



UNIVERSITY
of HAWAII
MĀNOA

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MĀNOA CHANCELLOR'S
OFFICE


February 6, 2015

MEMORANDUM

TO: Robert Bley-Vroman
Interim Chancellor

VIA: Reed Dasenbrock 
Vice Chancellor for Academic Affairs

FROM: R. Anderson Sutton 
Assistant Vice Chancellor for International and Exchange Programs

April Nozomi Goodwin 
Academic Affairs Program Officer

SUBJECT: REORGANIZATION PROPOSAL FOR THE OFFICE OF THE VICE
CHANCELLOR FOR ACADEMIC AFFAIRS AND MĀNOA
INTERNATIONAL EXCHANGE

SPECIFIC ACTION REQUESTED:

We request the approval of a minor reorganization in the Office of the Vice Chancellor for Academic Affairs (OVCAA) to correctly reflect supervisory levels and responsibilities.

RECOMMENDED EFFECTIVE DATE:

Upon approval.

ADDITIONAL COST:

No additional cost is associated with this request.

PURPOSE:

The purpose of this reorganization is to properly reflect positions and supervisory levels in the following units: Office of the Vice Chancellor for Academic Affairs (OVCAA), and its sub-units: the Office of International Exchange Programs (OIEP) - Mānoa International Exchange (MIX), and the Mānoa Institutional Research Office (MIRO).

BACKGROUND INFORMATION:

Pursuant to Administrative Procedure A3.101 *University of Hawai'i Organizational and Functional Changes* dated March 2008, reorganizations that:

- a) do not have an impact on BOR policy and/or laws;
- b) do not create, eliminate, or significantly change responsibilities of programs reporting

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directly to the Board or President;

c) do not incur significant additional expenses; or

d) do not have significant programmatic impact on the University may be approved under delegated authority by the Chancellor for reorganizations that are two (2) supervisory levels below (APM A3.101, Section 3b).

In OVCAA, the Educational Specialist position was created to directly support the Program Officer position, but due to a clerical error this was not reflected accurately in the organizational chart. The proposed change will accurately reflect the hierarchy in OVCAA.

In MIRO, the IT Specialist currently reports to the director, but his work serves the OVCAA more broadly, therefore the logical position for him to report to is that of the AVC for Academic Affairs.

In OIEP-MIX, the APT position is already reporting to the Specialist position. This change to the organizational chart will make that current reporting relationship official.

ACTION RECOMMENDED:

It is recommended that the minor reorganization in the Office of the Vice Chancellor for Academic Affairs (OVCAA) to correctly reflect supervisory levels and responsibilities be approved.

Should you have any questions, please contact Andy Sutton at x68922 or at rasutton@hawaii.edu; or April Goodwin x67486 or at agoodwin@hawaii.edu.

Attachments:

Executive Summary – Attachment 1

Narrative – Attachment 2

BJ/BT Position Worksheet – Attachment 3

Current Organizational Charts and Functional Statements – Attachment 4

Proposed Organizational Charts and Functional Statements – Attachment 5

APPROVED / DISAPPROVED:



Robert Bley-Vroman
Interim Chancellor



Date

- c: Grace Fujino, Human Resources Specialist (*Personnel Officer Designee for OVCAA*)
Teresa Kono, Human Resources Specialist (*Personnel Officer Designee for MIX*)
Katheen Tagaca, Administrative Officer

Reorganization Proposal
Office of the Vice Chancellor for Academic Affairs & Office of International and Exchange Programs:
Mānoa International Exchange (MIX)
University of Hawai'i at Mānoa

Executive Summary

Instructions: Complete each section below and clearly indicate "None" or "N/A" where appropriate. Please limit Executive Summary to two (2) pages.

I. Purpose:

Explain the purpose of this reorganization and the anticipated overall impact.

The purpose of this reorganization is to properly reflect the hierarchical structure of Office of the Vice Chancellor for Academic Affairs (OVCAA), and its sub-units: the Office of International Exchange Programs (OIEP) – Mānoa International Exchange (MIX), and the Mānoa Institutional Research Office (MIRO).

II. Major Elements of the Proposal:

Explain or list the key changes being proposed in this reorganization relative to purpose and results.

1. On organizational chart II, the Academic Affairs Program Officer position (#89009) will be a supervisory position over the APT Educational Specialist position (#79837). The Educational Specialist position was created to directly support the Program Officer position, but due to a clerical error this was not reflected accurately in the organizational chart. Therefore we are requesting that the Educational Specialist position be indented under the Program Officer position to accurately reflect the hierarchy in OVCAA.
2. On organizational chart II-D, the IT Specialist position (#78914) currently reports to the MIRO director (#89461), but the functions of the IT Specialist support the OVCAA more broadly, therefore we are requesting that the IT Specialist position be moved to organizational chart II and report to the Associate Vice Chancellor for Academic Affairs (#89169).
3. On organizational chart II-B the Specialist Type Faculty position (#88774) held by Darrell Kicker is a supervisory position over the APT Educational Specialist position (#81158). The Specialist Type Faculty position was converted from a temporary position to a permanent tenure-track position in January 2014. Currently on the chart, the two positions are shown aligned, which does not reflect the supervisory duties of the Specialist Type Faculty position. Therefore, we are requesting that the Educational Specialist position be indented under the Specialist Type Faculty position to accurately reflect the actual hierarchy within the MIX office.

III. Resource Impact:

Explain the resources impacted as a result of this reorganization. If there is no impact, reflect "None" for each category as appropriate.

A. Budget

1. What is the estimated cost of the reorg? None.
2. Are additional funds needed? No. If so, how will the cost of the reorg be funded? N/A.
3. Will the reorg result in cost savings or be cost neutral? Cost neutral.

B. Operational

1. What is the overall impact on faculty and staffing responsibilities, if any? See below.
2. Will additional faculty/support personnel be required? No. If so, what is the plan to obtain the additional faculty/staffing to successfully implement the reorganization? N/A.
3. Will there be a reduction in faculty/staff? No. If so, what steps are planned or have been taken to ensure proper consultation? N/A.
4. Identify faculty/staff positions impacted by the anticipated changes.

<u>Position No.</u>	<u>Title</u>	<u>Anticipated Changes</u>
89009	Academic Affairs Program Officer	Supervisory
79837	APT Educational Specialist	Subordinate
89169	AVC Academic Affairs	Supervisory
78914	IT Specialist	Subordinate
88774	Specialist Type Faculty	Supervisory
81158	APT Educational Specialist	Subordinate

C. Space

1. Will additional space outside own resources/allocations be required? No. If so, has the Vice Chancellor for Administration, Finance, and Operations (VCAFO) or designee been consulted? N/A.

IV. Consultation:

Explain or list the individuals and groups consulted and the key comments/feedback received.

Human Resource specialists Grace Fujino and Teresa Kono in the UH Mānoa Human Resources Office were consulted to ensure no changes to functional statements were necessary. In addition, VC Dasenbrock consulted with Program Officer Goodwin, MIRO Director Zhang, Educational Specialist Furoyama, and IT Specialist Bungard, the positions directly impacted by the reorg proposal. AVC R. Anderson Sutton also consulted with the two people in the MIX unit and neither of them had any questions or concerns.

V. Implementation:

Explain when and how this reorganization will be implemented. Identify anticipated effective date.

The effective date will be upon the approval by the Chancellor.

Reorganization Proposal
Office of the Vice Chancellor for Academic Affairs & Office of International and Exchange Programs:
Mānoa International Exchange (MIX)
University of Hawai'i at Mānoa

Narrative

Instructions: Complete each section below and clearly indicate "None" or "N/A" where appropriate.

I. INTRODUCTION:

- A. Provide an overview of the College/School/Department and a snapshot outlining the current situation of the unit(s) involved in the reorganization.

The Office of the Vice Chancellor for Academic Affairs (OVCAA) has leadership responsibilities for the planning, direction, development, coordination, and management of the academic programs of the University of Hawai'i at Mānoa. The Vice Chancellor for Academic Affairs (VCAA) serves as the chief academic officer of the campus and the principal policy advisor to the Chancellor on academic matters. The following schools and colleges report to the Vice Chancellor: School of Architecture, College of Arts and Humanities, Shidler College of Business, College of Education, College of Engineering, Hawai'iinuiākea School of Hawaiian Knowledge, College of Language, Linguistics and Literature, College of Natural Sciences, School of Nursing and Dental Hygiene, Outreach College, School of Pacific and Asian Studies, College of Social Sciences, Myron B. Thompson School of Social Work, School of Travel Industry Management, and College of Tropical Agriculture and Human Resources. In addition, the following academic support units report to the Vice Chancellor: the Office of Undergraduate Education, the Office of International and Exchange Programs, the Office of Academic Personnel, the Mānoa Institutional Research Office, the Assessment Office, the Office of Faculty Development and Academic Support, the General Education Office, the Mānoa Writing Program, Graduate Education, Library Services, and the UH Press.

The Office of International and Exchange Programs (OIEP) at the University of Hawai'i at Mānoa (UHM) is the administrative unit responsible for the University's international education programs and services. OIEP is comprised of the following units: Faculty and Scholar Immigration Services (FSIS), International Student Services (ISS), Mānoa International Exchange (MIX), National Student Exchange (NSE), and the Study Abroad Center (SAC).

OIEP supports and promotes international education through its component units, campus and community programming, development of international experiences on campus and overseas, and collaboration on projects and events with faculty, students, alumni and leaders all over the world.

MIX is the only OIEP unit affected by the reorganization. MIX provides opportunities for UHM undergraduate and graduate students to study overseas and also allows students from overseas universities to study at UHM.

- B. Specify the objectives/goals of the new/restructured unit(s) involved in the reorganization.

The purpose of this reorganization is to properly reflect the hierarchical structure of Office of the Vice Chancellor for Academic Affairs (OVCAA), and its sub-units: the Office of International Exchange Programs (OIEP) – Mānoa International Exchange (MIX), and the Mānoa Institutional Research Office (MIRO).

II. RATIONALE FOR THE REORGANIZATION:

- A. Provide background and relevant historical information.

In OVCAA, the Educational Specialist position was created to directly support the Program Officer position, but due to a clerical error this was not reflected accurately in the organizational chart. The proposed change will accurately reflect the hierarchy in OVCAA.

In MIRO, the IT Specialist currently reports to the director, but his work serves the OVCAA more broadly therefore the logical position for him to report to is that of the AVC for Academic Affairs.

In OIEP-MIX, the APT position is already reporting to the Specialist position. This change to the organizational chart will make that current reporting relationship official.

- B. Provide a detailed explanation of the conditions and/or factors prompting the proposed reorganization and how they will be addressed by the reorganization. Explain why the current organization is inadequate and whether the reorg is consistent with the University's strategic, program, and financial plans.

On organizational chart II, the Academic Affairs Program Officer position (#89009) will be a supervisory position over the APT Educational Specialist position (#79837). The Educational Specialist position was created to directly support the Program Officer position, but due to a clerical error this was not reflected accurately in the organizational chart. Therefore we are requesting that the Educational Specialist position be indented under the Program Officer position to accurately reflect the hierarchy in OVCAA.

On organizational chart II-D, the IT Specialist position (#78914) currently reports to the MIRO director (#89461), but the functions of the IT Specialist support the OVCAA more broadly, therefore we are requesting that the IT Specialist position be moved to organizational chart II and report to the Associate Vice Chancellor for Academic Affairs (#89169).

The organization of MIX as it currently appears on organizational chart II-B is inaccurate. The Specialist Type Faculty position has been functioning as the supervisor in the MIX office. This reorganization proposal seeks to be consistent with the University's strategic, program, and financial plans to correct such an inaccuracy in the organizational chart. There will be no impact on MIX or on any other offices. The functions and services will remain the same, but the reorganization will show correctly that position #88774 is supervisory.

- C. Explain other alternatives explored.

No other alternatives are feasible.

- D. Explain how the proposed changes will affect current relationships and workflows, including impact on services and relations with other University segments.

Academic Affairs Program Officer position (#89009) has been delegated day-to-day supervision over the APT Educational Specialist position (#79837). The Educational Specialist position was created to directly support the Program Officer position. This reorganization will officially recognize the supervisory relationship between the two positions. There will be no effect on current workflows, and no impact on services and relations with other University segments.

The IT Specialist position (#78914) currently reports to the MIRO director (#89461), but the functions of the IT Specialist support the OVCAA more broadly, therefore we are requesting that the IT Specialist position be moved to organizational chart II and report to the Associate Vice Chancellor for Academic Affairs (#89169). The IT Specialist position already supports the OVCAA broadly so there will be no change to current workflows, and no impact on services and relations with other University segments.

Currently, the Specialist Type Faculty #88774 has been delegated day-to-day supervision over the APT Education Specialist #81158. This reorganization will officially recognize the supervisory relationship between the two positions. There will be no effect on current workflows, and no impact on services and relations with other University segments.

- E. List the groups that will be impacted by the reorganization and indicate whether they have been informed/consulted. Explain issues raised and how concerns were addressed.

As there will be no impact on other offices or groups, no external offices were consulted. VC Dasenbrock consulted with the Program Officer Goodwin, MIRO Director Zhang, Educational Specialist Furoyama, and IT Specialist Bungard, the positions directly impacted by the reorg proposal. AVC R. Anderson Sutton did consult with the two people in the MIX unit and neither of them had any questions or concerns.

- F. Outline the benefits that will be achieved by the reorganization, including efficiencies and service improvements. Explain whether the supervisor/subordinate reporting relationships are properly identified and how the reorganization will minimize confusion over authority, roles, and responsibilities.

The sole purpose of this reorganization is to formally recognize the supervisor/subordinate roles that are already in place functionally in OVCAA and MIX, and to more accurately place the IT Specialist position under the AVC for Academic Affairs.

III. IMPACT ON RESOURCES AND THE UNIVERSITY

Provide a detailed description of the resource requirements and the programmatic impacts of the reorganization on the University.

- A. Impact on budget resources:

1. Provide a realistic assessment of the estimated annual and future cost or savings of the reorganization taking into account such factors as proposed position re-descriptions and reallocations. Explain how the annual and future costs or savings were derived and, if applicable, reasons the reorganization justifies the estimated costs. N/A.
2. Are additional funds needed? No. If so, how will the cost of the reorg be funded? N/A.

B. Impact on operational resources:

1. What is the overall impact on faculty and staffing responsibilities, if any? See below. Explain reasons for the anticipated changes/relocation/reassignment/etc. N/A.
2. Will additional faculty/support personnel be required? No. If so, what is the plan to obtain the additional faculty/staffing to successfully implement the reorganization? N/A. What is the impact of the increase? N/A.
3. Will there be a reduction in faculty/staff? No. If so, what steps are planned or have been taken to ensure proper consultation? N/A. What is the impact of the reduction? N/A.
4. Identify the positions impacted by position number, classification title, and anticipated changes.

<u>Position No.</u>	<u>Title</u>	<u>Anticipated Changes</u>
89009	Academic Affairs Program Officer	Supervisory
79837	APT Educational Specialist	Subordinate
89169	AVC Academic Affairs	Supervisory
78914	IT Specialist	Subordinate
88774	Specialist Type Faculty	Supervisory
81158	APT Educational Specialist	Subordinate

Will there be changes to supervisory/subordinate relationships? If so, identify the impact.

The Academic Affairs Program Officer position (#89009) has been delegated day-to-day supervision over the APT Educational Specialist position (#79837). The Educational Specialist position was created to directly support the Program Officer position. This reorganization will officially recognize the supervisory relationship between the two positions.

The IT Specialist position (#78914) currently reports to the MIRO director (#89461), but the functions of the IT Specialist support the OVCAA more broadly, therefore we are requesting that the IT Specialist position be moved to organizational chart II and report to the Associate Vice Chancellor for Academic Affairs (#89169). The IT Specialist position already supports the OVCAA broadly so there will be no change to current workflows, and no impact on services and relations with other University segments.

The Specialist Type Faculty #88774 has been delegated day-to-day supervision over the APT Education Specialist #81158. This reorganization will officially recognize the supervisory relationship between the two positions.

5. Will the changes streamline operations, reduce supervisory span of control, etc.? The functions and services will remain the same, but the reorganization will formally reflect that position #88774 supervises #81158, #89009 supervises #79837, and #89169 will begin to supervise #78914.

C. Impact on space resources:

1. Will additional space outside own resources/allocations be required? No. If so, has the Vice Chancellor for Administration, Finance, and Operations (VCAFO) or designee been consulted? N/A. Explain outcome. N/A.

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: OVCAA & Mānoa International Exchange

Item No.	Chart No.(s)	Affected Position No.(s)	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
			From:	To:	
1	II	89009	Filled- Now supervises 79837- organizational change only; functions remain the same.		Formally recognize supervisory responsibility over 79837
2	II	79837	Filled- Now reports to 89009- organizational change only; functions remain the same.		Formally recognize 89009 as supervisor
3	II-B	88774	Filled- Now supervises 81158- organizational change only; functions remain the same.		Formally recognize supervisory responsibility over 81158
4	II-B	81158	Filled- Now reports to 88774- organizational change only; functions remain the same.		Formally recognize 88774 as supervisor
5	II	89169	Vacant- Now supervises 78914- organizational change only; functions remain the same.		Formally recognize supervisory responsibility over 78914
6	move to II from II-D	78914	Filled- Now reports to 89169- organizational change only; functions remain the same.		Formally recognize 89169 as supervisor
7	II-B	77796	Educational Specialist	Immigration Specialist	Change in title approved in January 2014 to accurately reflect duties of the position.

