The purpose of this degree pathway is to facilitate a smooth transition for students entering Kapi'olani Community College (Kapi'olani CC) to the University of Hawai'i at Mānoa (UHM) as they work toward obtaining the Bachelor of Arts in Ethnic Studies (BA Ethnic Studies) from the College of Social Sciences (CSS). This recommended pathway is designed to promote collaboration and serve student career and educational objectives.

In particular, this agreement will facilitate the block transfer of students that complete the Associate in Arts Degree in Liberal Arts (AA Liberal Arts) program to the BA Ethnic Studies at UHM. While this academic pathway represents the most efficient coursework progression from the AA Liberal Arts program at Kapi'olani CC through the BA Ethnic Studies at UHM, course substitutions may be made on a case-by-case basis when recommended courses are not available. However, all core, concentration, general education, focus, and graduation requirements must still be met in those individual cases.
Memorandum of Agreement – Degree Pathway  
Kapi'olani Community College, University of Hawai'i at Mānoa  
Bachelor of Arts in Ethnic Studies

UHM recognition of courses taken at Kapi'olani CC for the BA Ethnic Studies.

The major requirements for the BA Ethnic Studies direct that students complete 30 total credit hours with a minimum “C” grade (not “C-”) in all selected Ethnic Studies major courses.

This includes: (a) Ethnic Studies Core: Introductory Courses (6 credit hours); (b) Group 1: History and Social Dynamics of Various Major Ethnic Groups (12 credit hours); and (c) Group 2: History, Theories, and Problems of Ethnic Groups and Ethnicity on the Framework of Social, Economic, and Political Change (12 credit hours).

Upon review of the relevant course descriptions, CSS agrees that these Kapi'olani CC courses meet the body of knowledge and may be used as a substitute course for a UHM ES 200+ level major elective in Group 1 (3 credits) and Group 2 (3 credits):

<table>
<thead>
<tr>
<th>UHM Ethnic Studies Major Elective</th>
<th>Cr.</th>
<th>Course at Kapi'olani CC</th>
<th>Substitute for UHM course</th>
</tr>
</thead>
<tbody>
<tr>
<td>ES 200+ level course (Group 1)</td>
<td>3</td>
<td>HWST 100 – Intro to Hawaiian Culture; HWST 255 – Intro to Hawaiian Kingdom; or HWST 257 – Māhele: Hawaiian Land Tenure</td>
<td>Select 1 Kapi'olani CC course (3 credits) from this list and it will meet a ES 200+ level course requirement (Group 1). A grade of “C” (2.0) or better is required.</td>
</tr>
<tr>
<td>ES 200+ level course (Group 2)</td>
<td>3</td>
<td>SSCI 102 – Society and Food; ED 277 – Multicultural Education; or ED 284 – Foundations of Inclusion in Teaching</td>
<td>Select 1 Kapi'olani CC course (3 credits) from this list and it will meet a ES 200+ level course requirement (Group 2). A grade of “C” (2.0) or better is required.</td>
</tr>
</tbody>
</table>

In addition, the following UHM Ethnic Studies Core course is offered at Kapi'olani CC:

<table>
<thead>
<tr>
<th>UHM Course</th>
<th>Course Title</th>
<th>Cr.</th>
<th>Kapi'olani CC Equivalent</th>
<th>Course Title</th>
<th>Cr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>ES 101</td>
<td>Intro to Ethnic Studies</td>
<td>3</td>
<td>ES 101</td>
<td>Intro to Ethnic Studies</td>
<td>3</td>
</tr>
</tbody>
</table>

As a result, before transferring to UHM, the Kapi'olani CC student may complete the AA Liberal Arts, and up to 3 courses (9 credits) that count towards the BA Ethnic Studies major requirements at UHM: (a) Ethnic Studies Core (ES 101, 3 credits); (b) Group 1 elective (substitute course from above list, 3 credits); and (c) Group 2 elective (substitute course from above list, 3 credits).
Agreement valid for AA Liberal Arts graduates from Kapiʻolani CC.

