

Races and Underrepresented Populations at UH

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Current ethnicities/races collected at UH

Ethnicity:

Hispanic or Latino

Races:

American Indian or Alaska Native

Black or African American

Asian Indian

Chinese

Filipino

Guamanian or Chamorro

Japanese

Korean

Laotian

Micronesian (Not GC)

Native Hawaiian or Part-Hawaiian

Other Asian

Other Pacific Islander

Samoan

Thai

Tongan

Vietnamese

White

These are the races that students can currently select on their application.

Races in red are URPs.

U.S. Census Hawai'i population data

Largest groups shown; 1% or greater to be added as a race at UH

Race	Total	Population 18-25	% of 18-25
Total	1,422,094	145,637	100%
Two or More Races	342,301	40,307	28%
White alone	353,943	38,193	26%
Filipino alone	213,413	20,620	14%
Native Hawaiian alone	87,635	8,884	6%
Japanese alone	170,161	8,341	6%
All combinations of Asian races only	46,600	5,277	4%
Black or African American alone	25,390	5,084	3%
Some Other Race alone	17,654	3,654	3%
Chinese, except Taiwanese, alone	55,774	3,547	2%
Other Native Hawaiian and Other Pacific Islander	28,360	3,495	2%
Samoan alone	12,746	1,878	1%
Korean alone	25,173	1,592	1%
Vietnamese alone	11,552	999	1%
Marshallese alone	8,496	799	1%
Tongan alone	4,814	759	1%
Guamanian or Chamorro alone	2,128	625	0%
Laotian alone	2,195	275	0%
Thai alone	2,429	238	0%
Asian Indian alone	2,946	209	0%
Hispanic Races			
Mexican	46,926	7,354	5%
Puerto Rican	49,066	6,147	4%
All other Spanish/Hispanic/Latino	30,673	4,622	3%
Spaniard	10,466	864	1%

Shaded rows indicate races 1% or larger and not currently being collected at UH.

Source: U.S. Census ACS 2019

Enrollment Comparison: UH and IPEDS

For UH reporting, Native Hawaiian takes priority over other races; for IPEDS, Hispanic takes priority

Fall 2020	UH	% of Total	IPEDS	% of Total
Total	49,594	100.0%	49,594	100.0%
American Indian or Alaska Native	196	0.4%	94	0.2%
Asian	17,983	36.3%	15,951	32.2%
Black or African American	747	1.5%	624	1.3%
Hispanic/Latino	896	1.8%	6,514	13.1%
Native Hawaiian or Other Pacific Islander	13,158	26.5%	2,138	4.3%
Nonresident Alien		0.0%	1,809	3.6%
Race and ethnicity unknown	409	0.8%	376	0.8%
Two or more races	7,545	15.2%	14,892	30.0%
White	8,660	17.5%	7,196	14.5%

Graduation Rates

Sorted by Fall 2014 cohort

UH Mānoa

UH Hilo

Race	Grad Rate				
	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Guamanian or Chamorro	0.0%	100.0%	60.0%	0.0%	100.0%
Thai		100.0%	100.0%	100.0%	100.0%
Chinese	80.2%	72.1%	85.5%	81.8%	84.5%
Japanese	72.4%	77.7%	69.3%	74.7%	79.3%
Korean	63.8%	76.0%	65.2%	55.0%	76.6%
Mixed Asian	75.9%	69.3%	76.7%	79.0%	75.9%
Vietnamese	73.7%	73.3%	76.9%	78.9%	71.4%
Filipino	59.3%	70.4%	64.2%	70.0%	70.2%
Asian Indian	40.0%	100.0%		40.0%	66.7%
Other Asian	50.0%	55.6%	70.0%	87.5%	66.7%
Mixed Race (2 or more)	57.7%	61.1%	55.6%	61.3%	63.3%
Overall	58.2%	59.9%	58.7%	60.5%	61.8%
Hispanic	32.4%	57.7%	57.9%	42.6%	55.6%
Native Hawaiian or Part-Hawn	52.2%	51.9%	50.0%	54.3%	53.8%
Mixed Pacific Islander		66.7%	50.0%	42.9%	50.0%
Samoan	66.7%	33.3%	16.7%	50.0%	50.0%
Caucasian or White	42.2%	44.1%	41.6%	43.9%	44.5%
African American or Black	37.0%	35.5%	44.4%	40.0%	33.3%
Amer Indian or Alaskan Native	28.6%	16.7%	25.0%	20.0%	33.3%
Micronesian (not GC)	33.3%			0.0%	33.3%
Tongan	0.0%	0.0%	100.0%	60.0%	33.3%
Other Pacific Islander	100.0%	66.7%	33.3%	20.0%	0.0%
Laotian	50.0%	60.0%			
No Data					
IPEDS Hispanic	40.6%	51.1%	47.9%	50.7%	53.6%

