

**EXECUTIVE MANAGERIAL
SALARY SCHEDULES**
Effective September 15, 2016

UNIVERSITY OF HAWAI`I SYSTEM & MĀNOA E/M SALARY SCHEDULE			
Band	Minimum	Midpoint	Maximum
SM - 1	\$75,000	\$112,500	\$150,000
SM - 2	\$110,000	\$152,500	\$195,000
SM - 3	\$130,000	\$177,500	\$225,000
SM - 4	\$195,000	\$247,500	\$300,000
SM - 5	\$270,000	\$322,500	\$375,000

UNIVERSITY OF HAWAI`I HILO E/M SALARY SCHEDULE			
Band	Minimum	Midpoint	Maximum
H - 1	\$75,000	\$112,500	\$150,000
H - 2	\$110,000	\$155,000	\$200,000
H - 3	\$135,000	\$187,500	\$240,000
H - 4	\$220,000	\$270,000	\$320,000

UNIVERSITY OF HAWAI`I WEST O`AHU E/M SALARY SCHEDULE			
Band	Minimum	Midpoint	Maximum
WO - 1	\$75,000	\$112,500	\$150,000
WO - 2	\$105,000	\$147,500	\$190,000
WO - 3	\$125,000	\$167,500	\$210,000
WO - 4	\$180,000	\$230,000	\$280,000

UNIVERSITY OF HAWAI`I COMMUNITY COLLEGES E/M SALARY SCHEDULE			
Band	Minimum	Midpoint	Maximum
CC - 1	\$75,000	\$112,500	\$150,000
CC - 2	\$100,000	\$130,000	\$160,000
CC - 3	\$115,000	\$145,000	\$175,000
CC - 4	\$155,000	\$197,500	\$240,000