



BOR Testimony <bortest2@hawaii.edu>

Fwd: SEC Feedback to the BOR Emergency Resolution

UHM Faculty Senate <uhmfs@hawaii.edu>
To: BOR Testimony <bor.testimony@hawaii.edu>

Fri, Aug 14, 2020 at 4:17 PM

Aloha,

The Mānoa Faculty Senate Executive Committee (SEC) has provided feedback on the Board of Regents resolution 20-03 "Proclaiming an Emergency and Directing Action by the University of Hawai'i Administration" dated 7/10/20, the SEC expresses support only for the following action paragraphs.

See attached SEC memorandum dated August 12, 2020.

Please feel free to contact me at (808) 561-1044 if you have any questions or need additional information.

Paul McKimmy, Ed.D., Chair
2020-21 Senate Executive Committee

John Kinder for Paul McKimmy
Administrative Officer

Mānoa Faculty Senate Office | [2500 Campus Road](#) | Hawai'i Hall 208 | Honolulu, HI 96822 | Ph: (808) 956-7725 | uhmfs@hawaii.edu | Senate Website: www.hawaii.edu/uhmfs

 **SEC Feedback to BOR Emergency Resolution(Signed by PM).pdf**
171K



August 12, 2020

TO: Benjamin Kudo, Chair
UH Board of Regents

FROM: Paul McKimmy, Chair
2020-21 Senate Executive Committee

A handwritten signature in black ink that reads 'Paul B. McKimmy'.

Referencing the Board of Regents resolution 20-03 “Proclaiming an Emergency and Directing Action by the University of Hawai'i Administration” dated 7/10/20, the Manoa Faculty Senate Executive Committee (MFS SEC) expresses support only for the following action paragraphs:

(4) The Administration is encouraged to institute a moratorium on the use of operating funds, except as approved by the President, on the hiring of new employees, discretionary pay increases, out-of-state travel, and major equipment purchases and new contracts, and any other activity or expense that may exacerbate the current situation. The Board recognizes that some of this has begun, and urges intensification of such efforts.

(5) The Administration, in consultation with the faculty, will prepare an immediate short-term plan for fiscal year (FY) 2020-2021 to be presented to the Board at its August 2020 meeting, which will outline the measures taken beginning in the fall semester, and how the financial shortfall for FY 2020-2021 will be addressed. The short-term plan shall be subject to the review and approval by the Board as to its proposed strategy and approach. It is expected that reserves shall not be expended in a manner that results in a balance below the minimum (5%) level.

(6) The Administration, in consultation with the faculty, will also prepare a long-term plan, which will incorporate a future vision of what the University must do to help the state recover and serve Hawai'i for the next decade and beyond. The long-term plan will re-envision how the University will achieve its diverse statewide mission while achieving greater focus, effectiveness, and efficiencies in operations and in the use of its facilities. The plan shall contain the priorities of the University along with the criteria used to identify such priorities, and a public outreach plan to obtain input from the broader community and stakeholders.

We encourage you to include these actions in a revised resolution.



We do not support action paragraphs 1, 2, 3, and 7.

Additionally, we reiterate our testimony from 7/13/20. In particular, faculty perspectives are necessary in developing both short and long term plans.

We hope and expect that you will consult with all relevant stakeholders, especially faculty governance bodies, as these plans take shape and are implemented.



BOR Testimony <bortest2@hawaii.edu>

Testimony against the "Revised" Resolution Proclaiming an Emergency and Directing Action by the University of Hawai'i Administration

Catherine Pirkle <cmpirkle@hawaii.edu>
To: bor.testimony@hawaii.edu

Sun, Aug 16, 2020 at 3:16 PM

Please find attached.

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Pronouns: she/her



RESOLUTION COMMENTS.pdf
106K

August 16, 2020

To: Benjamin Kudo, Chair
UH Board of Regents

CC: David Lassner, CEO & President
University of Hawai'i System

Michael Bruno, Provost
University of Hawai'i System

Sandy French, VCAFO
University of Hawai'i System

RE: "Revised" Resolution Proclaiming an Emergency and Directing Action by the
University of Hawai'i Administration

I am writing, for a second time, to express deep concern regarding the proposed "revised" resolution. While the language has been tempered, it still accords much too much decision-making authority to the executive management of the University. The resolution continues to state: "the administration is authorized to provide budgetary restrictions and targets to all units, do utilize whatever available means it has to reduce the operating costs and expenses at the University, including but not limited to, operating expenses, purchases and personal costs." According unchecked authority to a limited number of individuals, whose attitudes and roles are often adversarial and aloof to the faculty, staff, and students, is highly discomfoting and appears to undermine the foundation of this public institution. **I am staunchly in opposition to this resolution.**

In this testimony, I continue to highlight my concerns about a lack of transparency and inclusion of the workforce of this institution into the process of collective problem-solving and collective decision-making during a time of crisis. As I believe was made extremely clear at the last BOR meeting, trust is significantly lacking between many classes of employee at UH and the Administration. There is a fear that this new resolution will be used to exert control over the workforce, rather than achieve the objective of better navigating this crisis. Again, this undermines the very basis of a public academic institution. If the Administration is granted permission to use "whatever available means" to reduce operating costs, including personnel costs, this risks to negatively affect academic freedom and intellectual productivity. Fear of wage cuts and job loss are powerful motivators to "tow the company line" instead of engage in intellectual risk-taking and robust (even contentious) discussion and debate.

I am also at a complete loss as to why the Administration continues to avoid engagement with the brain-trust that it has at its disposal. The brightest minds in Hawai‘i are at this institution, at yet their potential contributions to address the fiscal crisis at the University are ignored. There are many willing to participate in shared sacrifice to support the state, institution and students. Forcing such sacrifice is challenging to do when those most impacted from it are excluded from critical discussions and it becomes distasteful when witnessing a lack of similar sacrifice from our Administration. For example, it appears from the slides provided for this meeting that the systemwide administration is the only group for which there are no proposed personnel cuts. When many faculty earn half or less the salaries of our Administration—many of whom have fewer credentials than the faculty—trust and confidence is significantly eroded.

I would also like to highlight some clauses in this resolution that warrant further consideration. First, it is stated, *Whereas, the administration has undertaken systemwide efforts to unite the university community in protecting and advancing the best interest of the university system in the face of the pandemic.* This is fiction. The Administration has largely ignored the university community, especially our students, during the pandemic. We receive orders from the Administration, but with very limited support to implement these. Communication with our students and attempts to assess their needs and concerns has been all but absent. Specifically, with regard to protecting the university community in the face of the pandemic, the Covid-19 guidelines put forth by the Administration are deeply lacking. I would like to highlight that I am making this statement as a PhD Epidemiologist, unlike the members of our Administration. Plastering signs all over my building about staying home while sick and installing, last week, only two hand sanitizing stations for a 7-story building, will not prevent an outbreak.

The next clause I would like to highlight is, *Now, therefore, be it resolved that the Administration be directed to take expeditious but measured action in the best interest of and for the welfare of the university....* This is highly paternalist and deeply insulting to a public institution. Paternalism is a power tactic of administrators that allows them to manage faculty, staff and students under the guise of benevolence. It is extremely problematic at all times, but especially at the current moment in which abuses of power and engendered and racialized hierarchies perpetuate abuse and disenfranchisement, as has been well-publicized over the past couple of months. Our Administration is not necessarily best placed to ascertain or determine the best interests of this institution. The only way to work in the best interest and welfare of the university community is to do so collectively.

Finally, I would like to highlight, *Correspondingly, the administration is encouraged to invest in and accelerate the development of revenue generating activities and facilities to offset some of the anticipated reduction in current funding sources.* This would be lovely. However, the Administration has been systematically dismantling many of the systems that

support such revenue generating activities. Since arriving at UH five years ago, I have watched the resources available to apply to and manage grants dissolve. I am far from alone to express this sentiment. When faculty with grants spend half or more of their time managing the fiscal and human resources associated with their projects and must engage in lengthy negotiations and battles to be able to bring in funds and/or implement them on received, this can hardly be understood as supportive. This resolution requires the Administration to cut expenses by whatever available means. This seems antithetical to supporting revenue generating activities, which require substantial investments, as existing infrastructure has been gutted.

Finally, and the simplest request that I have for the BOR, please wait to vote on this resolution until the Administration can provide a full budget in September. The projections provided for this meeting exclude several important revenue sources, including research. Please keep in mind that earlier it was celebrated that the system received 450 million dollars in research funding in 2020. This is a non-negligible source of funding that should not be excluded when making potentially irreversible and dangerous decisions about university governance. Put in another way, the foundation for this emergency resolution is a fiscal emergency. Let us first determine just how bad that fiscal emergency is before drastically reallocating power at UH.

Thank you,

Dr. Catherine Pirkle



Public Testimony Form - University of Hawaii Board of Regents

Please provide your testimony on this form for the next University of Hawaii Board of Regents meeting. Make sure you include all the requested information so that the Board of Regents is able to clearly understand the testimony provided.

Your Name (required) *

ASUH Student Government

Your Organization (optional)

ASUH Hawaii Community College

Your e-mail address (in case we need to reach you) *

hschoneb@hawaii.edu

Board of Regents Agenda Item (required) *

BOR VI.C. Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration (continued from July 16, 2020)

Your Position (required) *

Comments Only

Your Testimony/Comments

Board of Regents

Aloha Regents of the University of Hawai'i,

We the Associated Students of the University of Hawai'i (ASUH) - Hawai'i Community College would like to share some of our concerns about the college, and mostly inform you about some of the activities of our college administrative leaders.

Hawai'i Community College is at a critical turning point that was seriously exacerbated by the COVID-19 pandemic; but very clearly, there were serious systemic problems occurring at Hawai'i Community College long before COVID-19 ever emerged. ASUH Hawai'i Community College Student Government, as representatives and advocates for the best interests of students, faculty and staff, has serious concerns about several problems and issues, as well as our administrators' responses to some of them.

Some of most serious concerns are:

- Overall mismanagement of funding that has caused a deficit of \$2.5 million.

- Mismanagement of Vacant and Temporary Faculty and Staff Positions- over 40 key faculty and staff vacancies not filled because of inaction and the belief that they needed temporary positions instead.
- Creation and perpetuation of a toxic work environment that has continued for several years.
- Gross mismanagement of the Financial Aid program and processes.
- Stifling of Student Government and Student Voices.
- Attempts to reorganize the college departments and governance structures without following appropriate processes and protocols.
- Inappropriate use and control over Student Activities and Student Publications funds without allowing student involvement in allocation decision making.
- Overall Oppressive Culture and Authoritarian Leadership.
- Request for Audit

Mismanagement of Funding

Beginning in Fall 2019, HawCC was already experiencing serious budgetary crises as we fell over \$700,000 short of meeting our reserves, as established by the Accrediting Commission for *Community* and Junior *Colleges* (ACCJC). Since then, in less than a year's time, because administrators would not listen to our campus experts, they have now plunged us into a best case scenario budget deficit of \$2.5 million dollars and managed to lose over 40 critical faculty and staff positions. We asked them, with such a deficit, what were they going to do to adequately provide us students with the services that we need and deserve. They, like everything else we asked them, dodged our questions and squelched our concerns and threw everything back at us with simple one-liners, such as, send us your concerns in writing, which we did. All we got in return was more dodging and numerous lies to cover up their lack of knowledge, lack of transparency, corruption, and inadequacies.

Mismanagement of Faculty and Staff Vacancies

At the same time that the college amassed the huge budget deficit, HawCC had several vacant positions that they chose not to fill, despite warnings that these positions would be swept by the Legislature if not filled. Their justification was that there were several temporary positions that they considered to be more important to the college's current needs and that their strategy was to allow the Legislature to go ahead and sweep the unfilled positions because they were certain they'd be able to entice the Legislature to give them funding for the temporary positions that they felt were more important. In addition, they were using the unfilled positions to try to balance the budget. It took more than seven months to provide the campus with a list of which positions were affected, despite numerous requests of them to provide it, and, all the while, the list continued to grow. To date, ASUH Student Government has not been provided with the list.

Despite warnings that the college should never allow positions to be swept, which came from experienced, long term employees, who had history and long term knowledge of the activities of the Legislature, they moved full steam ahead with a complete lack of discernment and an inability, if not, unwillingness, to listen to the campus experts. Today, we have been plunged into a predicament, and we not only lost those positions, but we also lost all of the temporary positions that they felt were more important. At this moment in time, we lost a total of at least 40 positions. This is all because, again, they would not listen to their campus experts with historical knowledge, and because they stubbornly insisted on doing things their way, which has been largely viewed and likened to by many, as an authoritarian dictatorship. Again, we would like to ask, with this many lost positions, how will students be provided with the services that we need and deserve?

Toxic Work Environment

Despite several people on campus that tried to warn the Chancellor against hiring Dorinna Cortez as the Vice Chancellor of Student Affairs because of her power/control issues and her many character defects, Chancellor Rachel Solemsaas, would, again, not listen to the campus experts, who knew Dorinna Cortez over many years of having to try to work with her. Despite all of the warnings and opposition, the new to the campus Rachel Solemsaas opposed a large majority of the campus constituency when she hired Dorinna Cortez anyway! Dorinna Cortez proceeded to act in predictable ways, those which the campus experts knew were inevitable, based on her character defects and personality issues that, in general, are embedded within a person.

Several faculty, staff, and students gathered at a March 3rd, 2020 meeting in response to a Wala'au session called by Dorinna Cortez. There were numerous concerns voiced about the inadequacy of her leadership and her inability to listen to her experts, her tendency to engage in bullying and vengeful behavioral patterns, her lack of transparency and integrity, and her inexperience as a supervisor and Vice Chancellor. Despite several questions posed to her, she failed to answer any of them, and to this day, has left those questions unaddressed and unanswered. The two of them together with a tenacious disregard for the knowledge of campus experts, a belief that they are the experts in all areas, and with the authoritarian leadership styles of both have both proceeded to categorically tear down and destroy the remaining remnants of a toppling campus. ASUH Student Government would still like to have Dorinna Cortez address and answer to the issues that were raised by students, faculty, and staff at the March 3rd meeting.

Since March 3rd, it has gotten even worse. ASUH HawCC Student Government became extremely concerned about several issues, several of which were raised by the Academic Senate in their Resolution 2020-1. In support of the faculty's resolution, and in response to several more recent concerns that were brought to the Student Government's attention, we drafted our own resolution to show our support for, and agreement with that which was drafted by the Faculty Senate. We also added several more current concerns that were brought to our attention. Several of these concerns came about, once again, because of the administrators' unwillingness to listen to their campus experts.

Mismanagement of Financial Aid Program and Processes

Student Government was made aware that the Chancellor and VCSA made the decision to change the way our Financial Aid department processed the FAFSAs (financial aid), which led to a huge backlog of applications and a method that was confusing and even deceptive for students. Students were going to get a message telling them that they qualified for financial aid, but were not told that this might have that withdrawn based on circumstances that might change after the necessary checks were done. The other thing that happened is that it disrupted the entire order of operations of the office and removed an automated system that the Financial Aid Office has been using for over 18 years. Student Government, in a resolution, appealed to the campus administrators, trying to tell them that in the midst of COVID, this was not a good idea. We, as students, customers, and student leaders of the college, asked that they hold off on eliminating the use of the tried and true Financial Aid automated system for processing applications. We asked that they wait until the campus was able to gain stability, and for students to be spared from being placed in a more precarious financial situation themselves. The administrators made the decision to ignore our request that was through SG Resolution 2020-1. The financial aid award system is still a mess and administrators refuse to change anything/ The choice to continue to unnecessarily delay financial aid for all of the prospective student awardees is unpardonable and the new awarding system is deceptive. Tentative awards are confusing for students and may lead to future problems if, for some reason, they do not meet Satisfactory Academic Progress, or are deemed ineligible for some other reason. We again tried to appeal to them in a meeting, and asked them why they made those abrupt administrative financial aid changes in light of the pandemic that is going on, which will further paralyze and place burden an already fragile semester. They basically said they did it because they can as administrators and they stood by their decision. We pointed out that they have staff in place who can streamline the processing of financial aid in a timely manner using a predictable and automated system, but they are thwarted in efficiently doing their jobs and have been pushed into implementing a flawed and less than constructive process. Yet, they still moved full speed ahead, convinced that they were right, and again, they failed to listen to the campus experts, their own financial aid department. They stubbornly and unconscionably chose to throttle the financial aid process during the pandemic and an ever worsening recession. In the meantime, our student enrollment has been at an all-time low.

Attempts to Reorganize the College and Governance Structure Without Following Appropriate Processes and Protocols

Under the leadership of Chancellor Rachel Solemsaas, the college administration has attempted to reorganize major departments, programs, and units of the college. They presented their package to faculty and staff on numerous and separate occasions, which was met with major opposition and resistance. Failing to gain campus buy-in, they attempted to reorganize small areas of the college, piece by piece, while recording this each summer on the reorg chart, hoping to get away with it and hoping no one would oppose and/or notice. Several faculty and staff members contacted their unions. The unions reminded administrators that they had to begin reorganization by consulting with them first. Yet, the Chancellor continued with attempting to reorganize piece by piece. At a college Council meeting in November 2019, the Chancellor even attempted to reorganize the campus governance structure, which essentially stripped powers away

from the current three governing bodies of the college. This was quickly thwarted, but administration is still trying to reorganize departments and people, all-the-while ignoring union warnings and sanctions.

Inappropriate Use and Control Over Student Activities and Student Publications Funds

ASUH HawCC Student Government also has concerns about the inappropriate and inadequate use and control over our Student Activities and Student Publications funds that the college has been charging us for years. Current and past students have not received their "money's worth" for the fees that have been charged and withheld and students have not been allowed to be involved in the approval process for the use of these funds. We have not even been allowed to have an active Student Publications Board and Student Activities Council since before 2014, when our administrators dismantled both because a group of students sued the college for misuse of these funds. To our knowledge, that law suit is ongoing. One person, Dorinna Cortez has maintained complete and unbridled control over these funds for far too long and there are no students involved in the decision-making process for how these funds will be spent. Dorinna Cortez is not a student, and students have not been allowed to participate in a funding request approval process. This feels like a blatant violation and misuse of our funds which have been charged to us through fees every semester. We requested an audit of these funds and to be provided with not just account balances for both accounts, but a breakdown of expenditures as well. We were provided with the account balances, but no breakdown of expenses was provided, and certainly no audit was done. We also requested that each of these accounts be activated immediately, and that an active Student Activates Council and an active Student Publications Board be put in place by the end of Fall 2020. We also requested that the members of each of these councils be elected and voted into their positions by students, not controlled and appointed by Dorinna Cortez. They stated they would take it into consideration, which is their standard response that really means they will do nothing and we will have to continue to request these. They just want us to give up and many people believe they are using our student fees to balance their huge budget deficit, which they are responsible and to blame for, not students.

Stifling Control Over Student Government, Advisors, and Student Voices

The VCSA believes she is all powerful and has taken over some of the duties of several people on campus. She makes unilateral decisions without respect for the knowledge, expertise, and feedback of others. She has claimed herself to be in control of Student Government and to be the supervisor over our advisors. She has attempted to control what Student Government does through trying to scare and control our advisors. She has "expectations" over how they should advise us and claims broad-reaching powers over the advisors and even student government itself through the BOR policies that address student CSOs; 7.201 and 7.202. When comparing her claims with the BOR policies, we believe that she is blatantly reinterpreting the policies to try to maintain control and to scare advisors, using bullying tactics and the unspoken threat of retaliation.

Many people on campus who have spoken up and questioned things have been bullied and retaliated against by both the Chancellor and the Vice Chancellor for Student Affairs. One such person is one of our advisors. We believe that they did this because they think she told us information about the financial aid process and about some of the illegal activities that the VCSA has participated in. While our advisor is innocent (we hear so much information from students that hear about things), they removed her from her volunteer position as our advisor. We believe that this is because they want to eliminate any information that we are informed of and they are trying to send a scare tactic message to all of us. This is clearly bullying and retaliation and no way for a campus- that boasts of being a Kauhale, with shared governance, transparency, and integrity- to operate. It is supposed to be democratic system of governance, yet the two administrators are trying to control and scare anyone who questions their authority. .

Our administrators bungled a system decision to give students a pass on their academic status in Spring 2020 because of the sudden shift to online classes in late March. Many of our students do not have adequate computer and internet services to be able to make that kind of switch and it was a recipe for failure for many of them. Our campus dismissed and disenrolled nearly 9% of our student population because they failed to meet the required satisfactory academic progress. They were told that they could try to come back by filing an appeal, which is the standard required during normal conditions. .Student Government asked administrators to eliminate the appeal process and re-enroll students back into their classes. It was sad and unfortunate that the VCSA decided to ignore the concerns raised by the ASUH Hawai'i Community College Student Government and require students to have to file a formal appeal to get themselves reinstated back into the college, and to also try to get the Fall 2020 classes back that they had registered for and then

disenrolled from. HawCC's interpretation and oversight of the system's decision was a mistake that regrettably should have been corrected before it happened, and by burdening vulnerable students who are in the midst of an unprecedented crisis due to the pandemic, placed yet another layer of bureaucracy upon them, and was viewed by many as quite frankly, callous and unsympathetic.

Overall Oppressive Culture and Dictatorial Authoritarian Leadership

The Chancellor and other administrators frequently refer to our campus as a Kauhale. It is mere rhetoric. Not only are faculty and staff's expertise not listened to and honored, but they are all fearful to speak their minds. In addition, administrators fail to involve their most important asset-students- in any decision making, and most important of all, there has been a complete failure to honor any of our concerns. Yet, we ask, where would the college be without us? The Chancellor and VCSA have not yet learned that the best way to gain people's support is to embrace their knowledge, expertise, and ideas, to avoid control, and rather, find ways to support, uplift, acknowledge, appreciate, and value them. They don't understand that when you honor and respect those you supervise, you gain their buy-in, respect, and support, and you can gain a team of valued employees, who willingly follow because they feel valued and respected, and view themselves as contributing members of a true Kauhale. Their Kauhale is an empty village.

This is not a communist regime, and the days of queens and princesses exercising personal power through irrational actions are long in the past. We desperately need responsible, caring, and supportive leaders who will listen to their experts as well as the concerns of all of the campus governing bodies, rather than trying to fearfully, desperately, and helplessly clutch onto the remnants of the failing dynasty that they created. Their corrupt and unethical regime of power/control and fear will inevitably fall because of their lack of experience, knowledge and caring to the right thing as leaders.

This is a wake-up call that needs immediate attention. We already informed them that if they cannot become more responsive to these critical problems and issues, we will be left with very little choice but to bring these critical issues to a larger audience. Their default response to everything we brought to them was "we will take it into consideration," which always meant they were going to proceed as they had predetermined. This response no longer carries any weight with us.

Request for Audit

We are asking the BOR to consider conducting an independent audit of the college's fiscal practices, human resources (hiring practices which are in violation of EEO), and the unhealthy campus climate. As much as we love Hawaii Community College as an independent community college, we have actually come to the conclusion and now believe that given the current circumstances, a good portion of the budget deficit could be wiped clean if you were to eliminate the positions of the Chancellor and Vice Chancellor of Student Affairs at Hawaii Community College and allow HawCC to be reabsorbed into the operations of UH Hilo. In addition, there are many services that are duplicated across the two campuses. If many of these services were consolidated, further savings could be realized. In this way, there could be substantial savings, as well as an avoidance of a duplication of services. We also believe that the college could be managed more responsibly and appropriately.

Your Testimony (pdf or word)

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Actions

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Since March 3rd, it has gotten even worse. ASUH HawCC Student Government became extremely concerned about several issues, several of which were raised by the Academic Senate in their Resolution 2020-1. In support of the faculty's resolution, and in response to several more recent concerns that were brought to the Student Government's attention, we drafted our own resolution to show our support for, and agreement with that which was drafted by the Faculty Senate. We also added several more current concerns that were brought to our attention. Several of these concerns came about, once again, because of the administrators' unwillingness to listen to their campus experts.

Mismanagement of Financial Aid Program and Processes

Student Government was made aware that the Chancellor and VCSA made the decision to change the way our Financial Aid department processed the FAFSAs (financial aid), which led to a huge backlog of applications and a method that was confusing and even deceptive for students. Students were going to get a message telling them that they qualified for financial aid, but were not told that this might have that withdrawn based on circumstances that might change after the necessary checks were done. The other thing that happened is that it disrupted the entire order of operations of the office and removed an automated system that the Financial Aid Office has been suing for over 18 years. Student Government, in a resolution, appealed to the campus administrators, trying to tell them that in the midst of COVID, this was not a good idea. We, as students, customers, and student leaders of the college, asked that they hold off on eliminating the use of the tried and true Financial Aid automated system for processing applications. We asked that they wait until the campus was able to gain stability, and for students to be spared from being placed in a more precarious financial situation themselves. The administrators made the decision to ignore our request that was through SG Resolution 2020-1. The financial aid award system is still a mess and administrators refuse to change anything/

The choice to continue to unnecessarily delay financial aid for all of the prospective student awardees is unpardonable and the new awarding system is deceptive. Tentative awards are confusing for students and may lead to future problems if, for some reason, they do not meet Satisfactory Academic Progress, or are deemed ineligible for some other reason. We again tried to appeal to them in a meeting, and asked them why they made those abrupt administrative

financial aid changes in light of the pandemic that is going on, which will further paralyze and place burden an already fragile semester. They basically said they did it because they can as administrators and they stood by their decision.

We pointed out that they have staff in place who can streamline the processing of financial aid in a timely manner using a predictable and automated system, but they are thwarted in efficiently doing their jobs and have been pushed into implementing a flawed and less than constructive process. Yet, they still moved full speed ahead, convinced that they were right, and again, they failed to listen to the campus experts, their own financial aid department. They stubbornly and unconscionably chose to throttle the financial aid process during the pandemic and an ever worsening recession. In the meantime, our student enrollment has been at an all-time low.

Attempts to Reorganize the College and Governance Structure Without Following Appropriate Processes and Protocols

Under the leadership of Chancellor Rachel Solemsaas, the college administration has attempted to reorganize major departments, programs, and units of the college. They presented their package to faculty and staff on numerous and separate occasions, which was met with major opposition and resistance. Failing to gain campus buy-in, they attempted to reorganize small areas of the college, piece by piece, while recording this each summer on the reorg chart, hoping to get away with it and hoping no one would oppose and/or notice. Several faculty and staff members contacted their unions. The unions reminded administrators that they had to begin reorganization by consulting with them first. Yet, the Chancellor continued with attempting to reorganize piece by piece. At a college Council meeting in November 2019, the Chancellor even attempted to reorganize the campus governance structure, which essentially stripped powers away from the current three governing bodies of the college. This was quickly thwarted, but administration is still trying to reorganize departments and people, all-the-while ignoring union warnings and sanctions.

Inappropriate Use and Control Over Student Activities and Student Publications Funds

ASUH HawCC Student Government also has concerns about the inappropriate and inadequate use and control over our Student Activities and Student Publications funds that the college has been charging us for years. Current and past students have not received their “money’s worth” for the fees that have been charged and withheld and students have not been allowed to be involved in the approval process for the use of these funds. We have not even been allowed to have an active Student Publications Board and Student Activities Council since before 2014, when our administrators dismantled both because a group of students sued the college for misuse of these funds. To our knowledge, that law suit is ongoing. One person, Dorinna Cortez has maintained complete and unbridled control over these funds for far too long and there are no students involved in the decision-making process for how these funds will be spent. Dorinna

Cortez is not a student, and students have not been allowed to participate in a funding request approval process. This feels like a blatant violation and misuse of our funds which have been charged to us through fees every semester. We requested an audit of these funds and to be provided with not just account balances for both accounts, but a breakdown of expenditures as well. We were provided with the account balances, but no breakdown of expenses was provided, and certainly no audit was done. We also requested that each of these accounts be activated immediately, and that an active Student Activates Council and an active Student Publications Board be put in place by the end of Fall 2020. We also requested that the members of each of these councils be elected and voted into their positions by students, not controlled and appointed by Dorinna Cortez. They stated they would take it into consideration, which is their standard response that really means they will do nothing and we will have to continue to request these. They just want us to give up and many people believe they are using our student fees to balance their huge budget deficit, which they are responsible and to blame for, not students.

Stifling Control Over Student Government, Advisors, and Student Voices

The VCSA believes she is all powerful and has taken over some of the duties of several people on campus. She makes unilateral decisions without respect for the knowledge, expertise, and feedback of others. She has claimed herself to be in control of Student Government and to be the supervisor over our advisors. She has attempted to control what Student Government does through trying to scare and control our advisors. She has “expectations” over how they should advise us and claims broad-reaching powers over the advisors and even student government itself through the BOR policies that address student CSOs; 7.201 and 7.202. When comparing her claims with the BOR policies, we believe that she is blatantly reinterpreting the policies to try to maintain control and to scare advisors, using bullying tactics and the unspoken threat of retaliation.

Many people on campus who have spoken up and questioned things have been bullied and retaliated against by both the Chancellor and the Vice Chancellor for Student Affairs. One such person is one of our advisors. We believe that they did this because they think she told us information about the financial aid process and about some of the illegal activities that the VCSA has participated in. While our advisor is innocent (we hear so much information from students that hear about things), they removed her from her volunteer position as our advisor. We believe that this is because they want to eliminate any information that we are informed of and they are trying to send a scare tactic message to all of us. This is clearly bullying and retaliation and no way for a campus- that boasts of being a Kahuale, with shared governance, transparency, and integrity- to operate. It is supposed to be democratic system of governance, yet the two administrators are trying to control and scare anyone who questions their authority. .

Our administrators bungled a system decision to give students a pass on their academic status in Spring 2020 because of the sudden shift to online classes in late March. Many of our students do not have adequate computer and internet services to be able to make that kind of switch and it

was a recipe for failure for many of them. Our campus dismissed and disenrolled nearly 9% of our student population because they failed to meet the required satisfactory academic progress. They were told that they could try to come back by filing an appeal, which is the standard required during normal conditions. Student Government asked administrators to eliminate the appeal process and re-enroll students back into their classes. It was sad and unfortunate that the VCSA decided to ignore the concerns raised by the ASUH Hawai'i Community College Student Government and require students to have to file a formal appeal to get themselves reinstated back into the college, and to also try to get the Fall 2020 classes back that they had registered for and then disenrolled from. HawCC's interpretation and oversight of the system's decision was a mistake that regrettably should have been corrected before it happened, and by burdening vulnerable students who are in the midst of an unprecedented crisis due to the pandemic, placed yet another layer of bureaucracy upon them, and was viewed by many as quite frankly, callous and unsympathetic.

Overall Oppressive Culture and Dictatorial Authoritarian Leadership

The Chancellor and other administrators frequently refer to our campus as a Kauhale. It is mere rhetoric. Not only are faculty and staff's expertise not listened to and honored, but they are all fearful to speak their minds. In addition, administrators fail to involve their most important asset-students- in any decision making, and most important of all, there has been a complete failure to honor any of our concerns. Yet, we ask, where would the college be without us?

The Chancellor and VCSA have not yet learned that the best way to gain people's support is to embrace their knowledge, expertise, and ideas, to avoid control, and rather, find ways to support, uplift, acknowledge, appreciate, and value them. They don't understand that when you honor and respect those you supervise, you gain their buy-in, respect, and support, and you can gain a team of valued employees, who willingly follow because they feel valued and respected, and view themselves as contributing members of a true Kauhale. Their Kauhale is an empty village.

This is not a communist regime, and the days of queens and princesses exercising personal power through irrational actions are long in the past. We desperately need responsible, caring, and supportive leaders who will listen to their experts as well as the concerns of all of the campus governing bodies, rather than trying to fearfully, desperately, and helplessly clutch onto the remnants of the failing dynasty that they created. Their corrupt and unethical regime of power/control and fear will inevitably fall because of their lack of experience, knowledge and caring to the right thing as leaders.

This is a wake-up call that needs immediate attention. We already informed them that if they cannot become more responsive to these critical problems and issues, we will be left with very little choice but to bring these critical issues to a larger audience. Their default response to everything we brought to them was "we will take it into consideration," which always meant

they were going to proceed as they had predetermined. This response no longer carries any weight with us.

Request for Audit

We are asking the BOR to consider conducting an independent audit of the college's fiscal practices, human resources (hiring practices which are in violation of EEO), and the unhealthy campus climate. As much as we love Hawaii Community College as an independent community college, we have actually come to the conclusion and now believe that given the current circumstances, a good portion of the budget deficit could be wiped clean if you were to eliminate the positions of the Chancellor and Vice Chancellor of Student Affairs at Hawaii Community College and allow HawCC to be reabsorbed into the operations of UH Hilo. In addition, there are many services that are duplicated across the two campuses. If many of these services were consolidated, further savings could be realized. In this way, there could be substantial savings, as well as an avoidance of a duplication of services. We also believe that the college could be managed more responsibly and appropriately.



BOR Testimony <bortest2@hawaii.edu>

Testimony on BOR Revised Resolution 20-03

Sue Haglund <haglund@hawaii.edu>
To: bor.testimony@hawaii.edu

Mon, Aug 17, 2020 at 11:24 PM

Please see attached my testimony in opposition to Revised Board Resolution 20-03.

Many thanks.

Sue Patricia Haglund, PhD

Lecturer, Ethnic Studies Department
Educational Specialist, Honors Program

University of Hawai'i at Mānoa
Honors Program
[2425 Campus Road](#), Sinclair Library #106
Honolulu, HI 96822
808-956-8391

 **Haglund_BOR Testimony Revised Board Resolution 20-03.pdf**
70K

TO: Board of Regents
University of Hawai‘i

FROM: Sue Patricia Haglund, PhD
Honors Program
University of Hawai‘i at Mānoa

DATE: August 17, 2020

SUBJECT: Testimony In Strong Opposition to Revised Board Resolution 20-03 Regarding COVID-19 Impacts

Dear University of Hawai‘i Board of Regents,

I write this testimony in strong opposition to the Revised Board Resolution 20-03 regarding COVID-19 impacts.

This resolution, even in its revised current form, is still a disastrous administrative policy that causes more harm than good.

This resolution has not changed from the original form. The “Be It Resolved” sections, for example, were re-numbered and/or expanded, as well as, re-worded articulating the same demands that was shown in the July 16th resolution-- which purports to have the best interest of saving the integrity and maintaining the function of the University from the impacts of the COVID-19 pandemic; however, this is not what the resolution outlines.

Revised Board Resolution 20-03 erodes the trust and undermines the decision-making abilities of the shared governing bodies, campus organizations, and university units and stakeholders.