To be eligible for the benefits of this agreement, students must be continuously enrolled, graduate from Kapiʻolani CC with the AA Liberal Arts, and complete the 3 above-mentioned courses at Kapiʻolani CC (ES 101, Group 1 course, and Group 2 course) with a grade of “C” (2.0) or better.

Curricular requirements for students following the degree pathway are included as attachments, and serve as the basis for this agreement and for purposes of pinning a four-year degree pathway from the AA Liberal Arts to the BA Ethnic Studies.

Participation in the UH Automatic Admissions transfer process is possible for AA Liberal Arts students, provided that the eligibility, deadlines, and procedures established for the designated term of entry are met.

Completing the AA Liberal Arts will assure that UHM General Education Core and Foundations requirements are fulfilled. AA Liberal Arts graduates that transfer to UHM must also fulfill the UHM Special Graduation Requirements, prerequisite and major courses for the BA Ethnic Studies, and all other UHM graduation requirements in place on the effective date of this agreement.

Students transferring to UHM that do not graduate with the AA Liberal Arts shall be required to meet all current catalog requirements upon admission to UHM.

Mutual commitments to successfully implement the agreement and provide accurate information to students.

Under this agreement, UHM and CSS further agree to:

1. Provisionally accept all AA Liberal Arts graduates from Kapiʻolani CC, provided that students transfer with at least an overall 2.0 GPA. Students would seamlessly transfer from Kapiʻolani CC to UHM within one year of completing their AA Liberal Arts and would not need to reapply to be accepted into the BA Ethnic Studies program at UHM.

2. Identify CSS and/or Mānoa Transfer Coordination Center advisors who will partner with Kapiʻolani CC counselors to ensure timely and accurate advising information on pre-transfer, admission, degree requirements, and other related advising information. The CSS and/or UHM advisors will work with their campus STAR personnel to develop an accurate STAR pathway for students pursuing this degree pathway.

3. Identify a UHM faculty member who will serve as the faculty advisor to students that transfer to the BA Ethnic Studies program.
Memorandum of Agreement – Degree Pathway
Kapi‘olani Community College, University of Hawai‘i at Mānoa
Bachelor of Arts in Ethnic Studies

4. Inform students that financial aid may be available through their home campus each semester, and that students must follow the financial aid policies and procedures at that home school to be eligible for financial aid.

5. Facilitate meetings with Kapi‘olani CC faculty and administration every two years, or on an as needed basis, to discuss potential curricular changes or revisions to this agreement. CSS shall provide Kapi‘olani CC with reasonable advance notice of any curricular changes or revisions that may impact this agreement and the BA Ethnic Studies program.

6. Continue discussions with Kapi‘olani CC to benefit the matriculation and transfer processes for BA Ethnic Studies students.

Under this agreement, Kapi‘olani CC further agrees to:

1. Ensure that its AA Liberal Arts students are advised on the above-mentioned UHM and BA Ethnic Studies course and graduation requirements, and collaborate with UHM personnel as needed.

2. Place a notation in the advisor notes in STAR, which identifies the Kapi‘olani CC students who are in the process of completing the AA Liberal Arts and intend to transfer to UHM in accordance with this agreement. Pin the Kapi‘olani CC student to the four-year degree pathway for BA Ethnic Studies. Recommend students for admission to the Ka‘ie‘ie Degree Pathway Program to ease their transition between campuses and facilitate ongoing planning and support.

3. Identify a counselor at Kapi‘olani CC who will partner with CSS advisors to ensure timely and accurate advising information on pre-transfer, admission, degree requirements, and other relevant advising information.

4. Identify a Kapi‘olani CC faculty member who will serve as the faculty advisor to students who are part of this degree pathway in the AA Liberal Arts program, and consult with UHM admissions personnel regarding students on an as-needed basis.

5. Facilitate meetings with UHM and/or CSS faculty and administration every two years, or on an as needed basis, to discuss potential curricular changes or revisions to this agreement. Kapi‘olani CC shall provide CSS with reasonable advance notice of any curricular changes or revisions that may impact this agreement and the AA Liberal Arts program.

