



# UNIVERSITY OF HAWAII SYSTEM

## Legislative Testimony

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Testimony Presented Before the  
Senate Committee on Higher Education  
and  
House Committee on Higher Education  
January 16, 2009 at 9:00 AM  
by  
Al Landon  
Chair, University of Hawai'i Board of Regents

### INFORMATIONAL BRIEFING – Presidential Search

Chairs Tokuda and Chang and Members of the Committees:

Good morning and Happy New Year.

Thank you for allowing me to discuss the selection of the next President of our University. The Regents recognize that selection of the President and oversight of the ensuing effectiveness of the President are among our most important responsibilities and opportunities.

The Board of Regents appointed a 12-member UH Advisory Presidential Selection Committee (the "Committee") in October 2008. The Committee includes faculty, staff, a student, alumni and the community. The Committee Chair is Donna Tanoue, who is both a recipient of the Distinguished Alumni Award and former Regent and Vice Chair of the Board of Regents. Three Committee members also serve on the Board of Regents. They are Carl Carlson, Jr., James Haynes, II and Ronald Migita. In addition, Howard Karr, Vice Chair of the Board of Regents, and I serve ex-officio on the Committee. A list of the Committee members and their bios are attached as Exhibit 1.

The Committee members have a good understanding of the nature and needs of the position of UH President. The Committee members are individuals who are able to see the UH system as a whole. We have asked the Committee to work in an open and transparent manner, consistent with the "sunshine" laws governing open meetings, but respecting the confidentiality of applicants and nominees.

The Committee will submit recommendations to the Board of Regents on the following matters:

- Credentials and leadership qualities of the President;
- Selection process;
- Preliminary timeline for the selection;
- Search firm to be engaged by the Board of Regents to assist the Committee and the Board;
- Qualified candidates for the position; and
- An unranked list of 2-4 finalists to consider in selecting the new President by July 2009.

The Board of Regents has set the salary range for the next President at \$450,000 to \$550,000 per year.

The Board is optimistic that we will be able to select a highly qualified leader who will build upon the accomplishments achieved during President David McClain's tenure and lead the University to further fulfill its mission and potential.

Donna is here with me this morning to tell you about the progress of the Committee, and we both are available to respond to comments or questions.

## UH Advisory Presidential Selection Committee

The UH Advisory Presidential Selection Committee is made up of a diverse group of individuals including members of the UH Board of Regents, faculty, staff, students, alumni and the community. The twelve (12) member committee consists of the following individuals:

**Ms. Donna Tanoue, Chair** – Ms. Tanoue serves as Vice Chairman of Bank of Hawaii Corp. and Bank of Hawaii and also serves on the Bank of Hawaii Board of Directors to which she was elected in October 2001. She is also President of Bank of Hawaii Charitable Foundation.

Prior to joining the bank, Ms. Tanoue served as Chairman of the Federal Deposit Insurance Corporation (FDIC) in Washington, D.C. (1998 – 2001). Before being appointed to head the FDIC, she was a partner in the Hawaii law firm of Goodwill Anderson Quinn & Stifel. In addition, she served as Commissioner of Financial Institutions for the State of Hawaii.

Ms. Tanoue serves on the Board of Trustees of Kaneohe Ranch, and previously served on the Board of Directors of Longs Drug Stores Corporation. In addition, she serves on the national board of Public Broadcasting Service (PBS), as well as the boards of Honolulu Academy of Arts, Queen's Health Systems, Bishop Museum and Hawaii Preparatory Academy.

Ms. Tanoue was a member of the University of Hawaii Board of Regents from 1995 - 1998, serving as Vice Chair from 1997 – 1998. She received the Distinguished Alumni Award from the University of Hawaii in 2002.

Ms. Tanoue received her Bachelor of Arts degree from the University of Hawaii and juris doctor degree from Georgetown University Law Center.

**Regent Carl A. Carlson, Jr.** – Mr. Carlson is the Founder of Hu'ehu'e Ventures, LLC, a firm providing real estate consulting and agricultural property management in the State of Hawaii. He has more than 35 years of experience in the real estate, ranching and agricultural sectors in Hawaii. His real estate background includes experience in development, sales and acquisition of resort and ranch properties. He is a Member/Manger of Kohala Aina Partners and of the Kohala Preserve Conservation Trust.

