## UNIVERSITY OF HAWAI'I SYSTEM ANNUAL REPORT



REPORT TO THE 2008 LEGISLATURE

Final Report on the Needs of the Pacific Islanders in Hawai'i

House Concurrent Resolution 129, SD1 (2007)

June 2008

Center for Pacific Islands Studies School of Pacific and Asian Studies University of Hawai'i at Mānoa

# UHM Center for Pacific Islands Studies Report on the Needs of Micronesians in Hawai'i

Pursuant to House Concurrent Resolution No. 129, S.D. 1 Regular Session of 2007

Submitted to
The Twenty-Fourth State Legislature
June 2008

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#### **INTRODUCTION**

During its regular 2007 session, the Twenty-Fourth Legislature of the State of Hawaii passed House Concurrent Resolution 129, S.D. 1. The resolution called upon the University of Hawai'i at Mānoa's Center for Pacific Islands Studies "to convene and lead a task force to identify and address the needs of Pacific Islanders in Hawai'i." (See Appendix A for background on the Center for Pacific Islands Studies.) The resolution further requested that the center submit a report, including any proposed legislation, to the legislature no later than twenty days prior to the start of the 2008 regular session.

In consultation with Senators Suzanne Chun-Oakland and J. Kalani English, Center for Pacific Islands Studies Director David Hanlon and other center staffers decided that a conference on Micronesians in Hawai'i, already in the planning stages for April 2008, would be the most appropriate, effective, and beneficial way for the Center for Pacific Islands Studies to meet its responsibilities under H.C.R. 129, S.D. 1. One of the major goals of the conference became the formulation of a set of policy recommendations to the legislature.

To insure that the conference reflected the breadth of the needs of Micronesians in Hawai'i, the conference organizers convened a diverse steering committee of Micronesian community members who are involved with the Micronesian communities in Hawai'i, in both personal and professional capacities. The steering committee included Nia Aitaoto (Papa Ola Lokahi), Margarita Cholymay (Central Middle School ESL Program and St. James Chuukese community leader), Canisius Filibert (Pacific Resources for Education and Learning), Dr. Hilda Heine (Pacific Resources for Education and Learning), Jocelyn Howard (Goodwill Industries), Joanna Jacob (Hawai'i State Department of Education), Emelihter Kihleng (UH Mānoa student), Rodrigo Mauricio (Pacific Resources for Education and Learning), Richard Salvador (McKinley Community School for Adults), and Lillian Segal (UHM Center on Disability Studies).

More than 300 people attended the "Micronesian Voices in Hawai'i" conference, which was held 3–4 April 2008 at the East-West Center's Imin Conference Center. The conference was funded by the center's United States Department of Education Title VI National Resource Center Grant with assistance from the UHM School of Pacific and Asian Studies and the Sidney Stern Memorial Trust.

## RATIONALE FOR THE CONFERENCE, "MICRONESIAN VOICES IN HAWAI'I"

Micronesians are among the fastest-growing migrant groups in the state of Hawai'i. The compacts of free association between the United States and the Federated States of Micronesia (FSM), the Republic of the Marshall Islands (RMI), and the Republic of Palau (ROP) allow citizens of these freely associated

countries to travel, work, and live in the United States without visas. As a consequence, many are migrating to Hawai'i and other parts of the United States in search of educational, employment, and health opportunities that are not available to them in their home countries. The number of Micronesians in Hawai'i (which includes Marshallese, Palauans, Chuukese, Yapese, Pohnpeians, and Kosraeans) is estimated to be between 12,000 and 20,000.

While a number of Micronesians in Hawai'i hold professional positions across sectors of the economy, many Micronesians face challenges in achieving economic self-sufficiency—these challenges include new cultural expectations, an unfamiliar language, confusing educational and health bureaucracies, and changes in the composition of their households. State and local agencies and organizations are also facing challenges, in their attempts to understand and respond to the needs of this new group of migrants.

