Faculty Salary Thresholds

Effective July 1, 2025

Community Colleges 9-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2025	High Demand 2025
Rank 2	Annual	104,172	131,496
	Monthly	8,681	10,958
Rank 3	Annual	117,060	147,780
	Monthly	9,755	12,315
Rank 4	Annual	131,496	165,996
	Monthly	10,958	13,833
Rank 5	Annual	142,140	179,520
	Monthly	11,845	14,960

Community Colleges 11-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2025	High Demand 2025
Rank 2	Annual	121,656	153,648
	Monthly	10,138	12,804
Rank 3	Annual	136,728	172,644
	Monthly	11,394	14,387
Rank 4	Annual	153,648	194,064
	Monthly	12,804	16,172
Rank 5	Annual	165,996	209,796
	Monthly	13,833	17,483

Faculty Salary Thresholds

Effective July 1, 2025

UH Hilo and UH-West O‘ahu 9-Month Academic Personnel

Rank	Annual/Monthly	Non-High Demand 2025	High Demand 2025
Rank 2	Annual	85,884	108,324
	Monthly	7,157	9,027
Rank 3	Annual	104,172	131,496
	Monthly	8,681	10,958
Rank 4	Annual	131,496	165,996
	Monthly	10,958	13,833
Rank 5	Annual	159,684	201,804
	Monthly	13,307	16,817

UH Hilo and UH-West O‘ahu 11-Month Academic Personnel

Rank	Annual/Monthly	Non-High Demand 2025	High Demand 2025
Rank 2	Annual	100,272	126,468
	Monthly	8,356	10,539
Rank 3	Annual	121,656	153,648
	Monthly	10,138	12,804
Rank 4	Annual	153,648	194,064
	Monthly	12,804	16,172
Rank 5	Annual	186,648	235,848
	Monthly	15,554	19,654

Faculty Salary Thresholds

Effective July 1, 2025

UH Mānoa 9-Month Academic Personnel

Rank	Annual/Monthly	Non-High Demand 2025	High Demand 2025
Rank 2	Annual	92,784	117,060
	Monthly	7,732	9,755
Rank 3	Annual	112,584	142,140
	Monthly	9,382	11,845
Rank 4	Annual	142,140	179,520
	Monthly	11,845	14,960
Rank 5	Annual	172,644	218,148
	Monthly	14,387	18,179

UH Mānoa 11-Month Academic Personnel

Rank	Annual/Monthly	Non-High Demand 2025	High Demand 2025
Rank 2	Annual	108,324	136,728
	Monthly	9,027	11,394
Rank 3	Annual	131,496	165,996
	Monthly	10,958	13,833
Rank 4	Annual	165,996	209,796
	Monthly	13,833	17,483
Rank 5	Annual	201,804	254,988
	Monthly	16,817	21,249

Faculty Salary Thresholds

Effective July 1, 2025

UH Hilo College of Pharmacy 11-Month Appointments

Rank	Annual/Monthly	2025
Rank 2	Annual	151,320
	Monthly	12,610
Rank 3	Annual	169,476
	Monthly	14,123
Rank 4	Annual	197,484
	Monthly	16,457
Rank 5	Annual	291,168
	Monthly	24,264

UH Hilo & UH-West O‘ahu Librarians

Rank	Annual/Monthly	2025
Rank 2	Annual	100,272
	Monthly	8,356
Rank 3	Annual	117,060
	Monthly	9,755
Rank 4	Annual	142,140
	Monthly	11,845
Rank 5	Annual	165,996
	Monthly	13,833

Faculty Salary Thresholds

Effective July 1, 2025

UH Mānoa County Extension Agents

Rank	Annual/Monthly	2025
Rank 2	Annual	100,272
	Monthly	8,356
Rank 3	Annual	117,060
	Monthly	9,755
Rank 4	Annual	142,140
	Monthly	11,845
Rank 5	Annual	159,684
	Monthly	13,307

UH Mānoa School of Law 9-Month Academic Personnel

Rank	Annual/Monthly	2025
Rank 2	Annual	112,584
	Monthly	9,382
Rank 3	Annual	136,728
	Monthly	11,394
Rank 4	Annual	179,520
	Monthly	14,960
Rank 5	Annual	209,796
	Monthly	17,483

Faculty Salary Thresholds

Effective July 1, 2025

UH Mānoa School of Law 11-Month Academic Personnel

Rank	Annual/Monthly	2025
Rank 2	Annual	131,496
	Monthly	10,958
Rank 3	Annual	159,684
	Monthly	13,307
Rank 4	Annual	209,796
	Monthly	17,483
Rank 5	Annual	245,208
	Monthly	20,434

UH Mānoa Librarians

Rank	Annual/Monthly	2025
Rank 2	Annual	108,324
	Monthly	9,027
Rank 3	Annual	126,468
	Monthly	10,539
Rank 4	Annual	153,648
	Monthly	12,804
Rank 5	Annual	179,520
	Monthly	14,960

Faculty Salary Thresholds

Effective July 1, 2025

UH Mānoa School of Medicine (Clinical)

Rank	Annual/Monthly	2025
Rank 2	Annual	147,780
	Monthly	12,315
Rank 3	Annual	201,804
	Monthly	16,817
Rank 4	Annual	235,848
	Monthly	19,654
Rank 5	Annual	254,988
	Monthly	21,249