For 10 years, Mr. Carlson served as a trustee of the Parker Ranch Foundation Trust (PRFT), a charitable trust with the mission of providing support for health care, education and charity through four designated charitable beneficiaries in the community of Waimea on the island of Hawaii. He was the Owner and President of Kona Livestock and Land Management, Ltd. and General Manager of Hu'ehu'e Ranch. Directorships have included Parker Ranch Inc., Hawaii Meat Company, Kahua Beef Sales, Hue Hue Corp., and Island Commodities, Corp.

Mr. Carlson is currently a member of the UH Board of Regents. A former regent, he returned to the board in 2008. He also serves on the Board of the Research Corporation of UH, Hawaii Chapter of the Nature Conservancy and its Development Committee. He is the chair of the Board of Advisors for the Kuki'o Community Fund, a charitable fund under the umbrella of the Hawaii Community Foundation. Until recently and from its inception, he served as the vice-president of the Kohala Center.

He previously served as a member of the State of Hawaii Board of Agriculture and as a member and former Chair of the Hawaii County Board of Ethics. He has twice served as chairman of the Hawaii Leeward Planning Conference and twice been a board member of the Kona Kohala Chamber of Commerce. He is a member of the Urban Land Institute and serves on its Recreational Development Council.

Mr. Carlson, was born in Wailuku, raised in Waikapu and graduated from Henry Perrine Baldwin High School in 1963. He received his Bachelors of Science degree from California State Polytechnic University, San Luis Obispo, Calif. He has resided in West Hawaii since 1969.

**Dr. Michael J. Chun** – Dr. Chun has served as President and Headmaster of Kamehameha Schools – Kapalama since 1988. Prior to his current appointment, he was vice president of Park Engineering. He has also served as Chief Engineer of the City and County of Honolulu and taught at the University of Hawai'i at Manoa in the College of Engineering and School of Public Health.

Active in professional, community and business organizations, Dr. Chun serves on the boards of Hawaii Pacific University, Hawaii Preparatory Academy, Bishop Museum, Hawaii Medical Services Association, YMCA of Honolulu, Alexander & Baldwin Inc., Matson Navigation Co. and Bank of Hawaii.

Dr. Chun has received the Distinguished Alumni Award from the University of Hawaii, the Distinguished Service Citation from the University of Kansas, the O'o Award from the Native Hawaiian Chamber of Commerce, the Maui Ola Award from the American Lung Association of Hawaii, the Robert J. Pfeiffer Medal from the Bernice Pauahi Bishop Museum and was recognized as "Hawaii State Engineer of the Year" by the Hawai'i Society of Professional Engineers.

Dr. Chun earned his Bachelors degree in Civil Engineering and Doctorate degree in Environmental Health Engineering from the University of Kansas. In addition, he holds a Master's degree in Civil Engineering from the University of Hawaii at Manoa. He is a 1961 graduate of the Kamehameha Schools for Boys.

**Ms. Terri Fujii** – Ms. Fujii is the Managing Partner of Ernst & Young's Honolulu office and a Partner in its Assurance and Advisory Business Services practice. She has 22 years of experience which includes approximately 10 years as a member of Ernst & Young's consulting practice including Ernst & Young's healthcare consulting practice. Her background includes managing and working with clients in the healthcare, not-for-profit, airline, insurance, retail and government industries. Her clients include not-for-profit, private for-profit and publicly held companies and organizations. In addition to her audit experience, Ms. Fujii has experience in financial analysis, financial modeling, cost management, organizational planning, operational reviews, corporate compliance and internal audits.

She is a graduate of the University of Hawaii Shidler College of Business with an undergraduate and graduate degree in accounting. She is a CPA and Certified Healthcare Financial Professional through the Health Care Financial Management Association. She is the past President of the Hawaii Chapter of the Health Care Financial Management Association and past President of the Honolulu Chapter of the American Society of Women Accountants. Ms. Fujii is also the immediate past Board Chair of Easter Seals Hawaii and a board member of Hospice Hawaii and Hawaii Theatre Center. Along with Larry Rodriguez, she established the Fujii and Rodriguez Scholarship Endowment to provide scholarships for accounting students at the Shidler College of Business.

