
Do Not Terminate the PhD Degree Program in Pharmaceutical Sciences at UH Hilo

jppanek@aol.com <jppanek@aol.com>
Reply-To: "jppanek@aol.com" <jppanek@aol.com>
To: bor.testimony@hawaii.edu

Wed, Jan 6, 2021 at 11:24 AM

Please include the written testimony attached below in the Regents' packets for tomorrow's meeting January 7th, 2021.

Thank you,

Jane Dineen Panek
AAUW Hilo Branch
Scholarship Committee

21 Poni Moi Place
Hilo, Hawaii 96720

 **Board of Regents letter (1).docx**
14K

To: Members of the Board of Regents

Concerning: Board Meeting on January 7, 2021

I am writing to urge you not to terminate the PhD degree program in Pharmaceutical Sciences at the University of Hawaii at Hilo as this would be a great loss to Hawaii Island and to the state.

Rat lungworm disease (RLWD) is a serious issue both in Hawaii and on the mainland. In 2013 the AAUW Hilo Branch awarded a scholarship to Kay Howe, a student at UH Hilo for her research in RLWD and for the fact that her mentor, Professor Sue Jarvi, asked her to present a paper on this topic at an international conference in China.

Subsequently, to educate the residents of Hawaii about the seriousness of the disease and ways to prevent it, a coloring book was developed for 2nd Graders to teach both them and their families about RLWD. The PharmD students were very involved in this venture. They made pre and post classroom visits in the distribution of over 20,000 books. They also created a poster, published it and presented it at conferences.

A current PhD Pharmacy student conducted research that led to changes in Hilo Medical Center's protocol for treating RLWD which can seriously debilitate its victims both physically and mentally.

Research is an integral part of conquering any disease. The heart of the PhD degree program in Pharmaceutical Sciences is research not just for RLWD but other topics pertinent to the health of people residing here and in other tropical climates.

Studying properties of medicinal plants/ marine life for the treatment of cancer, identifying compounds in native plants, working on bettering the health of Hawaii's residents, such as looking at the effects of anti-parasitic drugs and being able to make some recommendations for treatment. . .all require research which the PhD degree program encourages and evaluates.

Since this program is self-funded and costs the university nothing, it seems highly inappropriate to eliminate it and with that elimination leave Hawaiian residents further from solutions to serious health issues.

Sincerely yours,

Jane Dineen Panek

AAUW Hilo Branch

Scholarship Committee

21 Poni Moi Place

Hilo, Hawaii 96720



Supporting our art community in Hilo (re: Jan 7 mtg /student affairs)

Jennifer Ko <jyko@hawaii.edu>
To: bor.testimony@hawaii.edu

Wed, Jan 6, 2021 at 1:12 PM

Aloha Board of Regents at the University of Hawaii Community:

Please find my written testimony in support of the art department at U of H Hilo. Art is a great catalyst towards positive change and social development in society and culture; and so, I hope we can continue to support our educators, students, and community towards these efforts.

Mahalo nui loa,
Jen

--
Studio Arts
University of Hawaii at Hilo
email: jyko@hawaii.edu

Public Testimony Form - University of Hawaii Board of Regents

Please provide your testimony on this form for the next University of Hawaii Board of Regents meeting. Make sure you include all the requested information so that the Board of Regents is able to clearly understand the testimony provided.

Your Name (required) *

Chayna Yoshida

Your Organization (optional)

Your e-mail address (in case we need to reach you) *

chaynay@hawaii.edu

Board of Regents Agenda Item (required) *

BOR VI.B. Update on Financial Status and Reshaping the University of Hawai'i for the Future

Your Position (required) *

Comments Only

Your Testimony/Comments

This is a written testimony in support of the art department at UH Hilo. Art is a great catalyst towards positive change and social development in society and culture; and so, I hope we can continue to support our educators, students, and community towards these efforts. Thank you.

Your Testimony (pdf or word)

No file attached

Actions

Close

Export

Public Testimony Form - University of Hawaii Board of Regents

Please provide your testimony on this form for the next University of Hawaii Board of Regents meeting. Make sure you include all the requested information so that the Board of Regents is able to clearly understand the testimony provided.

