

Executive Policy Chapter 7, Student Affairs
Executive Policy EP 7.205, Systemwide Student Disciplinary Sanctions
Effective Date: July 2016
Prior Dates Amended: June 14, 1999; August 2014 (recodified)
Responsible Office: Office of the Vice President for Academic Planning and Policy
Governing Board of Regents Policy Chapter 1, RP 1.204 (Rights & Responsibilities of
the University of Hawai'i Community)
Review Date: August 2018

I. Purpose

- A. To recognize and support the responsibility of the University in protecting the safety of its students, staff and faculty, and ensuring the integrity of its academic processes.
- B. Establish systemwide student disciplinary sanctions for violations that include, but are not limited to, conduct that threatens the safety of self and/or others, is disruptive, and/or particularly egregious that consideration must be given to applying sanctions to all campuses within the University of Hawai'i system.

II. Definitions:

- A. Suspension: Suspension from the University of Hawai'i for a specified period of time, after which the student is eligible to return. Conditions for readmission may be specified.
- B. Dismissal: Permanent dismissal of the student from the University of Hawai'i.

III. Executive Policy

- A. The safety of the University community and integrity of its academic standards are critical to the functioning of the University of Hawai'i. Students who have violated the University of Hawai'i campus student conduct code may be subject to additional systemwide disciplinary sanctions. Suspension or dismissal from one campus may result in the student being ineligible to attend other campuses of the University of Hawai'i (systemwide sanction).
- B. A campus, upon conclusion of its student conduct code proceedings, may recommend sanctions including, but not limited to, suspension or

dismissal resulting in the student being ineligible to attend all campuses of the University of Hawai'i.

- C. The campus senior student affairs officer will forward the recommendation to the Associate Vice President for Student Affairs. The Associate Vice President for Student Affairs will review the recommendation that will include an opportunity for the student to present her/his case, if the student so desires, and consultation with other campus senior student affairs officers.
- D. Within five (5) working days of the conclusion of the review, the Associate Vice President for Student Affairs shall render the decision in writing to the student and the initiating campus.
- E. A "no cause" finding will result in no systemwide sanction. However, the individual campus sanction(s) will remain in effect.
- F. A "cause" finding will result in a systemwide sanction.
- G. Appeals shall be submitted in writing within five (5) working days of the decision. The Vice President for Academic Planning and Policy, or designee, shall review the case and issue a decision within ten (10) working days of receipt of the appeal. This decision will be final and binding within the University of Hawai'i.
- H. Retaliation Prohibited

The University prohibits and will not tolerate retaliation. Retaliation is adverse actions taken against a person because of his/her good faith participation in the following types of protected activities:

1. Seeking advice or assistance about a student conduct code or systemwide sanction concern;
2. Opposing or filing an informal or formal complaint regarding an alleged violation of this policy;
3. Testifying, assisting, or participating in an investigation or other proceeding related to an alleged violation of this policy.

Adverse actions are actions that would dissuade a reasonable person from making or supporting a complaint under this policy.

Examples of adverse actions that might constitute retaliation include

direct or implied threats, coercion, harassment, intimidation, or encouragement of others to retaliate, in addition to a significant change in one's status, such as suspension, unsatisfactory or unfair evaluations, unfair grades, unfair assignments, firing, failing to promote, reassignment with significantly different responsibility or a decision causing a significant change in benefits.

A retaliation complaint, allegation, or report will be reviewed as a separate offense under this policy; that is, a person can be found responsible for retaliation even if not found to be responsible for the underlying reported student conduct code violation or systemwide sanction request. All complaints, allegations or reports of retaliation under this policy should be made and processed by the same procedures set forth in this policy.

Persons who commit retaliation in violation of this policy may additionally be subject to disciplinary action in accordance with the appropriate collective bargaining agreement, if applicable.

Delegation of Authority

There is no policy specific delegation of authority.

Contact Information

Office of the Associate Vice President for Student Affairs at telephone number 956-8753 or by email at <avpsa@hawaii.edu>.

References

- A. Hawai'i Administrative Rules Title 20, Chapter 2
- B. Regents Policy RP 1.204 (Rights & Responsibilities of the University of Hawai'i Community)
- C. Executive Policy EP 7.208 Student Conduct Code

Approved:

_____<signature>_____ <Date>_____
David Lassner
President