

UNIVERSITY OF HAWAI'I

TESTIMONY

UOH-100 UH Mānoa

Testimony Presented Before the
Senate Committee on Education and House Committee on Higher Education

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by

Denise Eby Konan
Interim Chancellor, University of Hawai'i at Mānoa

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Budget Requests for Biennium Budget 2007 - 2009
January , 2007

Program I.D. and Title: UOH-100, University of Hawai'i at Mānoa

I. Introduction

A. Summary of Program Objectives

A research university of international standing, the University of Hawai'i at Mānoa is the flagship of the University of Hawai'i system, the state's sole public university system governed by a 12-member Board of Regents. A land-grant, sea-grant, and space-grant institution, Mānoa creates, refines, disseminates, and perpetuates human knowledge; offers a comprehensive array of undergraduate, graduate, and professional degrees through the doctoral level; carries out advanced research; and extends services to the community.

Located in Mānoa valley on the island of Oahu, our university was founded in 1907 under the auspices of the Morrill Act as a land-grant college of agriculture and mechanic arts. With the addition of a College of Arts and Sciences in 1920, the college became the University of Hawai'i, and in 1972, it became the University of Hawai'i at Mānoa (UHM) to distinguish it from the other units in the growing University of Hawai'i system.

Today more than 20,000 students are enrolled in Mānoa courses, on campus or via distance delivery. Classified as a Carnegie Doctoral/Research University-Extensive institution, Mānoa offers 87 bachelor's degrees, 87 master's degrees, and 51 doctorates as of fall 2006. We also offer first professional degrees in law, medicine, and architecture. Approximately 69 percent of Mānoa students are undergraduates, 57 percent are of Asian or Pacific Islander ancestry, and 56 percent are women.

The University of Hawai'i was first accredited by the Western College Association in 1952. The Mānoa campus is currently accredited by the Accrediting Commission for Senior Colleges and Universities of the Western Association of Schools and Colleges. Fifty-three degree programs are also accredited by appropriate professional agencies.

The primary mission of the Mānoa Campus is instruction. UH Mānoa aims to deliver a modern, flexible, diverse and multicultural curriculum and provide enriching applied educational experiences for its students.

As a research university, Mānoa's emphasis is on research as well as undergraduate and graduate instruction. As a return on the state's investment, research at Mānoa totaled \$326 million in extramural grants and contracts brought to Hawai'i in fiscal year 2006. Mānoa's joint focus on research and instruction distinguishes it from the other campuses of the University of Hawai'i system, and makes it a productive economic engine for the State of Hawai'i.

The UH Mānoa Community also provides support for the state through public service. Our faculty provide research on problems that face our state, serve and assist the state government, and lend their expertise. The campus provides new workers in critical areas for the state economy.

B. Description of Program Objectives

UH Mānoa has the primary objectives of providing excellent instruction, innovative research, and supportive service to the state of Hawai'i. We have formulated the core commitments of our 2002-2010 Strategic Plan to direct and ensure progress on these core missions. These commitments were approved by the Board of Regents in November 2002:

Research

With extramural grants and contracts in excess of \$326 million in FY 06, Mānoa is committed to research. Our location facilitates advances in marine biology, oceanography, underwater robotic technology, astronomy, geology and geophysics, agriculture, aquaculture and tropical medicine. Our heritage, our people and close ties to the Asian and Pacific region create a favorable environment for study and research in the arts, genetics, intercultural relations, linguistics, religion and philosophy.

Educational Effectiveness

UH Mānoa offers 86 Bachelor's degrees, 86 Masters degrees, and 52 Doctoral Degrees, including law, medicine, and architecture. It carries out advanced research; and it extends academic services to the community. Our students, currently numbering over 20,000, have special opportunities for Asian, Pacific, and Hawaiian educational experiences and involvement in research, service learning, and co-curricular activities.

Social Justice

We strive to develop the Mānoa campus into a Hawaiian place of learning open to world culture, informed by principles of sustainability and respect for indigenous knowledges and practices.

Place

UH Mānoa is a globally-connected Hawaiian place of learning. We are committed to creating a campus with modern facilities that foster learning and research on campus reflecting a Hawaiian sense of place on campus through improved landscaping, architectural design, signage, and the creation of gathering spaces.

Economic Development

We nurture efforts in education, research, innovation, entrepreneurship, and wealth creation to develop more and more diverse opportunities for the State of Hawai'i's economy.

Culture, Society and the Arts

Uniquely situated between the East and the West, the University of Hawai'i at Mānoa presents a rich array of cultural programs for education and entertainment, particularly in the Hawaiian, Asian, and Pacific cultures. Campus life is enhanced by artistic and cultural expressions in academic scholarship as well as creative performances and exhibitions.

Technology

UH Mānoa wishes to both serve as an innovator and a conduit for new technologies and their applications in society and to effectively employ the most up-to-date information and communication technology to enhance instructional activities, on campus and globally.

C. Meeting Program Objectives

The University of Hawai'i at Mānoa has been very successful in meeting our 3 fold mission to provide instruction, research, and service to the state of Hawai'i. A limited description of how we are meeting program objectives is listed in "Results as Related to Program Objectives" described below.

II. Program Performance Results

A. Performance Results

The next section will outline our progress in detail on the core commitments of our Strategic Plan, but there are several measures that demonstrate our progress in meeting our three missions:

- Student Enrollment has increased 15% since 2000, demonstrating the desirability of Mānoa to students from Hawai'i and elsewhere.
- Extramural funding has soared to over \$326 million in Fiscal Year 2006. Research capacity is quickly being reached as we utilize every available space on campus.
- Mānoa faculty provide vital services to the State of Hawai'i and the campus provides services to the state by meeting workforce needs in vital areas.

B. Results as Related to Program Objectives

Since the establishment of Mānoa's Core Commitments in 2002, the Mānoa administration and other groups on campus have worked diligently to honor the spirit of the Strategic Plan and to implement its specific objectives. The following is a sample of objectives that have been met in each area since that time. A full accounting of our progress on these commitments is available at: http://www.manoa.hawaii.edu/vision/continuing_our_commitment/initiatives

Research

- We can count 5 members of the National Academy of Sciences among our faculty, up from 2 in 2004. National Academy membership is the most prestigious designation a scientist can reach.
- Earmarked \$500,000 in RTRF funding for Liberal Arts initiatives.
- Opened the new John A. Burns School of Medicine facility at Kaka'ako
- Hawai'i National Science Foundation Experimental Program to Stimulate Competitive Research (EPSCoR) grant (\$9 million) to build additional infrastructure and capacity for interdisciplinary research on biodiversity in an integrated island environment.
- Mānoa Chancellor's Office sponsors the annual Mānoa FORCE (Festival of Undergraduate Research and Creative Expression) a Research Symposium. Mānoa also held its first Student Invention Competition sponsored by the Office of Technology Transfer and Economic Development.
- Established the Pacific Center for Emerging Infectious Diseases Research as part of the John A. Burns School of Medicine with \$9.6 million grant from the NIH Centers of Biomedical Research Excellence program.
- Income from licenses of UH discoveries declined 1 percent to about \$899,000 in the year to June 30 [2006], down from \$998,000 a year ago [2005]. The number of unique ideas by faculty that have patent potential has remained consistently high, at about 61 in that same period, according to preliminary figures provided by the UH Office of Technology Transfer.
- Among the units receiving significant extramural funding in FY 2006 were the Institute for Astronomy at \$21 million, the College of Natural Sciences at \$25 million, the Cancer Research Center of Hawai'i at \$39 million, the John A. Burns School of Medicine at \$72 million and the School of Ocean and Earth Science and Technology at \$73 million.
- The Office of Research Services processed over 2,114 proposals last fiscal year.

Educational Effectiveness

- Enrollment maintained the gains of the past few years, at 20,307.
- UH Mānoa's average SAT-1 verbal and math scores of first-time freshmen entering the fall semester exceed average scores of US test takers ("Improve recruitment, retention, and degree completion for highly qualified undergraduates") per MAPS Report, "Scholastic Assessment Test I (SAT-I) Scores, University of Hawai'i at Mānoa, Fall 2005."
- Enrollment Management improved with the Star Enrollment Management System. The online system pulls information from Banner in real time so that departments can better monitor enrollment in high demand classes and make adjustments as needed in a timely manner.