For example, Section (5) in the REVISED BOARD RESOLUTION 20-03 was Section (7) in the original resolution. This re-numbering of this section from (7) to (5) is a “gut and replace” legislative tactic. Section 5 is a “gut and replace” power manipulation. Revised Board Resolution 20-03 “guts” the powers of shared governances and the decision-making abilities of university units and “replaces” them by giving the university administration full powers, as a sole entity and dictator, to cut programs and departments and reorganize university units without consultation or established procedures—claiming these are short-term, temporary changes, when in fact, it is a long-term, permanent inefficient process that damages unity, integrity, and trust between the university administration and university units.

As mentioned above, the Revised Resolution Board 20-03 is *an ineffective, inefficient proposed policy* that: (1) seeks to authorize full powers to the university administration to cut programs and departments, (2) to downsize student services for continuing and incoming university students, (3) to make ineffectual, one-sided decisions without consultation, without due process, and without transparency—just to name a few. By allowing the university administration to make sweeping and unprecedented decisions from Bachman Hall without

input, without due process, without transparency, without accountability, and without consultation with the greater university shared governances and university units results in an irreversible damage to university operations, efficient process and operational procedures that keep the university's productivity ongoing.

If you want to avoid another bureaucratic stalemate without long-term economic damages, I strongly urge to **VOTE NO** to Revised Board Resolution 20-03.

Sincerely,

Sue Patricia Haglund, PhD
Honors Program
University of Hawai'i at Mānoa



BOR Testimony <bortest2@hawaii.edu>

Resolution 20-03

Madeline Sehna <sehna@hawaii.edu>
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 7:27 AM

I work for the University of Hawaii at Hilo and have been in this position for 24 years! I love what I do and not very many people can honestly say that. I love interacting with my faculty and students.

I humbly ask that you exhaust all avenues before giving unprecedented powers to the university administration to make cuts to programs, personnel, and services.

I am a widow and survive on one income and to do this would be devastating to me. I would lose my house and my car because what I make now is just enough for me to survive. We have not received any pay raises that were negotiated in good faith while UHPA and UPW along with other sectors received theirs. In all honesty, HGEA should not be thrown on the side like garbage and treated like we are being treated. We are human beings, too just like you, UHPA and UPW. We have obligations that we must meet. Just like you!!

When this pandemic began, I started working from home and still am. I get my job done and I'm proud to say that I do it very well.

In the words of HGEA Director Perreira: These proposed actions are an insult to your dedicated employees who are the heart and soul of the University. These employees have continued to keep UH running through these difficult times, making sure that our students that have worked so hard were able to complete their semesters and graduate.

Yes, I am one of those workers and I will continue to do my job and make sure that our students have what it takes to succeed in this pandemic.

Madeline Sehna, Office Assistant IV
University of Hawai'i at Hilo
School of Education
[200 W. Kawili Street](#)
[Hilo, HI 96720](#)
Tel: 808-932-7102 Fax: 808-932-7098



BOR Testimony <bortest2@hawaii.edu>

STAFF COUNCIL: Testimony regarding Board resolution Aug 20

Raphael Lowe <rlowe@hawaii.edu>

Tue, Aug 18, 2020 at 8:27 AM

To: bor.testimony@hawaii.edu

Cc: kapiolani-staff-council <kapiolani-staff-council@lists.hawaii.edu>

Good morning, Board of Regents Office:

The Staff Council at Kapi'olani Community College respectfully submits the attached testimony for the Board resolution on the action agenda for Thursday, August 20, 2020.

Warmest regards,

Raphael Lowe

Raphael Lowe

Staff Council Chair

Kapi'olani Community College



Testimony to the UH Board of Regents in re Resolution 20-03, KapCC Staff Council (part 1) - signed.pdf

102K



Memorandum

Tuesday, August 18, 2020

To: University of Hawai'i Board of Regents
From: Kapi'olani Community College Staff Council
Subject: Testimony with comments regarding Revised Resolution 20-03

Chair Benjamin Kudo and Members of the University of Hawai'i Board of Regents,

One of higher education's most distinctive values is the commitment to shared governance. In today's volatile environment, shared governance is essential to moving forward together through a mutual commitment to the future success of the University of Hawai'i.

The Kapi'olani Community College Staff Council remains committed to shared governance within the University, and to this end, is part of every major decision that would impact our APTs, Civil Service, Auxiliary and Security employees. We support the intent of the UH Board of Regents Resolution 20-03, which explicitly directs the University Administration to work with staff as an important stakeholder group "to seek the broadest possible consensus for the greater good in order to maintain the integrity and continued functioning of the University."

As the University anticipates difficult decisions ahead, we ask the Regents to take into consideration the essential role of staff in supporting the University's innovation enterprise. Collectively, staff contribute the institutional knowledge and innovative solutions to support "the development of revenue-generating activities."

We would respectfully like to have that opportunity to weigh in as part of the Board's commitment to shared governance among University stakeholders. To this end, we recommend the Board consider designating a Regent liaison to meet with staff to better understand the front line workers and how staff can support the University's pivot toward a post-pandemic Hawai'i.

Aloha,

A handwritten signature in black ink, appearing to read 'Raphael Lowe'.

Raphael Lowe
Kapi'olani CC Staff Council Chair



BOR Testimony <bortest2@hawaii.edu>

SEC Testimony on the BOR Revised Resolution 20-03 Proclaiming an Emergency and Directing Action by UH Administration

UHM Faculty Senate <uhmfs@hawaii.edu>

Tue, Aug 18, 2020 at 10:14 AM

To: BOR Testimony <bor.testimony@hawaii.edu>

Cc: Paul McKimmy <mckimmy@hawaii.edu>, SEC <uhm-mfs-sec@lists.hawaii.edu>

Aloha,


Attached is the Mānoa Faculty Senate Executive Committee (SEC) testimony dated August 18, 2020 regarding the Board of Regents revised Resolution 20-03 "Proclaiming an Emergency and Directing Action by the University of Hawai'i Administration".

Please feel free to contact me at (808) 561-1044 if you have any questions or need additional information.

Paul McKimmy, Ed.D., Chair
2020-21 Senate Executive Committee

John Kinder for Paul McKimmy
Administrative Officer

Mānoa Faculty Senate Office | [2500 Campus Road](#) | Hawai'i Hall 208 | Honolulu, HI 96822 | Ph: (808) 956-7725 | uhmfs@hawaii.edu | Senate Website: www.hawaii.edu/uhmfs

 **SEC Testimony to the BOR August 2020.pdf**
127K



August 18, 2020

TO: Benjamin Kudo, Chair
UH Board of Regents

FROM: Paul McKimmy, Chair
2020-21 Senate Executive Committee

A handwritten signature in black ink that reads "Paul B. McKimmy".

RE: Board Resolution 20-03 Proclaiming an Emergency and Directing Action by UH Administration

Thank you for your hard work on behalf of the University of Hawaii.

The Mānoa Faculty Senate Executive Committee recognizes the crisis we are facing and applauds the BOR for their requirement to develop short- and long-term plans for the University. We believe items #6 and #7 are the heart of this resolution and are important in requiring the development of these short- and long-term plans.

We also appreciate the acknowledgment that the administration shall work with faculty, students, and staff to seek the broadest possible consensus for the greater good in order to maintain the integrity and continued functioning of the University. The principle of shared governance requires consultation with faculty in particular, including the Mānoa Faculty Senate.

We have a few suggestions for your consideration. First, we do not see the need to use the term 'exigency' in paragraph #8, which may confuse people. It would be clearer to say "Recognizing the current crisis." Specific language related to "fiscal exigency" is found in the UHPA agreement (Article XVI. Retrenchment) which requires consultation with the union. We also suggest clarifying the language in item #9 referencing compliance with [Regents Policy RP 9.203](#). to include "regarding the requirements for union consultation." Item #1 also references this policy.

Regarding #2, we understand the BOR focus on the development of revenue-generating activities, however we would not want to see that activity occur at the expense of academic excellence. We believe #5 is unnecessary, as these elements could be incorporated in the short and long term planning process. Therefore, we suggest deleting item #5.

Thank you for your consideration, and of your service to the University.



Opposition To Emergency Resolution

Mareva Minerbi <mareva@hawaii.edu>

Tue, Aug 18, 2020 at 11:38 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Mareva Minerbi
Lecturer in Dance, Leeward Community College



Opposition To Emergency Resolution

Lucie Schrager <luciesch@hawaii.edu>

Tue, Aug 18, 2020 at 11:43 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,
Lucie Schrager



Opposition To Emergency Resolution

John Signor <signor@hawaii.edu>

Tue, Aug 18, 2020 at 11:42 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

As a recent recipient of the BOR Medal for Excellence in Education, and a Leeward CC faculty senator, I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an UNPRECEDENTED CENTRALIZATION OF POWER that foregoes any meaningful processes of consultation!

I urge you to VOTE NO on this resolution and instead push the administration to work diligently WITH faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. TRANSPARENCY IN BUDGETARY DECISION-MAKING.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please VOTE "NO" ON RESOLUTION 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

John Signor, D.M.A.



Opposition To Emergency Resolution

Joyce Mariano <ljzm@hawaii.edu>

Tue, Aug 18, 2020 at 11:40 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Joyce Mariano

L. Joyce Zapanta Mariano
Associate Professor
American Studies Department
University of Hawai'i at Mānoa



Opposition To Emergency Resolution

Maryann Overstreet <overst@hawaii.edu>

Tue, Aug 18, 2020 at 11:48 AM

To: "bor.testimony@hawaii.edu" <bor.testimony@hawaii.edu>, "david.lassner@hawaii.edu" <david.lassner@hawaii.edu>

Cc: "mbruno2@hawaii.edu" <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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2. Protecting collective bargaining;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,
Maryann Overstreet



Opposition To Emergency Resolution

Sarah Marusek <marusek@hawaii.edu>

Tue, Aug 18, 2020 at 11:50 AM

To: bor.testimony@hawaii.edu, David Lassner <david.lassner@hawaii.edu>

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Sarah Marusek, Professor of Public Law, Department of Political Science and Administration of Justice, University of Hawai'i Hilo



Opposition To Emergency Resolution

Nathalie Rita <nathaliepauline@gmail.com>
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 11:52 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,
Nathalie Rita
UHM PhD Candidate, Department of Sociology



Opposition To Emergency Resolution

Sharon Valente <valentes@hawaii.edu>

Tue, Aug 18, 2020 at 11:51 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



Written testimony for Resolution 20-03

Sylvia Wu <strinh@hawaii.edu>
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 11:30 AM

Aloha,

Attached is written testimony for Resolution 20-03 to be presented at the next Board of Regents meeting.

Thank you,
Sylvia

Sylvia Wu, M.Ed
Educational Specialist
University of Hawai'i at Mānoa
[Undergraduate Showcase](#)
[Mānoa Horizons undergraduate journal](#)
[Scholarships and Fellowships](#)
2425 Campus Road, Sinclair Library #106
Honolulu, HI 96822
[808-956-8361](#)

 **Wu, Sylvia - BOR Testimony for Res 20-03.pdf**
63K

TO: Board of Regents
University of Hawai‘i

FROM: Sylvia Wu, MEd
Honors Program
University of Hawai‘i at Mānoa

DATE: August 18, 2020

SUBJECT: Testimony in Strong Opposition to Revised Board Resolution 20-03 Regarding
COVID-19 Impacts

Dear University of Hawai‘i Board of Regents,

I write this testimony in **strong opposition** to the Revised Board Resolution 20-03 regarding COVID-19 impacts.

The content of this resolution, even in its revised current state, has changed little from its original form, and therefore remains an ineffective administrative policy that will hurt more than help the University.

A mere shift of the line items in the “Be It Resolved” section does not address the concerns that caused the original version to be retracted, but rather continues to undermine the trust and decision-making abilities of the shared governing bodies, campus organizations, university units and stakeholders, whom have a better handle on the appropriate actions to take in their respective areas to address the current times.

Overriding the powers of shared governances and the decision-making abilities of individual unit and instead proposing to give university administration full authority to cut programs and departments and reorganize university units without proper consultation or established procedures under the pretense of being “short-term, temporary changes” not only damages the unity, integrity, and trust between the university administration and its individual units, but, more significantly, will result in unsuccessful outcomes that do not best address the most pressing priorities of whom the University serves, and thereby waste what limited resources the University will have to work with in the coming months and years.

The Revised Resolution Board 20-03 remains an inefficient policy that will push the University more backwards than necessary by giving an administration that does not have a comprehensive understanding of the true needs of the communities we serve full authority to cut and downsize programs, departments, and student services without proper consultation, due process, or transparency. Transferring full powers to make critical decisions that affect the livelihood of the University and the general public to an administrative entity with insufficient measure for input and accountability will lead to disastrous consequences that will impede the University and State of Hawaii even more than this global pandemic has already set us back.

If the true intent of the Board of Regents is genuinely to mitigate long-term damages for the University, State of Hawaii, and individuals whom we serve in an already challenging situation, then I strongly urge to **VOTE NO** to Revised Board Resolution 20-03.

Sincerely,

Sylvia Wu, MEd
Honors Program
University of Hawai'i at Mānoa



Opposition To Emergency Resolution

Kaleimaile Galarita <kgalarit@hawaii.edu>
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 11:53 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Kaleimaile Galarita
STEM Outreach Coordinator
Kapi'olani Community College STEM Program
[4303 Diamond Head Rd.](#)
Koki'o 202C
Honolulu, HI 96816
(808) 734-9236



Opposition To Emergency Resolution

Christine Yano <cryano@hawaii.edu>

Tue, Aug 18, 2020 at 11:24 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



Opposition To Emergency Resolution

Camaron Miyamoto <camaronm@hawaii.edu>
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 11:55 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Camaron Miyamoto
Pronouns: He/Him/His
Director, LGBTQ+ Center
University of Hawai'i at Mānoa

Phone: (808) 956-9250
Fax: (808) 956-9314

Sent from my i-phone



Opposition To Emergency Resolution

Lorna Holmes <lholmes8@hawaii.edu>

Tue, Aug 18, 2020 at 11:24 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Aloha Board of Regents and UH Administration:

Lowering the quality of education at UH will not be a strategy for success in the end. I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a pro-forma nod to consultation and to the unions, it remains an unprecedented centralization of power that lacks any meaningful process for achieving consensus..

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that are vital to maintaining and improving quality of education at the University of Hawai'i, and indeed at any university.

Mahalo,
Dr. Lorna Holmes, LLEA



Opposition To Emergency Resolution

Laurel Fantauzzo <laf2@hawaii.edu>

Tue, Aug 18, 2020 at 11:23 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing with deep concern to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I also want to point out a charter rule at RMIT University in Melbourne, which I hope the university will adopt: no salary cuts are permitted until the top 5% of earners on campus see significant cuts to their own salaries. This is a just and sensible move I hope the UH will follow.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Laurel Flores Fantauzzo
Assistant Professor, English



Opposition To Emergency Resolution

Karyl Garland <karyl8@hawaii.edu>
Reply-To: karyl8@hawaii.edu
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 11:57 AM

Dear Board of Regents and UH Administration:

Overview

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

Next Steps

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff, and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i (TUTH) which are as follows:

1. Alternatives to layoffs and personnel savings
2. Protecting collective bargaining
3. Consultation before departmental and programmatic cuts or reorganizations
4. Reinvigorating faculty and student governance
5. Transparency in budgetary decision-making

Additional Lecturer-Status Considerations

As a non-tenured faculty member with "lecturer" status within the Department of English, who also teaches Business Writing through the Department of Marketing at the Shidler College of Business, I am especially concerned about the idea that lecturers' positions within the university system are often the most tenuous. I work extremely hard every semester to teach my students sometimes in four courses a semester that are filled with wise and wonderfuls.

It pains me when I think about all that could be lost if, due to some misconception about the true value of lecturers and the knowledge and mastery we bring to the classroom each day, lecturers were "dismissed" due to budgetary constraints.

The truth is that lecturers often earn the least salary-wise, yet our primary role is that of teaching our university students intrinsically essential information for their respective academic and professional success. So lecturers are actually quite a collective "value" even in times of budgetary concerns.

And we rely on the thoughtful understanding of these truths by our deans, our department chairs and associate chairs, and others within our department who value our additions to the collective of teaching, researching, and writing. The five bullets as stated above must be those considered by those within that respective department who believe in our value and truly know what is best for those who learn there.

In Closing

The University of Hawai'i cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Instead, the University of Hawai'i should be recognized and stand out from the rest as the "premier student-centered, Carnegie Research 1, community-serving university grounded in a Hawaiian place of learning that summons our rich knowledge systems to help mālama Hawai'i and the world for future generations" (UHM Vision).

With this kind of true vision for the University of Hawai'i as a "globally recognized center of learning and research" (UHM Mission), the items bulleted above must be recognized as essential for the good of all who teach, work, and learn here

Thus, please vote no on Resolution 20-03 and respect the principles of co-governance around which the University of Hawai'i has been envisioned and established.

Thank you for your thoughtful consideration.

Karyl Garland

Karyl Garland, Lecturer
University of Hawai'i at Mānoa
2019 Frances Davis Award for
Excellence in Undergraduate Teaching
College of Languages, Linguistics, and Literature
Department of English
Shidler College of Business
Department of Marketing
karyl8@hawaii.edu
808.349.5046



Opposition To Emergency Resolution

Rachel Greiner <rgreiner@hawaii.edu>
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 11:21 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation. It is a shameful proposition that will harm professors and students.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around. I am frankly shocked and upset by the restructuring policies that will harm the professors who have done nothing but help and support me and other students. Please know that this restructuring is harmful and I cannot stand by it.

Thank you,

--

Rachel Greiner
American Studies | Masters Program
Museum Studies | Graduate Certificate
775.530.5988
rgreiner@hawaii.edu



Opposition To Emergency Resolution

Marie Alohalani Brown <mariebro@hawaii.edu>
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 11:20 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,
Marie Alohalani Brown, PhD



Opposition To Emergency Resolution

Bonnie D. Schwartz <bds@hawaii.edu>

Tue, Aug 18, 2020 at 11:23 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote "no" on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. alternatives to lay-offs and personnel savings;
2. protecting collective bargaining;
3. consultation before departmental and programmatic cuts or reorganizations;
4. reinvigorating faculty and student governance;
5. transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote "no" on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,
Bonnie D. Schwartz

Bonnie D. Schwartz
Professor, Second Language Acquisition
Department of Second Language Studies
Cooperating Graduate Faculty Member in the Department of Linguistics
University of Hawai'i
1890 [East-West Rd.](#)
[Honolulu, HI 96822](#)
[USA](#)



Opposition To Emergency Resolution

I Pena <irmapenya@yahoo.com>

Tue, Aug 18, 2020 at 11:15 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu, irmz <irma.pena@hawaii.edu>

Dear Board of Regents and UH Administration:

Aloha. I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings; be creative!
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Irma Peña

~~~~~ Breathe ~~~~~

◆ [irma.pena@hawaii.edu](mailto:irma.pena@hawaii.edu)



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## Opposition To Emergency Resolution

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**Michael Shapiro** <shapiro@hawaii.edu>

Tue, Aug 18, 2020 at 11:14 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Sent from my iPhone



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## Opposition To Emergency Resolution

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**Patricio N. Abinales** <abinales@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 11:10 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Patricio N. Abinales  
Professor  
Asian Studies Program



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## Opposition To Emergency Resolution

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**Myra Naito** <mynaito@hawaii.edu>

Tue, Aug 18, 2020 at 11:57 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



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## Opposition To Emergency Resolution

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**Patrick Karjala** <pkarjala@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 11:58 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Patrick Karjala



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## Voicing Opposition To Emergency Resolution

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**Michael Pak** <pakm@hawaii.edu>

Tue, Aug 18, 2020 at 11:10 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration,

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Mike Pak



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## Opposition To Emergency Resolution

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**Noel Kent** <noelk@hawaii.edu>

Tue, Aug 18, 2020 at 11:10 AM

To: BOR Testimony <bor.testimony@hawaii.edu>, David Lassner <david.lassner@hawaii.edu>

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,





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## Opposition To Emergency Resolution

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**D. Carreira Ching** <donaldc@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 11:06 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Donald Carreira Ching



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## Opposition To Emergency Resolution

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**Monica LaBriola** <labriola@hawaii.edu>

Tue, Aug 18, 2020 at 11:04 AM

To: BOR Testimony <bor.testimony@hawaii.edu>, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Best,  
Monica

Monica C. LaBriola  
Assistant Professor of History  
Associate Editor, *The Contemporary Pacific: A Journal of Island Affairs*  
University of Hawai'i at Mānoa



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## Opposition To Emergency Resolution

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**Mark McNally** <mmcnally@hawaii.edu>

Tue, Aug 18, 2020 at 11:04 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

--

Mark McNally, PhD  
Professor

Department of History  
University of Hawai'i at Manoa  
[2530 Dole Street](#)  
Sakamaki A-203  
Honolulu, HI 96822  
USA

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## Opposition To Emergency Resolution

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**Kahea Faria** <kaheaf@hawaii.edu>

Tue, Aug 18, 2020 at 11:00 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote "NO" on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Kahea Faria

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College of Education,  
Institute for Teacher Education-  
Master of Education in Teaching  
University of Hawaii at Manoa  
Honolulu, HI 96822  
Phone - [808-956-2889](tel:808-956-2889)



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## Opposition To Emergency Resolution

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**Hannah Manshel** <hmanshel@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 12:00 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



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## Opposition To Emergency Resolution

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**Amy Nishimura** <amynn@hawaii.edu>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 11:00 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Amy Nishimura

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## Opposition To Emergency Resolution

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**Jonna Eagle** <jonnae@hawaii.edu>

Tue, Aug 18, 2020 at 11:00 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Jonna Eagle

**Jonna Eagle** Ph.D.

Associate Professor, Film/Media

Editorial Board Member, *American Quarterly*

Department of American Studies

University of Hawai'i at Manoa



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## Opposition To Emergency Resolution

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**Allison Yap** <yap@hawaii.edu>

Tue, Aug 18, 2020 at 10:59 AM

To: bor.testimony@hawaii.edu, David Lassner <david.lassner@hawaii.edu>

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Allison Yap





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## Opposition To Emergency Resolution

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**Katrina Kapa Oliveira** <kapaoliveira@gmail.com>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 12:06 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Sent from my iPad



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## Opposition To Emergency Resolution

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**Markus Wessendorf** <wessendo@hawaii.edu>  
To: David Lassner <david.lassner@hawaii.edu>, bor.testimony@hawaii.edu  
Cc: Michael Bruno <mbruno2@hawaii.edu>

Tue, Aug 18, 2020 at 12:06 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Aloha,

Markus Wessendorf

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Markus Wessendorf, PhD  
(he • him • his)  
Chair, Department of Theatre and Dance  
Editor, *Das Brecht-Jahrbuch/The Brecht Yearbook*  
University of Hawai'i at Mānoa  
1770 East-West Road  
Honolulu, HI 96822  
Phone: (808) 956-2600  
Email: [wessendo@hawaii.edu](mailto:wessendo@hawaii.edu)  
Office: Sakamaki Hall A404



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## Opposition To Emergency Resolution

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**Davianna McGregor** <davianna.mcgregor@gmail.com>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 12:06 PM

Dear Board of Regents and UH Administration:

Aloha. I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
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The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

mahalo and aloha,  
davianna pōmaika'i McGregor



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## Opposition To Emergency Resolution

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**Patrick Patterson** <ppatters@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 12:12 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Patrick M. Patterson  
Professor, History  
Honolulu Community College



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## Opposition To Emergency Resolution

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**Nicole Reyes** <reyesn4@hawaii.edu>

Tue, Aug 18, 2020 at 12:14 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Nicole Alia Salis Reyes  
Assistant Professor  
Department of Educational Administration  
College of Education  
University of Hawai'i at Mānoa



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## Opposition To Emergency Resolution

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**Kirsten Mawyer** <kmawyer@hawaii.edu>

Tue, Aug 18, 2020 at 12:15 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Kirsten Mawyer

Associate Professor of Secondary Science  
University of Hawai'i Mānoa, College of Education  
Institute for Teacher Education



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## Opposition To Emergency Resolution

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**Nancy Tangonan** <nancyjoy@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 12:15 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Nancy Tangonan



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## Opposition To Emergency Resolution

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**Bradley Fox** <bradleyf@hawaii.edu>

Tue, Aug 18, 2020 at 12:18 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Bradley Fox  
Sent from my iPhone



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## Opposition To Emergency Resolution

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**Christopher Rallustian** <csrallus@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Tue, Aug 18, 2020 at 12:19 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Christopher Rallustian



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## Opposition To Emergency Resolution

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**Emma Ching** <emma6@hawaii.edu>

Tue, Aug 18, 2020 at 12:18 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Emma Ching



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## Opposition To Emergency Resolution

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**Anna Stirr** <stirr@hawaii.edu>

Tue, Aug 18, 2020 at 12:21 PM

To: "bor.testimony@hawaii.edu" <bor.testimony@hawaii.edu>, "david.lassner@hawaii.edu" <david.lassner@hawaii.edu>

Cc: "mbruno2@hawaii.edu" <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Sent from [Mail](#) for Windows 10



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## Opposition To Emergency Resolution

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**Victoria Anderson** <vanderso@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 12:24 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Victoria B. Anderson (she/her)  
Coordinator, Language Analysis and Experimentation Labs  
Associate Professor of Linguistics  
University of Hawai'i at Manoa  
[vanderso@hawaii.edu](mailto:vanderso@hawaii.edu), 808-956-8602

Recognizing with respect and appreciation that we are on Hawaiian land.



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## Opposition To Emergency Resolution

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**Wang** <wangch@hawaii.edu>

Tue, Aug 18, 2020 at 12:26 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
George Wang  
Professor  
Academy for Creative Media, UH Manoa

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## Opposition To Emergency Resolution

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**Angela Tachino** <atachino@hawaii.edu>

Tue, Aug 18, 2020 at 12:27 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Angela Tachino  
APT, UH Manoa



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## Opposition To Emergency Resolution

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**Alex Miller** <alexjm@hawaii.edu>

Tue, Aug 18, 2020 at 12:28 PM

To: BOR Testimony <bor.testimony@hawaii.edu>, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Alex Miller



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## Opposition To Emergency Resolution

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**Jayson Parba** <jaysonpa@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 12:29 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Jayson Parba





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## Opposition To Emergency Resolution

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**Stephanie Furuta** <furutas@hawaii.edu>

Tue, Aug 18, 2020 at 12:33 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote NO on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Stephanie Furuta, PhD  
College of Education



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## Opposition To Emergency Resolution

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**Patricia Brubaker** <pyb@hawaii.edu>

Tue, Aug 18, 2020 at 12:33 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Patricia Y. Brubaker



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## Opposition To Emergency Resolution

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**Erin Wright** <ewright@hawaii.edu>

Tue, Aug 18, 2020 at 12:34 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Erin Kahunawaika'ala Wright  
(Associate Professor UH Mānoa)

Sent from my iPhone



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## Opposition To Emergency Resolution

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**Annette Priesman** <priesman@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 12:34 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote **no** on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings
2. Protecting collective bargaining
3. Consultation before departmental and programmatic cuts or reorganizations
4. Reinvigorating faculty and student governance
5. Transparency in budgetary decision-making

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote **no** on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Annette Priesman, Assistant Professor



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## Opposition To Emergency Resolution

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**Presley Ke'alaanuhea Ah Mook Sang** <presleya@hawaii.edu>

Tue, Aug 18, 2020 at 12:37 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Presley Ke'alaanuhea Ah Mook Sang



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## Opposition To Emergency Resolution

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Tom Iwanicki <iwanicki.t@gmail.com>

Tue, Aug 18, 2020 at 12:39 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Tom Iwanicki



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## Opposition To Emergency Resolution

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**Paul Briggs** <pbriggs@hawaii.edu>

Tue, Aug 18, 2020 at 12:41 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Paul Briggs  
Professor-Economics  
Windward Community College  
[45-720 Kealahala Road](#)  
[Kaneohe, HI 96744](#)  
808-236-9218  
[pbriggs@hawaii.edu](mailto:pbriggs@hawaii.edu)



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## re: Opposition To Emergency Resolution

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**Scott Sutherland** <scottjks@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 12:44 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Scott Sutherland

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**Scott Sutherland**, MPA - Ka Piko Coordinator, Ho'onui 'Ike Coordinator, SI Coordinator  
Windward Community College - Academic Support

**Pronouns:** He/Him/His

**Zoom Office Link:** <https://zoom.us/my/ssutherland> (Meeting ID: 2375738015)

**Email:** [scottjks@hawaii.edu](mailto:scottjks@hawaii.edu)

**WCC: Important Updates on COVID-19**

**Follow Ka Piko on Instagram!**

CONFIDENTIALITY NOTICE: The contents of this email message and any attachments are intended solely for the addressee(s) and may contain confidential and/or privileged information and may be legally protected from disclosure. If you are not the intended recipient of this message or their agent, or if this message has been addressed to you in error, please immediately alert the sender by reply email and then delete this message and any attachments. If you are not the intended recipient, you are hereby notified that any use, dissemination, copying, or storage of this message or its attachments is strictly prohibited.





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## Opposition To Emergency Resolution

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**Jade Sunouchi** <sunouchi@hawaii.edu>

Tue, Aug 18, 2020 at 12:47 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

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Thank you,

Jade Sunouchi  
Lecturer, UHWO  
LIS graduate student, UHM



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## Opposition To Emergency Resolution

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**Frank Zelko** <fzelko@hawaii.edu>

Tue, Aug 18, 2020 at 12:49 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

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Thank you,

Frank Zelko  
Associate Professor  
Department of History  
University of Hawaii at Manoa

[fzelko@hawaii.edu](mailto:fzelko@hawaii.edu)



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## Opposition To Emergency Resolution

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**William O'Grady** <ogrady@hawaii.edu>

Tue, Aug 18, 2020 at 12:50 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

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Thank you,  
William O'Grady  
Professor of Linguistics  
UH Manoa



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## Opposition To Emergency Resolution

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**Farah Doiguchi** <farah@hawaii.edu>

Tue, Aug 18, 2020 at 1:00 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Sincerely,

Farah Doiguchi  
Coordinator  
Pacific Center for Advanced Technology Training  
Honolulu Community College  
[874 Dillingham Blvd., Bldg. 2, Rm. 506](#)  
808.845.9451



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## Opposition To Emergency Resolution

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**Kathryn Hoffmann** <hoffmann@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 12:54 PM

Dear Board of Regents and UH Administration:

I am writing as a Full Professor who has spent 28 years teaching the people of Hawaii, opening perspectives for students to help them construct lives full of thought, intellectual challenges, and concern for their fellow human beings, to open pathways for them to advanced degrees and career opportunities in the U.S. and around the world.

I am writing along with others to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance around which the University of Hawai'i is structured.

Thank you,

Kathryn Hoffmann, Professor  
Division of French and Italian  
Dept. of Languages & Literatures of Europe and the Americas (LLEA)  
University of Hawaii-Manoa  
[1890 East-West Road](#), Moore 483  
Honolulu, HI 96822 USA

office: Moore Hall 432  
office telephone: (808) 956-5973  
main dept. office: (808) 956-8520  
fax: (808) 956-9536



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## Opposition To Emergency Resolution

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**Aimee Takaki** <atakaki@hawaii.edu>

Tue, Aug 18, 2020 at 12:54 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Aimee Takaki  
Lecturer, UHWO



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## Opposition To Emergency Resolution

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**Terence Wesley-Smith** <twsmith@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 12:58 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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Thank you,

Terence Wesley-Smith  
Professor

Sent from my iPhone



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## Opposition To Emergency Resolution

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**Nadezna Ortega** <nadezna@hawaii.edu>

Tue, Aug 18, 2020 at 1:04 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Nadezna Ortega





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## Opposition To Emergency Resolution

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**Desiree Poteet** <poteetd@hawaii.edu>

Tue, Aug 18, 2020 at 1:08 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

**Desiree Poteet**  
Assistant Professor  
Language Arts Department  
Windward CC



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## Opposition To Emergency Resolution

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**Miriam Stark** <miriams@hawaii.edu>

Tue, Aug 18, 2020 at 1:12 PM

To: bor.testimony@hawaii.edu, David Lassner <david.lassner@hawaii.edu>

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I write to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a symbolic nod to consultation and to the unions, it still authorizes centralization of power at the university in a time when we need to work together.

We UHM faculty and staff ARE your university: **we** teach your children (or at least your neighbors' children), and you need our support to move forward. **WE** are also the people who bring in extramural funds that BOR so loves, and who enhance its reputation through our research activities. Your support of this resolution risks alienating the very people whose labor you need to continue UHM, and even more faculty members who prefer to work in more democratic settings will leave UHM than usual. Just ask your UHM administrators. We have been a particularly good springboard institution for mainland and international universities. Working with us, rather than against us, is the prudent way to move forward.

I urge you to vote no on this resolution and instead push the administration to work with us diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance around which we have structure the University of Hawai'i that you have chosen to support.

Thank you.

Me ke aloha  
Miriam Stark

Miriam T. Stark, Ph.D.  
Director, Center for Southeast Asian Studies [cseashawaii.org](http://cseashawaii.org)  
Professor, Department of Anthropology  
University of Hawai'i at Mānoa  
Phone (808) 956-7552 (w) (808) 232-9562 (cell)



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## Opposition To Emergency Resolution

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**Beau Ewan** <beauewan@hawaii.edu>

Tue, Aug 18, 2020 at 1:11 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Beau Ewan

Sent from my iPhone



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## Opposition To Emergency Resolution

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**Michael Kato** <katomich@hawaii.edu>

Tue, Aug 18, 2020 at 1:11 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

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Thank you,  
Michael Kato



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## Opposition To Emergency Resolution

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**Sean Nagamatsu** <seandn@hawaii.edu>

Tue, Aug 18, 2020 at 1:12 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

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Thank you,  
Sean Nagamatsu



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## Opposition To Emergency Resolution

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**Violet Harada** <vharada@hawaii.edu>

Tue, Aug 18, 2020 at 1:13 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

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Thank you,  
Violet Harada



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## Opposition To Emergency Resolution

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**Luciano Minerbi** <luciano@hawaii.edu>

Tue, Aug 18, 2020 at 1:14 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

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Thank you,

Luciano Minerbi



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## Opposition To Emergency Resolution

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**Barbara Carlos** <bjcarlos@hawaii.edu>

Tue, Aug 18, 2020 at 1:12 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

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Thank you,





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## Opposition To Emergency Resolution

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**Gwen Ildefonso** <gwenjane@hawaii.edu>

Tue, Aug 18, 2020 at 1:14 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

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The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

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## Opposition To Revised Emergency Resolution

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**Kanoa Meriwether** <kanoa@hawaii.edu>

Tue, Aug 18, 2020 at 1:16 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Kanoa Meriwether  
Psychology Instructor  
UH-West Oahu



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## Opposition To Emergency Resolution

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**Helen Smith** <smith@hawaii.edu>

Tue, Aug 18, 2020 at 1:19 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



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## Opposition To Emergency Resolution

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**Kyle Kajihiro** <kkajihir@hawaii.edu>

Tue, Aug 18, 2020 at 1:22 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Sincerely,  
Kyle Kajihiro



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## Opposition To Emergency Resolution

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**Michael Oishi** <mtoishi@hawaii.edu>

Tue, Aug 18, 2020 at 1:18 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

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Thank you,

Michael Oishi  
Assistant Professor, Literature  
Leeward Community College



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## Opposition To Emergency Resolution

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**Jenny Webster** <jennyrw@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 1:25 PM

Dear Board of Regents and UH Administration:

I urge you to reconsider the Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration and revise it in a way that does not threaten to ostracize your entire university system and whittle it to kindling.

You are not kings.

By handing all decision-making power regarding budget cuts to UH admin, however, you would be acting like kings, and foolish ones to think that one small group could make better choices for each campus than we can make for ourselves.

Yes, we will have to deal with cutting our budgets.

Yes, every campus will suffer in some ways.

Yes, if UH admin makes sweeping decisions there will be great waste and a significant loss in resources because they cannot possibly imagine the ramifications of each act - each firing, each furlough, each slashed budget.

In fact, you should rethink how we make our budgets in the first place; state-wide, it is a costly and wasteful procedure. Departments are allocated money far in advance and if they don't spend all of it that year, their budget gets slashed the following year. The effect this process has is that it causes every department (on every campus and in every state building) to spend all of their money down (often haphazardly) just to protect themselves from being found begging the next year should they need something. Everyone just burned the money in their budgets again this year even in the face of an economic crisis because there is no incentive to save money at the department level.

It's time to readjust. Provide incentives to those who don't spend their budgets. Give them an email shout out and kudos in the paper if you have to (hell, that'll actually probably improve morale statewide).

It's time to rethink antiquated and wasteful habits both at the university and at the state level; however, giving that job to one already-over-worked small group of administrators is not how to get the most creative and beneficial ideas.

This is not the time for sweeping decisions from on high. This is the time for our UH community to work hard together to figure out how we may weather this particularly difficult storm and somehow manage to survive it intact and not in splinters. Yes, it will take more time, more cooperation, and more meetings. Peaceful communities who thrive together recognize their dependence on each other. Let us be peaceful and wise.

Thank you,



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## Opposition To Emergency Resolution

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**Jenny Webster** <jennyrw@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 1:28 PM

Dear Board of Regents and UH Administration:

I urge you to reconsider the Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration and revise it in a way that does not threaten to ostracize your entire university system and whittle it to kindling.

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Thank you,



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## Opposition To Emergency Resolution

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**Katherine Aumer** <kaumer@hawaii.edu>

Tue, Aug 18, 2020 at 1:35 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

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Thank you,  
Katherine Aumer





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## Opposition To Emergency Resolution

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**James Bayman** <jbayman@hawaii.edu>

Tue, Aug 18, 2020 at 2:07 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

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Thank you,

James M. Bayman  
Professor of Anthropology



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## Opposition To Emergency Resolution

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**Matthew Tuthill** <mtuthill@hawaii.edu>

Tue, Aug 18, 2020 at 1:17 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

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Thank you,

Matthew C. Tuthill, Ph.D.  
Professor - Molecular Biology and Microbiology

If a man does not keep pace with his companions, perhaps it is because he hears a different drummer.  
Let him step to the music which he hears, how ever measured or far away.  
- Henry David Thoreau



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## Reconsider the Board Resolution 20-03

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Jenny Webster <jennyrw@hawaii.edu>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 1:35 PM

Dear Board of Regents and UH Administration:

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Thank you,

--

Jenny Webster,  
Assistant Professor, Language Arts, Win CC

*"Education, if it means anything, should not take people away from the land, but instill in them even more respect for it, because educated people are in a position to understand what is being lost." - Wangari Maathai*

*"At every level the greatest obstacle to transforming the world is that we lack the clarity and imagination to conceive that it could be different." - Roberto Unger*



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## Opposition To Emergency Resolution

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**Gabriele Kasper** <gkasper@hawaii.edu>

Tue, Aug 18, 2020 at 1:36 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

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Thank you,

Gabriele Kasper  
Professor  
Department of Second Language Studies  
University of Hawai'i at Mānoa



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## Opposition To Emergency Resolution

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**Glenn Man** <gman@hawaii.edu>

Tue, Aug 18, 2020 at 1:36 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Glenn Man  
Professor of English  
UH-Mania



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## Opposition To Emergency Resolution

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**Manu Kaiama** <ckaiama@hawaii.edu>

Tue, Aug 18, 2020 at 1:43 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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3. Consultation before departmental and programmatic cuts or reorganizations;
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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
CM Kaiama



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## Opposition To Emergency Resolution

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**Richard Day** <rday@hawaii.edu>

Tue, Aug 18, 2020 at 1:43 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Richard R. Day, Ph.D.  
Professor  
Department of Second Language Studies  
UHM



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## Opposition To Emergency Resolution

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**Manu Kaiama** <ckaiama@hawaii.edu>

Tue, Aug 18, 2020 at 1:44 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
ckaiama





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## Opposition To Emergency Resolution

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**Lara Hackney** <laraj27@hawaii.edu>

Tue, Aug 18, 2020 at 1:45 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Lara Hackney, MS, RD  
Instructor UHM

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## UH Board of Regents Emergency Resolution Comment

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**Jonathan Padwe** <padwe@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 1:45 PM

To President Lassner and the Board of Regents,

I am a tenured faculty member at UH Manoa and am writing to express opposition to Board Resolution 20-03. The actions the BOR foresees will not strengthen our University or its ability to serve the people of Hawai'i. Were this resolution to pass, future generations will surely judge us all quite severely for our failure to insure the sustainability and resiliency of the University. I am broadly in agreement with the statements circulating from the Thriving University for a Thriving Hawai'i, which are included below.

The University is a public good. The research, teaching, and service activities undertaken by faculty and staff of the university together with their students are a bulwark of our society and reflect our generation's kuleana to the next. Dismantling the University, or expecting it to behave like a corporation, is unrealistic and short sighted. Indeed, it is exactly those centers of activity on campus that are not "profit centers" for the university that must be supported and defended the most vigorously in this moment. If we fail to educate our society on such things as literature, the arts, the humanities, languages, and the study of other cultures -- with all the ethical lessons that these disciplines teach our students -- our society will suffer. When ethics and the human dimensions of progress are put to the side, when we focus only on business, for instance, or STEM subjects, we imperil our democracy. This is why I insist that you consider the *full value* that the University contributes, and recognize the need to fund the University as a public good, in a way that will insure it can continue to play this role well into the future.

**Austerity is not the answer to the crisis we face: the faculty, staff and students of the University need more support now than ever before, not less.**

As I indicated above, I am very much in agreement with the statement below, and ask not only that you consider the implications of these statements seriously, but that you refrain from imposing emergency measures. In pursuing the path of "let no crisis go to waste," you are abdicating your responsibilities to the taxpayers and to our community more broadly. You must pull back from that precipice.

Urging that you do so,  
With respect,

Jonathan Padwe  
Associate Professor of Anthropology  
cell phone: (207) 518-0076

The TUTH Statement:

While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

6. Defending the university as a public good.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

**Links that further advance TUTH's position:**

"Thriving University for a Thriving Hawai'i: Letter to Gov. Ige." [Link to petition](#)

"Faculty Must Have Voice in University of Hawaii's Future." Link to [op-ed](#) in *Honolulu Star-Advertiser* by Laurel Mei-Singh. July 22, 2020. (Behind a paywall.)

"A Thriving University For A Thriving Hawaii." Link to [op-ed](#) in Civil Beat by Monisha Das Gupta and Cynthia Franklin. July 31 2020. (Behind a paywall.)

"Above All, UH Must Serve Public Good." Link to [op-ed](#) *Honolulu Star-Advertiser* by S. Shankar and Mari Yoshihara. Aug 9 2020. (Behind a paywall.)



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## Opposition To Emergency Resolution

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**Yuphaphann Hoonchamlong** <yuphapha@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 1:50 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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Thank you,



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## Opposition To Emergency Resolution

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**Sadie Rosen** <sadrosen@hawaii.edu>

Tue, Aug 18, 2020 at 1:51 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

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Thank you,  
Sadie Rosen

sadie.rosen  
[metalibrarian](#)  
uhmānoalibrary.cataloging  
office.008b  
x63191



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## Opposition To Emergency Resolution

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**Ka'iu Akamine** <gakamine@hawaii.edu>

Tue, Aug 18, 2020 at 1:53 PM

To: bor.testimony@hawaii.edu, David Lassner <david.lassner@hawaii.edu>

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Ka'iulani Akamine



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## Opposition To Emergency Resolution

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**Ned Bertz** <bertz@hawaii.edu>

Tue, Aug 18, 2020 at 1:54 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



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## Opposition To Emergency Resolution

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**Alicia Takaoka** <ajwilson@hawaii.edu>

Tue, Aug 18, 2020 at 1:58 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

--

Alicia JW Takaoka  
Doctoral Candidate, Communication and Information Sciences (Social Informatics)  
Instructor, English  
Pre-Law Club Advisor





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## Opposition To Emergency Resolution

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**Eiko Kosasa** <ekosasa@hawaii.edu>

Tue, Aug 18, 2020 at 2:00 PM

To: bor.testimony@hawaii.edu, David Lassner <david.lassner@hawaii.edu>

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Eiko Kosasa, PhD  
Associate Prof., Political Science  
Chair, Social Sciences  
Leeward Community College



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## TESTIMONY FOR BOR AGENDA AUGUST 20 2020

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**M. Noe Noe Wong-Wilson** <noenoe@hilo.net>  
To: "bor.testimony@hawaii.edu" <bor.testimony@hawaii.edu>

Tue, Aug 18, 2020 at 1:49 PM

Aloha,

Please find my written testimony in opposition of Agenda Item VI, B attached.

I would appreciate receiving confirmation of your receipt.

Mahalo nui,

Noe Noe



**UH NNWW TESTIMONY 08202020.pdf**  
38K

University of Hawai'i  
Board of Regents Meeting  
August 20, 2020

TESTIMONY  
Of  
Dr. Noe Noe Wong-Wilson  
In Opposition of  
VI. B. Approval of Revised Internal Restructuring Plan for Management Operations of  
Maunakea Lands

Aloha,

Please accept this testimony in opposition of the approval of the Revised Internal Restructuring Plan for Management Operations of Maunakea Lands. The proposed reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is "Maunakea Kia'i (through a third-party; kia'i did not respond to our direct outreach)". There is no mention of the result of the "third-party" consultation", nor is there comment resulting from the discussion with Pūko'a Council or Kualī'i Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawai'i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea, a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university's role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawai'i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future. It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university's claim to be the world's foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawai'i Papa O Ke Ao guidelines in which the university commits to include "Native Hawaiian Values ...in its decision-making practices". What it does is entrench the Office of Maunakea Management and the IFA more deeply in the management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.

Me ka 'o ia 'i'o,

Dr. Noe Noe Wong-Wilson



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## Opposition To Emergency Resolution

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**Ethan Chang** <change3@hawaii.edu>

Tue, Aug 18, 2020 at 2:06 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



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## Opposition To Emergency Resolution

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**Patrick Kirch** <kirch@hawaii.edu>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 2:11 PM

Aloha Board of Regents and UH Administration:

I am writing to express my concern with respect to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it continues to call for an unprecedented centralization of power that would forego any meaningful processes of consultation.

I urge you to vote no on this resolution and instead urge the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03. By doing so you will respect the principles of co-governance that the University of Hawai'i is structured around.

Mahalo nui,

Patrick V. Kirch  
Professor of Anthropology

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## OPPOSE - RESTRUCTURE MANAGEMENT IF MAUNA KEA

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**Miki Cachola Lene** <miki.cachola@gmail.com>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 2:14 PM

Aloha kākou,

The proposed reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is “Maunakea Kia’i (through a third-party; kia’i did not respond to our direct outreach)”. There is no mention of the result of the “third-party” consultation”, nor is there comment resulting from the discussion with Pūko’a Council or Kualī Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawai’i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea, a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university’s role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawai’i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future. It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university’s claim to be the world’s foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawai’i Papa O Ke Ao guidelines in which the university commits to include “Native Hawaiian Values ...in its decision-making practices”. What it does is entrench the Office of Maunakea Management and the IFA more deeply in the management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.



It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.

Mahalo me ka ha'aha'a,  
Miki Cachola Lene



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## Opposition To Emergency Resolution

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**Natasha Lopes** <nmparker@hawaii.edu>

Tue, Aug 18, 2020 at 2:16 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Natasha M. P. Lopes  
Instructor  
Kamakūokalani, Center for Hawaiian Studies



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## Opposition To Emergency Resolution

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**Yuphaphann Hoonchamlong** <yuphapha@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 2:18 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

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Yuphaphann Hoonchamlong  
Associate Professor of Thai  
Department of Indo Pacific Languages  
University of Hawaii at Manoa  
[2540 Maile Way](#), Spalding 454  
Honolulu, Hawaii 96822



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## Opposition To Emergency Resolution

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**Kelli Nakamura** <kellinak@hawaii.edu>

Tue, Aug 18, 2020 at 2:22 PM

To: bor.testimony@hawaii.edu, David Lassner <david.lassner@hawaii.edu>

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration: I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation. I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are: 1. Alternatives to lay-offs and personnel savings; 2. Protecting collective bargaining; 3. Consultation before departmental and programmatic cuts or reorganizations; 4. Reinvigorating faculty and student governance; 5. Transparency in budgetary decision-making. The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around. Thank you,

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## Testimony for August 20 BOR meeting

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Marie Alohalani Brown <mariealohalani@gmail.com>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 2:24 PM

Dear BOR,

The proposed reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is "Maunakea Kia'i (through a third-party; kia'i did not respond to our direct outreach)". There is no mention of the result of the "third-party" consultation, nor is there comment resulting from the discussion with Pūko'a Council or Kualī Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawai'i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea, a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university's role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawai'i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future. It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university's claim to be the world's foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawai'i Papa O Ke Ao guidelines in which the university commits to include "Native Hawaiian Values ...in its decision-making practices". What it does is entrench the Office of Maunakea Management and the IFA more deeply in the management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.

Marie Alohalani Brown, PhD

Sent from my iPhone



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## Opposition To Emergency Resolution

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**Waynele Yu** <waynele@hawaii.edu>

Tue, Aug 18, 2020 at 2:24 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my deep opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Waynele Yu  
Instructor, Institute for Teacher Education  
Graduate Student, Learning Design & Technology  
University of Hawai'i - Mānoa



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## Opposition To Emergency Resolution

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**Carmen Nolte-Odhiambo** <cnolte@hawaii.edu>

Tue, Aug 18, 2020 at 2:26 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Dr. Carmen Nolte-Odhiambo  
Associate Professor  
UH West O'ahu





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## Opposition To Emergency Resolution

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**Ashok Das** <ashokdas@hawaii.edu>

Tue, Aug 18, 2020 at 2:28 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Ashok Das

**Ashok Das**, PhD

Associate Professor, Department of Urban and Regional Planning, University of Hawai'i at Mānoa (UHM)

Affiliate Faculty and Executive Committee Member, UHM Center for South Asian Studies (UHM CSAS)

Affiliate Faculty and Executive Committee Member, UHM Center for Southeast Asian Studies (UHM CSEAS)

Mail: Saunders Hall 107 , 2424 Maile Way , Honolulu , Hawaii 96822 , USA

Email: [ashokdas@hawaii.edu](mailto:ashokdas@hawaii.edu)

Phone: +1-808-956-4265 \* Fax: +1-808-956-6870

*[New Urban Agenda in Asia-Pacific: Governance for Sustainable and Inclusive Cities](#)*



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## Opposition To Emergency Resolution

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**Charlotte Toguchi** <ctoguchi@hawaii.edu>

Tue, Aug 18, 2020 at 2:32 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Charlotte Toguchi  
Professor, Speech  
Kapiolani Community College



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## Opposition To Emergency Resolution

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**Lauren Nishimura** <laurenk9@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 2:33 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Lauren Nishimura