Kat Tagaca, Admin Officer **12/3/2014** **956-6391**
Administrator's Signature, Name and Title **Date** **Telephone Number**

HR Review X
OFA Review X

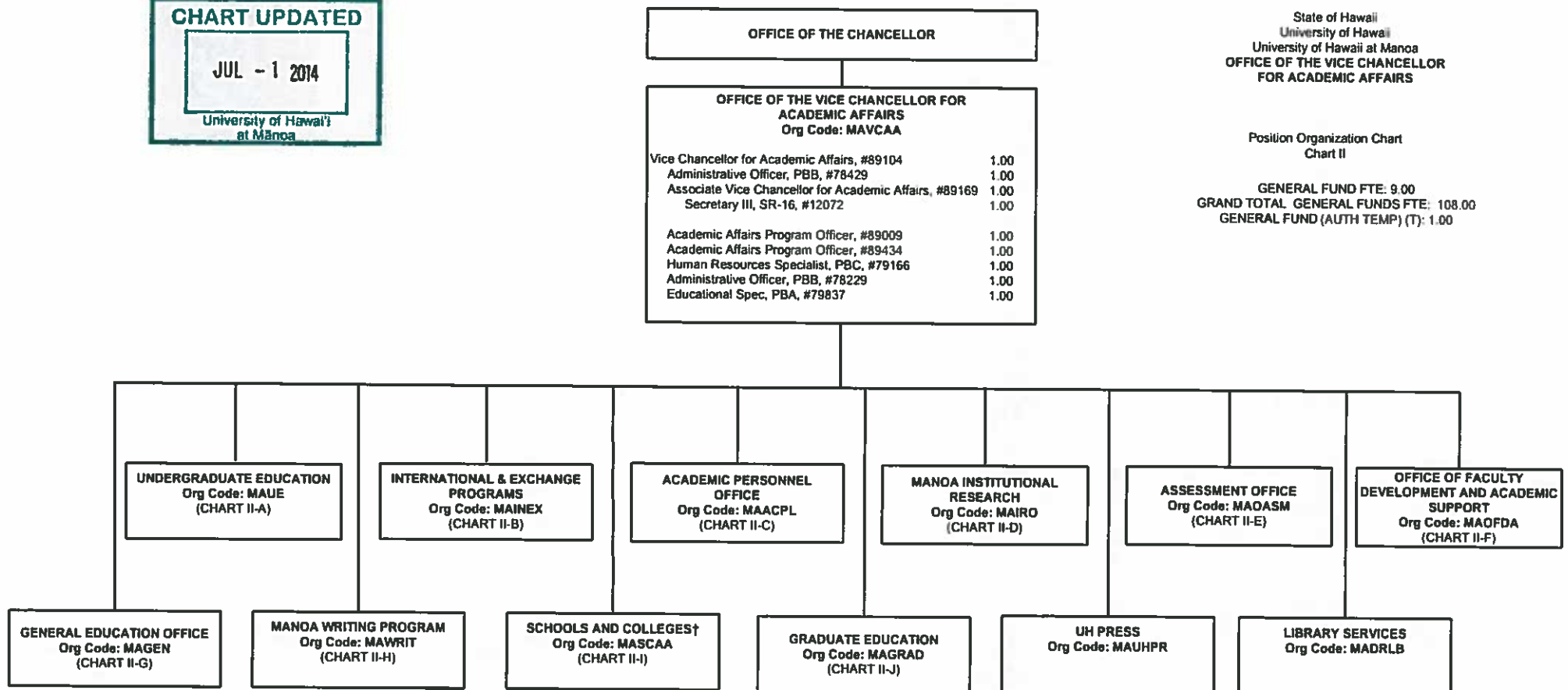
**CURRENT
ORGANIZATIONAL CHARTS
AND
FUNCTIONAL STATEMENTS**



State of Hawaii
University of Hawaii
University of Hawaii at Manoa
**OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS**

Position Organization Chart
Chart II

GENERAL FUND FTE: 9.00
GRAND TOTAL GENERAL FUNDS FTE: 108.00
GENERAL FUND (AUTH TEMP) (T): 1.00



† Except John A. Burns School of Medicine, William S. Richardson School of Law, and the School of Ocean and Earth Science and Technology

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS

FUNCTIONAL STATEMENT

OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS – Org Code:
MAVCAA

The OVCAA has leadership responsibilities for the planning, direction, development, coordination, and management of the academic programs of the University of Hawai'i at Mānoa. The Vice Chancellor for Academic Affairs (VCAA) serves as the chief academic officer of the campus and the principal policy advisor to the Chancellor on academic matters. The following schools and colleges report to the Vice Chancellor: School of Architecture, College of Arts and Humanities, Shidler College of Business, College of Education, College of Engineering, Hawai'iinuika School of Hawaiian Knowledge, College of Language, Linguistics and Literature, College of Natural Sciences, School of Nursing and Dental Hygiene, Outreach College, School of Pacific and Asian Studies, College of Social Sciences, Myron B. Thompson School of Social Work, School of Travel Industry Management, and College of Tropical Agriculture and Human Resources. In addition, the following academic support units report to the Vice Chancellor: Undergraduate Education, International and Exchange Programs, the Academic Personnel Office, Manoa Institutional Research, the Assessment Office, the Office of Faculty Development and Academic Support, the General Education Office, the Manoa Writing Program, Graduate Education, Library Services, and the UH Press.

The VCAA has the authority to develop new academic programs, to review and determine the continuing status of existing programs, to develop and promulgate academic and academic personnel policies for compliance by all academic units, to rule on faculty complaints, grievances, and disciplinary actions on behalf of the Chancellor, and to take actions to improve the academic programs and climate of the campus.

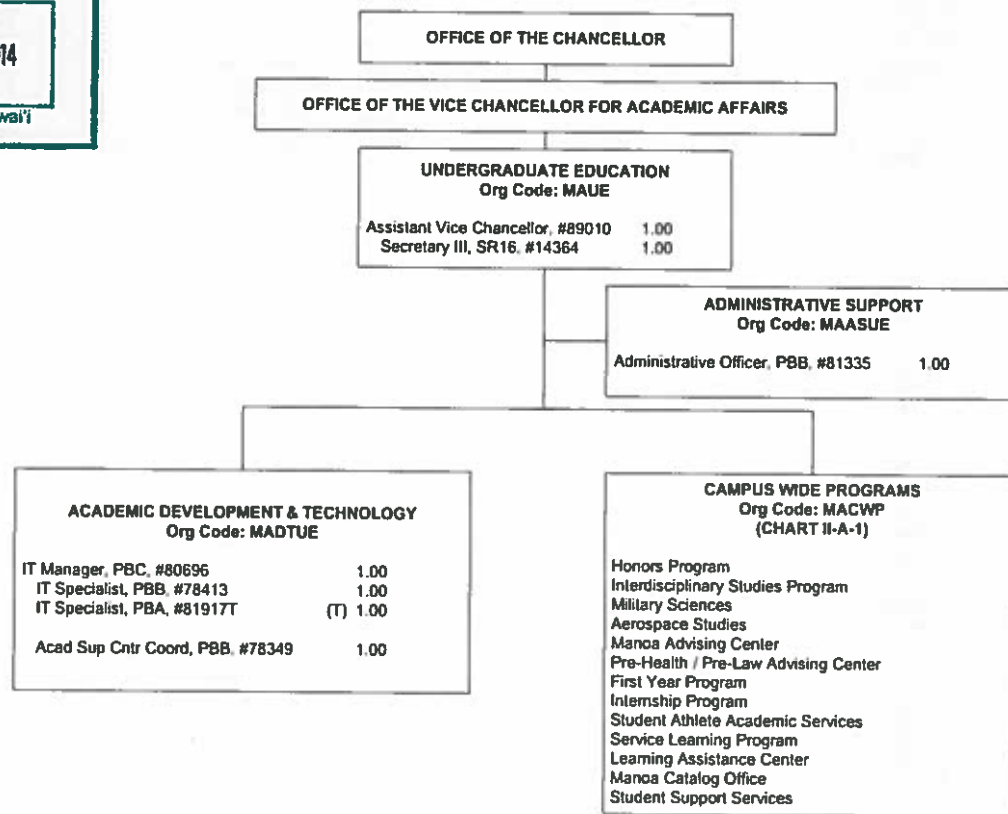
The VCAA works with the Vice Chancellor for Research to ensure that the graduate and research programs of the academic units are provided with the best possible support; with the Vice Chancellor for Administration, Finance, and Operations to ensure the responsible allocation and expenditure of financial resources and that the academic programs are well-represented in the media, that personnel actions taken are reasonable and compliant, that academic programs have access to the best information technology available at the University, and to ensure that physical facilities are adequate for instructional needs; and with the Vice Chancellor for Students to ensure optimal support of students in the academic programs and in the formulation of enrollment management plans and goals.

The Office directs the development of governing policies, the conduct of program planning and assessment, the determination of directions and setting of priorities in response to new opportunities, the formulation of academic goals and objectives, and the allocation, reallocation, and management of academic programs and units. The Office is actively involved in encouraging and developing new academic initiatives, in establishing new undergraduate and graduate programs, in assessing existing academic programs and units, and in analyzing institutional data regarding academic programs.

The OVCAA has the following responsibilities:

- Oversees and coordinates the activities of the academic units and programs through the academic deans and directors; establishes academic standards for instructional programs and scholarly activities.
- Coordinates the academic personnel functions for the campus for faculty and executive employees; serves as Chancellor's designee for complaints, grievances, and disciplinary actions; participates in formulation of contract proposals and negotiating strategy.
- Provides advice and support for new academic initiatives from the formative phases through the Board of Regents approval and implementation. Conducts internal reviews of existing academic programs, including coordinating termination of existing programs and implementing campus-wide assessment program.

- Serves as the campus academic liaison with the Western Association of Schools and Colleges; maintains oversight of reviews by specialized accrediting agencies.
- Coordinates academic affairs of UHM with the University of Hawai'i system including promoting system-wide transfer of courses and degrees, participating in system-wide discussion with senior academic executives, developing system articulation agreements, collaborating with other campuses in establishing programs, policies, strategic plans, and system budgets.
- Plans and directs the undergraduate and graduate commencement ceremonies and other campus-wide academic functions.
- Directs the development and implementation of programs that make full use of appropriate technologies and methods of delivery of educational and academic support services; manages the review and approval of distance delivered programs.
- Assists in the preparation and execution of the UHM budget; advises on policies and procedures to redistribute funds and positions; determines resource needs of new programs and recommend plans for securing resources; participates in determining campus priorities for CIP projects.
- Serves as the campus academic liaison with the Western Interstate Commission on Higher Education (WICHE).
- Conducts recruitment for senior-level executive positions.
- Prepares and analyzes periodic operating statements in support of the Office and the academic units on campus.
- Keeps abreast of University accounting policies and procedures and ensures compliance.
- Work with academic units on budget and financial matters that need resolution.
- Manages the budget for the Office and the academic support units that report to the Vice Chancellor with the exception of UH Press and Library Services.



STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MANOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR
ACADEMIC AFFAIRS
UNDERGRADUATE EDUCATION
CAMPUS WIDE PROGRAMS
CHART II-A

General Funds: 6.00 FTE
General Funds (Auth Temp): 1.00 FTE

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
OFFICE OF UNDERGRADUATE EDUCATION

FUNCTIONAL STATEMENT

UNDERGRADUATE EDUCATION – Org Code: MAUE

Under the leadership of the Vice Chancellor for Academic Affairs, the Office of Undergraduate Education has responsibility for the planning, direction, development, coordination, and management of undergraduate programs of the University of Hawai'i at Mānoa. It is led by the Assistant Vice Chancellor of Undergraduate Education and has the following responsibilities:

- Manages, reviews, and supports the development of undergraduate programs, courses, and curricula and the implementation of academic policies and goals.
- Proposes and implements institutional improvement through the collection and analysis of data relevant to undergraduate student learning.
- Creates a distinctive freshman year at Mānoa to facilitate students' transition into university life.
- Insures the consistent application of academic policies and procedures for undergraduates across all colleges and schools, with the assistance of the Academic Procedures Committee and the Council of Academic Advisors.
- Conducts continual assessment of the undergraduate experience in order to initiate appropriate improvements, including developing appropriate linkages between the undergraduate curriculum and co-curriculum, examining the number of large classes, addressing the unavailability of classes, and creating research opportunities for undergraduate students.
- Encourages and provides faculty development opportunities to ensure sustained quality in undergraduate education.
- Supports the implementation of the Mānoa general education requirements.
- Assists in promoting system-wide transfer of undergraduate courses and degrees, participates in system-wide discussions with senior academic officers, assists in developing system articulation agreements, and facilitates collaboration with other campuses in establishing programs, policies, and strategic plans.
- Assists the Vice Chancellor for Academic Affairs in developing undergraduate campus enrollment goals.
- Manages the STAR academic advising system in collaboration with the Vice Chancellor for Academic Affairs.
- Provides leadership for campus-wide programs.
- Works closely with the officers of the Associated Students of the University of Hawai'i regarding undergraduate education concerns.

ADMINISTRATIVE SUPPORT -- Org Code: MAASUE

Provides administrative support for the programs within the Office of the Assistant Vice Chancellor for Undergraduate Education, which includes, but is not limited to, fiscal, budget, and personnel administration

ACADEMIC DEVELOPMENT & TECHNOLOGY – Org Code: MADTUE

The Office of Academic Development and Technology works collaboratively with academic programs and the administration to develop broad technology-based resources, ensuring consistent application of the campus wide strategic vision, initiatives and academic policies, while adhering rigorously to a management methodology of knowledge sharing, transparency, and accountability.

- Architecting and directing the development of new technology resources that aid in the implementation of Mānoa's strategic initiatives.
- Provides technological advice and service to academic programs, helping to achieve their goals by facilitating improvements in their processes including improving quality of service while reducing of costs and cycle times.
- Oversees the development and maintenance of technological resources that aid in the retrieval of information from all the University's data systems.
- Coordinates, develops, and implements critical infrastructure assurance methodologies
- Act as the data trustee for all data housed in the STAR systems
- Provides where possible statewide utilization of innovative technology architected within the OVCAA
- Provides a high level of engagement in the enhancement, support, and training of the developed technology resources.

CHART UPDATED

JUL - 1 2014

University of Hawai'i
at Mānoa

OFFICE OF THE CHANCELLOR

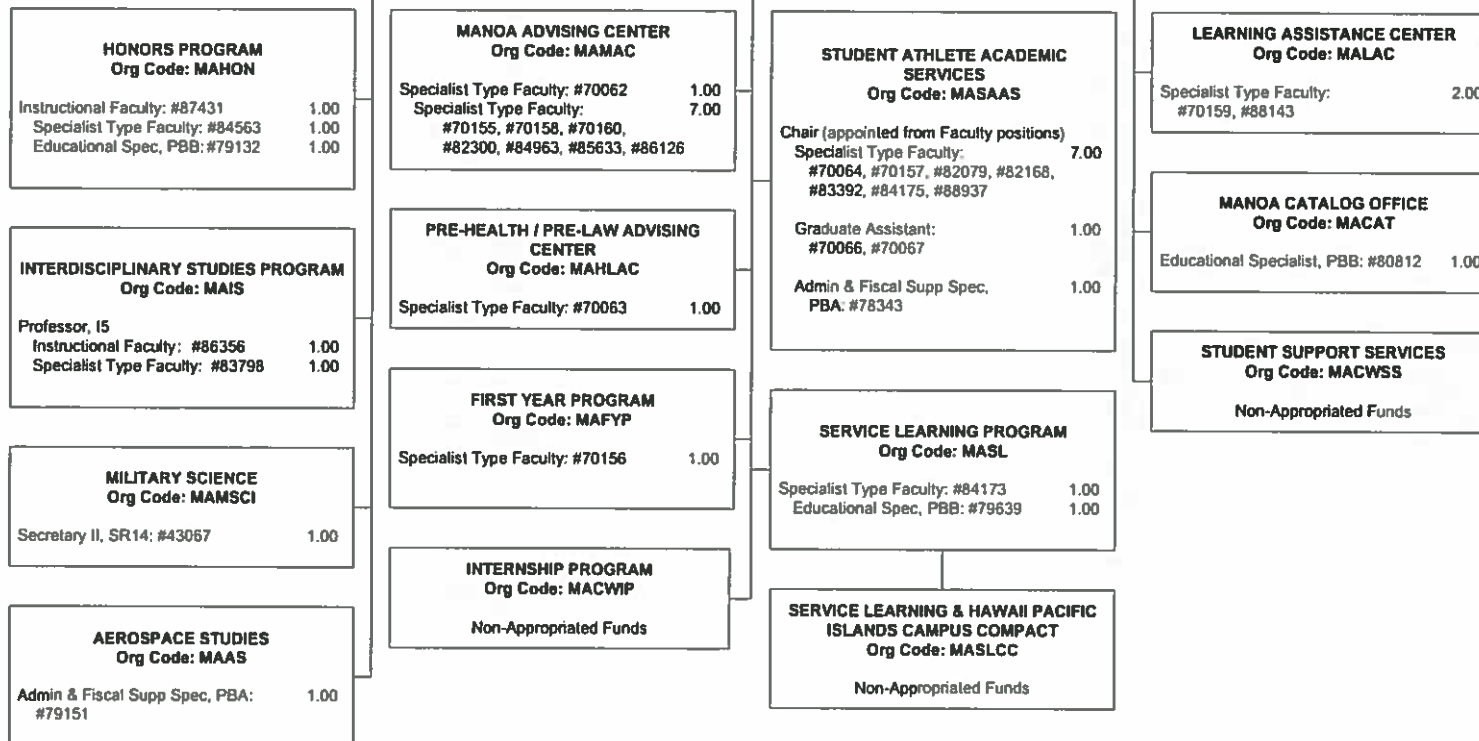
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS

UNDERGRADUATE EDUCATION

CAMPUS WIDE PROGRAMS
Org Code: MACWP

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MANOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR
ACADEMIC AFFAIRS
UNDERGRADUATE EDUCATION
CAMPUS WIDE PROGRAMS
CHART II-A-1

General Funds: 31.00 FTE



STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
OFFICE OF UNDERGRADUATE EDUCATION
CAMPUS-WIDE PROGRAMS
(Org Code: MACWP)

FUNCTIONAL STATEMENT

These programs have campus-wide academic or support responsibilities and are not assigned to a college or school. The programs report to the Assistant Vice Chancellor for Undergraduate Education.