**Regent James J.C. Haynes, II** – Mr. Haynes spent many years as an executive in the petroleum industry and also served as president of Maui Disposal Co. from 1986 to 1998. He is currently a self-employed consultant after serving as Chief Executive Officer of Maui Petroleum, Hawaii Petroleum and Minit Stop, which has operations on Maui and the Big Island. In addition,

he served as President of JBG Corp., the parent company to McCabe, Hamilton & Remy, the state's largest stevedoring company.

Mr. Haynes currently serves as Treasurer/Director of Kaupo Ranch and Director of Kalama Land Co. His professional association affiliations include serving as past Director of the Western Petroleum Marketers Assn., of which he is a member, and being a Director and past President of Hawaii Petroleum Marketers Assn.

He is a graduate of Punahou School and earned his Bachelor's degree in Accounting from the University of Hawaii.

Mr. Haynes is active in the community serving on numerous boards. He is currently a Trustee for Seabury Hall and Nature Conservancy of Hawaii. He is a member of the Board of Regents for the University of Hawaii, Rotary Club of Maui and Hawaii Professional Businessmen's Assn. He is also a member and past President of Maui Native Hawaiian Chamber of Commerce and Maui Historical Society and is Chair and past Director of the Maui Arts & Cultural Center.

In 2005, Mr. Haynes was awarded the T.S. Shinn Award from the Maui Chamber of Commerce for Outstanding Community Service and Business Leadership. He is also the recipient of the O'o Award (Hawaiian Businessman of the Year) presented by the Native Hawaiian Chamber of Commerce.

**Dr. David Karl** – Dr. Karl is a Professor of Oceanography in the University of Hawaii's School of Ocean and Earth Science Technology. He has served in this capacity since 1987. Prior to that he was the Associate Professor of Oceanography (1981-1987) and served as Assistant Professor of Oceanography from 1978 to 1981.

He earned his Ph.D in oceanography at the University of California San Diego's Scripps Institution of Oceanography as well as a M.S. degree in Biological Oceanography from Florida State University and a B.A. degree in Biology from State University College at Buffalo, New York.

Dr. Karl has published nearly 300 scientific papers on various aspects of oceanography, ecology and environmental sciences. He has received numerous honor and awards including most recently being elected to membership in the U.S. National Academy of Sciences and becoming an American Society for Microbiology Fellow.

He is a member of the American Society of Limnology and Oceanography, American Society for Microbiology (and Hawaii Branch), American Geophysical Union, National Society for Sigma Xi (and Hawaii Branch), The Oceanography Society, and Hawaii Academy of Science.

**Ms. Naomi Losch** – Ms. Losch is Associate Professor of Hawaiian in the Kawaihuelani Center for Hawaiian Language in Hawaiiinuiakea School of Hawaiian Knowledge at the University of Hawaii – Manoa. She is past Chair of the Department of Hawaiian and Indo-Pacific Languages and Literatures. Prior to arriving at the Manoa Campus she taught at Leeward Community College where she is credited with starting the Hawaiian Language program in 1970. Four years later she introduced the Hawaiian Language program at Windward Community College. She has taught in the University of Hawaii system for 40 years, 14 of those years at the Manoa Campus.

A Kamehameha School for Girls graduate, she received her Bachelor of Arts degree in Anthropology and Master's degree in Pacific Islands studies from the University of Hawaii.

Ms. Losch is a member of the Hawaii Historic Places Review Board, Hawaii Geographic Names Board, Native Hawaiian Culture and Arts Program Board, Daughters of Hawaii and Hawaiian Historical Society.

**Regent Ronald K. Migita** – Mr. Migita is President, Chairman and Chief Executive Officer of Central Pacific Financial Corp. He previously served as Chairman following the merger of Central Pacific and CB Bancshares in 2004. Prior to that, he served as President and CEO of CB Bancshares, Inc., whose principal subsidiary was City Bank. He began his banking career in 1966 at Bank of Hawaii as a bank trainee. He worked at Bank of Hawaii 28 years, serving in various managerial and executive capacities, including Executive Vice President and Manager of the bank's Business Financial Services Group.

Mr. Migita earned his Bachelor's Degree in Business Administration from the University of Hawaii at Manoa and is also a graduate of the Pacific Coast Banking School at the University of Washington and the University of Hawaii Advanced Management Program.