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## Opposition To Emergency Resolution

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**Carl Polley** <polley@hawaii.edu>

Tue, Aug 18, 2020 at 2:39 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Carl Polley (Instructor, Kapi'olani CC)



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## Opposition To Emergency Resolution

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**Alejandro Salinas Nakanishi** <salinasn@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 2:49 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Alejandro Salinas-Nakanishi  
Instructor  
Kapi'olani Community College

--  
Alex Salinas-Nakanishi  
Instructor  
Languages, Linguistics and Literature Dept.  
Kapi'olani Community College  
Kalia 204  
(808) 734-9342

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## Opposition To Emergency Resolution

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**Mari Yoshihara** <myoshiha@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 2:52 PM

Dear Board of Regents and UH Administration:

I am Professor and Chair of American Studies and I write to oppose Board Resolution 20-03. Although the resolution presented at the July 16 BOR meeting was revised in the face of over 800 stakeholders expressing objections, the revised resolution merely inserts one sentence gesturing toward consultative process, the rest of the document goes onto grant the Administration unilateral power to make decisions that would have severe impact and do irreparable damage to UH's ability to serve the public good, particularly its educational mission. As a public university, UH's primary mission is, and must remain, to training educated citizenry who will contribute to a democratic society, a vibrant economy, and a diverse and interconnected world. It must foster critical thinking in all fields and disciplines, including those that, by their nature, do not bring in large amounts of extramural funding or generate large revenue. The value of the university lies first and foremost in its preservation, cultivation, and dissemination of knowledge in all areas ranging from the arts, humanities, and languages to the natural and physical sciences. The university must represent what the word originates from, "the whole world."

I stand in solidarity with Thriving University for a Thriving Hawai'i in urging you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges. In particular, I urge you to pursue the following principles:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Mari Yoshihara

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Mari Yoshihara  
Editor, *American Quarterly*  
Professor and Chair, Department of American Studies  
University of Hawai'i at [Mānoa](#)  
[1890 East-West Rd.](#), Moore 324  
Honolulu, HI 96822  
Tel: (808)956-8542 Fax: (808)956-4733  
<https://www.mariyoshihara.com>



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## Opposition To Emergency Resolution

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**Man Yang** <manyang@hawaii.edu>

Tue, Aug 18, 2020 at 3:02 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Beryl Yang



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## Opposition To Emergency Resolution

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**Denise Arista** <arista@hawaii.edu>

Tue, Aug 18, 2020 at 3:03 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Aloha Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Me ke aloha,

Dr. Noelani Arista  
Associate Professor  
Hawaiian and U.S. History  
Department of History





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## Opposition To Emergency Resolution

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**Nadine Wolff** <nwolff@hawaii.edu>

Tue, Aug 18, 2020 at 3:04 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Nadine Wolff



- Mathematics Immersion and Physics Integration Program
- STEM Peer Mentor Program
- Kapi'olani CC Distance Ed. Newsletter



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## Opposition To Emergency Resolution

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**Brooke Tanaka** <brooketa@hawaii.edu>

Tue, Aug 18, 2020 at 3:05 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

I am a Secretary for the Department of Women's Studies. I made a decision to apply for the position with the State of Hawaii for stability and job security years ago. If I receive a paycut, I may not be able to afford to stay in this position, as I already make very little. Worse yet, if my job is completely cut, then it will literally reverse all that I have worked for here at UHM.

Thank you,  
Brooke Tanaka



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## KAULUKUKUI TESTIMONY\_RE-STRUCTURE of MANAGEMENT

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**kananilehua100** <kananilehua@gmail.com>  
To: bor.testimony@hawaii.edu  
Cc: Lehua Kaulukukui <kananilehua@gmail.com>

Tue, Aug 18, 2020 at 3:03 PM



**KAULUKUKUI TESTIMONY to UH BOR.pdf**  
41K

August 18, 2020

TO: UH BOR

FR: Lehua Kaulukukui, Cultural Practitioner, Kumu Hula

RE: Re-structure of the management of Mauna A Wakea

Greetings BOR,

The proposed reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is "Maunakea Kia'i (through a third-party; kia'i did not respond to our direct outreach)". There is no mention of the result of the "third-party" consultation", nor is there comment resulting from the discussion with Pūko'a Council or Kuali'i Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawai'i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea, a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university's role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawai'i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future. It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support. Finally, the process of creating this restructuring plan does nothing to support the university's claim to be the world's foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawai'i Papa O Ke Ao guidelines in which the university commits to include "Native Hawaiian Values ...in its decision-making practices". What it does is entrench the Office of Maunakea Management and the IFA more deeply in the management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.

Sincerely,  
Lehua Kaulukukui

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## Opposition To Emergency Resolution

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**P. Kalawaia Moore** <peterm@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 3:10 PM

Dear Board of Regents and UH Administration:

I am writing in opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration.

Back in the late 90's, UH was unofficially put on Accreditation Probation being granted only a three year period of accreditation and given a list of issues that it needed to address to be considered for the positive ten year accreditation that most institutions hope to achieve.

It was an embarrassing time for our UH Admin Team and the BOR leadership. One of the main reasons for this shortened accreditation award was the lack consultation on both the strategic planning process and major decision making processes - shared governance.

Don't make this mistake again and allow the Admin team to make decisions without extensive and meaningful consultation, which would specifically include:

- 1) Sharing of fiscal information and managerial considerations
- 2) Open online fielding of creative suggestions for problem solving
- 3) Open online discussion about suggestions and implementation

Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Mahalo nui,

P. Kalawai'a Moore, Ph.D.  
Associate Professor and Director, Hawaiian Studies  
Windward Community College  
[peterm@hawaii.edu](mailto:peterm@hawaii.edu)  
(808) 235-7388



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## Opposition To Emergency Resolution

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**Barbara Andaya** <bandaya@hawaii.edu>

Tue, Aug 18, 2020 at 3:18 PM

To: bor.testimony@hawaii.edu, David Lassner <david.lassner@hawaii.edu>

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



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## Opposition To Emergency Resolution

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**Barbara Andaya** <bandaya@hawaii.edu>

Tue, Aug 18, 2020 at 3:22 PM

To: bor.testimony@hawaii.edu, David Lassner <david.lassner@hawaii.edu>

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,





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## Testimony opposing Items 6B and 6C

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Cynthia Franklin <cfrankli@hawaii.edu>  
To: BOR Testimony <bor.testimony@hawaii.edu>

Tue, Aug 18, 2020 at 3:35 PM

Dear BOR Members and President Lassner:

I am testifying in opposition to Item 6C (the Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration). At the conclusion to this testimony, I also want to explain why I oppose Item 6B (the Restructuring Plan for Management Operations of Maunakea Lands).

On July 16, at the last BOR meeting, I spoke out against the Emergency Resolution and the unprecedented and sweeping power it gives to the UH President.

I began my testimony by noting an \$11M increase in Executive Management salaries between 2013-2019, a claim I and others repeated in op-eds in [The Civil Beat](#) and the [Star Advertiser](#) (both of which now note the correct amount—a still significant \$4M). We made the correction after I was respectfully contacted by UH's PR person, Dan Meisenzahl, who asked me how we arrived at this amount. After some cordial exchange, he let me know that the UH administration had figured out how to account for the discrepancy, which resulted from a glitch that created a hidden column when downloading the salary figures from the UHPA site. In the process of our exchange, Mr. Meisenzahl provided me with summaries of the EM salary amounts. He gave me data summaries that were presented in a clear and accessible format unavailable publicly, and difficult to generate without advanced skills in working with data and spreadsheets.

I begin with attention to this exchange not only to correct my last testimony, but also because it was instructive in ways I want to discuss here. The University's PR person has been the only administrator at the EM level to engage with our op-eds, and only on grounds that they exposed administrative bloat—and, in the contexts of a shrinking faculty, it is worth noting that the growth of the central administration and their \$4M increase remains a true and pertinent concern.

The upper administration's highly selective response is reflective of how they approach faculty, students and staff who care about shared governance and about maintaining the university as a public good as, at best, a public relations problem. I would have trouble counting the number of emails I and others have sent without the barest acknowledgement over the years, including [the statement](#) opposing the Emergency Resolution that was signed by over 800 of us. This selective administrative response is also indicative of how what they aim to protect is their own power, and what concerns them seems only to be public attention to their inflated salaries. (I realize that administrators are paid often astronomical salaries across the nation, but especially in times of fiscal crisis, this is no justification for maintaining them.)

This response regarding EM salaries was also instructive in showing me how the administration is quite capable of providing clear and accessible data concerning the budget when it is in their interest to do so. I asked for but have not yet received summary figures for EM salaries that go back before 2013.

In other words, what the \$11M error highlighted for me was a deliberate lack of transparency from an administration that is steadily consolidating its power, and that attends only to dollars, and not to the wellbeing of students and the UH community, or to the university as a public good. For these reasons and more, I remain steadfastly opposed to this Emergency Resolution.

The "revision" made to the Emergency Resolution after 100s of students, faculty and staff vehemently opposed the initial resolution intensifies these concerns. The "revision" makes only the most cursory gesture

towards consultation. This so-called revision strengthens my fear that the BOR is ready to put unchecked power in a leadership that shows zero interest in or respect for its constituents, whom they hope to wear down or, failing that, override. Notwithstanding its brief nod to our unions, this resolution in its past and present form also rides roughshod over the reasons given for shared governance in [article 1 of Chapter 89](#) of the Hawai'i Public Employment Relations Act.

We have seen this flagrant disregard too many times, most recently in the merger of colleges now under the acronym CALL—a college formed after the administration shamelessly wasted countless hours of faculty and staff time in sham consultation processes and after overriding the Faculty Senate's resolution against the merger. (And I want to be clear here that for many of us, the problem with that merger was the disrespect shown to us during the process of pretend consultation, and our fear that the merger was intended as a way to shrink the arts and humanities. These fears are clearly warranted when looking at the President's "Post-pandemic Vision" that accelerates this shrinkage and plans to concretize it under the cover of COVID-19.)

Those in power in the university are making moves in a time of crisis, when faculty, staff and students are working under extraordinary pressures to keep ourselves, each other, the university, and the lands and waters we aloha safe. Meanwhile, we see this global pandemic serving as an excuse on the part of the university administrators to accelerate changes that will gut this university and do irreparable harm. As we're seeing at the local and national level, when "well being" is only about protecting money and power, the results are failure and widespread and severe suffering. Those of us here testifying today do so out of our care for this university, and the desire that it not serve as a colonial enterprise and a corporate entity, but a place of Hawaiian learning, one in which the various communities we all are part of can thrive.

I urge you to vote no on the Emergency Resolution—and I also want to take this opportunity to oppose as well the plan for Management Operations of Maunakea. The reason for the latter requires no elaborate testimony on my part—Maunakea must rest solely in the hands of the 'Ōiwi who are its protectors. It truly is that simple. As for the Emergency Resolution, please stop treating us as a PR problem, and instead vote NO. Allow those of us with true stakes in this university to share in its governance.

Sincerely,

Cynthia Franklin  
Professor, Department of English, UHM  
Co-Editor, *Biography: An Interdisciplinary Quarterly*



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## Opposition To Emergency Resolution

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**Tim Slaughter** <tslaught281@gmail.com>

Tue, Aug 18, 2020 at 3:38 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Tim Slaughter



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## Testimony for Thursday 8-20

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**Nancy Aleck** <nancyaleck44@gmail.com>

Tue, Aug 18, 2020 at 3:40 PM

To: BOR.testimony@hawaii.edu, david@hawaii.edu, mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

Please vote no on Resolution 20-03.

You can see what has been happening to the US and to the state of Hawaii when truth and transparency is diminished and absolute power corrupts.

One of the federal agencies providing the most public good, the US Postal System, has been jerked around by putting all the power in one person who does not have our common interests at heart.

The University of Hawaii, from which I attained two degrees and immense enrichment, is at risk. Too much power in one person's hands can be fatal.

Many people connected to UH have creative and strategic ideas and strategic plans and are willing, eager, to be a part of redefining the University in this time of crisis. Action without them would be a severe mistake. Consultation and care can ensure a thriving university.

Please respect the principles of co-governance around which the University of Hawaii is structured. Vote no on Resolution 20-03.

Mahalo,

Nancy Aleck  
Honolulu

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## Oppose Revised Internal Restructuring Plan for Management Operations of Maunakea Lands

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Alex Miller <alexjm@hawaii.edu>  
To: BOR Testimony <bor.testimony@hawaii.edu>

Tue, Aug 18, 2020 at 3:47 PM

Hello,

I am writing to strongly oppose the Revised Internal Restructuring Plan for Management Operations of Maunakea Lands, Agenda item B.

The proposed reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is "Maunakea Kia'i (through a third-party; kia'i did not respond to our direct outreach)". There is no mention of the result of the "third-party" consultation, nor is there comment resulting from the discussion with Pūko'a Council or Kualii Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawaii'i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea, a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university's role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawaii'i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future. It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university's claim to be the world's foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawaii'i Papa O Ke Ao guidelines in which the university commits to include "Native Hawaiian Values ...in its decision-making practices". What it does is entrench the Office of Maunakea Management and the IFA more deeply in the

management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.

[#Kukiaimauna](#)

Sincerely,  
Alex Miller

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Alex Miller  
M.A. candidate, Dance--Cultural and Performance Studies  
Department of Theatre and Dance  
University of Hawai'i at Mānoa  
Graduate Assistant, Center on Disability Studies



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## Opposition To Emergency Resolution

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**Kau'i Baumhofer Merritt** <kau\_i.baumhofer@gmail.com>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 3:51 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Mahalo me ka ha'aha'a,  
Dr. Kau'i Baumhofer Merritt

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## Opposition To Emergency Resolution

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**Kirstin Pauka** <pauka@hawaii.edu>

Tue, Aug 18, 2020 at 3:52 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Kirstin Pauka

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**Kirstin Pauka, Ph.D.** • Director, Asian Theatre Program

**University of Hawai'i at Mānoa** • Theatre + Dance

phone: +1 808-956-2587 • office: Sakamaki C202



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## Opposition To Emergency Resolution

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**Masahide T. Kato** <mtkato@hawaii.edu>

Tue, Aug 18, 2020 at 3:53 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Aloha e Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration.

I urge you to vote no on this resolution and instead push the administration to uphold the spirit and principles of "Shared Governance." I endorse the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

Managing this unprecedented crisis comes with unprecedented difficulties. However, if we rely on the obsolete paradigm of centralized control to manage this crisis, we will be paying for the damages for the generations to come. Please vote no on Resolution 20-03 and respect the principles of shared governance that the University of Hawai'i is structured around.

Mahalo,

Masahide



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## Opposition To Emergency Resolution

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**Jesse Knutson** <jknutson@hawaii.edu>

Tue, Aug 18, 2020 at 3:58 PM

To: bor.testimony@hawaii.edu, David Lassner <david.lassner@hawaii.edu>

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

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Thank you,



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**August 20, 2020 Board of Regent VI. B. Approval of revised internal restructuring plan for Management Operations of Maunakea Lands**

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Lynette Kaopuiki <lkaopuiki@yahoo.com>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 3:53 PM

To whom it may concern:

I am in opposition to VI. B. Approval of Revised Internal Restructuring Plan for Management Operations of Maunakea Lands.

Sent from my iPad  
Lynette Kaopuiki

## Public Testimony Form - University of Hawaii Board of Regents

*Please provide your testimony on this form for the next University of Hawaii Board of Regents meeting. Make sure you include all the requested information so that the Board of Regents is able to clearly understand the testimony provided.*

### Your Name (required) \*

Vernadette Gonzalez

### Your Organization (optional)

Honors

### Your e-mail address (in case we need to reach you) \*

vvg@hawaii.edu

### Board of Regents Agenda Item (required) \*

BOR VI.C. Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration (continued from July 16, 2020)

### Your Position (required) \*

Oppose

### Your Testimony/Comments

I vehemently oppose the Board Resolution 20-03 "revised" resolution to grant president Lassner sweeping powers under the guise of an emergency. This revised resolution bypasses campus governance to centralize power in the hands of an administrator who has a track record of unilateral decision-making, who has shown little vision for what a place of Hawaiian learning should foster, and has not, since the pandemic started, initiated campus dialogue about the future and purpose of our university. The fact that the Board has raised this issue again despite the mountain of opposition it generated at the last meeting is more than dispiriting: it shows a Board opposed to the the university and its mission.

This Board of Regents must step up to more than the fiduciary role it claims to be its mandate, especially under these trying times. A Board must do more than anoint an executioner to enact cuts.

Instead of handing over the budgetary reins to an administrator who remains far removed from campus life and the research and teaching mission of the university, it must reinvigorate the university and solidify its importance in our Hawai'i community. Above all, it must respect faculty and student governance and process, protect the workers who

make UH the nurturing university that it is for so many of our students, and promote the university as a public good. None of this can happen with a presidential position given free rein to make unilateral cuts under cover of superficial "consultation." This is not the president's university, it is ours. It is our students. The increase in student enrollment this fall despite the pandemic shows that we remain a public serving institution.

We are a public university, with considerable organizational, creative, and intellectual resources that have already been tapped to address not only the Fall 2020 semester, but also the Covid-19 pandemic here in Hawai'i. Our faculty, staff, students, and some administrators have demonstrated that they are able to swiftly organize to address problems needing our community's attention. The revised resolution ignores the collaborative problem-solving we as a community have been involved in and substitutes a corporatized structure and power grab. The resolution grants unilateral powers akin to those currently being wielded on the executive federal level--and we can see how well that has worked out, as well as how much it is resisted. We understand that this budgetary crisis will need creative and perhaps painful solutions. But the Board should be promoting mechanisms for the university as a community to come together and make decisions together, instead of sowing discord and lowering morale.

### Your Testimony (pdf or word)

No file attached

### Actions

Close

Export



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Katherine Altman** <kaltman@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 4:50 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

**It is not appropriate to make decisions without working with the very people who these decisions affect or allowing them the ability to advocate for themselves. Equity is only possible when all voices are represented at the table.**

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Kat Altman



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Ellis Avallone** <eavallon@hawaii.edu>

Tue, Aug 18, 2020 at 5:12 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Best,  
Ellis Avallone

--  
Ellis A. Avallone (she/her)  
Graduate Research Assistant  
Institute for Astronomy  
University of Hawai'i at Mānoa  
[eavallon@hawaii.edu](mailto:eavallon@hawaii.edu)



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Thomas Awamura** <awamura@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 4:58 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Barb H.** <bhyndsb@yahoo.com>

Tue, Aug 18, 2020 at 5:18 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Barbara H.



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Yvonne Barkley** <ybarkley@hawaii.edu>

Tue, Aug 18, 2020 at 4:30 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around and respect the faculty, staff and students that make this University thrive.

Thank you,

Yvonne Barkley

PhD Candidate  
Marine Biology Graduate Program



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Yvonne Barkley** <ybarkley@hawaii.edu>

Tue, Aug 18, 2020 at 4:19 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I strongly urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Yvonne Barkley

PhD Candidate  
Marine Biology Graduate Program



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Jesse Black** <jblack3@hawaii.edu>

Tue, Aug 18, 2020 at 4:46 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Jesse Black



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Erik Brush** <ebrush@hawaii.edu>

Tue, Aug 18, 2020 at 6:45 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Erik Brush



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## OPPOSED

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**Cheryl B** <burgharc@gmail.com>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 5:20 PM

We are opposed to any actions which you might take in regard to Mauna Kea. Over and over again, you are given the reasons, and over and over again, you ignore. So will keep this short. YOU have no business deciding anything about Mauna Kea.

C. Burghardt  
D. Green



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Anne Bush** <anneb@hawaii.edu>

Tue, Aug 18, 2020 at 4:19 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Anne Bush  
Professor, Art and Art History



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Anne Bush** <anneb@hawaii.edu>

Tue, Aug 18, 2020 at 4:18 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Anne Bush





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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Ellen UH <ellenrae@hawaii.edu>

Tue, Aug 18, 2020 at 5:05 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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3. Consultation before departmental and programmatic cuts or reorganizations;
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5. Transparency in budgetary decision-making.

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Thank you,

Ellen-Rae Cachola, Ph.D.  
<https://ellenraec.weebly.com/>

Ellen-Rae Cachola, Ph.D.  
Evening Supervisor & Archives Manager  
University of Hawai'i School of Law Library  
<https://www.law.hawaii.edu/person/ellen-rae-cachola>

Lecturer  
University of Hawai'i at Mānoa  
Department of Ethnic Studies



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## testimony regarding resolution 6C

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**Paul Chandler** <cpaul@hawaii.edu>

Tue, Aug 18, 2020 at 6:50 PM

To: bor.testimony@hawaii.edu, David Lassner <david@hawaii.edu>

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Honorable Regents,

I am writing in opposition to the proposed emergency resolution 6C.

Our CBA with UHPA already contains language and procedures to guide us through these very challenging times.

No additional resolution is required.

I believe that the UH leadership will work with the faculty, staff, students, and UHPA to find means for enhancing funding, saving where needed, and perhaps making other creative adjustments. My department (LLEA) doubled our summer 2020 enrollments to maximize our profits in order to help us through this first year of the recession.

I also proposed making money this semester by opening sections with long waitlists for students who were not able to enroll full-time (i.e., they wanted to take 12 or more credits, but were waitlisted for some key courses).

I encourage you to vote down the 6C proposal and let us all work together to develop plans to maintain the Public Good that is the UH system. Our state needs UH as an economic engine to assist during the recovery. Much like during the previous recession, UH will be a key resource over the next few years of recovery.

Thank you for your continued support.

Most respectfully,

Prof. Paul M. Chandler

UHM, College of ALL

--

Paul Michael Chandler

Professor of Spanish

Office: (808) 956-8828

See the UH website to support undocumented students.

<https://www.hawaii.edu/undocumented-students/>



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Nandini Chandra** <nc8@hawaii.edu>

Tue, Aug 18, 2020 at 4:22 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Nandini Chandra



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

---

**Holly Chung** <hmc808@hawaii.edu>

Tue, Aug 18, 2020 at 4:28 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Holly Chung  
Graduate Student  
University of Hawai'i at Mānoa



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Emily Conklin** <concline@hawaii.edu>

Tue, Aug 18, 2020 at 5:25 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Emily Conklin



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

---

**Josephine Dianne Deauna** <jdeauna@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 5:58 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Dianne Deauna  
Graduate Research Assistant  
UH Manoa



BOR Testimony &lt;bortest2@hawaii.edu&gt;

---

## Opposition To Emergency Resolution

---

**Dianne Deauna** <jdldeauna@gmail.com>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 5:45 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Dianne Deauna  
Graduate Research Assistant  
UH Manoa



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Board Resolution 20-03: Emergency Proclamation By University Administration

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Garid Faria <garid@hawaii.edu>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 6:00 PM

Aloha Chair Kudo and Members of the Board of Regents:

The HGEA and I strongly oppose the BOR Resolution 20-03 and your efforts to defer the negotiated pay increases for us. The proposed BOR Resolution circumvents and disregards public employees' collective bargaining rights. I request that you respect the collective bargaining process, and the collective bargaining agreements that have been mutually agreed upon. It is unacceptable that the Board chooses to take this path without engaging the unions in a discussion about our agreements. Instead, you attempt to circumvent us rather than approaching the unions in good faith. These proposed actions are an insult to the University's employees who are working so hard to make a difference during the pandemic. We have continued to keep UH running through these difficult times, making sure that our students who have worked so hard are able to continue with their studies in order to graduate.

For most of the University's employees impacted by these agreements, the scheduled wage increases represent precious income amongst the ever rising cost of living in Hawaii, especially with the expected recession ahead. Failing to honor the agreements you signed off on will further jeopardize employee's ability to support our families and meet our financial obligations. Please note that any wage paid to a University employee is immediately spent by us in our community. At a time when local businesses are dying due to the lack of tourist spending, curtailing the wages/spending of University employees will have an extremely negative effect on our local economy.

It is my understanding that enrollment at the four-year institutions of our UH system is down slightly, but not yet at a point where it is a cause for alarm. We are not naïve about the world situation, but we deserve better than this type of approach. We want the Board of Regents to respect the collective bargaining process and the agreements we have reached. Therefore, **I urge you to withdraw BOR resolution 20-03.**

Once the raises are implemented, if it is needed and as a last resort, then administer an across the board and equivalent pay reduction for all employees including management for the University system in its entirety rather than target just us. In other words, *treat everyone proportionately the same and reduce everyone's pay at the same time should it be deemed necessary/essential to do so for the University's survival.* If this is not feasible, then explain the reasons why it cannot or should not be done this way.

Respectfully,

Garid P Faria

Virus-free. [www.avast.com](http://www.avast.com)





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Ava Fedorov** <afedorov@hawaii.edu>

Tue, Aug 18, 2020 at 4:28 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Kathy Ferguson** <kferguso@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: Michael Bruno <mbruno2@hawaii.edu>

Tue, Aug 18, 2020 at 4:57 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

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Thank you,

Kathy Ferguson  
Professor  
Departments of Political Science and Women's Studies  
University of Hawai'i at Mānoa



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Peter Flachsbart** <flachsba@hawaii.edu>

Tue, Aug 18, 2020 at 6:16 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Peter Flachsbart, Ph.D., AICP  
Associate Professor  
Urban and Regional Planning  
University of Hawaii at Manoa



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Andrian Gajigan** <andriangajigan@gmail.com>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 4:09 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Andrian Gajigan



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Betsy Gilliland** <betsygilliland@gmail.com>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 5:39 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Elizabeth (Betsy) Gilliland  
Associate Professor  
UH Mānoa  
Department of Second Language Studies



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Jordan Gossett** <jgossett@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 4:30 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Jordan Gossett  
PhD Student, Life Sciences



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Theres Gruter** <theres@hawaii.edu>

Tue, Aug 18, 2020 at 4:59 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
-Theres Grüter

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Theres Grüter, PhD  
Associate Professor & Graduate Chair  
Department of Second Language Studies  
University of Hawai'i at Mānoa  
1890 East-West Road  
Honolulu, HI 96822 USA

<http://theresgruter.homestead.com>



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Kaili Hamada** <kailimh@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 4:11 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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Thank you,





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Chad Junkermeier** <junkermeier@gmail.com>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 4:48 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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Thank you,

Chad Junkermeier, PhD



## BOR-Objecting Mauna Kea reorganization plan

**Dana Melina Keawe** <danakeawe@gmail.com>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 7:19 PM

Board of reagents,

I do NOT support And strongly object to the reorganization plans of Mauna Kea management and IFA because these plans are inappropriate and unacceptable!

The proposed reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is "Maunakea Kia'i (through a third-party; kia'i did not respond to our direct outreach)". There is no mention of the result of the "third-party" consultation, nor is there comment resulting from the discussion with Pūko'a Council or Kualī'i Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawai'i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea, a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university's role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawai'i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future. It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university's claim to be the world's foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawai'i Papa O Ke Ao guidelines in which the university commits to include "Native Hawaiian Values ...in its decision-making practices". What it does is entrench the Office of Maunakea Management and the IFA more deeply in the management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.

Dana Keawe

Hawai'i island resident



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Sunja Kim** <sunk@hawaii.edu>

Tue, Aug 18, 2020 at 6:35 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Sunja Kim



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Hyeonjo Kim** <hyeonjo@hawaii.edu>

Tue, Aug 18, 2020 at 4:49 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

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Thank you,



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Lucie Knor Hawaii** <luciek@hawaii.edu>

Tue, Aug 18, 2020 at 4:39 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

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Thank you,

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[Lucie Knor](#) | PhD Candidate  
Department of Oceanography  
University of Hawai'i at Mānoa  
+1(808)-436-7870

[Academic Labor United](#)

Pronouns: she/her



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Ryan Koo** <rkoo@hawaii.edu>

Tue, Aug 18, 2020 at 7:40 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges:

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Thank you,

Ryan Koo  
Assistant Professor  
Windward Community College  
45-720 Kea'ahala Rd  
Kaneohe, HI 96744



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Samantha Lara** <slara@hawaii.edu>

Tue, Aug 18, 2020 at 4:43 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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Thank you.





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Katie Lee** <katie9@hawaii.edu>

Tue, Aug 18, 2020 at 5:04 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Katie Lee



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## Maunakea KIAI testimony

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**Bryson Poloa Lewis** <bryson8h0i8@yahoo.com>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 6:16 PM

Aloha Kamoku,

The proposed reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is "Maunakea Kia'i (through a third-party; kia'i did not respond to our direct outreach)". There is no mention of the result of the "third-party" consultation, nor is there comment resulting from the discussion with Pūko'a Council or Kualī Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawai'i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea, a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university's role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawai'i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future. It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university's claim to be the world's foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawai'i Papa O Ke Ao guidelines in which the university commits to include "Native Hawaiian Values ...in its decision-making practices". What it does is entrench the Office of Maunakea Management and the IFA more deeply in the management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.

Sincerely, Bryson Poloa- Lewis  
Sent from my iPhone



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Kahealani Lono** <lono@hawaii.edu>

Tue, Aug 18, 2020 at 6:31 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Aloha mai kakou e ka Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Mahalo nui  
Kahealani Lono



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Jenna Macy** <jmacy@hawaii.edu>

Tue, Aug 18, 2020 at 4:45 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Jenna Macy



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Paolo Marra-Biggs** <paolomb@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 6:19 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Ashley McGuigan** <aamcguig@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 4:18 PM

Dear Board of Regents and UH Administration:

I, Ashley McGuigan, am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Ashley McGuigan



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Jeffrey Mexia** <jmexia@hawaii.edu>

Tue, Aug 18, 2020 at 6:07 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Jeff Mexia





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Andy Meyer** <andrewm9@hawaii.edu>

Tue, Aug 18, 2020 at 5:03 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Andrew Meyer



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**M Minahal** <mminahal@hawaii.edu>

Tue, Aug 18, 2020 at 5:28 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Maiana Minahal



BOR Testimony <bortest2@hawaii.edu>

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## MKMB Testimony for Board of Regents meeting on 8/20/20

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**Roberta Chu** <roberta.f.chu@gmail.com>

Tue, Aug 18, 2020 at 5:42 PM

To: bor.testimony@hawaii.edu

Cc: Doug Simons <simons@cfht.hawaii.edu>, Julie Leialoha <jakleialoha@gmail.com>, Billy Bergin <dr.billybergin@gmail.com>, Gregory Chun <gchun711@hawaii.edu>, Diana Vandecar <diana.vandecar@gmail.com>, Shane Palacat-Nelsen <shane.nelsen@gmail.com>

Attached is my testimony as Chair and on behalf of the Maunakea Management Board.

Respectfully submitted,

Roberta F. Chu

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 **MKMB Testimony BOR 8-20-20.pdf**  
3562K

August 17, 2020

Mr. Benjamin Kudo, Chair  
Board of Regents  
University of Hawaii  
2444 Dole Street  
Honolulu, Hawai'i 96822

RE: Testimony Regarding Center for Maunakea Stewardship - Internal Restructuring Plan for Management Operations of Maunakea Lands, August 20, 2020 Board of Regents Meeting

Dear Chair Kudo and Members of the Board of Regents,

On behalf of the Maunakea Management Board, mahalo nui loa for deferring consideration of approval of a proposed internal Maunakea management reorganization to allow more time for consultation. Since the deferral, we reviewed several drafts of Greg Chun's Maunakea restructuring plans. We recognize and appreciate Dr. Chun's revisions in which he addresses some of our concerns. We also understand that the University of Hawaii and the Board of Regents (BOR) actions are in response to external pressures regarding Maunakea.

After reviewing and considering the University's management restructuring proposal that was submitted to the Maunakea Management Board (MKMB) for consideration at its August 10, 2020 public meeting (attached), the MKMB voted 5-1 to approve an alternate model because Dr. Chun's plan still did not address certain matters and concerns. The Alternate Maunakea Restructuring Plan (AMRP) with accompanying organization chart is attached.

The MKMB AMRP modifies the current management structure to reflect changes in circumstances, including situations not anticipated in the 2000 Master Plan (2000 MP) and updating roles. These changes include:

1. Establishing the Executive Director position for the Center for Maunakea Stewardship – Greg Chun
2. Separating OMKM functions under the ED between a) planning and permitting and b) regulatory, compliance and land stewardship. These groups have distinct functions and need to be separated because of an inherent conflict of interest. The permitting function is removed from the ED box to avoid the perception that development and permitting has a higher priority over regulatory, compliance and land stewardship functions.
3. Keeping MKSS and MKSSOC under IfA unchanged EXCEPT the transfer of certain functions (Visitor Information Station and Stone Cabins) to the Center for Maunakea Stewardship. The IfA Director or designee will be required to regularly submit reports to the ED including financial information. With IfA reports, the ED will have a complete picture of Maunakea matters and can report accordingly to the UH System.

4. Establishing a link for Kahu Kū Mauna (KKM) to the UH Hilo Chancellor and ED as well as to the MKMB. The UHH Chancellor and ED links ensure community engagement and involvement in the integration of Hawaiian cultural knowledge into all aspects of management.
5. Create a new MKO Advisory Committee with access to the UHH Chancellor and ED thereby providing observatory directors with direct communication to UH decision makers.

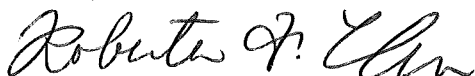
MKMB believes overall management of Maunakea by OMKM since its inception in 2000 has been exceptional, particularly given limited resources. To do a better job, various functions within the existing structure need to be identified and assessed to determine what constitutes improved management and any conflicts of interest need to be removed. Having an office that oversees the various components of Maunakea management is a positive first step toward improving UH management.

MKMB also believes merging MKSS and OMKM under a single management structure is not in the best interest of the University at this time. Reasons include resulting accounting complications, reduction in efficiency, and increased costs. However, MKMB believes that transferring non-observatory functions to the Center for Maunakea Stewardship is a logical step. Detailed reasoning is included in MKMB AMRP summary (attached). The 2000 MP envisioned a transfer of certain functions while preserving underlying structures. It did not call for a merger. MKMB has designed its AMRP both in the spirit of the 2000 MP and experiences observed over the past two decades of its life on the mountain incorporating lessons learned.

Therefore, MKMB respectfully submits the attached Alternate Maunakea Restructuring Plan and requests the BOR to either approve this AMRP or provide additional time for this alternative structure to be vetted, taking the best of both approaches to come up with a workable model. This AMRP has been developed and delivered in the spirit of objective attention to what is best for the greater community of Hawaii, beyond the boundaries of the University of Hawaii. Our hope is that we can reach an improved management structure by consensus. We stand ready to work together toward a restructuring of Maunakea management that provides a unified position.