HONORS PROGRAM – Org Code: MAHON

- Provides qualified undergraduate students with the opportunity to complete a baccalaureate program with “honors,” “high honors,” or “highest honors.”
- Operates a lower division Selected Studies program which provides academically promising freshmen and sophomores the opportunity for enriched general education in A-sections—small, intensive, and sometimes experimental versions of the required courses.
- Administers the “Sophomore Honors” certificate program.

INTERDISCIPLINARY STUDIES PROGRAM – Org Code: MAIS

- Offers the BA in Interdisciplinary Studies to provide students with an opportunity to pursue a course of study that is not restricted to conventional departmental or college boundaries.
- Assists students with the design and implementation of an individualized BA program.

MILITARY SCIENCE – Org Code: MAMSCI

- The functions of the Military Science Program (Army ROTC) are to attract, motivate, and prepare selected students with potential to serve as commissioned officers in the regular Army or the U.S. Army Reserve to provide an understanding of the fundamental concepts and principles of military art and science; to develop leadership and managerial potential, a basic understanding of associated professional knowledge, a strong sense of personal integrity, honor, and individual responsibility, and an appreciation of the requirements for national security.

AEROSPACE STUDIES – Org Code: MAAS

- Aerospace Studies is directed by a manager who performs as the Professor of Aerospace Studies (PAS) and as the Commander of the U.S. Air Force Reserve Officers’ Training Corps (AFROTC) Detachment 175. On academic matters, the PAS reports to the Assistant Vice Chancellor for Undergraduate Education, and for military matters, the Detachment Commander reports to the Commandant of the AFROTC Southwestern Region located at Randolph Air Force Base, Texas.
- The PAS manages the AFROTC program for the State of Hawai‘i. The program provides aerospace studies covering air force leadership, history, technology, management, and military law. It administers the AFROTC College Scholarship Program in Hawai‘i and includes USAF Officer Career Counseling services to high school and college students, scholarship funding and student expense reimbursement, and insures compliance with federal and USAF regulations. It maintains the joint University of Hawai‘i and the U.S. Air Force ROTC Memorandum of Agreement and assists in the administration of the Uniform Commutation Fund. The program maintains liaison with and provides instruction in aerospace studies for the following:
 1. Non-host cross-town institutions (degree granting)
 - a. Chaminade University of Honolulu
 - b. Hawai‘i Pacific University (Downtown & Hawai‘i Loa)
 - c. Brigham Young University of Hawai‘i
 - d. UH West O‘ahu

- e. Wayland Baptist University of Hawai'i
- f. University of Phoenix
- 2. Non-host institutions—Honolulu Community College, Kapi'olani Community College, Leeward Community College, Windward Community College
- The PAS administers the Air Force Officer Quality Test to all USAF officer candidates and AFROTC scholarship applicants, budgets and manages the local AFROTC national advertising account, provides information on the Junior Air Force ROTC program, and maintains liaison with the USAF Academy, Hawai'i Air National Guard, Department of Education, military bases, and the community to provide information on aerospace studies student opportunities.

MĀNOA ADVISING CENTER – Org Code: MAMAC

- Comprehensive advising office that serves undecided and pre-major students at all levels, assisting students in selecting a major that best fits their interest, abilities, and goals, and to provide advising support through orientations, workshops, and informational sessions until they can declare or enter their major.

PRE-HEALTH / PRE-LAW ADVISING CENTER – Org Code: MAHLAC

- A walk-in resource center for students interested in law, medicine (allopathic, chiropractic, naturopathic, osteopathic, podiatric), or the health sciences (dentistry, optometry, pharmacy, physician assistant, occupational therapy, physical therapy, veterinary medicine, etc.).

FIRST-YEAR PROGRAM – Org Code: MAFYP

- Increase student engagement by bringing diverse groups of first-year students with similar interests together to study, learn, and build community through initiatives committed to supporting educational, developmental, and social needs.
- Manages and encourages the development of learning communities to improve the quality of the undergraduate academic experience.
- Develops linkages between various introductory level courses from different disciplines.

INTERNSHIP PROGRAM – Org Code: MACWIP (Non-appropriated Funds)

- Congressional Internship Program offers scholarships to competitively selected undergraduate students to participate in a variety of engaging learning experiences in Washington, D.C to enable the interns to become leaders in the community
- Legislative Internship Program offers scholarships to competitively selected undergraduate students to participate in a variety of engaging learning experiences in the Hawaii State Legislature to enable the interns to become leaders in the community
- Student Academic Success Peer Mentor Program offers scholarships to competitively selected undergraduate students to participate in a variety of academic advising activities with fellow undergraduate students

STUDENT ATHLETE ACADEMIC SERVICES – Org Code: MASAAS

- Provides comprehensive support services to assist student-athletes in clarifying life/career goals and developing meaningful educational plans to help them attain those goals, while maintaining NCAA and conference eligibility.
- Provides ongoing individual and small group academic advising to prospective, first-year, and continuing student-athletes.
- Provides accurate information about institution, college, Athletic Conference and NCAA policies and procedures to student-athletes, faculty, coaches, and staff.
- Monitors academic eligibility and satisfactory academic progress of assigned student-athletes according to NCAA and Athletic Conference policies and procedures and provides the required documentation.
- Provides services for new freshman and transfer student-athletes through orientation programs, workshops, and individual appointments.
- Supports the academic success and retention of student-athletes by providing a wide range of academic support and tutorial services.
- Consults with coaches and Athletic Department staff regarding student-athlete concerns.

- Develops and implements support programs to meet the needs of student-athletes including academically at-risk student-athletes who may be under-educated and/or learning disabled.
- Develops and implements programming in the five areas of Life Skills for student-athletes as mandated by the NCAA: academic development, athletic development, personal development, career development, and community service.
- Determines satisfactory academic progress and takes appropriate academic action in response to queries from other offices and programs, and for the purposes of maintaining the academic standards of the institution.
- Develops and conducts assessments, collects and distributes information, prepares formal and informal reports regarding student-athlete needs, preferences, and performance for use in making departmental and institutional decisions and policies.

SERVICE LEARNING PROGRAM – Org Code: MASL

- Offers UHM students and community agencies the opportunity to participate in a partnership of volunteer services.
- Functions as a clearinghouse linking students interested in donating time and experience with volunteer agencies within the community.
- Coordinates grants received for service learning.
- Provides programming to coordinate and infuse volunteer programming into learning pedagogy. Reports on measures and metrics to determine costing and outcomes.
- Serves as the headquarters for Hawai'i/Pacific Islands Campus Compact, a membership organization comprised of presidents and chancellors to promote civic engagement in higher education. Hawai'i/Pacific Islands Compact also provides opportunities for students to become members of Americorps, a federal service program.

SERVICE LEARNING & HAWAII PACIFIC ISLANDS CAMPUS COMPACT – Org Code: MASLCC (Non-appropriated Funds)

- To support the civic engagement mission of Higher Education. Funding and training are obtained to incorporate service into courses; community organizations received volunteers and outreach assistance, and students received access to educational funding and service opportunities.

LEARNING ASSISTANCE CENTER – Org Code: MALAC

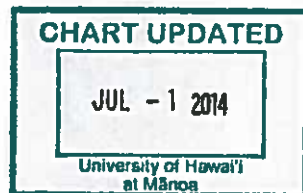
- Provides educational counseling services and programs, commercial materials, and diagnostic services in developing more effective study habits and learning skills.

MĀNOA CATALOG OFFICE – Org Code: MACAT

- Designs, edits, formats, and produces the Mānoa catalog, in consultation with all UHM units
- Prepares and reviews the technical specifications for the printing, delivery, and distribution of the catalogs to UHM units.
- Oversees the development and maintenance of catalog websites.

STUDENT SUPPORT SERVICES – Org Code: MACWSS (Non-appropriated Funds)

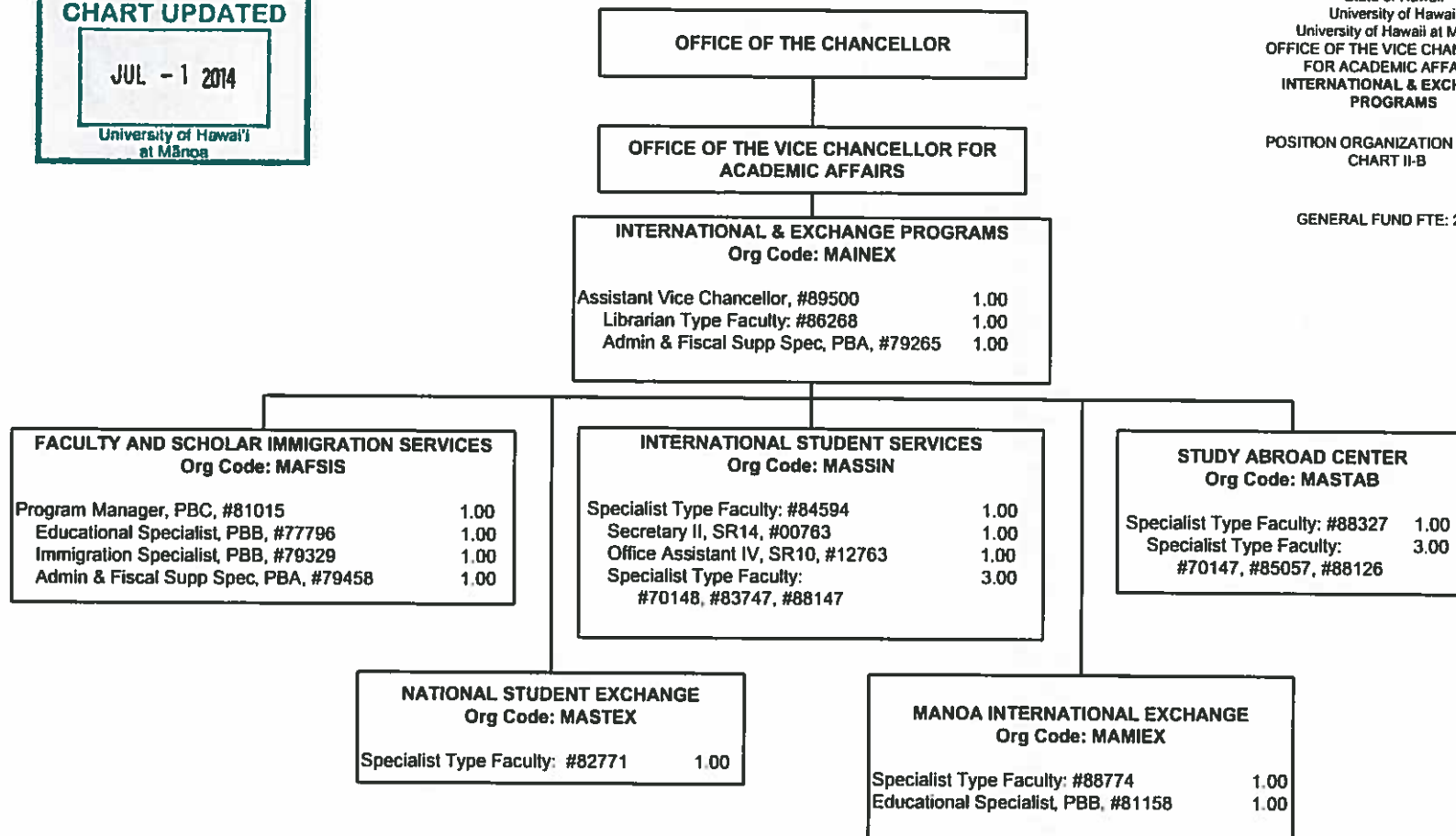
- U.S. Department of Education sponsored program to increase the graduation and retention of first generation college students and those with financial need.



State of Hawaii
University of Hawaii
University of Hawaii at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
INTERNATIONAL & EXCHANGE
PROGRAMS

POSITION ORGANIZATION CHART
CHART II-B

GENERAL FUND FTE: 20.00



STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
INTERNATIONAL & EXCHANGE PROGRAMS

FUNCTIONAL STATEMENT

INTERNATIONAL & EXCHANGE PROGRAMS – Org Code: MAINEX

Under the leadership of the Vice Chancellor for Academic Affairs, International & Exchange Programs work closely with the Assistant Vice Chancellor for Undergraduate Education and the Dean of the Graduate Division to support, develop, manage, and review international programs, students, faculty, and researchers at the University of Hawai'i at Mānoa, including generating and maintaining databases covering all aspects of international education and research across the campus. The unit is led by an Assistant Vice Chancellor. Its programs have the following responsibilities:

FACULTY AND SCHOLAR IMMIGRATION SERVICES – Org Code: MAFSIS

- Provides University of Hawai'i (UH) systemwide immigration and support services for international employees.
 - Prepares and files non-immigrant and immigrant petitions and labor certification applications on behalf of UH for international employees.
- Provides UH systemwide administration of the Exchange Visitor Program for all J-1 categories, except for UHM students.
 - Processes visa documents and certifications for J-1/J-2 exchange visitors.
 - Provides pre-arrival information, orientation programs, and informational briefings.
 - Conducts SEVIS implementation and compliance including reporting and monitoring requirements.
- Serves as a central resource for advising, assisting, and disseminating information on immigration and health insurance to international employees and scholars.
- Maintains a central immigration database of UH-sponsored international employees and scholars, from which it generates statistical and narrative reports.
- Establishes and updates University immigration policies and procedures and interprets U.S. immigration regulations.
- Serves as a liaison between the university and federal agencies on immigration matters pertaining to its international employees.

INTERNATIONAL STUDENT SERVICES – Org Code: MASSIN

- Provides support services for international students and assists in processing visa documents and certifications to acquire and maintain appropriate visa status for UH Mānoa F-1 and J-1 students.
 - Provides services to non-immigrants needing assistance in obtaining and maintaining legal status in the U.S.
 - Provides pre-arrival information, orientation programs and informational briefings.
 - Interprets regulations affecting non-immigrant student status in the U.S.
 - Provides support services designed to assist students with transition, adjustment and culture sharing.
 - Advises students through individual consultation and group workshops, and disseminate timely regulatory information.
 - Monitors compliance with federal and UH health insurance policies.
 - Develops and recommends policies and procedures for non-immigrant student employment and international student status.
 - Serves as a resource to the campus and UH system community in matters relating to student non-immigrant status.
 - Ensures compliance with all applicable federal laws, with a priority on SEVIS compliance.

- Serves as a liaison between the university and federal agencies on immigration matters pertaining to its international students.
- Administers selected scholarships and tuition waivers designated for international students.
- Provides data on non-immigrant students to internal and external organizations.
- Serves as an advocate for international students.

STUDY ABROAD CENTER – Org Code: MASTAB

- The UHM Study Abroad Center, in cooperation with its Council, offers study abroad programs for a summer, a semester, and an academic year that enable UHM students to fulfill general education, focus, diversification, major, certificate, and graduation requirements in various locations around the world. Its primary responsibility is to serve the intellectual needs of students consistent with university policy and to provide venues for faculty participation from across the Mānoa campus as resident directors for teaching, faculty development and enrichment opportunities.
- The Council on Study Abroad guides the Center in accordance with its By-laws and Charges. The Council is mandated as a permanent standing committee of the Mānoa Faculty Senate and appointed by the Faculty Senate Executive Committee. It works cooperatively with the Study Abroad Director and is integrally involved in the areas of policy, academic program development, program assessment, and – most critically – the selection of faculty members to direct individual study abroad programs. The Council is not a sub-committee of a larger committee of international programs; rather it will provide representatives to other committees to facilitate information.
- The UHM Study Abroad Center specializes in overseas academic program development, implementation, delivery, student health, safety, security, risk assessment, and management through a variety of means, including on-site inspection and program evaluations in accordance with WASC standards.
- The Center provides training for faculty resident directors in health, safety, risk, and liability as well as provides pre-departure cross-cultural training for students as part of the Center's standard of care.
- The Center operates as a self-sustaining unit and utilizes the funds it generates to support its programs.

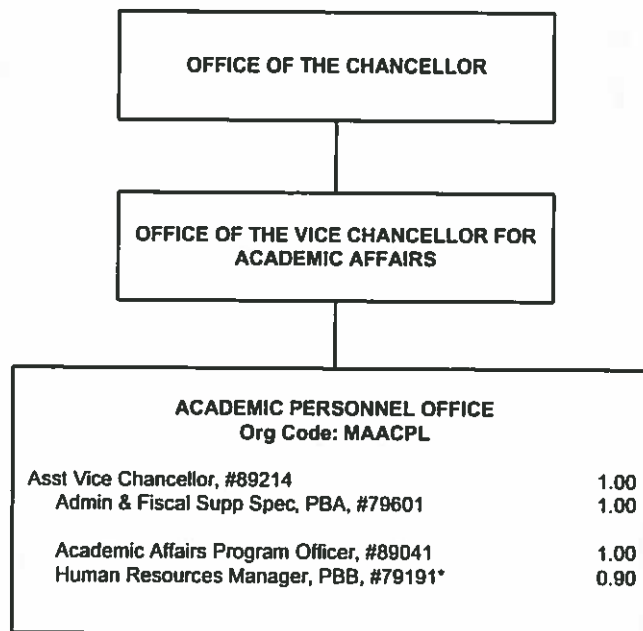
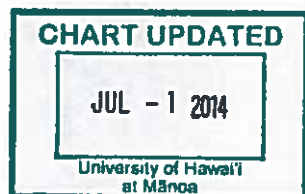
NATIONAL STUDENT EXCHANGE – Org Code: MASTEX

- Serves as UH Mānoa liaison to the National Student Exchange consortium administration and 200 participating university NSE offices.
- Promotes NSE at university recruitment events, to inform potential students, parents, and high school advisors of degree-enhancing UHM opportunities.
- Publicizes NSE for current UHM students, processes applications, and negotiates placements at appropriate schools.
- Verifies academic eligibility of outgoing students, and provides advising referrals to course equivalent websites and departmental major advisors.
- Accepts placements of students from consortium schools, providing advance detailed campus information and campus/cultural orientation on arrival.
- Serves as liaison for incoming students with UHM Admissions, Records, Financial Aid, Campus Housing, Student Employment, and Counseling Center, as well as academic departments for clearance of course registration.

