

Faculty Salary Thresholds

Effective July 1, 2017 & July 1, 2018

Community Colleges 9-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2017	High Demand 2017	Non-High Demand 2018	High Demand 2018
Rank 2	Annual	79,860	100,932	82,608	104,280
	Monthly	6,655	8,411	6,884	8,690
Rank 3	Annual	89,772	113,484	92,808	117,180
	Monthly	7,481	9,457	7,734	9,765
Rank 4	Annual	100,932	127,548	104,280	131,640
	Monthly	8,411	10,629	8,690	10,970
Rank 5	Annual	109,128	137,964	112,704	142,356
	Monthly	9,094	11,497	9,392	11,863

Community Colleges 11-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2017	High Demand 2017	Non-High Demand 2018	High Demand 2018
Rank 2	Annual	93,336	118,020	96,468	121,848
	Monthly	7,778	9,835	8,039	10,154
Rank 3	Annual	104,964	132,660	108,420	136,896
	Monthly	8,747	11,055	9,035	11,408
Rank 4	Annual	118,020	149,184	121,848	153,888
	Monthly	9,835	12,432	10,154	12,824
Rank 5	Annual	127,548	161,316	131,640	166,368
	Monthly	10,629	13,443	10,970	13,864

Faculty Salary Thresholds

Effective July 1, 2017 & July 1, 2018

UH Hilo and UH-West O'ahu 9-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2017	High Demand 2017	Non-High Demand 2018	High Demand 2018
Rank 2	Annual	65,748	83,052	68,100	85,896
	Monthly	5,479	6,921	5,675	7,158
Rank 3	Annual	79,860	100,932	82,608	104,280
	Monthly	6,655	8,411	6,884	8,690
Rank 4	Annual	100,932	127,548	104,280	131,640
	Monthly	8,411	10,629	8,690	10,970
Rank 5	Annual	122,676	155,148	126,636	160,020
	Monthly	10,223	12,929	10,553	13,335

UH Hilo and UH-West O'ahu 11-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2017	High Demand 2017	Non-High Demand 2018	High Demand 2018
Rank 2	Annual	76,836	97,044	79,500	100,284
	Monthly	6,403	8,087	6,625	8,357
Rank 3	Annual	93,336	118,020	96,468	121,848
	Monthly	7,778	9,835	8,039	10,154
Rank 4	Annual	118,020	149,184	121,848	153,888
	Monthly	9,835	12,432	10,154	12,824
Rank 5	Annual	143,436	181,392	147,984	187,008
	Monthly	11,953	15,116	12,332	15,584

Faculty Salary Thresholds

Effective July 1, 2017 & July 1, 2018

UH Mānoa 9-Month Instructional Personnel

Rank	Annual/Monthly	Non-High Demand 2017	High Demand 2017	Non-High Demand 2018	High Demand 2018
Rank 2	Annual	71,064	89,772	73,572	92,808
	Monthly	5,922	7,481	6,131	7,734
Rank 3	Annual	86,328	109,128	89,268	112,704
	Monthly	7,194	9,094	7,439	9,392
Rank 4	Annual	109,128	137,964	112,704	142,356
	Monthly	9,094	11,497	9,392	11,863
Rank 5	Annual	132,660	167,760	136,896	172,992
	Monthly	11,055	13,980	11,408	14,416

UH Mānoa 11-Month Instr, Research, Specialist Personnel

Rank	Annual/Monthly	Non-High Demand 2017	High Demand 2017	Non-High Demand 2018	High Demand 2018
Rank 2	Annual	83,052	104,964	85,896	108,420
	Monthly	6,921	8,747	7,158	9,035
Rank 3	Annual	100,932	127,548	104,280	131,640
	Monthly	8,411	10,629	8,690	10,970
Rank 4	Annual	127,548	161,316	131,640	166,368
	Monthly	10,629	13,443	10,970	13,864
Rank 5	Annual	155,148	196,152	160,020	202,188
	Monthly	12,929	16,346	13,335	16,849

Faculty Salary Thresholds

Effective July 1, 2017 & July 1, 2018

UH Hilo College of Pharmacy 11-Month Appointments

Rank	Annual/Monthly	2017	2018
Rank 2	Annual	116,232	120,012
	Monthly	9,686	10,001
Rank 3	Annual	130,212	134,388
	Monthly	10,851	11,199
Rank 4	Annual	151,824	156,600
	Monthly	12,652	13,050
Rank 5	Annual	224,064	230,880
	Monthly	18,672	19,240

UH Hilo & UH-West O'ahu Librarians

Rank	Annual/Monthly	2017	2018
Rank 2	Annual	76,836	79,500
	Monthly	6,403	6,625
Rank 3	Annual	89,772	92,808
	Monthly	7,481	7,734
Rank 4	Annual	109,128	112,704
	Monthly	9,094	9,392
Rank 5	Annual	127,548	131,640
	Monthly	10,629	10,970

Faculty Salary Thresholds

Effective July 1, 2017 & July 1, 2018

UH Mānoa County Extension Agents

Rank	Annual/Monthly	2017	2018
Rank 2	Annual	76,836	79,500
	Monthly	6,403	6,625
Rank 3	Annual	89,772	92,808
	Monthly	7,481	7,734
Rank 4	Annual	109,128	112,704
	Monthly	9,094	9,392
Rank 5	Annual	122,676	126,636
	Monthly	10,223	10,553

UH Mānoa School of Law 9-Month Instructional Personnel

Rank	Annual/Monthly	2017	2018
Rank 2	Annual	86,328	89,268
	Monthly	7,194	7,439
Rank 3	Annual	104,964	108,420
	Monthly	8,747	9,035
Rank 4	Annual	137,964	142,356
	Monthly	11,497	11,863
Rank 5	Annual	161,316	166,368
	Monthly	13,443	13,864

Faculty Salary Thresholds

Effective July 1, 2017 & July 1, 2018

UH Mānoa School of Law 11-Month Instructional Personnel

Rank	Annual/Monthly	2017	2018
Rank 2	Annual	100,932	104,280
	Monthly	8,411	8,690
Rank 3	Annual	122,676	126,636
	Monthly	10,223	10,553
Rank 4	Annual	161,316	166,368
	Monthly	13,443	13,864
Rank 5	Annual	188,628	194,448
	Monthly	15,719	16,204

UH Mānoa Librarians

Rank	Annual/Monthly	2017	2018
Rank 2	Annual	83,052	85,896
	Monthly	6,921	7,158
Rank 3	Annual	97,044	100,284
	Monthly	8,087	8,357
Rank 4	Annual	118,020	121,848
	Monthly	9,835	10,154
Rank 5	Annual	137,964	142,356
	Monthly	11,497	11,863

Faculty Salary Thresholds

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UH Mānoa School of Medicine (Clinical)

Rank	Annual/Monthly	2017	2018
Rank 2	Annual	113,484	117,180
	Monthly	9,457	9,765
Rank 3	Annual	155,148	160,020
	Monthly	12,929	13,335
Rank 4	Annual	181,392	187,008
	Monthly	15,116	15,584
Rank 5	Annual	196,152	202,188
	Monthly	16,346	16,849