	INTERIM DIR HAWAII SMALL BUS DEV CTR	HI	UH AT HILO	H1	10/1/2022	\$ 128,100	Salary Adjustment
CERF	KEILIN	PROGRAM DIRECTOR	HA	HAWAII CC	CC1	3/12/2018	\$ 115,260	Salary Adjustment
CERIA-ULEP	CLEMENTINA	DEAN	MA	NANCY ATMOSPHERA-WALCH SCH OF NURS	SM4	11/1/2021	\$ 288,756	Salary Adjustment
CHAN	GAYE	INTERIM ASSOCIATE DEAN	MA	C OF ARTS, LANGUAGES & LETTERS	SM2	8/1/2021	\$ 171,528	Salary Adjustment
CHAPMAN	WILLIAM	INTERIM DEAN	MA	SCH OF ARCH	SM4	8/1/2018	\$ 216,456	Salary Adjustment
CHING	SHERI	INTERIM ASSISTANT VICE PRESIDENT	SW	OF VP FOR ADMINISTRATION	SM2	8/1/2023	\$ 150,000	Initial Appointment
CHOCK	KASEY	VICE CHANCELLOR	LE	LEEWARD CC	CC3	7/15/2021	\$ 152,904	Salary Adjustment
CHOI	SONG	ASST DEAN	MA	C OF ENGINRG	SM2	9/1/2004	\$ 148,380	Salary Adjustment
CHUN	GREGORY	EXEC DIR, MAUNAKEA STEWARDSHIP	HI	UH AT HILO	H2	7/19/2019	\$ 168,852	Salary Adjustment
CHUN	NIKKI	VICE PROVOST	MA	OF VP FOR ENROLLMENT MGMT	SM4	9/1/2021	\$ 228,708	Salary Adjustment
CHUNG	SILVAN	INTERIM DEAN (CC)	HO	HONOLULU CC	CC2	8/23/2021	\$ 122,532	Salary Adjustment
COLLINS	KIMBERLEY	VICE CHANCELLOR	HA	HAWAII CC	CC3	3/24/2023	\$ 147,012	Salary Adjustment
CONTRADES	ELISABETH	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	10/6/2016	\$ 157,848	Salary Adjustment
CRICHFIELD	THERESA	ASSOCIATE VICE PROVOST	MA	OF VP FOR STUDENT SUCCESS	SM3	9/1/2022	\$ 184,596	Salary Adjustment
DAVIDSON	ELIZABETH	INTERIM ASSOCIATE DEAN	MA	C OF BUS ADM	SM3	10/22/2021	\$ 285,480	Salary Adjustment
DENTON	ERIC	INTERIM DEAN (CC)	KA	KAPIOLANI CC	CC2	5/1/2023	\$ 129,372	Salary Adjustment
DIAZ	MARIA-ELENA	INTERIM DIR OF CONTINUING ED & TRNG	WI	WINDWARD CC	CC1	10/1/2019	\$ 102,000	Salary Adjustment
DOERGER	DANIEL	ACAD & STDNT AFFRS PGRM OFFCR	CC	OF VP FOR COMMUNITY COLLEGES	CC1	1/11/2023	\$ 140,712	Salary Adjustment
DONAHUE	MEGAN	INTERIM DIR OF RESEARCH INSTITUTE	MA	HIMB	SM3	3/24/2023	\$ 210,000	Salary Adjustment
DRAKE JR	DONALD	INTERIM DIRECTOR OF LYON ARBORETUM	MA	LYON ARBORETUM	SM2	6/1/2023	\$ 178,512	Salary Adjustment
DUKELOW	KAHELEONOLANI	VICE CHANCELLOR	MU	MAUI COLLEGE	CC3	10/21/2022	\$ 137,592	Salary Adjustment
DURBIN	STEVEN	ASSOCIATE DEAN	MA	C OF ENGINRG	SM2	8/1/2023	\$ 204,000	Initial Appointment
EDWARDS	MARGARET	DIRECTOR OF APPLIED RES LAB	SW	OF VP FOR RESEARCH & INNOVATION	SM2	2/1/2018	\$ 215,364	Salary Adjustment
ELLIOTT-ENGEL	JEREMY	ASSOCIATE DEAN	MA	C OF TA & HR	SM2	3/1/2023	\$ 173,256	Salary Adjustment

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ESCHENBERG	ARDIS	CHANCELLOR	WI	WINDWARD CC	CC4	1/2/2019	\$ 181,896	Salary Adjustment
FLETCHER III	CHARLES	INTERIM DEAN	MA	SOEST	SM4	1/1/2022	\$ 259,872	Salary Adjustment
FONTENOT	HOLLY	ASSOCIATE DEAN	MA	NANCY ATMOSPHERA-WALCH SCH OF NURS	SM-3	8/1/2023	\$ 234,984	Initial Appointment
FOSTER	NANCY	CHIEF FINANCIAL OFFICER, JABSOM	MA	JABSOM	SM3	9/27/2008	\$ 258,888	Salary Adjustment
