Testimony Presented Before the Senate Committee on Ways and Means April 4, 2013 at 9:50am

By

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SCR 110 SD1/SR 76 SD1 – REQUESTING THE BOARD OF REGENTS AND THE PRESIDENT OF THE UNIVERSITY OF HAWAII TO GIVE PREFERENCE TO LOCAL CANDIDATES WHEN HIRING FOR EXECUTIVE PERSONNEL POSITIONS AT THE UNIVERSITY OF HAWAII.

Chair Ige, Vice Chair Kidani, and Members of the Committee:

SCR 110 SD1/SR 76 SD1 requests the Board of Regents and the President of the University of Hawai'i to give preference to local candidates when hiring for executive personnel positions at the University of Hawai'i.

The administration of the University of Hawai'i appreciates the position of the Senate to ensure that qualified individuals who reside within or have strong ties to the State be considered for executive positions.

The university's faculty, staff and administrators are our primary assets and the principal means by which the university carries out its mission. The executives provide leadership to enable the University to achieve its mission, vision, and goals in academics, research, student services, and athletics. Such positions are typically recruited through national searches in which the University competes to attract and acquire personnel with demonstrated competence and experience.

The searches have and continue to consider candidates with an affiliation to the State of Hawai'i. A selection is made after thoughtful evaluation of and feedback on candidate qualifications by appropriate stakeholders including faculty and student representatives to ensure the best qualified candidate is appointed who can fully support the mission of the University and best serve our academic and research community.

Thank you for the opportunity to submit testimony on these resolutions.