6. Inform students that financial aid may be available through their home campus each semester, and that students must follow the financial aid policies and procedures at that home school to be eligible for financial aid.

7. Continue discussions with UHM on enrollment processes to benefit the matriculation and transfer processes for AA Liberal Arts students at Kapi‘olani CC.
This agreement is effective beginning **Fall 2021**, and shall remain in effect for no longer than five years. This agreement will be subject to review by the parties no later than Fall 2025. With the mutual consent of both parties, this agreement may be continued, revised, or discontinued, whether due to curriculum or admission changes, or other reasons.

Subsequent modifications to the curricular requirements of the AA Liberal Arts or the BA Ethnic Studies programs may require revisions to this agreement.

Either institution may elect to terminate this agreement by providing at least six-months advance notice, in writing, to the other institution.

If this agreement is discontinued or terminated, CSS agrees to make reasonable efforts to accommodate any affected UHM students. CSS will honor the stipulations herein for students enrolled at UHM at the time that this agreement is discontinued or terminated.

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Memorandum of Agreement – Degree Pathway
Kapi'olani Community College, University of Hawai‘i at Mānoa
Bachelor of Arts in Ethnic Studies

APPROVALS

University of Hawai‘i at Mānoa

Michael Bruno 8/22/21
Michael Bruno
Provost

Laura E. Lyons 8/18/21
Laura E. Lyons
Interim Vice Provost for Academic Excellence

Denise Eby Konan 8/3/2021
Denise Eby Konan
Dean, College of Social Sciences

Ty Tengan 8/1/21
Ty P. Kāwika Tengan
Chair, Department of Ethnic Studies

Kapi'olani Community College

Louise Pagotto 9/21/2021
Louise Pagotto
Chancellor

Maria Bautista 8/20/21
Maria Bautista
Interim Vice Chancellor for Academic Affairs

Nawa’a Napoleon 9/8/21
Nawa’a Napoleon
Dean, Arts & Sciences

Sarah Bremser
Professor and Chair, Arts & Humanities

Date of Agreement: September 21, 2021
Effective Term: Fall 2021
**UH Mānoa Major Admissions Requirements for BA in Ethnic Studies (ES):**

- Introduction to Ethnic Studies ES 101, 3 credits
- Minimum C (2.0) in all ES major courses

**UH Mānoa ES Requirements offered at Kapiʻolani Community College (KapCC):**

<table>
<thead>
<tr>
<th>UHM Course</th>
<th>Course Title</th>
<th>Cr.</th>
<th>KapCC Equivalent</th>
<th>Course Title</th>
<th>Cr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>ES 101</td>
<td>Intro to Ethnic Studies</td>
<td>3</td>
<td>ES 101</td>
<td>Intro to Ethnic Studies</td>
<td>3</td>
</tr>
</tbody>
</table>

**UH Mānoa ES Electives offered at KapCC (Up to two of these courses can count towards the ES Major requirements):**

<table>
<thead>
<tr>
<th>UHM Course</th>
<th>Course Title</th>
<th>Cr.</th>
<th>KapCC Equivalent</th>
<th>Course Title</th>
<th>Cr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>ES 200+ level course (Group 1)</td>
<td>ES major course</td>
<td>3</td>
<td>HWST 100, HWST 255, or HWST 257</td>
<td>Select 1 course from this list and it will meet your Group 1 ES 200+ requirement</td>
<td>3</td>
</tr>
<tr>
<td>ES 200+ level course (Group 2)</td>
<td>ES major course</td>
<td>3</td>
<td>SSCI 102, ED 277, or ED 284</td>
<td>Select 1 course from this list and it will meet your Group 2 ES 200+ requirements</td>
<td>3</td>
</tr>
</tbody>
</table>

**Ethnic Studies (ES) Degree Program**

The Department of Ethnic Studies (ES) is an interdisciplinary program with emphasis on undergraduate education. Initiated in 1970, ES combines traditional and contemporary methodologies with new perspectives on issues of race, ethnicity, class, and gender. The focus is Hawaiʻi and Oceania with the rich legacy of multiethnic heritages, but the research, teaching and service components also involve the U.S. as a whole and comparative studies of societies around the globe.

