

STATE OF HAWAII
UNIVERSITY OF HAWAII
COMMUNITY COLLEGES
LEEWARD COMMUNITY COLLEGE

PROPOSED FUNCTIONAL STATEMENTS

Leeward Community College provides a comprehensive, postsecondary program in the liberal arts and a broad spectrum of program offerings in the vocational-technical areas. The College offers:

- Liberal arts programs which lead to an Associate in Arts degree and lower division preparation for baccalaureate degree.
- Occupational programs which lead to an Associate in Science degree, an Associate in Applied Science, and Certificates of Achievements.
- Vocational-technical programs which lead to an Associate in Science degree, an Associate in Applied Science, and Certificates of Achievements.
- Continuing education and community services programs of both the credit and non-credit variety.

OFFICE OF THE CHANCELLOR

Office of the Chancellor has oversight of the academic programs and administrative support services of the college. The Office of the Chancellor plans, manages, supports, and leads the college to fulfill the mission of the college. The Office performs this function in accordance with all applicable guidelines, rules, statute, and policies that govern the college.

The Office is headed by a Chancellor who serves as the Chief Executive Officer of the College. The Chancellor supervises the Vice Chancellor for Academic Affairs/Chief Academic Officer (VCAA/CAO) who oversees academic programs (includes Credit and Non-credit Instruction, Academic Services, and Student Services) and the Vice Chancellor for Administrative Services (VCAS) who oversees institutional support services and programs, and the staff assigned to the Office of the Chancellor.

Specific functions assigned include the following:

- Serves as a liaison between the College and other units within the University, City/State/Federal governments (to include schools and the Legislature), and to the community at large (to include civic groups, business leaders, and social agencies);
- Establishes planning parameters for the development of College's strategic plan, program plans, budgets, and expenditure plans, staffing plan, capitol improvement plans for all program units; approves these plans; and incorporates them into institutional and academic plans;
- Reviews and approves all hiring, contract renewal, terminations, and promotions of all College faculty and staff; adjudicates grievances and disputes involving College faculty, staff, and students within established guidelines.
- Directs extramural fund solicitations.
- Represents the College in working with all facets of the media (to include print, televisions, and radio);
- Develops and coordinates an effective public information program for Leeward Community College.
- Coordinates the College marketing plan;

OFFICE OF ACADEMIC AFFAIRS

This office is charged with the responsibility for overseeing the credit and non-credit academic operations of the College as a whole, and insures that all programs and services provided are in accord with approved educational plans, University and governmental regulations and provisions of employee contracts.

The Office of the Vice Chancellor for Academic Affairs/Chief Academic Officer (VCAA/CAO) oversees the Office of Planning, Policy, and Assessment, the Office of Arts and Sciences, the Office of Career and Technical Education, the Office of Academic Services, the Office of Student Services, and the Office of Continuing Education and Workforce Development.

Specific functions assigned include the following:

- Represents the College's academic programs to other units within the University, City/State/Federal governments, and the community at large.
- Establishes planning parameters for the development of academic program plans, and budgets, and expenditure plans; approves these plans and incorporates them into instructional plans within established guidelines.
- Reviews all personnel transactions involving all College academic staff (hiring, renewing contracts, terminations, tenure, promotions, leave requests, etc.).
- Receives, investigates, and recommends grievance resolutions and disputes within Academic Affairs.

OFFICE OF PLANNING, POLICY AND ASSESSMENT

This office is responsible for college-wide planning efforts, developing and coordinating policy, and coordinating institutional assessment and analysis. The Office of Planning, Policy and Assessment reports directly to the Office of the VCAA/CAO.

Specific functions assigned include the following:

- Conducts instructional research activities; oversees the scheduled evaluation of all programs and services offered at the College.
- Develops, in consultation with the College leadership and campus community, the College's:
 - Strategic Plan
 - Educational development plan
 - Self-study and accreditation process
 - Other long range planning documents
- Establishes processes and procedures for annual program plans and provides support to the program units in creation of those plans.
- Prepares management information reports and other institutional research.
- Conducts organizational assessments and develops, in consultation with the College leadership and campus community, innovative strategies for improving overall institutional effectiveness and efficiency.