FRENCH	ALEXANDRA	CHIEF BUSINESS OFFICER	MA	OF BUSINESS AND FINANCE, UHM	SM4	7/16/2021	\$ 228,708	Salary Adjustment
GERSCHEINSON	MARIANA	ASSOCIATE DEAN	MA	JABSOM	SM3	10/1/2018	\$ 249,456	Salary Adjustment
GO	JAMIE	EXEC ASSISTANT TO THE BOR	SW	BOARD OF REGENTS	SM1	4/1/2023	\$ 104,556	Salary Adjustment
GOMES	FARRAHMARIE	ASSOCIATE VICE PRESIDENT	SW	STUDENT AFF V CHANCELLOR UHH	SM3	10/1/2022	\$ 210,804	Salary Adjustment
GOMEZ	LARA	ASSOCIATE DEAN, UHH	HI	ACADEMIC AFF UHH	H2	8/1/2019	\$ 190,596	Salary Adjustment
GOUVEIA	JAN	VP FOR ADMINISTRATION	SW	OF VP FOR ADMINISTRATION	SM4	8/15/2014	\$ 296,268	Salary Adjustment
GRAHAM-TUTT	CAMONIA	INTERIM ASSOC VICE CHANCELLOR, UHWO	WO	UH WEST OAHU	WO2	7/1/2023	\$ 124,512	Initial Appointment
GUILLEN	PATRICK	DIRECTOR OF ATHLETICS	HI	ATHLETICS UHH	H1	8/24/2015	\$ 151,896	Salary Adjustment
GUILLOZ	JULIANN	DIRECTOR OF STEWARDSHIP	HI	UH AT HILO	H1	10/22/2021	\$ 138,600	Salary Adjustment
GUTHRO	CLEMENT	UNIVERSITY LIBRARIAN & INTERIM DIRECTOR AND PUBLISHER	MA	LIBRARY SERV & UH PRESS	SM3/SM1	1/2/2020 1/1/2022	\$ 239,604	Salary Adjustment
HADWICK	ROBIN	INTERIM ASST DEAN	MA	C OF BUS ADM	SM2	6/1/2012	\$ 121,272	Salary Adjustment
HALBERT	DEBORA	VP FOR ACADEMIC STRATEGY	SW	OFF VP ACADEMIC STRATEGY	SM4	4/1/2022	\$ 259,872	Salary Adjustment
HALEAMAU-KAM	RAYNETTE	DIR OF UNIV OF HI CTR	HA	HAWAII CC	CC1	8/17/2018	\$ 119,376	Salary Adjustment
HANADA	TOMONE	DIR OF UNIV OF HI CTR	MU	MAUI COLLEGE	CC1	5/15/1998	\$ 114,456	Salary Adjustment
HARRISS	FRANKIE	VICE CHANCELLOR	KU	KAUAI CC	CC3	7/20/2018	\$ 127,212	Salary Adjustment
HAZZARD	ANDREA	DIR OF MANOA ACADEMIC ADVISING	MA	OF VP FOR STUDENT SUCCESS	SM1	7/1/2023	\$ 130,008	Initial Appointment
HELMINCK	ALOYSIUS	DEAN	MA	C OF NAT SCI	SM4	12/1/2016	\$ 300,480	Salary Adjustment
HIGA-KING	JENNIFER	DEAN (CC)	HO	HONOLULU CC	CC2	7/1/2019	\$ 123,756	Salary Adjustment
HIRAKAMI	SARAH	ADMINISTRATIVE PROGRAM OFFICER	SW	OF VP FOR ADMINISTRATION	SM1	2/23/2018	\$ 153,264	Salary Adjustment
HOKOANA	LUI	CHANCELLOR	MU	MAUI COLLEGE	CC4	12/1/2014	\$ 197,568	Salary Adjustment
HOLLAND	CHRISTOPHER	INTERIM VICE CHANCELLOR, UHH	HI	STUDENT AFF V CHANCELLOR UHH	H3	10/21/2022	\$ 165,900	Salary Adjustment
HOSHIKO	CAROL	ASSISTANT DEAN	KA	KAPIOLANI CC	CC1	7/1/2004	\$ 114,624	Salary Adjustment
IDETA	LORI	VICE PROVOST	MA	OF VP FOR STUDENT SUCCESS	SM4	7/16/2021	\$ 269,544	Salary Adjustment
IGARASHI	MICHELLE	DEAN (CC)	LE	LEEWARD CC	CC2	8/1/2023	\$ 116,400	Initial Appointment
INAFUKU	DEREK	VICE CHANCELLOR	HO	HONOLULU CC	CC3	1/23/2015	\$ 135,684	Salary Adjustment
IRWIN	BONNIE	CHANCELLOR	HI	UH AT HILO	H4	7/1/2019	\$ 304,944	Salary Adjustment
ISHIDA	KEVIN	INTERIM ASSOCIATE VICE PRESIDENT	SW	OF VP FOR ADMINISTRATION	SM3	3/18/2022	\$ 175,344	Salary Adjustment
