

# Faculty Salary Thresholds

Effective July 1, 2022 & July 1, 2023

## Community Colleges 9-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2022	High Demand 2022	Non-High Demand 2023	High Demand 2023
Rank 2	Annual	91,296	115,236	95,856	120,996
	Monthly	7,608	9,603	7,988	10,083
Rank 3	Annual	102,588	129,504	107,712	135,984
	Monthly	8,549	10,792	8,976	11,332
Rank 4	Annual	115,236	145,476	120,996	152,748
	Monthly	9,603	12,123	10,083	12,729
Rank 5	Annual	124,560	157,320	130,788	165,192
	Monthly	10,380	13,110	10,899	13,766

## Community Colleges 11-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2022	High Demand 2022	Non-High Demand 2023	High Demand 2023
Rank 2	Annual	106,620	134,652	111,948	141,384
	Monthly	8,885	11,221	9,329	11,782
Rank 3	Annual	119,832	151,296	125,820	158,856
	Monthly	9,986	12,608	10,485	13,238
Rank 4	Annual	134,652	170,064	141,384	178,572
	Monthly	11,221	14,172	11,782	14,881
Rank 5	Annual	145,476	183,864	152,748	193,056
	Monthly	12,123	15,322	12,729	16,088

# Faculty Salary Thresholds

Effective July 1, 2022 & July 1, 2023

## UH Hilo and UH-West O'ahu 9-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2022	High Demand 2022	Non-High Demand 2023	High Demand 2023
Rank 2	Annual	75,264	94,932	79,032	99,684
	Monthly	6,272	7,911	6,586	8,307
Rank 3	Annual	91,296	115,236	95,856	120,996
	Monthly	7,608	9,603	7,988	10,083
Rank 4	Annual	115,236	145,476	120,996	152,748
	Monthly	9,603	12,123	10,083	12,729
Rank 5	Annual	139,944	176,844	146,940	185,688
	Monthly	11,662	14,737	12,245	15,474

## UH Hilo and UH-West O'ahu 11-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2022	High Demand 2022	Non-High Demand 2023	High Demand 2023
Rank 2	Annual	87,876	110,832	92,268	116,376
	Monthly	7,323	9,236	7,689	9,698
Rank 3	Annual	106,620	134,652	111,948	141,384
	Monthly	8,885	11,221	9,329	11,782
Rank 4	Annual	134,652	170,064	141,384	178,572
	Monthly	11,221	14,172	11,782	14,881
Rank 5	Annual	163,560	206,688	171,744	217,020
	Monthly	13,630	17,224	14,312	18,085

# Faculty Salary Thresholds

Effective July 1, 2022 & July 1, 2023

## UH Mānoa 9-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2022	High Demand 2022	Non-High Demand 2023	High Demand 2023
Rank 2	Annual	81,312	102,588	85,380	107,712
	Monthly	6,776	8,549	7,115	8,976
Rank 3	Annual	98,664	124,560	103,596	130,788
	Monthly	8,222	10,380	8,633	10,899
Rank 4	Annual	124,560	157,320	130,788	165,192
	Monthly	10,380	13,110	10,899	13,766
Rank 5	Annual	151,296	191,172	158,856	200,736
	Monthly	12,608	15,931	13,238	16,728

## UH Mānoa 11-Month Instr, Research, Specialist Personnel

Rank	Annual/Monthly	Non-High Demand 2022	High Demand 2022	Non-High Demand 2023	High Demand 2023
Rank 2	Annual	94,932	119,832	99,684	125,820
	Monthly	7,911	9,986	8,307	10,485
Rank 3	Annual	115,236	145,476	120,996	152,748
	Monthly	9,603	12,123	10,083	12,729
Rank 4	Annual	145,476	183,864	152,748	193,056
	Monthly	12,123	15,322	12,729	16,088
Rank 5	Annual	176,844	223,452	185,688	234,624
	Monthly	14,737	18,621	15,474	19,552

# Faculty Salary Thresholds

Effective July 1, 2022 & July 1, 2023

## UH Hilo College of Pharmacy 11-Month Appointments

Rank	Annual/Monthly	2022	2023
Rank 2	Annual	132,612	139,248
	Monthly	11,051	11,604
Rank 3	Annual	148,512	155,940
	Monthly	12,376	12,995
Rank 4	Annual	173,064	181,716
	Monthly	14,422	15,143
Rank 5	Annual	255,168	267,924
	Monthly	21,264	22,327

## UH Hilo & UH-West O'ahu Librarians

Rank	Annual/Monthly	2022	2023
Rank 2	Annual	87,876	92,268
	Monthly	7,323	7,689
Rank 3	Annual	102,588	107,712
	Monthly	8,549	8,976
Rank 4	Annual	124,560	130,788
	Monthly	10,380	10,899
Rank 5	Annual	145,476	152,748
	Monthly	12,123	12,729

# Faculty Salary Thresholds

Effective July 1, 2022 & July 1, 2023

## UH Mānoa County Extension Agents

Rank	Annual/Monthly	2022	2023
Rank 2	Annual	87,876	92,268
	Monthly	7,323	7,689
Rank 3	Annual	102,588	107,712
	Monthly	8,549	8,976
Rank 4	Annual	124,560	130,788
	Monthly	10,380	10,899
Rank 5	Annual	139,944	146,940
	Monthly	11,662	12,245

## UH Mānoa School of Law 9-Month Instructional Personnel

Rank	Annual/Monthly	2022	2023
Rank 2	Annual	98,664	103,596
	Monthly	8,222	8,633
Rank 3	Annual	119,832	125,820
	Monthly	9,986	10,485
Rank 4	Annual	157,320	165,192
	Monthly	13,110	13,766
Rank 5	Annual	183,864	193,056
	Monthly	15,322	16,088

# Faculty Salary Thresholds

Effective July 1, 2022 & July 1, 2023

## UH Mānoa School of Law 11-Month Instructional Personnel

Rank	Annual/Monthly	2022	2023
Rank 2	Annual	115,236	120,996
	Monthly	9,603	10,083
Rank 3	Annual	139,944	146,940
	Monthly	11,662	12,245
Rank 4	Annual	183,864	193,056
	Monthly	15,322	16,088
Rank 5	Annual	214,896	225,636
	Monthly	17,908	18,803

## UH Mānoa Librarians

Rank	Annual/Monthly	2022	2023
Rank 2	Annual	94,932	99,684
	Monthly	7,911	8,307
Rank 3	Annual	110,832	116,376
	Monthly	9,236	9,698
Rank 4	Annual	134,652	141,384
	Monthly	11,221	11,782
Rank 5	Annual	157,320	165,192
	Monthly	13,110	13,766

# Faculty Salary Thresholds

Effective July 1, 2022 & July 1, 2023

UH Mānoa School of Medicine (Clinical)

Rank	Annual/Monthly	2022	2023
Rank 2	Annual	129,504	135,984
	Monthly	10,792	11,332
Rank 3	Annual	176,844	185,688
	Monthly	14,737	15,474
Rank 4	Annual	206,688	217,020
	Monthly	17,224	18,085
Rank 5	Annual	223,452	234,624
	Monthly	18,621	19,552