OFFICE OF ARTS & SCIENCES

The Office of Arts and Sciences is responsible for the overall administration and management of the College's transfer curricula, general education, developmental and remedial education. The office is directly responsible for the provision of instructional programs and courses, curriculum development and approval, and overall management of the credit function of Arts & Sciences instructional divisions.

The Office provides leadership in planning and setting priorities for the Arts and Sciences instructional divisions and outreach centers, managing resources, and ensuring implementation of statutes, regulations and policies. This Office reports to the Office of the VCAA/CAO and is assigned a staff of Division Chairs appointed by the Chancellor to assist in carrying out assigned functions.

Specific functions assigned include the following:

- Responsible for the administration, supervision, assessment, development and improvement of the faculty and curriculum.
- Coordinates teaching assignments and the scheduling of courses.
- Provides for the scheduled evaluation of all activities in these program units.
- Develops a budget and expenditure plan for all approved activities (including staffing plans, equipment acquisition plans, etc.) and supervises the expenditure of funds allocated to operating units.
- Responds to requests for information, problems, adjudicating disputes and grievances, within established guidelines.
- Supervises the recruitment, hiring and evaluation of staff; also, assigns workload.
- Plans and implements a program of staff development for faculty and staff assigned to the unit.
- Secures instructional materials for division personnel and prepares divisional budgets.
- Assists in the development of new courses and programs and facilitates in-service training as necessary.
- Makes recommendations to the VCAA/CAO regarding faculty evaluation and the selection of new personnel.

OFFICE OF CAREER & TECHNICAL EDUCATION

The Office of Career & Technical Education is charged with the responsibility for overseeing the career and technical education degree and certificate programs. The Office provides administrative support and supervises the operation of all Career & Technical Education instructional activities offered at the College.

The Office provides leadership in planning and setting priorities for the career and technical education instructional divisions, managing resources, and ensuring implementation of statutes, regulations and policies. This Office is also charged with the responsibility of providing administrative support for the Waianae-Nanakuli Education Center. The Office reports to the Office of the VCAA/CAO and is assigned a staff of Division Chairs appointed by the Chancellor's Office to assist in carrying out assigned functions.

Specific functions assigned include the following:

- Responsible for the administration, supervision, assessment, development and improvement of the faculty and curriculum.
- Coordinates teaching assignments and the scheduling of courses.
- Provides for the scheduled evaluation of all activities in these program units.
- Develops a budget and expenditure plan for all approved activities (including staffing plans, equipment acquisition plans, etc.) and supervises the expenditure of funds allocated to operating units.
- Responds to requests for information, problems, adjudicating disputes and grievances, within established guidelines.
- Supervises the recruitment, hiring and evaluation of staff; also, assigns workload.
- Plans and implements a program of staff development for faculty and staff assigned to the unit.
- Secures instructional materials for division personnel and prepares divisional budgets.
- Assists in the development of new courses and programs and facilitates in-service training as necessary.
- Makes recommendations to the VCAA/CAO regarding faculty evaluation and the selection of new personnel.

Waianae-Nanakuli Education Center

Provides for the planning, evaluation and implementation of all instructional and support services provided at Waianae-Nanakuli Education Center.

OFFICE OF ACADEMIC SERVICES

The Office of Academic Services is charged with the responsibility for overseeing the academic service operations of the College and ensuring that all academic service programs which include the Educational Media Center, Learning Resource Center, Computer Center, Library, and the Curriculum Resource Center are in accord with the approved education plans, university and government regulations, and provisions of employee contracts.

The Office of Academic Services is responsible for providing administrative support and supervising the operation of all Academic Service operations offered at the College. The Office reports to the Office of the VCAA/CAO and is assigned with a staff of appointed unit heads to assist in carrying out assigned functions.