ISHIHARA	CHRISTINE	INTERIM VICE CHANCELLOR	MU	MAUI COLLEGE	CC3	9/16/2022	\$ 126,792	Salary Adjustment
ISHII	DEBRA	ASST TO SENIOR EXECUTIVE	MA	EXEC OFF OF THE PRES	SM1	3/1/2017	\$ 172,080	Salary Adjustment
JACOBS	GWEN	DIR OF INFORMATION TECHNOLOGY	SW	OF VP FOR INFORMATIO TECH/CIO	SM2	7/1/2013	\$ 225,612	Salary Adjustment
JIM ON	SHELTON	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	1/3/2022	\$ 141,120	Salary Adjustment
KAAKUA	JOSHUA	INTERIM ACAD & STDNT AFFRS PGRM OFFICER	CC	OF VP FOR COMMUNITY COLLEGES	CC1	7/1/2018	\$ 125,172	Salary Adjustment
KAKUGAWA-LEONG	ALYSON	INTERIM DIR OF UNIV RELATIONS (UHH)	HI	UH AT HILO	H1	2/1/2019	\$ 117,624	Salary Adjustment
KATO	KAMI	DEAN OF STUDENT SERVICES	LE	LEEWARD CC	CC3	7/21/2023	\$ 130,008	Initial Appointment
KATTENHORN	SIMON	DEAN	HI	UH AT HILO	H2	8/14/2023	\$ 175,008	Initial Appointment
KAWAIAEA	KEIKI	INTERIM VICE CHANCELLOR	HI	UH AT HILO	H3	8/14/2023	\$ 190,008	Initial Appointment
KAZAMA	SUSAN	INTERIM CHANCELLOR	HA	HAWAII CC	CC4	7/1/2023	\$ 162,756	Initial Appointment
KENOLIO	ELLEN	VICE CHANCELLOR	KA	KAPIOLANI CC	CC3	8/1/2023	\$ 126,672	Initial Appointment
KEOPUHIWA	THOMAS	INTERIM VICE CHANCELLOR	KU	KAUAI CC	CC3	1/20/2023	\$ 126,792	Salary Adjustment
KIMURA	LESLIE	PROGRAM DIRECTOR	HI	UH AT HILO	H1	8/1/2010	\$ 120,336	Salary Adjustment

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KIMURA	TRISHA	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	10/1/2006	\$ 154,200	Salary Adjustment
KONAN	DENISE	DEAN	MA	C OF SOC SCI	SM4	1/1/2012	\$ 276,912	Salary Adjustment
KONDO-BROWN	KIMI	ASSOCIATE DEAN	MA	C OF ARTS, LANGUAGES & LETTERS	SM2	10/1/2011	\$ 177,996	Salary Adjustment
KONO	TERESA	INTERIM U ACAD AFFRS PGRM OFFCR (UHM)	MA	OF VP FOR ACADEMIC EXCELLENCE	SM1	9/1/2018	\$ 118,584	Salary Adjustment
KOSEKI	AARON	DEAN (CC)	KA	KAPIOLANI CC	CC2	1/3/2023	\$ 143,952	Salary Adjustment
KOTOWSKI III	JOSEPH	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	12/3/2019	\$ 134,400	Salary Adjustment
KRUPP	DAVID	INTERIM DEAN (CC)	WI	WINDWARD CC	CC2	2/1/2019	\$ 124,068	Salary Adjustment
KUNZ	AMY	ASSOCIATE VICE PRESIDENT	SW	OF VP BUDGET AND FINANCE/CFO	SM3	8/1/2019	\$ 196,032	Salary Adjustment
LACRO	ERIKA	VP FOR COMMUNITY COLLEGES	CC	OF VP FOR COMMUNITY COLLEGES	SM4	1/17/2020	\$ 264,492	Salary Unchanged
LASSNER	DAVID	PRESIDENT	SW	EXEC OFF OF THE PRES	SM5	9/1/2013	\$ 409,704	Salary Unchanged
LAU	YVONNE	EXEC ADMIN & SEC OF THE BOR	SW	BOARD OF REGENTS	SM2	4/10/2023	\$ 135,000	Salary Unchanged
LEBBIN	VICKERY	INTERIM ASSOC UNIVERSITY LIBRARIAN	MA	LIBRARY SERV	SM2	10/20/2017	\$ 155,964	Salary Adjustment
LEE	ADRIENNE	DIRECTOR OF ADMIN SERVICES	MA	SOEST	SM1	12/1/2015	\$ 142,608	Salary Adjustment
LEE	CHRISTOPHER	ADMINISTRATIVE PROGRAM OFFICER	SW	OF VP FOR RESEARCH & INNOVATION	SM2	12/1/2016	\$ 254,856	Salary Adjustment