Compare shaded rows to "Overall" rate

Race	Grad Rate				
	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Samoan		33.3%	0.0%	14.3%	100.0%
Mixed Asian	43.5%	76.0%	29.2%	52.2%	57.1%
Filipino	29.7%	38.2%	38.8%	50.0%	54.3%
Japanese	58.3%	51.2%	59.3%	45.0%	52.2%
Other Asian	33.0%	100.0%		0.0%	50.0%
Native Hawaiian or Part-Hawn	36.4%	35.5%	43.8%	39.6%	39.1%
Overall	34.9%	41.0%	41.3%	44.1%	37.9%
Caucasian or White	26.0%	32.7%	37.2%	45.9%	37.5%
Micronesian (not GC)	50.0%		40.0%	23.8%	36.4%
Chinese	57.1%	42.9%	50.0%	50.0%	28.6%
Mixed Race (2 or more)	34.0%	49.3%	44.8%	56.9%	25.0%
African American or Black	0.0%	37.5%	40.0%	33.3%	22.2%
Hispanic	28.6%	50.0%	16.7%	46.7%	21.4%
Amer Indian or Alaskan Native	0.0%		0.0%	50.0%	0.0%
Korean	33.3%	0.0%	50.0%		0.0%
Tongan	0.0%	0.0%			0.0%
Vietnamese		0.0%	0.0%	50.0%	0.0%
Asian Indian	0.0%				
Guamanian or Chamorro		0.0%	0.0%		
Laotian					
Mixed Pacific Islander				0.0%	
No Data					
Other Pacific Islander	0.0%	50.0%	50.0%	50.0%	
Thai				0.0%	
IPEDS Hispanic	26.2%	46.0%	40.9%	41.3%	25.4%

First-time, full-time freshmen. Shaded rows are URP's.

Graduation Rates

Sorted by Fall 2014 cohort

UH West O'ahu

Race	Grad Rate				
	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
Chinese		0.0%	50.0%		50.0%
Other Asian					50.0%
Filipino	20.0%	42.9%	36.4%	27.1%	46.4%
Japanese		25.0%	37.5%	44.4%	45.5%
Mixed Asian	0.0%	40.0%	28.6%	26.3%	44.4%
Mixed Race (2 or more)	0.0%	75.0%	29.6%	29.7%	43.3%
Overall	13.8%	38.9%	31.7%	27.6%	38.7%
Caucasian or White	0.0%	100.0%	25.0%	40.0%	33.3%
Native Hawaiian or Part-Hawn	30.0%	20.0%	30.0%	17.2%	30.5%
African American or Black	0.0%	100.0%	100.0%	66.7%	25.0%
Hispanic		0.0%	0.0%	0.0%	0.0%
Korean	0.0%		0.0%	0.0%	0.0%
Micronesian (not GC)			0.0%		0.0%
Samoan				66.7%	0.0%
Amer Indian or Alaskan Native					
Asian Indian					
Guamanian or Chamorro				100.0%	
Laotian			0.0%		
Mixed Pacific Islander					
No Data					
Other Pacific Islander					
Thai					
Tongan					
Vietnamese					
IPEDS Hispanic	25.0%	33.3%	33.3%	15.8%	31.4%

Compare shaded rows to "Overall" rate

UHCC

Race	Success Rate				
	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Laotian	25.0%	33.3%	0.0%		100.0%
Other Asian	62.5%	12.5%	66.7%	28.6%	75.0%
Caucasian or White	40.5%	43.5%	49.4%	46.5%	58.1%
African American or Black	40.8%	52.8%	28.3%	61.1%	53.3%
Japanese	43.5%	51.3%	51.5%	50.6%	51.6%
Asian Indian	25.0%	33.3%	72.7%	62.5%	50.0%
Korean	26.6%	22.9%	26.2%	26.7%	49.0%
Hispanic	32.7%	37.3%	37.7%	44.2%	48.2%
Chinese	53.6%	44.1%	54.3%	38.5%	46.7%
Mixed Asian	38.5%	40.4%	42.5%	44.9%	45.1%
Filipino	37.3%	41.1%	44.1%	44.8%	44.7%
Vietnamese	26.7%	48.8%	29.6%	37.5%	42.1%
Overall	33.6%	35.9%	38.4%	38.7%	39.9%
Mixed Race (2 or more)	33.3%	36.0%	37.1%	41.2%	38.7%
Guamanian or Chamorro	16.7%	57.1%	25.0%	40.0%	37.5%
Samoan	25.6%	24.0%	25.0%	18.9%	34.6%
Amer Indian or Alaskan Native	40.0%	71.4%	16.7%	45.5%	33.3%
Native Hawaiian or Part-Hawn	27.5%	27.7%	30.5%	30.6%	29.8%
Mixed Pacific Islander	38.5%	0.0%	7.1%	12.5%	27.8%
Thai	20.0%	33.3%	57.1%	50.0%	20.0%
Other Pacific Islander	0.0%	16.7%	28.6%	0.0%	12.5%
Tongan	20.0%	33.3%	50.0%	0.0%	10.0%
Micronesian (not GC)	13.0%	14.8%	20.7%	15.8%	7.7%
No Data					
IPEDS Hispanic	33.6%	35.9%	38.4%	38.7%	39.9%