- New interdisciplinary certificates were established that respond to societal needs, including Agribusiness Management Certificate; Human Resources and Organizational Management; Language Acquisition, Human Language and Computers, Language and Cognition, Languages of Hawai‘i and the Pacific; Political Economy; Sustainable Tourism; Disability and Diversity Studies.
- We have broken ground on Frear Hall, which will provide 800 more beds and will engage in a large remodeling and repair project for existing dormitories in addition to planning for more development.
- We launched the MyUH Portal (Banner) which is designed to provide the UH community with secure, personalized access to UH services and information such as registration and enrollment.
- Improved articulation between UH System campuses and UH Mānoa: Agreement between UHM, Honolulu Community College and Kapi‘olani Community College regarding procedures for articulation to UHM General Education Requirements. We will soon launch a new “joint admission” program with Kapi‘olani Community College that will allow students to gain admission to both campuses at the same time.
- The first-in-nation Architectural Doctoral degree is accredited; and integrates professional practice early in the curriculum culminating in two semesters of off-campus professional leadership practicum.

Social Justice

- Our new Masters of Arts programs in Hawaiian and Hawaiian Studies were approved by the BOR and have begun to educate students.
- We have established an Office of the Ombudsman which reports directly to the Chancellor and provides guidance, counseling, and advocacy for those seeking redress through the sexual harassment, non-discrimination or academic grievance policies, or needing assistance with the navigation of administrative procedures.
- We are creating an Office of Native Hawaiian Academic Services within the Office of the Vice Chancellor for Academic Affairs to work closely with various units in undergraduate and graduate education to improve our recruitment, retention of undergraduate and graduate students of Native Hawaiian descent.
- UH Mānoa participates in the NSF Louis Stokes Alliance for Minority Participation "Pacific Alliance" to increase the numbers of minority students/graduates in STEM programs.
- We established a Department of Native Hawaiian Health in the School of Medicine. Its mission is to be a center of excellence in education, research, and quality health care practices that embraces traditional Hawaiian values and customs and is committed to optimal health and wellness of Hawai‘i Maoli, their families and communities.

Place

- Hosted a campus “Energy Summit” to engage our campus facilities, faculty experts on energy, and some outside experts to address Mānoa’s mounting energy bills in practical ways. We have set as a goal to reduce our energy consumption by 30% by 2010.
- Established an Office of International Education and Exchange to support, develop, manage, and review international programs, students, faculty, and researchers.
- Established a Sustainability Council to coordinate sustainable and environmental conservation activities on campus and work to reduce the resources required to operate the Mānoa Campus.
- Established an Environment Committee to develop strategies and plans for our outdoor spaces between buildings in a way that maximizes their use and enjoyment.

Economic Development

- The University of Hawai‘i is a \$1.4 billion enterprise and represents a major economic force in Hawai‘i.
- We benefit from the large foreign investments in astronomy facilities and operations on Mauna Kea and Haleakala, even though these are not direct investments in the UH astronomy programs.
- The Pacific Asian Center for Entrepreneurship and e-Business at the College of Business Administration mentors and assists entrepreneurs throughout Hawai‘i with its annual Business Plan competition.
- The College of Engineering/Lockheed Martin Corp. is an example of one of UHM’s many public/private partnerships. The College’s Industrial Affiliates program enables closer interaction between companies, faculty and students through sharing resources and joint participation in conferences and educational activities.
- UHM has awarded three Accelerated Research Commercialization (ARC) grants, enabling faculty and local tech companies to conduct joint research with commercial potential. ARC grants were awarded for projects in biotechnology, alternative energy, and atmospheric science instrumentation.

Culture, Society, and the Arts

- The Academy for Creative Media premiered student work at Hawai‘i International Film Festival in October 2005 - video games and short films.
- UH Alumni Affairs is actively involved in commencement, convocation, and homecoming events. Other opportunities to engage alumni are being sought.
- New dining options are offered on campus at Paradise Palms, Bale, Campus Center dining room, organic food in Kuykendall Courtyard, Starbucks and Jamba Juice.

Technology

- Launched the MyUH Portal (Banner), designed to provide the UH community with secure, personalized access to UH Services and Information such as registration and enrollment. MyUH encompasses a suite of services including calendaring, email, and new course tools, and provides enhanced academic support for faculty and students through course collaboration with calendar, message board, chat, and email. It provides dynamic updates triggered by Banner events such as academic "holds." It has improved accessibility to online services and access to the internet.
- Launched the STAR Enrollment Management system to provide real-time data on enrollment to deans and department chairs, allowing us to make timely adjustments in the course of scheduling to meet student demand.
- New UH electronic purchasing environment is called the most advanced public sector electronic purchasing environment in Hawai'i. Solicitation/selection of quotations now online. Purchases can be made with P-Card (credit cards), or automatically transferred to the web-based purchasing system for generation of a purchase order.

C. Measuring Effectiveness

Program effectiveness of the instructional programs is measured in several different ways. In addition to tracking graduation rates and time to complete degrees, all UH Mānoa programs undergo periodic review on a seven-year cycle. Each program is required to prepare a self-study that includes detailed information on educational effectiveness. A three-member faculty team conducts a review of the program. The findings are presented and discussed with the Council on Program Reviews (for undergraduate programs) and the Graduate Council (for graduate degrees). Recommendations for improving the program or in some instances terminating or closing programs are implemented following this review.

Many programs also conduct their own reviews and accreditation procedures in which external reviewers are brought in to examine program missions, educational effectiveness, research, and other academic matters to ensure program quality. UH Mānoa is also accredited by the Western Association of Schools and Colleges. UH Mānoa received full accreditation until 2010, and our proposal for re-accreditation (in preparation for the 2010 visit) was recently accepted by WASC with no revisions requested. In addition to the WASC Accreditation procedure, UH Mānoa established a number of peer and benchmark institutions against which it compares itself. Program effectiveness is also directly related to faculty and staff performance. All faculty members are reviewed by several different mechanisms: annual contract renewal (probationary faculty), through the tenure and promotion process, and by the post-tenure review procedure.

A very straightforward measure of the effectiveness of the research programs at UH Mānoa is the amount of extramural funding received. The National Science Foundation reports that UH Mānoa was 78th among U.S. universities in FY 2003 as measured by expenditures of Federal

research and development dollars. For every \$1 in general funds, UH Mānoa raises another \$1.58. The leveraging ratio is higher in some units, such as for the Cancer Research Center of Hawai‘i and the Pacific Biomedical Research Center where \$10.99 and \$2.01, respectively were obtained in extramural funding for every dollar provided in general funds and tuition. In the case of SOEST the ratio was 3.74 and for the Institute for Astronomy it was 2.99.

D. Improving Performance Results

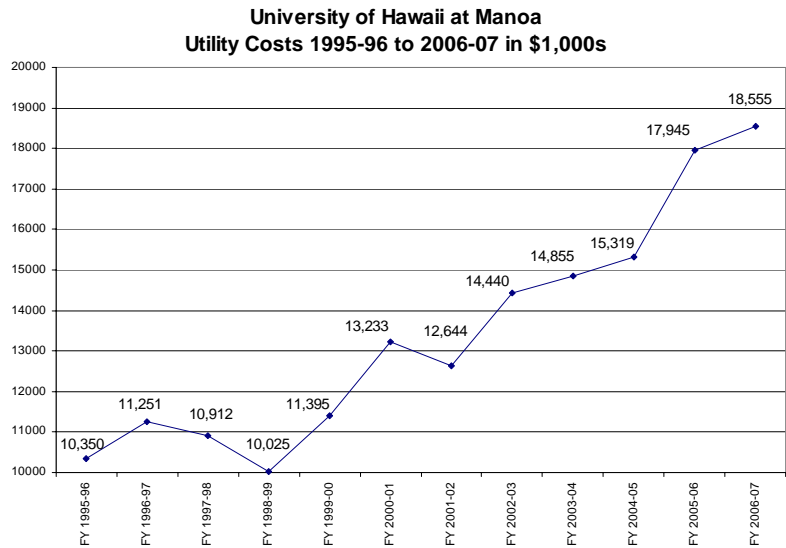
UH Mānoa will continue our efforts to implement our Strategic Plan. Our supplemental budget request has been devised to provide for support in each of the core commitments.