Graduates have gone on to successful careers in education, social work, law, public service, labor and community organizing, and other fields that require an understanding of diverse people and their backgrounds.

*MTCC strives to create accurate transfer guides for students; however, requirements may change without notice. Students are responsible for working with an advisor at both their community college and UHM to ensure that their academic plan will meet requirements and timelines.*
ES Bachelor’s Degree Notes:
- Complete Core classes (6 credits): ES 101 and 380
- 30 credit hours in ES courses including:
  - 12 credits from Group 1: History and Social Dynamics of Various Major Ethnic Groups
- Minimum “C” (2.0) in all ES courses
- For full course descriptions, designations, and credit count, see the UHM catalog: [http://www.catalog.hawaii.edu/courses/description-index.htm](http://www.catalog.hawaii.edu/courses/description-index.htm)

ES Academic Certificate Notes:
- Complete 15 credits of ES Courses with 9 credits upper division (300-400 level)
- ES Certificate Core: ES 101 Introduction to Ethnic Studies
- 6 credits Group 1: History and Social Dynamics of Various Major Ethnic Groups

KapCC Associates in Arts – Liberal Arts (60 cr):
- Completing the KapCC AA degree will assure that UH Mānoa General Education Core and Foundations requirements are fulfilled.

4+1 BA ES and Masters of Education (MEd) in Educational Administration or Foundations
- Students may apply for a dual-credit program leading to a Bachelor of Arts in Ethnic Studies and a Master’s of Education in Educational Administration or Educational Foundations. [https://manoa.hawaii.edu/bam/](https://manoa.hawaii.edu/bam/)

Center for Oral History
- ES students may help collect oral histories and interpretive historical materials of Native Hawaiians and the multi-ethnic people of Hawai‘i
- Service learning opportunities

ES Student Organizations
- Ethnic Studies Student Association, Black Student Association, La Raza Unida

MTCC strives to create accurate transfer guides for students; however, requirements may change without notice. Students are responsible for working with an advisor at both their community college and UHM to ensure that their academic plan will meet requirements and timelines.
University of Hawai’i at Mānoa Transfer Admission Requirements:

- 24 transferable semester credits or 12 transferable semester credits completed and have at least 12 transferable semester credits in progress
- Cumulative transfer GPA: 2.0 for residents; 2.5 for non-residents
- If you do not have 24 transferable credits, admission will be based on both your college and high school work.

UH Mānoa Admission Deadlines

<table>
<thead>
<tr>
<th>Month</th>
<th>Deadline</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>Fall semester applications due</td>
<td>for international applicants and for priority consideration</td>
</tr>
<tr>
<td>March</td>
<td>All fall admission applications</td>
<td>due</td>
</tr>
<tr>
<td>September</td>
<td>Spring semester applications</td>
<td>due for international applicants and for priority consideration</td>
</tr>
<tr>
<td>October</td>
<td>All spring admission applications</td>
<td>due</td>
</tr>
</tbody>
</table>

For more information on how to apply to the University of Hawai’i at Mānoa please visit: [http://manoa.hawaii.edu/admissions/undergrad/](http://manoa.hawaii.edu/admissions/undergrad/)

UH Mānoa College of Social Sciences Aloha Pathways

The College of Social Sciences provides pre-transfer advising and support to UHCCs. [http://www.socialsciences.hawaii.edu/global-college/aloha-pathway/](http://www.socialsciences.hawaii.edu/global-college/aloha-pathway/)

Contact: CSSaloha@hawaii.edu

Ka’ie’ie Transfer Pathway Program

Ka’ie’ie is a pathway program for students at Kapi’olani Community College who are planning to transfer to the University of Hawai’i at Mānoa. [http://uhcc.hawaii.edu/kaieie/](http://uhcc.hawaii.edu/kaieie/)

Contact Information: Jennifer Brown – jb26@hawaii.edu

Associate in Arts (AA) – Liberal Arts

The AA Degree at Kapi’olani Community College offers a pathway for students planning to transfer to baccalaureate degree programs. Please contact a KapCC Counselor for more detailed information on the AA degree requirements:

Maida Kamber Center Counseling and Advising Office – (808) 734-9500, Ilima 104, mkcinfo@hawaii.edu

MTCC strives to create accurate transfer guides for students; however, requirements may change without notice. Students are responsible for working with an advisor at both their community college and UHM to ensure that their academic plan will meet requirements and timelines.
University of Hawai‘i at Mānoa – Four-Year Academic Plan 2021-2022
College of Social Sciences
Bachelor of Arts (BA) in Ethnic Studies

This is a sample academic plan. Students should meet with an academic advisor prior to registration to formulate their own plan.

<table>
<thead>
<tr>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fall. Kapi'olani CC</strong></td>
<td><strong>Fall</strong></td>
<td><strong>Fall. UH Mānoa</strong></td>
<td><strong>Fall</strong></td>
</tr>
<tr>
<td>ES 101 (DS)</td>
<td>ES Group 2 200+ &amp;&amp;&amp;</td>
<td>ES Group 1 300+</td>
<td>ES Group 1 300+</td>
</tr>
<tr>
<td>FW (or FQ)</td>
<td>DA/DH/DL*</td>
<td>ES Group 2 200+</td>
<td>Elective 300+</td>
</tr>
<tr>
<td>FG (A/B/C)</td>
<td>DB (or DP)</td>
<td>Elective</td>
<td>Elective 300+</td>
</tr>
<tr>
<td>HSL 101</td>
<td>DY</td>
<td>Elective</td>
<td>Elective 300+</td>
</tr>
<tr>
<td>Elective</td>
<td>HSL 201</td>
<td>Elective</td>
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</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ES Group 1 300+</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Elective 300+</td>
</tr>
<tr>
<td></td>
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<tr>
<td></td>
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<td>Elective 300+</td>
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<tr>
<td>Credits</td>
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<td>Credits</td>
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<tr>
<td><strong>Spring</strong></td>
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<td><strong>Spring</strong></td>
<td><strong>Spring</strong></td>
</tr>
<tr>
<td>ES Group 1 200+***</td>
<td>Elective</td>
<td>ES 380</td>
<td>ES Group 2 300+</td>
</tr>
<tr>
<td>FQ (or FW)</td>
<td>DS</td>
<td>Elective 300+</td>
<td>Elective 300+</td>
</tr>
<tr>
<td>DS (non ES)**</td>
<td>DP (or DB)</td>
<td>Elective 300+</td>
<td>Elective 300+</td>
</tr>
<tr>
<td>HSL 102</td>
<td>DA/DH/DL*</td>
<td>Elective</td>
<td>Elective 300+</td>
</tr>
<tr>
<td>FG (A/B/C)</td>
<td>HSL 202</td>
<td>ES Group 1 300+</td>
<td>Elective 300+</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Elective 300+</td>
</tr>
<tr>
<td></td>
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<td>Elective 300+</td>
</tr>
<tr>
<td>Apply to join the Ka'ie'ie program before April 1st.</td>
<td>Complete Ka'ie'ie transfer before March 1st</td>
<td></td>
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<tr>
<td>Credits</td>
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<tr>
<td><strong>Summer</strong></td>
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</tr>
<tr>
<td>Credits</td>
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<td>Credits</td>
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</tr>
<tr>
<td><strong>Total Credits</strong></td>
<td>29</td>
<td><strong>Total Credits</strong></td>
<td>90</td>
</tr>
</tbody>
</table>

Notes:
- Students must incorporate all focus requirements into this plan. Focus designations (i.e., W, E, O, H) are CRN specific & semester specific.
- Minimum 45 upper division (300+ course) credits are required.
- *Can be double counted with major; see your academic advisor for details. **Can be taken within the major. See academic advisor.
- *** Take one from HWST 100, HWST 255, or HWST 257 at Kapi'olani CC to meet this requirement
- &&& Take one from SSCI 102, ED 277, or ED 284 at Kapi'olani CC to meet this requirement

Rev 2/18