Specific functions assigned include the following:

- Develops program plans and targets.
- Provides for the scheduled assessment and evaluation of all activities in Academic Services.
- Develops a budget and expenditure plan for approved activities (including staffing plans, equipment acquisition plans, etc.) and supervises the expenditures of funds allocated to the operating units.

- Responds to requests for information, problems, adjudicating disputes and grievances.
- Supervises the recruitment, hiring and evaluation of staff.
- Assigns workload.
- Plans and implements a program of staff development for faculty and staff assigned to unit.
- Represents Academic Services for the College at Community College/University system-wide activities as necessary; assists in the coordination and implementation of these system-wide activities.

The Office of Academic Services is charged with supporting the academic operations of the College by providing a broad range of services to the academic programs of the College. Its primary function is to provide a broad range of services to the academic programs of the College. The Academic Services units also provide, where appropriate, services to all programs of the College.

Educational Media Center (EMC)

Provides support for teaching and student learning through the integration and use of the various media and technology

- Plans, organizes and administers the educational media services for the College.
- Produces programming for the college including but not limited to distance education and other instructional materials.
- Coordinates distance education for the College.
- Conducts in-service training services for faculty and staff.
- Coordinates the use and maintenance of media facilities and resources.
- Prepares the budget.
- Assesses EMC services and programs.

Library

Provides access to information resources that support student learning.

- Acquires, catalogs, circulates, and maintains library resources such as books, periodicals, and recordings.
- Provides instruction to students and other patrons on finding, accessing, and evaluating information resources and research strategies.
- Develops local and/or specialized information resources including print collections and databases.
- Provides research assistance and services to students and other patrons.
- Prepares the budget.
- Assesses library collection and services.

Learning Resource Center (LRC)

Provides assistance and support to students for the promotion of student learning.

- Provides learning support including but not limited to tutoring, workshops and Supplemental Instruction (SI) to promote development of writing, technology, and learning skills as well as mastery of academic subjects.
- Provides students with study materials, educational technology, and other resources.
- Offers academic testing services for courses offered by the College and Distance Education courses offered by other institutions.
- Develops and implements a full range of services for students with disabilities.
- Prepares the budget.
- Assesses LRC services and programs.

Computing Center

Provides a supportive information technology environment for enrichment of student learning.

- Manages and maintains College computer classrooms and laboratories.
- Plans, designs, implements, and maintains the college networking infrastructure.
- Provides desktop and software support services for faculty, staff, and students.
- Maintains computers, servers and peripherals.
- Inventories College software and licenses.
- Provides network services and applications.
- Prepares the budget.
- Assesses information technology services.

Curriculum Resource Center

Develops a program which will enable faculty and staff to update their skills in their respective areas and to learn about and utilize the various applications of educational technologies in their work.

- Assists faculty in making significant changes to courses and curricula and in undertaking research projects aimed at evaluating the effectiveness of various instructional approaches.
- Provides faculty and staff with access to various resources and people to help them develop ideas for course, curriculum, and program change.
- Develops and implements a plan to search for and secure extramural and intramural support for faculty and staff projects that relate to instruction (e.g., developing and packaging various types of courseware and programs).

OFFICE OF STUDENT SERVICES

The Office is charged with the responsibility for supervising and coordinating the College's student services programs including student activities, registration, admissions, student records, financial aid, counseling and advisement, career advising and job placement, health center, and special projects.

The Office of Student Services oversees the Student Services Coordinator, Counseling and Advisement, Admissions and Records, Career Development (Job Placement Center), Student Life and Development, Financial Aid Office, and the Campus Health Center. The Office of Student Services reports directly to the Office of the VCAA/CAO.

Specific functions assigned include the following:

- Oversees the planning, direction, and overall coordination of the programming and operations of the programs in student services.
- Recommends and monitors the student services budget including operating funds, student activity funds, and special funds.
- Coordinates student affairs activities with other major component areas such as instruction, academic support; and administrative services.
- Represents the College at meetings and conferences involving student affairs.