MĀNOA INTERNATIONAL EXCHANGE – Org Code: MAMIEX

- Serves as the UH primary point of contact and key resource on developing, implementing and maintaining international exchange agreements and partnerships with foreign institutions, with reporting functions related to such agreements.
- Coordinates application, accommodation, arrival and orientation activities for incoming international exchange non-degree seeking students from both partner and non-partner institutions.
- Coordinates promotion, selection, application, and pre-departure orientation activities for outbound UH students.

- Oversees the administration and allocation of tuition waivers supporting international student exchange programs.
- Provides support services to UH students abroad.
- Provides support services to international students from exchange partner institutions and non-partner institutions.



State of Hawaii
University of Hawaii
University of Hawaii at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
ACADEMIC PERSONNEL OFFICE

POSITION ORGANIZATION CHART
CHART II-C

GENERAL FUND FTE: 4.00

* .10 FTE from 99002F allocated; not established.

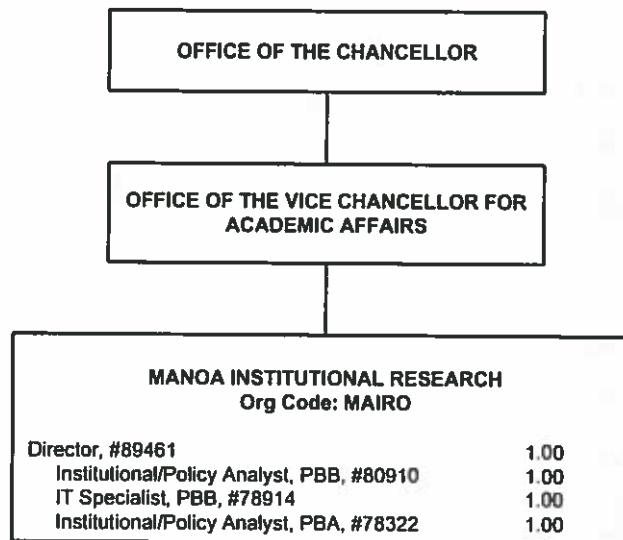
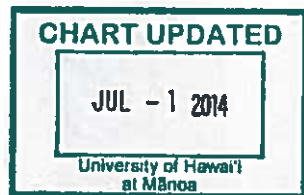
STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
ACADEMIC PERSONNEL OFFICE

FUNCTIONAL STATEMENT

ACADEMIC PERSONNEL OFFICE – Org Code: MAACPL

Under the leadership of the Vice Chancellor for Academic Affairs, the Academic Personnel Office coordinates the personnel functions for the campus for faculty and executive employees. It is led by an Assistant Vice Chancellor for Academic Personnel and has the following responsibilities:

- Assists the Vice Chancellor in developing campus-wide policies and procedures for academic personnel issues.
- Advises faculty and administration on matters relating to faculty and executive personnel actions including appointment, reappointment, tenure, promotion, leaves, compensation, grievances, etc.
- Coordinates faculty tenure and promotion review and review of tenured faculty.
- Administers faculty contract provisions and participates in formulation of contract proposals.
- Administers Executive directions and Board policies regarding faculty and executive employees.
- Assists the Vice Chancellor regarding complaints, grievances, and disciplinary actions.
- Coordinates professional development for academic administrative personnel.



State of Hawaii
University of Hawaii
University of Hawaii at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
MANOA INSTITUTIONAL RESEARCH

POSITION ORGANIZATION CHART
CHART II-D

GENERAL FUND FTE: 4.00

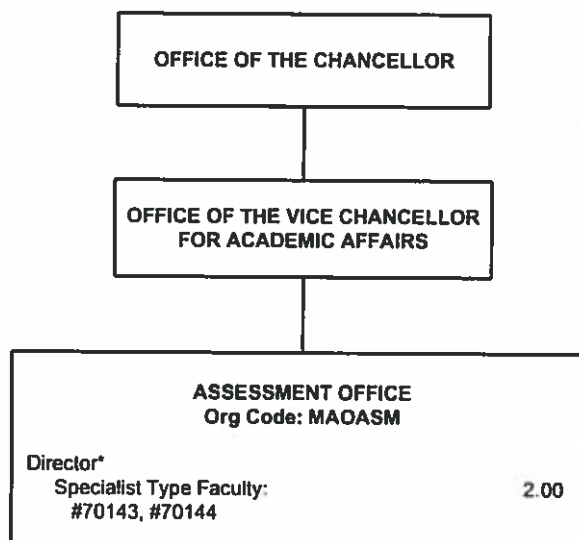
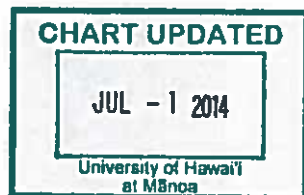
STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
MĀNOA INSTITUTIONAL RESEARCH

FUNCTIONAL STATEMENT

MĀNOA INSTITUTIONAL RESEARCH – Org Code: MAIRO

Under the leadership of the Vice Chancellor for Academic Affairs, the office has the responsibility for providing institutional research services related to academic programs. Responsibilities include:

- Provides support to the Vice Chancellor for Academic Affairs and other academic affairs staff by providing data, analyses, and reports.
- Coordinates, monitors, and responds to information needs as required by academic units and administrative offices.
- Researches and prepares reports and analyses to support academic decision-making, program review, and accreditation.
- Coordinates the participation in all national surveys and requests for data from external sources.



State of Hawaii
University of Hawaii
University of Hawaii at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
ASSESSMENT OFFICE

POSITION ORGANIZATION CHART
CHART II-E

GENERAL FUND FTE: 2.00

*Appointed from a faculty position to oversee Assessment operations

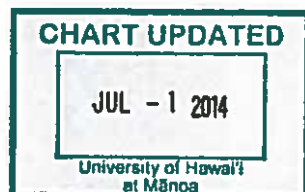
STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
ACADEMIC PERSONNEL OFFICE
ASSESSMENT OFFICE

FUNCTIONAL STATEMENT

ASSESSMENT OFFICE – Org Code: MAOASM

Under the leadership of the Assistant Vice Chancellor for Academic Personnel the office has the responsibility to improve student learning through academic program assessment. Assessment is faculty-driven and faculty supervised; and involves establishing student learning outcomes, measuring/observing and documenting the extent to which outcomes are achieved, finding ways to improve, and implementing plans.

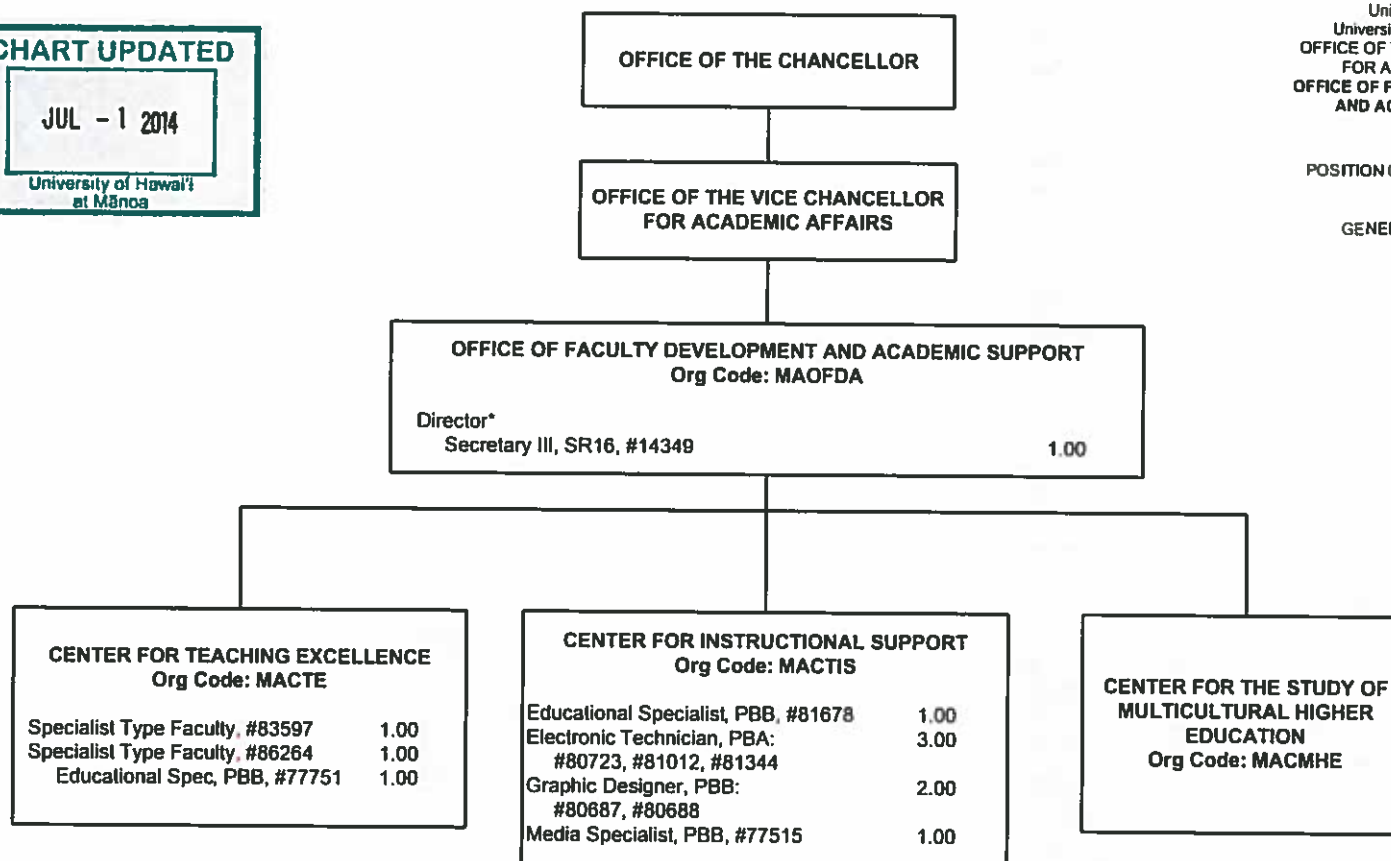
- Supports the use of program and institutional assessment to improve the quality of student learning.
- Collaborates with faculty, staff, students, and administrators to establish meaningful, manageable, and sustainable assessment.
- Disseminates assessment-related information.
- Assists programs with designing educational programs.



State of Hawaii
University of Hawaii
University of Hawaii at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
OFFICE OF FACULTY DEVELOPMENT
AND ACADEMIC SUPPORT

POSITION ORGANIZATION CHART
CHART II-F

GENERAL FUND FTE: 11.00



*Appointed from a faculty position to oversee OFDAS operations

STATE OF HAWAII
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OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
ACADEMIC PERSONNEL OFFICE
OFFICE OF FACULTY DEVELOPMENT AND ACADEMIC SUPPORT

FUNCTIONAL STATEMENT

OFFICE OF FACULTY DEVELOPMENT AND ACADEMIC SUPPORT – Org Code: MAOFDA

Under the leadership of the Assistant Vice Chancellor for Academic Personnel OFDAS provides supervision, support, counsel, and infrastructure to directors and coordinators of the Center for Teaching Excellence (CTE) and the Center for Instructional Support (CIS).

- Assists the Associate Vice Chancellor for Academic Affairs with policy development and during budgetary processes in areas of faculty development and new directions and priorities in teaching and instructional research.
- Professional development and training and leadership programs and events for faculty, department chairs, specialists, researchers, graduate teaching assistants, etc.
- Production of instructional publications, such as teaching related handbooks and manuals.
- Coordinates faculty recognition and incentive programs such as excellence in teaching and community service awards.

CENTER FOR TEACHING EXCELLENCE – Org Code: MACTE

- Mid-semester assessing—diagnostic and summative—for faculty and academic departments of existing courses and teaching.
- Consultation to individuals and academic departments in design, managing and delivering of course and instruction.
- Skill development programs to enhance instructional performance, including workshops, seminars, panels, and series.
- Programs for graduate teaching assistants to enhance instruction and prepare to become future faculty, through TA Trainings, Preparing Future Faculty Programs, and related events, with Graduate Division.
- Collaborates with campus-wide and college-level student services units to provide programming to enhance faculty and student engagement in and out of the classroom.
- Website resources, including taped CTE events.
- Maintains a formal Faculty Mentoring Program that includes:
 - Summer Dossier Series for faculty on application for renewal, promotion and tenure
 - Programs and events during the academic year on professional development processes and issues
 - Faculty Dossier Library
 - Colleague Pairing of Senior Mentors with Junior Mentees
 - Consultation to individuals and academic departments on mentoring processes.
 - Website resources, including taped FMP events.

CENTER FOR INSTRUCTIONAL SUPPORT – Org Code: MACTIS

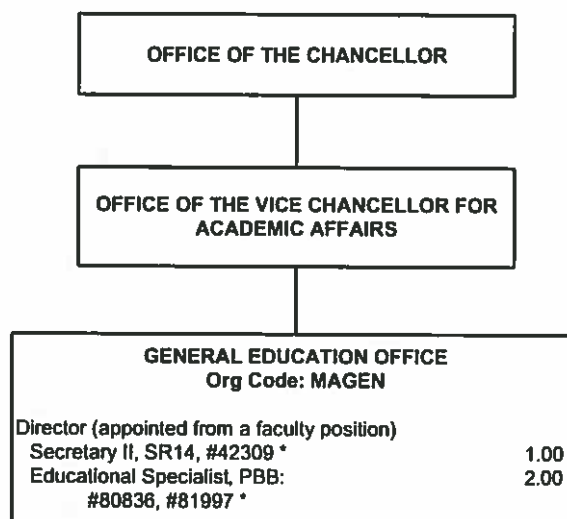
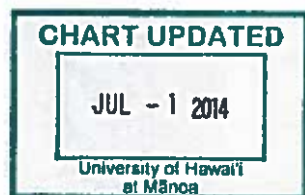
The primary mission of the Center for Instructional Support is to provide the university community with support for instruction through the use of technology and technology-related services. The Center's major functions include the following:

- Consults with Mānoa academic units and individual faculty and students to help them plan and provide the richest learning experiences for students, and to assist them in using instructional technology effectively within that context.

- Conducts a variety of workshops and training sessions that enhance instruction through the use of technology.
- Ensures that appropriate and desired instructional equipment are easily accessible to faculty and students, through classroom installations and a system of equipment pools.
- Ensures that requirements for appropriate learning technologies are included in all university academic planning and budgeting documents.
- Monitors Mānoa classrooms and auditoriums to ensure the best possible environment for teaching and learning; serves as advocate for the faculty in the design of all new construction and renovations of classroom facilities; and serves as ombudsperson to resolve faculty and student concerns about classrooms.
- Develops high quality, effective instructional materials including computer-generated graphics, 35mm slides, overhead transparencies, charts and graphs, illustrations, publications, certificates, signage, displays, video, and interactive multimedia.
- Provides a campus repair facility to repair and maintain instructional equipment owned by Mānoa departments and programs.
- Promotes the use of technology to departments by offering limited support installing data projection systems. Process includes assessment, consultation, procurement, installation, and training.

CENTER FOR THE STUDY OF MULTICULTURAL HIGHER EDUCATION – Org
Code: MACMHE

The Center for the Study of Multicultural Higher Education focused on research and practices related to cultural influences on teaching and learning. Processes of cultural influences on teaching and learning and on professional development has been absorbed within the programs and activities of CTE and FMP.



State of Hawaii
University of Hawai'i
University of Hawai'i at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
GENERAL EDUCATION OFFICE

POSITION ORGANIZATION CHART
CHART II-G

GENERAL FUND FTE: 3.00

* Positions partially support the Mānoa Writing Program.

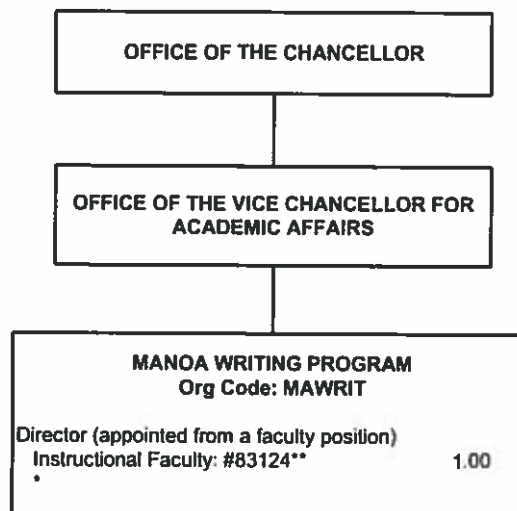
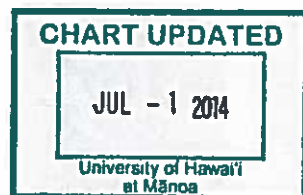
STATE OF HAWAII
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UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
GENERAL EDUCATION OFFICE

FUNCTIONAL STATEMENT

GENERAL EDUCATION OFFICE – Org Code: MAGEN

Under the leadership of the Vice Chancellor for Academic Affairs, the office has the following responsibilities.

