

Tenure Task Force
November 12, 2021
Meeting #6

Members in attendance: Debi Hartmann, David Lassner, Randy Moore, Vassilis Syrmos, Ernie Wilson

Administrative Support: Kendra Oishi

I. Review Draft Report Outline

Discussion occurred on classifications and whether it is necessary to continue the “R” class; non-tenurable term appointment. There may be other kinds of faculty positions that are soft money.

A question was raised as to whether it matters from a recruiting perspective. At least one dean would say “yes” – having no teaching responsibility is a recruitment incentive.

Administration would be comfortable with eliminating Rs (future recruits) and finding a path for existing Rs.

Doesn't letter of hire outline what they do regardless of classification? UH is unique in having 11-month faculty; has nothing to do with tenure or classification.

Page 2 of the draft report specifies that changes in classifications would not impact current employees

Attachment 2: VP Syrmos provided information – will review at the next meeting.

Attachment 3

- Reviewed “it is clear” language on p. 10, regarding types of researchers.
- Discussion on work conducted by Specialists; e.g. Paul McKimmy's testimony. College of Ed has a lot of Specialists but it's unclear why. Some don't have PhDs yet, some have EdD. For retirement reasons, it's better to have S-11 instead of I-9. Appointing faculty to admin position = 17% salary increase.
- Page 12, CC percentage of salaries from various funding sources; VP Syrmos is working on this data.

Attachment 4: Will review at the next meeting.

Attachment 5: Will review at the next meeting.

Attachment 6: Will review at the next meeting.

Attachment 7: Info provided by Debi Hartmann. Will review at the next meeting.

II. Faculty Engagement

There are a number of activities occurring next week. Chair Moore plans to give brief introduction and let them ask question. Need to have groups identify things that need to be changed, if they believe things are not perfect.

Nov. 15 – Mānoa Faculty Senate Executive Committee

Nov. 17 – Full Mānoa Faculty Senate

Nov. 19 – ACCFSC, 10:30 a.m.

III. Next Meeting

Friday, November 19, 2021, 11:00 a.m.