III. Problems and Issues

A. Problems and Issues Encountered

Electricity, Sewer Fees, and Facilities

Our most urgent needs this year are also the most mundane. Like the rest of Hawai‘i, we have been severely impacted by the increased cost of operations in Hawai‘i, nearly doubling from FY 1999 and now totaling over \$18 million annually. Because we received no support for these additional expenditures in our supplemental request last year, we are deploying our increased tuition to cover



these expenses. The additional expense will require all of this additional revenue for the next fiscal year or two, depending on the rate of increase. This precludes our additional needs from being covered in tuition funds and requires us to turn to the Legislature for their assistance to fund our other priorities.

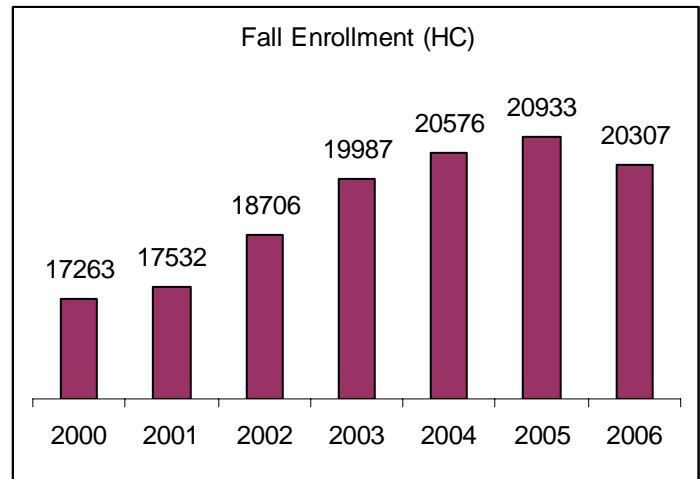
We are aggressively looking for ways to reduce these costs. In October the Chancellor hosted an Energy Summit to address this pressing need by assembling our facilities workers with our research experts and other national experts on how to work to address our burgeoning electrical expenses. The University of Hawai‘i at Mānoa is one of the largest consumers of the State’s natural resources. While for this biennium we have committed to paying for our increased

electricity costs from the increases in our tuition, we have made the following operating requests to assist us in containing these expenses:

- **Facilities and Grounds: Utility Manager (FY'08: \$200,000; FY'09: \$200,000).** Mānoa's largest fiscal challenge is paying for our escalating utility expenses, projected to be \$7 million more than we budgeted this year. A utility manager will allow us to tackle this problem from the demand side, by working to identify areas where we can strategically conserve and invest in efficiency measures.

Student Enrollment Growth, Enhanced Student Success and Faculty Support

Mānoa's enrollment is up 15% since 2000; at the same time there have been significant cuts in the academic budgets. The educational enterprise will require additional resources if we are to continue to carry the load as the primary baccalaureate educator for the state.



The effect of an increased student enrollment and the steady development of new curriculum has also resulted in insufficient and outdated classroom facilities and equipment. The need to upgrade and modernize classrooms and classroom equipment, computers and information technology systems, research materials, laboratories, facilities, and personnel resources on campus is apparent and necessary. These requests are prominent in our biennium request.

The increase in enrollment also has an impact on student services, especially in admissions and records, financial aid, and academic advising. In many areas, the institution has been forced to operate with reduced, smaller staffs that already were inadequate when enrollment was lower. The current availability of student services is not indicative of an organization which values students.

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As enrollment grows the demand for adequate student housing also increases. The demand for more on-campus and off-campus housing is reflected by the large number of students requesting student housing that are turned away. Also, apparent is the growing need to address long deferred student housing repair and maintenance. Upgrading plumbing and lighting, replacement of carpeting and the replacement of beds present major financial challenges to addressing student housing needs at even minimally accepted standards.

To address our increasing enrollment and enhance the student experience we have made the following requests:

- ***Campus-wide: Student Learning and Success (FY'08: \$2,500,000; FY'09: \$3,085,000).*** The University of Hawai'i at Mānoa needs to improve the services and support that we provide to undergraduates to ensure that students choose Mānoa and choose to stay at Mānoa. This substantial request would allow us to: enhance programming to students in their critical first year; expand recruitment and enrollment; and provide enhanced learning assistance as well as financial aid and advising assistance. In Student Affairs the request would provide: better campus life programming; more Career Counseling and Work support; a Psychologist and Psychiatrist to address our students' mental health; support for the KOKUA program for students with disabilities; Program support in our Student Equity, Excellence and Diversity programs; a Pharmacist, Alcohol Abuse Specialist, and Laboratory Technician.
- ***Chancellor's Office: Ombuds Office (FY'08: \$350,000; FY'09: \$350,000).*** This past fall, the Chancellor launched a pilot Ombuds office to assist with problems that faculty, students and staff may have with the university. The demand for services has been substantial. The program was launched with temporary funds and positions, this request would permanently secure the program.
- ***Student Affairs: Judiciary Compliance (FY'08: \$113,000; FY'09: \$113,000).*** The Vice Chancellor for Students has a need for additional support for expanded comprehensive administration of our Student Conduct Code and Academic Grievance process.
- ***Student Affairs: Student Housing (FY'08: \$252,000; FY'09: \$252,000).*** A vibrant residential life in the dorms will provide for a more meaningful student experience. This request includes not only programming support but also seven new permanent positions to ensure the daily operation of the new Frear Hall Facility.
- ***Faculty Development and Support: Faculty Development (FY'08: \$138,520; FY'09: \$238,520).*** The Year of the Student Survey highlighted several areas in which more faculty support could make a difference in how well our students learn. This budget will provide more faculty mentoring, workshops on general education, and provide support to integrate technology into our teaching methods.
- ***Chancellor's Office: Centennial Hires for Diversity and Excellence (FY'08: \$300,000; FY'09: \$500,000).*** The University of Hawai'i at Mānoa desires to have flexibility to attract scholars that will bring prestige and enhance the diversity of our faculty through three "Centennial Hires for Diversity or Excellence." These funds would be used strategically to identify exceptional scholars who could be recruited to UH Mānoa as outstanding opportunities arise, and the University hopes to match General Funds allocated with Tuition dollars. UH Mānoa does not currently have the flexibility to pursue individual opportunities as they surface. These seed hires would help to raise our profile and diversify the faculty.

Campus Renewal

Deferred Repairs and Maintenance has begun to take its toll on research and educational effectiveness at Mānoa. The need has grown substantially not only because of the backlog that has accumulated over the past decade, but also because the Repair and Maintenance budget was designated to pay for the damages done by the Mānoa flood, so that even during this time of deferred maintenance, we had to divert those resources to pay for flood damage.

The lack of infrastructure prevents faculty, staff and students from fully achieving their potential at UH Mānoa. Many buildings and facilities remain in their original state of construction with inadequate power supplies and laboratories inappropriate to the types of research conducted today.

In addition to our capital improvements budget, we have made the following operating expense request to assist us in renewing the Mānoa Campus:

- **Administration, Finance, and Operations: Campus Renewal (FY'08: \$947,727; FY'09: \$849,613).** This request would support Mānoa's overarching goal of improving and maintaining a campus environment that is conducive to learning, research, work, and co-curricular activities by providing the additional resources required to sustain the ongoing operations and maintenance of campus facilities and grounds.
- **Auxiliary Services: Additional Operating Funds (FY'09: \$461,000).** UHM is trying to be as entrepreneurial as possible in supporting some of our core services. This request would provide more staff to engage in entrepreneurial activities and "seed" funds.
- **Chancellor's Office: Community Outreach (FY'08: \$195,000; FY'09: \$260,000).** The 2005 reorganization of the Mānoa Chancellor's Office established an Office of Community Relations to oversee the planning, development, coordination, and management of public and alumni relations, advancement, and special events. This line item requests funds to populate that office, which will ultimately help establish Mānoa's reputation as a leader in higher education.
- **Facilities and Grounds: Campus Master Planner (FY'08: \$100,000; FY'09: \$100,000).** The Mānoa campus has suffered a lack of campus planning and adequate facilities maintenance. This request includes funds to employ a campus master planner to assist in ongoing effort for Campus Renewal, as well as five new positions to assist with maintenance.
- **Facilities and Grounds: OSHA Safety Specialist (FY'08: \$45,000; FY'09: \$45,000).** This item requests funds to hire an OSHA Safety Specialist to ensure the safety of our employees and students safe, and to minimize liability to the University.
- **Administration, Finance, and Operations: Budget Planning and Asset Management (FY'08: \$515,000; FY'09: \$515,000).** The University of Hawai'i at Mānoa central administration has two pressing needs for the future (1) we have to do a much more comprehensive job of budget planning to manage all sources of funds; and (2) We have to begin an process of real estate acquisition and leasing to ensure that we have the ability to

grow in the future, and to acquire space that can be utilized in the short term for offices, housing, and other uses.

