



1/20 BOR mtg

1 message

Charlie Wade <cwade@hawaii.edu>
To: bor.testimony@hawaii.edu

Wed, Jan 19, 2022 at 6:04 PM

Aloha Kakou,

The recent state senate hearing drew a great deal of attention to the importance of student athlete welfare and the overall success of the athletic program. I am encouraged by those who are in position to help and are advocating for changes to be made.

The most impactful improvement the state legislature could implement to help with the UH Athletic Department's overall success, which is by definition enhancing the student athlete experience, is to help fund the UHAD at a level equal to our competitors.

One of the most significant areas all programs need help with is having the resources to hire and retain assistant coaches. MVB has had recent success because we have kept our staff together for a handful of years. However, every year our assistants receive offers from other schools. It is inevitable MVB will suffer the same fate as the other programs and lose really good coaches because we can not compensate them at a level our competitors do.

I have been a part of the UH Athletics for nearly thirty years. In my opinion David Lassner and David Matlin are the best combination of UH President and Athletic Director this University has had during that time.

Without their leadership and dedication to our student athletes our program would not be experiencing our current level of success.

Please continue to support and find ways to increase the funding of UH Athletics to allow all UH sports the resources necessary to enhance the student athlete experience.

Respectfully,



Charlie Wade
Head Coach - University of Hawaii'i
Men's Volleyball

2021 National Champions

[1337 Lower Campus Rd.](#)
[Honolulu, HI 96822](#)
[808-956-9931](#)
[Warrior Volleyball Home Page](#)



BOR Testimony (2).pdf

1 message

Michele Nagamine <mnaga@hawaii.edu>
To: bor.testimony@hawaii.edu

Wed, Jan 19, 2022 at 10:28 PM

Mahalo for allowing me to submit this testimony in support of David Matlin. Michele

Michele "Bud" Nagamine
Head Coach, Women's Soccer
University of Hawai'i
Cell: (808) 330-8326

 **BOR Testimony (2).pdf**
44K

January 19, 2022

TO: The University of Hawai'i Board of Regents
FR: Michele Nagamine, Head Coach, Women's Soccer
RE: David Matlin

Aloha and thank you for allowing me to submit this testimony. I have been the women's soccer coach at The University of Hawai'i since December of 2010. I have had the pleasure of working under 3 different Athletic Directors during my time at UHM. I was hired by Jim Donovan, then worked for Ben Jay and now, David Matlin.

I have enjoyed my time working with David and have found him to be a competent and compassionate supervisor. He is a great listener who always makes time for his coaches – regardless of the sport.

I have learned a lot from him over the years about how to be a better leader. He has provided me with insight and guidance through face to face meetings, text messages, videos and books that have helped me understand (through self-reflection) my strengths and weaknesses and define ways that I can be better. His motto of "Getting 1% Better Every Day" has propelled all of us coaches forward as we deal with the realities of trying to compete while playing on an uneven playing field.

In closing, I would like to say that David is a dynamic problem solver who has led our athletic department through unprecedented, challenging times and he has done it with integrity and a pure heart. I am proud to be a part of his team.



Michele "Bud" Nagamine
Cell: 808-330-8326
Email: mnaga@hawaii.edu



BOR: Testimony: David Matlin

1 message

Robyn Ah Mow <robynma@hawaii.edu>
To: bor.testimony@hawaii.edu

Thu, Jan 20, 2022 at 12:00 AM

Aloha BOR,
Please see attached.

Mahalo

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Robyn AhMow
Head Women's Volleyball Coach
University of Hawai'i at Manoa
Athletics Department
[1337 Lower Campus Rd.](#)
Honolulu, HI 96822
Office: (808) 956-4533
Cell: (808) 773-4746



David Matlin.docx

13K

January 19, 2022

TO: The University of Hawai'i Board of Regents
FR: Robyn Ah Mow, Head Coach, Women's Volleyball
RE: David Matlin

Aloha and thank you for allowing me to submit this testimony. I have been the Head Women's Volleyball coach at The University of Hawai'i since March of 2017. I was hired by David Matlin.

I am in my fifth year working with David and have found him to be a very compassionate, and dedicated supervisor. He has always made time to listen to ideas, questions and problems and has been very supportive of his coaches.

In this short time, I have learned a lot from him about how to be a better leader. Being a first time Head Coach, David has helped me grow through face-to-face meetings, by providing guidance about how to better deal with and manage my own staff and team. He has been respectful and very understanding with some personal obstacles that I have been dealing with within the last couple of years. Without the continuous check-ins through text messages as well as phone calls it would have been much more difficult to deal with. His videos, books and quotes that he shares during staff and individual meetings has helped me understand my strengths and weaknesses and explains ways that I can be better. His saying "Let's get 1% Better Every Day" has driven myself as well as other coaches to continue to deal with the realities of trying to compete while playing on an uneven playing field.