Student Services Coordinator is elected from the faculty and acts on behalf of the Dean of Student Services.

- Facilitates the development and implementation of student services programs.
- Coordinates the budget preparation, and processes and monitors the expenditure of these funds for the division.
- Supports the Dean of Student Services in the supervision of daily functions and facilitates the interaction of all student services units.

Counseling and Advisement

- Conducts a systematic program of advisement and orientation for all new/returning/transfer students.
- Provides counseling assistance to any student requesting such services in the areas of academic planning, career exploration and development, and academic/interpersonal problems and barriers.
- Oversees the continued development and administration of the self-development and career exploration courses.
- Oversees the services to special groups of students such as the disadvantaged, veterans, immigrants, women's groups, and other target groups in need of special help.
- Oversees the general counseling/advising and student services at designated satellite centers to the College.

Admissions and Records

- Coordinates and supervises the activities relating to admissions and records.

- Serves all areas of the College and the community regarding the activities of the Admissions and Records Office.
- Serves as a liaison with the Community College Institutional Research Office in the maintenance of records.

Career Development (Job Placement Center)

The Job Placement Center (JPC) is the office where career choices are identified and matched with individual students interests, and technical education students can prepare for the job search, and research employment opportunities.
The JPC Office:

- Provides job search strategies, job referrals, and workforce readiness workshops.
- Assists students to identify job positions that match their career objectives.
- Advises students, individually and in small groups, with resume review, mock interviews, and employer background information.
- Provides computer access to research companies and complete online applications.
- Offers specialized counseling and career shadowing.

Student Life/Development

- Coordinates and develops co-curricular programs and services of benefit and interest to students.
- Serves as the advisor to the Associated Students of Leeward Community College (ASLCC).

Financial Aid Office

- Administers financial aid resources from federal and state funds.

Campus Health Center

- Provides emergency and non-emergency care on nursing level and conducts health screening.
- Provides health education and counseling for students and academic community.
- Provides workshops, programs, and classes on current health issues and topics of vital interest to the students and the academic community.

OFFICE OF CONTINUING EDUCATION AND WORKFORCE DEVELOPMENT

The Office performs all educational activities and special programs that are not part of the regular instructional credit program of the college. The Office of Continuing Education and Workforce Development reports directly to the Office of the VCAA/CAO.

Specific functions assigned include the following:

- Manages and coordinates educational and related programs not part of the regular credit instructional program of the College.
- Develops, coordinates, and solicits external sources of funding for non-credit courses and programs.

- Oversees the college's public service mission in continuing education workforce development and extension service.
- Oversees the use of college facilities for non-credit programs and events and for community users, exclusive of credit instructional programs.
- Oversees the operations of the college theatre. Works closely with theater staff and community users in implementing and administering theater events and programs.
- Assesses and reviews current programs and services, budget, new programs and outreach.
- Works in close partnership with credit instructional departments in the co-sponsorship of non-credit programs including program and budget administration, marketing and related activities.

OFFICE OF ADMINISTRATIVE SERVICES

The Office of Administrative Services is responsible for the planning, organizing, and directing of administrative support services required by the College. These services include, but are not limited to, overall management processes, budgetary and financial management, human resources management and administration, procurement and property management, building and grounds maintenance, security, and physical planning of both repair and maintenance and capital improvement projects and auxiliary services. The Office of Administrative Services reports directly to the Office of the Chancellor.

Human Resources Office

The Human Resources Office is responsible for all aspects of personnel management and administration. The areas of responsibility are, but not limited to the following:

- Recruitment and appointments.
- Employee benefits.
- Labor and employee relations.
- Classification.
- Worker's compensation.
- Student employment.
- Labor relations and collective bargaining contracts.
- EEO/AA.

Business Office

The Business Office is responsible for the overall financial management of the College. The areas of responsibility are, but not limited to the following:

- Financial accounting.
- Accounts receivables.
- Disbursing and accounts payables.