Your Name (required) *

Jennifer Ko

Your Organization (optional)

Your e-mail address (in case we need to reach you) *

jyko@hawaii.edu

Board of Regents Agenda Item (required) *

OTHER

OTHER (Please describe) *

In support of the arts at University of Hawaii ~ Hilo

Your Position (required) *

Support

Your Testimony/Comments

Please find my written testimony in support of the art department at U of H Hilo. Art is a great catalyst towards positive change and social development in society and culture; and so, I hope we can continue to support our educators, students, and community towards these efforts.

Mahalo nui loa,
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Your Testimony (pdf or word)

No file attached

Actions

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Export

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Your Name (required) *

Larry K

Your Organization (optional)

ASUH

Your e-mail address (in case we need to reach you) *

larrykk@hawaii.edu

Board of Regents Agenda Item (required) *

BOR VI.B. Update on Financial Status and Reshaping the University of Hawai'i for the Future

Your Position (required) *

Oppose

Your Testimony/Comments

My whole class opposes the closure of the aquaponics program at UH Hilo, as you can see in my attached signed petition. I don't see how this helps the students education and the food security for the State of Hawaii. If this is due to the budget cuts, then why was the VCAA hired during an hiring freeze? The aquaponics was more beneficial to the students vs another expensive out of state administrator that students don't need.

Your Testimony (pdf or word)

[Petition Aquaponics.pdf](#) (655.0 kB)

Actions

Close

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Dec 10, 2020

To whom it may concern:

We are Agriculture students at Hawaii CC and wanted to share our concern with you on a decision that was made by UH Hilo. We are against this decision as we feel it hurts students and the community.

We recently found out that the aquaponics program is being shut down and that Adrienne Barnes is being laid off. We do not understand how this decision could be made considering the State's initiative on food security and sustainability.

We were really looking forward to learning from Mr. Barnes in SP21 semester as a partnership between Hawaii CC students and the UH Hilo Aquaponics program was going to start next semester. I do not see how the closure of this valuable program is in alignment with the goal to increase partnerships with our two campuses and how this closure does anything for student success and putting students first.

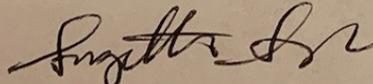
We do realize there is a budget crisis, however, the experiences we had this year with Covid is changing people's interest. If you are basing your decision on historical data of some sort, you may be making a big mistake. 2020 has made many people and business rethink their priorities. What was important last year may not be important in the future. What seemed not important last year may be the answer to the future. You should rethink this decision. We are all very disappointed that you have taking this opportunity for applied learning away from us.

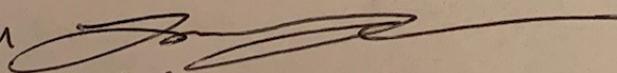
Sincerely,

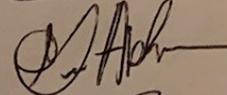
Concerned and disappointed students of Hawaii CC.

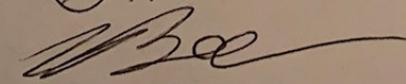
~~Justin Kahawalofo~~ Justin Kahawalofo

Pohua Tia Pohua

Suzette Sakarias 

LARRY KAWAMITHAN 

Gore Abraham 

Kaine Bohol 

Muse Bawn

Reese Bawn

Mahina A. Crum

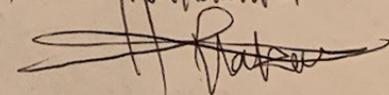
Mahina A. Crum

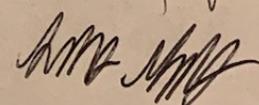
Shawn T. McNeil

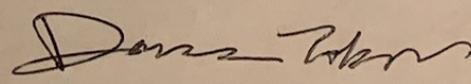
Shawn T. McNeil

Benjamin Foster 

Dawn K. Bohol 

Hilmer Nakamura 



Dawn Bohol 

Gideon Brosius

Gideon Brosius



Resolution to Endorse with Reservations the Reorganization of Library Services

UHM Faculty Senate <uhmfs@hawaii.edu>

Wed, Jan 6, 2021 at 12:50 PM

To: BOR Testimony <bor.testimony@hawaii.edu>, David Lassner <david@hawaii.edu>, Michael Bruno <mbruno2@hawaii.edu>, Alexandra French <afrench@hawaii.edu>