LEE	KAREN	CHANCELLOR	HO	HONOLULU CC	CC4	6/1/2019	\$ 200,088	Salary Adjustment
LEMUS	JUDITH	INTERIM ASSOCIATE DEAN	MA	SOEST	SM3	2/18/2022	\$ 204,756	Salary Adjustment
LERNER	DARREN	DIRECTOR OF RESEARCH INSTITUTE & INTERIM ASSOCIATE DEAN FOR RESEARCH	MA	SEA GRANT & SOEST	SM2/SM3	10/17/2014 2/18/2022	\$ 208,008	Salary Adjustment
LEVENSON	ROXANNE	ASSOC ATHLETIC DIRECTOR	MA	INT ATHLETICS UHM	SM2	11/1/2022	\$ 126,000	Salary Adjustment
LIPE	KAIWIPUNIKAUIKAWEKIU	U ACAD AFFRS PGRM OFFCR (UHM)	MA	EXEC OFF OF THE PRES	SM1	8/1/2017	\$ 130,980	Salary Adjustment
LONBORG	DAVID	ASSOC DIR RESEARCH INSTITUTE	MA	INST FOR AST	SM3	3/1/2019	\$ 206,928	Salary Adjustment
LONG	JEFFERY	SYSTEM DIR OF HUMAN RESOURCES	SW	OF VP FOR ADMINISTRATION	SM3	1/20/2023	\$ 173,256	Salary Adjustment
LOO	TIANA	INTERIM ACAD & STDNT AFFRS PGRM OFFCR	CC	OF VP FOR COMMUNITY COLLEGES	CC1	10/21/2022	\$ 126,000	Salary Adjustment
LUKE	AMY	ASST TO SENIOR EXECUTIVE	SW	EXEC OFF OF THE PRES	SM1	5/17/2019	\$ 147,024	Salary Adjustment
LYONS	LAURA	INTERIM VICE PROVOST	MA	OF VP FOR ACADEMIC EXCELLENCE	SM4	1/18/2019 1/1/2023	\$ 214,992	Salary Adjustment
MAEDA	JULIENNE	INTERIM DEAN & ASSOCIATE DEAN	MA	GRADUATE DIVISION	SM3/SM2	8/1/2013	\$ 157,500	Salary Adjustment
MANIN	LOIS	ASSOC ATHLETIC DIRECTOR	MA	INT ATHLETICS UHM	SM2	7/22/2022	\$ 160,128	Salary Adjustment
MARTIN	CLIFFORD	ASSOC DIR RESEARCH INSTITUTE	MA	CANCER CENTER	SM3	7/16/2017	\$ 233,508	Salary Adjustment
MATHEWS	BRUCE	DEAN, UHH	HI	HAWAII CC	H2	7/1/2012	\$ 177,660	Salary Adjustment
MATSUI	BRUCE	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	3/9/2006	\$ 166,056	Salary Adjustment
MCDONALD	DAVID	VICE CHANCELLOR	WO	UH WEST OAHU	WO3	2/1/2023	\$ 184,680	Salary Adjustment
MCKIMMY	PAUL	INTERIM ASSOCIATE VICE PROVOST	MA	OF VP FOR ACADEMIC EXCELLENCE	SM3	9/2/2022	\$ 183,756	Salary Adjustment
MEISENZAHL	DANIEL	DIRECTOR OF COMMUNICATIONS	SW	OF VP FOR ADMINISTRATION	SM2	4/19/2012	\$ 161,472	Salary Adjustment
MINE	JODI	INTERIM VICE CHANCELLOR	HA	HAWAII CC	CC3	7/22/2022	\$ 126,792	Salary Adjustment
MIRANDA	JESSICA	UNIVERSITY PROGRAM OFFICER	WO	UH WEST OAHU	WO1	1/23/2023	\$ 134,604	Salary Adjustment
MIRKAY III	NICHOLAS	INTERIM ASSOCIATE DEAN	MA	SCH OF LAW	SM3	6/1/2021	\$ 234,744	Salary Adjustment
MOBLEY SMITH	MIRIAM	INTERIM DEAN, UHH	HI	ACADEMIC AFF UHH	H4	2/1/2022	\$ 282,456	Salary Adjustment
MONACO	LYNNE	ASST TO SENIOR EXECUTIVE	SW	EXEC OFF OF THE PRES	SM1	6/1/2014	\$ 147,024	Salary Adjustment
MORAN	KARA	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	3/27/2022	\$ 140,016	Salary Adjustment
MORIOKA	BRENNON	DEAN	MA	C OF ENGINRG	SM4	4/1/2019	\$ 283,164	Salary Adjustment
MOSPENS	CARRIE	INTERIM DEAN (CC)	HA	HAWAII CC	CC2	3/24/2023	\$ 112,368	Salary Adjustment
MOTO	BRIAN	ASST TO SENIOR EXECUTIVE	MU	MAUI COLLEGE	CC1	6/1/2023	\$ 115,416	Salary Adjustment