- Payroll, cashiering.
- Contracts and grants management, RCUH financial management, UH Foundation management.
- Procurement.
- Maintaining financial internal control.

Operations and Maintenance

The Operations and Maintenance unit is responsible for the day to day operations of the physical plant and grounds. The areas of responsibility are, but not limited to the following:

- Operations and maintenance (electrical, plumbing, carpentry).
- Custodial services.
- Security, lost and found, parking operations.
- Air conditioning and elevator maintenance.
- Telecommunications, mailroom service.
- Furniture and equipment movement.
- Grounds and roadway maintenance.
- Physical plant facilities (construction, renovation, repairs administration).

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FUNCTIONAL STATEMENTS

Provides a comprehensive, postsecondary program in the liberal arts and a broad spectrum of program offerings in the vocational-technical areas.

- Offers liberal arts programs which lead to the Associate in Arts degree and lower-division preparation for baccalaureate degrees;
- Offers occupational programs which lead to Certificates of Achievement and Associate in Science degrees;
- Offers vocational-technical programs which lead to Certificates of Achievement and Associate in Science degrees;
- Offers continuing education and community services programs of both the credit and non-credit variety;

OFFICE OF THE CHANCELLOR

This office is charged with responsibility for overseeing the operations of the College as a whole, and insuring that all programs and services provided are in accord with approved educational plans, University and governmental regulations and provisions of employee contracts.

The unit is headed by a Chancellor who serves as the executive head of the College. The Chancellor supervises the Vice Chancellor/Chief Academic Officer (VC/CAO), the Dean of Student Services, the Director of Continuing Education and Training, the Director of Administrative Services, and staff assigned to this office.

Specific functions assigned include the following:

- serves as a liaison between the College and other units within the University, City/State/Federal governments, and as representative of the College before the community at large;
- establishes planning parameters for the development of program plans, budgets and expenditure plans, capital improvement plans for all program units; approves these plans and incorporates them into institutional plans;
- oversees the scheduled evaluation of all programs and services offered;

SUPERSEDED
Date OCT 20 2006

- reviews and approves all personnel transactions involving all College staff (hiring, renewing contracts, terminations, promotions, leave requests, etc.);
- receives and resolves grievances and disputes involving faculty, staff and students at the College, within established guidelines;
- directs extramural fund solicitations;
- develops and coordinates effective public information program for Leeward CC;
- works with all facets of media, including the newspapers, television, radio, etc.;
- coordinates the campus marketing plan with the UH Systemwide marketing plan.

EDUCATIONAL SERVICES

The Educational Services unit is charged with providing administrative support and supervising the operation of all instructional and instructional support (Academic Support) activities offered at the College.

Educational Services is headed by a VC/CAO. The VC/CAO reports to the Chancellor of the College, and is assigned a staff to assist in carrying out assigned functions.

Specifically, this unit is charged with responsibility for the following functions:

- develops program plans and targets for Instruction and Academic Support units;
- provides for the scheduled evaluation of all activities in these program units;
- develops a budget and expenditure plan for all approved activities (including staffing plans, equipment acquisition plans, etc.) and supervises the expenditure of funds allocated to operating units supervised;
- responds to requests for information, problems, adjudicating disputes and grievances, within established guidelines;
- represents the College at meetings on matters related to Instruction and Academic Support services;
- supervises the recruitment, hiring and evaluation of staff; also, assigns workload;
- plans and implements a program of staff development for faculty and staff assigned to the unit;
- develops informational materials on programs and services offered within the unit.

INSTRUCTION

Vocational Technical Programs

There are two vocational-technical divisions: Business Education and Vocational-Technical. It is their function to provide education for employment in a skill or craft area and offer in-service and/or retraining opportunities for those already employed. The division offices perform administrative functions to facilitate the realization of the goals of the College and the University in these areas of instruction.

