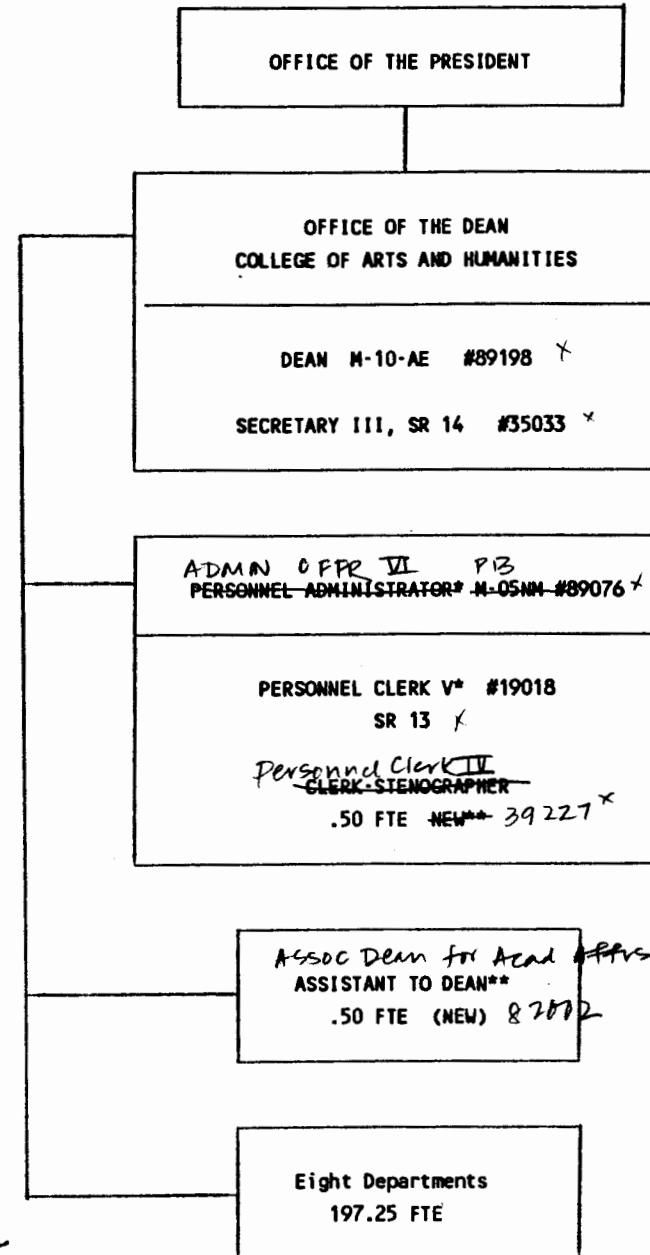


Chart IV
PROPOSED



Approved by: Albert J. Simone
Title: President
Date: April 1, 1987

* To Be Redescribed
** To Be Established

Revised, 8/88

CHART UPDATED

DATE OCT 1987

CHART UPDATED

DATE APR 1 1987