

DIRECTOR OF INSTITUTIONAL EQUITY

This is administrative work in providing system wide leadership, expertise, direction and control over the University's Title IX compliance program, including but not limited to institutional equity and sex discrimination, sexual assault, stalking, intimate partner and relationship violence and retaliation. Work involves designing a viable and sustainable model for compliance of statutory and regulatory requirements relating to antidiscrimination laws and policies.

As a member of the Vice President's senior leadership team, the Director is responsible for developing, maintaining and implementing university policies, procedures and processes for Title IX compliance, investigations, and resolutions; ensuring compliance with federal and state laws and regulations; coordinating the Title IX and Violence Against Women Act (VAWA) system initiatives; monitoring and evaluating program, policies and procedures and changes in law to ensure continued effectiveness; tracking and analyzing complaints and investigations to identify and address systemic problems; implementing and maintaining a system wide reporting system for complaints and investigation findings; coordinating and monitoring campus Title IX Coordinators; developing system wide objectives and curricula and overseeing the continued training of Title IX Coordinators, investigators and other University administrators; and developing and implementing an education awareness program regarding the prevention of sexual violence, sexual and gender-based discrimination, domestic and dating violence, stalking and retaliation.

Work requires extensive knowledge of and experience with Title IX, VAWA, Clery Act, Family Educational Rights and Privacy Act (FERPA) and other federal statutes applicable to and impacting higher education, and in working with victims of sex or gender based discrimination, sexual and domestic violence and other types of trauma and institutional inequities. Work is reviewed by the Vice President for Administration.

The managerial class Director of Institutional Equity is established effective August 6, 2015.



President, University of Hawai'i

8/6/15

Date