



testimony regarding the UH Cancer Center

Adrian Franke <adrianfranke@earthlink.net>

Tue, Mar 22, 2016 at 9:33 PM

To: bor@hawaii.edu

Dear Regents,

I would like to submit testimony regarding the UH Cancer Center (UHCC). I am a full Professor working at UH for 26 years and am currently the vice president of the UHCC SEC.

The majority of my fellow colleagues and I strongly oppose the reorganization without having a permanent UHCC director in place. We currently have a biased interim director who is neither a researcher nor a cancer expert and who has foremost the interest of the Medical School in mind.

Please consider the attached resolutions from the UHCC senate that are asking

- a) for an interim director with expertise in research and in cancer
- and
- b) for the reorganization to happen only with a permanent UHCC director in place

Please also consider the attached UH-Manoa SEC resolutions supporting these UHCC resolutions that are

- a) asking to not allow that one administrator can hold two E/M positions due to the obvious conflict of interest
- and
- b) opposing the UHCC/JABSOM reorganization altogether.

Please support us UHCC faculty in our efforts to reestablish the excellence and financial sustainability that our Center always had for decades before 2009.

Respectfully,

Adrian A. Franke, Ph.D.

Professor

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Attachments:

Resolutions of the UHCC faculty senate from July 15, 2015 and from March 18, 2016.

Resolutions of the UH-Manoa faculty senate from Nov. 18, 2015 and from March 16, 2016.

4 attachments



FS-CC Reso2 UHCC interim Director with Cancer Research expertise 1Jul15.pdf

70K



FS-CC Reso4 UHCC Reorg with new Director 18Mar16.pdf

71K



SEC-UHM Reso_Admin_Holding_Dual_EM_POSITIONS_SIMULT 18Nov15.pdf

192K



SEC-UHM Reso_Opposition_Reorg_Proposal_of_JAMSOM_UHCC 16Mar16.pdf

2030K

Resolution #2.

TOPIC: SELECTION OF NEW INTERIM DIRECTOR OF THE UNIVERSITY OF HAWAII CANCER CENTER (UHCC)

SUBMITTED BY: UHCC Faculty Senate; as discussed *and approved* in the July 1, 2015, meeting by a 65% majority

AUTHORS: UHCC Faculty Senate Executive Committee

WHEREAS, the permanent director of UHCC resigned on November 21, 2014; and
WHEREAS, the UH Manoa (UHM) interim Chancellor assigned Dr. Hedges as UHCC acting director on November 21, 2014 and as interim director on January 1, 2015 without faculty input; and

WHEREAS, none of the current executive/management positions is filled by a cancer researcher or an individual experienced in the management of a cancer research center; and

WHEREAS, UHCC currently has no advocate to represent the interests of its faculty and staff during a reorganization process and to ensure the preservation of organizational elements essential to fulfilling its research mission; and

WHEREAS, UHCC needs to initiate the search for a permanent director immediately, as recommended by the External Advisory Committee, in order to renew its NCI Cancer Center designation; therefore be it

RESOLVED, that the UH Manoa Chancellor immediately selects a cancer researcher as UHCC interim director with faculty input; and be it further

RESOLVED, that the UHCC faculty senate executives send a copy of this resolution to the UH Manoa Faculty Senate for their approval; and be it further

RESOLVED, that the UH Manoa Faculty Senate upon their approval sends this resolution to all UHM vice chancellors, the UHM chancellor, the UH president, and the UH board of regents.

Resolution #4.

TOPIC: **CONSIDERATION OF THE REORGANIZATION PROPOSAL OF THE JOHN A. BURNS SCHOOL OF MEDICINE (JABSOM), UNIVERSITY OF HAWAII CANCER CENTER (UHCC) AND UNIVERSITY OF HAWAII AT MANOA**

SUBMITTED BY: **UHCC Faculty Senate; as *approved* on March 18, 2016, by a 60% majority.**

AUTHORS: **UHCC Faculty Senate**

WHEREAS, a reorganization of the UHCC is planned which will determine the future functioning of the UHCC; and

WHEREAS, the UHCC has not had an independent and representative advocate in the process; and

WHEREAS, the recruitment and hiring of a new permanent director for UHCC is underway; therefore be it

RESOLVED, that any reorganization of the UHCC not be considered until the new permanent UHCC director is hired and assumes full control of the UHCC



Presented to the Mānoa Faculty Senate for a vote on Wednesday, November 18, 2015 by the Senate Executive Committee (SEC), a resolution on administrators holding dual Executive/Managerial positions simultaneously. Approved by the Mānoa Faculty Senate on November 18, 2015 with 46 votes in support of approval and 4 votes against approval.

RESOLUTION ON ADMINISTRATORS HOLDING DUAL EXECUTIVE / MANAGERIAL POSITIONS SIMULTANEOUSLY

WHEREAS, given the frequency of individuals holding dual Executive/Managerial (E/M) positions at UH Mānoa; and

WHEREAS, one E/M position should be a full-time responsibility demanding 100% effort; and

WHEREAS, the ability to perform multiple E/M duties simultaneously argues for consolidation of said positions; and

WHEREAS, our history bears witness to frequent incidents of actual or perceived conflict when one individual holds two or more E/M positions at the same time; and

WHEREAS, faculty have requested relief from present or past situations where the same individual served as: the director of PBRC and the Vice Chancellor for Research; the dean of SOEST and the Vice Chancellor for Research; and the director of the Cancer Center and the Dean of the School of Medicine at a time when the desire was to reorganize the two units; and

WHEREAS, there are existing UHM policies for preventing conflicts of interest; and

WHEREAS, avoiding conflicts in management is a best practice for the health of any organization; and

WHEREAS, there are innumerable senior faculty members qualified to step into temporary E/M positions, as evidenced by the past elevation of numerous faculty into E/M positions; therefore,

BE IT RESOLVED, that the Mānoa Faculty Senate insists that no individual shall hold more than one E/M position at any time.