- Works with the General Education Committee, a standing committee of the UHM Faculty Senate, and the Senate Executive Committee to implement General Education policies and procedures.
- Provides staff support to the various General Education Committees and Boards.
- Develops, supports, and maintains website for the General Education Program and the General Education Committee.
- Distributes, collects, and processes documents necessary for the implementation of the general education requirements.
- Maintains an accurate listing of general education requirements and courses for the Mānoa catalog and Schedule of Classes.
- Assists in the assessment of the General Education Program.
- Administers General Education writing requirements, guided by a board of nine professors, each from a different department. The faculty board reviews requests to give classes writing-intensive (W) Focus designations, offers faculty workshops on teaching with writing, and surveys students in W Focus classes.



State of Hawaii
University of Hawai'i
University of Hawai'i at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
MANOA WRITING PROGRAM

POSITION ORGANIZATION CHART
CHART II-H

GENERAL FUND FTE: 1.00

* Positions in the General Education Office partially support this Office: Secretary II, SR14, #42309 and Educational Specialists, PBB, #80836, #81997. Primary supervisor is General Education Office Director.

** To be re-described.

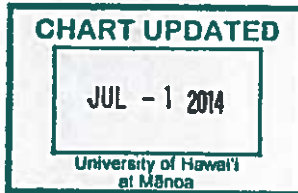
STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
MĀNOA WRITING PROGRAM

FUNCTIONAL STATEMENT

MĀNOA WRITING PROGRAM – Org Code: MAWRIT

Under the leadership of the Vice Chancellor for Academic Affairs, the office has the following responsibilities.

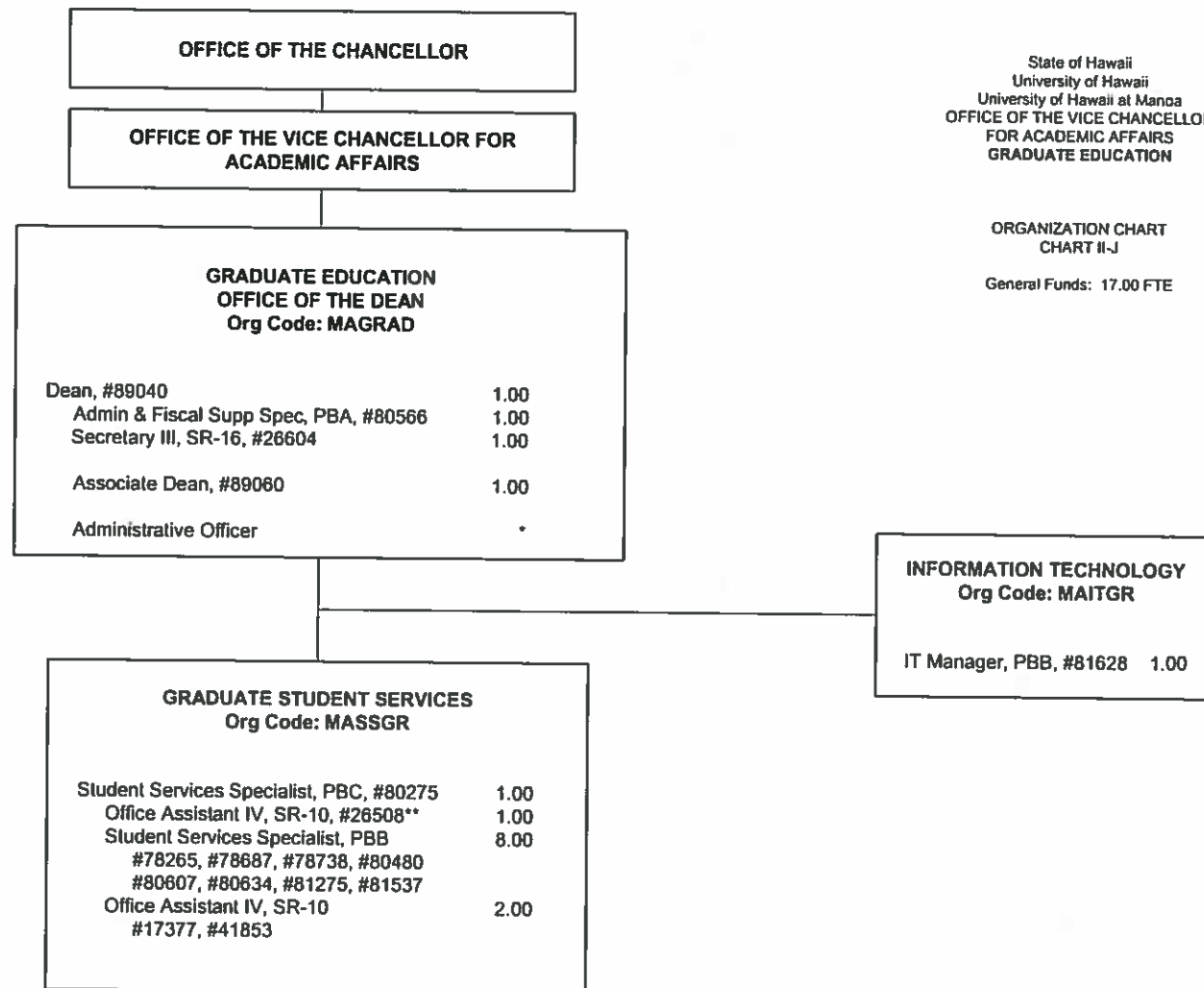
- Administers the Mānoa Writing Placement Examination to all incoming undergraduate who have not met UHM's entry-level writing course requirement.
- Ensures that all UHM graduates are prepared for different writing tasks that society and their professions will present to them through an extensive writing-across-the-curriculum program



State of Hawaii
University of Hawaii
University of Hawaii at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
GRADUATE EDUCATION

ORGANIZATION CHART
CHART II-J

General Funds: 17.00 FTE



* Position Number and Count to be requested
** Position abolished; pending re-establishment

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
GRADUATE EDUCATION

FUNCTIONAL STATEMENT

The Graduate Education office reports to the Vice Chancellor for Academic Affairs and plans, directs, develops, coordinates, and manages the graduate academic education programs of the University of Hawai'i at Mānoa.

Office of the Dean – Org Code: MAGRAD

- Convenes the Graduate Council and Graduate Assembly as the initial advisory bodies for graduate program policy and development.
- Assists in the management, review, development, and assessment of graduate programs, courses, and curricula, including the appointment and review of graduate faculty and graduate chairs.
- Coordinates the recruitment of graduate students and recruitment planning with the academic units.
- Advises graduate students in applying for scholarship support.
- Conducts a graduate student orientation.
- Provides counseling and advising for graduate students.
- Acts as an arbitrator for disputes between graduate students and their mentors.
- Conducts training for graduate teaching assistants.
- Coordinates the selection of Research Corporation of the University of Hawai'i (RCUH) Fellows, University of Hawai'i nominee for CGS Outstanding Dissertation Award, Outstanding Teaching Assistant and other graduate awards.
- Works closely with the officers of the Graduate Student Organization regarding graduate education concerns.
- Represents the University of Hawai'i at Mānoa graduate programs on various national organizations such as ETS, CGS, and WICHE. Serves as a liaison with EWC on matters pertaining to fellowships and scholarship.
- Acts as PI for extramural student awards, such as NSF graduate fellows, Fulbright-Hayes, USA Vietnam Federation, Ford, and others.
- Monitors post-doctoral involvement on campus.

Information Technology – Org Code: MAITGR

- Provides IT support for the Office, which includes report generation, server and desktop maintenance, etc.

Graduate Student Services – Org Code: MASSGR

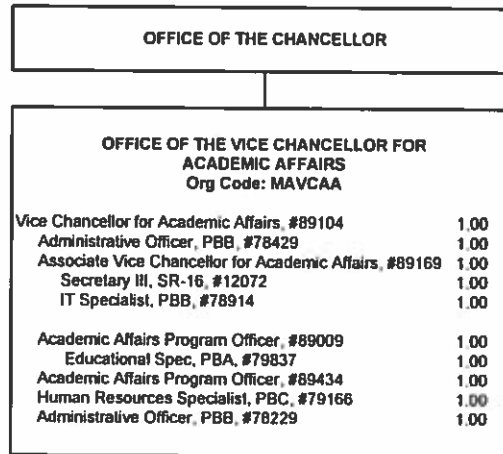
- Operates the Admissions and Records offices for graduate and post-baccalaureate unclassified programs.
- Advises graduate students in applying for scholarship support.
- Supervises and monitors graduate fellowships.
- Provides advising for graduate students.
- Certifies students for eligibility for graduate assistantships.
- Admits graduate students, both degree-seeking and non-degree seeking, to Graduate Division and to the fields of study.
- Maintains the records of all current and inactive graduate students, acts as the official keeper of all graduate student records and is responsible for maintenance of full and accurate records, including data on admissions, academic records, degrees awarded, and financial assistance and the preparation of reports based on this data.
- Completes eligibility checks for all potential graduates, and advises students on thesis and dissertation formats. Certifies status of graduate students and awards All-But-Dissertation (ABD) certificates.

**PROPOSED
ORGANIZATIONAL CHARTS
AND
FUNCTIONAL STATEMENTS**

PROPOSED

APPROVED:

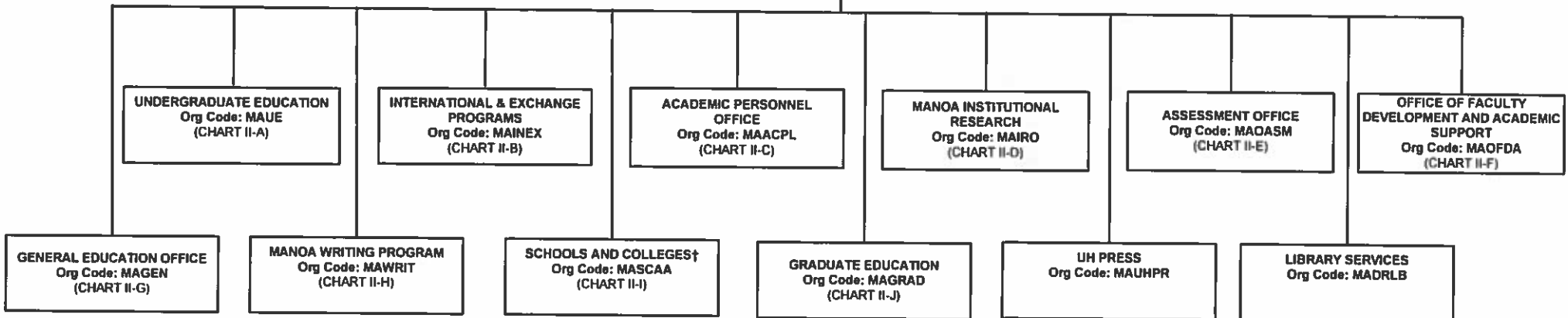
R Bley-Vroman. 2/26/15
 Robert Bley-Vroman, Interim Chancellor Date



State of Hawaii
 University of Hawaii
 University of Hawaii at Manoa
**OFFICE OF THE VICE CHANCELLOR
 FOR ACADEMIC AFFAIRS**

Position Organization Chart
 Chart II

GENERAL FUND FTE: 10.00
 GRAND TOTAL GENERAL FUNDS FTE: 108.00
 GENERAL FUND (AUTH TEMP) (T): 1.00



† Except John A. Burns School of Medicine, William S. Richardson School of Law, and the School of Ocean and Earth Science and Technology

NO CHANGE

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS

FUNCTIONAL STATEMENT

OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS – Org Code:
MAVCAA

The OVCAA has leadership responsibilities for the planning, direction, development, coordination, and management of the academic programs of the University of Hawai'i at Mānoa. The Vice Chancellor for Academic Affairs (VCAA) serves as the chief academic officer of the campus and the principal policy advisor to the Chancellor on academic matters. The following schools and colleges report to the Vice Chancellor: School of Architecture, College of Arts and Humanities, Shidler College of Business, College of Education, College of Engineering, Hawai'iinuika School of Hawaiian Knowledge, College of Language, Linguistics and Literature, College of Natural Sciences, School of Nursing and Dental Hygiene, Outreach College, School of Pacific and Asian Studies, College of Social Sciences, Myron B. Thompson School of Social Work, School of Travel Industry Management, and College of Tropical Agriculture and Human Resources. In addition, the following academic support units report to the Vice Chancellor: Undergraduate Education, International and Exchange Programs, the Academic Personnel Office, Manoa Institutional Research, the Assessment Office, the Office of Faculty Development and Academic Support, the General Education Office, the Manoa Writing Program, Graduate Education, Library Services, and the UH Press.

The VCAA has the authority to develop new academic programs, to review and determine the continuing status of existing programs, to develop and promulgate academic and academic personnel policies for compliance by all academic units, to rule on faculty complaints, grievances, and disciplinary actions on behalf of the Chancellor, and to take actions to improve the academic programs and climate of the campus.

The VCAA works with the Vice Chancellor for Research to ensure that the graduate and research programs of the academic units are provided with the best possible support; with the Vice Chancellor for Administration, Finance, and Operations to ensure the responsible allocation and expenditure of financial resources and that the academic programs are well-represented in the media, that personnel actions taken are reasonable and compliant, that academic programs have access to the best information technology available at the University, and to ensure that physical facilities are adequate for instructional needs; and with the Vice Chancellor for Students to ensure optimal support of students in the academic programs and in the formulation of enrollment management plans and goals.

The Office directs the development of governing policies, the conduct of program planning and assessment, the determination of directions and setting of priorities in response to new opportunities, the formulation of academic goals and objectives, and the allocation, reallocation, and management of academic programs and units. The Office is actively involved in encouraging and developing new academic initiatives, in establishing new undergraduate and graduate programs, in assessing existing academic programs and units, and in analyzing institutional data regarding academic programs.

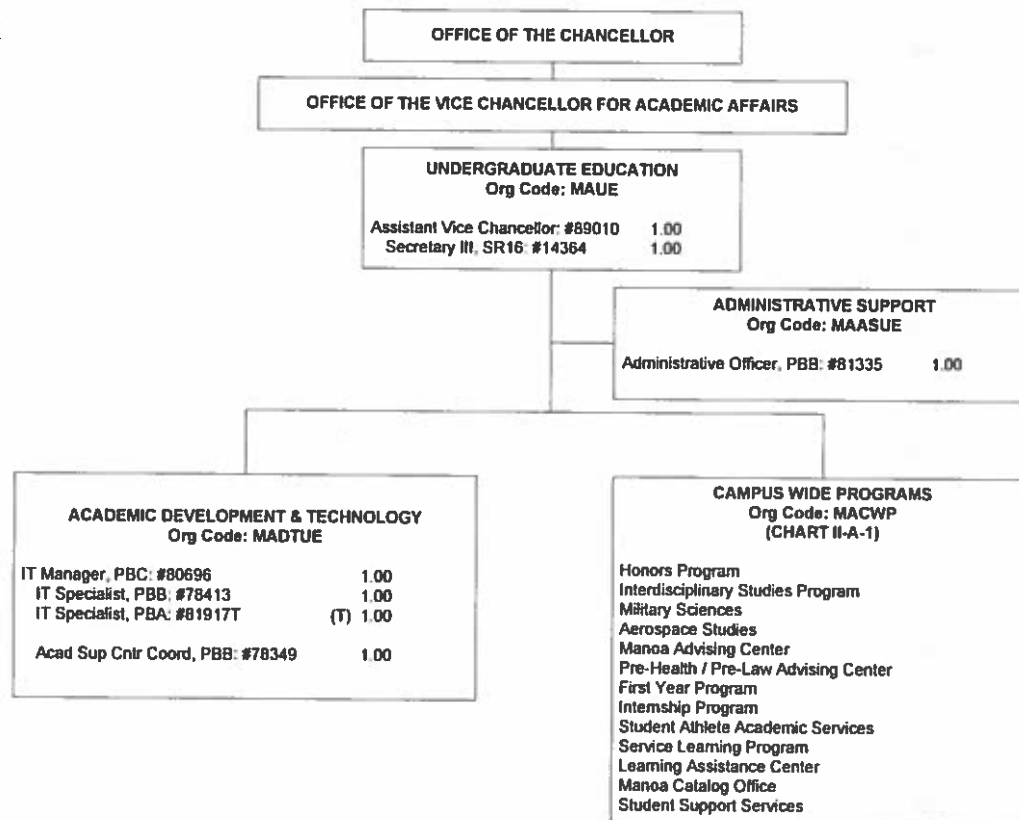
The OVCAA has the following responsibilities:

- Oversees and coordinates the activities of the academic units and programs through the academic deans and directors; establishes academic standards for instructional programs and scholarly activities.
- Coordinates the academic personnel functions for the campus for faculty and executive employees; serves as Chancellor's designee for complaints, grievances, and disciplinary actions; participates in formulation of contract proposals and negotiating strategy.
- Provides advice and support for new academic initiatives from the formative phases through the Board of Regents approval and implementation. Conducts internal reviews of existing

academic programs, including coordinating termination of existing programs and implementing campus-wide assessment program.