Cc: Clem Guthro <guthroc@hawaii.edu>, Paul McKimmy <mckimmy@hawaii.edu>, SEC <uhm-mfs-sec@lists.hawaii.edu>, Amy Luke <aluke@hawaii.edu>, Debra Ishii <debrai@hawaii.edu>, Robyn Okumura <chowhojr@hawaii.edu>

Aloha,

The Mānoa Faculty Senate approved unanimously the **Resolution to Endorse with Reservations the Reorganization of Library Services** at the November 18, 2020 Senate meeting.

The resolution is attached.

Please feel free to contact me if you have any questions or need additional information.

Mahalo nui loa,

Paul McKimmy, Chair
Mānoa Faculty Senate

John Kinder for Paul McKimmy, Ed.D.
Administrative Officer

Mānoa Faculty Senate Office | [2500 Campus Road](#) | Hawai'i Hall 208 | Honolulu, HI 96822 | Ph: (808) 956-7725 | uhmfs@hawaii.edu | Senate Website: www.hawaii.edu/uhmfs

 **20201118 Resolution to Endorse with Reservations the Reorg of Library Services.PDF**
977K



January 5, 2021

MEMORANDUM VIA E-MAIL

TO: Benjamin Kudo, Chair
Board of Regents

David Lassner, President & CEO
University of Hawai'i

Michael Bruno, Provost
University of Hawai'i at Mānoa

Sandy French, Interim Vice Chancellor for Administration, Finance & Operations
University of Hawai'i at Mānoa

CC: Clement Guthro, University Librarian
University of Hawai'i at Mānoa

FROM: Paul McKimmy, Chair
Mānoa Faculty Senate Executive Committee

RE: **Resolution to Endorse with Reservations the Reorganization of Library Services**

The Mānoa Faculty Senate approved unanimously the **Resolution to Endorse with Reservations the Reorganization of Library Services** at the November 18, 2020 Senate meeting. The resolution is attached.

Please feel free to contact me if you have any questions or need additional information.

A handwritten signature in cursive script that reads "Paul B. McKimmy".

Paul McKimmy, Ed.D.
Mānoa Faculty Senate Chair

A handwritten signature in cursive script that reads "Thanh Trúc Nguyen".

Thanh Trúc Nguyen, Ed.D.
Mānoa Faculty Senate Secretary



Presented to the Mānoa Faculty Senate by the Committee on Administration and Budget (CAB) for a vote of the full Senate on November 18, 2020, a resolution to endorse with reservations the reorganization of Library Services. Approved unanimously by the Mānoa Faculty Senate on November 18, 2020.

RESOLUTION TO ENDORSE WITH RESERVATIONS
THE REORGANIZATION OF LIBRARY SERVICES

WHEREAS, Executive Policy A3.101 calls for the Mānoa Faculty Senate (MFS) to review any proposed reorganization; and,

WHEREAS, the Mānoa Faculty Senate has delegated to the Committee on Administration and Budget (CAB) the duty to review reorganization proposals and based on a Reorganization Proposal Consultation Review Checklist, to present their recommendations to the Mānoa Faculty Senate Executive Committee; and,

WHEREAS, the University Library is an essential component in the research function of the University; and,

WHEREAS, the University Librarian submitted a Reorganization Proposal for Library Services, dated March 23, 2020; and,

WHEREAS, under the proposal, the following significant changes were to be made to address physical space changes, responsibilities for distinct collections, to reflect current responsibilities, and to reform operational practices:

- Consolidate Sinclair Library functions and staff with Hamilton Library.
- Revise lines of authority and responsibility in Access Services to improve coordination and enable collective participation in department functions.
- Disseminate responsibility for special material (archives, manuscripts and rare books) and integrate the Art Archivist librarian with accompanying responsibilities.
- Remove the Industrial Relations Center and Library Project Development and Grants Office given the dissolution of these units.
- Modify the Planning unit in the Office of the Associate University Librarian for Planning, Administration, and Personnel to accurately reflect its function and staffing needs.