- **Administration, Finance, and Operations: Personnel Risk Management (FY'08: \$160,000; FY'09: \$160,000).** Mānoa is currently exposed to possibility of employee lawsuits due to our lack of professional human resources staff and support, these resources are necessary to rebuild infrastructure lost in the split from the System administration.

Economic Development and Research Excellence

There is a growing awareness that the State and UH need to work together to facilitate economic development and the emergence of a more diversified economy. In addition to teaching, research, and public service, economic development is now commonly recognized as the fourth mission of UH, and is the fifth point in the Mānoa Strategic Plan. Mānoa accomplishes this need through many disciplines, from diversifying our agricultural base to building new economic bases, such as biomedical research, for Hawai'i's future.

We have made the following requests to support economic development and research excellence:

- **Kaka'ako Health and Wellness (FY'08: \$4,100,000; FY'09: \$4,350,000).** The opening of the JABSOM facility of Kaka'ako was a proud day for the University of Hawai'i and the State. The facility provides an epicenter for the development of Life Science research in Hawai'i. This request provides for ongoing operational expenses for the facility, as well as support staff through the Pacific Biosciences Research Center. The PBRC would also provide computer network support for researchers in PBRC, JABSOM, Public Health, and Psychology; and also supervise the Biological Electron Microscope Facility.

Academic Programs

The University of Hawai'i at Mānoa continually faces the challenge of making our academic programs strong and supporting those areas of excellence we have developed. We have made the following requests for Academic programs at Mānoa :

- **Academic Affairs: Academy for Creative Media Faculty (FY'09: \$90,000).** ACM has been very successful at empowering students to tell their own stories of Hawai'i, the Pacific and Asia, and is working to create the human capital to fuel Hawai'i's film and creative media industries. This request provides more faculty to continue their mission.
- **Chancellor's Office: Hawaiian Knowledge Initiative (FY'08: \$1,073,504; FY'09: \$1,137,504).** The University of Hawai'i at Mānoa is planning to merge our Native Hawaiian programs into a single locus of Native Hawaiian Knowledge. This budget provides resources that would support the new Masters Degrees in Hawaiian and Hawaiian Studies.

- **Education: Capacity in Teacher Education (FY'08: \$65,000; FY'09: \$130,000).** To continue our efforts to fill the State's need for qualified teachers for Hawai'i's keiki, this budget requests more faculty for the College of Education to allow them to accept more qualified students into their teacher education programming.
- **Education: Center on Disability Studies (FY'09: \$120,000).** The Center on Disability Studies seeks to improve quality of life for people with disabilities throughout the State, and currently manages more than 88 faculty and staff with a budget of over \$8 million. In order to maintain its current level of training, research, and community service, the Center requests funds to hire two permanent faculty.
- **Education: Funding for Mentor Teachers (FY'09: \$125,000).** Cooperating Teachers/Counselors and Observation/Participating Teachers in K-12 classrooms throughout the State provide an essential service to the College of Education by supervising and mentoring full-time student teachers and other education practicum students in the field. This item requests funding to put mentor compensation on par with other institutions of higher learning.
- **Education: Special Education (FY'09: \$500,000).** The State of Hawai'i's need for more qualified Special Education teachers is increasing. In order to fulfill this need, the College of Education requests funds to hire seven permanent faculty and one full-time staff person in the Special Education Department.

Other Urgent Requests

The Mānoa campus also has the following urgent needs:

- **Fund 3 Month Pay Lag (FY'08: \$922,771; FY'09: \$922,771).** This request includes the full year funding of positions authorized at 75 percent salary in the FY 2006 Supplemental Budget.
- **Chancellor's Office: Tuition and Fees Special Fund Ceiling Increase. (FY08 \$15,150,000; FY09 \$35,950,000).** The Board of Regents approved a new tuition schedule which will significantly increase projected revenues. The increase in the ceiling will enable the expenditure of the additional revenue for purposes including the campus's share of the unit 07 CB adjustments, funds scholarships, unbudgeted items such as commitments to new deans and directors, and other unbudgeted items.
- **UH Press: Revolving Fund Ceiling Increase. (FY08 \$500,000; FY09 \$500,000).** The increase is required to meet increased operational expenses as the current ceiling has not been adjusted for many years and provides no room to accommodate growth.

IV. Expenditures for Fiscal Year 2006-2007

	Appropriation FY 2007	Collective Bargaining	Transfers In/Out	Restriction	Estimated Total Expenditures
	3884.40				3884.40
Personnel Services	210,697,157	4,284,909	19,834,048		234,816,114
Current Expenses	216,013,718				216,013,718
Equipment	15,888,409				15,888,409
Motor Vehicles	320,000				320,000
Total	442,919,284	4,284,909	19,834,048		467,038,241
By MOF:					
	3420.84				3420.84
General Funds	198,175,330	4,284,909	16,737,395		219,197,634
	251.25				251.25
Special Funds	165,993,868		2,198,928		168,192,796
	78.06				78.06
Federal Funds	5,484,229		1,364		5,485,593
	134.25				134.25
Revolving Funds	73,265,857		896,361		74,162,218

A. Transfers within the Program I.D.
None.

B. Transfers between Program I.D.
Transfer in CB from UOH 900

C. Executive restriction
None

V. Biennium Budget Requests for Fiscal Year 2007–2008 and Fiscal Year 2008-2009:

	Budget Request FY 2007-2008	Budget Request FY 2008-2009
	4001.90	4029.90
Personnel Services	261,612,815	286,414,121
Current Expenses	226,754,757	243,244,721
Equipment	16,161,409	16,072,909
Motor Vehicles	320,000	320,000
Total	504,848,981	546,051,751
By MOF:		
	3538.34	3566.34
General Funds	234,982,088	247,812,246
	251.25	251.25
Special Funds	189,523,383	217,721,780
	78.06	78.06
Federal Funds	5,485,593	5,485,593
	134.25	134.25
Revolving Funds	74,857,917	75,032,132

A. Workload or program requests:

Item/Description	MOF	Cost Category	FY 2008	FY 2009
Additional Operating Funds	A	B. Current Expenses	0	461,000
			3.00	5.00
Centennial Hires for Diversity and Excellence	A	A. Personnel Services	300,000	500,000
			3.00	4.00
Community Outreach	A	A. Personnel Services	185,000	250,000
		B. Current Expenses	10,000	10,000
			1.50	1.50
Campus Master Planner	A	A. Personnel Services	100,000	100,000

			5.00	5.00
Campus Renewal Add'l Oper & Maint Funds	A	A. Personnel Services	100,120	150,180
		B. Current Expenses	671,607	559,433
		C. Equipment	176,000	140,000
			1.00	1.00
OSHA Safety Specialist	A	A. Personnel Services	45,000	45,000
			3.00	3.00
Utility Manager	A	A. Personnel Services	190,000	190,000
		B. Current Expenses	10,000	10,000
			4.00	4.00
Faculty Development	A	A. Personnel Services	75,000	238,520
		B. Current Expenses	63,520	
			7.00	7.00
Student Housing	A	A. Personnel Services	252,000	252,000
			2.00	2.00
Judiciary Compliance	A	A. Personnel Services	113,000	113,000
Fund 3 Month Pay Lag for New FY 2007 Pos	A	A. Personnel Services	922,771	922,771
			35.00	45.00
Student Learning and Success	A	A. Personnel Services	2,289,750	2,867,350
		B. Current Expenses	118,250	173,150
		C. Equipment	92,000	44,500
			6.00	6.00
Budget Planning and Asset Management	A	A. Personnel Services	490,000	490,000
		B. Current Expenses	25,000	25,000
			4.00	4.00
Ombuds Office	A	A. Personnel Services	325,000	325,000
		B. Current Expenses	25,000	25,000
			2.00	2.00
Personnel Risk Management	A	A. Personnel Services	140,000	140,000
		B. Current Expenses	20,000	20,000