- Serves as the campus academic liaison with the Western Association of Schools and Colleges; maintains oversight of reviews by specialized accrediting agencies.
- Coordinates academic affairs of UHM with the University of Hawai'i system including promoting system-wide transfer of courses and degrees, participating in system-wide discussion with senior academic executives, developing system articulation agreements, collaborating with other campuses in establishing programs, policies, strategic plans, and system budgets.
- Plans and directs the undergraduate and graduate commencement ceremonies and other campus-wide academic functions.
- Directs the development and implementation of programs that make full use of appropriate technologies and methods of delivery of educational and academic support services; manages the review and approval of distance delivered programs.
- Assists in the preparation and execution of the UHM budget; advises on policies and procedures to redistribute funds and positions; determines resource needs of new programs and recommend plans for securing resources; participates in determining campus priorities for CIP projects.
- Serves as the campus academic liaison with the Western Interstate Commission on Higher Education (WICHE).
- Conducts recruitment for senior-level executive positions.
- Prepares and analyzes periodic operating statements in support of the Office and the academic units on campus.
- Keeps abreast of University accounting policies and procedures and ensures compliance.
- Work with academic units on budget and financial matters that need resolution.
- Manages the budget for the Office and the academic support units that report to the Vice Chancellor with the exception of UH Press and Library Services.

NO CHANGE



STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MANOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR
ACADEMIC AFFAIRS
UNDERGRADUATE EDUCATION
CAMPUS WIDE PROGRAMS
CHART II-A

General Funds: 6.00 FTE
General Funds (Auth Temp): 1.00 FTE

NO CHANGE

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
OFFICE OF UNDERGRADUATE EDUCATION

FUNCTIONAL STATEMENT

UNDERGRADUATE EDUCATION – Org Code: MAUE

Under the leadership of the Vice Chancellor for Academic Affairs, the Office of Undergraduate Education has responsibility for the planning, direction, development, coordination, and management of undergraduate programs of the University of Hawai'i at Mānoa. It is led by the Assistant Vice Chancellor of Undergraduate Education and has the following responsibilities:

- Manages, reviews, and supports the development of undergraduate programs, courses, and curricula and the implementation of academic policies and goals.
- Proposes and implements institutional improvement through the collection and analysis of data relevant to undergraduate student learning.
- Creates a distinctive freshman year at Mānoa to facilitate students' transition into university life.
- Insures the consistent application of academic policies and procedures for undergraduates across all colleges and schools, with the assistance of the Academic Procedures Committee and the Council of Academic Advisors.
- Conducts continual assessment of the undergraduate experience in order to initiate appropriate improvements, including developing appropriate linkages between the undergraduate curriculum and co-curriculum, examining the number of large classes, addressing the unavailability of classes, and creating research opportunities for undergraduate students.
- Encourages and provides faculty development opportunities to ensure sustained quality in undergraduate education.
- Supports the implementation of the Mānoa general education requirements.
- Assists in promoting system-wide transfer of undergraduate courses and degrees, participates in system-wide discussions with senior academic officers, assists in developing system articulation agreements, and facilitates collaboration with other campuses in establishing programs, policies, and strategic plans.
- Assists the Vice Chancellor for Academic Affairs in developing undergraduate campus enrollment goals.
- Manages the STAR academic advising system in collaboration with the Vice Chancellor for Academic Affairs.
- Provides leadership for campus-wide programs.
- Works closely with the officers of the Associated Students of the University of Hawai'i regarding undergraduate education concerns.

ADMINISTRATIVE SUPPORT -- Org Code: MAASUE

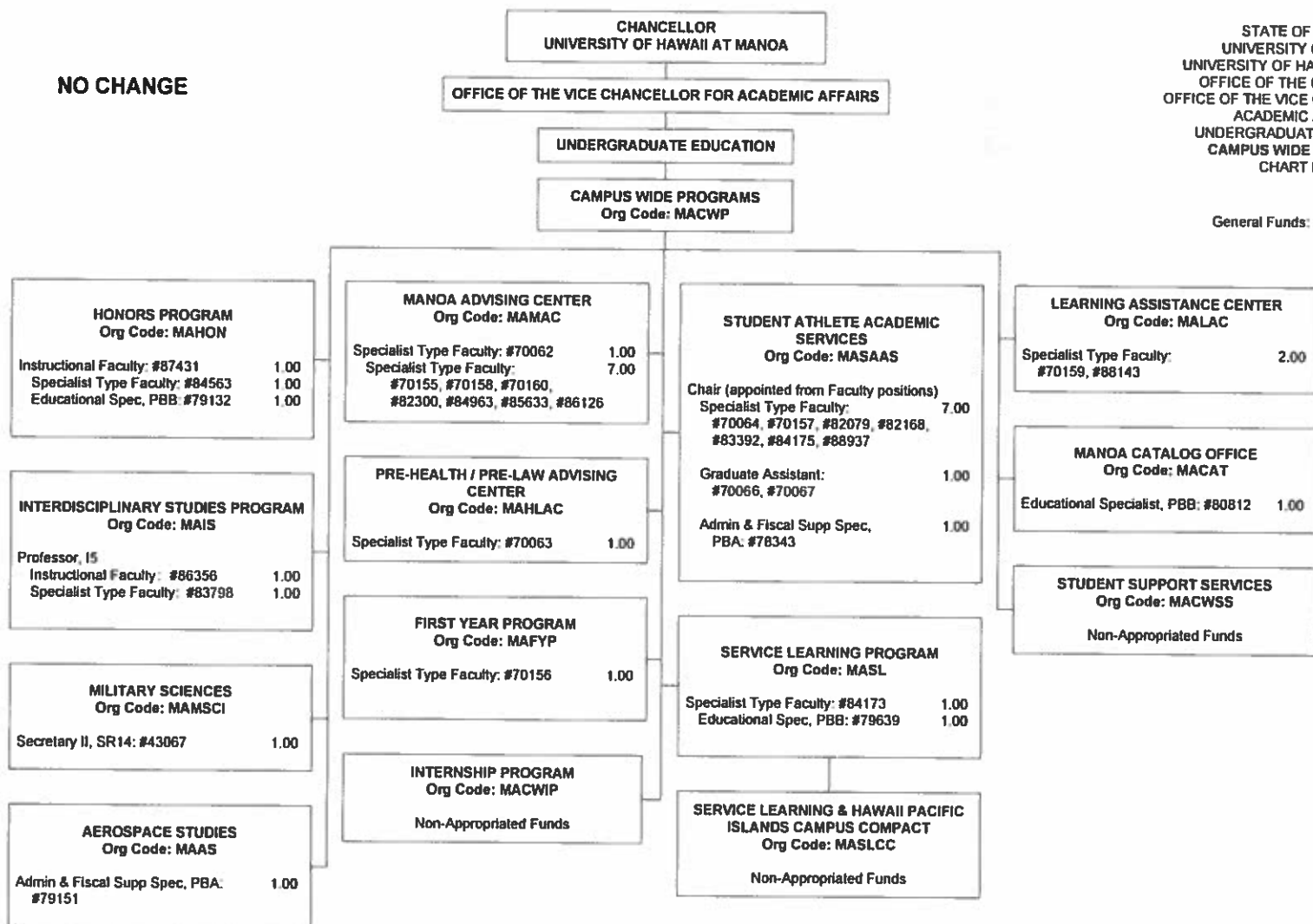
Provides administrative support for the programs within the Office of the Assistant Vice Chancellor for Undergraduate Education, which includes, but is not limited to, fiscal, budget, and personnel administration

ACADEMIC DEVELOPMENT & TECHNOLOGY – Org Code: MADTUE

The Office of Academic Development and Technology works collaboratively with academic programs and the administration to develop broad technology-based resources, ensuring consistent application of the campus wide strategic vision, initiatives and academic policies, while adhering rigorously to a management methodology of knowledge sharing, transparency, and accountability.

- Architecting and directing the development of new technology resources that aid in the implementation of Mānoa's strategic initiatives.
- Provides technological advice and service to academic programs, helping to achieve their goals by facilitating improvements in their processes including improving quality of service while reducing of costs and cycle times.
- Oversees the development and maintenance of technological resources that aid in the retrieval of information from all the University's data systems.
- Coordinates, develops, and implements critical infrastructure assurance methodologies
- Act as the data trustee for all data housed in the STAR systems
- Provides where possible statewide utilization of innovative technology architected within the OVCAA
- Provides a high level of engagement in the enhancement, support, and training of the developed technology resources.

NO CHANGE



STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MANOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR
ACADEMIC AFFAIRS
UNDERGRADUATE EDUCATION
CAMPUS WIDE PROGRAMS
CHART II-A-1

General Funds: 31.00 FTE

NO CHANGE

STATE OF HAWAI'I
UNIVERSITY OF HAWAI'I
UNIVERSITY OF HAWAI'I AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
OFFICE OF UNDERGRADUATE EDUCATION
CAMPUS-WIDE PROGRAMS
(Org Code: MACWP)

FUNCTIONAL STATEMENT

These programs have campus-wide academic or support responsibilities and are not assigned to a college or school. The programs report to the Assistant Vice Chancellor for Undergraduate Education.

HONORS PROGRAM – Org Code: MAHON

- Provides qualified undergraduate students with the opportunity to complete a baccalaureate program with “honors,” “high honors,” or “highest honors.”
- Operates a lower division Selected Studies program which provides academically promising freshmen and sophomores the opportunity for enriched general education in A-sections—small, intensive, and sometimes experimental versions of the required courses.
- Administers the “Sophomore Honors” certificate program.

INTERDISCIPLINARY STUDIES PROGRAM – Org Code: MAIS

- Offers the BA in Interdisciplinary Studies to provide students with an opportunity to pursue a course of study that is not restricted to conventional departmental or college boundaries.
- Assists students with the design and implementation of an individualized BA program.

MILITARY SCIENCE – Org Code: MAMSCI

- The functions of the Military Science Program (Army ROTC) are to attract, motivate, and prepare selected students with potential to serve as commissioned officers in the regular Army or the U.S. Army Reserve to provide an understanding of the fundamental concepts and principles of military art and science; to develop leadership and managerial potential, a basic understanding of associated professional knowledge, a strong sense of personal integrity, honor, and individual responsibility, and an appreciation of the requirements for national security.

AEROSPACE STUDIES – Org Code: MAAS

- Aerospace Studies is directed by a manager who performs as the Professor of Aerospace Studies (PAS) and as the Commander of the U.S. Air Force Reserve Officers' Training Corps (AFROTC) Detachment 175. On academic matters, the PAS reports to the Assistant Vice Chancellor for Undergraduate Education, and for military matters, the Detachment Commander reports to the Commandant of the AFROTC Southwestern Region located at Randolph Air Force Base, Texas.
- The PAS manages the AFROTC program for the State of Hawai'i. The program provides aerospace studies covering air force leadership, history, technology, management, and military law. It administers the AFROTC College Scholarship Program in Hawai'i and includes USAF Officer Career Counseling services to high school and college students, scholarship funding and student expense reimbursement, and insures compliance with federal and USAF regulations. It maintains the joint University of Hawai'i and the U.S. Air Force ROTC Memorandum of Agreement and assists in the administration of the Uniform Commutation Fund. The program maintains liaison with and provides instruction in aerospace studies for the following:
 1. Non-host cross-town institutions (degree granting)
 - a. Chaminade University of Honolulu
 - b. Hawai'i Pacific University (Downtown & Hawai'i Loa)
 - c. Brigham Young University of Hawai'i

- d. UH West O'ahu
- e. Wayland Baptist University of Hawai'i
- f. University of Phoenix
- 2. Non-host institutions—Honolulu Community College, Kapi'olani Community College, Leeward Community College, Windward Community College
- The PAS administers the Air Force Officer Quality Test to all USAF officer candidates and AFROTC scholarship applicants, budgets and manages the local AFROTC national advertising account, provides information on the Junior Air Force ROTC program, and maintains liaison with the USAF Academy, Hawai'i Air National Guard, Department of Education, military bases, and the community to provide information on aerospace studies student opportunities.

MĀNOA ADVISING CENTER – Org Code: MAMAC

- Comprehensive advising office that serves undecided and pre-major students at all levels, assisting students in selecting a major that best fits their interest, abilities, and goals, and to provide advising support through orientations, workshops, and informational sessions until they can declare or enter their major.

PRE-HEALTH / PRE-LAW ADVISING CENTER – Org Code: MAHLAC

- A walk-in resource center for students interested in law, medicine (allopathic, chiropractic, naturopathic, osteopathic, podiatric), or the health sciences (dentistry, optometry, pharmacy, physician assistant, occupational therapy, physical therapy, veterinary medicine, etc.).

FIRST-YEAR PROGRAM – Org Code: MAFYP

- Increase student engagement by bringing diverse groups of first-year students with similar interests together to study, learn, and build community through initiatives committed to supporting educational, developmental, and social needs.
- Manages and encourages the development of learning communities to improve the quality of the undergraduate academic experience.
- Develops linkages between various introductory level courses from different disciplines.

INTERNSHIP PROGRAM – Org Code: MACWIP (Non-appropriated Funds)

- Congressional Internship Program offers scholarships to competitively selected undergraduate students to participate in a variety of engaging learning experiences in Washington, D.C to enable the interns to become leaders in the community
- Legislative Internship Program offers scholarships to competitively selected undergraduate students to participate in a variety of engaging learning experiences in the Hawaii State Legislature to enable the interns to become leaders in the community
- Student Academic Success Peer Mentor Program offers scholarships to competitively selected undergraduate students to participate in a variety of academic advising activities with fellow undergraduate students

STUDENT ATHLETE ACADEMIC SERVICES – Org Code: MASAAS

- Provides comprehensive support services to assist student-athletes in clarifying life/career goals and developing meaningful educational plans to help them attain those goals, while maintaining NCAA and conference eligibility.
- Provides ongoing individual and small group academic advising to prospective, first-year, and continuing student-athletes.
- Provides accurate information about institution, college, Athletic Conference and NCAA policies and procedures to student-athletes, faculty, coaches, and staff.
- Monitors academic eligibility and satisfactory academic progress of assigned student-athletes according to NCAA and Athletic Conference policies and procedures and provides the required documentation.
- Provides services for new freshman and transfer student-athletes through orientation programs, workshops, and individual appointments.
- Supports the academic success and retention of student-athletes by providing a wide range of academic support and tutorial services.

- Consults with coaches and Athletic Department staff regarding student-athlete concerns.
- Develops and implements support programs to meet the needs of student-athletes including academically at-risk student-athletes who may be under-educated and/or learning disabled.
- Develops and implements programming in the five areas of Life Skills for student-athletes as mandated by the NCAA: academic development, athletic development, personal development, career development, and community service.
- Determines satisfactory academic progress and takes appropriate academic action in response to queries from other offices and programs, and for the purposes of maintaining the academic standards of the institution.
- Develops and conducts assessments, collects and distributes information, prepares formal and informal reports regarding student-athlete needs, preferences, and performance for use in making departmental and institutional decisions and policies.

SERVICE LEARNING PROGRAM – Org Code: MASL

- Offers UHM students and community agencies the opportunity to participate in a partnership of volunteer services.
- Functions as a clearinghouse linking students interested in donating time and experience with volunteer agencies within the community.
- Coordinates grants received for service learning.
- Provides programming to coordinate and infuse volunteer programming into learning pedagogy. Reports on measures and metrics to determine costing and outcomes.
- Serves as the headquarters for Hawai'i/Pacific Islands Campus Compact, a membership organization comprised of presidents and chancellors to promote civic engagement in higher education. Hawai'i/Pacific Islands Compact also provides opportunities for students to become members of Americorps, a federal service program.

SERVICE LEARNING & HAWAII PACIFIC ISLANDS CAMPUS COMPACT – Org Code: MASLCC (Non-appropriated Funds)

- To support the civic engagement mission of Higher Education. Funding and training are obtained to incorporate service into courses; community organizations received volunteers and outreach assistance, and students received access to educational funding and service opportunities.

LEARNING ASSISTANCE CENTER – Org Code: MALAC

- Provides educational counseling services and programs, commercial materials, and diagnostic services in developing more effective study habits and learning skills.

MĀNOA CATALOG OFFICE – Org Code: MACAT

- Designs, edits, formats, and produces the Mānoa catalog, in consultation with all UHM units
- Prepares and reviews the technical specifications for the printing, delivery, and distribution of the catalogs to UHM units.
- Oversees the development and maintenance of catalog websites.

STUDENT SUPPORT SERVICES – Org Code: MACWSS (Non-appropriated Funds)

- U.S. Department of Education sponsored program to increase the graduation and retention of first generation college students and those with financial need.