; and,

WHEREAS, the appropriate unions (UHPA and HGEA) were engaged in consultation; and,

WHEREAS, the Library Faculty Senate supports this reorganization; and,



WHEREAS, cost savings due to integrating Sinclair Library operations into Hamilton Library have already been achieved, and the reorganization will formalize this integration; and,

WHEREAS, fringe savings will be achieved by eliminating reliance on temporary positions; and,

WHEREAS, the reorganization did not clearly delineate the changes to the organizational structure and charts relating to attrition and the ongoing reorganization, including in relation to the impacts of COVID-19; and,

WHEREAS, there is a recognition among University Library leaders that additional organization changes are necessary but require the creation of a strategic vision; and,

WHEREAS, this reorganization will place Library Services in a better position to create a strategic vision for long term success; and,

WHEREAS, the lack of position descriptions within the proposed reorganization hindered the faculty's ability to review and evaluate the proposal;

THEREFORE, BE IT RESOLVED that the Mānoa Faculty Senate Endorses with Reservations the reorganization of Library Services.

BE IT FURTHER RESOLVED that Library Services is encouraged to engage in strategic planning in relation to both Library personnel and all Library users prior to engaging in further reorganizations.

Supporting Documents:

[Reorganization Proposal for Library Services dated March 23, 2020](#)

[Updated Library Services Positions Impacted, Organizational Charts and Function Statement](#)

[Addendum dated July 29, 2020](#)

[UHPA response to UHM Librarian on Proposed Reorganization of Library Services dated June 10, 2020](#)

[UHM Librarian response to UHPA dated June 23, 2020](#)

[HGEA response to UHM Librarian Proposed Reorganization of Library Services dated June 30, 2020](#)

[University Librarian response to HGEA dated July 9, 2020](#)

[CAB Library Services Reorganization Checklist dated November 10, 2020](#)

Resolution to Approve the Graduate Certificate in Clinical Research

UHM Faculty Senate <uhmfs@hawaii.edu>

Wed, Jan 6, 2021 at 12:50 PM

To: BOR Testimony <bor.testimony@hawaii.edu>, David Lassner <david@hawaii.edu>, Michael Bruno <mbruno2@hawaii.edu>, Alexandra French <afrench@hawaii.edu>

Cc: Paul McKimmy <mckimmy@hawaii.edu>, SEC <uhm-mfs-sec@lists.hawaii.edu>, Amy Luke <aluke@hawaii.edu>, Debra Ishii <debrai@hawaii.edu>, Robyn Okumura <chowhojr@hawaii.edu>

Aloha,

The Mānoa Faculty Senate approved the **Resolution to Approve the Graduate Certificate in Clinical Research** at the November 18, 2020 Senate meeting with 53 votes (96.36%) in support; 2 votes (3.64%) opposed; and 4 abstentions.

The resolution is attached.

Please feel free to contact me if you have any questions or need additional information.

Mahalo nui loa,

Paul McKimmy, Chair
Mānoa Faculty Senate

John Kinder for Paul McKimmy, Ed.D.

Administrative Officer

Mānoa Faculty Senate Office | [2500 Campus Road](#) | Hawaii'i Hall 208 | Honolulu, HI 96822 | Ph: (808) 956-7725 | uhmfs@hawaii.edu | Senate Website: www.hawaii.edu/uhmfs



20201118 Resolution to Approve the Graduate Certificate in Clinical Research.PDF

624K



January 5, 2021

MEMORANDUM VIA E-MAIL

TO: Benjamin Kudo, Chair
Board of Regents

David Lassner, President & CEO
University of Hawai'i

Michael Bruno, Provost
University of Hawai'i at Mānoa

Sandy French, Interim Vice Chancellor for Administration, Finance & Operations
University of Hawai'i at Mānoa

FROM: Paul McKimmy, Chair
Mānoa Faculty Senate Executive Committee

RE: **Resolution to Approve the Graduate Certificate in Clinical Research**

The Mānoa Faculty Senate approved the **Resolution to Approve the Graduate Certificate in Clinical Research** at the November 18, 2020 Senate meeting with 53 votes (96.36%) in support; 2 votes (3.64%) opposed; and 4 abstentions. The resolution is attached.

