

# *Welcoming to All: Creating an Inclusive Campus Community*

## **Goals:**

To examine the complex dynamics of oppression and to develop strategies to foster positive change on our campus and in our communities.

To explore the identities that make up who we are and better understand the extent to which these identities impact all we do.

To examine the impact of racism on ourselves as members of the University community:

- explore how to manage ourselves during “triggering” events:
- identify our personal triggers and hot buttons
- explore the factors and “roots” which fuel our triggered reactions
- learn and practice strategies to manage our own triggered reactions
- to encourage the application of learnings from this experience to other areas of oppression.

To begin to truly embrace diversity and inclusion within our community.

**Facilitator:** Rev. Dr. Jamie Washington serves as the President and Founder of the Washington Consulting Group, a Multicultural Organizational Development Firm out of Baltimore, MD. He is known as an “Engagement Specialist” and sees himself as an instrument for change. Dr. Washington has served as an educator, administrator, and consultant in higher education for over 30 years. He is also the President and a Founder of the Social Justice Training Institute.

**Who Should Attend:** Any student, faculty and staff who are interested in helping build an inclusive campus community.

## **When and Where:**

- March 12, 2014 (Student Track), 2:00PM to 5:30PM at Campus Center Ballroom
- March 13, 2014 (Staff Track), 1:00PM – 4:30PM at Campus Center Executive Dining Room

**RSVP:** Please RSVP by March 11, 2014 by calling 956-8178 for either the Student or Staff Track. Spaces are limited and are on a first come first serve basis up to day of event. Call now to reserve your space.

# Biography of Rev. Jamie Washington M.Div., Ph.D.

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**Rev. Dr. Jamie Washington** serves as the President and Founder of the Washington Consulting Group, a Multicultural Organizational Development Firm out of Baltimore, MD. Dr. Washington has served as an educator, administrator, and consultant in higher education for over 30 years. Dr. Washington is the President and a Founder of the Social Justice Training Institute. He also serves as Visiting Assistant Professor of Religion and Social Ethics at Winston Salem State University.

- Dr. Washington serves on the board of Many Voices, A Black Church Movement for LGBT person: and Campus Pride, and Beyond Diversity. He serves as a trustee for the American College Personnel Association.
- Dr. Washington earned his B.S. degree from Slippery Rock State College, and a double Masters' of Science degrees from Indiana University/Bloomington. He holds a Ph.D. in College Student Development, from the University of Maryland College Park. Dr. Washington also holds a Masters of Divinity from Howard University School of Divinity.
- He is a writer, speaker, coach, consultant, teacher and trainer. He has spoken all over the US, as well as in Canada and South Africa. He serves as the Co Pastor of Unity Fellowship and is the proud grandfather of 6 and great uncle to 3.
- Known as "The Engagement Specialist", he sees himself as an instrument of change. He works everyday to help people find the best in themselves and others. He lives by the words of one of his favorite songs:

**If I can help somebody as I Pass along, If I can cheer somebody with a  
word or song,  
If I can show somebody that he's or she has traveled wrong,  
Then my Living Shall Not BE in Vain**