PROPOSED

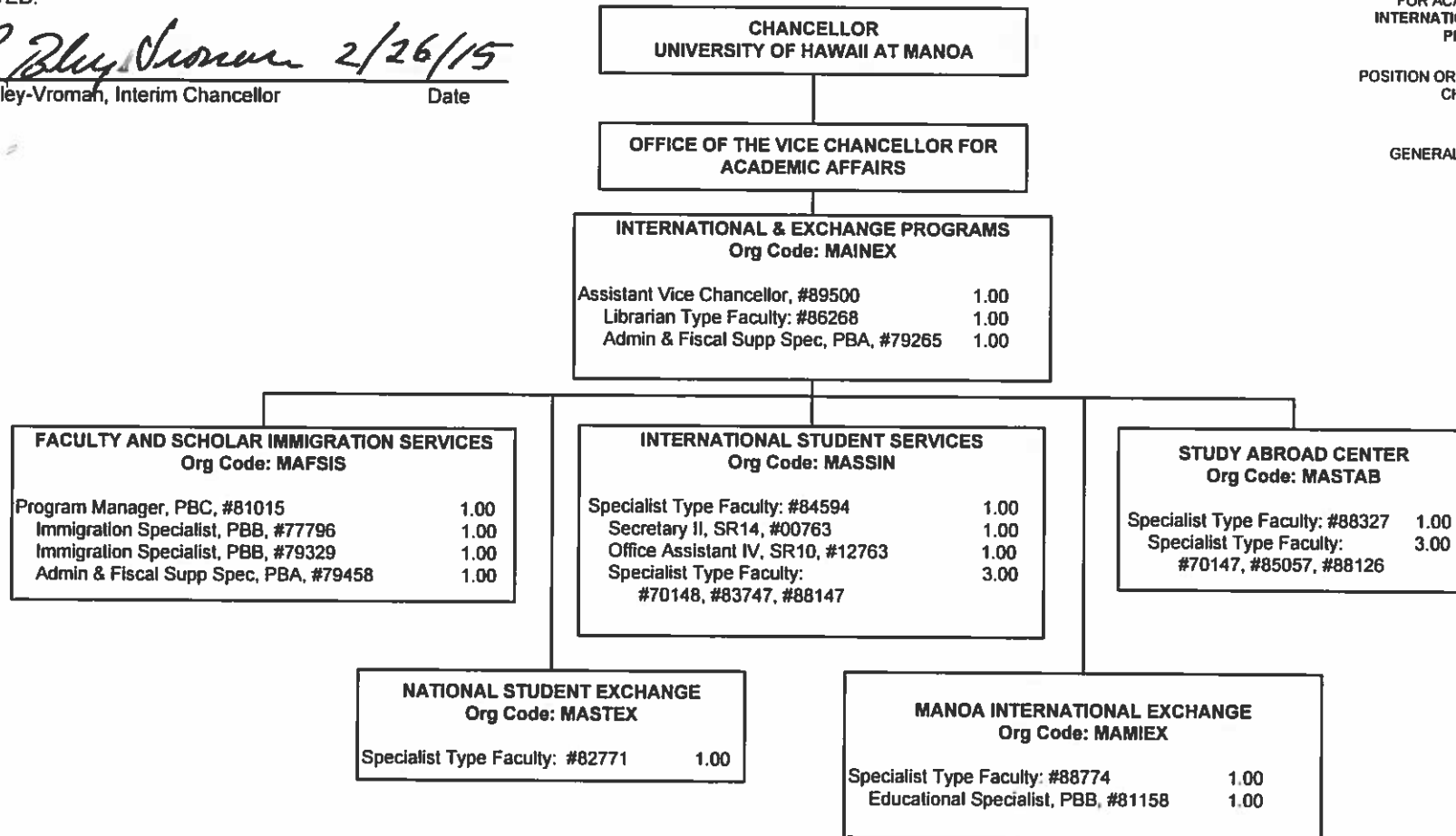
APPROVED:

Robert Bley-Vromah 2/26/15
Robert Bley-Vromah, Interim Chancellor Date

State of Hawaii
University of Hawaii
University of Hawaii at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
INTERNATIONAL & EXCHANGE
PROGRAMS

POSITION ORGANIZATION CHART
CHART II-B

GENERAL FUND FTE: 20.00



NO CHANGE

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
INTERNATIONAL & EXCHANGE PROGRAMS

FUNCTIONAL STATEMENT

INTERNATIONAL & EXCHANGE PROGRAMS – Org Code: MAINEX

Under the leadership of the Vice Chancellor for Academic Affairs, International & Exchange Programs work closely with the Assistant Vice Chancellor for Undergraduate Education and the Dean of the Graduate Division to support, develop, manage, and review international programs, students, faculty, and researchers at the University of Hawai'i at Mānoa, including generating and maintaining databases covering all aspects of international education and research across the campus. The unit is led by an Assistant Vice Chancellor. Its programs have the following responsibilities:

FACULTY AND SCHOLAR IMMIGRATION SERVICES – Org Code: MAFSIS

- Provides University of Hawai'i (UH) systemwide immigration and support services for international employees.
 - Prepares and files non-immigrant and immigrant petitions and labor certification applications on behalf of UH for international employees.
- Provides UH systemwide administration of the Exchange Visitor Program for all J-1 categories, except for UHM students.
 - Processes visa documents and certifications for J-1/J-2 exchange visitors.
 - Provides pre-arrival information, orientation programs, and informational briefings.
 - Conducts SEVIS implementation and compliance including reporting and monitoring requirements.
- Serves as a central resource for advising, assisting, and disseminating information on immigration and health insurance to international employees and scholars.
- Maintains a central immigration database of UH-sponsored international employees and scholars, from which it generates statistical and narrative reports.
- Establishes and updates University immigration policies and procedures and interprets U.S. immigration regulations.
- Serves as a liaison between the university and federal agencies on immigration matters pertaining to its international employees.

INTERNATIONAL STUDENT SERVICES – Org Code: MASSIN

- Provides support services for international students and assists in processing visa documents and certifications to acquire and maintain appropriate visa status for UH Mānoa F-1 and J-1 students.
 - Provides services to non-immigrants needing assistance in obtaining and maintaining legal status in the U.S.
 - Provides pre-arrival information, orientation programs and informational briefings.
 - Interprets regulations affecting non-immigrant student status in the U.S.
 - Provides support services designed to assist students with transition, adjustment and culture sharing.
 - Advises students through individual consultation and group workshops, and disseminate timely regulatory information.
 - Monitors compliance with federal and UH health insurance policies.
 - Develops and recommends policies and procedures for non-immigrant student employment and international student status.
 - Serves as a resource to the campus and UH system community in matters relating to student non-immigrant status.

- Ensures compliance with all applicable federal laws, with a priority on SEVIS compliance.
 - Serves as a liaison between the university and federal agencies on immigration matters pertaining to its international students.
- Administers selected scholarships and tuition waivers designated for international students.
- Provides data on non-immigrant students to internal and external organizations.
- Serves as an advocate for international students.

STUDY ABROAD CENTER – Org Code: MASTAB

- The UHM Study Abroad Center, in cooperation with its Council, offers study abroad programs for a summer, a semester, and an academic year that enable UHM students to fulfill general education, focus, diversification, major, certificate, and graduation requirements in various locations around the world. Its primary responsibility is to serve the intellectual needs of students consistent with university policy and to provide venues for faculty participation from across the Mānoa campus as resident directors for teaching, faculty development and enrichment opportunities.
- The Council on Study Abroad guides the Center in accordance with its By-laws and Charges. The Council is mandated as a permanent standing committee of the Mānoa Faculty Senate and appointed by the Faculty Senate Executive Committee. It works cooperatively with the Study Abroad Director and is integrally involved in the areas of policy, academic program development, program assessment, and – most critically – the selection of faculty members to direct individual study abroad programs. The Council is not a sub-committee of a larger committee of international programs; rather it will provide representatives to other committees to facilitate information.
- The UHM Study Abroad Center specializes in overseas academic program development, implementation, delivery, student health, safety, security, risk assessment, and management through a variety of means, including on-site inspection and program evaluations in accordance with WASC standards.
- The Center provides training for faculty resident directors in health, safety, risk, and liability as well as provides pre-departure cross-cultural training for students as part of the Center's standard of care.
- The Center operates as a self-sustaining unit and utilizes the funds it generates to support its programs.

NATIONAL STUDENT EXCHANGE – Org Code: MASTEX

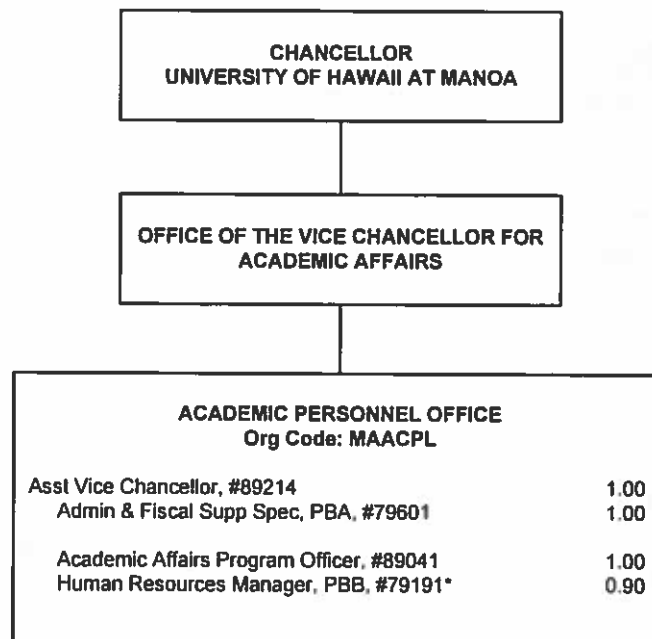
- Serves as UH Mānoa liaison to the National Student Exchange consortium administration and 200 participating university NSE offices.
- Promotes NSE at university recruitment events, to inform potential students, parents, and high school advisors of degree-enhancing UHM opportunities.
- Publicizes NSE for current UHM students, processes applications, and negotiates placements at appropriate schools.
- Verifies academic eligibility of outgoing students, and provides advising referrals to course equivalent websites and departmental major advisors.
- Accepts placements of students from consortium schools, providing advance detailed campus information and campus/cultural orientation on arrival.
- Serves as liaison for incoming students with UHM Admissions, Records, Financial Aid, Campus Housing, Student Employment, and Counseling Center, as well as academic departments for clearance of course registration.

MĀNOA INTERNATIONAL EXCHANGE – Org Code: MAMIEX

- Serves as the UH primary point of contact and key resource on developing, implementing and maintaining international exchange agreements and partnerships with foreign institutions, with reporting functions related to such agreements.
- Coordinates application, accommodation, arrival and orientation activities for incoming international exchange non-degree seeking students from both partner and non-partner institutions.

- Coordinates promotion, selection, application, and pre-departure orientation activities for outbound UH students.
- Oversees the administration and allocation of tuition waivers supporting international student exchange programs.
- Provides support services to UH students abroad.
- Provides support services to international students from exchange partner institutions and non-partner institutions.

NO CHANGE



State of Hawaii
University of Hawaii
University of Hawaii at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
ACADEMIC PERSONNEL OFFICE

POSITION ORGANIZATION CHART
CHART II-C

GENERAL FUND FTE: 4.00

* .10 FTE from 99002F allocated; not established.

NO CHANGE

**STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
ACADEMIC PERSONNEL OFFICE**

FUNCTIONAL STATEMENT

ACADEMIC PERSONNEL OFFICE – Org Code: MAACPL

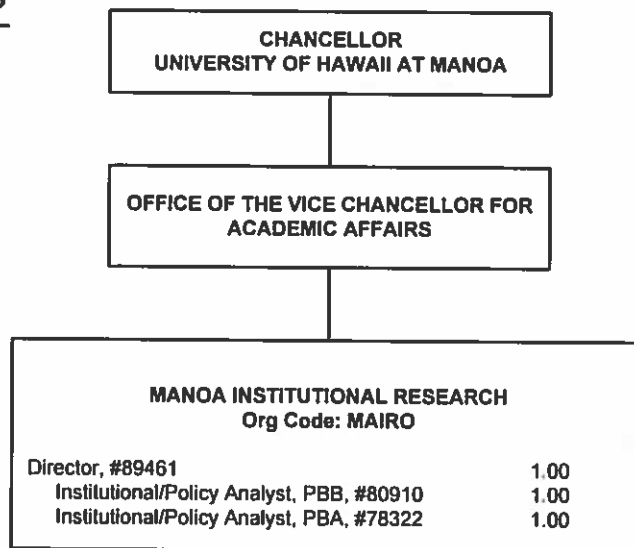
Under the leadership of the Vice Chancellor for Academic Affairs, the Academic Personnel Office coordinates the personnel functions for the campus for faculty and executive employees. It is led by an Assistant Vice Chancellor for Academic Personnel and has the following responsibilities:

- Assists the Vice Chancellor in developing campus-wide policies and procedures for academic personnel issues.
- Advises faculty and administration on matters relating to faculty and executive personnel actions including appointment, reappointment, tenure, promotion, leaves, compensation, grievances, etc.
- Coordinates faculty tenure and promotion review and review of tenured faculty.
- Administers faculty contract provisions and participates in formulation of contract proposals.
- Administers Executive directions and Board policies regarding faculty and executive employees.
- Assists the Vice Chancellor regarding complaints, grievances, and disciplinary actions.
- Coordinates professional development for academic administrative personnel.

PROPOSED

APPROVED:

Robert Bley-Vroman 2/26/15
Robert Bley-Vroman, Interim Chancellor Date



State of Hawaii
University of Hawaii
University of Hawaii at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
MANOA INSTITUTIONAL RESEARCH

POSITION ORGANIZATION CHART
CHART II-D

GENERAL FUND FTE: 3.00

NO CHANGE

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
MĀNOA INSTITUTIONAL RESEARCH

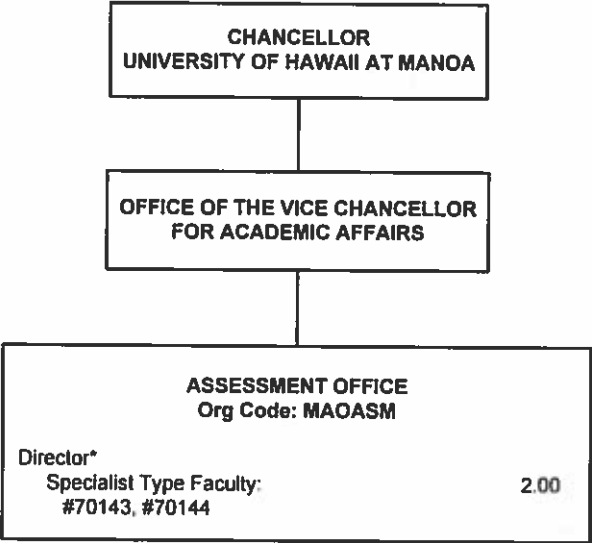
FUNCTIONAL STATEMENT

MĀNOA INSTITUTIONAL RESEARCH – Org Code: MAIRO

Under the leadership of the Vice Chancellor for Academic Affairs, the office has the responsibility for providing institutional research services related to academic programs. Responsibilities include:

- Provides support to the Vice Chancellor for Academic Affairs and other academic affairs staff by providing data, analyses, and reports.
- Coordinates, monitors, and responds to information needs as required by academic units and administrative offices.
- Researches and prepares reports and analyses to support academic decision-making, program review, and accreditation.
- Coordinates the participation in all national surveys and requests for data from external sources.

NO CHANGE



State of Hawaii
University of Hawaii
University of Hawaii at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
ASSESSMENT OFFICE

POSITION ORGANIZATION CHART
CHART II-E

GENERAL FUND FTE: 2.00

*Appointed from a faculty position to oversee Assessment operations

NO CHANGE

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
ACADEMIC PERSONNEL OFFICE
ASSESSMENT OFFICE

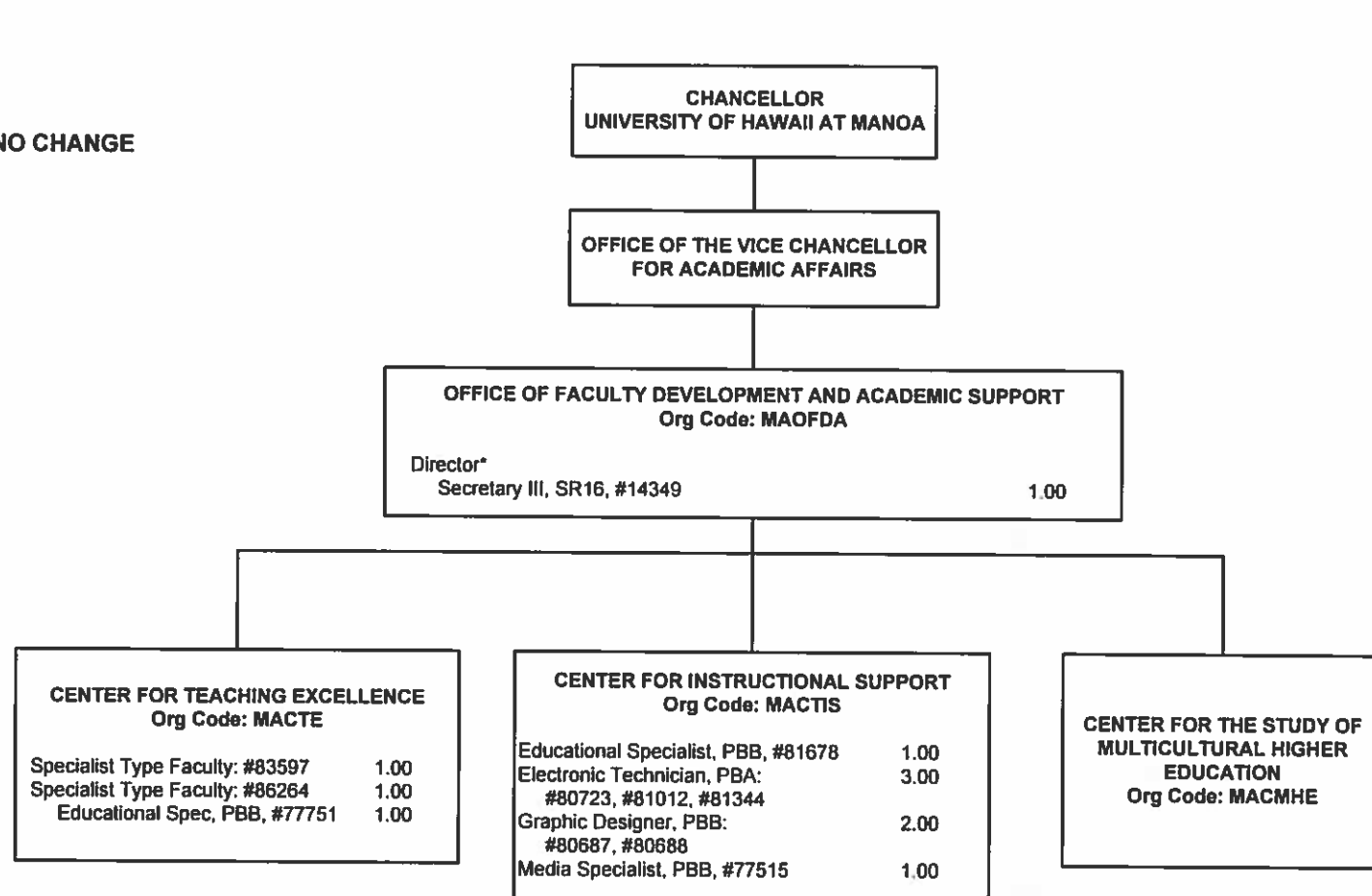
FUNCTIONAL STATEMENT

ASSESSMENT OFFICE – Org Code: MAOASM

Under the leadership of the Assistant Vice Chancellor for Academic Personnel the office has the responsibility to improve student learning through academic program assessment. Assessment is faculty-driven and faculty supervised; and involves establishing student learning outcomes, measuring/observing and documenting the extent to which outcomes are achieved, finding ways to improve, and implementing plans.