			20.00	22.00
Kakaako Health and Wellness	A	A. Personnel Services	1,123,626	1,486,960
		B. Current Expenses	2,511,099	2,466,857
			20.00	22.00
Hawaiian Knowledge Initiative	A	A. Personnel Services	431,941	431,941
		B. Current Expenses	641,563	705,563
Funding for Mentor Teachers	A	B. Current Expenses	0	125,000
			1.00	2.00
Capacity in Teacher Education	A	A. Personnel Services	65,000	130,000
				8.00
Special Education	A	A. Personnel Services	0	500,000
				2.00
Center on Disability Studies	A	A. Personnel Services	0	120,000
Expenditure Ceiling Increase – Tuition & Fees	B	A. Personnel Services	5,200,000	10,000,000
		B. Current Expenses	9,950,000	25,950,000
Increase Revolving Fund Ceiling	W	B. Current Expenses	500,000	500,000

VI. Restrictions/Reductions:

None.

VII. and VIII. Capital Improvements Request/Lapsing of CIP:

The CIP is discussed in a separate part of the University testimony.

Attachment 8
All Positions Vacant As of 12/1/06

Position Title	Position Number	Exempt (Y/N)	Budgeted Amount	Actual Salary Last Employee Paid	MOF	Program ID	Authority to Hire (Y/N)
Heavy Truck Driver	456	N	34,068	32,920	A	UOH 100	N/A
Library Asst IV	00769	N	11,928	12,876	A	UOH 104	N/A
Offset Press Operator II	00777	N	35,448		A	UOH 100	N/A
Offset Press Operator II	00778	N	35,448		A	UOH 100	N/A
Clerk Typist II	00785	N	22,932	unknown	A	UOH 100	N/A
Clerk Typist II	4108	N	29,724	29,724	A	UOH 100	N/A
Clerk III	6572	N	22,932	26,940	A	UOH 104	N/A
Janitor II	8055	N	28,320	28,320	A	UOH 100	N/A
Carpenter I	10107	N	37,608	26,340	A	UOH 100	N/A
Secretary II, SR-14	11959	N	42,696	42,696	A	UOH 100	N/A
Janitor II	11989	N	29,688	28,680	A	UOH 100	N/A
Library Asst IV	12456	N	23,844	29,976	A	UOH 100	N/A
Personnel Clerk IV	12483	N	0	unknown	A	UOH 104	N/A
Secretary II	12848	N	29,976	48,252	A	UOH 100	N/A
Secretary IV	13705	N	33,624	50,448	A	UOH 100	N/A
Library Asst IV	13909	N	23,884	26,832	A	UOH 104	N/A
General Laborer	14212	N	0	28,416	A	UOH 100	N/A
Secretary	14337	N	39,456	39,456	A	UOH 100	N/A
Secretary II	14352	N	34,000	44,424	A	UOH 100	N/A
Laboratory Assistant	14357	N	27,888	27,888	A	UOH 100	N/A
Clerk Steno II, SR-09	14366	N	24,684	20,316	A	UOH 100	N/A
Secretary III, SR-16	15089	N	36,300.00	36,660	A	UOH 100	N/A
Clerk Typist II	15259	N	22,152	22,152	A	UOH 100	N/A
Account Clerk III	15260	N	27,857	25,764	A	UOH 100	N/A
Secretary I, SR-12	15261	N	27,768	39,672	A	UOH 100	N/A
Clerk Steno III	15344	N	22,000	22,312	A	UOH 100	N/A
SECRETARY III	15418	N	0	41,256	A	UOH 101	N/A
Carpet Cleaner I	17464	N	28,320	30,684	A	UOH 100	N/A
Clerk III	17600	N	25,656	25,656	A	UOH 100	N/A
Painter II	17619	N	39,864	38,512	A	UOH 100	N/A
Carpenter I	17622	N	37,608	38,076	A	UOH 100	N/A
Clerk Typist II	017663	N	24,792	24,792	A	UOH 100	N/A
Library Tech V	18025	N	23,844	25,764	A	UOH 104	N/A

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All Positions Vacant As of 12/1/06**

Position Title	Position Number	Exempt (Y/N)	Budgeted Amount	Actual Salary Last Employee Paid	MOF	Program ID	Authority to Hire (Y/N)
Carpenter I	18057	N	37,608	33,144	A	UOH 100	N/A
Secretary I, SR-12	21277	N	27,768	35,100	A	UOH 100	N/A
Janitor II	22327	N	28,320	28,680	A	UOH 100	N/A
Janitor II	22328	N	28,320	29,688	A	UOH 100	N/A
Clerk Typist III	22367	N	22,000	6,342	A	UOH 100	N/A
Clerk Typist II/ SR08	22949	N	30,300	30,300	A	UOH 100	N/A
Secretary II	24006	N	36,000	43,092	A	UOH 100	N/A
A/C Mechanic I	31949	N	39,012	34,404	A	UOH 100	N/A
Janitor II	32625	N	28,320	28,680	A	UOH 100	N/A
Maintenance Mechanic II	34052	N	39,864	39,864	A	UOH 100	N/A
Clerk III	41325	N	22,932		A	UOH 100	N/A
Secretary III	44083	N	35,000	41,064	A	UOH 100	N/A
Chemical Stores Clerk	45199	N	23,736	25,764	A	UOH 100	N/A
Secretary II	45517	N	29,968	35,256	A	UOH 100	N/A
Secretary II	45616	N	38,124	38,124	A	UOH 100	Y
Secretary II/ SR14	45681	N	36,840	39,637	A	UOH 100	N/A
Institutional Support	50068	N	0	Unkown	A	UOH 100	N/A
Clerk Typist III, SR-10	50079	N	25,656	26,940	A	UOH 100	N/A
Assistant Professor	70058	N	45,000	New Position	A	UOH 100	N/A
Junior Specialist	70062	N	31,500	New Position	A	UOH 100	N/A
Junior Specialist	70063	N	31,500	New Position	A	UOH 100	N/A
Junior Specialist	70064	N	31,500	New Position	A	UOH 100	N/A
Graduate Assistant	70065	N	16,336	New Position	A	UOH 100	N/A
Graduate Assistant	70066	N	16,336	New Position	A	UOH 100	N/A
Graduate Assistant	70067	N	16,336	New Position	A	UOH 100	N/A
Allied Health and Safety	77580	N	34,056	35,256	A	UOH 100	N/A
Educ. Specialist	77602	N	16,000	8,518	A	UOH 100	N/A
Administrative Officer	77715	N	0	New Position	A	UOH 100	N/A
Institutional Support	78036	N	38,976	0	A	UOH 100	N/A
Admin & Fiscal Support Specialist	78059	N	32,724	46,404	A	UOH 104	N/A
IT Specialist, PBB, M11	78179	N	52,775	NEW	A	UOH 100	Y
Institutional & Student Support	78180	N	32,185	NEW	A	UOH 100	Y
Information Technology	78217	N	46,044	new position	A	UOH 100	N/A
Information Technology	78218	N	37,755	new position	A	UOH 100	N/A
Institutional Support	78219	N	41,316	Unkown	A	UOH 100	N/A
Instr & Student Support	78224	N	35,000	New Position	A	UOH 100	N/A