In closing, I would like to say that David is a hard worker who has led our athletic department through some very crazy and challenging times and he has done it with integrity and a big heart. I am proud to be a part of his team.

Mahalo
Robyn Ah Mow
robynma@hawaii.edu

BOR -Jan 20th meeting

1 message

Jessica Hamad <jessicahamad@gmail.com>
To: bor.testimony@hawaii.edu

Thu, Jan 20, 2022 at 7:41 AM

Hi, Not sure if you saw this , but wanted your comments on the below and if you believe what UH is doing in regards to the vaccine mandate is constitutional.

I have written and verbally testified many times opposing the mandates over the past year and a half. The policy is coercive and makes it very difficult for unvaccinated students, whether they have an exemption or not. Also it does not provide a "safe " and equitable environment for unvaccinated students that have a medical exemption if ONLY the unvaccinated are getting tested as vaccinated and unvaccinated can both be asymptomatic and can also be a source of transmission. I don't feel it is fair to require testing for only the unvaccinated.

Additionally, these 2 articles recently came out .. in case you missed this . .

1. Supreme Court Blocks Biden Vaccine Mandate for Businesses

By [Aaron Gould Sheinin](#)



Jan. 13, 2022 -- The U.S. Supreme Court on Thursday [blocked President Joe Biden's vaccine mandate for large businesses](#) but said a similar one may continue while challenges to the rules move through lower courts.

2. England Ends All COVID Passports, Mask Mandates, Work Restrictions

BY TYLER DURDEN

THURSDAY, JAN 20, 2022 - 05:44 AM

By Lily Zhou of the [Epoch Times](#)

Restrictions including COVID-19 passes, mask mandates, and work-from-home requirements will be removed in England, UK Prime Minister Boris Johnson announced on Wednesday. Johnson also suggested that self-isolation rules may also be thrown out at the end of March as the [CCP \(Chinese Communist Party\) virus](#) pandemic becomes endemic.

Effective immediately, **the UK government is no longer asking people to work from home**. The COVID pass mandate for nightclubs and large events won't be renewed when it expires on Jan. 26. And from Thursday, indoor mask-wearing will no longer be compulsory anywhere in England.

The requirement for secondary school pupils to wear masks during class and in communal areas will also be removed from the Department for Education's national guidance.

Roaring cheers from lawmakers could be heard in the House of Commons following Johnson's announcements on masks.



People who test positive for COVID-19 and their unvaccinated contacts are still required to self-isolate, but Johnson said he “very much expect[s] not to renew” the rule when the relevant regulations expire on March 24.

I also recently saw this post about AJ DePriest, who uncovered and exposed covid incentives from the US govt to ALL education and hospitals. My question is , is UH part of this bribery? I hope not as this would be extremely disappointing that our public institution is taking money over people's rights. Please explain.



AJ DePriest Uncovers The Enormous Covid Bribes To All Education And Hospitals From The US Government

Aloha,
Jessica

David Matlin the best

1 message

Rich Hill <rhill20@hawaii.edu>
To: bor.testimony@hawaii.edu

Thu, Jan 20, 2022 at 8:25 AM

Aloha, I've been in this profession for 35 years. I've come across a lot of administrators!
David Matlin is the BEST AD I've worked for or seen work.
His compassion for his student athletes and coaches is unmatched.
David is a man of principle!. His humility, passion for the people around him to become the best version of themselves is remarkable. After all, isn't that why we are here?
David is also a great leader-smart and competent while never compromising his strong values.
In short David makes me want to win for him, I'd choke on my own blood for him.
THAT'S LEADERSHIP..

Rich Hill
Head Baseball coach; U of Hawaii
--



Rich Hill
Head Baseball Coach
University of Hawaii



(619) 843-5353

rhill20@hawaii.edu

<https://hawaiiathletics.com/sports/baseball>

Public Testimony Form - University of Hawaii Board of Regents

Please provide your testimony on this form for the next University of Hawaii Board of Regents meeting. Make sure you include all the requested information so that the Board of Regents is able to clearly understand the testimony provided.

Your Name (required) *

Jessica G Hamad

Your Organization (optional)

UH ex-student

Your e-mail address (in case we need to reach you) *

jessicahamad@gmail.com

Board of Regents Agenda Item (required) *

OTHER

OTHER (Please describe) *

Covid on-going mandate policy

Your Position (required) *

Oppose

Your Testimony/Comments

Hi, I know policies on this are constantly being reviewed as you mentioned before that as new data becomes uncovered, policies may change.