SUPERSEDED
Date OCT 20 2006

- Oversees the administration, supervision, assessment, development and improvement of the faculty and curriculum;
- Coordinates teaching assignments and the scheduling of courses;
- Secures instructional materials for division personnel and prepares divisional budgets;
- Provides hot lunches to the College student body and staff;
- Makes recommendations to the VC/CAO regarding faculty evaluation and the selection of new personnel;
- Serves as a liaison between the division and other units of the College.

General Education Programs

There are four divisions charged with general education responsibilities. These are the Arts and Humanities, Language Arts, Math and Natural Sciences, and Social Sciences. It is their function to provide transfer curricula, general education and developmental education. The division offices perform administrative functions to facilitate the realization of the goals of the College and University in these areas of instruction.

- Responsible for the administration, supervision, assessment, development and improvement of the faculty and curriculum;
- Coordinates teaching assignments and the scheduling of courses;
- Secures instructional materials for division personnel and prepares divisional budgets;
- Assists in the development of new courses and programs and facilitates in-service training as necessary;
- Makes recommendations to the VC/CAO regarding faculty evaluation and the selection of new personnel;
- Serves as a liaison between the division and other units of the College.

Waianae-Nanakuli Education Center

- Provides for the planning, evaluation and implementation of all instructional and instructional support services provided at the College's Waianae-Nanakuli Education Center.

ACADEMIC SUPPORT

Responsible for assisting and facilitating, in a directly supportive way, the academic functions of the institution. Support functions include those undertaken by the Educational Media Center, the Learning Resource Center, the Computer Center, the Library, and the Curriculum Resource Center.

Educational Media Center (EMC)

Plans, organizes and administers the educational media services for the College.

- Coordinates use and maintenance of media facilities;
- Organizes in-service training services for faculty and students;
- Recommends the budget for EMC;
- Acts as consultant for the planning and development of instructional facilities and hardware;
- Evaluates media programs and services.

Learning Resource Center (LRC)

Designs individualized, modularized, open-entry/open-exit basic skills and other study programs as appropriate.

- Provides students with supplemental classroom instruction including tutorial assistance in various discipline areas;
- Provides an extensive collection of study materials, equipment and facilities, including printed materials, audio cassettes, foreign language laboratory, microcomputers and computer programs;
- Develops and implements on-going assessment and placement of all in-coming students.
- Develops and implements other types of testing programs as necessary;
- Provides a program of assistance to students with mild, moderate or severe learning disabilities.

Computer Center

Provides support services for the faculty and staff using computer applications in instruction and related activities.

- Designs and develops instruction and instructional support systems equipment;
- Determines needs for internal software and acquired software;
- Evaluates and selects software and equipment to be used;
- Prepares specifications for programming work for staff;
- Acts as consultant for the planning and development of computer use, equipment acquisition, and in-service training of faculty and staff.

Library

Provides for the organization, development, and control of all aspects of the library including staff, materials, maintenance of recognized library standards and budget preparation. When appropriate, responsible for synchronizing and developing teaching processes, including courses within the library.

Curriculum Resource Center

Develops a program which will enable faculty and staff to update their skills in their respective areas and to learn about and utilize the various applications of educational technologies in their work.

- Assists faculty in making significant changes to courses and curricula and in under-taking research projects aimed at evaluating the effectiveness of various instructional approaches;
- Provides faculty and staff with access to various resources and people to help them develop ideas for course, curriculum, and program change;
- Develops and implements a plan to search for and secure extramural and intramural support for faculty and staff projects that relate to instruction (e.g., developing and packaging various types on coursewares and programs).

STUDENT SERVICES

Supervises and coordinates the College student services programs including student activities, registration, admissions, student records, financial aid, counseling and advisement, career advising and job placement, health center, and special projects.

- Oversees the planning, direction, and overall coordination of the programming and operations of the programs in student services;
- Recommends and monitors the student services budget including operating funds, student activity funds, and special funds;
- Coordinates activities with major component areas such as instruction and academic support.
- Represents the College at meeting and conferences involving student affairs.

Student Services Coordinator

- Facilitates the development and implementation of student services programs;
- Coordinates the budget preparation, processes and monitors the expenditure of these funds for the division;
- Supervises the daily functions and facilitates the interaction of all the student services units.