First-time, full-time freshmen. Shaded rows are URP's.

Share of Population 25+ with Associates Degree or Higher

U.S. Census Ethnicity	2019	2018	2015	2010
Total Population 25+	996,668	995,589	985,914	926,928
% with Associates or Higher	44.3%	44.6%	42.1%	38.7%
White (alone)	55.3%	55.6%	54.2%	50.9%
White (in combination)	50.3%	50.9%	48.6%	45.1%
Asian (alone)	45.1%	44.9%	41.0%	38.7%
Asian (in combination)	44.1%	43.1%	39.5%	36.5%
Filipino (alone)	33.7%	34.2%	29.6%	27.2%
Filipino (in combination)	34.1%	34.4%	29.6%	26.9%
Japanese (alone)	54.2%	53.8%	49.8%	45.8%
Japanese (in combination)	53.2%	50.9%	47.8%	45.0%
Chinese (in combination)	46.8%	45.7%	41.8%	38.3%
Polynesian (alone)	22.3%	24.3%	24.2%	19.2%
Polynesian (in combination)	27.8%	30.4%	27.9%	22.8%
Native Hawaiian (alone)	22.8%	25.2%	22.9%	20.1%
Native Hawaiian (in combination)	28.7%	30.8%	27.6%	23.4%
Native Hawaiian and Other Pac Isl (alone)	22.4%	22.9%	23.9%	19.8%
Native Hawaiian and Other Pac Isl (in combination)	27.3%	29.3%	27.8%	22.8%
Hispanic or Latino (of any race)	34.8%	40.2%	36.4%	45.2%
Two or more races	38.3%	38.1%	34.3%	28.9%

Summary of proposal

Recommendation 1: Add the following five race options to the University of Hawai'i application:

- Mexican
- Puerto Rican
- Spaniard
- All Other Spanish/Hispanic/Latino
- Marshallese

Recommendation 2: Split the existing category “Guamanian or Chamorro” into two race categories “Guamanian” and “Chamorro”

Recommendation 3: Amend the existing category “Micronesian (Not Guamanian/Chamorro)” to “Micronesian (Not Otherwise Listed).”

Recommendation 4: Add Mexican, Puerto Rican, All Other Spanish/Hispanic/Latino, Spaniard, and Marshallese to the definition of underrepresented and underserved populations.

Recommendation 5: All UH campuses should recognize a consistent definition of underrepresented populations.

With these changes, the list of races that a student could select would be as follows (bold indicates new or changed race category):

Hispanic or Latino? If yes:

Mexican
Puerto Rican
All Other Spanish/Hispanic/Latino
Spaniard

Other races:

American Indian or Alaska Native
Asian Indian
Chinese
Filipino
Japanese
Korean
Laotian
Other Asian
Thai
Vietnamese
Black or African American
Guamanian
Chamorro
Micronesian (Not Otherwise Listed)
Native Hawaiian or Part-Hawaiian
Other Pacific Islander
Samoan
Tongan
White
Marshallese

The URPs would be:

All Other Spanish/Hispanic/Latino
African American or Black
Amer Indian or Alaskan Native
Filipino
Guamanian
Chamorro
Marshallese
Mexican
Micronesian (not GC)
Mixed Hispanic
Mixed Pacific Islander
Native Hawaiian or Part-Hawn
Other Pacific Islander
Pacific Islander
Puerto Rican
Samoan
Spaniard
Tongan

Scheduled meetings with groups

Subject to change

Group	Date
VCSA	6/18/21 9am - 3pm
VCAA	6/16/21
IR Group	7/26/21
OHR	6/21/21
Pukoa Council	Late September
Registrars and Admissions	6/10/21 - 10 am
Pacific Islands Dev. Program	Early July
System EEO	06/21/21 with OHR
Student Caucus	9/11/21 or 9/18/21