Not sure if you saw this , but wanted your comments on the below and if you believe what UH is doing in regards to the vaccine mandate is constitutional, as I have mentioned many times previously, that I do not believe what you are doing is ethical or just.

I have written and verbally testified many times opposing the mandates over the past year and a half. The policy is coercive and makes it very difficult for unvaccinated students and faculty and staff, whether they have an exemption or not. Also it does not provide a "safe" and equitable environment for the unvaccinated that have a medical exemption if ONLY the unvaccinated are getting tested as vaccinated and unvaccinated can both be asymptomatic and can also be a source of transmission. I don't feel it is fair to require testing for only the unvaccinated (if you believe that testing is legal to begin with.).

I keep writing in , because this is the only reason I have dropped out of school this semester (again,) similar to last semester. Your unjust policy in regards to the covid vaccine, is negatively affecting my education.

Additionally, these 2 articles recently came out .. in case you missed this . .

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Please explain.

Aloha, Jessica

Public Testimony Form - University of Hawaii Board of Regents

Please provide your testimony on this form for the next University of Hawaii Board of Regents meeting. Make sure you include all the requested information so that the Board of Regents is able to clearly understand the testimony provided.

Your Name (required) *

Jane Doe

Your Organization (optional)

UH Hilo

Your e-mail address (in case we need to reach you) *

tffkkf36@yahoo.com

Board of Regents Agenda Item (required) *

BOR VI.D. Update and Preview for the 2022 Legislative Session

Your Position (required) *

Comments Only

Your Testimony/Comments

Dear Board of Regents,

I am submitting testimony after watching yesterday's University Forum and the Senate meeting the day before.

In 2019 President Lassner hired Bonnie Irwin to be UH Hilo's chancellor. Why did he hire someone in their sun setting years? Why not hire someone in the prime of their career with fresh ideas and energy to share? Why not hire someone who is vested in OUR community? Not a community somewhere else and not expecting everyone else to do the work.

Chancellor Irwin has not been with us for the whole fall semester but she got paid high wages from our state money then paid taxes contributing to the state of California. In yesterday's forum Chancellor Irwin went out of her way to show us that she was in her office on campus. She said "I wasn't absent from my duties. I was only absent from my desk." That is not the truth. There were many meetings that she did not attend virtually while she was supposedly teleworking. These meetings included members of the community who are wondering what the status of UHH and our new chancellor are. Many of us on the campus are wondering the same thing.

Are the vice chancellors getting paid more to do extra work to cover for the chancellor? This would be unethical because when they cover for the chancellor, they are not fulfilling parts of their regular duties. The three vice chancellors show up for the forums and give their presentations. It's a dog and pony show to protect the chancellor who hasn't been able to perform in the capacity that she was hired for. How long will President Lassner and the Board of Regents allow this to continue?

On the work at UH website, UH Hilo is searching for a HR director. Doesn't Kalei Rapoza have return rights to that position? How can UH Hilo post a position that someone has return rights to? Did they get that approved by the union? Does this mean that Kalei has already been selected for the vice chancellor position and the search is to go through the process and waste considerable amount of people's time? Is it ethical and legal to do this? These are the types of questions we have to answer when our departments ask for positions. I hope administration is held to the same standard.

If Kalei isn't selected for vice chancellor, will he have a position to go back to? It was shared that his background prior to interim vice chancellor was in HR with no experience in the other administration departments. This makes it look like administration allowed him to gain enough experience to meet the minimum qualifications of the executive position. The lack of transparency on our campus is intolerable and the administration doesn't seem to care about accurate and timely communication to the employees. We can put the pieces together on our own or they could be open and honest with us.

In the Senate meeting the day before, Chancellor Irwin said the transfer of funds from UH Hilo to the Small Business Development Center has happened for the last five years. What has UHH gained from the Small Business Center? What has our community gained from the Small Business Center in the last five years? In these years of the pandemic, our community could have really used the help of the Small Business Center. This is when we need the Small Business Center the most to revive our economy. When this was asked in a community meeting an employee shared that the center director has been teleworking for an excessive amount of time and they didn't feel comfortable answering questions that the group had for them without their director present. Why have a Small Business Development Center that cannot answer questions without their director and the reason the director isn't available is being she is teleworking? Just like Chancellor Irwin this high paid executive is also working out of state for a large amount of time.

There are patterns. I hope you will look into them and hold President Lassner accountable for the decision he made to hire Chancellor Irwin and hold the campus administration accountable to the rest of us who are required to come to campus to perform our duties or face disciplinary action. This is the worst situation that I have seen UH Hilo in for the 18 years that I have worked here.

Sincerely,

Jane Doe -alias because retaliation is another pattern running rampant on our campus