We appreciate your consideration of the attached AMRP and, if necessary, for additional time required to complete a reconciliation of both proposals to converge on an agreed optimal approach that has MKMB and UH support. **Please be advised that Dr. Chun's revised plan was sent to MKMB members on the day it was publicly posted as part of the BOR August 20<sup>th</sup> agenda. MKMB, therefore, has not had an opportunity to meet and discuss the changes in that revised plan.**

Sincerely,



Roberta F. Chu  
Maunakea Management Board Chair

## ALTERNATE MAUNAKEA RESTRUCTURING PLAN

It is understood the Board of Regents (BOR) has concerns about accountability and transparency regarding the management of Maunakea. These concerns in part prompted the adoption of Resolution 19-03 calling for, among many things, an internal restructuring of Maunakea management. The BOR's concerns are not necessarily in dispute, but the process followed by the University gave rise to the Maunakea Management Board's (MKMB) own concerns. Setting aside differences in perspectives regarding consultation, MKMB believes it can work with UH on a mutually agreeable form of restructuring that addresses both UH's and the community's concerns.

Toward this goal, MKMB prepared an alternate restructuring plan for BOR consideration. It is based largely on UH's proposed plan (UH Plan) that was presented at MKMB's August 10, 2020 meeting (see attached). The MKMB Plan streamlines management, delineates lines of authority and accountability, and mitigates conflicts of interest. As UH's plan evolved from April 2020 to August 10, it became more complex, including establishing another committee, thereby creating a project review process that removes MKMB involvement moving away from the 2000 Master Plan's objective; adding and subtracting positions; adding an additional functional component with two reporting routes with conflicting results; and reconstituting the membership, role and function of the MKMB.

### Kahu Kū Mauna

The MKMB Plan modified access by Kahu Kū Mauna (KKM) with UH leadership by connecting KKM not only to MKMB but to the ED and UH Hilo Chancellor. Furthermore MKMB's plan includes engaging the community to integrate Hawaiian cultural knowledge in management programs. Kahu Kū Mauna was created under the BOR approved 2000 Master Plan and their role is to provide advice and direction on native Hawaiian cultural issues.

### Executive Director

MKMB's alternate plan incorporates an analysis of operational functions for efficiency, avoids conflicts of interest, and general management concepts. For example, with respect to the latter, an Executive Director (ED) provides leadership to staff while overseeing the administration of the organization, strategic planning, communications and community outreach. Based on comments raised at the MKMB August 10 meeting, an additional responsibility was added to the ED box "shall ensure that community engagement and involvement in the integration of Hawaiian cultural knowledge into all aspects of management". MKMB's plan depicts the ED's role accordingly.

### Direct Reports to the Executive Director

Under the MKMB plan the ED would have two direct reports that oversee the two main functions of the management organization: 1) planning and permitting; and 2) regulatory, compliance and land stewardship. **Planning and Permitting Division (PPD) and Regulatory, Compliance and Land Stewardship Division (RCLSD) are two distinct functional groups that need to be separated because of inherent conflicts of interest.** Staff level functions would be removed from the ED's box and placed in a separate box side by side with the RCLSD,

thus making these functions equal in status as opposed to the permitting, project proposal function having a perceived higher status and priority in the ED's box.

### **Planning and Permitting Division (PPD)**

The planning and permitting office would be responsible for implementing the organization's strategic plan. It would also be responsible for developing project proposals or serve as the point of contact for non-UH entities who submit project proposals. The PPD would marshal project proposals through the KKM and MKMB review and approval process. Minor and Major projects as defined in the 2000 Master Plan, President (Minor and Major) and BOR (Major) review and approval are required. The PPD would also be responsible for submitting, or at a minimum, reviewing permit applications submitted by non- UH entities, to the Department of Land and Natural Resources.

### **Regulatory, Compliance and Land Stewardship Division (RCLSD)**

In the MKMB Plan putting regulatory, compliance and land steward functions in a separate division removes the conflict of interest that results from both proposing and reviewing project proposals for compliance. The MKMB plan also incorporates land stewardship functions in the RCLSD box. Project reviews must consider impacts to the resources and compliance with the Comprehensive Management Plan (CMP), which contains resource management protection requirements. In addition to review of CMP compliance, land stewardship includes implementation and enforcement of the CMP and UH administrative rules and management of the ranger program, all of which are tied to resource protection. Community collaboration is part of land stewardship responsibilities.

### **Director of Stewardship Programs (DSP)**

UH's proposed Center for Maunakea Stewardship is a small organization lending itself to an organizational structure that is simple and straightforward without unnecessary administrative layers. The MKMB Plan clearly depicts the role of the ED and two divisions and are sufficient to handle the management functions for the UH management areas. The directors of the two divisions would report directly to the ED, which is a more efficient reporting and chain-of-command. A DSP adds an additional layer and expense (the ED position is already an added management cost) and would end up slowing the flow of information to the ED who is tasked with providing accurate and timely information to the UH System.

### **Maunakea Shared Services Committee (MKSSC) (aka MKSS Oversight Committee)**

#### *MKSSC – an Observatory Support Center*

A major difference between UH's and MKMB's plans is the status and reporting line for the Maunakea Shared Services Committee (MKSSC), which oversees Maunakea Support Services (MKSS). The purpose, objectives, functions, funding source and authority for MKSS are different from those of the Center for Maunakea Stewardship. The latter's responsibilities are development and implementation of programs to protect resources, review project proposals as well as oversee observatory and MKSS activities for compliance with the CMP, subleases, permits and DLNR rules. The Center for Maunakea Management is not a service organization. MKSS is an observatory function whose purpose is to provide services for observatory operations, including road maintenance and snow removal, and support operations including food and lodging, fuel, water and weather forecasting. All of these activities are necessary for

observatories to carry out their scientific activities. Some activities necessary for observatory operations have public benefits, such as road maintenance and weather reporting.

#### *MKSSC – Dual Authorities*

MKSSC reports to a Principal Investigator, which under the UH Plan, will be shared between the Director or designee of the Institute for Astronomy (IfA) and the ED for the Center for Maunakea Stewardship. The IfA is responsible for astronomy advocacy and collaboration with observatory directors, and the ED is responsible for land stewardship, project reviews, etc., but is not an advocate for astronomy operations. The MKMB Plan calls for MKSSC to remain separate from the Center for Maunakea Stewardship not only for the reasons stated above, but to eliminate reporting to dual authorities and ensure compliance with existing Operating and Site Development Agreements (OSDAs). The latter define the role of the Maunakea Observatories Oversight Committee (MKSS Oversight Committee; in the UH Plan it is renamed MKSSC), i.e., “reviews the activities and management of the Mauna Kea Oversight Services and recommends changes to the Director, IfA.” A compliance analysis of both management proposals (MKMB and UH) with respect to all MKO OSDAs is warranted.

One of the responsibilities of the IfA Director, depicted in both the UH and MKMB plans, is collaboration with the Maunakea Observatories (MKOs). In order for the University to have a full understanding of activities on the mountain, the MKMB plan would have the Director for IfA provide periodic reports that would include concerns or requested MKO changes to the ED and the two would work out necessary adjustments. The IfA Director’s report would also summarize MKSS activities including financial statements to the ED who in turn would consolidate information from his two divisions and any work the ED is doing into a single report. Under this arrangement, the ED would remain the single point of contact for Maunakea related matters.

#### *MKSS Source of Funding*

Another difference between the MKSS and Center for Maunakea Stewardship is the source of funding. MKSS is funded by the observatories to carry out observatory related functions. The Center for Maunakea Stewardship will be funded by the University, future sublease rents, commercial tour operations, and fines from rules violations. The UH Plan has the MKSSC providing input into the operational policies of Halepōhaku, instead of operational control over a facility that was built with and is currently operated using observatory funds.

The MKMB Plan recognizes that putting MKSS under UH authority raises concerns regarding the source of funding, accounting issues, added costs, and potential for abuse. MKSS’s accounting is based on a cost recovery allocation methodology that ensures observatories are charged their fair share of total expenses. UH’s Center for Maunakea Stewardship is a cash-in and cash-out system. Under the UH Plan MKSS administrative functions would be extended to support UH funded activities and UH would be assessed a fee through chargeback procedures. The Office of Maunakea Management’s Ranger program is administratively tied to MKSS, that is, MKSS handles all personnel actions through RCUH, in addition to expenses related to the ranger program. OMKM is charged a ~20% administrative fee that includes RCUH and MKSS overheads applied to total expenditures. If MKSS administrative support is extended to cover



UH funded activities, it would be an additional cost for the Center for Maunakea Stewardship regardless if the charge was a percentage fee or a negotiated fixed fee.

#### *MKSS Time Allocation*

Under the UH proposal, MKSS staff would need to keep a log of time spent on Center for Maunakea Stewardship matters. This raises concerns from an auditing perspective about misallocation and charge of time and/or funds. An auditing process would be needed to provide assurances to both UH and the MKOs.

#### *Non-Observatory Functions and Facilities*

Functions and facilities not related to the MKOs should be transferred to the Center for Maunakea Stewardship. This would comport with the 2000 Master Plan. Such facilities and functions are the Visitor Information Station (VIS) and operations, and the collection of the Halepōhaku stone cabins, which are registered as an historic property with the State Division of Historic Preservation.

#### *Summary*

Under the MKMB Plan, MKSS continues operating under the same reporting system, but adds a provision that the IfA Director submits reports or coordinates with the ED on MKSS operations. The ED remains the point of contact on matters related to Maunakea, thus meeting the BOR objectives of having one person they can turn to for a complete picture of Maunakea management. In addition, leaving MKSS as-is provides an “arms-length” distance from MKO functions and helps avoid the misperception that UH is performing MKO work with taxpayer funds. Operational efficiencies will not be hampered by additional time keeping and additional expenses avoided.

It is likely that a process could be developed in the future that addresses both UH objectives and MKO concerns, but that will take more time to develop.

#### **Project Review and Maunakea Management Approval**

The 2000 Master Plan approved by the Board of Regents was based on community complaints against the University for allowing construction of telescopes without involving the community or addressing impacts to resources. The Master Plan called for the establishment of community-based management composed of a Native Hawaiian Council, Kahu Kū Mauna (KKM), Maunakea Management Board (MKMB) and Office of Maunakea Management. The plan called for the MKMB to have a direct voice in the management of the mountain including the review of all projects for overall conformance with the Master Plan.

The UH Plan calls for the development a Project and Design Review Committee to review all projects thereby freeing up MKMB to focus on policy and strategic issues. The creation of a separate PDRC would replace MKMB whose role and function includes the review of project proposals. In the case of projects categorized as minimal impact, the MKMB approves rather than recommends approval to the UH System. The majority of projects reviewed by MKMB are categorized minimal impact and approval requests for these projects come in individually rather than as a collective batch. To reduce the tedium of reviewing these types of projects individually KKM developed a 5-Year Outlook project review process:

- All observatories and MKSS submit their lists and descriptions of projects they anticipate executing over a 5-year planning horizon (updated annually); OMKM (PPD) reviews each facility's list of projects and categorizes them into: 1) minimal impact; or 2) requires-additional-consultation categories. KKM reviews and concurs with the category assessments or makes changes. When a project is submitted for approval, Minimal Impact Projects do not need to undergo a formal review by KKM.
- It is proposed in the MKMB Plan that MKMB review KKM's comments of the 5-year outlook plans for each observatory and concurs or makes changes. MKMB approves all minimal impact projects at one time; the project proposers do not need to come back for further consultation, but submit formal project proposals to PPD who then initiates the permitting process.
- All projects requiring further consultation require a formal proposal to PPD who then packages the proposals when submitted for review first by KKM followed by MKMB. In the case of a project classified as Minor it requires UH Hilo Chancellor and President review and approval. For Major projects, it requires additional review and approval by the BOR.
- This process complies with the BOR approved Master Plan project review process which calls for MKMB to review projects for conformance with the Master Plan.

## **OVERVIEW OF UH MANAGEMENT ENTITIES UNDER THE MKMB PLAN**

Below is a brief overview of the roles and responsibilities of UH management entities, Advisory group and a streamlined approach to the project review process

### **UH MANAGEMENT ENTITIES**

#### **Office of the Executive Director**

- Oversees all aspects of UH management of UH managed lands on Maunakea
  - Serves as the individual to whom the Regents turn to for answers for Maunakea matters
  - Ensures community engagement and involvement in the integration of Hawaiian cultural knowledge in all aspects of management
  - Ensures coordination of divisions under the ED and receives direct reports from its divisions
  - Receives periodic reports from MKSSC. The MKSSC reports are consolidated with information from the ED's divisions into a composite summary report including a combined financial statement to UHH Chancellor, President and BOR
- Reports to the UH Hilo Chancellor and UH System
- Responsible for high level government communications and relations
- Responsible for community relations
- Responsible for strategic planning involving input from the PPD and RCLSD directors
- Liaison with MKMB, KKM, and MKOs; provides administrative support

### Planning and Permitting Division (PPD)

- Responsible under the direction of the ED for strategic planning implementation
- Permitting – prepares project proposals for submittal and consultation with KKM and Environmental Committee (when appropriate); MKMB for approval or recommendation; prepares DLNR permit application; presents to BLNR when needed
- Oversees major land use project design, permitting and EA/EIS processes such as construction and decommissioning
- Government agencies regulatory and legal review
- Non-astronomy research and academic coordination

### Regulatory, Compliance and Land Stewardship Division

- CMP and administrative rules implementation; CMP updates
- Manages the ranger program
- Reviews proposed projects for CMP, lease, sublease compliance before submittal to KKM, MKMB and Environment committee
- Permit compliance
- Cultural and natural resources management
- Engages in community collaboration and outreach
- Liaison with Environment Committee

### **MAUNAKEA OBSERVATORIES SUPPORT SERVICES OVERSIGHT COMMITTEE**

- Remains as is and treated like an observatory facility and functions subject to the same rigors as observatories when it comes to project review and permitting, CMP and master plan compliance
- Reports to the IfA Director per existing contractual agreement
- Transfers non-astronomy related matters, such as the VIS and Halepōhaku stone cabins to the Center for Maunakea Stewardship
- [Note: IfA director does not report to the ED who has no authority over IfA, but the IfA director submits periodic reports to Executive Director on MKSS activities and financials as well as relays MKO concerns and suggested changes.]

### **EDUCATION – ‘IMILOA**

- Is the lead in developing and executing educational programs
- Curriculum and program development
- Education and outreach
- UH/MKO outreach coordination
- Responsible for implementing UH’s administrative responsibilities regarding Maunakea orientation
- Operates the VIS (TBD)
- ‘Imiloa Director reports to the UH Hilo Chancellor

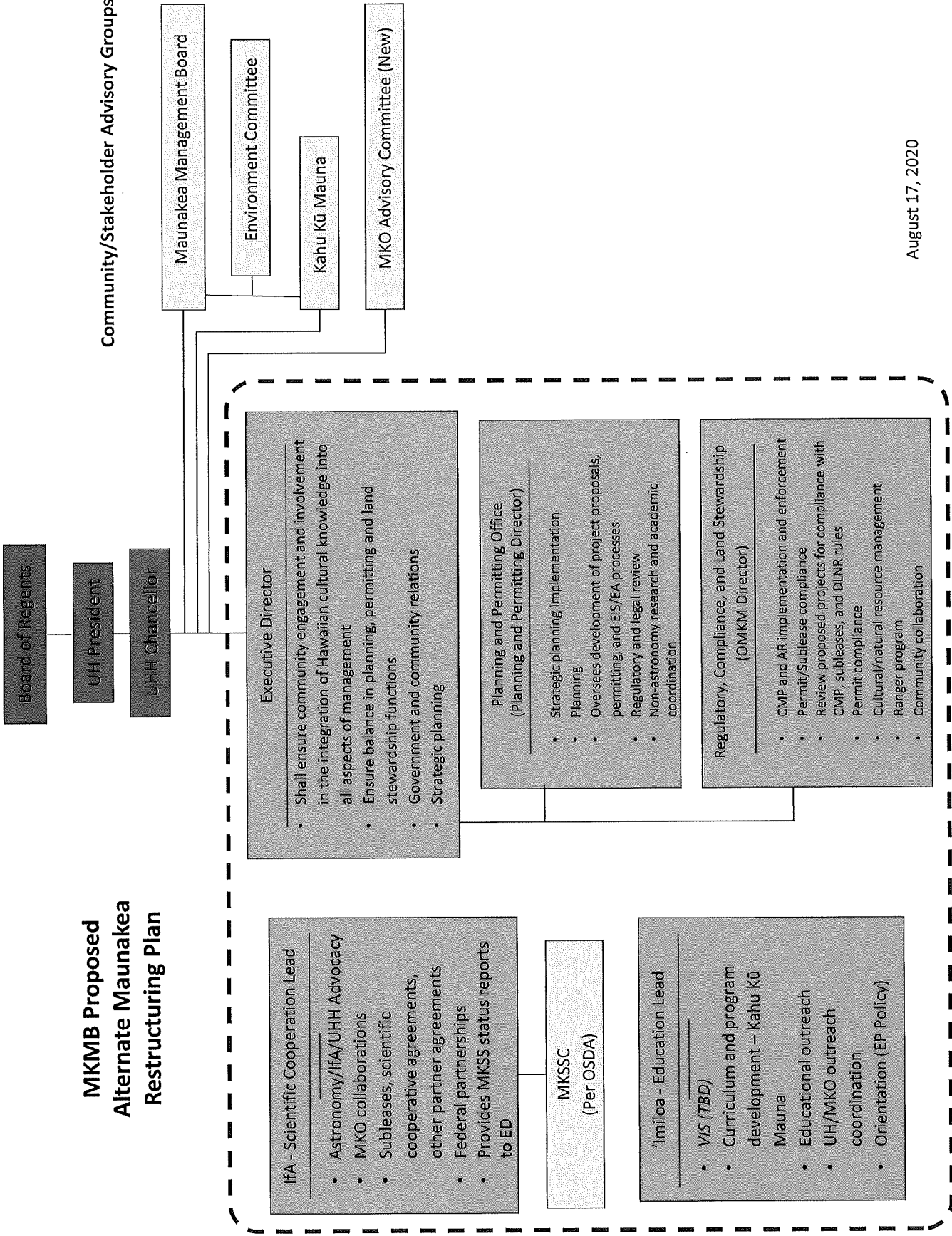
**SCIENTIFIC COOPERATION - IFA**

- Astronomy/IfA/UHH Advocacy
- MKO collaborations
- Subleases, scientific cooperative agreements, other partner agreements
- Federal partnerships

**COMMUNITY / STAKEHOLDER ADVISORY GROUPS**

- KKM and MKMB remain as is, but with KKM and MKOs now given lines to the UH Hilo Chancellor and ED
- KKM and MKMB continue to review and MKMB approve/recommend approval of projects as usual but following the KKM 5-year outlook process; eliminates the need for the development of a separate project and design review committee
- KKM and MKMB are consulted on all policy development, including any that may be called for in the Master Plan and CMP, or those prepared by UH.

# MKMB Proposed Alternate Maunakea Restructuring Plan





# Center for Maunakea Stewardship: Internal Restructuring Plan for Management Operations of Maunakea Lands

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*This report was prepared in response to the University of Hawai'i Board of Regent's Resolution 19-03, Section 8*

*Submitted to the Board of Regents on May 21, 2020;  
revised and resubmitted, August 20, 2020.*

Note: This plan was submitted to MKMB for review and approval at its August 10, 2020 public meeting

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## Definitions

**AR** – Hawai'i Administrative Rules chapter 20-26, *Public and Commercial Activities on Mauna Kea Lands*

**BOR** – UH Board of Regents

**CMP** – *Mauna Kea Comprehensive Management Plan (2009)*

**CMS** - Center for Maunakea Stewardship

**DSP** – Director of Stewardship Programs

**DLNR** – Department of Land and Natural Resources

**EC** – Environment Committee

**HP** – Hale Pōhaku

**IfA** – Institute for Astronomy

**‘Imiloa** – ‘Imiloa Astronomy Center

**JCMT** – James Clerk Maxwell Telescope

**KKM** – Kahu Kū Mauna

**“Maunakea Lands” or “Mauna Kea Lands”** – as defined under section 304A-1901, Hawai'i Revised Statutes

**MKMB** – Maunakea Management Board

**MKO** – Maunakea Observatories

**MKSS** – Maunakea Support Services

**MP** – *Mauna Kea Science Reserve Master Plan (2000)*

**NELHA** – Natural Energy Laboratory of Hawai'i Authority

**OED** – Office of the Executive Director

**OMKM** – Office of Maunakea Management

**NELHA** – Natural Energy of Hawai'i Authority

**NSF** – National Science Foundation

**TIO** – Thirty Meter Telescope International Observatory

**UH** – University of Hawai'i

**UHH** – University of Hawai'i at Hilo

**UHM** – University of Hawai'i at Mānoa

**UKIRT** - United Kingdom Infra-Red Telescope

**RCUH** – Research Corporation of UH

**VIS** – Maunakea Visitor Information Station



## Background

At its regular meeting on April 16, 2020, Dr. Greg Chun, Executive Director of Maunakea Stewardship, presented the BOR with a status update on items relating to Maunakea management according to its Resolution 19-03. Dr. Chun shared his findings and conclusions, based in part on consultation and outreach with stakeholders and public land managers, on how to improve management of Maunakea and more effectively receive and address concerns raised by diverse and sometimes competing interests of the various Maunakea stakeholders. After discussion among the regents, Chair Kudo stated that, given the language in the Resolution, the proposed internal management restructuring plan would be placed on the agenda for regents' approval at the next BOR meeting in May.

For its regular meeting on May 21, 2020, the BOR placed the following item on its agenda: "Approval of Maunakea Management Restructuring Plan." Before that meeting, a previous version of this plan was submitted to the BOR for its consideration. The plan was based on the consultation and outreach described in the below section. The BOR received several individual testimonies in writing, in addition to hundreds of form testimony based on an online petition. After a presentation by Dr. Chun on the extensive outreach and consultation that resulted in the plan and a brief discussion among the regents, the matter was deferred.

At its regular meeting on June 18, 2020, Chair Kudo stated the following as recorded in the minutes:

Prior to commencing with the committee and affiliate reports, Chair Kudo announced that the initial reason for holding a board meeting in June was to continue discussions and consider taking action on an internal Maunakea management restructuring plan (Plan) that addressed the administrative, organizational, and internal restructuring of the various entities of the university that currently are in existence and have oversight and management responsibilities for Maunakea. However, in recent weeks, the board has been in receipt of communications from the Maunakea Management Board (MKMB) and Kahu Kū Mauna requesting additional time for consultation on the Plan. After meeting with MKMB and Kahu Kū Mauna, it was decided that an additional 60 days would be provided for increased consultation with the administration on the Plan.

This plan includes amendments to the plan submitted to the BOR on May 21, 2020. It includes consideration of the public testimony addressing this restructuring plan, the discussions by the regents at the previous three BOR meetings, and additional input received after the May 21, 2020 BOR meeting.

## **Authority**

This document was prepared pursuant to Resolution 19-03, section 8, adopted by the BOR, on November 6, 2019. Section 8, provides as follows:

Following consultation with the Maunakea Management Board, Kahu Kū Mauna, 'Imiloa Astronomy Center, existing Maunakea Observatories, and other community stakeholders, a reorganization and restructuring plan shall be presented to the Board of Regents as to all advisory, operating, and funding bodies involved in the management of Maunakea by April 2020. The purpose of the plan is to improve operations and management and make it more efficient, effective, and transparent. The analysis will include consultation with the Maunakea Management Board, Kahu Kū Mauna, and appropriate members of the Hawaii Island community. The reorganization and restructuring plan shall be embodied into a governance document that is approved by the Board of Regents.

## **Consultation and Outreach**

For this plan, consultation and outreach was the process by which formal and informal discussions were conducted with various stakeholders. This process included (i) presenting concepts and drafts to stakeholders, (ii) listening to feedback, and (iii) incorporating feedback from these discussions into the plan as appropriate. This process occurred between November 6, 2019 (when the BOR passed Resolution 19-03), and April 16, 2020 (when the plan was first presented to the BOR). Comments and input received from this process cumulatively informed and shaped this document.

The executive director of Maunakea stewardship, with the support of UH staff and external consultants, discussed provisions of this plan and presented drafts to various stakeholders before presenting this document to the BOR. Consultation included meeting with the following:

- Maunakea Management Board
- Kahu Kū Mauna
- 'Imiloa Astronomy Center
- Existing Maunakea Observatories (individual and group)
- MKSS Staff
- OMKM Staff
- Interested Legislators
- Congressional Staff
- Governor's Office and Cabinet

- Governor's Land Authorization Working Group (DLNR, NSF, UH, Governor's representative)
- TIO Board of Governors
- Pūkoa Council
- Kūali'i Council
- Maunakea Kia'i (through a third-party; kia'i did not respond to our direct outreach)

In addition, our analysis incorporated lessons learned and feedback from past State and internal audits, testimony received during a multitude of public meetings UH held over the years, contested case proceedings involving Maunakea, and information gathered through desktop research looking at other models of management within State government. We also conducted interviews with the State Office of Planning, DLNR, and NELHA.

Consultation should not be interpreted as agreement or concurrence with all aspects of this proposal by the groups, organizations, or persons consulted. The feedback received from stakeholders represent various perspectives and came at different points in the plan's development, sequentially adding to our understanding of how to improve internal processes related to management. The feedback served to identify the diverse issues, interests, and concerns among various stakeholders on how management could or should be organized when dealing with public lands. The plan evolved as we received new information and ideas and the input received collectively informed the final product reflecting what we learned.

### **Restructuring Objectives**

Based on our review and the feedback we received, the primary issues regarding UH's current management are: (1) lack of trust in decision-making; (2) UH's regulatory, stewardship, and advocacy roles create confusion and perceived conflicts-of-interest; (3) given the current reporting lines of our management units, authority and responsibility are not always clear leading to concerns about transparency; and (4) these independent reporting lines create differences in priorities between management units.

The following objectives for the internal restructuring plan were identified to address the above concerns:

- Improve transparency and lines of accountability
- Organize UH functions around mission-critical activities
- Clarify UH's regulatory, stewardship, and advocacy roles by separating those functions in our organization
- Leverage and optimize existing networks and partnerships

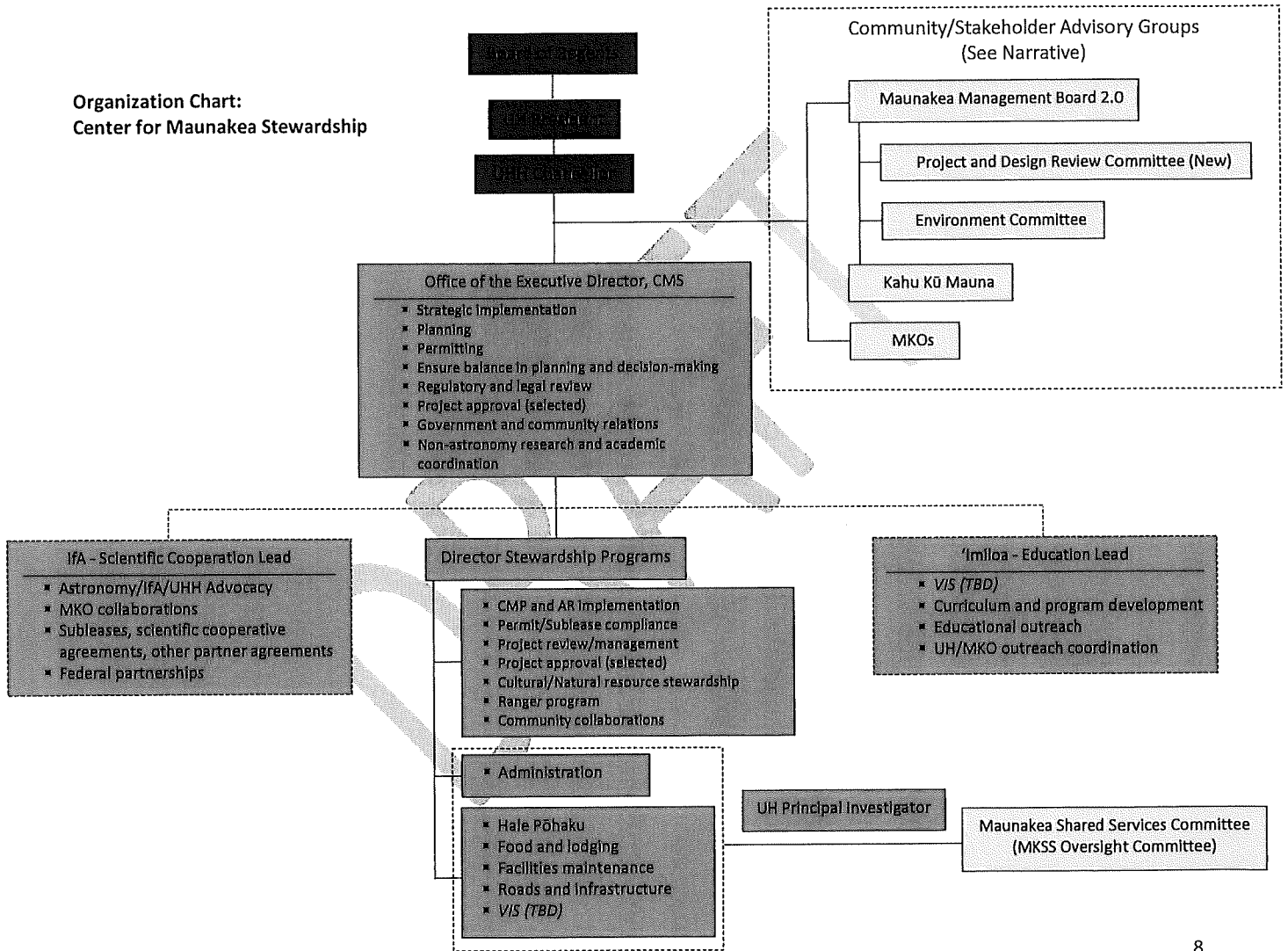
- Broaden, diversify, and elevate stakeholder input into decision-making
- Maintain governance continuity and minimize disruption as much as possible

### **Center for Maunakea Stewardship Organization and Description**

This section describes the creation of the CMS, which aligns existing units with the restructuring objectives identified in the previous section.

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**Organization Chart:  
Center for Maunakea Stewardship**



## Key Elements of Internal Restructuring

Restructuring activity will include the following elements to be completed by July 1, 2020:

- Rename to CMS
- Centralize leadership under the Office of the Executive Director
- Organize around mission-central activities.
- Optimize existing UH and MKO resources, competencies, and relationships through collaborations and networks.
- Reformulate how MKMB, KKM, and the EC are comprised to improve stakeholder representation, including:
  - Establish MKO Director Committee
  - Integrate advisory groups into strategic planning and policy discussions

## Overview of Roles and Responsibilities

This section discusses in greater detail the roles and responsibilities of the various entities and units depicted in the proposed restructuring.

## Strategy and Policy Advisors

### *General Responsibility*

With the adoption of the 2000 MP and the formation of UH's current management structure, community input into decision-making was formalized with the creation of the MKMB, KKM, and the EC.

The goal of this restructuring is to refresh those groups by broadening their representation and elevating their engagement in policy and strategy discussions, particularly on matters that are of high interest and importance to the community and key stakeholders.

### *Functions*

Our current advisory bodies include MKMB, KKM, and EC.

This proposal increases membership of the MKMB from seven (7) to nine (9) members to broaden community input into University decision-making and prioritizes the policy advisement role of the MKMB. Under this restructuring, certain positions are formalized as ex-officio members to the MKMB. These include the respective Chairs of KKM and the newly created Project and Design Review Committee (PDRC), an MKO representative, a representative of the Environment Committee (EC), and the CMS Executive Director. In addition to these five (5) ex-officio members, there would be four (4) members selected from the community. Appointments to the MKMB would continue to be made by the UH BOR.

Ex-officio non-voting members would include two representatives from the BOR and the UHH Chancellor.

The purpose of the newly created PDRC derives from the goal of prioritizing the work of the MKMB as policy advisors. The MKMB would continue to review and recommend approval of major projects and transactions. However, its role in reviewing lesser projects would be reduced with the creation of the PDRC, thus freeing MKMB up to focus on input and community engagement concerning broader policy and strategic issues relating to Maunakea. The role of the PDRC would be to conduct the detailed technical review of all projects for conformance with all approved plans and regulatory requirements, thus continuing to provide community input into these activities. Appointments to the PDRC would be confirmed by the MKMB.

These new roles would be achieved by a delegation of authority from MKMB through its by-laws and internal UH policy amendments. As is the case now, final project approvals would still be the responsibility of the BOR, UH President, UHH Chancellor, Executive Director, or Director of Stewardship Programs as determined by UH policy depending on the level and scope of the project or transaction.

The current structure and process for KKM and the EC would remain unchanged except for formalizing the role of the KKM Chair and an EC representative on the MKMB.

Regarding the MKOs, the restructuring recognizes a formal role for this important stakeholder group as part of our community advisory structure both as a body and through the MKMB. The MKOs would determine how they want to organize themselves and how they would want to be represented on the MKMB. UH would work with the MKOs to develop an agreed upon communication and consultation process. As described below, it is anticipated that the IfA will play a key role in formalizing this structure and process.

As vacancies on the MKMB, KKM, PDRC, and EC arise we will seek to diversify committee membership and representation to ensure we are reflecting the changing interests of the community. Further, committee charters and by-laws will be reviewed and amended as needed to clarify roles and responsibilities, reflecting the strategic nature of the input we seek from these bodies.

#### **Office of the Executive Director**

##### ***General Responsibility***

OED directs the overall integration, coordination, and strategic implementation of the MP, CMP, and AR.

OED provides leadership in building the internal and external partnerships required to engage and weave a cohesive, collaborative management network with stakeholders and the community.

#### *Functions*

- Policy and strategy implementation
- Planning
- Permitting
- As the manager of environmentally unique and culturally significant public lands, develop and manage decision processes to ensure the balancing of values that UH is obligated to weigh.
- Provide internal management review to ensure legal and regulatory compliance.
- Project approval (minimal impact and/or minor) as appropriate.
- Government and community relations.
- Non-astronomy research and academic program coordination.

#### Director of Stewardship Programs

##### *General Responsibility*

The DSP implements programmatic and operational functions required to fulfill UH's Maunakea stewardship responsibilities.

A newly created DSP would lead all CMS stewardship functions and programs. As depicted in the organizational chart, there is a natural clustering of OMKM and MKSS functions to be integrated in this functional unit. However, the DSP who would be responsible for developing and implementing the final restructuring and integration of current OMKM and MKSS functions.

The DSP is a direct report to the executive director and is a key member of the CMS management team. This unit serves as the operational and implementation arm of the policy, strategy, programmatic, and stakeholder/community engagement responsibilities of the CMS.

Key to the operation of this unit is the MKOs who fund critical stewardship activities provided by MKSS. Currently, the primary vehicle for decision-making on budget and certain operational matters occurs through the MKSS Oversight Committee (MKSSOC) with IfA serving as Principal Investigator (PI) overseeing implementation. The proposed restructuring would rename the MKSSOC to the Maunakea Shared Services Committee with the OED serving as PI and IfA serving as Co-PI.

#### *Functions*

- CMP implementation
- Administrative and fiscal management services to support the CMS



- Enforcement of plans, permits, leases, AR, and other relevant UH policies
- Project approval (minimal impact/minor) as appropriate
- Development and implementation of all cultural/natural resource management programs, including current community outreach and potential future resource management collaborations with community stakeholders
- HP operations, facility maintenance, and infrastructure maintenance
- Ranger program
- VIS operations – Given current resource constraints, 'Imiloa will provide content/program development expertise to support the expansion of educational activities at the VIS and HP. They will also support staff training of VIS personnel. As resources permit, responsibility for VIS operations would gradually be assumed by 'Imiloa.

## **Institute for Astronomy**

### ***General Responsibility***

The IfA is a world leader in astronomy research and training.

This leadership is the result of the State's commitment to astronomy on Maunakea in conjunction with strong scientific partnerships with Federal agencies and each of the existing MKOs.

Cultivating these relationships is critical to maintaining a sustainable research enterprise for the State, and the IfA is the natural UH unit to lead these efforts in coordination with the OED.

### ***Functions***

As an organized research unit at UHM, IfA maintains its administrative and programmatic independence in this management structure and does not formally report to the CMS.

The IfA Director, serving as the Scientific Cooperation Lead, is a key member of the CMS management team. The IfA would provide strategic leadership of the following functions and activities on behalf of the CMS and UH:

- Establish and maintain a process for ongoing communication and consultation with the MKOs, especially as it pertains to policy, strategy, and applicable operational matters.
- Advocacy for astronomy interests statewide, and for UH and the MKOs in particular
- UH/MKO operational and programmatic collaborations
- Provide leadership in developing partner agreements for approval by the Executive Director, UHH Chancellor, UH President, or BOR as appropriate based on organizational, legal, or delegated authority (e.g., cooperative agreements, subleases, fiscal agreements, etc.)

- Establish and maintain key partnerships with federal agencies and international organizations.

### **‘Imiloa Astronomy Center**

#### *General Responsibility*

‘Imiloa’s mission is to honor Maunakea by sharing Hawaiian culture and science to inspire exploration.

Their vision is to be a place of life-long learning where the power of Hawai’i’s cultural traditions, its legacy of exploration, and the wonders of astronomy come together to provide inspiration and hope for generations.

‘Imiloa has developed the expertise to create unique culture-based educational experiences for residents and visitors alike that is cross-disciplinary, multi-sensory, and which respond to community interests and needs. As such, they are ideally positioned to develop and provide cultural and educational programming in support of CMS’s mission.

#### *Functions*

As an educational unit at UH Hilo, ‘Imiloa maintains its administrative and programmatic independence in this management structure and does not formally report to the CMS.

The Director of ‘Imiloa, serving as the Cultural and Community Engagement Lead, is a key member of the CMS management team and would provide strategic leadership of the following functions and activities on behalf of the CMS and UH:

- VIS operations - Given current resource constraints, ‘Imiloa will provide content/program development expertise to support the expansion of educational activities at the VIS and HP. They will also support staff training of VIS personnel. As resources allow, responsibility for VIS operations would gradually be assumed by ‘Imiloa.
- Develop and implement new, “high-touch” programs targeting resident and visitor groups using our HP and VIS facilities.
- Continue and expand support for CMS outreach through curriculum/program development that can be deployed across CMS functions.
- In partnership with the MKOs, coordinate and conduct educational outreach on behalf of astronomy and UH.

## Maunakea Shared Services Committee (MKSSC)

### *General Responsibility*

Formerly named the Maunakea Support Services Oversight Committee (MKSS-OC), the MKSSC retains its budget setting role for the expenditure of extramural funds the MKOs contribute to support HP and VIS operations and associated administrative functions. The MKSSC will also continue to provide input into operational policies and practices at HP and the VIS. However, since these specific functions (HP and VIS) operate under RCUH auspices UH, through its role as Principal Investigator (PI), continues to have an oversight role to ensure that these operations comply with RCUH and UH policy. The PI role will be shared between the IfA Director (or designee) and the CMS Executive Director.

In an effort to gain further efficiencies under this proposed restructuring, it is anticipated that administrative functions currently under MKSS would be extended to support Stewardship Program functions whose direct costs are currently covered through UH funds. Administrative services provided to support UH funded activities would be covered by UH through established chargeback procedures. This procedure is already in place with, for example, MKSS administrative services supporting our current Ranger operations and OMKM paying for those services based upon an established and agreed up allocation methodology. This same chargeback process would be followed as needed when VIS operations are eventually transitioned to 'Imiloa.

### **Next Steps**

Given the University's economic and operational challenges as a result of the COVID-19 pandemic, current resource constraints will dictate the pace of implementation of this plan. In addition, as is being required for all UH operations we need to use the current environment as an opportunity to evaluate and improve our business systems and processes since work going forward is likely to be dramatically different. This plan serves as a framework or basic architecture of where we want to move organizationally but it is clear that getting there will need to be done in small concrete steps. It is also clear that implementation will necessarily need to be adaptive as we learn what can and cannot be done and in what timeframe. We will also need to adapt as we identify collaboration opportunities and alternative ways to share resources. Nonetheless, it is important that we have a vision of where we want to move, and this plan provides that direction. Having said this, in broad terms moving this plan forward will include the following near- and mid-term steps.

- Assess impacts of COVID 19 budgetary limitations, associated staffing restrictions, and personnel transitions and develop specific next steps based on these assessments.
- Delegation of RCUH/MKSS principal investigator authority to ED.

- Develop a DSP position description.
- Include this new management structure in the update to the MP.
- Amend applicable MKMB By-laws and UH delegation policies as needed.
- Continue to communicate and clarify the purpose of this internal restructuring to stakeholders and the community.
- Continue to work with the Governor and State on the broader analysis of alternative governance models.

### **Future Amendments**

Any substantive or significant changes or modifications to this plan will be presented to the BOR before its implementation, consistent with Resolution 19-03, section 8.

DRAFT



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Hannah Moon** <hmoon@hawaii.edu>

Tue, Aug 18, 2020 at 4:24 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

Yes, this is a form letter but I am adding my voice to the mix. I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Suchitra Narayanan** <snarayan@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 7:08 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

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Thank you,

Suchitra Narayanan



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Denise Nelson-Hurwitz** <denise.anne.jane@gmail.com>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 7:48 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

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The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Denise Nelson-Hurwitz, PhD  
Assistant Professor  
University of Hawai'i at Mānoa



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Sitara Palecanda** <spalecan@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 7:40 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Sitara Palecanda





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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Jessica Perelman <jnperelm@hawaii.edu>

Tue, Aug 18, 2020 at 5:32 PM

To: "bor.testimony@hawaii.edu" <bor.testimony@hawaii.edu>, "david.lassner@hawaii.edu" <david.lassner@hawaii.edu>

Cc: "mbruno2@hawaii.edu" <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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2. Protecting collective bargaining;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

--

Jessie Perelman

PhD candidate | [Deep-Sea Fish Ecology Lab](#)

Dept. of Oceanography | UH Mānoa

(847) 942-2923



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Mike Poblete** <mpoblete@hawaii.edu>

Tue, Aug 18, 2020 at 4:47 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Mike Poblete

**Mike Poblete**

He/Him/His

Instructor/Ph.D. Candidate

Department of Theatre & Dance

University of Hawai'i at Mānoa

[1770 East-West Road](#), Keller 218

Honolulu, Hawai'i 96822

[mpoblete@hawaii.edu](mailto:mpoblete@hawaii.edu)



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Sequoia Riley** <sriley4@hawaii.edu>

Tue, Aug 18, 2020 at 4:53 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Reject Agenda Item VI B

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**Mie Romming** <cinnel7@gmail.com>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 6:51 PM

My name is Mieko Romming, I live in California, but my grandma is from Hawaii and many of my relatives live on the islands.

I am writing in solidarity with Protect Maunakea, please reject Agenda Item: VI B.

I am writing in opposition of the approval of the Revised Internal Restructuring Plan for Management Operation of Maunakea Lands. The proposed plan is lacking in community input, such a massive restructuring requires community participation.

Mahalo,  
Mieko



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Philip Cezar Sarmiento** <pcs@hawaii.edu>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 6:38 PM

Dear Board of Regents and UH Administration:

I am a proud alumnus (BA '12, M.Ed '19) and employee of this beloved university, and I take pride in helping students navigate their academic journey, ensuring timely graduation. I work more than 40 hours a week not because I have to but because I genuinely want to. I truly love what I do, the people that I work with, the people that I meet every single day; and I intend to be part of this 'ohana for as long as I can.

As such, I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration.

Should this materialize, there's an opportunity for many of us working in higher education to lose a job that we love and worked so hard to get (note that many of our roles require advanced degrees). Our careers will end abruptly with no other Carnegie-classified institution in the state to transfer to.

The government expects the university to assist with the economic recovery, so please do not cut the funding that aims to make a difference in the lives of so many.

Please reconsider actions that will result in loss of careers and financial stability.

Kind regards,

Philip Cezar Sarmiento, M.Ed.  
University of Hawai'i at Mānoa  
John A. Burns School of Medicine

*Crescat scientia; vita excolatur* ("Let knowledge grow from more to more; and so be human life enriched")



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Susan Schultz** <sschultz@hawaii.edu>

Tue, Aug 18, 2020 at 7:34 PM

To: bor.testimony@hawaii.edu, David Lassner <david.lassner@hawaii.edu>

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you, Susan M. Schultz



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Tetine Sentell** <tetines@yahoo.com>

Tue, Aug 18, 2020 at 7:02 PM

To: "bor.testimony@hawaii.edu" <bor.testimony@hawaii.edu>

Dear Board of Regents and UH Administration: I am writing to express my strong opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation. I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are: 1. Alternatives to lay-offs and personnel savings; 2. Protecting collective bargaining; 3. Consultation before departmental and programmatic cuts or reorganizations; 4. Reinvigorating faculty and student governance; 5. Transparency in budgetary decision-making. The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around. Thank you, Tetine Sentell, PhD, Public Health



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Sequoia** <sriley3773@gmail.com>

Tue, Aug 18, 2020 at 4:54 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Amanda Shaw** <ashaw37@hawaii.edu>

