

## Public Testimony Form - University of Hawaii Board of Regents

*Please provide your testimony on this form for the next University of Hawaii Board of Regents meeting. Make sure you include all the requested information so that the Board of Regents is able to clearly understand the testimony provided.*

***\*\*All written testimony submitted are public documents. Therefore, any testimony submitted is public information and will be posted on the board's website.***

Your Name (required) \*

Senate Executive Committee (SEC) - Mānoa Faculty Senate

Your Organization (optional)

Senate Executive Committee (SEC) - Mānoa Faculty Senate

Your e-mail address (in case we need to reach you) \*

uhmfs@hawaii.edu

Board of Regents Agenda Item (required) \*

Special BOR - III.B. Discussion and Action on Assignment of Tasks and Charge to the Presidential Search Advisory Group

Your Position (required) \*

Comments Only

Your Testimony/Comments

Your Testimony (pdf or word)

**SEC Testimony to the BOR March 2024.pdf** (138.5 kB)



March 18, 2024

TO: University of Hawai'i Board of Regents

CC: Michael Bruno, Provost  
University of Hawai'i at Mānoa

FROM: 2023-24 Senate Executive Committee

RE: BOR Meeting Thursday, March 21, 2024, 1:30 pm; Agenda Item III. B. Discussion and Action on Assignment of Tasks and Charge to the Presidential Search Advisory Group

Aloha Board of Regents of the University of Hawai'i,

This testimony is submitted on behalf of the Senate Executive Committee (SEC) of the Mānoa Faculty Senate regarding (1) the duties of the Presidential Search Advisory Group (PSAG), (2) the presidential candidate profile and job description, and (3) on-campus interviews of the finalists.

The Board of Regents must ensure that Mānoa faculty voices are heard, especially given many believe Mānoa is under-represented on the PSAG. With that in mind, the SEC requests the following be included when discussing the PSAG charge:

1. The PSAG meets with nationally renowned researchers and scholars who represent various entities of UH Mānoa and affiliated research centers to ensure that voices are being heard regarding what is needed of the next President of the University of Hawai'i.
2. The PSAG is included in creating the candidate profile and job description.
3. We request that the candidate profile include statements regarding:
  - a. Financial and strategic acumen
  - b. Demonstrated ethical leadership, including maintaining the confidence of faculty
  - c. Qualifications to be the Chancellor of a research-intensive university, as the potential supervisor of a future Mānoa Chancellor, and architect of splitting the positions of President and Chancellor and consequent reorganization of the associated administrative offices



4. The job description includes the following minimum and desired qualifications:
  - a. Minimum Qualifications:
    - i. Have held a position as a tenured professor, with a distinguished academic record, at a Carnegie classification R1 university (i.e., have achieved the rank of Full Professor based on high-quality teaching and scholarship/research)
    - ii. Familiarity with and successful history of attracting federal funding for scholarship/research
    - iii. A demonstrable commitment to the principles of equity, diversity, and inclusion
    - iv. A track record of effective collaboration and engagement with faculty and staff
    - v. Demonstrated leadership with a history of being able to delegate and not dictate
    - vi. Demonstrated ability to balance conflicting visions of what a university should be
  - b. Desired Qualifications:
    - i. A history of supporting the development of future leaders to support and strengthen the institution
    - ii. Evidence of academic vision, with the talent to communicate that vision both inside and outside of the university
    - iii. A national reputation for leadership in higher education
    - iv. Experience navigating the complexities of political landscapes as related to a public university
5. The PSAG participates in screening interviews (e.g., Zoom interviews) prior to selecting a shortlist of finalists to present to the BOR. Additionally, these screening interviews should include questions designed to explore the criteria for the MQs and DQs listed above. This list of questions should also be the same for all candidates.
6. All campus visits for the finalists should allow for remote access and should occur during the duty period of 9-month faculty so that broad faculty participation will be feasible.