Attachment 8
All Positions Vacant As of 12/1/06

Position Title	Position Number	Exempt (Y/N)	Budgeted Amount	Actual Salary Last Employee Paid	MOF	Program ID	Authority to Hire (Y/N)
Instr & Student Support	78225	N	35,000	New Position	A	UOH 100	N/A
Instr & Student Support	78226	N	35,000	New Position	A	UOH 100	N/A
Instr & Student Support	78227	N	35,000	New Position	A	UOH 100	N/A
IT Specialist	78228	N	35,000	New Position	A	UOH 100	N/A
Institutional Support	78229	N	41,316	Unkown	A	UOH 100	N/A
Education Specialist	78244	N	41,316.00	N/A	A	UOH 100	N/A
Info Tech Spec, PBB	78245	N	42,984.00	N/A	A	UOH 100	N/A
Academic Support	78261	N	30,000	new position	A	UOH 100	N/A
Academic Support	78262	N	30,000	new position	A	UOH 100	N/A
Instruction and Student Support	78265	N	32,151	New	A	UOH 100	N/A
Institutional Support/ PBB	80011	N	97,680	97,680	A	UOH 100	N/A
Institutional Support, PBB	0080027	N	56,790	54,780	A	UOH 100	N/A
Aux & Fac Svcs Off	80089	N	\$32,724		A	UOH 100	N/A
Academic Support	80249	N	62,688	60,480	A	UOH 100	N/A
Information Technology, PBB	80402	N	42,984.00	73,728	A	UOH 100	N/A
Institutional Support	80420	N	42,000	unknown	A	UOH 100	N/A
Assistant Professor	80470	N	50,400	unknown	A	UOH 100	N/A
Ed Assoc PBB	80480	N	34,092	61,392.00	A	UOH 100	N/A
Publications Officer	80665	N	32,724	unknown	A	UOH 100	N/A
Research Support (Elec Eng)	80695	N	40,000	84,252	A	UOH 102	Y
Educational Specialist	80940	N	39,900	41,520	A	UOH 104	N/A
Research Support, PBB	0081111	N	52,458	50,604	A	UOH 100	N/A
Instructional & Student Support	81434	N	42,144	41,712	A	UOH 100	N/A
Research Support	81437	N	23,490	23,490	A	UOH 100	Y
Student Services Specialist	81510	N	41,297	58,212	A	UOH 100	N/A
Research Support (Elec Eng)	81515	N	40,000	88,104	A	UOH 102	Y
Instr & Student Support	81609	N	17,215	44,724	A	UOH 100	N/A
Institutional Support	81957	N	42,984	42,984	A	UOH 100	Y
IT Specialist	81990	N	45,000	66,780	A	UOH 100	N/A
Asst Professor, I3	82065	N	56,004	77,282	A	UOH 100	N/A
Asst Professor, I3	82067	N	0	N/A New Position	A	UOH 100	N/A
Asst Professor, I3	82110	N	56,004	51,261	A	UOH 100	N/A
Junior Specialist	82168	N	31,500	New Position	A	UOH 100	N/A
Assistant Professor	82193	N	60,000	86,248	A	UOH 100	N/A
Assistant Professor	82207	N	0	60,205	A	UOH 100	N/A

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All Positions Vacant As of 12/1/06**

Position Title	Position Number	Exempt (Y/N)	Budgeted Amount	Actual Salary Last Employee Paid	MOF	Program ID	Authority to Hire (Y/N)
Assistant Professor	82217	N	54,000	106,921	A	UOH 100	N/A
Assistant Professor, I3	82220	N	67,000	0	A	UOH 100	N/A
Assistant Professor, I3M09	82259	N	55,000	171,108	A	UOH 100	N/A
Faculty	0082267	N	71,616	71,622	A	UOH 100	N/A
Assistant Spec	82272	N	42,960	75,882.72	A	UOH 100	N/A
Librarian II/ B2M	82296	N	53,235	0	A	UOH 100	N/A
Professor	82301	N	102,000	95,790	A	UOH 100	N/A
Asst Ext Agent	82373	N	51,264	63,814	A	UOH 100	N/A
Associate Prof	82387	N	54,336	75,272.40	A	UOH 100	N/A
Assistant Professor	82398	N	0	57,988	A	UOH 100	N/A
Asst Prof	82454	N	45,000	73,185	A	UOH 100	N/A
Assistant Professor	82455	N	55,200	94,565	A	UOH 100	N/A
Assistant Professor	82468	N	72,000	New Position	A	UOH 100	N/A
Asst Professor, I3	82533	N	56,004	122,794	A	UOH 100	N/A
Asst Prof	82536	N	0	48,265	A	UOH 100	N/A
Assistant Professor	82571	N	50,400	67,357	A	UOH 100	N/A
Instructor, I2	82589	N	9,546	19,092	A	UOH 100	N/A
Asst Professor, I3	82592	N	0	N/A New Position	A	UOH 100	N/A
Assistant Professor	82602	N	0	98,023	A	UOH 100	N/A
Assistant Professor	82605	N	0	63,715	A	UOH 100	N/A
Assistant Professor, I3	82620	N	67,000	97,644	A	UOH 100	N/A
Assistant Professor	82632	N	50,400	95,959	A	UOH 100	N/A
Assistant Professor	82649	N	72,000	New Position	A	UOH 100	N/A
Junior Specialist	82701	N	47,868	39,732	A	UOH 100	N/A
Associate Professor	82710	N	50,400	68,326	A	UOH 100	N/A
Assistant Specialist	82732	N	57,085	57,085	A	UOH 100	N
Asst Professor, I3	82752	N	56,004	66,361	A	UOH 100	N/A
Asst Specialist, S3 M09	82762	N	37,365	NEW	A	UOH 100	Y
Researcher	82815	N	131,078	131,078	A	UOH 100	N
Professor, I5	82856	N	91,464	91,464	A	UOH 100	N/A
Asst Ext Agent	82881	N	59,088	59,094	A	UOH 100	N/A
Assistant Professor	82916	N	0	103,473	A	UOH 100	N/A
Assistant Professor	82943	N	60,000	87,973	A	UOH 100	N/A
Faculty	82954	N	62,364	62,368	A	UOH 100	N/A
Assistant Professor, I3	83086	N	67,000	0	A	UOH 100	N/A

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All Positions Vacant As of 12/1/06

Position Title	Position Number	Exempt (Y/N)	Budgeted Amount	Actual Salary Last Employee Paid	MOF	Program ID	Authority to Hire (Y/N)
Assistant Professor	83203	N	72,000	New Position	A	UOH 100	N/A
Instructor, I2	83217	N	9,546	27,654	A	UOH 100	N/A
Faculty	0083226	N	75,684	75,681	A	UOH 100	N/A
Researcher	83255	N	93,084	93,084	A	UOH 100	N/A
Jr Specialist/ S2M	83266	N	32,310	32,310	A	UOH 100	N/A
Assistant Professor	83277	N	0	43,913	A	UOH 100	N/A
Assistant Professor	83302	N	0	67,376	A	UOH 100	N/A
Instructor	83313	N	0	45,876	A	UOH 100	N/A
Asst Professor, I3	83318	N	56,004	60,399	A	UOH 100	N/A
Assistant Researcher	83330	N	0	N/A	A	UOH 100	N/A
Faculty	0083338	N	64,668	unknown	A	UOH 100	N/A
Associate Professor, I4M09	83355	N	65,000	148,152	A	UOH 100	N/A
Professor	83430	N	102,000	85,619	A	UOH 100	N/A
Associate Professor, I4	83445	N	67,000	100,008	A	UOH 100	N/A
Professor, I5-M11	83451	N		40,000	A	UOH 100	Y
Asst Prof	83475	N	36,000	59,997	A	UOH 100	N/A
Assistant Professor	83478	N	65,000	91,263	A	UOH 100	N/A
Asst Professor, I3	83588	N	56,004	52,814	A	UOH 100	N/A
Librarian II	83657	N	38,556	58,068	A	UOH 104	N/A
Assoc/Full Prof	83690	N	98,730	98,730	A	UOH 100	N/A
Asst Prof	83760	N	36,000	37,554	A	UOH 100	N/A
Prof/ M5M	83773	N	151,980	147,247	A	UOH 100	N/A
Faculty	0083895	N	76,280	76,585	A	UOH 100	N/A
ASST PROF	83900	N	52,500	87,972	A	UOH 100	N/A
Prof/ M5M	83958	N	5,897	5,892	A	UOH 100	N/A
Assistant Professor	83987	N	50,400	86,307	A	UOH 100	N/A
Assistant Professor	83999	N	72,000	New Position	A	UOH 100	N/A
Assistant Professor	84048	N	50,400	unknown	A	UOH 100	N/A
Librarian IV	84097	N	44,982	74,280	A	UOH 104	N/A
Asst Prof	84102	N	0	0	A	UOH 100	N/A
Asst Prof	84105	N	45,000	97,416	A	UOH 100	N/A
Assistant Professor	84109	N	4,837	58,045	A	UOH 100	N/A
Assistant Specialist	84139	N	51,948	51,948	A	UOH 100	N/A
Asst Spec	84145	N	65,000	57,824	A	UOH 100	N/A
Assistant Professor	84178	N	68,000	New Position	A	UOH 100	N/A

