



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Testimony Presented Before the
Senate Committee on Higher Education and Committee on Judiciary and Labor
March 28, 2013 at 2:50pm

By
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SCR 110/SR 76 – REQUESTING THE BOARD OF REGENTS AND THE PRESIDENT
OF THE UNIVERSITY OF HAWAII TO GIVE PREFERENCE TO
LOCAL CANDIDATES WHEN HIRING FOR EXECUTIVE
PERSONNEL POSITIONS AT THE UNIVERSITY OF HAWAII.

Chairs Taniguchi and Hee, Vice Chairs Kahele and Shimabukuro, and Members
of the Senate Committee on Higher Education and Committee on Judiciary and Labor:

SCR 110 /SR 76 requests the Board of Regents and the President of the
University of Hawai'i to give preference to local candidates when hiring for executive
personnel positions at the University of Hawai'i.

The administration of the University of Hawai'i appreciates the position of the
Senate to ensure that qualified individuals who reside within or have strong ties to the
State be considered for executive positions.

The university's faculty, staff and administrators are our primary assets and the
principal means by which the university carries out its mission. The executives provide
leadership to enable the University to achieve its mission, vision, and goals in
academics, research, student services, and athletics. Such positions are typically
recruited through national searches in which the University competes to attract and
acquire personnel with demonstrated competence and experience.

The searches have and continue to consider candidates with an affiliation to the
State of Hawai'i. A selection is made after thoughtful evaluation of and feedback on
candidate qualifications by appropriate stakeholders including faculty and student
representatives to ensure the best qualified candidate is appointed who can fully
support the mission of the University and best serve our academic and research
community.

Thank you for the opportunity to submit testimony on these resolutions.