

Prepared by the Office of Human Resources.
This replaces Administrative Procedure Nos. A9.050 and A9.080
dated July 1982.

October 1996

GENERAL

A9.080 COLLECTIVE BARGAINING IN PUBLIC EMPLOYMENT

1. Purpose

To acknowledge the category of employees in appropriate bargaining units authorized by Chapter 89, HRS, as amended, in the University System and to incorporate the applicable collective bargaining agreements as part of the Administrative Procedures Manual by reference.

3. Definitions

HGEA: Hawaii Government Employees Association

UHPA: University of Hawaii Professional Assembly

UPW: United Public Workers

3. Applicability

The collective bargaining agreements for the following units and its employees are hereby incorporated.

Bargaining Unit	Description of Bargaining Unit	Exclusive Representative
01	Blue Collar, Non-Supervisory Employees	UPW
02	Blue Collar, Supervisory Employees	HGEA
03	White Collar, Non-Supervisory Employees	HGEA
04	White Collar, Supervisory Employees	HGEA
07	Faculty of the University of Hawaii and the Community College System	UHPA
08	University of Hawaii Administrative, Professional and Technical Employees	HGEA

Bargaining Unit	Description of Bargaining Unit	Exclusive Representative
09	Registered Professional Nurses	HGEA
10	Institutional, Health and Correctional Workers	UPW

4. Responsibility

The University Office of Human Resources is responsible for the administration and interpretation of the collective bargaining agreements for Bargaining Units 01, 02, 03, 04, 08, 09, and 10. For Bargaining Unit 07, the Director of Faculty Human Resources and Legal Affairs is responsible for the administration and interpretation of the collective bargaining agreement.