MURATA	NATHAN	DEAN	MA	C OF EDUC	SM3	1/1/2018	\$ 199,944	Salary Adjustment
NAGLE	LAURA	DEAN (CC)	MU	MAUI COLLEGE	CC2	9/3/2019	\$ 118,788	Salary Adjustment

LAST NAME	FIRST NAME	TITLE	CAMPUS	OFFICE	GRADE	FILLED DATE	ANNUAL COMPENSATION	CHANGES FROM PREVIOUS REPORT
NAKAGAWA	DEBORAH	ASST TO SENIOR EXECUTIVE	CC	OF VP FOR COMMUNITY COLLEGES	CC1	11/1/2006	\$ 143,124	Salary Adjustment
NAKAMURA	TRISHA	INTERIM ASSOC DEAN OF STUDENT SVCS	MA	SCH OF LAW	SM2	1/1/2022	\$ 136,512	Salary Adjustment
NAKOA	MICHAELYN	INTERIM ASST TO SENIOR EXECUTIVE	KA	KAPIOLANI CC	CC1	8/1/2023	\$ 122,244	Initial Appointment
NAPOLEON	DAVID	VICE CHANCELLOR	KA	KAPIOLANI CC	CC3	5/1/2023	\$ 152,904	Salary Adjustment
NELSON	CAMILLE	DEAN	MA	SCH OF LAW	SM5	8/1/2020	\$ 457,404	Salary Adjustment
NG	MICHAEL	DIRECTOR OF UNIV BUDGET	SW	OF VP FOR BUDGET AND FINANCE/CFO	SM2	3/20/2015	\$ 142,092	Salary Adjustment
NILES	GLORIA	DIRECTOR OF ONLINE LEARNING	SW	OF VP FOR INFORMATIO TECH/CIO	SM2	7/18/2022	\$ 160,116	Salary Adjustment
NISHIDA	SUSAN	INTERIM VICE CHANCELLOR	HO	HONOLULU CC	CC3	8/1/2021	\$ 142,968	Salary Adjustment
OGAWA	NICOLE	ASSOC DIR OF HUMAN RESOURCES	SW	OF VP FOR ADMINISTRATION	SM2	7/21/2023	\$ 135,000	Initial Appointment
OHTA	TRACEY	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	1/3/2023	\$ 144,588	Salary Adjustment
OKINAGA	CARRIE	VP LGL AFF & UNIV GEN COUNSEL	SW	OF VP LG AF-U GN CL	SM4	7/1/2015	\$ 296,268	Salary Adjustment
OLIVEIRA	JUDY	ACAD & STDNT AFFRS PGRM OFFCR	CC	OF VP FOR COMMUNITY COLLEGES	CC1	10/1/2021	\$ 141,588	Salary Adjustment
OLIVEIRA	KATRINA	INTERIM ASSISTANT VICE PROVOST	MA	OF VP FOR STUDENT SUCCESS	SM3	2/1/2021	\$ 182,208	Salary Adjustment
ORNELLES	CECILY	INTERIM ASSOCIATE DEAN	MA	C OF EDUC	SM2	6/1/2022	\$ 163,800	Salary Adjustment
OSORIO	JONATHAN	DEAN	MA	HAWAIIUNIAKEA SCH HAWN KNOWL	SM3	1/27/2017	\$ 210,972	Salary Adjustment
PADILLA	SHERRIE	INTERIM ASSOCIATE VICE CHANCELLOR, UHH	HI	STUDENT AFF V CHANCELLOR UHH	H2	11/4/2022	\$ 141,756	Salary Adjustment
PEARSON	WENDY	SENIOR ADVISOR TO THE PROVOST	MA	OFFICE OF THE PROVOST, UHM	SM2	6/16/2006	\$ 164,256	Salary Adjustment
PEN-ALOZA	CARLOS	CHANCELLOR	LE	LEEWARD CC	CC4	7/2/2019	\$ 197,568	Salary Adjustment
PLAMANN WAGONER	KARA	DIR OF INST RES & ANALYSIS	SW	OF VP FOR ADMINISTRATION	SM2	6/19/2023	\$ 136,512	Salary Adjustment
QUEMUEL	CHRISTINE	INTERIM ASSISTANT VICE PROVOST	MA	OF VP FOR STUDENT SUCCESS	SM3	8/1/2015	\$ 143,328	Salary Adjustment
QUINN	APRIL	U ACAD AFFRS PGRM OFFCR (UHM)	MA	OF VP FOR ACADEMIC EXCELLENCE	SM1	6/15/2023	\$ 133,536	Salary Adjustment
QUINTANA	CHRISTINE	VICE CHANCELLOR	HA	HAWAII CC	CC3	2/1/2022	\$ 133,008	Salary Adjustment
RAPOZA	KALEIHIKAPOLI	VICE CHANCELLOR, UHH	HI	ADMIN AFF UHH	H3	7/21/2023	\$ 204,000	Initial Appointment
REEVES	CYNTHIA	COUNTY ADMINISTRATOR	MA	C OF TA & HR	SM1	9/22/2014	\$ 175,620	Salary Adjustment