Given the challenges recent Micronesian migrants are facing, the Center for Pacific Islands Studies envisioned the conference as an opportunity for Hawai'i government officials, service providers, and the general public to learn about the needs of Micronesian migrants directly and the initiatives that Micronesian community members—professionals and community leaders—are taking to address the challenges faced by new migrants. Because Micronesian community leaders are familiar with Micronesian cultural expectations, as well as the requirements of achieving success in Hawai'i, they have been able to develop educational and community-building initiatives that can serve as models for other service providers. The center also envisioned the conference as an opportunity for all the major stakeholders—state officials, representatives from the different Micronesian communities, service providers, academic experts, and concerned citizens—to bring multiple perspectives to bear in fashioning initiatives that help us, as community members, better understand and serve one another. (See Appendix B for affiliations of conference participants.)

#### CONFERENCE STRUCTURE AND PROGRAM

At the conference, three distinguished Micronesian leaders provided background on Micronesian migration and the situation for Micronesians in Hawai'i: Benjamin Graham (current nominee for RMI Ambassador to the United States), Dr. Hilda Heine (Director of the Pacific Comprehensive Center, Pacific Resources for Education and Learning), and the Honorable Andon L Amaraich (a lead negotiator for the first FSM Compact of Free Association and current chief justice of the FSM). All three speakers highlighted the desire for a better education as an important driver of migration, beginning in the 1960s. Increasingly, however, migration, particularly from the RMI and the FSM, is being driven by economic factors and, to a lesser extent, is being undertaken for medical reasons (see "Determinants and Dynamics of Micronesian Emigration," by Ben Graham, at http://www.yokwe.net/ydownloads/Reports08/DeterminantsDynamics.pdf.)

According to Graham, unemployment is high in the FSM and RMI, particularly among youth, and real incomes have fallen since the 1990s. Micronesia has a rapidly growing labor supply, but employment opportunities are growing slowly and wages are low—circumstances that will continue to spark Micronesian emigration.

Once Micronesian migrants reach Hawai'i, the lack of affordable housing, together with limited English language skills, cultural misunderstandings on both sides, a lack of technical training opportunities, and low wages for entry-level jobs result in many migrant families (an average of 42%) living below the poverty line. At the same time, according to Heine (see "Micronesians Contributions and Challenges in Hawai'i" at

http://www.yokwe.net/ydownloads/Reports08/MicroContributions.pdf), many Micronesians are contributing to Hawai'i, not only culturally and socially, but economically—as wage earners and taxpayers in fields such as medicine, education, and law; and as workers in sectors such coffee, sugar cane, and macadamia farming—jobs that others have not wanted to take.

#### CONFERENCE PANELS

The major part of the conference was devoted to panels that featured Micronesian community leaders and professionals speaking about the work they are doing in the community, the resources that are required, the education that needs to take place, and opportunities to make a positive impact. There were four panels that focused on specific themes: (1) strengthening communities, (2) increasing effective communication, (3) building programs in education and health, and (4) educating about rights and responsibilities. In a fifth, open-ended panel, four Micronesian pastors talked about the wide range of important services they provide for community members.

Following the panel presentations, conferees met with panel members in breakout groups to brainstorm recommendations for policy makers. At the conclusion of the breakout sessions, the group leaders met to compile a preliminary list of recommendations. These recommendations were then presented for comment and response to representatives from the governor's and Honolulu mayor's offices during the final conference session. The recommendations reflected common themes and concerns that emerged across the breakout groups. The preliminary list was reviewed and refined during a post-conference assessment meeting of the conference organizers and the steering committee, resulting in the following Joint Policy Recommendations.

