



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Testimony Presented Before the
House Committee on Labor & Public Employment
Tuesday, January 28, 2014
8:45 a.m.

By
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HB 1977 – RELATING TO COLLECTIVE BARGAINING

Chair Nakashima, Vice Chair Yamashita and Members of the House Committee on Labor and Public Employment, I am respectfully submitting written testimony on behalf of the University of Hawai'i regarding House Bill 1977 – Relating to Collective Bargaining which proposes to amend HRS §89-11(e) and the provision regarding final positions that absent any agreement, the final positions submitted by each party to the arbitration panel shall be limited to only those specific proposals that have been previously submitted in writing before impasse.

The University of Hawai'i **opposes** the passage of HB 1977.

The University of Hawai'i recognizes and acknowledges a recent ruling issued by the Hawai'i Labor Relations Board (HLRB) that addressed this matter. We believe that the proposed language is unnecessary since the law also allows the parties to negotiate such understandings during negotiations. The University of Hawai'i also acknowledges the impact the recent HLRB decision will have over our negotiations with the exclusive bargaining representatives and are prepared to adjust our approach in light of the decision.

Based on the above, we respectfully request that this measure be held. Thank you for the opportunity to testify on this bill.