

DELEGATION OF PERSONNEL ACTIONS
APPROVED BY THE BOARD OF REGENTS
NOVEMBER 16, 2006
(With Subsequent Amendments)

The following delegation supersedes all prior delegations of personnel actions.

Except for the following actions, the Board of Regents delegated authority to approve all personnel actions to the President or designee.

The following personnel actions shall require the approval of the Board of Regents:

- I. The following specific actions relating to positions and personnel (1) reporting to the Board of Regents; and (2) reporting directly to the President:
 - A. Establishment, amendment and abolishment of classes
 - B. Waivers of recruitment and minimum qualifications
 - C. Appointments and reappointments
 - D. Compensation adjustments, including special salary adjustments
 - E. Reassignments
 - F. Terminations
 - G. All leaves for the President and personnel reporting directly to the Board of Regents. Professional improvement leaves, leaves without pay and leave exceeding 2 years in a 7 year period for personnel reporting directly to the President and personnel in the offices reporting to the Board of Regents. Note: Authority to approve such leaves has been delegated to the Chair of the Board of Regents or designee.
- II. Granting of emeritus/emerita status
- III. Granting of tenure
- IV. Establishment of endowed and distinguished chairs
- V. Promotion of faculty to rank 4 and 5
- VI. Upon recommendation of the Chancellor and President, the Chair and Vice Chair of the Board or designated alternate Regent approves appointments and reappointments for coaches of more than three (3) years in total duration as well as appointment, reappointment and salary adjustments for coaches exceeding the salary schedule by more than 25% and/or exceeding \$500,000 annually