REICHHARDT	LAURA	DIR HI STATE CTR FOR NURSING	MA	NANCY ATMOSPERA-WALCH SCH OF NURS	SM1	11/20/2015	\$ 146,388	Salary Adjustment
RICHARDS JR	JOHN	DEAN (CC)	KA	KAPIOLANI CC	CC2	2/2/2015	\$ 124,428	Salary Adjustment
RISELEY	LEANNE	INTERIM DEAN (CC)	LE	LEEWARD CC	CC2	1/21/2020	\$ 130,692	Salary Adjustment
RIVERA	VICTORIA	DIR OF RESEARCH COMPLIANCE	SW	OF VP FOR RESEARCH & INNOVATION	SM2	6/18/2018	\$ 199,944	Salary Adjustment
ROCHELEAU	RICHARD	DIR OF RESEARCH INSTITUTE	MA	HNEI	SM3	12/31/1999	\$ 237,816	Salary Adjustment
ROLEY	VERNON	DEAN	MA	C OF BUS ADM	SM5	1/1/2005	\$ 449,172	Salary Adjustment
ROSE	JENNIFER	EXEC DIR OF EQUITY ASSURANCE	SW	OFFICE OF EQUITY ASSURANCE	SM3	10/21/2022	\$ 199,512	Salary Adjustment
ROSENFELD	ALAN	ASSOCIATE VICE PRESIDENT	SW	OF VP FOR ACADEMIC STRATEGY	SM3	10/17/2022	\$ 199,500	Salary Adjustment
ROSSITER	ANDREW	DIRECTOR OF STATE AQUARIUM	MA	WAIKIKI AQUARIUM	SM2	4/16/2004	\$ 192,216	Salary Adjustment
SABINE	CHRISTOPHER	INTERIM VICE PROVOST	MA	OF VP FOR RESEARCH & SCHOLARSHIP	SM4	2/1/2022	\$ 231,012	Salary Adjustment
SANCHEZ	JOSEPH	UNIV LBR & DIR, LEARNING SVCS	HI	LIB SERV UHH	H1	6/29/2018	\$ 155,964	Salary Adjustment
SANCHEZ	MARGARET	INTERIM CHANCELLOR	KU	KAUAI CC	CC4	1/3/2023	\$ 170,892	Salary Adjustment
SCHATZ	STEPHEN	DIR HI P20 PARTNERSHIP FOR ED	SW	OF VP FOR ACADEMIC STRATEGY	SM2	3/1/2017	\$ 208,956	Salary Adjustment
SENTELL	TETINE	INTERIM DEAN	MA	SOCIAL WORK	SM3	8/1/2021	\$ 201,492	Salary Adjustment
SHERWOOD	ALISON	ASSOCIATE DEAN	MA	C OF NAT SCI	SM3	4/22/2019	\$ 217,440	Salary Adjustment
SHIBATA	MICHAEL	DIR STRATEGIC DEV&PARTNERSHIP	SW	OF VP FOR BUDGET AND FINANCE/CFO	SM2	3/15/2021	\$ 174,240	Salary Adjustment
SHIRAI	CALVIN	VICE CHANCELLOR	KU	KAUAI CC	CC3	7/22/2022	\$ 126,792	Salary Adjustment
SHIZUMURA	GLENN	DIRECTOR OF INTERNAL AUDIT	SW	BOARD OF REGENTS	SM2	9/1/2009	\$ 168,204	Salary Unchanged
SIMONS	DOUGLAS	DIR OF RESEARCH INSTITUTE	MA	INST FOR AST	SM4	9/1/2021	\$ 326,724	Salary Adjustment
SLAUGHTER	TIMOTHY	INTERIM DEAN	MA	OUTREACH COLLEGE	SM3	7/1/2023	\$ 175,008	Initial Appointment
SOLEMSAAS	RACHEL	CHANCELLOR	HA	HAWAII CC	CC4	7/1/2016	\$ 185,064	Salary Unchanged



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SOUKI	JESSE	UNIV ASSOC GENERAL COUNSEL	SW	OF VP LG AF-U GN CL	SM2	12/1/2017	\$ 168,552	Salary Adjustment
SUGANO	JARI	COUNTY ADMINISTRATOR	MA	C OF TA & HR	SM1	5/1/2020	\$ 152,472	Salary Adjustment
SUGIMOTO	LARA	DEAN OF STUDENT SERVICES	HO	HONOLULU CC	CC3	5/1/2015	\$ 128,472	Salary Adjustment
SUNAHARA	WAYNE	INTERIM DEAN (CC)	HO	HONOLULU CC	CC2	8/23/2021	\$ 123,132	Salary Adjustment
SUTHERLAND	ROSS	INTERIM ASSOCIATE DEAN	MA	C OF SOC SCI	SM2	9/1/2010	\$ 170,340	Salary Adjustment
SUZUKI	DARREN	DIR OF RISK MANAGEMENT	SW	OF VP FOR ADMINISTRATION	SM2	10/21/2022	\$ 143,868	Salary Adjustment