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Assistant Professor	84190	N	68,000	New Position	A	UOH 100	N/A
Assistant Professor	84209	N	6,403	76,836	A	UOH 100	N/A
Asst/Assoc Prof	84228	N	65,000	53,316	A	UOH 100	N/A
Assoc Prof/ I4M	84340	N	81,528	81,528	A	UOH 100	N/A
Secretary II	84394	N	0	Unkown	A	UOH 100	N/A
Asst Prof	84418	N	0	40,176	A	UOH 100	N/A
Asst Professor, I3	84461	N	56,004	69,503	A	UOH 100	N/A
Asst Spec	84477	N	65,000	56,936	A	UOH 100	N/A
Asst Professor, I3	84524	N	56,004	72,768	A	UOH 100	N/A
Asst Prof	84559	N	0	45,000	A	UOH 100	N/A
Asst Professor, I3	84568	N	56,004	87,973	A	UOH 100	N/A
Asst Spec	84585	N	65,000	54,326	A	UOH 100	N/A
Assistant Professor	84643	N	6,068	72,818	A	UOH 100	N/A
Librarian II	84674	N	38,556	38,964	A	UOH 104	N/A
Assistant Professor	84737	N	68,000	New Position	A	UOH 100	N/A
Asst Prof	84820	N	27,100	48,694	A	UOH 100	N/A
Assoc Prof/ I3M	84851	N	61,313	61,313	A	UOH 100	N/A
Assistant Professor	84852	N	54,000	58,722	A	UOH 100	N/A
Asst Ext Agent	84913	N	43,824	43,824	A	UOH 100	N/A
Prof/ M5M	85030	N	60,939	60,939	A	UOH 100	N/A
Assistant Specialist	85184	N	45,000	new	A	UOH 100	N/A
Assistant Professor	85249	N	50,400	90,804	A	UOH 100	N/A
Assistant Professor	85255	N	50,400	65,711	A	UOH 100	N/A
Faculty	0085307	N	58,333	new	A	UOH 100	N/A
Faculty	0085308	N	58,333	new	A	UOH 100	N/A
Faculty	0085316	N	66,667	new	A	UOH 100	N/A
Faculty	0085317	N	58,334	new	A	UOH 100	N/A
Faculty	0085318	N	66,667	new	A	UOH 100	N/A
Faculty	0085319	N	66,666	new	A	UOH 100	N/A
Faculty	0085357	N	72,960	72,958	A	UOH 100	N/A
Associate Researcher, R4	85359	N	65,000.00	N/A	A	UOH 100	N/A
Assistant Specialist -Advocacy	85485	N	79,628	79,628	A	UOH 100	N/A
Asst Prof/M3M	85744	N	5,380	5,380	A	UOH 100	N/A
Instructor, I2, M09	85801	N	58,776	58,776	A	UOH 100	Y

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Instructor, I2, M09	85805	N	21,614	NEW	A	UOH 100	Y
Assistant Professor	085878	N	0	0	A	UOH 100	N/A
Assistant Professor	085879	N	0	0	A	UOH 100	N/A
Professor	085880	N	0	0	A	UOH 100	N/A
ASST PROF	85896	N	40,750	NEW	A	UOH 100	N/A
ASST PROF	85897	N	40,750	NEW	A	UOH 100	N/A
ASSOC PROF	85898	N	53,000	NEW	A	UOH 100	N/A
ASSOC PROF	85899	N	53,000	NEW	A	UOH 100	N/A
Associate Researcher, R4	85926	N	65,000.00	N/A	A	UOH 100	N/A
Asst Researcher, R3	86024	N	75,000.00	N/A	A	UOH 100	N/A
Researcher, R5	86039	N	75,000.00	N/A	A	UOH 100	N/A
Asst/Assoc Prof	86066	N	40,125	0	A	UOH 100	N/A
Assistant Astronomer	86113	N	136,500	136,500	A	UOH 102	Y
Faculty	86151	N	0	0	A	UOH 100	N/A
Faculty	86152	N	0	0	A	UOH 100	N/A
Grad Asst/ GA11	86155	N	15,558	15,558	A	UOH 100	N/A
Researcher	86188	N	120,000	138,960	A	UOH 100	N
Associate Researcher	86206	N	79,932	79,932	A	UOH 100	N
Asst Prof	86242	N	53,500	0	A	UOH 100	N/A
Assistant Specialist	86265	N	0	78,924	A	UOH 100	N/A
Librarian III	86268	N	0	51,832	A	UOH 104	N/A
Asst/Assoc Prof	86274	N	40,125	0	A	UOH 100	N/A
Asst Spec	86275	N	66,138	0	A	UOH 100	N/A
Prof/M5M	86325	N	107,592	107,592	A	UOH 100	N/A
Asst Prof	87234	N	53,500	0	A	UOH 100	N/A
JR SPECIALIST	87433	N	36,000	45,132	A	UOH 100	N/A
ASST PROF	87434	N	52,500	64,848	A	UOH 100	N/A
Instructor, I2, M09	87620	N	45,931	NEW	A	UOH 100	Y
JR SPECIALIST	87646	N	36,000	36,024	A	UOH 100	N/A
Researcher	88192	N	75,206	200,549	A	UOH 100	N/A
Assistant Professor	88216	N	37,693	New position	A	UOH 100	N/A
INSTRUCTOR (25% FTE)	88294	N	9,000	13,492	A	UOH 100	N/A
Assistant Specialist	88332	N	30,000	new position	A	UOH 100	N/A
Native Hawaiian Academic Svc Director	88499	N	0	Unkown	A	UOH 100	N/A
Instructor, I2	88652	N	33,500	0	A	UOH 100	N/A
Instructor, I2	88671	N	33,500	0	A	UOH 100	N/A

Attachment 8
All Positions Vacant As of 12/1/06

Position Title	Position Number	Exempt (Y/N)	Budgeted Amount	Actual Salary Last Employee Paid	MOF	Program ID	Authority to Hire (Y/N)
Asst Prof/ M3M	88695	N	75,512	75,512	A	UOH 100	N/A
Asst Prof/ M3M	88696	N	30,470	30,470	A	UOH 100	N/A
Assistant Specialist, S3	88730	N	65,000.00	N/A	A	UOH 100	N/A
Asst Prof/ M3M	88791	N	29,043	29,043	A	UOH 100	N/A
Asst Prof/ I3M	88875	N	32,760	32,760	A	UOH 100	N/A
Graduate Assistant	88969	N	15,048	NEW	A	UOH 100	Y
Asst Specialist, S3 M09	88972	N	25,464	NEW	A	UOH 100	Y
Director	89065	Y	0	0	A	UOH 100	N/A
Assoc Dean/E09M	89075	Y	256,344	256,344	A	UOH 100	N/A
Dean/E14E	89077	Y	316,315	485,016	A	UOH 100	N/A
ASST DEAN OF STDNT SVCS	89171	Y	60,000	unknown	A	UOH 100	N/A
Asso Dean Academic Affairs	89186	Y	104,208	104,208	A	UOH 100	Y
Asst VC for Campus Services	89271	N	0	Unkown	A	UOH 100	N/A
Asst VC for Enrollment Management	89309	N	0	Unkown	A	UOH 100	N/A
Library Tech V/ SR11	95012	N	39,585	0	A	UOH 100	N/A
Director of Facilities/ M07M	95511	N	111,930	0	A	UOH 100	N/A
IT Specialist/PBB	95513	N	70,890	0	A	UOH 100	N/A
IT Specialist/PBA	95519	N	65,520	0	A	UOH 100	N/A
Institutional Support/ PBA	95523	N	40,950	0	A	UOH 100	N/A
Institutional Support/ PBB	95524	N	50,505	0	A	UOH 100	N/A
Academic Support/ PBC	95532	N	78,000	0	A	UOH 100	N/A
Academic Support/ PBB	95533	N	50,700	0	A	UOH 100	N/A
Janitor II	110439	N	28,320	28,680	A	UOH 100	N/A
Univ Security Off I	110514	N	28,968		A	UOH 100	N/A
CLERK TYPIST III	111652	N	0	36,660	A	UOH 101	N/A
Library Asst IV	900009	N	23,844	25,764	A	UOH 104	N/A
Clerk Typist II	900095	N		unknown	A	UOH 100	N/A
Library Assistant III/ SR07	900222	N	32,571	0	A	UOH 100	N/A
Library Asst IV/ SR09	900223	N	38,681	0	A	UOH 100	N/A
Library Tech V/ SR11	900225	N	31,834	0	A	UOH 100	N/A
Library Tech VII	900354	N	27,888	unknown	A	UOH 104	N/A
Library Asst IV	900355	N	11,922	new	A	UOH 104	N/A
Assistant Professor	93546F	N	50,400	new	A	UOH 100	N/A
Assistant Professor	96510F	N	50,400	new	A	UOH 100	N/A
Assistant Professor	96511F	N	50,400	new	A	UOH 100	N/A

