



Hawaii's Education Reform Plan and Race to the Top

Presented to the Senate Committee on Education and Housing
and the House Committee on Education
Tuesday, August 17, 2010, 1:00 p.m.
Conference Room 225



U.S. Department of Education's Race to the Top

“For states, for district leaders, for unions, for business and for non-profits, the Race to the Top is the equivalent of education reform's moon shot.”

Arne Duncan
U.S. Secretary of Education

- 18 states and the District of Columbia are seeking to win a share of the \$3.4 billion in federal stimulus funds in Phase 2.
- Hawaii has applied for \$75 million for bold education reforms.



The Presentation Team

- Kathryn Matayoshi, *Interim Superintendent of Education, Hawaii Department of Education*
- Tammi Oyadomari-Chun, *Executive Director Hawaii P-20 Partnerships for Education*
- Alvin Nagasako, *Executive Director Hawaii State Teachers Association*
- Ronn Nozoe, *Acting Deputy Superintendent of Education, Hawaii State Department of Education*
- Chris Pating, *Vice President of Strategic Planning and Implementation, Kamehameha Schools*



Why We Are Here



“He Moku, He Wa‘a,
He Wa‘a, He Moku”

“an island, a canoe, a canoe, an island”

Ambitious Goals

Alignment & Coordination

Common Destination

Momentum



Why We Must Transform

By 2018, Hawaii will rank 10th* in the nation in jobs requiring postsecondary degrees.

*Remains of Waialua Sugar Mill
Waialua, Hawaii, 2009*



New Statutes, New Policies: Hawaii's Momentum

Adopted the Common Core State Standards

Lifted the charter cap for new school start-ups

Cemented interagency data sharing in statute

Signed Agreement of Concepts with
teachers' union

Legislated alternative routes and performance
contracts for principals



Hawaii's Statewide Education Attainment Depends on Our Coordinated Effort

**Our Goal:
55 percent of
working age adults
will receive a two-
or four-year degree
by 2025**



Hawaii's Aligned P-20 Leadership

Common Education Agenda: MOA among Governor, Superintendent, University of Hawaii

Adopt Common Core State Standards

Adopt College- and Career-Ready Diploma

Conduct Achievement Gap Analysis

Solidify P-20 and Workforce Data Sharing



Teachers, Principals, Policymakers: Paddling Together to a Common Destination



This is our way to
achieve *success for
every student.*



Hawaii's Ambitious Goals for 2018

100% proficient in reading and math by 2018

90% college- and career-ready high school graduation rate by 2018

62% college-going rate, with 25% more two- and four-year college degrees earned by 2014

Eliminate gaps in proficiency, graduation rate and college-going by 2018, especially for Native Hawaiians and Pacific Islanders



