



UNIVERSITY OF HAWAII

Office of the President

March 21, 2007

The Honorable James Aiona
Executive Chambers
Hawaii State Capitol
415 South Beretania Street
Honolulu, HI 96813

Dear Lieutenant Governor Aiona:

I have enclosed for your information a copy of the system level reorganization that was approved by the Board of Regents on March 15, 2007.

Sincerely,

James Nishimoto
Executive Assistant

Enclosure

c: System Budget Office



UNIVERSITY OF HAWAII
BOARD OF REGENTS

UNIVERSITY OF HAWAII

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David McClain
President

March 2, 2007

MEMORANDUM

TO: Kitty Lagareta
Chairperson, Board of Regents

FROM: David McClain
President *David McClain*

SUBJECT: Proposed Reorganization of UH System

ACTION REQUESTED

The Board is requested to approve the reorganization described in this memorandum and in Attachments A and B.

PROPOSED EFFECTIVE DATE

Upon Board approval.

SPECIFIC ACTIONS RECOMMENDED

1. a. The UH System Vice President for Administration will continue to oversee System level activities in human resources, external relations and university affairs, and capital improvements, but will no longer oversee information technology services (see item 2, below).
- b. The office of the Director of Capital Improvements will be upgraded to an Associate Vice President status, continuing to report to the VP Administration.
2. The UH System Director of Information Technology Services, currently with a dual solid-line report to the President (for strategy) and VP Administration (for operations), will be redescribed as Vice President and Chief Information Officer and will have a solid line report to President
3. Vice President for Legal Affairs and University General Counsel reporting relationship to the President (previously dotted line) will become a solid line, and continues with a solid line reporting relationship to the Board.
4. Executive Administrator/Secretary to the Board will report to the President (previously none) through a dotted line, and continues with a solid line reporting relationship to the Board of Regents.

5. A second phase to be detailed later will address further devolution of some System Office functions, to include those currently overseen by the Vice President for Administration and the Vice President for Research. This second phase will also address the status of the leadership of the student affairs function at the UH System level.

BACKGROUND AND RATIONALE

First, I am proposing the upgrading of the capital improvements position reporting to the Vice President for Administration to an Associate Vice President to improve our prospects at recruiting for this position, and in recognition of the growing importance of public private partnerships among the University's capital improvement projects.

Concerning item (2) above, this proposal replaces the current reporting relationship of the Chief Information Officer from a dual-report to the VP for Administration and President with a single reporting line to the President, and establishes the CIO position as a Vice President of the UH System. This change arises from the recognition that information technologies have become critical to every aspect of higher education: instruction and research as well as administration and management. This is particularly true in our multi-campus system, where information technologies are essential in enabling our campuses and education centers to work together to serve a population spread across six islands.

The Chief Information Officer leads and manages our Information Technology Services unit, which comprises the single largest operating unit at the UH system level, and must be an active leader and participant in ensuring that all our systemic initiatives benefit from a clear understanding of the role and potential of information technologies in advancing our mission. The proposed reorganization places Information Technology and our Chief Information Officer at the most appropriate level to advance UH as a leading institution of higher education in the 21st century.

Third, upon the advice of the Board, I am proposing that the Vice President and General Counsel reporting relationship to the President (previously dotted line) become solid line, and continue with a solid line reporting relationship to the Board.

Fourth, again upon the advice of the Board, I am proposing that the Executive Administrator/Secretary to the Board reporting relationship to the President (previously none) become dotted line, and continue with a solid line reporting relationship to the Board of Regents.

Finally, I alert the board that a second phase to be detailed later will address further devolution of some System Office functions, to include those currently overseen by the Vice President for Administration and the Vice President for Research. This second phase will also address the status of the leadership of the student affairs function at the UH System level.

Except as noted above, there will be no change in office functions or impact on existing staffing or resources. Consultations and discussions have been completed with the Vice Presidents and Chancellor and the Council of Chancellors, and with the Student Caucus and the All Campus Council of Faculty Senate Chairs. Prior to the Board's consideration of this memorandum, consultations will be held with the Puko'a Council, the University of Hawai'i Professional Assembly, the Hawai'i Government Employees Association, and the United Public Workers union. Responses will be provided to comments, concerns, and questions expressed.

ADDITIONAL COSTS

There will be additional salary costs for salary adjustments for the Vice President/Chief Information Officer and for the reclassification of the CIO's Secretary IV to Private Secretary II, and Director of Capital Improvements to Associate Vice-President. The additional costs will be addressed through the reallocation of existing budgeted funds.

ALTERNATIVES CONSIDERED

Continuation of the status quo. As noted above, this alternative would not address the rising importance of public private partnerships and the growing prominence of information technology management in the University's operations.