Counseling and Advisement

- Conducts a systematic program of advisement and orientation for all new/returning/transfer students;
- Provides counseling assistance to any student requesting such services in the areas of academic planning, career goals, and academic/interpersonal problems and barriers;
- Oversees the continued development and administration of the self development courses;
- Oversees the services to special groups of students such as the disadvantaged, veterans, immigrants, women's groups, men's groups, and other target groups in need of special help;
- Oversees the general counseling and advising student services at designated satellite centers to the College like the Waianae-Nanakuli Education Center.

Admissions and Records

- Coordinates and supervises the activities relating to admissions and records;
- Serves all areas of the College and the community regarding the activities of the Admissions and Records Office;
- Serves as a liaison with the Community College Institutional Research Office in the maintenance of records;

Career Development Center

- Oversees the specialized counseling and guidance in the area of career exploration and development;
- Oversees the continued development and administration of the career exploration courses;
- Provides job hunting skills and guidance in search of part-time or full-time employment;
- Develops and maintains career shadowing data banks for vocational education programs at the College;
- Develops and maintains a computer assisted job placement data bank relative to vocational education programs at the College and other employment opportunities relevant to studies at the College;
- Provides vocational exploration and evaluation of life experience or College credit.

Student Life/Development

- Coordinates and develops extracurricular programs and services of benefit and interest to students;
- Serves as the advisor to the Associated Students of Leeward Community College (ASLCC).

Financial Aid Office

- Administers financial support from federal and state funds.

Campus Health Center

- Provides emergency and non emergency care on a nursing level and conducts health screening;

SUPERSEDED
Date OCT 20 2006

- Provides health education and counseling for students and academic community on demand;
- Provides workshops, programs, and classes on current health issues and topics of vital interest to the students and the academic community;
- Provides first aid training to the emergency health officers on the campus.

ADMINISTRATIVE SERVICES

Responsible for the planning, organizing, and directing of all administrative support services required by the College. These services include, but are not limited to, overall management processes, budgetary and financial management, personnel management and administration, procurement and property management, building and grounds maintenance, security, and physical planning of both repair and maintenance and capital improvement projects and auxiliary services.

Human Resources Office

Oversees the College's personnel management and administration on matters relating to recruitment and appointments, benefits, labor relations, classification, worker's compensation, student employment and insuring adherence to established policies, regulations, collective bargaining contracts, etc.

Business Office

Oversees the College's administrative and fiscal operations including accounting, disbursing, cash management, contracts and grants management, UH Foundation management, procurement, disbursing, payroll, internal control etc.

Fiscal Services

Provides administrative and fiscal support in the areas of accounting, cashiering, billings and accounts receivables, contracts and grants management, payroll, UH Foundation management, and internal control.

Purchasing/Disbursing

Provides support in the area of procurement and disbursing.

Operations and Maintenance

Clerical/Other Support

Provides clerical support to the Operations and Maintenance Section, in the areas of equipment inventory, mail service, telecommunication systems, and receives and delivers goods and supplies to the entire campus.

Maintenance and Grounds

Oversees the College's maintenance of facilities and grounds including the maintaining of physical facilities, landscaped areas, roadways and parking areas, etc.

Custodial

Oversees the College's custodial services to maintain health and sanitation standards.

Security

Oversees the College's security program which provides for the protection of personnel and property.

CONTINUING EDUCATION AND TRAINING

Supervises and coordinates all educational activities and special programs that are not part of the regular instructional program of the College.

- Develops, coordinates and solicits special sources of funding for non-credit courses and special programs;
- Oversees the college's public service obligations in such areas as continuing education and extension;
- Coordinates the use of the College facilities exclusive of the regularly scheduled instructional activities, and cooperates with community organizations in the use of off-campus facilities;
- Schedules and oversees theater activities;
- Recommends and monitors special programs and community services, budget, plans and reviews new and ongoing programs and activities.