

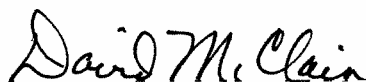
DIRECTOR OF HAWAI'I STATE CENTER FOR NURSING

This is a single-position class which is directly responsible for providing executive leadership in the overall direction and administration of the planning, programmatic implementation, financial and human resources functions of the Hawai'i State Center for Nursing. The director is charged with achieving the following legislatively mandated functions: (1) collect and analyze data and prepare and disseminate written reports and recommendations regarding the current and future status and trends of the nursing workforce; (2) conduct research on best practices and quality outcomes; (3) develop a plan for implementing strategies to recruit and retain nurses; and (4) research, analyze and report data related to the retention of the nursing workforce.

As chief executive officer of the Center, the director provides overall leadership and direction of the Center's functions; develops and implements strategic plans for nursing statewide workforce with the Advisory Board; develops and coordinates efforts to address needs and demands for nursing services, education and research; provides oversight of data collection and analysis of the nursing workforce; monitors local and national workforce trends; assesses and drives activities to enhance and promote recognition, reward and renewal activities for nurses in Hawai'i; secures resources for projects and programs; serves as the chief spokesperson in public forums and meetings; develops and manages short- and long-term budget plans; ensures compliance, development and implementation of policies and procedures; and conducts assessment, evaluation, and quality improvement efforts for the Center.

Work involves considerable contact with the governor-appointed Advisory Board; legislators and their staff; administrators of health care agencies; nursing education administrators and faculty; chief nurse executives; professional and consumer organizations and individuals; State and federal agencies and institutions; centers and boards of nursing; foundations and potential funding agencies. Work is subject to review by the Dean for the accomplishment of program objectives. The director exercises significant authority, wide latitude for individual initiative and independent judgment in the overall administrative and operational management of the Hawai'i State Center for Nursing.

The establishment of the class, Director of Hawai'i State Center for Nursing, is approved.



David McClain
President

08/27/08

Date