#### CONFERENCE JOINT POLICY RECOMMENDATIONS

The Joint Policy Recommendations constitute the single most important product of the "Micronesian Voices in Hawai'i" conference. They are offered as both goals and guidelines in the formulation of policy and the drafting of legislation affecting the various Micronesian communities now living in Hawai'i:

- 1. Establish a centralized, physical, as well as virtual (Internet) place for better dissemination of information, resources, material, etc.—a sort of one-stop shop for Micronesians.
- 2. Conduct an accurate and culturally sensitive census of the Micronesian populations in Hawai'i as required by law.
- 3. Provide clear, consistent information for state service providers on programs and services for which Micronesians are eligible.
- 4. Establish and fund a pool of full-time qualified, certified, readily available interpreters in all major Micronesian languages (Marshallese, Kosraean, Pohnpeian, Chuukese, Yapese, Palauan).
- 5. Adequately fund cultural awareness training for service providers.
- 6. Encourage state agency personnel to participate in regular meetings of stakeholder groups, such as Nations of Micronesia.
- 7. Strengthen training, bridging, and mentoring programs in workforce development, at all levels, especially for youth.
- 8. Increase collaboration between Hawai'i and Freely Associated States (FAS) governments, on health, education, and other major issues.
- 9. Encourage FAS governments to better prepare and orient people prior to their departure regarding health and education documents needed, etc., as well as rights and responsibilities.

#### IN CONCLUSION

Although the Center for Pacific Islands Studies worked independently of the Attorney General's COFA Task Force (Senate Resolution No. 142, S.D. 1), a comparison of the reports of both groups reveals a great deal of overlap in their conclusions and recommendations. Both reports highlight the need for an accurate, in-depth census. In the area of services, both reports stress the importance of language access and the need to develop and fund an adequate pool

of interpreters and translators; the importance of developing training and mentoring programs; the need to develop multipurpose resource centers ("onestop shops"); the need to increase collaboration between Hawai'i and the Freely Associated States in order to insure a smoother transition for migrants; and the importance of ensuring cultural sensitivity in the delivery of services. This overlap strengthens the recommendations of both reports and indicates the existence of a consensus on some core issues and desirable responses.

The UHM Center for Pacific Islands Studies offers this summary report and the accompanying complete transcript of the conference's proceedings in satisfaction of the requirements specified in H.C.R. No 129, S.D. 1 (2007). Additional materials can be found on the program and resources pages of the conference Web site (http://www.hawaii.edu/cpis/2008conf). Resources include links to the presentations by Benjamin Graham and Dr. Hilda Heine, the contact addresses and numbers for conference presenters, the nine conference joint policy recommendations, summary recommendations from the individual breakout sessions, and links to media coverage of the conference and to other resources for service providers and Micronesian migrants. The Web site will also include this report and a copy of the conference transcript. A videotape of the conference made by 'Ōlelo Public Television will be broadcast in segments in June 2008. For more information, please consult the conference Web site or the center's director, Dr. David Hanlon, at 956-7700 or hanlon@hawaii.edu.

## APPENDIX A – BACKGROUND ON THE UHM CENTER FOR PACIFIC ISLANDS STUDIES

The Center for Pacific Islands Studies at the University of Hawai'i at Mānoa has been in existence for 57 years. It is the only academic program in the United States to focus on the entire Pacific region and the only National Resource Center for this region recognized and supported by the US Department of Education for 35 years. The center has a faculty of over 40 regional specialists who devote most of their time and energy to Pacific Islands—related research and teaching. It publishes an award-winning journal, *The Contemporary Pacific*; a Pacific Islands Monograph Series; an Occasional Paper Series; and a quarterly newsletter.

Over the years, through its students and its directors, the center has had a special relationship with the region known as Micronesia. The center has always had an active program of outreach to the community in the form of conferences, seminar series, and teachers' workshops, and for the past several years, the workshops have emphasized the Micronesian region and Micronesians in Hawai'i, in particular. (See http://www.hawaii.edu/cpis)

