

University of Hawai'i
COMPUTATION OF AVERAGE WEEKLY WAGES FOR
TEMPORARY DISABILITY PAYMENTS

Under the provisions of Section 386-51, HRS, Computation of average weekly wages (AWW), and Section 12-10-23, Chapter 10, Title 12, Department of Labor and Industrial Relations, the AWW of an employee for temporary total disability (TTD) and/or temporary partial disability (TPD) payments must be computed so as to include overtime, temporary assignments and differentials during the 52 weeks, or portions thereof, preceding the week in which the work-related injury/illness occurred. Instruction: Access the on-line the FHMR Screen 751 Payroll Inquiry by SSN/Name and specify 52-week period immediately prior to the date of injury/illness (actual payments made or owed during this period), then add amounts shown for the following object codes and enter below. WC Coordinators who do not have access to this on-line report should seek the immediate assistance of the appropriate fiscal officer. ***It is imperative that this information be provided to the TPA/IC to permit the proper calculation and payment of benefits as required by law.***

Name of Employee-Claimant: _____
 Date of Injury/Illness: _____
 Regular Salary/Wage at Time of Injury: _____ per month _____ per hour
 If Student Assistant or Casual Hire: _____ total earned (paid or owed) wages for work performed during prior 52 weeks

In the 52 weeks preceding the week in which the date of injury occurred, the named employee received the following in addition to regular/normal wages/salary: **If no additional compensation was received, check here _____.**

<u>Description (Code)</u>	<u>Amount</u>	<u>Description (Code)</u>	<u>Amount</u>
Ordinary Overtime (2002)	_____	Overseas Pay (2018)	_____
Holiday Overtime (2003)	_____	Stipend (2019)	_____
Split Shift Overtime (2004)	_____	Standby Pay, Call Back(2025)	_____
Split Shift Differential (2005)	_____	Hazardous Duty (2026)	_____
Night Shift Differential (2006)	_____	Emergency Work (2027)	_____
Temporary Assignment Pay (2007)	_____	Casual Overtime (2102)	_____
Overload (2008)	_____	Student Assistant Overtime (2202)	_____
Retroactive Pay (2009)*	_____	Lecturer Regular Retroactive Pay (2309)*	_____
Hazard Differential / High Altitude Differential (2011)	_____	Lecturer Casual Overtime (2402)	_____
Wages In Kind (2015)	_____	Lecturer Casual Retroactive Pay (2409)*	_____
Sabbatical Leave Differential (2017)	_____	Lecturer Overload (2508)	_____

*Only if retroactive to pre-injury/illness date.

TOTAL _____

Has the employee earned and not been paid for any overtime, standby, or shift differentials as of the date of the injury/illness?
 ___ yes ___ no If yes, what is the total amount earned, but not yet paid. \$ _____

Was the employee performing service on a temporary assignment at a rate of pay higher than employee's regular rate at the time of the injury/illness? ___ yes ___ no If yes, what is the employee's regular rate? \$ _____

I have reviewed all available records, including the UH FHMR 751 Detail Payroll Feed Report by Fiscal Officer and/or FHMR Screen 751 Payroll Inquiry by SSN/Name, and have provided all pertinent information relative to regular and premium pay.

 Signature of WC Coordinator Phone E-mail Address