

SCR 201 Task Force

Data gathered to date (11/19/21):

Matrix of UH Non-Instructional faculty, including researchers
Data are for fall 2020.

For UH-Manoa

Classification	Tenured and tenure track		Non-tenure track		Total
	F/T	P/T	F/T	P/T	
Instructional – I, J, M	917	3	214	245	1379
Researcher – R	106	3	61	33	203
Specialist – S	182	3	129	35	349
Librarian - B	49	0	3	1	53
Extension agent - A	26	0	20	0	46
Graduate teaching assistant				1353	1353
Lecturer	0	0	0	0	0
Total	1280	9	427	1667	3383

For UH-Hilo (does not have researchers, extension agents or lecturers)

Classification	Tenured and tenure-track		Non-tenure track		Total
	F/T	P/T	F/T	P/T	
Instructional – I	166	0	25	0	191
Specialist – S	20	0	6	0	26
Librarian - B	6	0	0	0	6
Graduate teaching assistant				12	12
Total	192	0	31	12	235

For UH-West Oahu (does not have researchers, extension agents or graduate assistants)

Classification	Tenured and tenure-track		Non-tenure track		Total
	F/T	P/T	F/T	P/T	
Instructional – I	77	0	9	0	86
Specialist – S	21	0	8	3	32
Librarian - B	4	0	1	0	5
Lecturer	0	1	2	1	4
Total	102	1	20	4	127

For the community colleges (do not have researchers, specialists, librarians or extension agents)

Classification	Tenured and tenure-track		Non-tenure track		Total
	F/T	P/T	F/T	P/T	
Instructional – C	638	0	40	11	689
Non-instructional (only UH-CCs have this classification)	191	0	26	3	220
Graduate teaching assistant				1	
Lecturer	0	1	0	2	3
Total	829	1	66	17	912

In the matrices below, the percentages in each classification include only full-time faculty; very few part-time faculty are tenured or on a tenure track:

For UH-Manoa

Classification	Tenured and tenure-track		Not on tenure track		Total	
	Number	%	Number	%	Number	%
Instructional – I, J, M	917	54%	214	12%	1131	66%
Researcher – R	106	6%	61	4%	167	10%
Specialist – S	182	10%	129	8%	311	18%
Librarian – B	49	3%	3	0%	52	3%
Extension agent - A	26	2%	20	1%	46	3%
Graduate teaching assistant	0	0%	0	0%	0	0%
Lecturer	0	0%	0	0%	0	0%
Total	1280	75%	427	25%	1707	100%

For UH-Hilo

Classification	Tenured and tenure-track		Not on tenure track		Total	
	Number	%	Number	%	Number	%
Instructional – I	166	73%	25	11%	191	84%
Specialist – S	20	9%	8	3%	28	12%
Librarian – B	6	2%	1	1%	7	3%
Lecturer	0		2	1%	2	1%
Total	192	84%	36	16%	228	100%

For UH-West Oahu

Classification	Tenured and tenure-track		Not on tenure track		Total	
	Number	%	Number	%	Number	%
Instructional – I	77	63%	9	7%	86	70%
Specialist – S	21	17%	8	7%	29	24%
Librarian – B	4	3%	1	1%	5	4%
Lecturer	0		2	2%	2	2%
Total	102	83%	20	17%	122	100%

For the community colleges:

Faculty classification	Tenured and tenure-track		Not on tenure track		Total	
	Number	%	Number	%	Number	%
Instructional – C	638	71%	40	5%	678	76%
Non-instructional faculty	191	21%	26	3%	217	24%
Total	829	92%	66	8%	8952	100%

The tenure status of the faculty, full-time and part-time, for all ten campuses combined, is:

	Tenured	Tenure-track	Not on tenure track	Subtotal faculty	Graduate teaching assistants	Total incl grad assistants
UH system	1	0	1	2		2
UH-Manoa	995	294	741	2030	1353	3383
UH-Hilo	150	42	31	223	12	235
UH-West Oahu	66	36	21	123		123
UH CCs	572	237	80	889	1	890
Total	1784	609	874	3267	1366	4643

Percentages of tenured and tenure-track faculty in comparison to their peer higher education institutions.

Data for peer institutions are for 2016 as reported the American Association of University Professors.

It should be noted that there is a significant difference between how UH and its peers classify their faculty. In most other R-1 universities (research-intensive, including UH-Manoa) the research faculty designation is used for research personnel whose salaries are usually paid through limited term research grants. Such employees are not eligible for tenure. At UH, research faculty are engaged primarily, but not generally exclusively, in research. At UH, research faculty whose salaries are funded by their research grants are not eligible for tenure. All UH instructional faculty are expected to engage in instruction, research, and service. Thus, the

data in the tables below comparing UH with its peers are not apples-to-apples comparisons, but these data are the only ones that provide a “reasonable” comparison.

UH-Manoa

	UH-Manoa	All R-1 universities
Tenured/tenure track faculty	35%	30%
Non-tenured faculty	20%	27%
Part-time faculty (lecturers, etc.)	8%	15%
Graduate employees (grad assistants)	37%	28%
Total	100%	100%

UH-Hilo

	UH-Hilo	All baccalaureate institutions
Tenured/tenure track faculty	67%	36%
Non-tenured faculty	11%	21%
Part-time faculty (lecturers, etc.)	18%	43%
Graduate employees (grad assistants)	4%	0%
Total	100%	100%

UH-West Oahu

	UH-Hilo	All baccalaureate institutions
Tenured/tenure track faculty	45%	36%
Non-tenured faculty	10%	21%
Part-time faculty (lecturers, etc.)	45%	43%
Graduate employees (grad assistants)	0%	0%
Total	100%	100%

Community colleges

	UH community colleges	All associate degree institutions
Tenured/tenure track faculty	56%	16%
Non-tenured faculty	6%	17%
Part-time faculty (lecturers, etc.)	38%	67%
Graduate employees (grad assistants)	0%	0%
Total	100%	100%