Hawaii’s Education Reform Plan and Race to the Top

Presented to the Senate Committee on Education and Housing and the House Committee on Education Tuesday, August 17, 2010, 1:00 p.m. Conference Room 225
U.S. Department of Education’s Race to the Top

“For states, for district leaders, for unions, for business and for non-profits, the Race to the Top is the equivalent of education reform’s moon shot.”

Arne Duncan
U.S. Secretary of Education

- 18 states and the District of Columbia are seeking to win a share of the $3.4 billion in federal stimulus funds in Phase 2.

- Hawaii has applied for $75 million for bold education reforms.
The Presentation Team

• Kathryn Matayoshi, Interim Superintendent of Education, Hawaii Department of Education

• Tammi Oyadomari-Chun, Executive Director Hawaii P-20 Partnerships for Education

• Alvin Nagasako, Executive Director Hawaii State Teachers Association

• Ronn Nozoe, Acting Deputy Superintendent of Education, Hawaii State Department of Education

• Chris Pating, Vice President of Strategic Planning and Implementation, Kamehameha Schools
Why We Are Here

“He Moku, He Wa‘a, He Wa‘a, He Moku”

“an island, a canoe, a canoe, an island”

Ambitious Goals
Alignment & Coordination
Common Destination
Momentum
Why We Must Transform

By 2018, Hawaii will rank 10th* in the nation in jobs requiring postsecondary degrees.

* Source: Georgetown University Center on Education and the Workforce, June 2010
New Statutes, New Policies: Hawai’i’s Momentum

- Adopted the Common Core State Standards
- Lifted the charter cap for new school start-ups
- Cemented interagency data sharing in statute
- Signed Agreement of Concepts with teachers’ union
- Legislated alternative routes and performance contracts for principals
Hawaii’s Statewide Education Attainment Depends on Our Coordinated Effort

Our Goal: 55 percent of working age adults will receive a two- or four-year degree by 2025
Hawaii’s Aligned P-20 Leadership

Common Education Agenda: MOA among Governor, Superintendent, University of Hawaii

- Adopt Common Core State Standards
- Adopt College- and Career-Ready Diploma
- Conduct Achievement Gap Analysis
- Solidify P-20 and Workforce Data Sharing
Teachers, Principals, Policymakers: Paddling Together to a Common Destination

This is our way to achieve success for every student.
Hawaii’s Ambitious Goals for 2018

100% proficient in reading and math by 2018

90% college- and career-ready high school graduation rate by 2018

62% college-going rate, with 25% more two- and four-year college degrees earned by 2014

Eliminate gaps in proficiency, graduation rate and college-going by 2018, especially for Native Hawaiians and Pacific Islanders
Hawaii’s Common Destination: A Clear Theory of Change

College & Career Readiness for Every Student

Effective Teacher in Every Classroom and Effective Principal in Every School

Realigning People, Information, Resources & Authority: Reorganizing Everything We Do

Expecting More & Supporting More: High Expectations and Rigorous Assessments with Data and Aligned “Systems of Support”
The U.S. Department of Education’s **Race to the Top** 4 Core Reforms + 1 from DOE

1. Standards and Assessments
2. Data Systems
3. Great Teachers and Leaders
4. Turn Around Lowest-Performing Schools

**Alignment and performance monitoring of organizational functions to support reform outcomes**
Standards and Assessments

• Hawaii’s standards and assessments are rated in the top five most rigorous in the nation

• Capitalize on our high expectations and achieve standards via a Common Statewide Curriculum

• Students deserve consistency and quality whether they are in Kapaa or Kau
Data Systems

Provide all teachers, principals, and educators with:

- Real-time electronic formative assessments for the first time
- Access to comprehensive longitudinal data
- Customized coaching and support
3 Great Teachers and Leaders

- A highly effective teacher in every classroom and a highly effective principal in every school
- Performance-based Evaluations linked to Employment and Compensation
- Mentoring and Induction
4 Turn Around
Lowest-Performing Schools

- High Expectations: College- and Career-Ready expectations statewide

- Provide Wraparound Supports

- From Zones of School Innovation to a State of Innovation
Realign DOE Organization

- People, Information, Resources, and Authority
- Reorganization of State Offices
- Alignment and Focus on and around Student Achievement
In order to win a Race to the Top grant, a state must demonstrate capacity for real, dramatic reform as well as the capacity to achieve these reforms.

Arne Duncan
U.S. Secretary of Education

- Phase 2 awardees: 10-12 states
- Winners will be announced in September 2010.
All Students Ready for College or Careers
– What will it take to move forward?

Commitment

Focus

Change
Our Promise: Every student, Every teacher and principal, Every community for long term sustainability
For more information:

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