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All Positions Vacant As of 12/1/06

Position Title	Position Number	Exempt (Y/N)	Budgeted Amount	Actual Salary Last Employee Paid	MOF	Program ID	Authority to Hire (Y/N)
Assistant Professor	96512F	N	50,400	new	A	UOH 100	N/A
Assistant/Assoc/Professor	96513F	N	75,000	new	A	UOH 100	N/A
Building Maintenance Worker	97002F	N	21,375	0	A	UOH 102	Y
Groundskeeper	97003F	N	21,375	0	A	UOH 102	Y
Assistant Professor	97500F	N	50,400	transfer	A	UOH 100	N/A
IT Specialist	97501F	N	40,163	New Position	A	UOH 100	N/A
IT Specialist	97502F	N	40,162	New Position	A	UOH 100	N/A
Assistant Specialist	97512F	N	50,000	new	A	UOH 100	N/A
Assistant Specialist	97513F	N	50,000	new	A	UOH 100	N/A
Instr & Student Support	97535F	N	35,000	New Position	A	UOH 100	N/A
IT Specialist	97557F	N	42,000	New Position	A	UOH 100	N/A
Admin & Fiscal Support	97558F	N	26,288	New Position	A	UOH 100	N/A
Information Technology	97568F	N	46,044	new position	A	UOH 100	N/A
Assistant Professor	97573F	N	37,694	New position	A	UOH 100	N/A
Graduate Assistant	97574F	N	4,986	New position	A	UOH 100	N/A
Graduate Assistant	97575F	N	4,986	New position	A	UOH 100	N/A
Environmental Safety Officer	97590F	N	55,000.00	N/A	A	UOH 100	N/A
Civil Service Support	TBD	N	21,026	NEW	A	UOH 100	Y
Secretary III	10110	N	41,040	41,040	B	UOH 104	N/A
Clerk Typist III	13642	N	41,916		B	UOH 100	N/A
Clerk Typist II	15287	N	5,934	22,812	B	UOH 100	N/A
Clerk III	17360	N	38,766		B	UOH 100	N/A
Clerk Typist II	18115	N	5,934	27,888	B	UOH 100	N/A
Account Clerk III	19064	N	43,554		B	UOH 100	N/A
Account Clerk III	23807	N	43,554		B	UOH 100	N/A
Clerk III	27843	N	38,766		B	UOH 100	N/A
Clerk Typist II	31244	N	11,868	25,656	B	UOH 100	N/A
Clerk Typist III	39572	N	21,720	21,720	B	UOH 103	N/A
Clerk Typist II	42936	N	11,466	Unknown	B	UOH 101	N/A
Clerk Typist II	43822	N	38,766		B	UOH 100	N/A
UH Security Officer	46108	N	0	Unknown	B	UOH 100	N/A
Clerk II	46110	N	7,494	0	B	UOH 100	N/A
Clerk V	46436	N	45,360		B	UOH 100	N/A
Facilities Planning & Design	77005	N	0	61,392	B	UOH 100	N/A
Admin & Fiscal Supp Spec	77354	N	38,763	0	B	UOH 106	N/A
Manager of Communication Services	77372	N	36,672	Unknown	B	UOH 104	N/A

Attachment 8
All Positions Vacant As of 12/1/06

Position Title	Position Number	Exempt (Y/N)	Budgeted Amount	Actual Salary Last Employee Paid	MOF	Program ID	Authority to Hire (Y/N)
Enterprise Oper	80136	N	67,431		B	UOH 100	N/A
Enterprise Oper	80428	N	55,293		B	UOH 100	N/A
Research Associate I	80504	N	0	40,920	B	UOH 100	N/A
Education Specialist	80534	N	32,676	32,676	B	UOH 103	N/A
Instr & Stud Supp	80595	N	0	40,704	B	UOH 100	N/A
Physical Plant Management	80597	N	10,329	44,678	B	UOH 100	N/A
Physical Plant Management	80598	N	10,329	37,056	B	UOH 100	N/A
Physical Plant Management	80629	N	10,329	59,292	B	UOH 100	N/A
Instr & Stud Supp	80630	N	20,658	69,780	B	UOH 100	N/A
Insitutional Support	81226	N	39,120		B	UOH 100	N/A
Instr & Stud Supp	81374	N	0	44,700	B	UOH 100	N/A
IT Specialist	81378	N	67,431		B	UOH 100	N/A
Junior Specialist	82714	N	75,888	75,888	B	UOH 103	N/A
Associate Specialist	83620	N	51,264	51,264	B	UOH 103	N/A
Director of Student Housing	89007	Y	0	Unknown	B	UOH 100	N/A
Clerk Typist IV	96005F	N	6,942	0	B	UOH 100	N/A
Physical Plant Management	96507F	N	0	0	B	UOH 100	N/A
Information Technology Spec	96508F	N	20,175	0	B	UOH 100	N/A
Secretary II, SR 14	25588	N		28,680	W	UOH 100	N/A
Clerk II	25698	N	21,900	24,684	W	UOH 100	N/A
Clerk Typist II	25699	N	24,933	27,888	W	UOH 100	N/A
Account Clerk IV	25700	N	30,315	36,660	W	UOH 100	N/A
Secretary II, SR 14	29764	N		28,680	W	UOH 100	N/A
Groundskeeper, BC02	49295	N	29,688	28,680	W	UOH 100	N/A
Institutional Support	78006	N	33,888	32,724	W	UOH 100	N/A
Public Information Officer I	78241	N	33,888		W	UOH 100	N/A
Marketing Officer	78267	N	33,888		W	UOH 100	N/A
Auxiliary and Facility Services Officer	78268	N	33,888		W	UOH 100	N/A
UH Educational Specialist II, PBB	78272	N	41,316		W	UOH 100	N/A
UH Assistant Baseball Coach, Exempt	80108	N		45,000	W	UOH 100	N/A
Public Information Officer I	80123	N	33,888		W	UOH 100	N/A
Instructional & Student Support	80541	N	41,292	41,292	W	UOH 100	N/A
Publication Specialist	81486	N	41,316	34,920	W	UOH 100	N/A
Education Specialist	81890	N	40,500	40,500	W	UOH 100	N/A
Marketing Officer	81935	N	33,888		W	UOH 100	N/A
Asst Athletic Dir Stdnt svcs	89286	N			W	UOH 100	N/A

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Position Title	Position Number	Exempt (Y/N)	Budgeted Amount	Actual Salary Last Employee Paid	MOF	Program ID	Authority to Hire (Y/N)
UH Asst Basketball Coach (Women), Exempt	99501F	N			W	UOH 100	N/A
UH Asst Softball Coach, Exempt	99502F	N			W	UOH 100	N/A
UH Asst Swim Coach, Exempt	99503F	N			W	UOH 100	N/A
UH Asst Soccer Coach, Exempt	99505F	N			W	UOH 100	N/A
UH Student Services Specialist II, PBB	99511F	N			W	UOH 100	N/A
UH Asst Volleyball Coach (Men), Exempt	99517F	N			W	UOH 100	N/A