He is active in the community and currently serves on the University of Hawaii Board of Regents, the Aloha Council of the Boy Scouts of America, the National Board of the Boy Scouts of America, and is a Trustee for the Public Schools of Hawaii Foundation.

**Dr. John F. Morton** – Dr. Morton is Vice President for Community Colleges and responsible for executive leadership, policy decision-making, resource allocation and development of appropriate support services for the University of Hawaii's seven community colleges. It is his second stint in a system wide role; he previously took on a special assignment to help direct implementation of a system wide online student registration system.

Prior to this he was Chancellor of Kapi'olani Community College and had previously served as Dean of Instruction at Leeward Community College. He started his UH career at that campus as a faculty member in both chemistry and political science.

Dr. Morton is active in community affairs and served as President of the Hawaii Services on Deafness Board and the Hawaii Health Information Corporation Board and as a member of the Board of Trustees of ASSETS School.

He earned a Bachelor of Science degree in Chemistry and Master of Arts in Political Science from the University of Illinois. He also holds a Ph.D in Communication and Information Sciences from the University of Hawaii at Manoa.

**Mr. Russell Okata** – Mr. Okata was born and raised on Hawaii Island, is a long-time labor leader in the State of Hawaii, most recently serving as the Executive Director of the Hawaii Government Employees Association. He has also served as International Vice President of the American Federation of State, County & Municipal Employees, and Vice President of the Hawaii State AFL-CIO.

He earned a Bachelor's degree in Business Administration from the University of Hawaii at Manoa.

Mr. Okata remains active in many community organizations and public services including the Bishop Museum, Blood Bank of Hawaii, Judicial Council of Hawaii, State of Hawaii Long-Term Care Commission and Hawaii Sports Hall of Fame. He is also a member of the University of Hawaii Alumni Association and served as the organization's President in 1996.

**Mr. Jay H. Shidler** – Mr. Shidler is the Founder and Managing Partner of The Shidler Group. A nationally acknowledged expert in the field of real estate investment and finance, Mr. Shidler is known for his ability to identify significant emerging real estate and financial trends and for his effectiveness in organizing and capitalizing new companies to benefit from those trends.

Since forming The Shidler Group in 1971, Mr. Shidler has acquired and managed over 2,000 properties in 40 states and Canada. He has founded and been the initial investor in over 20 public and private companies, issuing in excess of \$8.5 billion of debt and equity securities. During the past 15 years, he has been the architect and founder of five public companies - First Industrial Realty Trust, Inc. (NYSE: FR), Corporate Office Properties Trust (NYSE: OFC), TriNet Corporate Realty Trust, Inc. [now iStar Financial, Inc. (NYSE: SFI)], Primus Guaranty, Ltd. (NYSE: PRS) and Pacific Office Properties Trust, Inc. (AMEX: PCE). Mr. Shidler currently serves as Pacific Office Properties' Chairman of the Board of Directors and Corporate Office Properties' Chairman of the Board of Trustees. He is a Director of First Industrial Realty Trust and formerly served as Chairman of its Board of Directors.

Born in Pasadena, California, Mr. Shidler graduated with a Bachelor's degree in Business Administration from the University of Hawaii at Manoa in 1968. He continues to support the College of Business at the University of Hawaii at Manoa, which bears his name, and served as a Trustee of the UH Foundation from 1994 to 1997.

In 2007, Hawaii Governor, Linda Lingle, appointed Mr. Shidler as Co-Chair of the Hawaii Innovation Council, which focuses on the role of innovation and entrepreneurship in Hawaii's economy. He is an active supporter of a number of educational, cultural and charitable organizations, including The Shidler Family Foundation.

**Ms. Shanah F. Trevenna** – Ms. Trevenna is the Student Sustainability Coordinator of Sustainable Saunders, an initiative at University of Hawaii at Manoa to evolve Saunders Hall into a model of sustainability for the campus and beyond. With a degree in mechanical engineering from the University of Western Ontario in Canada, she merges a decade of experience working for corporations such as IBM and Philips with a passion for grassroots community empowerment to implement sustainable solutions.

She was recently honored by UH President David McClain with the "Making the Elephants Dance" award which acknowledges individuals who successfully develop innovative ways to improve the university's service to students and the community. Currently a graduate student in the Department of Urban and Regional Planning, she looks forward to being a professor of Sustainability.