Acceleration of actions intended for the second phase into this phase. With the advent of a new chancellor for the Manoa campus only months away, and with the current and prior chancellors having had different ideas of the manner in which resources should be devolved from the System to Mānoa, it is prudent to offer the new chancellor the opportunity he or she needs to develop a perspective on this issue.

SUMMARY AND PROPOSED ACTION

The Board is requested to approve the reorganization described in this memorandum and in Attachments A and B.
Attachments

c: Executive Administrator & Secretary of the Board of Regents Pang
Vice President Callejo

STATE OF HAWAII
UNIVERSITY OF HAWAII
SYSTEMWIDE ADMINISTRATION

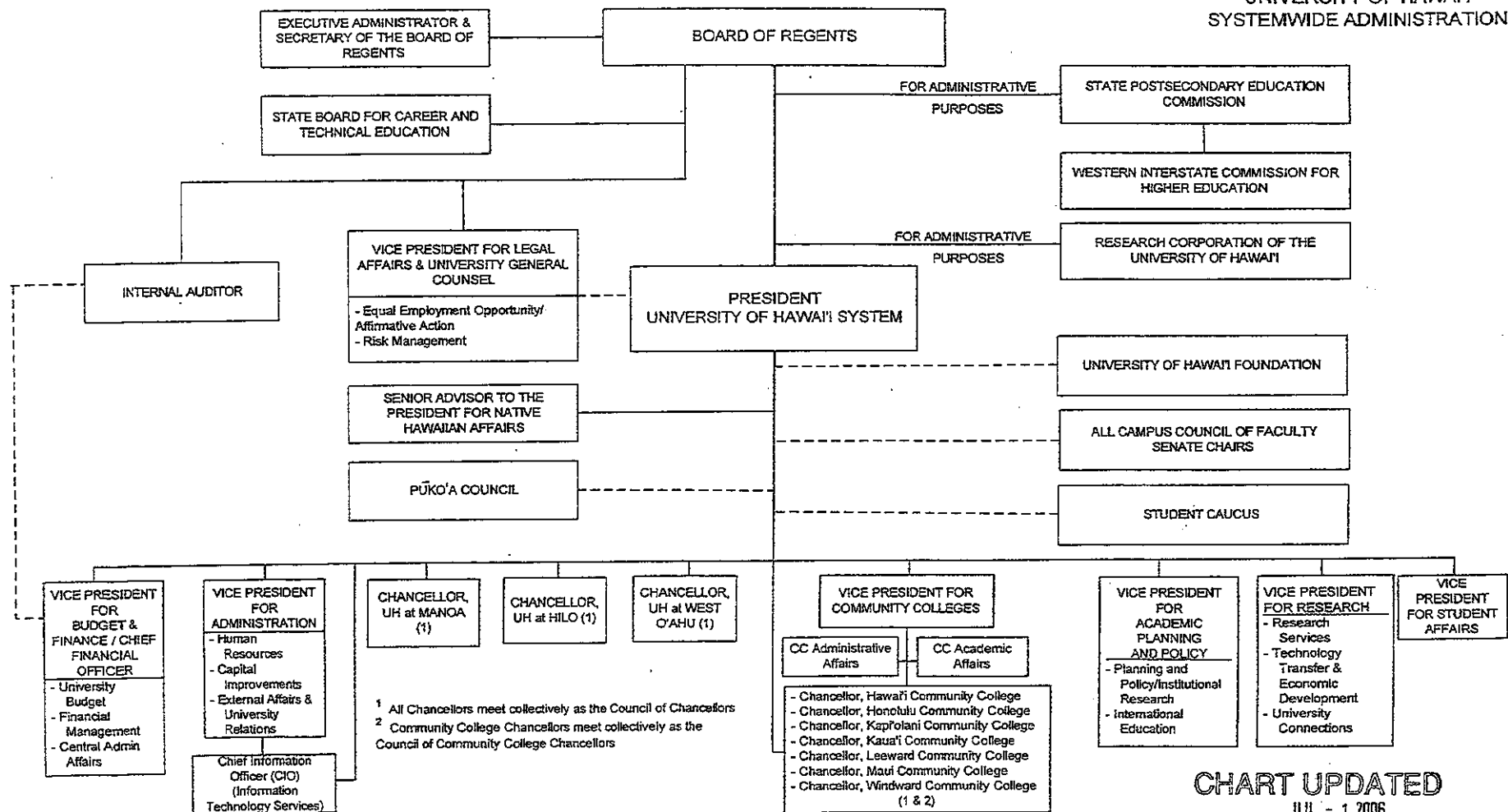


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