Tue, Aug 18, 2020 at 5:59 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing in opposition to Board Resolution 20-03 "Proclaiming an Emergency and Directing Action by the University Administration." Please vote no on this resolution.

While the resolution superficially mentions consultations and unions, it remains an unprecedented centralization of power. There has been no meaningful process of consultation.

Faculty, staff and students stand ready to substantively work with you to find sound and fair solutions to our current fiscal challenges. This should be done using the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University has an opportunity to lead by lifting up the voices of the administrative and teaching staff who make up the backbone of the organization. Voting no and finding other pathways forward will demonstrate respect for the principles of cooperation and co-governance. These principles are at the heart of the kind of university we can all feel proud to welcome students into.

Thank you for your consideration.

Dr. Amanda Shaw  
Lecturer, Political Science



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Jun Shin** <junshin@hawaii.edu>

Tue, Aug 18, 2020 at 6:53 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

[Quoted text hidden]



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**S N** <snee8@hotmail.com>

Tue, Aug 18, 2020 at 4:12 PM

To: "bor.testimony@hawaii.edu" &lt;bor.testimony@hawaii.edu&gt;, "david.lassner@hawaii.edu" &lt;david.lassner@hawaii.edu&gt;

Cc: "mbruno2@hawaii.edu" &lt;mbruno2@hawaii.edu&gt;

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



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## Mauna Kea

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**Claud Sutcliffe** <claudsutcliffe@gmail.com>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 7:02 PM

I strongly oppose the proposed revised administrative rules for UH management of Mauna Kea lands, as you have not allowed for adequate community input,

Claud Sutcliffe, PhD  
PO Box 1237  
Kamuela, Hawai'i  
96743

Sent from my iPhone



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Ty Tengan** <ttengan@hawaii.edu>

Tue, Aug 18, 2020 at 5:43 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Ty Tengan  
Associate Professor of Ethnic Studies and Anthropology



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Shreya Yadav** <shreyay@hawaii.edu>

Tue, Aug 18, 2020 at 7:24 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Shreya

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Shreya Yadav  
PhD Candidate  
Hawai'i Institute of Marine Biology  
46-007 [Lilipuna Rd](#)  
[Kaneohe, HI 96744](#)



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

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**Lukas Zalesky** <zalesky@hawaii.edu>

Tue, Aug 18, 2020 at 4:25 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Lukas

--

Lukas Zalesky  
Graduate Research Assistant  
Institute for Astronomy | University of Hawai'i at Mānoa  
[cosmoslukas.github.io](https://cosmoslukas.github.io)



BOR Testimony &lt;bortest2@hawaii.edu&gt;

## Opposition To Emergency Resolution

1 message

Lynley Shimat Lys &lt;llys@hawaii.edu&gt;

Tue, Aug 18, 2020 at 8:00 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Aloha mai kākou, e Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Mālama pono,

Lynley

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 LynleyShimat Lys, PhD Candidate  
 English Department  
 UH Mānoa  
[llys@hawaii.edu](mailto:llys@hawaii.edu)

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 "It is not your responsibility to finish the work of perfecting the world,  
 but you are not free to desist from it either."

לא עליך המלאכה לגמור, ולא אתה בן חורין להבטל ממנה  
 — Talmud Tractate Pirkei Avot 2:21

"Not everything that is faced can be changed, but nothing can be changed until it is faced." — James Baldwin





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Impact of Resolution 20-03 on University of Hawaii Student Media

1 message

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**Program Director** <pd@ktuh.org>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 8:04 PM

Name: Si Wang

Date: Aug 18, 2020

RE: Impact of Resolution 20-03 on University of Hawaii Student Media

The exigency of the current financial shortfall in the State of Hawaii has necessitated an expedited plan for the University of Hawai'i to deal with immediate financial challenges. The financial deficit will be felt across the University, including within Chartered Student Organizations (CSOs) such as the Student Media Board (SMB), which anticipates decreased fee and advertising revenue. The SMB maintains governance over its programs, with student-managed facilities and reserve funds. The student fees collected to fund the Student Media Board afford jobs and opportunities for students and 100% of all funds are invested into the media programs for which the fees are collected. To ensure responsible fiscal practices, it is imperative that the Board of Regents protect the ability of the SMB, and all CSOs, to govern their own facilities and funds. Such protections are vital to ensuring that student fees and facilities are used appropriately and in the manner originally intended by the charter.

**BOR Testimony <bortest2@hawaii.edu>**

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## Testimony

1 message

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**Francine Aarona** <mopsaarona@gmail.com>  
To: "bor.testimony@hawaii.edu" <bor.testimony@hawaii.edu>

Tue, Aug 18, 2020 at 8:05 PM

Aloha,

My name is Francine M. K. Aarona (Aunty Mopsy/Protect Pā'ia).

I am very disappointed in an institute that misrepresents the education of our people. Our Young Adults will be lead to believe that they can be corrupt in getting what they want without any regard of the people that they will represent in the future.

The people of this state as well as its community Should have a voice in the management of Maunakea.

I oppose the UH BOR in their attempt to restructure the management of Maunakea without Community input. The state of Hawaii is your Community. What you decide to do is a Kuleana of everyone.

Mahalo for listening and doing the right thing.

Aunty Mopsy



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Jenisha Aguon** <jenisha@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 8:09 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Jenisha Aguon, MSW



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Rebecca Goldschmidt** <rimgoldschmidt@gmail.com>  
To: david.lassner@hawaii.edu, bor.testimony@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 8:13 PM

Dear Board of Regents and UH Administration:

I am writing to express my ABSOLUTE OPPOSITION to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote NO on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Mahalo nui,

Rebecca María Goldschmidt, MFA  
UH Mānoa



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**April Drexel** <drexel@hawaii.edu>

Tue, Aug 18, 2020 at 8:14 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
April A.H. Drexel  
Associate Professor  
Kamakakūokalani Center for Hawaiian Studies  
Hawai'i inuiākea School of Hawaiian Knowledge



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Impact of Resolution 20-03m on UH Student Media

1 message

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**KTUH General Manager** <gm@ktuh.org>  
To: "bor.testimony@hawaii.edu" <bor.testimony@hawaii.edu>

Tue, Aug 18, 2020 at 8:17 PM

[bor.testimony@hawaii.edu](mailto:bor.testimony@hawaii.edu)

Name: Bjarne Bartlett, KTUH General Manager  
Date: 8/18/20  
RE: Impact of Resolution 20-03m on University of Hawaii Student Media

The exigency of the current financial shortfall in the State of Hawaii has necessitated an expedited plan for the University of Hawai'i to deal with immediate financial challenges. The financial deficit will be felt across the University, including within Chartered Student Organizations (CSOs) such as the Student Media Board (SMB), which anticipates decreased fee and advertising revenue. The SMB maintains governance over its programs, with student-managed facilities and reserve funds. The student fees collected to fund the Student Media Board afford jobs and opportunities for students and 100% of all funds are invested into the media programs for which the fees are collected. To ensure responsible fiscal practices, it is imperative that the Board of Regents protect the ability of the SMB, and all CSOs, to govern their own facilities and funds. Protecting reserve funds for CSOs will allow these organization responsibly manage funds and plan for their future. Such protections are vital to ensuring that student fees and facilities are used appropriately and in the manner originally intended by the charter.

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Bjarne Bartlett | General Manager | KTUH.org | [2445 Campus Rd](#), Hemenway Hall #203, Honolulu, HI 96822 | Office: (808) 956-5288 \*sent via iOS\*

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## Impact of Resolution 20-03m on University of Hawaii Student Media

1 message

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**Steve and Libby Stoddard** <stoddardsl@yahoo.com>  
Reply-To: Steve and Libby Stoddard <stoddardsl@yahoo.com>  
To: "bor.testimony@hawaii.edu" <bor.testimony@hawaii.edu>

Tue, Aug 18, 2020 at 8:22 PM

Name: Steve Stoddard  
Date: August 18, 2020  
RE: Impact of Resolution 20-03m on University of Hawaii Student Media

The exigency of the current financial shortfall in the State of Hawaii has necessitated an expedited plan for the University of Hawai'i to deal with immediate financial challenges. The financial deficit will be felt across the University, including within Chartered Student Organizations (CSOs) such as the Student Media Board (SMB), which anticipates decreased fee and advertising revenue. The SMB maintains governance over its programs, with student-managed facilities and reserve funds. The student fees collected to fund the Student Media Board afford jobs and opportunities for students and 100% of all funds are invested into the media programs for which the fees are collected. To ensure responsible fiscal practices, it is imperative that the Board of Regents protect the ability of the SMB, and all CSOs, to govern their own facilities and funds. Such protections are vital to ensuring that student fees and facilities are used appropriately and in the manner originally intended by the charter.

Steve Stoddard  
[2345 Ala Wai Blvd. #814](#)  
[Honolulu, Hi. 96815-5017](#)



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Lucia Aranda** <laranda@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: Michael Bruno <mbruno2@hawaii.edu>

Tue, Aug 18, 2020 at 8:25 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Lucía Aranda





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Michelle** <shinmich@gmail.com>

Tue, Aug 18, 2020 at 8:45 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration: I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation. I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are: 1. Alternatives to lay-offs and personnel savings; 2. Protecting collective bargaining; 3. Consultation before departmental and programmatic cuts or reorganizations; 4. Reinvigorating faculty and student governance; 5. Transparency in budgetary decision-making. The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Michelle Shin



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Testimony for Board Meeting (Aug 20, 2020)

1 message

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**Subramanian Shankar** <subraman@hawaii.edu>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 8:49 PM

Dear Regents:

I am testifying in opposition to Item 6C (the Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration) as well as Item 6B (the restructuring plan for Maunakea).

I read resolution 20-03 in conjunction with other documents circulated by the university administration—A Vision for a New Innovation Ecosystem; University of Hawai'i Strategic Directions, 2015–2021; draft version Post-Pandemic Hawai'i and the University of Hawai'i. I oppose Board Resolution 20-03 both in itself and because of these other documents put forward by the university leadership.

I reject resolution 20-03 in itself because it puts forward a draconian process of decision making, no different than the previous resolution on the agenda at your July meeting. Why do I say this given the new language of consultation? Because this consultation language is meaningless given Resolved #8 which reads in part "the Administration is encouraged to utilize highly expedited processes for developing proposals for change and consultation on any measures proposed." Add to this language the past history of the university upper administration, where so-called consultations with faculty have been summarily disregarded despite overwhelming opposition from faculty. Given the resolution's nominal and meaningless nod to consultation, its prioritization of wide-ranging and expeditious powers, and the administration's past history of treating faculty and student concerns as irritations to be brushed aside, I have no reason to trust the outcome of the process laid out in resolution 20-03.

I am also led to reject resolution 20-03 because of the other documents I have mentioned. These documents consistently advance a vision unworthy of a Research I university—and that too one thousands of miles away from the next closest Research I university. A handful of STEM oriented and vocational sectors of the university are picked out for support. There is not even lip-service for advanced research and teaching in what has been the envy of the world—American liberal arts education as the common bedrock on which all other education depends. There is nominal mention of Hawaiian and Asia/Pacific areas of concentration. To be blunt: if UH were to follow through on the vision of these documents it will turn into a second-rate vocational school incapable of training the young people of Hawai'i for enlightened citizenship in these islands and in a complex and interconnected global environment.

Read in conjunction with these other documents, Resolution 20-03 is a road map to turn a Research 1 university into a vocational school.

After the events of the last year, there is surely no need for me to go into detail on why I reject Item 6B on the Agenda. The opposition to the university's stewardship of Maunakea is well known. Mauna Kea should be returned to Native Hawaiian management.

As regents, I know you all—each one of you—has the difficult task of providing meaningful guidance to the university administration. I do not envy your work because the pandemic is real and the fiscal affairs of the university are certainly affected as a result. In preparing for this testimony, I reviewed the duties and obligations of the Board of Regents. I hope you will forgive me if I point out what each one of you is no doubt aware of—your solemn duty to protect UH's educational mission vis a vis the young people of Hawai'i. Your job is not purely fiscal. There are many ways to achieve so-called fiscal health. Your grave task is to respond to fiscal challenges while making sure that UH's status as a comprehensive Research 1 university that includes a vibrant liberal arts and social science sector is protected. To do anything less would be to undermine one of the most important engines for social advancement of the young—the public university.

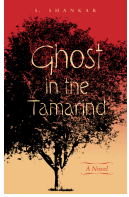
--Shankar

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S. Shankar

Chair and Professor, Department of English  
University of Hawai'i at Mānoa  
[sshankar.net](http://sshankar.net)

Go here for my latest blog: "[Person-Oriented vs Thing-Oriented Education: Why Now in the Midst of the Twin Crises of COVID-19 and the Racial Justice Uprisings We Need the Arts and Humanities More than Ever](#)"



***Ghost in the Tamarind***: A Novel [available [here](#)]

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யாதும் ஊரே, யாவரும் கேளிர்  
[Yaadhum oore, yavarum kelir]  
Everywhere is my home, everyone my kin.  
--Kanian Poongundranar



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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**Resolution 20-03 Revised**

1 message

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**Diane Nakashima** <diane.nakashima@gmail.com>  
To: Testimony Bor <bor.testimony@hawaii.edu>

Tue, Aug 18, 2020 at 9:09 PM

Aloha Board of Regents,

I write in opposition to the revised Resolution 20-03. There should not be any resolution giving complete authority to the Administration. As you tried to pass this resolution last month, I restate that decisions on reorganization, restructuring, and/or merger of facilities, programs, departments should be through shared governance within each campus.

I am an academic support employee (APT) working at UH Manoa. APT staff have continued to work tirelessly through the shut down of the campus, and have been working very hard in our efforts to continue services to the students through this unfortunate COVID-19 situation.

I am deeply disappointed that you feel you must establish this Resolution, which seems to undermine the hard work that each campus is doing to continue services. Provost Bruno created COVID subgroups that consisted of executives, deans, faculty, staff, and students who worked collaboratively to open the campus for this fall semester in a safe environment. Each committee worked well to accomplish their task. Why would you take this away?

By giving complete authority to Administration in the incoming difficult times will create more animosity within the campus. In this uncomfortable environment, please don't make it worse. Please let the shared governance contribute in moving our campus forward.

Respectfully,  
Diane Nakashima  
UH Manoa



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Matthew Ing** <ingm@hawaii.edu>

Tue, Aug 18, 2020 at 9:18 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Matthew Ing



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Daniela Elliott** <ddutra@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 9:28 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. We deserve to have a meaningful process of consultation based on the principles of co-governance which this resolution does not offer.

I ask you to vote no on this resolution and instead establish a way for the administration to work with the UH community to find solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

Thank you,

Daniela Elliott



## Testimony regarding the restructuring plans of Mauna Kea

1 message

**Naomi Silva** <naomims@hawaii.edu>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 9:29 PM

The proposed reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is "Maunakea Kia'i (through a third-party; kia'i did not respond to our direct outreach)". There is no mention of the result of the "third-party" consultation, nor is there comment resulting from the discussion with Pūko'a Council or Kualī'i Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawai'i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea, a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university's role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawai'i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future. It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university's claim to be the world's foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawai'i Papa O Ke Ao guidelines in which the university commits to include "Native Hawaiian Values ...in its decision-making practices". What it does is entrench the Office of Maunakea Management and the IFA more deeply in the management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities

outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.

#Kukiaimauna





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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**RE: Impact of Resolution 20-03m on University of Hawaii Student Media**

1 message

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**Jason Brinck** <jramafleetdshawaii@gmail.com>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 9:30 PM

Jason "DJ Jrama" Brinck

8.18.2020

I just wanted to give a short testimony.... I have only been a Community Member with KTUH for a few months now but I'm not brand new to the station. Being a DJ out here on Oahu for over 20 yrs I've had my share of great times on campus and at KTUH. One thing I love about College Radio is that there is so much musical freedom each DJ is allowed to operate with. To me that's vital in helping to push the culture forward. We're in times of streaming and everything digital. Even mainstream radio in Hawaii just voice tracks. The on air personalities and different DJs that pass thru the Hemmingway Hall doors all bring a different vibe and energy and love for music that deserves to carry on in tradition.

KTUH and it's alternative programming are very essential to the growth of a dying industry which people call RADIO. I'm a firm believer that KTUH is the last pure source of eclectic broadcasting left in the state. You take that away, you're taking away a foundational piece of Hawaii's storied history in the broadcast world.

If my testimony helps in any way that's all that matters to me... I believe the motto is "KTUH the only station that loves you" well I am one of many that loves KTUH.

So keep KTUH operational & alive

Jason "DJ Jrama" Brinck

Stone Groove Family  
The LEVEL Productions  
Fleet DJs Hawaii  
Motown On Mondays HNL  
Pure Nightclub Hawaii  
Primafox Music Group  
Serato Artist

Slapp Radio  
Delicious Vinyl Radio  
DASH Radio  
Fleet DJ Radio  
Stone Groove Radio  
KTUH FM Honolulu



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Sophia Okada** <okadas@hawaii.edu>

Tue, Aug 18, 2020 at 9:31 PM

To: bor.testimony@hawaii.edu, David Lassner <david.lassner@hawaii.edu>

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration: I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation. I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are: 1. Alternatives to lay-offs and personnel savings; 2. Protecting collective bargaining; 3. Consultation before departmental and programmatic cuts or reorganizations; 4. Reinvigorating faculty and student governance; 5. Transparency in budgetary decision-making. The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Sophia Okada



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## proposed reorganization of Maunakea management

1 message

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**selah levine** <selahbit@gmail.com>

Tue, Aug 18, 2020 at 9:37 PM

To: bor.testimony@hawaii.edu

University of Hawaii Board of Regents:

The proposed reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is "Maunakea Kia'i (through a third-party; kia'i did not respond to our direct outreach)". There is no mention of the result of the "third-party" consultation", nor is there comment resulting from the discussion with Pūko'a Council or Kualii Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawaii'i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea, a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university's role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawaii'i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future. It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university's claim to be the world's foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawaii'i Papa O Ke Ao guidelines in which the university commits to include "Native Hawaiian Values ...in its decision-making practices". What it does is entrench the Office of Maunakea Management and the IFA more deeply in the

management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.



UNIVERSITY  
of HAWAII  
SYSTEM

**BOR Testimony <bortest2@hawaii.edu>**

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## MAUNA KEA

1 message

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**lei chock** <leiright@gmail.com>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 9:37 PM

I OPPOSE  
I OBJECT  
Sent from my iPhone  
Lei Chock



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Breea Souza** <breeaps@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 9:42 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Pua Souza



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Mauna Kea management reorganization

1 message

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**Leona Leialoha** <leona359@gmail.com>

Tue, Aug 18, 2020 at 9:49 PM

To: "bor.testimony@hawaii.edu" &lt;bor.testimony@hawaii.edu&gt;

Dear Board of Regents

The proposed reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is "Maunakea Kia'i (through a third-party; kia'i did not respond to our direct outreach)". There is no mention of the result of the "third-party" consultation", nor is there comment resulting from the discussion with Pūko'a Council or Kualī Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawai'i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea, a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university's role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawai'i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future. It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university's claim to be the world's foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawai'i Papa O Ke Ao guidelines in which the university commits to include "Native Hawaiian Values ...in its decision-making practices". What it does is entrench the Office of Maunakea Management and the IFA more deeply in the management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.

Sincerely  
Leona Leialoha





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Juvana Soliven** <juvana.soliven@gmail.com>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 9:51 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

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Juvana Soliven

phone: 808.780.3160

website: [www.juvasoliven.com](http://www.juvasoliven.com)



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Mason Kenton** <mwkenton@hawaii.edu>

Tue, Aug 18, 2020 at 9:53 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

-Mason Kenton



BOR Testimony <bortest2@hawaii.edu>

# OPPOSING!!! VI. B. APPROVAL OF REVISED INTERNAL RESTRUCTURING PLAN FOR MANAGEMENT OPERATIONS OF MAUNAKEA LANDS

1 message

**Kaimanaonalani Makekau** <klove.silva@gmail.com>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 10:05 PM

Aloha, my name is Kaimanaonalani Makekau

This is an OPPOSITION OF APPROVAL OF THE REVISED INTERNAL RESTRUCTURING PLAN FOR MANAGEMENT OPERATIONS OF THE MAUNAKEA LANDS. Testimony of objecting, opposing, saying NO yesterday, today and forever to UH BOR , to UH whoever, to all those who are and have been trying to desecrate our Aina (land) MAUNAKEA and everywhere in HAWAII. You guys no shame, how can you all live with yourselves! You guys know what you are all doing is wrong and illegal. Unreal people get put in jail for all the things you all have done and are continuing to do. This is an incomplete process which has not been taken to the community for input. Why??? Cause you guys know the answer will be NO NO NO NO NO always! If you guys haven't already learned that we KANAKA MAOLI are RISING by the thousands and we are claiming our lands .

DO THE RIGHT THING, BE A GOOD EXAMPLE FOR YOUR OHANA (FAMILY) ESPECIALLY YOUR KEIKI, MO'OPUNA AND SO FORTH...

Mahalo  
K. Makekau



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Brenda Machosky** <machosky@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 10:18 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation. The worse thing to do in a time of crisis is to act rashly and to change the existing structures of organizations.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Brenda Machosky, Ph.D.  
Professor of English and Humanities

University of Hawai'i West O'ahu  
[91-1001 Farrington Highway](#)  
[Kapolei, HI 96707](#)



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Laura Johnston** <lauraj23@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 10:19 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Moshe Karabelnik** <moshekar@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 10:20 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



BOR Testimony <bortest2@hawaii.edu>

**Re: Agenda Item VI B. Approval of Revised Internal Restructuring Plan for Management Operations of Maunakea Lands (cont from May 21, 2020)**

1 message

**Kristin Clark** <e3.kclark@gmail.com>  
To: bor.testimony@hawaii.edu

Tue, Aug 18, 2020 at 10:42 PM

Aloha Board of Regents,

Please accept this testimony in opposition of the approval of the revised internal restructuring plan for management operations of Maunakea lands.

Once again, UH BOR has failed this community. This community has repeatedly asked UH BOR for transparency. This community has repeatedly asked the UH BOR to engage as this community shares it's concerns. We are consistently met with deaf ears! What you are attempting, UH BOR, is to create a shiny new surface (aka reorganizing)-- a means of deflecting the actual and continuing concerns. Reorganization does not address the countless issues brought to this table.

It is time to be straightforward and be honest with this community. Stop moving the pieces around. It is time to deal with all the underlying issues first. Figure out that part, then figure out how to reorganize to make things right.

Mahalo,  
Kristin Clark, RN  
Kaimukī, O'ahu



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Daniel Rubinoff** <rubinoff@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: Michael Bruno <mbruno2@hawaii.edu>

Tue, Aug 18, 2020 at 10:49 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Dan Rubinoff





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## Opposition to Restructuring the Management of Maunakea

1 message

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**Apanalei** <apanalei@yahoo.com>

Tue, Aug 18, 2020 at 11:02 PM

To: "bor.testimony@hawaii.edu" <bor.testimony@hawaii.edu>

To Whom it may Concern:

The proposed reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is "Maunakea Kia'i (through a third-party; kia'i did not respond to our direct outreach)". There is no mention of the result of the "third-party" consultation", nor is there comment resulting from the discussion with Pūko'a Council or Kualii Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawai'i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea, a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university's role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawai'i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future.

It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university's claim to be the world's foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawai'i Papa O Ke Ao guidelines in which the university commits to include "Native Hawaiian Values ...in its decision-making practices". What it does is entrench the Office of Maunakea Management and the IFA more deeply in the management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.

Mahalo,  
Apana Lei,  
Protector



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Katherine Kazlauskas** <kvk@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Tue, Aug 18, 2020 at 11:04 PM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Katherine Kazlauskas



BOR Testimony <bortest2@hawaii.edu>

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## Testimony - BOR Meeting (Aug 20, 2020) Agenda Item VI.B.

1 message

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**E.K. Flores** <ekflores@hawaiiantel.net>  
To: bor.testimony@hawaii.edu, bor@hawaii.edu

Tue, Aug 18, 2020 at 11:16 PM


Please accept the attached:

Testimony for University of Hawai'i Board of Regents Meeting (Aug. 20, 2020)

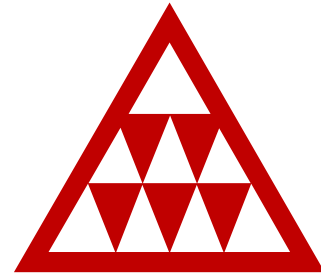
Agenda Item VI.B. Approval of Revised Internal Restructuring Plan for Management Operations of Maunakea Lands (continued from May 21, 2020)

Mahalo, E. Kalani Flores

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 **BOR 8-20-20 testimony VIB.pdf**  
133K

TO: UH – Board of Regents  
2444 Dole Street, Bachman Hall, Room 209  
Honolulu, HI, 96822  
[bor.testimony@hawaii.edu](mailto:bor.testimony@hawaii.edu)  
[bor@hawaii.edu](mailto:bor@hawaii.edu)



FR: E. Kalani Flores, representing the Flores-Case ‘Ohana  
P.O. Box 6918, Kamuela, HI 96743  
[ekflores@hawaiiantel.net](mailto:ekflores@hawaiiantel.net)

RE: Testimony for University of Hawai‘i Board of Regents Meeting (Aug. 20, 2020)  
Agenda Item VI.B. Approval of Revised Internal Restructuring Plan for Management  
Operations of Maunakea Lands (continued from May 21, 2020)

### **Comments:**

**The University of Hawai‘i - Board of Regents should NOT approve the proposed Center for Maunakea Stewardship: Internal Restructuring Plan for Management Operations of Maunakea Lands for the following reasons:**

The University of Hawai‘i (UH) community as well as the general public were not provided adequate time and information to provide input into this proposed plan. The information provided at the April 16, 2020 Board of Regents (BOR) meeting lacked substance and significant information when presented only as a PowerPoint presentation. Likewise, the 11-page document presented for the May 21, 2020 meeting was also inadequate and incomplete. Those working on this plan still failed to consult with stakeholders and failed to provide adequate time to review this revised plan just recently posted for the August 20, 2020 meeting.

With the anticipated budget restraints that UH will face due to COVID-19, the UH community as well as the general public should be given the opportunity to provide input on such restructuring plans that anticipate new increased fiscal items that would impact UH’s existing budget. Public forums at the various UH campuses island-wide should be held regarding this proposed plan. Or at the least, this plan should be posted on UH’s website with public notice allowing the UH community and the general public adequate time to review and provide valuable input.

There was a **lack of consultation** with ***community stakeholders*** and ***appropriate members of the Hawaii Island community***, particularly Native Hawaiians, including cultural practitioners, who are significant stakeholders ancestrally connected to Mauna a Wākea and whose customarily and traditionally exercised rights and practices are protected by Article XII, Section 7 of the Hawai‘i State Constitution. Resolution 19-03, paragraph 8, stipulates (emphasis added):

***Following consultation with the Maunakea Management Board, Kahu Ku Mauna, 'Imiloa Astronomy Center, existing Maunakea Observatories, and other community stakeholders, a reorganization and restructuring plan shall be presented to the Board of Regents as to all advisory, operating, and funding bodies involved in the management of Maunakea by April 2020. The purpose of the plan is to improve operations and management and make it more efficient, effective, and transparent. The analysis will include consultation with the***

*Maunakea Management Board, Kahu Kū Mauna, and **appropriate members of the Hawaii Island community**. The reorganization and restructuring plan shall be embodied into a governance document that is approved by the Board of Regents.*

However, meaningful consultation with Native Hawaiian individuals, organizations and communities was explicitly left out in the development of this plan. Similarly, petitioners in the last two contested case hearings regarding the Thirty Meter Telescope project were not contacted or consulted. The Flores-Case 'Ohana who were part of these hearings and who have provided written testimony to the BOR on several occasions pertaining to Mauna Kea should have at least received an email or a letter in the mail to be consulted as stipulated in Resolution 19-03. Yet, it's quite incongruous that the TIO Board of Governors were listed as being consulted.

Likewise, there was a **lack of consultation** with *community stakeholders* and *appropriate members of the Hawaii Island community*, particularly Native Hawaiians, including cultural practitioners, as it pertained to the matters in paragraph 9 in Resolution 19-03.

The proposed plan **lacks any type of cost analysis** for implementation. Such a cost analysis should also be compared to the budget for the existing management structure. The BOR has a fiduciary duty and responsibility to know what would be the costs with the apparent increase in positions such as directors, staff and personnel associated with implementing this plan.

The proposed plan **lacks any type of analysis** to justify a new restructuring plan. Also, the existing management structure is missing in this plan for comparison. It's presumed that the need for an internal restructuring plan is that the existing Office of Mauna Kea Management isn't functioning properly. However, any known problems with the existing management structure have not been outlined or identified. In addition, there is no formal assessment into whether any problems are with the existing management structure or due to the lack of competencies of the existing director, personnel and/or staff to satisfactorily fulfill their responsibilities and duties.

The descriptions in this plan are very vague and lack substantive information. Detailed job descriptions should be provided for all proposed positions. It should be clearly articulated how the proposed restructuring would result in the desired outcomes.

In order to create accountability, **the proposed Center for Maunakea Stewardship should come directly under the UH President**, removing the UHH Chancellor who presently doesn't have any decision-making power as it pertains to Mauna Kea. However, the Center should still be housed on Hawai'i Island.

**In essence, this proposed restructuring plan basically amounts to a name change and the hiring of new positions without any clear analysis and justification. The process to approve this plan while lacking consultation with community stakeholders is an ongoing example of why the UH has been criticized for its lack of transparency and failure to increase participation resulting in members of the community to distrust the UH's decision-making in matters pertaining to Mauna Kea.**



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Impact of Resolution 20-03m on University of Hawaii Student Media

1 message

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**Slapp Radio** <slappradio@gmail.com>

Tue, Aug 18, 2020 at 11:29 PM

To: "bor.testimony@hawaii.edu" <bor.testimony@hawaii.edu>

James Westbrook

8/18/20

I just wanted to share my testimony.

KTUH has been a fixture in our community for decades and for myself, it allowed the opportunity to have my song played on a radio station for the first time. My story is just one of thousands that have shared this same experience that only KTUH can offer because of its freedom of programming for DJs.

If we lose KTUH, we lose the classroom for aspiring broadcasters, DJs, & musicians.

Please keep KTUH on the air.

Mahalo,  
James Westbrook



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Jessie Kai** <jessiek@hawaii.edu>

Tue, Aug 18, 2020 at 11:36 PM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Jessie Kai, MS  
PhD Candidate  
Human Nutrition Food and Animal Science  
University of Hawai'i at Mānoa





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Kamil Deen** <kamil@hawaii.edu>

Tue, Aug 18, 2020 at 11:45 PM

To: bor.testimony@hawaii.edu

Dear Board of Regents and UH Administration:

I oppose Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration and the letter accompanying it by Chair Kudo, that gives the President unprecedented emergency powers. When power is consolidated in the hands of someone or some body that does not need to listen to dissenting voices, bad decisions with long-lasting consequences are made. It is true, dissenting voices are difficult to accommodate, but what is lost in expediency, is gained many times over in wisdom. Decisions made in times of emergency are especially needy of examination and careful deliberation. The speedy decision-making that comes with this proclamation will be far outweighed by the misjudgment brought on by a lack of foresight, consideration of alternative views, and the appropriate gathering of information.

The thinking behind the proclamation is that we are in an emergency and we must act quickly and boldly. But during times of emergency is *\*precisely\** when we must slow down, consider all options, talk to all constituencies, and come to decisions in a deliberate way.

Now is exactly the wrong time to be giving power to a president that has shown no inclination towards consensus-based decision making during his tenure as President of UH and Chancellor of UHM. If we go down this road, UH will be doomed to years of instability and mediocrity. Please don't do that to the university that we all care for so deeply.

Mahalo for your consideration

Kamil Deen  
Professor and Chair  
Department of Linguistics



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Testimony for BOR 8/20/2020

1 message

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**Kamil Deen** <kamil@hawaii.edu>

Tue, Aug 18, 2020 at 11:50 PM

To: bor.testimony@hawaii.edu

Dear Members of the UH Board of Regents,

I oppose Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration and the letter accompanying it by Chair Kudo, that gives the President unprecedented emergency powers. When power is consolidated in the hands of someone or some body that does not need to listen to dissenting voices, bad decisions with long-lasting consequences are made. It is true, dissenting voices are difficult to accommodate, but what is lost in expediency, is gained many times over in wisdom. Decisions made in times of emergency are especially needy of examination and careful deliberation. The speedy decision-making that comes with this proclamation will be far outweighed by the misjudgment brought on by a lack of foresight, consideration of alternative views, and the appropriate gathering of information.

The thinking behind the proclamation is that we are in an emergency and we must act quickly and boldly. But during times of emergency is *\*precisely\** when we must slow down, consider all options, talk to all constituencies, and come to decisions in a deliberate way.

Now is exactly the wrong time to be giving power to a president that has shown no inclination towards consensus-based decision making during his tenure as President of UH and Chancellor of UHM. If we go down this road, UH will be doomed to years of instability and mediocrity. Please don't do that to the university that we all care for so deeply.

Mahalo for your consideration

Kamil Deen  
Professor and Chair  
Department of Linguistics



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## Mauna Kea

1 message

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**Doreen Bird** <birddydee@gmail.com>

Tue, Aug 18, 2020 at 11:51 PM

To: "bor.testimony@hawaii.edu" <bor.testimony@hawaii.edu>

To Whom it may concern,

Aloha, please accept this testimony that stands in solidarity with the Hawaiian People who have been given the ultimate power and authority to manage and protect their ancestral lands including their sacred mountain, Mauna Kea.

The Hawaiian People are the ancestral heirs to Mauna Kea and your plan to move forward with the restructuring of the management of their sacred mountain without getting community input is both unlawful and unjust. The Kia'i who have tirelessly shown their deep felt love & responsibility to protect Mauna Kea, especially the elders and children have given of themselves like no other to protect their sacred mountain from further desecration as would surely happen if plans of the proposed 30 meter telescope were allowed to go through.

As an Indigenous Relative from across the waters, I have visited Both University of Hawaii at Hilo & Mauna Kea. I choose to stand in Solidarity with our Hawaiian Relatives as the fight to protect their sacred mountain, because it is the right thing to do. Please get community input and allow the Hawaiian People to protect and manage their ancestral lands including Mauna Kea.

I may be contacted via email for any further comments or questions.

Best Wishes,

Doreen Bird, MPH, PhD

Kewa Pueblo, NM

[Birddydee@gmail.com](mailto:Birddydee@gmail.com)



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposing Emergency Resolution 20-03

1 message

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**Susan Jaworowski** <susanjaw@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: Michael Bruno <mbruno2@hawaii.edu>

Wed, Aug 19, 2020 at 1:26 AM

Dear Board of Regents and UH Administration:

Please table this resolution as it still does not take into consideration the shared governance structure that forms the basis of each campus in the University of Hawaii system. The revised resolution includes only a token nod to input and collaboration with faculty, staff, and students. As it stands, it remains an unprecedented centralization of power. The focus is clearly on the UH Administration to take the lead to make drastic cuts and roll over any principled opposition by the faculty, staff and students. The University of Hawaii is a valuable part of the State's growth and should not be hastily dismantled for short-term economic stop-gaps because it cannot be hastily rebuilt when the economy recovers. That is not how higher education works. We provide the vast majority of undergraduate and graduate education in the State. We need to be here to help rebuild the State's economy.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff, and students to find sound and fair solutions to our current fiscal challenges.

Please respect the principles of shared governance.

Sincerely yours,

Dr. Susan Jaworowski  
Professor, Kapi'olani Community College



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Cristina Bacchilega** <cbacchi@hawaii.edu>

Wed, Aug 19, 2020 at 2:50 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Sent from my iPad



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**David Uedoi** <duedoi@hawaii.edu>

Wed, Aug 19, 2020 at 3:56 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## UH BOR Public Testimony against changes without adequate Public Participation and Review

1 message

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**Mimi Leeds** <mimileeds22@gmail.com>

Wed, Aug 19, 2020 at 4:15 AM

To: "bor.testimony@hawaii.edu" <bor.testimony@hawaii.edu>

Dear Sirs- As an affected citizen, I hereby submit my testimony opposing these new changes based on but not limited to the lack of Public Participation and Input in these new proposed changes. Also, I do not see the NEPA required Alternatives required nor the No Project alternative. Furthermore, this location is sacred and of paramount significance to the Native Hawaiian people, the citizens of Hawaii and of the world and its impacts are enormous and deserving of proper Review Process.

Yours Truly,

Marielle Leeds and ElizaBeth Leeds

[Mimileeds22@gmail.com](mailto:Mimileeds22@gmail.com)

[BethLeeds22@yahoo.com](mailto:BethLeeds22@yahoo.com)



BOR Testimony &lt;bortest2@hawaii.edu&gt;

## Opposition To Emergency Resolution

1 message

**Kawena Komeiji** <kawenask@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Wed, Aug 19, 2020 at 4:57 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

--

Me ke aloha 'āina 'oia'i'o,  
Kawena



**Kawena Komeiji**

Ka hale waihona puke ma ke kula nui o O'ahu komohana

(808) 689-2711

[westoahu.hawaii.edu/library](http://westoahu.hawaii.edu/library)







BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Vote no on Resolution 20-03

1 message

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**danielle west** <dannimarilynwest@gmail.com>