Please feel free to contact me if you have any questions or need additional information.

Handwritten signature of Paul B. McKimmy in blue ink.

Paul McKimmy, Ed.D.
Mānoa Faculty Senate Chair

Handwritten signature of Thanh Truc Nguyen in blue ink.

Thanh Truc Nguyen, Ed.D.
Mānoa Faculty Senate Secretary



Presented to the Mānoa Faculty Senate by the Graduate Council for a vote of the full Senate on November 18, 2020, a resolution to approve the Graduate Certificate in Clinical Research. Approved by the Mānoa Faculty Senate with 53 votes (96.36%) in support; 2 votes (3.64%) opposed; and 4 abstentions.

RESOLUTION TO APPROVE THE GRADUATE CERTIFICATE IN CLINICAL RESEARCH

WHEREAS, Hawaii lacks programs that provide training opportunities to meet the needs of clinical and medical trainees who pursue careers in clinical research or seek to conduct research in areas of clinical or translational science; and

WHEREAS, the Department of Quantitative Health Sciences (DQHS) of the John A. Burns School of Medicine has proposed a new Certificate in Clinical Research to meet the local demand for clinical research training and expertise by meeting the needs of gap-year and undecided graduate students and clinical professionals; and

WHEREAS, this certificate would complement the existing Master's Program in Clinical and Translational Research; and

WHEREAS, an Authorization to Plan for a Certificate in Clinical and Translational Research was approved by the President in February 2020; and

WHEREAS, the Graduate Council recommended that the Certificate be amended to be a Certificate in Clinical Research, since there was no required course in Translational Research; and

WHEREAS, this was agreed by the Department of Quantitative Health Sciences; and

WHEREAS, the Graduate Council recommended the approval of the new Graduate Certificate in Clinical Research; and

WHEREAS, no new teaching or administrative resources are required for the certificate; therefore,

BE IT RESOLVED, that the Mānoa Faculty Senate recommends the approval of the proposed Graduate Certificate in Clinical Research, in the Department of Quantitative Health Sciences of the John A. Burns School of Medicine.

Supporting document:

[Proposal for the Graduate Certificate in Clinical Research Department of Quantitative Health Sciences John A. Burns School of Medicine](#)

written testimony for Jan 7th ---930am meeting

1 message

Jessica Hamad <jessicahamad@gmail.com>
To: bor.testimony@hawaii.edu

Thu, Jan 7, 2021 at 9:19 AM

Hi,
I'm a current Agriculture student at Hawaii CC, possible UH Hilo future transfer student.
I wanted to follow up from my testimony from Nov 19th. as there has been a lot more information that has surfaced since then.

You can review my late testimony from Nov 19th online, but basically I asked to delay budget approval as the language used on personnel cuts was very vague and wanted clarification on that. The reason I asked the questions about personnel cuts was based on the information below in the budget materials presented during that meeting.

Fiscal Year 2020-2021 Operating Budget -November 2020

page5 under managing expenses, it states:

*"Recognizing the direction of the economy early in the pandemic crisis, UH was the first State organization to implement a freeze on significant expenditures. That freeze has been extended and currently applies to the following expenditure using non-extramural funding: • **Freeze on hiring in regular positions (Exception allowable by only the President)**"*

Again I see on the current Jan 7th materials **Update on Financial Status and Reshaping UH: Navigating to the Future, slide 3,**

FY21 Fiscal Update and Control Measures,

seems to mention again the expenditure controls that were implemented spring2020, however, from the current written testimony, it doesn't seem like there was a hiring freeze at UH Hilo.

