



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Testimony Presented Before the
House Committee on Finance
Wednesday, February 12, 2014 at 2:00 p.m.

By
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HB 1977 HD1 – RELATING TO COLLECTIVE BARGAINING

Chair Luke, Vice Chairs Nishimoto and Johanson, and Members of the House Committee on Finance, I am submitting written testimony on behalf of the University of Hawai'i regarding House Bill 1977 HD1, – Relating to Collective Bargaining which proposes to amend HRS, §89-11(e) and the provision regarding final positions in a collective bargaining arbitration to be restricted to only those specific proposals that have been previously submitted in writing before impasse; and provides the arbitration panel with the authority to determine if final positions submitted are compliant with statutory requirements.

The University of Hawai'i **opposes** the passage of HB 1977 HD1.

The University of Hawai'i recognizes and acknowledges a recent ruling issued by the Hawai'i Labor Relations Board (HLRB) that addressed this matter. We believe that the proposed language is unnecessary since the law also allows the parties to negotiate such understandings during negotiations. The University of Hawai'i also acknowledges the impact the recent HLRB decision will have over our negotiations with the exclusive bargaining representatives and are prepared to adjust our approach in light of the decision.

Based on the above, we respectfully request that this measure be held. Thank you for the opportunity to testify on this bill.