

Prepared by the Office of the Executive Vice President for
Academic Affairs/Provost.
This update replaces Policy E9.217 dated May 2011.

UNIVERSITY OF HAWAI`I

EXECUTIVE POLICY - SALARY SCHEDULE FOR EXECUTIVE AND MANAGERIAL
PERSONNEL

JULY 2013

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E9.217 - Salary Schedule for Executive and Managerial Personnel

I. INTRODUCTION

This Executive Policy embodies former Board of Regents Policy relating to the salary schedule for Executive and Managerial personnel.

II. PURPOSE

The purpose of this executive policy is to set forth the salary schedule for Executive and Managerial personnel.

III. RESPONSIBILITIES

As provided for in Board policy, it shall be the responsibility of the President to promulgate a policy to describe the salary schedule for Executive and Managerial personnel.

IV. SALARY SCHEDULE

Executive Salary Schedule

GRADE 16

Range	Minimum	Control Point	Maximum	CUPA Median Salary
3	\$312,000.00	\$374,000.00	\$436,000.00	\$340,001 and above
2	\$264,000.00	\$317,000.00	\$370,000.00	\$300,001 - \$340,000
1	\$227,000.00	\$272,000.00	\$317,000.00	\$300,000 and below

GRADE 15

Range	Minimum	Control Point	Maximum	CUPA Median Salary
3	\$225,000.00	\$270,000.00	\$315,000.00	\$245,001 and above
2	\$192,000.00	\$230,000.00	\$268,000.00	\$205,001 - \$245,000
1	\$162,000.00	\$195,000.00	\$228,000.00	\$205,000 and below

GRADE 14

Range	Minimum	Control Point	Maximum	CUPA Median Salary
4	\$182,000.00	\$218,000.00	\$254,000.00	\$205,001 and above
3	\$152,000.00	\$183,000.00	\$214,000.00	\$165,001 - \$205,000
2	\$128,000.00	\$153,000.00	\$178,000.00	\$135,001 - \$165,000
1	\$102,000.00	\$123,000.00	\$144,000.00	\$135,000 and below

GRADE 13

Range	Minimum	Control Point	Maximum	CUPA Median Salary
3	\$127,000.00	\$152,000.00	\$177,000.00	\$135,001 and above
2	\$107,000.00	\$128,000.00	\$149,000.00	\$115,001 - \$135,000
1	\$88,000.00	\$106,000.00	\$124,000.00	\$115,000 and below

GRADE 12

Range	Minimum	Control Point	Maximum	CUPA Median Salary
3	\$109,000.00	\$131,000.00	\$153,000.00	\$120,001 and above
2	\$92,000.00	\$111,000.00	\$130,000.00	\$97,001 - \$120,000
1	\$75,000.00	\$90,000.00	\$105,000.00	\$97,000 and below