Expenditure controls and cash preservation beginning in Spring 2020

- *Travel restrictions*
- *Contract renewals and equipment purchases restrictions*
- **Hiring freeze on all vacant positions**

I believe at the Nov 19th meeting, Chancellor Irwin mentioned that the VCAA was hired because she needed someone that knew about student success. When she said that, it made me question, what does the Vice Chancellor for Student Affairs do then? Or is she saying that person is not very good at student success? I thought the VCAA was focused on academic affairs. She also mentioned that she hired the VCAA (co-worker at her previous college in California) for a lower salary. So I googled it, I show that Kris Roney was making \$137,000 (<https://govsalaries.com/roney-kristen-s-18530577>) and she was hired for the current position for \$210,000. The way the information was presented, made you think, Kris Roney did us a favor, when in reality, she was offered a \$72,300 raise. Her raise is more than the median household income in Hilo and the US. (about \$53,000)(<https://www.bestplaces.net/economy/city/hawaii/hilo#:~:text=Income%20and%20Salaries%20for%20Hilo,resident%20is%20%2452%2C563%20a%20year.>)

In fact, moving from California to Hawaii in relation to salary and cost of living, she could reduce her salary to \$96,600 and be at the same standard of living, (<https://www.bestplaces.net/cost-of-living/monterey-ca/hilo-hi/137700>) but instead she was offered \$210,000, while we are in a hiring freeze and unemployment in Hawaii was the highest in the nation. What kind of message does this send to faculty and the college programs that are now looking at reductions due to budget cuts? What kind of message does this send to our community? Below is from one of the testimonies I read, it states:

Our fiscal crisis was exacerbated by Chancellor Irwin's inexplicable decision to hire four new external administrators between July and September of 2020, after a UH-wide hiring freeze had been declared by President Lassner in March 2020. Irwin's decision added \$663,204 per year in new executive salary expenditures to UH Hilo's budget, even though these positions could have been easily filled with internal interim faculty appointments at relatively little cost, at least for the duration of the budget crisis. In stark contrast, UH Manoa implemented a strict hiring freeze, including several senior executive positions, with faculty and staff stepping up to fill gaps in capacity in many management, instruction, and service activities. UH Manoa's hiring freeze resulted in an estimated cost saving of approximately \$10 million. □ Right-size or suspend non-revenue-generating, non-mission-critical.

I am also concerned as I mentioned in my Nov 19th testimony, if anyone gets laid off or any programs cut due to the budget crisis, the people hired during the hiring freeze need to be laid off first. They should never have been hired to begin with. I then find out that in December 2020, UH Hilo's Aquaponics program and the person running it and the 3 student workers got laid off. However, in the Tribune article that was released yesterday, mentions, **no decisions made about how to address \$5.7 million budget cuts?** (<https://www.hawaii-tribune-herald.com/2021/01/06/hawaii-news/no-decisions-yet-about-how-uh-hilo-will-address-governors-proposed-5-7m-budget-cut/>)

It seems plans have been made, but only a select few know what it is . . . Update on Financial Status and Reshaping UH: Navigating to the Future slide 19 mentions this:

• Realign, consolidate, terminate programs - using transparent criteria: • What is most essential to Hawai'i's recovery and future • What is aligned with mission, what can another UH campus do • Data on size, growth/contraction, efficiency, excellence

Additionally, I don't understand how this aligns with the state's goal on sustainability, food security and the Aloha + Challenge (<https://aloha-challenge.hawaiiingreengrowth.org/>) that Governor David Ige and many state leaders have adopted. Aquaponics is a food security and sustainability type of agriculture and could be considered as one of the priorities for the state economic development. Additionally, all sciences, health, social work and technology. Every since the pandemic, it's been mentioned over and over by people in the community in leadership positions, that we need to shift to the new normal, meaning, historical data is not necessarily the best way to make decisions for the future. Who knew that home depot would have record sales and potting soil would be out of stock? Along with toilet paper and clorox wipes? To terminate programs based on small enrollments may not be the best way to proceed for a successful future. Agriculture, all sciences especially biology, chemistry, microbiology and health, may see a big demand in the future along with more grant opportunities that would be hard to justify without having a complete program and human capital in that area. Limiting student options would not be in the best interest of student success. Students succeed with quality and access to their professors and class availability. All other services are extra. (Maybe count how many of the 3000 students use certain extras-figure out ROI for those special supplemental programs) Do 2 things extremely well, support your faculty and have class availability and you will see return on your investment, not just in monetary terms but in the students and workforce that comes out of the college.