Wed, Aug 19, 2020 at 5:44 AM

To: BOR.testimony@hawaii.edu, david@hawaii.edu, mbruno2@hawaii.edu

Cc: ThrivingU.4ThrivingHawaii@gmail.com

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

danielle west



# Against adopting UH BOR restructuring plan for the management of Maunakea

1 message

Bob <danhieux@yahoo.com>  
To: bor.testimony@hawaii.edu

Wed, Aug 19, 2020 at 5:57 AM

Aloha,

I fully concur with Dr. Noe Noe Wong-Wilson's assessment and request against adopting UH BOR restructuring plan for the management of Maunakea.

Unlike Dr. Noe Noe Wong-Wilson I can't be PC. This effort is a blatant violation of any form of democratic process and willfully violates and blocks the Native Hawaiians rights and voice for the proper management of Mauna Kea.

Aloha,

Bob Douglas  
[danhieux@yahoo.com](mailto:danhieux@yahoo.com)  
[Instagram.com/danhieux](https://www.instagram.com/danhieux)  
808 333-0402 text only please, hearing impaired.

### 3 attachments

Secretary of Board  
Board of Regents Meeting  
August 19, 2020  
TESTIMONY  
of  
Dr. Noe Noe Wong-Wilson  
in Opposition to  
VI. E. Approval of Revised Internal Restructuring Plan for Management Operations of  
Maunakea

Aloha,  
Please accept this testimony in opposition of the approval of the Revised Internal Restructuring Plan for Management Operations of Maunakea. The proposed restructuring plan fails to address the lack of trust in decision-making or clear on the management regarding knowledge and expertise in the management plan which is, in part, your intent. In fact, it appears that communication with the community is limited to the presentation of the university website in virtually non-existent.

The plan itself will be subject to a lack of consultation for the plan and the lack of consultation of the affected groups in the decision-making process. The plan is not a result of a process that is open to the community and the affected groups. The plan is a result of a process that is not open to the community and the affected groups.

The revised plan does nothing to improve communication or relationship with the community outside of the university of Hawaii system and does not address the concerns that have led to the current situation. The plan is a result of a process that is not open to the community and the affected groups.

The violation of the role of the Board of Regents is a violation of the role of the Board of Regents. The Board of Regents is the governing body of the University of Hawaii system and is responsible for the management of the system.

The role of the Board of Regents is to provide leadership and guidance to the University of Hawaii system. The Board of Regents is responsible for the management of the system and for the well-being of the community.

Additionally, there is no emergency request for an amendment of the restructuring plan. The plan is a result of a process that is not open to the community and the affected groups.

Finally, the process of creating this restructuring plan does nothing to support the university's role in the world. The plan is a result of a process that is not open to the community and the affected groups.

It is hoped that the restructuring plan is subject to ongoing communication with the community and the affected groups. The plan is a result of a process that is not open to the community and the affected groups.

image0.jpeg  
123K

image1.jpeg  
151K

image2.jpeg  
254K

It is strongly suggested that this plan for reorganization be put on hold. You have not addressed community concerns or solicited large community input in respect to approval of such a large restructuring. The attempt to make a committee outside of the University of Hawaii's System or State and Federal government officials to your decision making is novel or non-existent. There are serious concerns which must be addressed about your responsibility as leader of Hawaiian National lands. Consideration needs ultra-historical significance. The strength and influence role of the disconnection and authority concerning the management of Maunakea is unreasonable and must be addressed. The conflicts of interest between your regulatory responsibilities, protection of resources and use are within the same management structure is unreasonable and should not be adopted.

He Keia Ie Ie,  
Dr. Alan Heng Wilson

University of Hawai'i  
Board of Regents Meeting  
August 20, 2020

TESTIMONY

Of

Dr. Noe Noe Wong-Wilson

In Opposition of

Vi. B. Approval of Revised Internal Restructuring Plan for Management Operations of  
Maunakea Lands

Aloha,

Please accept this testimony in opposition of the approval of the Revised Internal Restructuring Plan for Management Operations of Maunakea Lands. The proposed reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is "Maunakea Kia'i (through a third-party; kia'i did not respond to our direct outreach)". There is no mention of the result of the "third-party" consultation", nor is there comment resulting from the discussion with Pūko'a Council or Kualī Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawai'i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea, a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university's role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawai'i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future. It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university's claim to be the world's foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawai'i Papa O Ke Ao guidelines in which the university commits to include "Native Hawaiian Values ...in its decision-making practices". What it does is entrench the Office of Maunakea Management and the IFA more deeply in the management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.

Me ka 'o ia 'i'o,

Dr. Noe Noe Wong-Wilson



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**yakamiki** <kaimi.cambern@gmail.com>

Wed, Aug 19, 2020 at 6:04 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

Don't be disgusting. I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Don Tran** <dlt28831@hawaii.edu>

Wed, Aug 19, 2020 at 6:13 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Julia Morgan** <jmmorgan@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Wed, Aug 19, 2020 at 6:17 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation. Moreover, we currently have adequate consultation provisions contained within the UHPA-BOR contract. The coming together under those provisions to negotiate issues arising from COVID-19, including the Fall semester reopening, have demonstrated the effectiveness of these provisions.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



BOR Testimony <bortest2@hawaii.edu>

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## Testimony re: Resolution 20-03; UH Student Media Board

1 message

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**Student Media Board** <uhsmb@hawaii.edu>  
To: bor.testimony@hawaii.edu

Wed, Aug 19, 2020 at 6:22 AM

Aloha,

Please find our written testimony attached.

Mahalo,  
Spencer

--

**Spencer Oshita**

Chairperson | Student Media Board

University of Hawai'i at Mānoa

[2445 Campus Road](#), Hemenway 107

Honolulu, HI 96822

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 **SMB Testimony (8\_20\_2020).pdf**  
19K

Student Media Board, UHM

August 19, 2020

RE: Testimony Regarding Student Media Concerns on the Revised Resolution 20-03

As the governing body responsible for overseeing the routine and proper administration of student media on the Mānoa campus, we continue to take issue with the proposed Resolution 20-03. While it was no doubt appropriate for language to be added to address consultation and consensus building, the new wording still does not address our original concerns. We still believe that Resolution 20-03 would empower the UH administration to take drastic measures regarding funds in the name of fiscal responsibility.

Our concern lingers despite verbal assurances from members of the Board that the intent of Resolution 20-03 is only to remove procedural obstacles that may serve to prevent the administration from putting together a comprehensive and appropriate short-term and long-term plan. With respect to those who have made such assurances, we reject that explanation. We think it is clear here that intent matters less than interpretation. And a cursory reading of Resolution 20-03 shows little trace of any such intent. To the contrary, its language reveals a markedly different effect: an administration that is imbued with an authority to “utilize whatever available means it has” to take actions rather than make plans.

Even the inclusion of the previously-lauded language for consultation and consensus building only asks the administration to “seek the broadest possible consensus for the greater good.” Again, a cursory reading would suggest that many of the university’s most important stakeholders—students—can be easily overlooked. After all, “the broadest *possible* consensus” need not even be much of a consensus at all; it would stand to reason that Resolution 20-03 would just as easily greenlight an administration plan so overzealous that consensus, broad or otherwise, is not possible.

At the heart of our discomfort remains the fact that Resolution 20-03 affirms and grants power and authority to the administration without ensuring that the administration will involve stakeholders during the most integral parts of the planning process. We contend as before, therefore, that it is not enough for the Board of Regents to accept the UH administration’s eventual plan if there have been no concrete attempts to achieve legitimate consensus with those most affected by its proposed changes. Furthermore, we believe it unwise for the Regents to condone administrative action taken in support of a plan if, again, no concrete attempt to achieve legitimate consensus has been made. Here again we claim that the Board of Regents should acknowledge the right of students and student media to be consulted as privileged stakeholders rather than as an afterthought.



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Impact of Resolution 20-03m on University of Hawaii Student Media

1 message

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**Rachel Look** <djlookhi@gmail.com>  
To: bor.testimony@hawaii.edu  
Cc: KTUH General Manager <gm@ktuh.org>

Wed, Aug 19, 2020 at 6:37 AM

Name: Rachel Look  
Date: 08/19/2020

During these unprecedented times, the financial impact on the Chartered Student Organizations (CSOs) such as the Student Media Board (SMB) will be felt due to decreased fees and advertising revenues. Now, more than ever, the SMB needs to maintain governance over its programs. There are specific fiscal needs for the programs under the SMB that should be entrusted to those who have experience and intimacy with these programs. In addition, fees collected to fund the SMB create jobs and opportunities for students and 100% of all funds are invested into the media programs for which the fees are collected.



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Elizabeth Colwill** <colwill@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Wed, Aug 19, 2020 at 6:48 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you, Elizabeth Colwill, Department of American Studies UHM



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## Cameron Grimm Testimony

1 message

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**Cameron Grimm** <camgrimm@gmail.com>  
To: bor.testimony@hawaii.edu

Wed, Aug 19, 2020 at 6:51 AM

The proposed reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is “Maunakea Kia’i (through a third-party; kia’i did not respond to our direct outreach)”. There is no mention of the result of the “third-party” consultation”, nor is there comment resulting from the discussion with Pūko‘a Council or Kualī‘i Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawai‘i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea, a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university’s role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawai‘i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future. It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university’s claim to be the world’s foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawai‘i Papa O Ke Ao guidelines in which the university commits to include “Native Hawaiian Values ..in its decision-making practices”. What it does is entrench the Office of Maunakea Management and the IFA more deeply in the management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion

about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

**It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.**



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Kapali Lyon** <lyonj@hawaii.edu>

Wed, Aug 19, 2020 at 6:54 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Raindrop Wright** <rainwright17@gmail.com>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Wed, Aug 19, 2020 at 6:57 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

All my best,

Rain Wright, Ph.D.

Lecturer, English Department





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition to Items 6 C and 6B

1 message

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**Monisha Das Gupta** <dasgupta@hawaii.edu>  
To: bor.testimony@hawaii.edu

Wed, Aug 19, 2020 at 7:00 AM

Dear Regents,

I am testifying in opposition to Item 6C (the Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration) and Item 6B (the restructuring plan for Maunakea).

We left the July meeting with the Chair Kudo agreeing to take another shot at the emergency resolution, which he had the grace to admit, was ill-crafted and ill-thought out. The "revised" version (20-03) was made public last Friday. Those who "revised" the resolution did what we discourage every student from doing when they resubmit a paper for a better grade— made a few cosmetic changes in the first couple of pages to try and pass it off as a rewrite. Items 1-8 (pages 2-3), in essence, are the same as those proposed in the earlier version.

The current resolution has not given any thought to the concerns expressed over the greater centralization of power, the top down decision-making, and the already existing economic distress of many of our co-workers and students. In the current resolution, there is no concrete commitment to involving the shared governance bodies (you know which ones they are) in the most robust possible way to influence the actions that items 1-8 seek to authorize. Here the resolution seeks to authorize the administration to freely exercise its powers to permanently downsize. (Yes, I took note of the strong recommendation to generate structural savings, and have no objections to a less bloated upper administration). You barely acknowledge that faculty and staff are unionized and our conditions of employment cannot be changed without the administration coming to the table to bargain. The "revised" resolution makes it clear that you have no interest in engaging in a good faith democratic process or reflect our ideas and cautions in the planning process to meet the unique nature of the crisis we are facing.

As with Maunakea, the BOR and the UH Administration feel no obligation to listen to and then absorb the outpouring of opposition from those who constitute the university — students, staff and faculty— and from the members of the wider community in which the university is embedded. You want to be bravely unpopular. Note that the transfer of power to a few and the disdain for people's voices has hollowed out our institutions everywhere of substance and ethics bringing us to this moment, which we are quick to characterize as an unprecedented emergency.

This emergency resolution is an attempt to ram failed measures down our throats. I ask you once again to pay attention to the six principles we outlined in our [original statement](#) signed by over 800 of us. I want you to demonstrate how the powers you want to invest in the Administration in the "be it resolved" section speak substantively to each and every one of those six principles. That's the work we have cut out for you. Do it.

Thank you.

Monisha Das Gupta  
Professor, Departments of Ethnic Studies and Women's Studies  
306 George Hall  
University of Hawai'i at Mānoa



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Ulla Hasager** <ulla@hawaii.edu>

Wed, Aug 19, 2020 at 7:04 AM

To: bor.testimony@hawaii.edu, David Lassner <david.lassner@hawaii.edu>

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Ulla Hasager



BOR Testimony &lt;bortest2@hawaii.edu&gt;

## Opposition to Maunakea Reorganization Plan

1 message

**Kerry Long** <kerryl@hawaii.edu>  
To: bor.testimony@hawaii.edu

Wed, Aug 19, 2020 at 7:14 AM

Aloha UH Board of Regents,

I am writing to express strong opposition and deep concern over the Maunakea management reorganization plan. I've looked over the proposed plan and what I see is a major consolidation of power and control in the hands of UH. What troubles me most is that the University administration, the OMKM, the BOR and the entire university community understand that Maunakea, and especially the summit, is at the center of a historically contentious fight over the very question of the future of the mountain, its summit and management.

To push through a re-org this consequential, in the middle of this historic fight that has galvanized the Hawaiian community, and during a pandemic no less, when people can't fully engage in the decision making processes such as the one that faces you today, is incredibly cynical and only intensifies the already prevalent belief that those who are in power at the University of Hawai'i see the university not as a part of the Hawaiian community, but as an entity that must overpower the Hawaiian community.

I am a PhD student at UHM. I also work full time at UHM as a temporary, grant-funded faculty specialist. It truly pains me to have to attend a university, as the only R1 public university in Hawai'i, that tears at the soul of so many Native Hawaiians, including myself. It pains me that this university, which so many of us have worked to make a place of empowerment for the Hawaiian people, adds so much to the cynicism and blanket lack of trust that Native Hawaiians have for Hawai'i's institutions.

While some may argue that this reorganization plan is a step toward proper stewardship, the consolidation of management, governance, lease and sublease granting, and enforcement are outside of the scope of responsibilities of a university and are a display, not of commitment to proper management, but of commitment to greater control over the most contested lands in Hawai'i. Many of the responsibilities granted to university entities under the proposed plan should lie with an autonomous entity that provides oversight and accountability to the university's usage of public lands. The fact that NO changes have been made regarding the role of the Hawaiian community in the management plan further conveys that UH sees Hawaiians as a problem, not an equal stakeholder in the question of management. Kahu Kū Mauna remains on the absolute margins of the design and everyone in the community knows that KKM is a joke with no power.

Finally, the consultation that the report conveys includes **no community**. The inclusion of *kia'i* **who would not respond to those representing the university** by way of a "third party" is so obviously disingenuous to include in the "consultation list". If "*kia'i* who wouldn't speak to us" are included in the consultation list, it makes me question whether or not every single entity on that list (all of whom are government parties and should not be considered primary stakeholders) was actually, willingly or meaningfully "consulted". Who was this "third party" and what did they say? Further, there are **many** other community stakeholders for Maunakea.

The principled thing to do is to send the team working on this into the community with an opportunity for open and robust feedback on the issue of Maunakea management. The least the Board can do to move things in the right direction is to delay a vote on this proposal until after the pandemic. The stakes are way too high for both the university and for the community with regard to the future of Maunakea.

I would like to close by stating that I also support the testimony provided by Thriving University for a Thriving Hawai'i. I see the request for emergency powers in the same way I see this reorganization proposal - as a power grab that only further demoralizes and marginalizes people who have so much invested in both the university and the community.

Thank you for your time,  
'Ilima Long  
PhD student, Political Science  
Student Faculty Specialist, Native Hawaiian Student Services



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Brian Chung** <chungb@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Wed, Aug 19, 2020 at 7:14 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Brian Su-Jen Chung



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Liat Portner** <lportner@hawaii.edu>

Wed, Aug 19, 2020 at 7:21 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Liat Portner





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Laurel Mei-Singh** <meisingh@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: Michael Bruno <mbruno2@hawaii.edu>

Wed, Aug 19, 2020 at 7:32 AM

Dear Board of Regents and UH Administration:

One month later, I submit another testimony to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While we are busy getting ready for another semester and doing the extra work of getting all of our classes up and running online to protect the health of our students, faculty we are also dealing with profound concerns about the future of the university.

While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Laurel Mei-Singh  
Assistant Professor of Ethnic Studies  
UH Mānoa



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Written Testimony for Board of Regents: Revised BOR Resolution 20-03

1 message

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**Donavan Albano** <albanodc@hawaii.edu>  
To: bor.testimony@hawaii.edu

Wed, Aug 19, 2020 at 7:36 AM

Aloha mai kāua,

Please find my written testimony for the Board of Regents meeting that is being held tomorrow attached. Mahalo for the opportunity to submit testimony!

Mahalo,  
Kamakani

Donavan Kamakani Albano  
**Pronouns: he, him, his**  
President, ASUH 108th Senate  
[Associated Students of the University of Hawai'i](#)

B.A. Candidate, Ethnic Studies  
M.Ed. Candidate, Educational Administration  
Mānoa Peer Advisor, Mānoa Advising Center  
University of Hawai'i at Mānoa

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 **8\_19 ASUH President Testimony - BOR Resolution 20-03.pdf**  
242K



August 19, 2020

**Opposition to REVISED BOR Resolution 20-03 Proclaiming an Emergency and Directing Action from the University Administration**

Mahalo for the opportunity to submit testimony. My name is Donovan Kamakani Albano, and I am the President of the Associated Students of the University of Hawai'i at Mānoa: the undergraduate student government that represents approximately 10,000 full-time, classified undergraduates. I am submitting my concerns regarding the revised BOR Resolution 20-03: Proclaiming an Emergency and Directing Action by the University Administration and letter as presented to you today. **As President, I stand by my opposition to this recently revised measure, and urge you to vote NO on this resolution.**

While the revised resolution may provide some gestural nod to consultation, the similar vague language proposed at the previous meeting remains concerning and problematic, as it could be construed in various ways. It remains unclear if there is an established method of oversight. While it was stated that this resolution was intended to expedite procedural requirements, I am still concerned that discussion around potential and future budget changes has not yet since been shared transparently to mitigate the concerns that this resolution still brings.

Still an alarming concern as it is still stated, the resolution includes language such as, “the Administration should consider, as appropriate, the temporary or permanent closure, consolidation, reorganization, restructuring and/or merger of physical plant facilities, academic programs, departments, colleges, campuses, and education centers.” The university should resist ill-advised, administration-driven cutting of programs/departments and reorganization of university units. Vital programs, services, and resources that serve to amplify, center, and support the voices of Kānaka Maoli, BIPOC (Black, Indigenous, People of Color), undocumented, disabled, womxn, LGBTQIA+, and other marginalized communities could be at risk of being cut or rendered ineffective. I ask that the Board of Regents reject Resolution 20-03 and refocus their efforts on supporting procedures that will not abridge student rights or processes, that will not endanger student platforms or organizations, and that will not silence student voices or expression.

Entering its 108th year, ASUH has functioned to empower students through advocacy and bring forth issues that are of concern to our constituents and university community. We are concerned with the risk of having ASUH's funds reallocated, which would hinder our ability to provide support to (including but not limited to RIO funding, scholarships, and awards) and advocate alongside our fellow students, as we have done for generations. This includes the many vital resources, facilities, organizations, programs, etc. that are essential to the growth and learning of the University of Hawai'i 'ohana.

This resolution and its potential impacts could pose detrimental to not only us, as undergraduate students and future leaders, but the entire UH community. Prospective students and employees will not look favorably upon UH if it responds to the current economic and public health crisis by taking actions without transparency. Also evident by over 800 individuals who signed a statement against, I reiterate my firm OPPOSITION to the revised Board Resolution 20-03.

Should any task forces or working groups be created related to the fiscal and budgetary situation, I ask that you request a representative(s) from student governance organizations.

ASUH cares deeply about UH and is eager to work with you, the administration, and other stakeholders to respond to the crisis confronting us. I call on the UH administration and the Board of Regents to commit to reinvigorating student governance and making decisions regarding the budget transparently. The ASUH respectfully requests that you engage with us on further discussions of the fiscal emergency and the proposed measures offered in response.

Me ke aloha pumehana,



Donavan Kamakani Albano  
President, 108<sup>th</sup> Senate  
Associated Students of the University of Hawai'i



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## Oppose restructuring for Mauna Kea management plans. END TMT PLANS NOW

1 message

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pah <2spiralbirth@gmail.com>  
To: bor.testimony@hawaii.edu

Wed, Aug 19, 2020 at 7:43 AM

Good morning UH Board of Regents,

Thank you for taking the time to read all the letters you have received in response to the opposition of TMT (not) being built upon the summit of Mauna Kea.

I am in complete opposition to the Revised Internal Restructuring Plan for Management Operations of Maunakea Lands. It has been shown for years that the majority of people in Hawaii and allies around the world do not want this illegal structure in the name of science to be built. Prior to the COVID 19 pandemic people placed their bodies in front of this position and said no. The feeling and sentiments are still the same. No to the building of TMT. When will you admit and see that the people must manage Mauna Kea for the continued welfare of education, preservations, and as a sacred source upon this earth.

UH continues to teach white supremacy within the framework of its education. The board of regents continues to act from a place of white supremacy as it excludes the actual voice of the people who belong to mauna kea and were born to make the choices. UH is not a place that should have any right to make these decisions. UH should look at the ingrained white supremacist doctrine within the program and look to how to truly make this university a better place. UH you have shown you cannot make this world more equitable for the people who live in your nation. UH Board Of Regents you must stop your plans of moving forward with TMT and see this world is not well. If this was a true board for protection you should stop all these under the table deals and decisions that exclude the voice and rights of the people. AS the world presents the combined ecology that we share we must stand together to strive for life and well being to be at the forefront of our choices. The impacts of education based in truth is what we need in this world. Education systems that invest in racist policy, FALSE doctrine, and environmental destruction must and will be called out. With the economic devastation that America is facing is directly tied to these realities. The UH Board of regents has a lot upon your table. There is a lot that you have to sort out with the successes and failures that are to come.

TMT with its benefits to see into the stars does not outweigh the disasters, traumas, lack of transparency, economic waste, educational failure, and environmental desecration that it causes. I urge you to divest from any involvement with TMT. The majority has spoken that this building is illegal in regard to occupational law, conservation laws, hawaiian kingdom law, and wrong upon moral values upon the people of Hawai'i.

I OPPOSE The restructuring plan for mauna kea management presented by UH Board of regents.

Thank you for your time, Pahnelopi McKenzie

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**Blessed be your day and all that you do!**



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Emily West** <west2@hawaii.edu>

Wed, Aug 19, 2020 at 7:46 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Emily West



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Eomailani Kukahiko** <eomai@hawaii.edu>

Wed, Aug 19, 2020 at 7:55 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

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Mahalo,

Eōmailani K. Kukahiko, Ph.D.  
Specialist  
Everly Hall 221  
College of Education  
University of Hawai'i at Mānoa  
[eomai@hawaii.edu](mailto:eomai@hawaii.edu)  
Virtual Office: [Zoom](#)



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Margaret Joyce** <mjoyce4@hawaii.edu>

Wed, Aug 19, 2020 at 8:06 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

In light of the uncertainty that is plaguing us all at this time, I fail to see how it is at all appropriate to remove established processes and replace them with unilateral decision making. While faculty and staff are working to provide instruction and service to students and communities, this measure implies that the University does not value this work, nor respect those who are doing it.

While we all recognize the need to deal with the financial situation facing the UH community, the way to do so is as a community, with consultation and consideration of multiple needs, not only that of the bottom line. Unilateral and possibly obtuse decision making is simply not the basis to build a dynamic institution going forward, nor is it the way that the University would like to be perceived by its community, both in Hawaii and in the world of education.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Margaret Joyce





BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Cody Anderson** <codytand@hawaii.edu>

Wed, Aug 19, 2020 at 8:08 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,

Cody Anderson

Master of fine arts  
Dept. of Art & Art History  
University of Hawai'i Mānoa



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Revised BOR Resolution 20-03

1 message

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**akiilau@hawaii.edu** <akiilau@hawaii.edu>

Wed, Aug 19, 2020 at 8:09 AM

To: "bor.testimony@hawaii.edu" &lt;bor.testimony@hawaii.edu&gt;, "david.lassner@hawaii.edu" &lt;david.lassner@hawaii.edu&gt;

Cc: "mbruno2@hawaii.edu" &lt;mbruno2@hawaii.edu&gt;

Aloha Kākou,

Please find the attached testimony for the August 20<sup>th</sup> Board of Regents Meeting.

Best,

Aaron Ki'ilau

Graduate Assistant | English Department

Assistant Director | The Writing Center

Editor in Chief | *Hawai'i Review*

Co-Managing Editor | *'Ōiwi*, A Native Hawaiian Journal

University of Hawai'i at Mānoa

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 **BOR Revised Resolution Testimony.pdf**  
76K

Aaron Ki'ilau, on behalf of  
Hawai'i Review Editorial Board

18 August 2020

Re: Opposition to Resolution 20-03 on University of Hawai'i

Aloha Kākou,

I write again on behalf of the editorial board of Hawai'i Review, a member organization of the Student Media Board, and in solidarity with other Chartered Student Organizations to oppose even the revised version of BOR Resolution 20-03.

We appreciate the efforts of the Board to provide clarifications in this new version, but we remain unconvinced that the resolution's directions by the Board to UH Administration do not transparently guarantee a collaborative process that would safeguard our consent to relinquish control of our resources and governance. Though this version directs Administration to "seek the broadest possible consensus for the greater good" with faculty, students, and staff, it immediately reiterates and reaffirms—as was done in the previous BOR meeting—that the Administration is still authorized to "provide budgetary restrictions and targets to all units, to utilize whatever means it has," etc. anyhow. A feel-good preamble that seems to promise a bottom-up process does little to negate the contentious top-down directive that immediately follows.

Therefore, and to avoid redundancy, since this revised version does not alleviate our previous concerns, we would direct the Board to remarks in our previous testimony for reiterative corroboration. And we continue to oppose this proposed resolution.



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

**Keahiahi Long** <keahiahi@hawaii.edu>

Wed, Aug 19, 2020 at 8:17 AM

To: bor.testimony@hawaii.edu, David Lassner &lt;david.lassner@hawaii.edu&gt;

Cc: Michael Bruno &lt;mbruno2@hawaii.edu&gt;

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Me ke aloha,  
Keahiahi

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**Keahiahi Sharon Long**, Librarian  
Kamakakūokalani Center for Hawaiian Studies  
Hawai'i inuiākea School of Hawaiian Knowledge  
University of Hawai'i at Mānoa  
Ph: 808.956.0589  
IG: @lakamelono



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Wayne Muromoto** <wmuromot@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Wed, Aug 19, 2020 at 8:18 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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2. Protecting collective bargaining;
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4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Wayne Muromoto, Leeward Community College



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Hayden Shelby** <hshelby@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: mbruno2@hawaii.edu

Wed, Aug 19, 2020 at 8:22 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Hayden Shelby  
Assistant Professor  
Department of Urban and Regional Planning  
College of Social Sciences  
UH Manoa



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution at Board of Regents

1 message

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**Derrick Higginbotham** <deh2@hawaii.edu>  
To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu  
Cc: Michael Bruno <mbruno2@hawaii.edu>

Wed, Aug 19, 2020 at 8:26 AM

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
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5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Julie Zill** <juliezill1@gmail.com>

Wed, Aug 19, 2020 at 8:29 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Julie Zill

PhD Candidate  
Teaching Assistant  
Marine Biology Graduate Program





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## Testimony re incomplete process for restructuring of Mauna Kea management plan

1 message

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**Puanani Brown** <phrbrown@gmail.com>  
To: "bor.testimony@hawaii.edu" <bor.testimony@hawaii.edu>

Wed, Aug 19, 2020 at 8:31 AM

Dear UH Board of Regents,

I'm writing to oppose the proposed restructuring of the management of Mauna Kea. This reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is "Maunakea Kia'i (through a third-party; kia'i did not respond to our direct outreach)". There is no mention of the result of the "third-party" consultation, nor is there comment resulting from the discussion with Pūko'a Council or Kualii Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawai'i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea, a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust. The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university's role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing

responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs. Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawai'i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future. It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university's claim to be the world's foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawai'i Papa O Ke Ao guidelines in which the university commits to include "Native Hawaiian Values ...in its decision-making practices". What it does is entrench the Office of Maunakea Management and the IFA more deeply in the management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.

Thank you,  
Puanani Apoliona-Brown

#Kukiaimauna

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Sent from Gmail Mobile

**BOR Testimony <bortest2@hawaii.edu>**

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## Testimony from Campus Center Board

1 message

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**Daezon Arruda** <daezonjk@hawaii.edu>  
To: bor.testimony@hawaii.edu

Wed, Aug 19, 2020 at 8:32 AM

Aloha,

My name is Daezon Arruda and I am the President for Campus Center Board at UH Manoa. Attached below is our written testimony that opposes the Board of Regents Revised Resolution 20-03. Thank you for your time.

Mahalo,  
Daezon Arruda  
Campus Center Board President



**Campus Center Board Testimony.pdf**

574K



## Campus Center Board

Campus Center Board

August 19, 2020

RE: Testimony Regarding Impact of Board Resolution 20-03 toward the Campus Center Complex at UHM

Dear University of Hawai'i Board of Regents,

We, the Campus Center Board, who represent the student union at UH Manoa, strongly oppose the Board Resolution. Campus Center Board has been the governing body of the services and programs housed in Campus Center, Hemenway Hall, and the Warrior Recreation Center since 1971. For 49 years, we have been able to serve students, faculty, staff, and alumni by managing the Campus Center Board's budgets and allocating funds to provide activities through the Activities Council and the Recreational Sports Council. We also provide space for over a 100 registered independent organizations and five chartered student organizations. These include Associated Students of the University of Hawai'i (ASUH), Student Media Board (SMB), Graduate Student Organizations (GSO), Student Activity and Program Fee Board (SAPFB), and Campus Center Board (CCB). With this in mind, the Campus Center Complex encourages student leadership development and prioritizes students within the space.

If the Campus Center Board's assets were to be reallocated, we believe that it would have a detrimental impact towards the operations and maintenance of the student union. Most of the funds that allow Campus Center to operate come from student activity fees. This resolution goes against the purpose of these fees, which is to be used to meet the needs of the students. In addition, the funds that have been generated are already spoken for as they are used for the continuous repair and replacement of Campus Center Complex facilities, including renovation projects, and debt service on a bond issued for the construction of the Warrior Recreation Center. Despite the effects of the pandemic, we are still capable of continuing to enhance and bring about change to the current student union. It is important that we continue to provide a safe space for students during these challenging times. Due to the decrease in students paying for fees, it is essential that we keep our reserves in order to operate.

While the revised Resolution 20-03 states "Administration shall work with the faculty, students, and staff to seek the broadest possible consensus for the greater good in order to maintain the integrity and continued function of the University.", there is still language in the resolution that gives unprecedented power to the UH Administration, which would potentially allow for free-range authority over the Campus Center Complex and its revenues, reserves, programs, and facilities. We would like the administration to consult with faculty and student governance before cutting, freezing, or consolidating resources.



Campus Center Board

We hope that you will consider the importance of student life and development at the Campus Center Complex in regards to this resolution. Thank you for your time.

Sincerely,  
Daezon Arruda  
President of Campus Center Board



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Karla Silva** <karlas@hawaii.edu>

Wed, Aug 19, 2020 at 8:34 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: mbruno2@hawaii.edu

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

Thank you,  
Karla Silva-Park



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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## Opposition To Emergency Resolution

1 message

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**Stuart Dawrs** <dawrs@hawaii.edu>

Wed, Aug 19, 2020 at 8:40 AM

To: bor.testimony@hawaii.edu, david.lassner@hawaii.edu

Cc: Michael Bruno <mbruno2@hawaii.edu>

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

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3. Consultation before departmental and programmatic cuts or reorganizations;
4. Reinvigorating faculty and student governance;
5. Transparency in budgetary decision-making.

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Thank you,

Stuart Dawrs  
Senior Librarian, Pacific Collection  
Hamilton Library  
University of Hawai'i-Mānoa  
2550 McCarthy Mall  
Honolulu, HI 96822  
808-956-9779



## Testimony in opposition of approval of revised internal restructuring plan for management operations of Maunakea Lands

1 message

H B <hbooth2000@gmail.com>  
To: bor.testimony@hawaii.edu

Wed, Aug 19, 2020 at 8:43 AM

Aloha,

I am writing in opposition of the approval of the Revised Internal Restructuring Plan for Management Operations of Maunakea Lands. The proposal does not address the lack of trust in decision making. Instead it continues and exacerbates it. And communication with the community remains non-existent. This is the root of the problem you wish to address, and thus the plan should not be adopted as is.

Evidence of this is the lack of consultation for this plan. There is no mention of the result of third party consultation or any discussion with the two UH internal groups which do not support continued mismanagement. In fact, there is no discussion at all about any consultation or any comments provided.

The plan continues the tradition of ignoring the voices of the larger community that has resulted from the distrustful actions of UH Maunakea management. You continue the old problematic pattern of only talking to your friends and allies exclusively. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. They are mere clients and are being given advisory responsibilities. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university's role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. With Covid in the community It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university's claim to be the world's foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawai'i Papa O Ke Ao guidelines in which the university commits to include "Native Hawaiian Values ...in its decision-making practices". What it does is entrench the Office of Maunakea Management and the IFA more deeply in the management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end user? It is the classic example of the fox guarding the hen-house.



It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.

Thank you,

Henry Boothe



BOR Testimony &lt;bortest2@hawaii.edu&gt;

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**Fw: Testimony Management of Mauna Kea**

1 message

**Trevor Aldridge** <trevorauldridge@live.com>

Wed, Aug 19, 2020 at 8:44 AM

To: "bor.testimony@hawaii.edu" &lt;bor.testimony@hawaii.edu&gt;

To Whom it May Concern:

The proposed reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is "Maunakea Kia'i (through a third-party; kia'i did not respond to our direct outreach)". There is no mention of the result of the "third-party" consultation, nor is there comment resulting from the discussion with Pūko'a Council or Kualii Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawai'i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea, a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university's role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawai'i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future. It makes no sense to adopt a

plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university's claim to be the world's foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawai'i Papa O Ke Ao guidelines in which the university commits to include "Native Hawaiian Values ...in its decision-making practices". What it does is entrench the Office of Maunakea Management and the IFA more deeply in the management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.

Best,

Trevor Auldrige

--

**Trevor Auldrige Reveles**

PhD Student, Sociology, UC Santa Barbara

National Science Foundation Graduate Research Fellow

<http://www.linkedin.com/in/trevorauldrige>

## Public Testimony Form - University of Hawaii Board of Regents

*Please provide your testimony on this form for the next University of Hawaii Board of Regents meeting. Make sure you include all the requested information so that the Board of Regents is able to clearly understand the testimony provided.*

### Your Name (required) \*

David Ross; Harry Davis

### Your Organization (optional)

University of Hawaii

### Your e-mail address (in case we need to reach you) \*

ross@math.hawaii.edu

### Board of Regents Agenda Item (required) \*

BOR VI.C. Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration (continued from July 16, 2020)

### Your Position (required) \*

Comments Only

### Your Testimony/Comments

### Your Testimony (pdf or word)

[BOR\\_Ross\\_Davis.pdf](#) (84.2 kB)

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Board of Regents  
University of Hawai'i  
2444 Dole Street, Bachman Hall, Room 209  
Honolulu, HI 96822

August 18, 2020

Dear Board of Regents,

We are submitting this testimony on Resolution 20-03. While neither of us is currently in an official faculty leadership position, for reference we served as Chairs of the UH-Manoa Faculty Senate (Ross) and the Kapi'olani Community College Faculty Senate (Davis), as well as co-Chairs of the All Campus Council of Faculty Senate Chairs, in 2009, the last time the Board of Regents considered exigency.

