



UNIVERSITY OF HAWAII SYSTEM

TESTIMONY

SB 304 SD2
RELATING TO WORKFORCE DEVELOPMENT

Testimony Presented Before the
SENATE COMMITTEE ON WAYS AND MEANS

February 28, 2006

by

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School of Nursing and Dental Hygiene
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Chair Taniguchi and members of the Senate Committee on Ways and Means, I thank you for this opportunity to provide additional information in support of SB 304 SD2 Relating to Workforce Development.

SB 304 SD1 was amended by the Senate Committees on Labor and Higher Education to remove the number of positions and funding, as well as changing the effective date of the act to July, 2050. The nursing programs of the University of Hawai'i understands the concerns regarding the ability to implement the plans for increasing educational capacity, particularly in filling positions in a timely manner.

All UH nursing programs and collectively, as the Statewide Nursing Consortium, are committed to the quick and efficient implementation of our respective plans to address nursing workforce for the State. The dean and directors re-assessed the plans and as a result, adjusted accordingly or reaffirmed the requested funding and positions. We respectfully request you amend SB 304 for an effective date of 2006 with the appropriations as follows:

University of Hawai'i at Mānoa School of Nursing and Dental Hygiene in the sum of \$7,720,001 and 22.00 total positions:

1. BS Nursing – 9.00 FTE positions, \$692,196
2. MS Nursing – 4.00 FTE positions, \$520,000
3. Dental Hygiene – 3.00 FTE positions, \$172,512
4. Student Services & Staff Support – 4.00 FTE positions, \$183,389
5. Simulation Learning Laboratory - \$3,000,000
6. Facility Planning - \$600,000
7. Quentin Burdick Interdisciplinary Training Rural Health Program - \$400,000
8. Associate Dean Positions – 2.00 FTE positions, \$300,000
9. Salary Adjustments - \$1,851,904

University of Hilo Nursing Program in the sum of \$869,000 and 4.00 total positions:

1. BS Nursing – 4.00 FTE positions, \$393,000
2. Salary Adjustments - \$476,000

Hawai'i Community College Nursing Program in the sum of \$962,380 and 6.50 total positions:

1. AD Nursing – 4.00 FTE positions, \$650,500
Salary Adjustments - \$311,880

Kapiolani Community College Nursing Program in the sum of \$1,492,581 and 10.00 total positions:

1. AD Nursing – 10.00 FTE positions, \$1,007,381
2. Salary Adjustments - \$485,200

Kauai Community College Nursing Program in the sum of \$418,800 and 3.00 total positions:

1. AD Nursing – 3.00 FTE positions, \$257,000
2. Salary Adjustments - \$161,800

Maui Community College Nursing Program in the sum of \$1,100,216 and 6.50 total positions:

1. AD Nursing – 6.50 FTE positions, \$787,000
2. Salary Adjustments - \$313,216

Statewide Nursing Consortium, University of Hawai'i (via Mānoa) in the sum of \$320,000.

In anticipation of your increased support for these efforts, the School of Nursing and Dental Hygiene at Mānoa has already begun the preparations for implementation. We have announced that we hope to double the enrollment in the accelerated nursing program and are interviewing applicants for the class scheduled to begin on July 1, 2006. In preparation for the fall semester, we are communicating with applicants, recruiting and developing a database of candidates for faculty positions, and identifying additional sites for classroom and clinical instruction. While I recognize the risks inherent in this aggressive approach, I view such preparations as a testament to the severity of the shortage facing the state and a corresponding commitment on my part and that of the SONDH to be part of the solution rather than the problem. Likewise, our sister UH nursing programs have begun preparations as well.

Finally, the Statewide Nursing Consortium is ready to move forward with the shared goals of increasing the number of nurses prepared to meet the changing health care needs of the people of Hawai'i, increase efficiency in educational preparation of nurses, and increase access to nursing education throughout the state. The UH nursing faculties will be meeting on March 4, 2006 to begin work on a coherent yet flexible curriculum to be used in all UH nursing programs throughout the state. The Hawai'i State Center for Nursing is sponsoring a Education/Practice Summit on March 16 and 17, 2006 for policymakers in the public and private sectors to develop strategies to approach this issue.

We are committed to full partnership with the legislature in addressing the nursing workforce challenge. Funding allocations to all UH nursing programs are urged so that programs can increase enrollments statewide preparing students in the communities they will serve as nurses.

Thank you for this opportunity to provide additional information.