March 17, 2016

MEMORANDUM VIA E-MAIL

TO: Randolph G. Moore, Chair
Board of Regents

David Lassner, President
University of Hawai'i

Robert Bley-Vroman, Chancellor
University of Hawai'i at Mānoa

Jerris Hedges
Dean, John A. Burns School of Medicine
Interim Director, University of Hawai'i Cancer Center

FROM: Robert Cooney, Chair
Mānoa Faculty Senate

RE: **Resolution in Opposition to the Proposed Reorganization Proposal for John A. Burns School Of Medicine (JABSOM) and the University Of Hawai'i Cancer Center (UHCC) into Kaka'ako Health Sciences**

The Senate Executive Committee (SEC) of the Mānoa Faculty Senate approved the **Resolution in Opposition to the Proposed Reorganization Proposal for John A. Burns School of Medicine (JABSOM) and the University Of Hawai'i Cancer Center (UHCC) into Kaka'ako Health Sciences** at its March 14, 2016 meeting with 6 votes in favor and 1 abstained. The resolution is attached.

You can access additional information pertaining to this resolution at the following links:

- Minutes Index
http://www.hawaii.edu/uhmfs/minutes/2015_16/index.html#sec

Please feel free to contact me if you have any questions or need additional information.


Robert Cooney, Ph.D., Mānoa Faculty Senate Chair


Marguerite Butler, Ph.D., Mānoa Faculty Senate Vice Chair



Approved by the Senate Executive Committee (SEC) of the Mānoa Faculty Senate on March 14, 2016 with 6 votes in favor of approval and 1 abstention.

RESOLUTION IN OPPOSITION TO THE PROPOSED REORGANIZATION PROPOSAL FOR JOHN A. BURNS SCHOOL OF MEDICINE (JABSOM) AND THE UNIVERSITY OF HAWAII' CANCER CENTER (UHCC) INTO KAKA'AKO HEALTH SCIENCES

WHEREAS, "Regents' Policy, RP 1.210, *Faculty Involvement in Academic Decision-Making and Academic Policy Development*", states: "It is the policy of the University to maintain and strengthen organized and systematic involvement by faculty in academic decision-making and policy development."; and

WHEREAS, University of Hawai'i at Mānoa Reorganization Process Policy M3.101 states "The responsible administrator (RA) will prepare proposal in accordance with APM A3.101 and discuss with appropriate parties (faculty, staff, students, etc.) within their school/college/unit. RA will include the concerns/issues raised by affected units/parties and how they were resolved or addressed in the proposal."; and

WHEREAS, M3.101 further states "RA will provide the amended reorganization proposal by sharing the above web link to unions of affected employees and the Senate Executive Committee (SEC) via the chair for appropriate distribution, review, and comments."; and

WHEREAS, consultation with faculty on any reorganization is essential for the success of the University of Hawai'i at Mānoa; and

WHEREAS, the proposal for the consolidation of JABSOM and the UH Cancer Research Center was received by the MFS SEC on February 10, 2016 and Committee on Administration and Budget on February 12, 2016; and

WHEREAS, the Committee on Administration and Budget found that the faculty senate of the UHCC opposed this reorganization plan and the faculty senate of JABSOM has not voted on the reorganization plan; and

WHEREAS, the Committee on Administration and Budget has received incomplete information in the proposal and requested to meet with JABSOM faculty senate representatives; and

WHEREAS, the SEC requested a customary extension on behalf of CAB to allow completion of the review and their recommendations in order for the Mānoa Faculty Senate to complete the assessment of the plan; and

WHEREAS, there is prima facie evidence that the RA has not complied with the spirit of M3.101 to consult with affected faculty and staff and modify the proposal in accordance with their concerns; and

WHEREAS, the RA, Dean of JABSOM Jerris Hedges, on 3/14/2016 denied the request for an extension; and



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WHEREAS, the 45 days of consultation ends on March 26, 2016, precluding completion of CAB's review, comments, and full senate action prior to this deadline; and

WHEREAS, to implement this reorganization without JABSOM AND UHCC faculty support, and a thorough review by, input from, and recommendation of the Mānoa Faculty Senate would be a clear violation of faculty governance; therefore

BE IT RESOLVED, that the MFS SEC opposes the JABSOM / UHCC reorganization plan and urges the administration to reject it; and

BE IT FINALLY RESOLVED, that this resolution be transmitted to the Board of Regents, UHM Chancellor (interim) Robert Bley-Vroman, UH System President David Lassner, President of the Hawai'i State Senate Ron Kouchi, Speaker of the Hawai'i House of Representatives Joseph Souki, Chairman of the Senate Committee on Higher Education and the Arts Brian Taniguchi, and Chairman of the House Committee on Higher Education Isaac Choy, and Governor of the State of Hawai'i David Ige.