



# Purpose First

---



Hawai'i Graduation  
Initiative



# Purpose First Overview

Hawai'i was selected as 1 of 5 states/regions for this 24 month CCA initiative funded by \$1M grant from USA Funds

- Hawai'i
- Tennessee
- New Hampshire
- Virginia
- Houston (Texas)

New advising model to integrate career assessment, counseling and labor market data - early and continuously - into academic advising to assist students to make a fully informed and deliberate choice of majors and careers.

Infuse career exploration and career development skills into the curriculum and strengthen work-based and service-learning across programs and majors.

# What CCA found...

Students with a strong sense of “purpose” that the chosen program of study matches their academic and personal strengths with a clear understanding of future career opportunities are more likely to graduate

Students with a declared major are more likely to graduate (UH four-year campuses: 24.7% vs. 13.6% on-time completion for declared vs. undeclared students at time of entry, Fall 2010 cohort)

Little more than one-third of students reported relying on advising by college counselors, faculty or staff in their selection of a major

Tool for equity - it should expand, not narrow, student aspirations

# 24 Month Plan

1. Meet with campus representatives regularly
2. Inventory career-related tools & practices we already have/use (identify ones that may intersect or we can leverage as a system)
3. Implement exploratory majors/meta-majors
4. Create assessment for students to identify interest area prior to application
5. Provide workforce data to students (Hawai'i Industry Sectors)
6. Integrate career and academic advising. Professional development for academic advisors on general career counseling at 2017 AATN Conference
7. Identify ways to intergrate career exploration and career development skills into the curriculum

# GOAL:

Fewer undeclared students  
+ less major switching

=

Higher retention and increased completion  
with fewer excess credits

# Campus Representatives

April Goodwin, UH Mānoa

Kainoa Ariola, UH Hilo

Jeff Moniz, UH West O'ahu

Helen Nishimoto, Hawai'i CC

Silvan Chung, Honolulu CC

Lisa Yrizarry, Kapi'olani CC

Wade Tanaka, Kaua'i CC

Sandy Hoshino, Leeward CC

Juli Patao, Maui College

Sarah Hodell, Windward CC

Brenda Ivelisse, Kapi'olani CC; Suzette Robinson, System UHCC, Cathy Bio, System UHCC; Susan Nishida, System

# Questions?