SYRMOS	VASSILIS	VP FOR RESEARCH & INNOVATION	SW	OF VP FOR RESEARCH AND INNOVATION	SM4	9/1/2013	\$ 296,268	Salary Adjustment
TAKABAYASHI	MISAKI	CHANCELLOR	KA	KAPIOLANI CC	CC4	3/1/2023	\$ 200,088	Salary Adjustment
TAKANISHI JR	DANNY	INTERIM ASSOCIATE DEAN	MA	JABSOM	SM3	3/1/2023	\$ 245,040	Salary Adjustment
TAKEUCHI	GARY	ASSOCIATE VICE PRESIDENT	SW	OF VP LG AF-U GN CL	SM3	12/1/2015	\$ 187,596	Salary Adjustment
TAMANAHA	DAVID	VICE CHANCELLOR	MU	MAUI COLLEGE	CC3	7/1/2007	\$ 145,080	Salary Adjustment
TERAOKA	DELLA	ASSOCIATE VICE PRESIDENT & ACTING VICE PRESIDENT	CC	OF VP FOR COMMUNITY COLLEGES	CC4	5/19/2023	\$ 226,344	Salary Adjustment
TINGKANG	MONIQUE	INTERIM VICE CHANCELLOR	WI	WINDWARD CC	CC3	3/24/2023	\$ 126,792	Salary Adjustment
TOPPING	MILES	DIRECTOR OF ENERGY MANAGEMENT	SW	OF VP FOR ADMINISTRATION	SM1	6/13/2016	\$ 133,104	Salary Adjustment
UENO	NAOTO	DIR OF RESEARCH INSTITUTE	MA	CANCER CENTER	SM5	12/12/2022	\$ 446,256	Salary Adjustment
UMEHIRA	RONNY	DEAN (CC)	LE	LEEWARD CC	CC2	10/1/2009	\$ 150,036	Salary Adjustment
UNEBASAMI	MICHAEL	ASSOCIATE VICE PRESIDENT	CC	OF VP FOR COMMUNITY COLLEGES	CC4	7/1/2009	\$ 231,312	Salary Adjustment
UWONO KOIKE	DEETTE	VICE CHANCELLOR (UHWO)	WO	UH WEST OAHU	WO3	7/1/2023	\$ 168,000	Initial Appointment
VIE	STEPHANIE	ASSOCIATE DEAN	MA	OUTREACH COLLEGE	SM2	1/17/2020	\$ 163,356	Salary Adjustment
WALTON	CHAD	ASSISTANT VICE PROVOST	MA	OF VP FOR RESEARCH & SCHOLARSHIP	SM3	2/1/2022	\$ 195,300	Salary Adjustment
WHITE	BRENT	ASSISTANT PROVOST	MA	OFFICE OF THE PROVOST, UHM	SM3	6/15/2023	\$ 299,256	Salary Adjustment
WIECZOREK	ANNA	INTERIM ASSOC DEAN & INTERIM DEAN/DIR FOR RESRCH & COOP EXT	MA	C OF TA & HR	SM2/SM4	1/1/2017 7/18/2022	\$ 234,156	Salary Adjustment
WILLETS-VAQUILAR	PRESHESH	INTERIM DEAN (CC)	HO	HONOLULU CC	CC2	1/1/2021	\$ 122,532	Salary Adjustment
WILSON	MELANIE	INTERIM VICE CHANCELLOR	WI	WINDWARD CC	CC3	7/6/2023	\$ 129,444	Initial Appointment
WONG	LORRIE	ASSOCIATE DEAN	MA	NANCY ATMOSPORA-WALCH SCH OF NURS	SM3	8/1/2023	\$ 204,000	Initial Appointment
WRIGHT	ROBERT	DIR OF RESEARCH INSTITUTE	MA	HIGP	SM3	9/18/2020	\$ 218,964	Salary Adjustment
YAMAMOTO	JESSICA	INTERIM DEAN (CC)	HA	HAWAII CC	CC2	7/19/2019	\$ 111,084	Salary Adjustment
YOSHIMI	GARRET	VP FOR INFO TECH & CIO	SW	OF VP FOR INFORMATIO TECH/CIO	SM4	1/5/2015	\$ 296,268	Salary Adjustment
YOUNG	KALBERT	VP FOR BUDGET & FINANCE/CFO	SW	OF VP FOR BUDGET AND FINANCE/CFO	SM4	1/1/2015	\$ 296,268	Salary Adjustment

### VACANT POSITIONS

TITLE	CAMPUS	OFFICE	GRADE	COMMENT
DIR OF CONTINUING ED & TRNG	HA	HAWAII CC	CC1	INCUMBENT SERVING INTERIM APPOINTMENT
DEAN, UHH	HI	ACADEMIC AFF UHH	H2	PENDING REDESCRIPTION
ASST TO SENIOR EXECUTIVE	HI	UH AT HILO	H1	INCUMBENT STARTING 09/01/2023
PROGRAM DIRECTOR	HI	UH AT HILO	H1	PENDING REDESCRIPTION