Aloha,
Jessica Hamad



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Your Name (required) *

Jessica Hamad

Your Organization (optional)

Hawaii CC Student

Your e-mail address (in case we need to reach you) *

elbern@hawaii.edu

Board of Regents Agenda Item (required) *

BOR VI.B. Update on Financial Status and Reshaping the University of Hawai'i for the Future

Your Position (required) *

Comments Only

Your Testimony/Comments

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In fact, moving from California to Hawaii in relation to salary and cost of living, she could reduce her salary to \$96,600 and be at the same standard of living, (<https://www.bestplaces.net/cost-of-living/monterey-ca/hilo-hi/137700>) but instead she was offered \$210,000, while we are in a hiring freeze and unemployment in Hawaii was the highest in the nation. What kind of message does this send to faculty and the college programs that are now looking at reductions due to budget cuts? What kind of message does this send to our community? Below is from one of the testimonies I read, it states:

Our fiscal crisis was exacerbated by Chancellor Irwin's inexplicable decision to hire four new external administrators between July and September of 2020, after a UH-wide hiring freeze had been declared by President Lassner in March 2020. Irwin's decision added \$663,204 per year in new executive salary expenditures to UH Hilo's budget, even though these positions could have been easily filled with internal interim faculty appointments at relatively little cost, at least for the duration of the budget crisis. In stark contrast, UH Manoa implemented a strict hiring freeze, including several senior executive positions, with faculty and staff stepping up to fill gaps in capacity in many management, instruction, and service activities. UH Manoa's hiring freeze resulted in an estimated cost saving of approximately \$10 million. ¶ Right-size or suspend non-revenue-generating, non-mission-critical.

I am also concerned as I mentioned in my Nov 19th testimony, if anyone gets laid off or any programs cut due to the budget crisis, the people hired during the hiring freeze need to be laid off first. They should never have been hired to begin with. I then find out that in December 2020, UH Hilo's Aquaponics program and the person running it and the 3 student workers got laid off. However, in the Tribune article that was released yesterday, mentions **no decisions made about how to address \$5.7 million budget cuts?** (<https://www.hawaiitribune-herald.com/2021/01/06/hawaii-news/no-decisions-yet-about-how-uh-hilo-will-address-governors-proposed-5-7m-budget-cut/>)

It seems plans have been made, but only a select few know what it is ... Update on Financial Status and Reshaping UH: Navigating to the Future slide 19 mentions this:

• Realign, consolidate, terminate programs - using transparent criteria: • What is most essential to Hawai'i's recovery and future • What is aligned with mission, what can another UH campus do • Data on size, growth/contraction, efficiency, excellence

Additionally, I don't understand how this aligns with the state's goal on sustainability, food security and the Aloha + Challenge (<https://aloha-challenge.hawaiiireengrowth.org/>) that Governor David Ige and many state leaders have adopted. Aquaponics is a food security and sustainability type of agriculture and could be considered as one of the priorities for the state economic development. Additionally, all sciences, health, social work and technology. Every since the pandemic, it's been mentioned over and over by people in the community in leadership positions, that we need to shift to the new normal, meaning, historical data is not necessarily the best way to make decisions for the future. Who knew that home depot would have record sales and potting soil would be out of stock? Along with toilet paper and clorox wipes? To terminate programs based on small enrollments may not be the best way to proceed for a successful future. Agriculture, all sciences especially biology, chemistry, microbiology and health, may see a big demand in the future along with more grant opportunities that would be hard to justify without having a complete program and human capital in that area. Limiting student options would not be in the best interest of student success. Students succeed with quality and access to their professors and class availability. All other services are extra. (Maybe count how many of the 3000 students use certain extras-figure out ROI for those special supplemental programs) Do 2 things extremely well, support your faculty and have class availability and you will see return on your investment, not just in monetary terms but in the students and workforce that comes out of the college.

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