Hawaii's Common Destination: A Clear Theory of Change

**College & Career Readiness
for Every Student**



**Effective Teacher in Every Classroom
and Effective Principal in Every School**



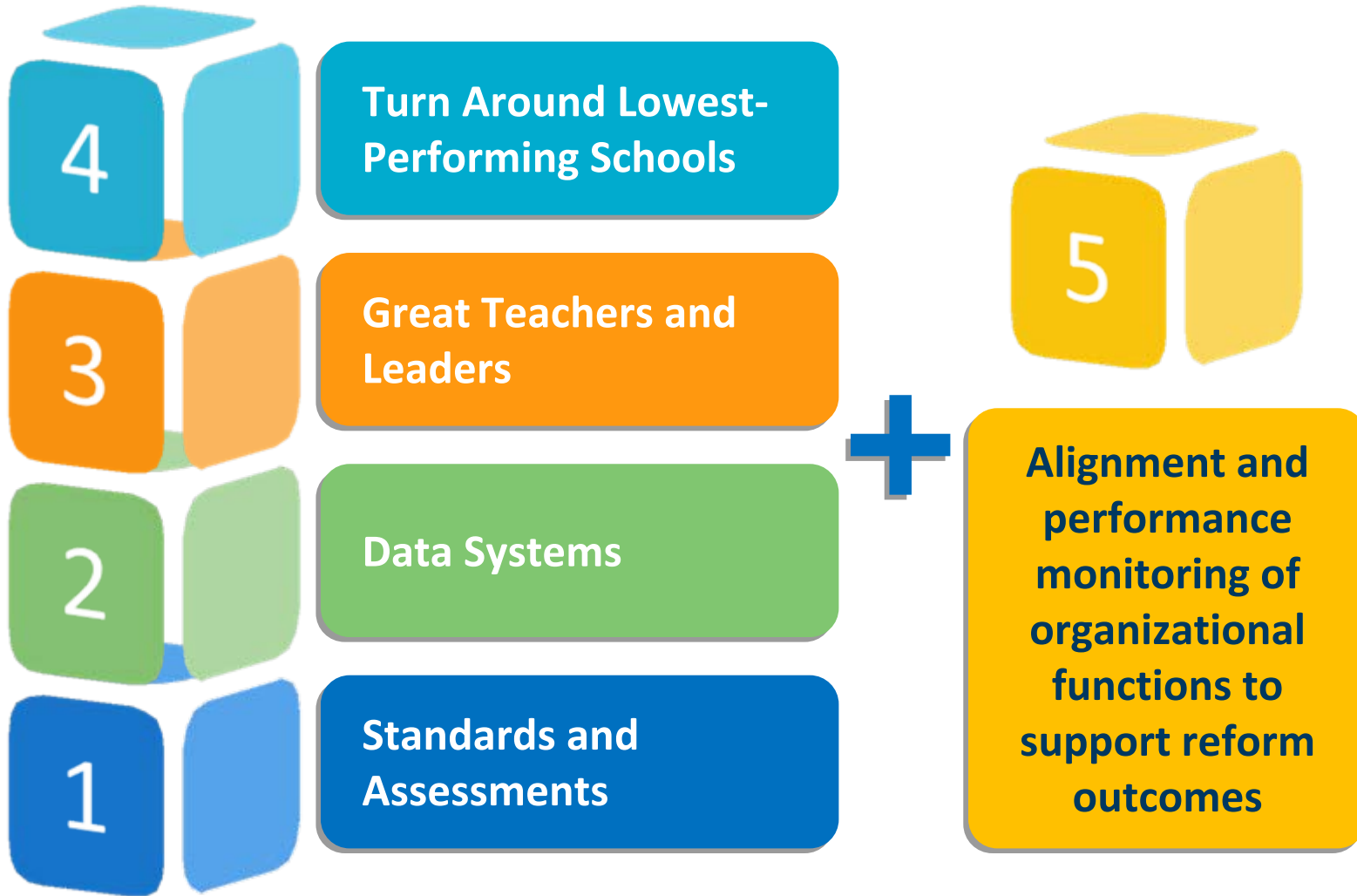
**Realigning People, Information, Resources & Authority:
*Reorganizing Everything We Do***



**Expecting More & Supporting More:
*High Expectations and Rigorous Assessments
with Data and Aligned "Systems of Support"***



The U.S. Department of Education's Race to the Top 4 Core Reforms + 1 from DOE





Standards and Assessments

- Hawaii's standards and assessments are rated in the top five most rigorous in the nation
- Capitalize on our high expectations and achieve standards via a Common Statewide Curriculum
- Students deserve consistency and quality whether they are in Kapaa or Kau





Data Systems

Provide all teachers, principals, and educators with:

- Real-time electronic formative assessments for the first time
- Access to comprehensive longitudinal data
- Customized coaching and support





Great Teachers and Leaders

- A highly effective teacher in every classroom and a highly effective principal in every school
- Performance-based Evaluations linked to Employment and Compensation
- Mentoring and Induction



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Turn Around Lowest-Performing Schools

- High Expectations: College- and Career-Ready expectations statewide
- Provide Wraparound Supports
- From Zones of School Innovation to a State of Innovation





Realign DOE Organization

- People, Information, Resources, and Authority
- Reorganization of State Offices
- Alignment and Focus on and around Student Achievement



U.S. Department of Education's Race to the Top – Looking Ahead

“*In order to win a Race to the Top grant, a state must demonstrate capacity for real, dramatic reform as well as the capacity to achieve these reforms.*”

Arne Duncan
U.S. Secretary of Education

- Phase 2 awardees: 10-12 states
- Winners will be announced in September 2010.



All Students Ready for College or Careers

–What will it take to move forward?

Commitment

Focus

Change





Our Promise: **Every** student,
Every teacher and principal,
Every community
for long term sustainability





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