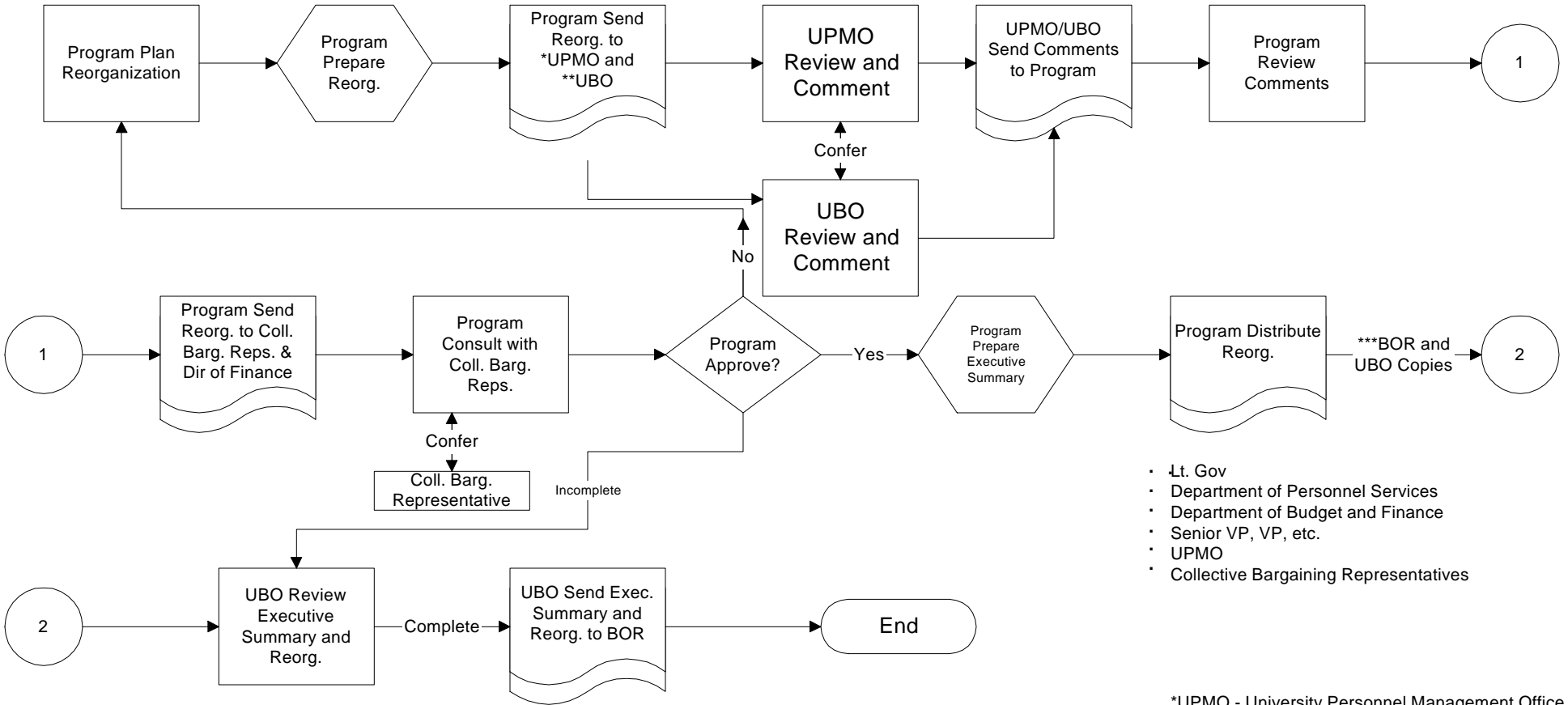


PROCESSING OF DELEGATED REORGANIZATIONS



- Lt. Gov
- Department of Personnel Services
- Department of Budget and Finance
- Senior VP, VP, etc.
- UPMO
- Collective Bargaining Representatives

*UPMO - University Personnel Management Office
 **UBO - University Budget Office
 ***BOR - Board of Regents