DEAN, UHH	HI	COLL OF NATURAL & HEALTH SCI	H2	PENDING REDESCRIPTION
VICE CHANCELLOR, UHH	HI	ACADEMIC AFF UHH	H3	INCUMBENT STARTING 08/14/2023
DIR PAC CTR FOR ADV TECH TRNG	HO	HONOLULU CC	CC1	PENDING RECRUITMENT
ASST TO SENIOR EXECUTIVE	HO	HONOLULU CC	CC1	INCUMBENT STARTING ON 08/21/2023
VICE CHANCELLOR	KA	KAPIOLANI CC	CC3	PENDING REDESCRIPTION
PROGRAM DIRECTOR	KA	KAPIOLANI CC	CC1	PENDING REDESCRIPTION
DIR OF CONTINUING ED & TRNG	KU	KAUAI CC	CC1	PENDING REORGANIZATON
Dean (CC)	KU	KAUAI CC	CC2	PENDING REORGANIZATION
INST RESRCH & ANLYSIS PRG OFCR	LE	LEEWARD CC	CC1	PENDING REDESCRIPTION
DEAN	MA	SCH SOC WORK	SM3	INCUMBENT STARTING 09/01/2023
DIR & PUBLSHR U PRESS	MA	UH PRESS	SM1	INCUMBENT SERVING IN INTERIM APPOINTMENT
ASSOCIATE DEAN	MA	SOEST	SM3	INCUMBENT SERVING IN TWO APPOINTMENTS
DIRECTOR OF STUDENT AFFAIRS	MA	OFC OF VP FOR STUDENT SUCCESS	SM1	PENDING RECRUITMENT
U ACAD AFFRS PGRM OFFCR (UHM)	MA	MANOA INSTITUTIONAL RESEARCH	SM1	PENDING INTERIM APPOINTMENT
DIR OF RESEARCH INSTITUTE	MA	PBRC	SM3	INCUMBENT SERVING IN APPOINTMENT
ASSOCIATE DEAN	MA	C OF TA & HR	SM2	INCUMBENT SERVING IN TWO INTERIM APPOINTMENTS
COUNTY ADMINISTRATOR	MA	C OF TA & HR	SM1	PENDING OFFER
COUNTY ADMINISTRATOR	MA	C OF TA & HR	SM1	INCUMBENT STARTING 09/11/2023
ASSOCIATE DEAN	MA	GRADUATE DIVISION	SM2	INCUMBENT SERVING IN INTERIM APPOINTMENT
DIRECTOR OF ADMIN SERVICES	MA	SCH OF LAW	SM1	INCUMBENT STARTING 08/21/2023
ADMINISTRATIVE PROGRAM OFFICER	MA	OF VP FOR FACULTY EXCELLENCE	SM2	IN RECRUITMENT
U ACAD AFFRS PGRM OFFCR (UHM)	MA	MANOA CARES	SM1	PENDING REDESCRIPTION
TITLE IX COORDINATOR	MA	EQUITY ASSURANCE OFFICE	SM1	INCUMBENT SERVING IN TEMPORARY APPOINTMENT
DIRECTOR OF CAMPUS SERVICES	MA	OF VP FOR ADMINISTRATION	SM2	INCUMBENT SERVING IN TEMPORARY APPOINTMENT
DIRECTOR OF ADMIN SERVICES	MA	INST FOR AST	SM1	PENDING REDESCRIPTION
ASST ATHLETIC DIR-SR WMN ADMR	MA	INT ATHLETICS UHM	SM2	PENDING REDESCRIPTION
DIRECTOR OF INFO TECH (CC)	MU	MAUI COLLEGE	CC1	PENDING RECRUITMENT
Dean (CC)	MU	MAUI COLLEGE	CC2	PENDING RECRUITMENT
DIRECTOR OF PROJECT DELIVERY	SW	OF VP FOR ADMINISTRATION	SM2	INCUMBENT SERVING IN TEMPORARY APPOINTMENT

**VACANT POSITIONS**

TITLE	CAMPUS	OFFICE	GRADE	COMMENT
ST DIR FOR CAREER AND TECH ED	SW	OFF ST DIR FOR CAREER & TECH ED	SM1	INCUMBENT SERVING IN TEMPORARY APPOINTMENT
DIR OF INFORMATION TECHNOLOGY	SW	INFO TECH SVC	SM2	PENDING RECRUITMENT
DIR OF PLAN & EXP TRANSFM	SW	OF VP FOR ADMINISTRATION	SM2	PENDING OFFER
ACADEMIC PROGRAM OFFICER	SW	OFF VP ACADEMIC STRATEGY	SM1	PENDING REDESCRIPTION
UNIV ASSOC GENERAL COUNSEL	SW	OF SVP LG AF-U GN CL	SM2	IN RECRUITMENT
UNIV ASSOC GENERAL COUNSEL	SW	OF SVP LG AF-U GN CL	SM2	OFFER MADE AND ACCEPTED
DIR OF INSTITUTIONAL EQUITY	SW	OFFICE OF EQUITY ASSURANCE	SM2	PENDING REDESCRIPTION
DIR OF INFORMATION TECHNOLOGY	SW	INFO TECH SVC	SM2	PENDING REDESCRIPTION