The proposed language is far better than the language in the resolution last month. We agree that UH is potentially heading for -- perhaps already in -- a state of financial crisis, and that the University community needs come together to find a path through it. However, any proposal which gives a select few the power to make unilateral structural changes without broad consultation and stakeholder buy-in both is unlikely to succeed operationally and endangers the fabric of the institution.

For that reason we are still concerned about the use of the word "exigency" in the tenth "whereas" clause of the resolution. This is a term of art in higher education, and should not be bandied about lightly. There are reasons that exigency is considered the dangerous nuclear option in university finance, and that less than a handful of major institutions have declared it, even in bad times. The only recent example we know of of an institution comparable to UH doing so was the Alaska system last year. However, they quickly realized their mistake and rescinded their declaration, unfortunately not before it precipitated an enrollment drop of 20% and a downgrading of their bond rating from A1 to Baa3. The University of Hawai'i must consider long-term consequences of short-term decisions.

We therefore recommend that this toxic word be removed altogether from the resolution, and that the language of "Be it resolved" point 5 be edited to make it clearer that what is being proposed is a joint effort of administration, faculty, and staff, with process that ensures a meaningful role for all.

Sincerely,



Prof. David Ross  
Dept. of Mathematics  
University of Hawai'i at Manoa



Prof. Harry Davis  
Dept. of Math and Sciences  
Kapi'olani Community College

## Public Testimony Form - University of Hawaii Board of Regents

*Please provide your testimony on this form for the next University of Hawaii Board of Regents meeting. Make sure you include all the requested information so that the Board of Regents is able to clearly understand the testimony provided.*

### Your Name (required) \*

Kapulei Flores

### Your Organization (optional)

### Your e-mail address (in case we need to reach you) \*

kapuleif@gmail.com

### Board of Regents Agenda Item (required) \*

BOR VI.B. Approval of Revised Internal Restructuring Plan for Management Operations of Maunakea Lands  
(continued from May 21, 2020)

### Your Position (required) \*

Oppose

### Your Testimony/Comments

Aloha, I am in opposition to agenda item VI B due to the fact that community input was not taken on top of the fact that Maunakea has been mismanaged for years. Instead of improvements being made, things have only gotten worse. As a Native Hawaiian, Kanaka Maoli who has been raised on the slopes of Mauna Kea, I reject this plan and ask that you come up with a management plan for Mauna Kea that serves the local people and the Mauna, not the corporations, university, government or TMT. Please stop putting money before the community and land. Mahalo for your time and I hope you hear, feel, and understand my words.

### Your Testimony (pdf or word)

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*Please provide your testimony on this form for the next University of Hawaii Board of Regents meeting. Make sure you include all the requested information so that the Board of Regents is able to clearly understand the testimony provided.*

**Your Name (required) \***

Alina Barrera

**Your Organization (optional)**

**Your e-mail address (in case we need to reach you) \***

kahea63@gmail.com

**Board of Regents Agenda Item (required) \***

BOR VI.B. Approval of Revised Internal Restructuring Plan for Management Operations of Maunakea Lands  
(continued from May 21, 2020)

**Your Position (required) \***

Oppose

**Your Testimony/Comments**

**Your Testimony (pdf or word)**

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## Public Testimony Form - University of Hawaii Board of Regents

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**Your Name (required) \***

McKenna

**Your Organization (optional)**

**Your e-mail address (in case we need to reach you) \***

hewitt.mckenna@gmail.com

**Board of Regents Agenda Item (required) \***

BOR VI.B. Approval of Revised Internal Restructuring Plan for Management Operations of Maunakea Lands  
(continued from May 21, 2020)

**Your Position (required) \***

Oppose

**Your Testimony/Comments**

**Your Testimony (pdf or word)**

No file attached

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## Public Testimony Form - University of Hawaii Board of Regents

*Please provide your testimony on this form for the next University of Hawaii Board of Regents meeting. Make sure you include all the requested information so that the Board of Regents is able to clearly understand the testimony provided.*

### Your Name (required) \*

Bonnyjean Manini

### Your Organization (optional)

### Your e-mail address (in case we need to reach you) \*

bonyjean@hawaii.edu

### Board of Regents Agenda Item (required) \*

BOR VI.C. Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration (continued from July 16, 2020)

### Your Position (required) \*

Oppose

### Your Testimony/Comments

Aloha Regents,

I write today in opposition to Board Resolution 20-03.

In the July 2020 BOR meeting, there were members of this body who suggested that many who testified against this resolution misunderstood the Board's intent. Regents, I beg to differ. We understand very clearly the reality of actually working at the University of Hawai'i campuses on a daily basis. We understand very clearly how policies and resolutions like the one before you today create unnecessary distractions or hindrances to our progress in delivering the institution's mission rather than in assisting in its delivery. This is why so many of us are outraged enough to submit testimonies.

Regents, We also understand that the administration already has this authority but for some reason you [or they] decided to draft a resolution to emphasize it publicly. It begs the question, why was Board Resolution 20-03 even necessary? Does the administration not know its responsibilities? Or was this a document for them to throw in our faces when they make unilateral, authoritarian decisions and point to the Board as requiring them to do so?

While the current draft of the resolution is slightly improved from the July version because it includes language to encourage working with students, faculty, and staff to achieve "the broadest possible consensus for the greater good," the President has shown time and time again that he and those in his trusted inner circle do not approach consultation sincerely. Therefore the inclusion of this language, a manner in which the administration should have already been efficiently operating, does not provide hope for a better future. It simply reinforces that management will go through the motions of consultation, for show.

I will provide you an example of how the President and his cabinet operates. President Lassner did not consult when he decided to freeze recruitment with revolving funds. He's had us on hold since late March. This is how this administration operates, without hesitancy. They don't include us in discussions or decision making. They act without frontline knowledge of the work or how their decisions could negatively impact our ability to operate. Why should we believe the President or administration will do any differently going forward? Incidentally the President also froze g-funded positions. About a month or so later, the legislature scooped all of those positions. If we had hired, would we still have some of those needed positions? Perhaps we would. Have we been informed what positions the President and his cabinet members advocated with the legislature to keep? No, we have not. Instead we end up with a list of positions that were scooped, almost all of them, and rumors from downtown that the legislature is returning the positions that were specifically requested by our administration. This suggests President Lassner and his cabinet members did not ask for the hundreds that are now gone.

Regents, I hold four degrees from your campuses. These degrees are from Kaua'i Community College and the University of Hawai'i at Mānoa. As of today, I've worked at UHM for 19 years and 355 days. I was selected for and completed the President's Emerging Leader Program during President's McClain's tenure. Shortly thereafter I served on the Mānoa Faculty Senate and am the only Student Affairs Faculty Specialist and Native Hawaiian to ever serve as its Chairperson. I proved to my colleagues, the administration, and this Board 10 years ago that I deserved tenure through the contractually administered tenure process. With this experience, I say to you the following, much of the resistance you saw in July, see today, and probably will see going forward has a lot to do with a lack of trust many of us have in the senior managers of this University. If the President and his inner circle had worked in better times, over the past 5-6 years you've trusted them to lead, to build and model mutual respect, trust, and collaboration instead of approaching the work like plantation lunas who know best and want the employees to just go along as good field hands, the members of this Board would not have been faced with a thousand testimonies last month and more today. Frankly, if trust were built in the past 5-6 years, we would not be wasting our time reading resolutions, writing testimonies airing our concerns and grievances, or attending this meeting. We would be working on fall semester tasks and pulling together to face head-on one of the most difficult financial challenges in our University's history.

If despite the outcry from hundreds of people across the UH System, this Board does not see that Resolution 20-03 is a divisive distraction rather than an empowering instrument for all who are needed to deliver the institution's mission, after you pass it, please send your most respected regents to assist with its good faith implementation. I understand that is not your role and some might say it is micromanagement. However, your assistance will be needed. Start with assisting your management team in establishing mutual respect, trust, collaboration, and consultation with members of the communities across your campuses.

I sincerely thank you for your time.

Bonnyjean Manini  
Faculty Member, UH Mānoa

**Your Testimony (pdf or word)**

No file attached

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### Your Name (required) \*

Jaret KC Leong

### Your Organization (optional)

Mānoa Staff Senate (MSS) - serve as the voice for the UHM staff members

### Your e-mail address (in case we need to reach you) \*

msschair@hawaii.edu

### Board of Regents Agenda Item (required) \*

BOR VI.C. Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration (continued from July 16, 2020)

### Your Position (required) \*

Oppose

### Your Testimony/Comments

### Your Testimony (pdf or word)

[Mānoa Staff Senate \(MSS\) UH BOR Resolution 20-03.pdf](#) (237.8 kB)

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MĀNOA  
**STAFF SENATE**

**Mānoa Staff Senate**

Tuesday, August 18, 2020

**IN OPPOSITION to Board Resolution 20-03 “Proclaiming an Emergency and Directing Action by the University Administration”**

Dear University of Hawai'i Board of Regents,

On behalf of the Mānoa Staff Senate, I write today to comment on UH Board of Regents Revised Resolution 20-03, an emergency resolution that will significantly impact UH Mānoa staff.

We feel that this resolution contains an inherent conflict between considered, long-term planning and sweeping change made quickly without the due diligence that comes with shared governance. A primary concern is that this discussion continues to prioritize established processes of shared governance and deliberation that takes place in an open, public setting.

This resolution purports to address the pandemic-related crisis we find ourselves in by providing guidance and direction to the university administration. We, as a collective of staff, are fully aware of the severity of this crisis and of the need to all pull together to weather it. The staff has been working very hard, both on campus and from home, since the beginning of the pandemic to keep our university running and to serve our students and community. Staff are anxious to have their voices heard, through shared governance as we make crucial decisions to solve the problems we now face. The Mānoa Staff Senate would like to take this opportunity to stress that the process of shared governance is not optional in these dire circumstances, but a necessary component of any plan to move forward.

We are also concerned that the focus of the resolution is to institute changes that have been under consideration for a long time and do not relate to the current pandemic and the conditions it has engendered. The Mānoa Staff Senate does not feel it is appropriate to make permanent long-term

**University of Hawai'i at Mānoa Staff Senate**

2500 Campus Road, Hawai'i Hall 202

Honolulu, HI 96822

Email | [uhmstaff@hawaii.edu](mailto:uhmstaff@hawaii.edu)

Website | [manoa.hawaii.edu/staffsenate](http://manoa.hawaii.edu/staffsenate)

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## MĀNOA STAFF SENATE

changes to the structure of the university in a crisis environment. We would ask, therefore, that the resolution refrains from directing the administration to take such actions as the “permanent closure, consolidation, reorganization, restructuring, and/or merger of physical plant facilities, academic programs, departments, colleges, campuses, and academic centers.” These changes are far more sweeping than is warranted as a crisis response and represent a permanent change to the very nature of our university. Decisions of this magnitude must be made by the entire university community through consultation and shared governance.

In closing, we would like to reiterate our key points of concern:

- Shared governance is a necessary part of the process of addressing this crisis, and is not, in our opinion, optional.
- All discussion of this resolution by the BOR must be done in public session.
- Long term planning and sweeping, permanent change is not compatible with crisis response and should not be lumped together into the same process.

As the shared governance body that represents the staff working on the Mānoa campus, we appreciate this opportunity to share our concerns with you. We look forward to working with other campus governance organizations and the UH administration to ensure the future of this great university. By working together, we can chart a path forward in this difficult time to continue as a world-class leader in higher education and an R1 research institution.

Aloha,

Jaret KC Leong Digitally signed by Jaret KC Leong  
Date: 2020.08.18 23:20:13 -10'00'

**Jaret KC Leong**  
Mānoa Staff Senate Chair

**University of Hawai'i at Mānoa Staff Senate**  
2500 Campus Road, Hawai'i Hall 202  
Honolulu, HI 96822  
Email | [uhmstaff@hawaii.edu](mailto:uhmstaff@hawaii.edu)  
Website | [manoa.hawaii.edu/staffsenate](http://manoa.hawaii.edu/staffsenate)

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## Public Testimony Form - University of Hawaii Board of Regents

*Please provide your testimony on this form for the next University of Hawaii Board of Regents meeting. Make sure you include all the requested information so that the Board of Regents is able to clearly understand the testimony provided.*

**Your Name (required) \***

Clinton Ng

**Your Organization (optional)**

Student Activity & Program Fee Board (SAPFB)

**Your e-mail address (in case we need to reach you) \***

clng@hawaii.edu

**Board of Regents Agenda Item (required) \***

BOR VI.C. Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration (continued from July 16, 2020)

**Your Position (required) \***

Oppose

**Your Testimony/Comments**

**Your Testimony (pdf or word)**

[UH BOR Resolution 20-03 Written Testimony.pdf](#) (202.6 kB)

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Tuesday, August 18th, 2020

**OPPOSE to Board Resolution 20-03 Revised Proclaiming an Emergency and Directing Action from the University Administration**

Aloha University of Hawai‘i Board of Regents,

We, the Student Activity and Program Fee Board (“SAPFB”), the Chartered Student Organization (CSO) that financially supports co-curricular programs, events and experiences organized by and for members of the UH Mānoa community, which consists of staff, faculty, undergraduate students, and graduate students, including those at John A. Burns School of Medicine and William S. Richardson School of Law, through mandatory student fees, reiterate our strong **OPPOSITION** of Board Resolution 20-03 Revised “Proclaiming an Emergency and Directing Action from the University Administration.” We are concerned that if it passes, UH Administrators would have the ability to “...temporary or permanent closure, consolidation, reorganization, restructuring and/or merger of physical plant facilities, academic programs, departments, colleges, campuses, and education centers...” and believe this would severely impact everyone, especially students.

If SAPFB funds were to be reallocated by the University Administration and taken out of student hands, the board would be unable to fulfill our duties to support co-curricular activities on campus. Due to COVID-19, many student groups and UH Departments & Programs that were awarded funding for spring 2020 postponed their events to fall 2020. We are committed to honoring their awards and have already confirmed that they will have access to these monies in the new fiscal year. Additionally, many of our award recipients have been able to host innovative programs and workshops virtually since spring that not only benefit their own advancement but the advancement of Hawai‘i and even the greater global community. Some of these projects/events SAPFB funded include assisting the fight with COVID-19, working in rural communities, and improving the Hawai‘i education system. Without SAPFB, a lot of these student-led, student driven projects/events wouldn’t be possible. If the administration were to reallocate our student fee monies, SAPFB would need to rescind previously awarded funding and wouldn’t be able to follow through with our commitment to support students’ growth and development.



Although we had to pivot from face-to-face to virtual interactions, we were and are still fully capable of fulfilling our mission as the stewards of the SAPFB fee and have been actively doing so. It is important to note that the amount we collect through semesterly fees does not allow us to fully fund all the applications we receive, even though we would like to do so given the quality and depth of the events and opportunities proposed. By allowing the Administration to take away this important funding stream for students and redirecting it where they see fit goes against the purpose of the fees and our purpose as a BOR recognized CSO in the first place. The risk of losing SAPFB monies would hinder not only our ability to fund impactful and high-quality events going forward but also reduce the opportunities for students to engage in what interests them. This funding ensures that our experiences outside of the classroom complement and enhance our entire experience at UHM; in this challenging environment we find ourselves in at the moment, this funding is needed now, more than ever.

Board Resolution 20-03 Revised has the potential to impinge on the quality of academic and co-curricular activities that benefit the entire UHM community. Student development doesn't stop after students leave the classroom but it continues outside of the classroom through co-curricular activities such as workshops, networking events, and other meaningful experiences a classroom cannot provide. Therefore, it's extremely important that students continue to have the opportunity to prosper and potentially reallocating student fees like ours negates this. Thus, we must reiterate our OPPOSITION to this resolution. Thank you for your time.

Sincerely,

Clinton Ng

A handwritten signature in black ink that reads 'Clinton ng' in a cursive, lowercase style.

Chairperson

Student Activity and Program Fee Board

## Public Testimony Form - University of Hawaii Board of Regents

*Please provide your testimony on this form for the next University of Hawaii Board of Regents meeting. Make sure you include all the requested information so that the Board of Regents is able to clearly understand the testimony provided.*

### Your Name (required) \*

Hilton Lewis

### Your Organization (optional)

Submitting on behalf of the Maunakea Observatories

### Your e-mail address (in case we need to reach you) \*

hlewis@keck.hawaii.edu

### Board of Regents Agenda Item (required) \*

BOR VI.B. Approval of Revised Internal Restructuring Plan for Management Operations of Maunakea Lands  
(continued from May 21, 2020)

### Your Position (required) \*

Comments Only

### Your Testimony/Comments

### Your Testimony (pdf or word)

[BOR Testimony - UH Management Proposal - August 2020.pdf](#) (177.4 kB)

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# MAUNAKEA OBSERVATORIES

To: Members of the University of Hawaii Board of Regents

From: Maunakea Observatories (see signatories below)

Date: August 18, 2020

The undersigned Maunakea Observatories (MKO) submit this testimony for consideration in your deliberations of the proposed reorganization of the University of Hawaii (UH) management structure for Maunakea. Our testimony relates to Dr. Greg Chun's proposed Internal Restructuring Plan for Management Operations of Maunakea Lands for consideration by the UH Board of Regents at your August 20, 2020 meeting. It also refers to aspects of an alternative model proposed by the Maunakea Management Board (MKMB) for consideration at the same meeting.

Enabling cutting-edge research and discovery by UH astronomers is among the primary motivations for the involvement by the University of Hawaii in management of the Maunakea science reserve. It is our hope that whatever model is approved by the Board, it clearly acknowledges the need for strong, consistent advocacy for astronomy on Maunakea by University leadership along with the Institute for Astronomy (IfA) to ensure a robust and successful partnership for the future. Moreover, it should acknowledge the unique role the observatories play in providing the unrivalled facilities, services and most critically, very significant amounts of observing time on some of the world's most advanced and productive astronomical telescopes to the University of Hawaii. This observing time is provided in return for the privilege of being able to operate on Maunakea and to compensate for UH's protection of the interests of, and advocacy for, astronomy on Maunakea. This access is essential to keep UH a world leader in astronomy.

We wish to acknowledge and appreciate Dr. Chun's incorporation of some of our suggestions into his model. Specifically, we appreciate the re-establishment of a more formal line of communication to UH leadership through the proposed MKO Partners Group.

Nevertheless, we find many aspects of the MKMB alternative model preferable, most notably the preservation of the role of the Maunakea Support Services (MKSS) and its funding by the observatories as it currently exists.

We wish in this testimony also to highlight a number of concerns with Dr. Chun's model, namely:

- Individual operating agreements between UH and the various observatories are currently specified by the existing Operating Site Development Agreements (OSDAs). The contractual nature of these OSDAs is not referenced in the plan and compliance is not assured.

- There is no assurance in the proposal that the observatories' oversight of the MKSS budget is consistent with the current model. Specifically, the MKSS budget in the new proposal has been broadened from 'services' to 'stewardship', which is a significant increase in scope, much of which is outside the observatories' ability or responsibility to oversee. In particular, there is a lack of specificity around how the new stewardship functions are to be funded. By contrast, the role and funding of MKSS is well defined in the MKMB alternative plan and retains its current scope.
- The IfA's role in Maunakea management is poorly defined, yet the IfA is charged with several key roles such as negotiating the agreements with the observatories. In addition, the process for dispute resolution between the IfA and the Executive Director is not explained.
- The funding needed to implement the proposal is not explicitly defined and indeed may be subject to COVID-related budget cuts at UH.
- There is an inherent conflict of interest in Dr Chun's model between regulatory and compliance functions on the one hand, and planning and permitting functions on the other. This concern is addressed by the MKMB model.

Notwithstanding Dr. Chun's efforts, our role has been restricted to providing feedback on an existing plan, not co-creating it. Given the very large investment in time, resources and commitment that we have made, we seek to be full partners with the University in envisioning and constructing the future of astronomy on Maunakea.

Mahalo,



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Director Doug Simons, Canada-France-Hawaii Telescope



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Director Paul Ho, James Clerk Maxwell Telescope (East Asian Observatory)



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Director John Rayner, NASA Infrared Telescope Facility



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Director Jennifer Lotz, Gemini Observatory



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Director Michitoshi Yoshida, Subaru Telescope



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Director Hilton Lewis, W.M. Keck Observatory (Keck I and Keck II)

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### Your Name (required) \*

Luna Porras

### Your Organization (optional)

### Your e-mail address (in case we need to reach you) \*

lporras@hawaii.edu

### Board of Regents Agenda Item (required) \*

BOR VI.C. Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration (continued from July 16, 2020)

### Your Position (required) \*

Oppose

### Your Testimony/Comments

Dear Board of Regents and UH Administration:

I am writing to express my opposition to Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration. While the revised resolution now includes a gestural nod to consultation and to the unions, it remains an unprecedented centralization of power that foregoes any meaningful processes of consultation.

I urge you to vote no on this resolution and instead push the administration to work diligently with faculty, staff and students to find sound and fair solutions to our current fiscal challenges in alignment with the principles laid out by Thriving University for a Thriving Hawai'i, which are:

1. Alternatives to lay-offs and personnel savings;
2. Protecting collective bargaining;
3. Consultation before departmental and programmatic cuts or reorganizations;

4. Reinvigorating faculty and student governance;

5. Transparency in budgetary decision-making.

The University cannot afford to join the ranks of other state institutions and leaders who have been shamefully exposed and criticized for acting unilaterally without the voice of their respective frontlines. Please vote no on Resolution 20-03 and respect the principles of co-governance that the University of Hawai'i is structured around.

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### Your Name (required) \*

Lindsey Wong

### Your Organization (optional)

### Your e-mail address (in case we need to reach you) \*

wong4@hawaii.edu

### Board of Regents Agenda Item (required) \*

BOR VI.B. Approval of Revised Internal Restructuring Plan for Management Operations of Maunakea Lands  
(continued from May 21, 2020)

### Your Position (required) \*

Oppose

### Your Testimony/Comments

I oppose this action of approval because it does not take in serious consideration of community dialogue as a process of decision making on conservation land matters.

### Your Testimony (pdf or word)

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### Your Name (required) \*

Jonathan Kalk

### Your Organization (optional)

Kaua'i Community College

### Your e-mail address (in case we need to reach you) \*

kalk@hawaii.edu

### Board of Regents Agenda Item (required) \*

BOR VI.C. Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration (continued from July 16, 2020)

### Your Position (required) \*

Oppose

### Your Testimony/Comments

This revised draft resolution 20-03 is substantially similar to the original draft, and has not corrected the deeply misguided nature of the original.

It is shameful such a resolution is once again being brought to the Board. One would expect the Chair to have recognized the deep concerns and fear that the original resolution incited among faculty, staff, and students of the University. At a time when faculty are preparing to teach and students to learn, this revised draft resolution once again casts a shadow of fear, and robs our attention and efforts from the needed task of preparation to again mount a defense of our institution from the Chair of its own Board.

Among the problems with the draft resolution is that it asks the Administration to act in ways that run counter to our accrediting body's standards. One example is Point 3 at the bottom of p. 2, which is in conflict with the ACCJC's standards for multi-campus systems:

**Standard IV.D.4** The CEO of the district or system delegates full responsibility and authority to the CEOs of the colleges to implement and administer delegated district/system policies without interference and holds college CEO's accountable for the operation of the colleges.

[https://accjc.org/wp-content/uploads/Accreditation-Standards\\_-Adopted-June-2014.pdf](https://accjc.org/wp-content/uploads/Accreditation-Standards_-Adopted-June-2014.pdf) (p. 17)

While the word "consultation" does appear, the revised draft resolution once again fails to recognize the Board's own policies on shared governance (RP 1.210) and the agreements between UH Administration and faculty (R-20 agreement). The Chair would do well to become familiar with these.

During this pandemic, the UH Administration has been repeatedly violating these standards, policies, and agreements in several ways. These include imposing unilateral actions in response to the pandemic, with no consultation or representation. They also include refusing attempts to open communication and failing to allow individual campuses to act in response to their unique situations. This has resulted in massive delays in decision-making and overall mismanagement of the situation.

Granting additional powers to the Administration and encouraging it to use them will only lead to worse mismanagement due to unilateral action.

This revision makes clear that the Chair's description of the draft resolution's intent, as recorded in the July 16 minutes, is false. There are many ways that the Board could accomplish this stated intent without enacting this damaging resolution.

I ask the Board to vote down this proposed resolution and to implore the University President to dedicate himself and his Administration to improved communication and collaboration with shared governance entities, especially in relation to the University's response to the pandemic. These are better tools than the resolution proposed by the Chair.

Dr. Jonathan Kalk  
Professor of Mathematics  
Faculty Senate Chair  
Kauai Community College

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### Your Name (required) \*

Puanani Brown

### Your Organization (optional)

### Your e-mail address (in case we need to reach you) \*

Phrbrown@gmail.com

### Board of Regents Agenda Item (required) \*

BOR VI.B. Approval of Revised Internal Restructuring Plan for Management Operations of Maunakea Lands  
(continued from May 21, 2020)

### Your Position (required) \*

Oppose

### Your Testimony/Comments

Dear UH Board of Regents,

I'm writing to oppose the proposed restructuring of the management of Mauna Kea. This reorganization does little to address the lack of trust in decision-making or clear up the inconsistent regulatory, stewardship and advocacy roles in the management plan which is, in part, your intent. In fact, it appears that communication with the community external to the government or the university system is virtually non-existent. The plan should not be adopted.

Lack of consultation for this plan is evidence of this. The only mention of an external group is "Maunakea Kia'i (through a third-party; kia'i did not respond to our direct outreach)". There is no mention of the result of the "third-party" consultation", nor is there comment resulting from the discussion with Pūko'a Council or Kualii Council, two UH internal groups which do not support the continued poor management of Maunakea by the university. In fact, there is no discussion at all about any consultation or comments provided, simply a list of people with which the author has had conversation.

The revised plan does nothing to improve communication or relationship with the community outside of the University of Hawaii'i system and does not engender confidence that there will be any changes to protect the integrity of Maunakea, or provide voice to the external community affected by the presence of the university and telescope facilities on Maunakea,

a significant historical and sacred landscape. The distrust from a large part of the community, particularly the Kanaka Maoli community, continues to exist because you have done nothing to address the issues or wide divide between the presence of astronomy and university facilities and the greater community. In fact, you continue the old pattern of talking only to your friends and allies and fail to address the larger community issues or your historic missteps in managing the mauna. If you intend that Kahu Kū Mauna should be responsible for this communication having it report directly to the Chancellor of UHH, it needs to be independent of the executive director where their voice has been historically stifled. They require their own staff to support their efforts to work directly with the UHH Chancellor.

The elevation of the role of the Maunakea Observatories Partnership group as a stakeholder group directly reporting to the Chancellor is highly questioned. The observatories are clients, end-users, subject to the rules and regulations set up to ensure the protection of Maunakea. This group should not be provided with what appears to be advisory responsibilities directly to the chancellor, above the entire structure of proposed management of the Maunakea Summit area. This is completely upside-down and results in the appearance that the partners group will have significant input into and oversight of the management process. This does not provide an arms-length relationship between the regulating body (the university) and the user (the telescopes). In fact, this unclear relationship is a critical issue and a large reason for community mistrust.

The role of IFA in this organization chart is equally problematic. IFA is an astronomy advocate and also will be responsible for MKO collaborations, subleases, scientific cooperative agreements, other partner agreements, according to the org chart. Again, this is a conflict of interest with the university's role as regulator, responsible to protect the property and assets of Maunakea. IFA is the advocate for astronomy and will oversee subleases and be Co-PI. There is no arms-length relationship here. The Co-PI sharing responsibility of the IFA with the Office of the Director of Stewardship is an inherent conflict of interest as well as that office is also responsible for permitting and compliance as well as stewardship programs.

Additionally, there is no accompanying financial plan or cost analysis of the restructured management plan. The report from Chancellor Irwin indicates that there is no cost. It cannot be certain that the proposed restructuring will have no financial impact given what appears to be an increase in responsibilities and new positions. The State of Hawai'i and our community is facing a lengthy diminution in revenue, loss of income and resources due to the COVID threat which will not abate in the near future. It makes no sense to adopt a plan which will have financial implications that you have not considered and may not have the ability to support.

Finally, the process of creating this restructuring plan does nothing to support the university's claim to be the world's foremost indigenous serving university nor comply with your commitment to consult with Native Hawaiians according to the Hawai'i Papa O Ke Ao guidelines in which the university commits to include "Native Hawaiian Values ...in its decision-making practices". What it does is entrench the Office of Maunakea Management and the IFA more deeply in the management control of Hawaiian national land whose benefit should accrue to the people, including Kanaka Maoli, not astronomy projects with foreign and offshore interests.

It is stated that the restructuring plan is intended to reorganize responsibilities so that management of the many parts of the organization can be more streamlined; make more sense. The reason that you struggle with this is because there is confusion about the kuleana of the university. Are you the regulator, the promoter, or the end-user? It is the classic example of the fox guarding the hen-house.

It is strongly suggested that this plan for expansion be put on hold. You have not addressed community concerns or solicited larger community input to warrant passage of such a large restructure. The attempt to involve communities outside of the University of Hawai'i System or State and Federal government offices in your decision making is weak or non-existent. There are serious concerns which must be addressed about your responsibility as lessor of Hawaiian National lands, Conservation lands which hold historical significance. The oversight and influential role of the observatories and astronomy community in the management framework is unreasonable and must be eliminated. The conflicts of interest between your regulatory responsibilities, promotion of astronomy and end-user role within the same management structure is unconscionable and should not be adopted.

Thank you,  
Puanani Apoliona-Brown

#Kukiaimauna

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### Your Name (required) \*

Raphael Zylynsky

### Your Organization (optional)

### Your e-mail address (in case we need to reach you) \*

rzylynsky@gmail.com

### Board of Regents Agenda Item (required) \*

BOR VI.B. Approval of Revised Internal Restructuring Plan for Management Operations of Maunakea Lands  
(continued from May 21, 2020)

### Your Position (required) \*

Oppose

### Your Testimony/Comments

You need to address the mismanagement on the Mauna and you need to listen to the people. The TMT is not welcome on sacred indigenous land. The disrespect you have shown is disgraceful to say the least. Be accountable and speak with, listen to, and prioritize the indigenous people as it is their land. Do not continue this path of destruction.

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### Your Name (required) \*

Maura Stephens-Chu

### Your Organization (optional)

Graduate Student Organization

### Your e-mail address (in case we need to reach you) \*

gsopres@hawaii.edu

### Board of Regents Agenda Item (required) \*

BOR VI.C. Board Resolution 20-03 Proclaiming an Emergency and Directing Action by the University Administration (continued from July 16, 2020)

### Your Position (required) \*

Oppose

### Your Testimony/Comments

### Your Testimony (pdf or word)

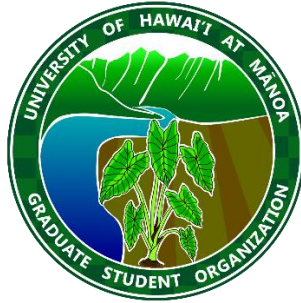
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Wednesday, August 19<sup>th</sup>, 2020

**IN OPPOSITION to (Revised) Board Resolution 20-03 “Proclaiming an Emergency and Directing Action from the University Administration”**

Aloha University of Hawai‘i Board of Regents,

We, the Executive Council of the Graduate Student Organization (“GSO”), the governing body that serves, advocates for, and supports nearly 5,000 graduate students at UH Mānoa, strongly OPPOSE the revised Board Resolution 20-03 “Proclaiming an Emergency and Directing Action from the University Administration” (hereafter, “Resolution”).

The GSO Executive Council submitted written and oral testimony in opposition to the original Resolution at the July Board of Regents (“BOR”) meeting. Our particular concerns at that time included: 1) graduate student employment positions and/or remunerations being reduced; 2) graduate degree programs being closed, reorganized, and/or restructured; and 3) GSO student fees being reallocated away from GSO. (Please see [here](#) for our original written testimony.)

These original concerns remain, and we still have general concerns about the purpose and wording of the Resolution. At the July BOR meeting, Chair Benjamin Kudo said that the purpose of the Resolution is to remind the University Administration of their authorized powers (as described in Points 1, 3, 4, and 5 of the Resolution), to encourage the University Administration to use those powers to mitigate the economic impact of COVID-19, and to inform community members about the urgent need to respond to current and continuing economic hardship. If this is the case, why is a formal Resolution needed to convey these messages?

Also at the July BOR meeting, Regent Robert Frank Westerman claimed that the intent of the Resolution was to provide the University Administration with expediency in the sense that they would not have to come to the BOR for approval for every decision or plan relating to mitigating the economic impact of COVID-19. This was not at all clear in the original Resolution, and the revised Resolution provides no further clarity. We agree with Regent Randolph Moore’s and Regent Simeon Acoba’s comments at the July BOR meeting that the Resolution’s language is unclear and too broad. The revised Resolution offers little in the way of improvement, being largely unchanged from the original.

While the revised Resolution proposes shared governance and consultation with community stakeholders, it provides no concrete details on the implementation or oversight of consultation processes. Instead, it is

left up to the University Administration to provide its own “public outreach plan.” Given the University Administration’s record of unilateral action, we have little confidence that students, faculty, and staff will be adequately consulted via the process laid out in the Resolution.

We are also deeply concerned that far-ranging directives and sweeping powers, as manifested in the Resolution, are being advanced without a budget, and without a clear indication of numbers. At the very least, we believe the BOR should defer voting on the Resolution until there is clarity on the budget.

We acknowledge that as individuals, as a community, and as a university, we are experiencing unprecedented and challenging circumstances. We understand the need for decisive action to support the State of Hawai‘i and the livelihoods of everyone in the UH community. However, we must still adopt a mechanism by which decisions may be broad-based and consultative in a meaningful rather than gestural way. We are certain that such a process of shared governance and pursuit of a collective vision is ultimately better for the long-term health of the University of Hawai‘i.

Accordingly, in the midst of the fiscal crisis, we support the following principles that Thriving University Thriving Hawai‘i (TUTH) affirms in their own testimony:

1. **Reinvigorating Student and Faculty Governance:** Good decisions are made when all competing factors are considered, and the only way to do that at the university is to have strong student and faculty involvement in governance decisions. The current top-down model for decision making is *easy* and *expeditious*, but if we are seeking the *right* decisions, we need to involve and build the trust of all University stakeholders.
2. **Consultation before Departmental and Programmatic Cuts or Reorganizations:** President Lassner has talked about reducing the size of the University - a process that will likely happen unilaterally or with the superficial appearance of consultation. We demand that changes be made in a truly consultative manner.
3. **Transparency in Budgetary Decision-Making:** Budgetary decisions should be broad and consultative with regard to all stakeholders. A non-consultative process is ill-informed and results in short-sighted decisions that are ultimately not in the interest of the people of Hawai‘i.
4. **Alternatives to Lay-Offs and Personnel Savings:** Fiscal savings can and should be sought not solely on the backs of hard-working students, staff and faculty. There are numerous other means by which financial savings may be achieved (including by reducing Executive Management salaries, which have been steadily on a rise), and we and other stakeholders are ready to help develop these.
5. **Protecting Collective Bargaining:** While Graduate Assistants have been denied the right to collective bargaining, we support the unions of employees within the University of Hawai‘i system and call upon the University Administration to continue to respect and uphold the collective bargaining process.
6. **Defending the University as a Public Good:** The University of Hawai‘i is not a for-profit corporation. Its goals are not to produce profit, but to produce a well-educated citizenry, and as such must be defended against the view that it needs to be treated like a corporation. Potential program cuts may threaten important fields of scholarship that are unfairly deemed less ‘lucrative’, such as liberal arts, humanities, and social sciences.

The administration should open the fiscal books and share budgetary information with all stakeholders at the university from students to faculty to staff. They should explain their proposed actions with regard to the budget in a clear and timely fashion through campus-wide meetings and, most importantly, incorporate the feedback they receive. Their actions with regard to the budget should reflect the public good and cannot come before wide and respectful—rather than pro forma—consultation. The Board of Regents has failed to provide evidence “that a state of emergency exists for the University.” Enrollment and registration decisions are still ongoing for Fall 2020. Moreover, the State Legislature has already taken steps to help prevent furloughs, layoffs, and reductions in remuneration by cutting over 600 vacant general fund positions. If the university administration were to implement further position cuts and furloughs, it would be acting in opposition to the goals of the State Legislature when they made their budget decisions for the university.

In summary, Board Resolution 20-03 has the potential to severely impact graduate student livelihood, employment, research, studies, and professional development. This is detrimental to not only us, as graduate students and future professionals, but the entire UH community. The image and standing of UH among premier academic institutions will suffer if this resolution is implemented. Prospective students and employees will not look favorably upon UH if it responds to the current economic and public health crisis by hurting its students, faculty, and staff, rather than supporting them through these difficult times. University Administration must accept collaboration and consultation with shared governance groups and other stakeholders, a process which the proposed Resolution fails to protect. Thus, in closing, we reiterate our strong OPPOSITION to Board Resolution 20-03. As always, the GSO Executive Council remains open to working as partners with the UH administration to improve the University of Hawai‘i and to better serve the people of Hawai‘i. Thank you for your time.

Sincerely,

The GSO Executive Council