UNIVERSITY OF HAWAII
NOTICE OF EXEMPTION FROM STANDARD METHODS OF SOURCE SELECTION

The Vice President for Budget and Finance/Chief Financial Officer, University of Hawaii, is in the process of reviewing the request from Office of the Executive Vice President for Academic Affairs/Provost (Department/Campus) for exemption from Standard Methods of Source Selection for the following goods, services, or construction:

Hire a human resources/labor relations consultant to conduct a systemwide assessment of the current structures, staffing, policies, and practices, determine how effectively they are working, and recommend the most appropriate and effective human resources/labor relations system for the University.

Vendor: Daniel J. Julius
(If known)
Address: University of Alaska
          Suite 202 Butrovich
          P.O. Box 755320
          Fairbanks, Alaska 99775-5320

Term of Contract: From: To:
(If known) Cost: $23,000 (est.)

Direct any inquiries to:
Department: Office of Vice President for Academic Planning and Policy
Contact Name/Title: Sandra Furuto/Director of Administration Operations
Phone Number: (808) 956-7487
Fax Number: (808) 956-6976
Address: 2444 Dole Street, Bachman 204
          Honolulu, Hawaii 96822

Date Posted: May 19, 2011
Submit written objections to this notice to issue an exemption from Standard Methods of Source Selection, within seven (7) calendar days from the date posted to:
Office of Procurement and Real Property Management
1400 Lower Campus Road, Room 15
Honolulu, Hawaii 96822
REQUEST FOR EXEMPTION FROM STANDARD METHODS OF SOURCE SELECTION

TO: OFFICE OF PROCUREMENT AND REAL PROPERTY MANAGEMENT

FROM: Office of the Executive Vice President for Academic Affairs/Provost

(Department/Program)

Pursuant to APM Section A8.220, the Department requests a procurement exemption to purchase the following:

**Description of goods, services, or construction:**

Hire a human resources / labor relations consultant to conduct a systemwide assessment of our current structures, staffing, policies, and practices, determine how effectively they are working, and recommend the most appropriate and effective human resources / labor relations system for our University.

**Estimated Cost:** $ 23,000.00 (est.)

(1) Explanation describing how procurement by standard competitive means is either not practicable or not advantageous to the University;

See attached.

(2) Details of the process or procedures to be followed in selecting the vendor to ensure as fair and open competition as practicable;

See attached.
(3) A description of the Department’s internal controls and approval requirements for the exempted procurement; and

The EVPAA support staff will initially prepare required procurement documents in consultation with their system fiscal officer. All procurement documents will then be forwarded to the Executive VP for Academic Affairs for review and approval. The Systems Administrative Services Office will do a final review before approval.

(4) A list of Department personnel, by position title, who will be involved in the approval process and administration of the contract:

Linda K. Johnsrud, EVP for Academic Affairs/Provost
Sandra Furuto, EVPAA Director of Admin Operations
Blanche Fountain, System Administrative Services Director

Direct questions to: Sandra Furuto  Phone: 956-7487

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TO THE BEST OF MY KNOWLEDGE, TRUE AND CORRECT.

Sandra Furuto
Full Name of Principal Investigator, Department Head, or Administrator

Blanche Fountain
Full Name of Fiscal Officer

APPROVED:
Linda K. Johnsrud
Full Name of Vice President or Chancellor

FOR OPRPM USE ONLY

OPRPM COMMENTS:
Recommend Approval

✓ APPROVED  ___ DENIED

Vice President for Budget & Finance/Chief Financial Officer, University of Hawaii  Date
OPRPM Form 138 Attachments

(1) Explanation describing how procurement by standard competitive means is either
centralized focus, particularly in areas with compliance issues involving the
Daniel J. Julius  
daniel.julius@alaska.edu  
(907) 750-1650

PROFESSIONAL EXPERIENCE
Vice President for Academic Affairs, University of Alaska System of Higher Education and Professor, School of Management, University of Alaska Fairbanks; 2007- present
Provost and Vice President for Academic Affairs, Professor, College of Management, Benedictine University (Illinois); 2003-2007
Visiting Fellow/Lecturer (Industrial Labor Relations and Human Resources) University of California; 2002-2003
Associate Vice President, Academic Affairs and Labor Relations, Professor, College of Professional Studies, University of San Francisco; 1986-2002
Assistant Vice Chancellor, Faculty and Staff Relations, California State University System, Office of the Chancellor; 1981-1985
Director of Personnel Services, Vermont State University System, Office of the Chancellor; 1978-1981
Director, Center for the Study of Higher Education, Teachers College, Columbia University; 1975-1978

TEACHING
Adjunct Professor/Lecturer, Dissertation Committee Member/Reader; Industrial Labor Relations, Human Resources, Higher Education Administration

Stanford University, Schools of Education and Business; 1992-2001
University of Toronto, Professional Studies; 1995-2000
University of Pennsylvania, School of Education; 2001
University of Hawaii, College of Professional Studies; 1992
University of New Hampshire, College of Business; 1992-1993
University of San Francisco, Schools of Management, Nursing and Liberal Arts; 1985-1990
San Diego State University, College of Management, 1984
Columbia University, Teachers College and School of Business; 1974-1978

FORMAL EDUCATION
Stanford University, Post Doctoral Fellow at the Center for Organizational Studies; 2000-2001.
Columbia University, M.A., Ed. D; 1975, 1978
Cornell University, Graduate Coursework, New York State School of Industrial Labor Relations; 1974-1975
The Ohio State University, B.A. 1972
PROFESSIONAL SERVICE AND RECOGNITION

*Human Resources, Industrial Labor Relations, Arbitration, Mediation, Higher Education*

Past President, College and University Personnel Association  
Past President, Academy of Academic Personnel Administrators  
Accreditation Team Member, University of Hawaii, Kent State University, Saint Mary’s College, University of Indianapolis  
Academy of Management, Reader/Evaluator  
American Education Research Association, Reader/Evaluator

HR Consultant, City and County of San Francisco, Michigan Technological University, Illinois Board of Regents, State University of New York, City University of New York, Oregon System of Higher Education, University of Maine System, University of Massachusetts System, University of Florida System, University of Illinois, Pennsylvania State Colleges and Universities, Embry Riddle Aeronautical University, Rhode Island School of Design, Providence College, University of California at Davis, San Diego, Merced, Lawrence Berkeley Laboratories, and UCLA, University of Alaska System, University of Montana System, University of New Hampshire System, University of British Columbia, Memorial University, Rutgers University

Advisory Boards, National Center for the Study of Collective Bargaining in Higher Education and the Professions, Hunter College, CUNY, TIAA-CREF, Nationwide Insurance, Metropolitan Life Insurance, Western Suburban College of Nursing (Chicago)

Recipient of Fulbright Awards, Kellogg Fellowship, Visiting Scholar, at International Labor Organization (Geneva), Catholic University, Spain, Sup de. Co., Graduate School of Management, Montpelier France Service Awards from Ministries of Education; Sultanate of Oman, Peoples Republic of China, Republic of Malaysia, and the Center for Higher Education Research and Development, University of Manitoba

US Representative and Board Member, Sino American Research Center, Shenyang Normal University, PRC

Alaska State Representative, ACT

PUBLICATIONS

Six books (edited or co authored) and one hundred and thirty articles in the areas of industrial relations, higher education, collective bargaining and world affairs. Editor of the Journal of the College and University Personnel Association for ten years.