#### APPENDIX B – AFFILIATIONS OF CONFERENCE PARTICIPANTS

Aloha Medical Mission Clinic

**Argosy University** 

Big Brothers, Big Sisters of Hawai'i

Bronster, Hoshibata Law Firm

Catholic Charities of Hawai'i

Central Union Church

Pohnpeian Fellowship Ministry

Child and Family Service

Healthy Start

City and County of Honolulu Mayor's Office

Department of Community Services, Youth Services Center

Coalition for a Drug-Free Hawai'i

College of Micronesia

Chuuk Campus

FSM National Campus - Pohnpei

Consulate of the Federated States of Micronesia

Consulate of the Republic of the Marshall Islands

Domestic Violence Action Center

**East-West Center** 

Pacific Islands Development Program

Easter Seals Hawai'i

Embassy of the Federated States of Micronesia

First Chuukese Congregational Church

Foster Family Programs

Good Beginnings Alliance

Goodwill Industries of Hawai'i

Governor's Office, State of Hawai'i

Guam-Hawai'i Medical Referral Office

Hawai'i Medical Center

Cancer Screening and Education Program

Hawai'i Pacific University

Hawai'i Parental Information and Resource Center

Hawai'i Public Housing Authority

Hawai'i State Board of Education

Hawai'i State Department of the Attorney General

Crime Prevention and Justice Administration Division

Hawai'i State Department of Child and Family Services

Hawai'i State Department of Education

Behavioral Counseling Research Center

Central Middle School

Fern Elementary Program

Honolulu District English Language Learners Program

Kaimukī High School

Leeward District Office

McKinley Community School

McKinley High School

Roosevelt High School

Waipahu High School

Hawai'i State Department of Health

Ala Moana Health Center

Bilingual Health Education

Child and Family Services, Enhanced Healthy Start

Chronic Disease and Management Control Branch

Communicable Disease Division

Comprehensive Cancer Control Program

Diabetes Prevention and Control Program

Family Health Services Division

Family Planning Program

Hansen's Disease Community Program

Healthy Hawai'i Initiative

Maternal and Child Health Branch

**Public Health Nursing** 

Tobacco Prevention and Education Program

Hawai'i State Department of Human Services

Office of Youth Services

Hawai'i State Department of Labor and Industrial Relations

Office of Community Relations

Office of Language Access

Hawai'i State Foundation on Culture and the Arts

Hawai'i State Hospital

Hawai'i State Judiciary Committee on Court Interpreters

Hawai'i State Legislature

Hawai'i Youth Services Network

Healthy Start

Healthy Mothers, Healthy Babies

**HMSA** 

Holo Loa'a Inc. / Weinberg Waimanalo Village

Honolulu Advertiser

Honolulu Community Action Program

Honolulu Police Department

Imi Loa Program, Employment Services

**Institute for Human Services** 

Judiciary Office on Equality and Access to the Courts

Kalihi-Palama Health Center

KNDI Radio

Kōkua Kalihi Valley Health Center

Kosrae-Honolulu Congregational Church

LDK Consulting

Legal Aid Society

Life Foundation

Lighthouse Outreach Shelter

Marshallese Education Day Committee

Maui District Health Office

Micronesian Community Network

Micronesians United

National Cancer Institute

Cancer Information Service, Pacific Region

Nations of Micronesia

Network Enterprises Inc.

'Olelo Public Television

One Voice Publications LLC

Pacific Magazine

Pacific Resources for Education and Learning

Pālama Settlement

Papa Ola Lokahi

Parents Inc.

Reachout Pacific

River of Life Mission

Rotary Club of Hawai'i

Service Learning, Hawai'i Pacific Islands Campus Compact (HIPICC)

**Small Island Networks** 

Susannah Wesley Community Center

Tenrikyo Pearl Church

United Church of Christ, Hawai'i Conference

Women's Board of Missions

United States Department of the Interior

Office of Insular Affairs

United States Public Health Service

University Lab School

University of Guam

University of Hawai'i at Hilo

University of Hawai'i at Manoa

Center for Pacific Islands Studies

Center on the Family

College of Education

Cooperative Extension Service

Department of Anthropology

Department of Family Medicine

Department of Geography

Department of History

Department of Linguistics

Department of Pediatrics

Department of Psychology

Department of Urban and Regional Planning

Hamilton Library's Special Pacific Collection

John A. Burns School of Medicine Office of International Programs and Exchange Office of Public Health Studies, Hui Mālama o ke Kai Pacific Islands Connection Pacific Voices Program School of Nursing

School of Social Work University of Hawai'i at West O'ahu Wai'anae Coast Comprehensive Health Care Center Waikīkī Marshallese Assembly of God Church WCA Waipahu Weed and Seed