- Supports the use of program and institutional assessment to improve the quality of student learning.
- Collaborates with faculty, staff, students, and administrators to establish meaningful, manageable, and sustainable assessment.
- Disseminates assessment-related information.
- Assists programs with designing educational programs.

NO CHANGE



State of Hawaii
University of Hawaii
University of Hawaii at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
OFFICE OF FACULTY DEVELOPMENT
AND ACADEMIC SUPPORT

POSITION ORGANIZATION CHART
CHART II-F

GENERAL FUND FTE: 11.00

*Appointed from a faculty position to oversee OFDAS
operations

NO CHANGE

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
ACADEMIC PERSONNEL OFFICE
OFFICE OF FACULTY DEVELOPMENT AND ACADEMIC SUPPORT

FUNCTIONAL STATEMENT

OFFICE OF FACULTY DEVELOPMENT AND ACADEMIC SUPPORT – Org Code: MAOFDA

Under the leadership of the Assistant Vice Chancellor for Academic Personnel OFDAS provides supervision, support, counsel, and infrastructure to directors and coordinators of the Center for Teaching Excellence (CTE) and the Center for Instructional Support (CIS).

- Assists the Associate Vice Chancellor for Academic Affairs with policy development and during budgetary processes in areas of faculty development and new directions and priorities in teaching and instructional research.
- Professional development and training and leadership programs and events for faculty, department chairs, specialists, researchers, graduate teaching assistants, etc.
- Production of instructional publications, such as teaching related handbooks and manuals.
- Coordinates faculty recognition and incentive programs such as excellence in teaching and community service awards.

CENTER FOR TEACHING EXCELLENCE – Org Code: MACTE

- Mid-semester assessing—diagnostic and summative—for faculty and academic departments of existing courses and teaching.
- Consultation to individuals and academic departments in design, managing and delivering of course and instruction.
- Skill development programs to enhance instructional performance, including workshops, seminars, panels, and series.
- Programs for graduate teaching assistants to enhance instruction and prepare to become future faculty, through TA Trainings, Preparing Future Faculty Programs, and related events, with Graduate Division.
- Collaborates with campus-wide and college-level student services units to provide programming to enhance faculty and student engagement in and out of the classroom.
- Website resources, including taped CTE events.
- Maintains a formal Faculty Mentoring Program that includes:
 - Summer Dossier Series for faculty on application for renewal, promotion and tenure
 - Programs and events during the academic year on professional development processes and issues
 - Faculty Dossier Library
 - Colleague Pairing of Senior Mentors with Junior Mentees
 - Consultation to individuals and academic departments on mentoring processes.
 - Website resources, including taped FMP events.

CENTER FOR INSTRUCTIONAL SUPPORT – Org Code: MACTIS

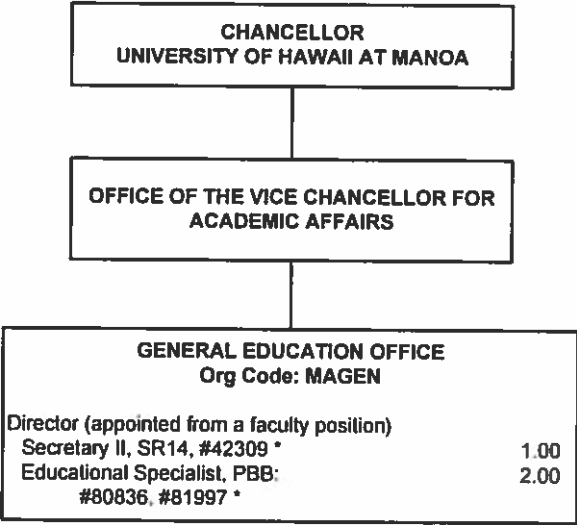
The primary mission of the Center for Instructional Support is to provide the university community with support for instruction through the use of technology and technology-related services. The Center's major functions include the following:

- Consults with Mānoa academic units and individual faculty and students to help them plan and provide the richest learning experiences for students, and to assist them in using instructional technology effectively within that context.
- Conducts a variety of workshops and training sessions that enhance instruction through the use of technology.
- Ensures that appropriate and desired instructional equipment are easily accessible to faculty and students, through classroom installations and a system of equipment pools.
- Ensures that requirements for appropriate learning technologies are included in all university academic planning and budgeting documents.
- Monitors Mānoa classrooms and auditoriums to ensure the best possible environment for teaching and learning; serves as advocate for the faculty in the design of all new construction and renovations of classroom facilities; and serves as ombudsperson to resolve faculty and student concerns about classrooms.
- Develops high quality, effective instructional materials including computer-generated graphics, 35mm slides, overhead transparencies, charts and graphs, illustrations, publications, certificates, signage, displays, video, and interactive multimedia.
- Provides a campus repair facility to repair and maintain instructional equipment owned by Mānoa departments and programs.
- Promotes the use of technology to departments by offering limited support installing data projection systems. Process includes assessment, consultation, procurement, installation, and training.

CENTER FOR THE STUDY OF MULTICULTURAL HIGHER EDUCATION – Org
Code: MACMHE

The Center for the Study of Multicultural Higher Education focused on research and practices related to cultural influences on teaching and learning. Processes of cultural influences on teaching and learning and on professional development has been absorbed within the programs and activities of CTE and FMP.

NO CHANGE



State of Hawaii
University of Hawaii
University of Hawaii at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
GENERAL EDUCATION OFFICE

POSITION ORGANIZATION CHART
CHART II-G

GENERAL FUND FTE: 3.00

* Positions partially support the Mānoa Writing Program.

NO CHANGE

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
GENERAL EDUCATION OFFICE

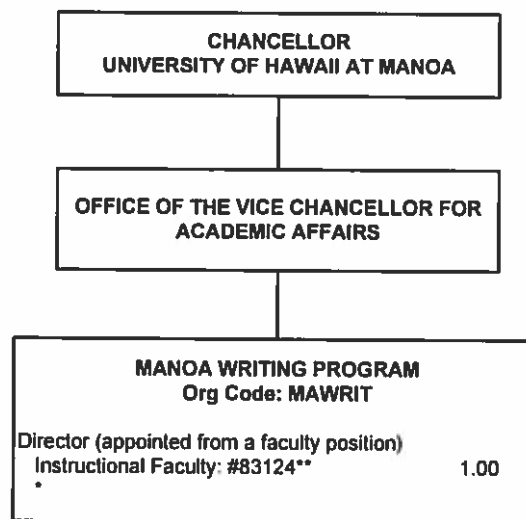
FUNCTIONAL STATEMENT

GENERAL EDUCATION OFFICE – Org Code: MAGEN

Under the leadership of the Vice Chancellor for Academic Affairs, the office has the following responsibilities.

- Works with the General Education Committee, a standing committee of the UHM Faculty Senate, and the Senate Executive Committee to implement General Education policies and procedures.
- Provides staff support to the various General Education Committees and Boards.
- Develops, supports, and maintains website for the General Education Program and the General Education Committee.
- Distributes, collects, and processes documents necessary for the implementation of the general education requirements.
- Maintains an accurate listing of general education requirements and courses for the Mānoa catalog and Schedule of Classes.
- Assists in the assessment of the General Education Program.
- Administers General Education writing requirements, guided by a board of nine professors, each from a different department. The faculty board reviews requests to give classes writing-intensive (W) Focus designations, offers faculty workshops on teaching with writing, and surveys students in W Focus classes.

NO CHANGE



State of Hawaii
University of Hawaii
University of Hawaii at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
MANOA WRITING PROGRAM

POSITION ORGANIZATION CHART
CHART II-H

GENERAL FUND FTE: 1.00

* Positions in the General Education Office partially support this Office: Secretary II, SR14, #42309 and Educational Specialists, PBB, #80836, #81997. Primary supervisor is General Education Office Director.

** To be re-described.

NO CHANGE

**STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
MĀNOA WRITING PROGRAM**

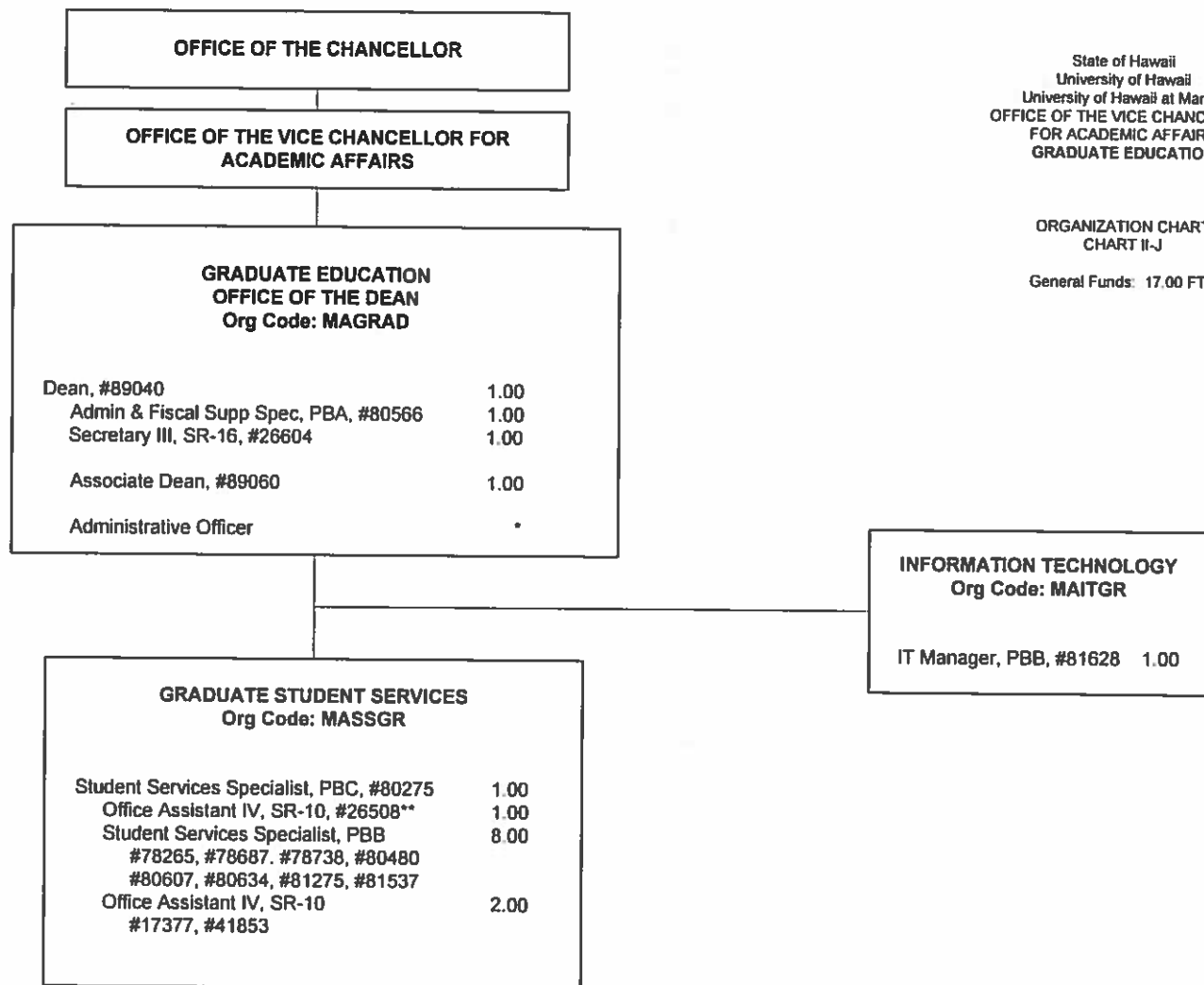
FUNCTIONAL STATEMENT

MĀNOA WRITING PROGRAM – Org Code: MAWRIT

Under the leadership of the Vice Chancellor for Academic Affairs, the office has the following responsibilities.

- Administers the Mānoa Writing Placement Examination to all incoming undergraduate who have not met UHM's entry-level writing course requirement.
- Ensures that all UHM graduates are prepared for different writing tasks that society and their professions will present to them through an extensive writing-across-the-curriculum program

NO CHANGE



State of Hawaii
University of Hawaii
University of Hawaii at Manoa
OFFICE OF THE VICE CHANCELLOR
FOR ACADEMIC AFFAIRS
GRADUATE EDUCATION

ORGANIZATION CHART
CHART II-J

General Funds: 17.00 FTE

* Position Number and Count to be requested
** Position abolished, pending re-establishment

NO CHANGE

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
GRADUATE EDUCATION

FUNCTIONAL STATEMENT

The Graduate Education office reports to the Vice Chancellor for Academic Affairs and plans, directs, develops, coordinates, and manages the graduate academic education programs of the University of Hawai'i at Mānoa.

Office of the Dean – Org Code: MAGRAD

- Convenes the Graduate Council and Graduate Assembly as the initial advisory bodies for graduate program policy and development.
- Assists in the management, review, development, and assessment of graduate programs, courses, and curricula, including the appointment and review of graduate faculty and graduate chairs.
- Coordinates the recruitment of graduate students and recruitment planning with the academic units.
- Advises graduate students in applying for scholarship support.
- Conducts a graduate student orientation.
- Provides counseling and advising for graduate students.
- Acts as an arbitrator for disputes between graduate students and their mentors.
- Conducts training for graduate teaching assistants.
- Coordinates the selection of Research Corporation of the University of Hawai'i (RCUH) Fellows, University of Hawai'i nominee for CGS Outstanding Dissertation Award, Outstanding Teaching Assistant and other graduate awards.
- Works closely with the officers of the Graduate Student Organization regarding graduate education concerns.
- Represents the University of Hawai'i at Mānoa graduate programs on various national organizations such as ETS, CGS, and WICHE. Serves as a liaison with EWC on matters pertaining to fellowships and scholarship.
- Acts as PI for extramural student awards, such as NSF graduate fellows, Fulbright-Hayes, USA Vietnam Federation, Ford, and others.
- Monitors post-doctoral involvement on campus.

Information Technology – Org Code: MAITGR

- Provides IT support for the Office, which includes report generation, server and desktop maintenance, etc.

Graduate Student Services – Org Code: MASSGR

- Operates the Admissions and Records offices for graduate and post-baccalaureate unclassified programs.
- Advises graduate students in applying for scholarship support.
- Supervises and monitors graduate fellowships.
- Provides advising for graduate students.
- Certifies students for eligibility for graduate assistantships.
- Admits graduate students, both degree-seeking and non-degree seeking, to Graduate Division and to the fields of study.
- Maintains the records of all current and inactive graduate students, acts as the official keeper of all graduate student records and is responsible for maintenance of full and accurate records, including data on admissions, academic records, degrees awarded, and financial assistance and the preparation of reports based on this data.
- Completes eligibility checks for all potential graduates, and advises students on thesis and dissertation formats. Certifies status of graduate students and awards All-But-Dissertation (ABD) certificates.

**COPIES OF LETTERS AND
RESPONSES FROM INTERNAL
CAMPUS OFFICES AND UNIONS**



Presented to the Mānoa Faculty Senate on Wednesday, January 21, 2015 by the Committee on Administration and Budget, a motion to endorse the reorganization proposal for the Office of the Vice Chancellor for Academic Affairs and Manoa International Exchange.

**MOTION ON THE PROPOSED REORGANIZATION OFFICE OF THE VICE
CHANCELLOR FOR ACADEMIC AFFAIRS AND MĀNOA INTERNATIONAL
EXCHANGE**

The Committee on Administration and Budget of the Mānoa Faculty Senate endorses the proposed reorganization of the Office of the Vice Chancellor for Academic Affairs and Mānoa International Exchange with the following reservation: CAB is concerned about the under resourcing of the MIRO as a result of the reorganization.

Reference material: [Proposed Plan Submitted to CAB](#)

From: Ann Sakuma
Sent: Thursday, December 04, 2014 2:04 PM
To: 'bontekoe@hawaii.edu'
Cc: 'uhmfs@hawaii.edu'; agoodwin@hawaii.edu; rasutton@hawaii.edu; Lois Kajiwaru; Sandy French (afrench@owa.hawaii.edu); Brian Higaki; Clayton Omuro; Tammy Kuniyoshi; Curtis Zane
Subject: Reorganization Proposal for OVCAA
Attachments: OVCAA_ReorgProposal120414.pdf

Hi Ron – The internal review on the reorganization proposal for OVCAA has been completed and is now available on the Organizational Charts website for SEC review:

http://www.manoa.hawaii.edu/ovcafo/neworg_charts/index.html

Have also attached a PDF copy for easy reference.

This reorg proposal is to correct an error that was found and to properly reflect positions and supervisory relationships within the OVCAA and MIX offices.

Please review and submit comments to April Goodwin at agoodwin@hawaii.edu by January 18, 2015 (within 45 days).

Thank you in advance for your assistance. Please feel free to contact me should there be any questions.

Much mahalos,

Ann -



Internal Review: Reorganization Proposal for OVCAA

1 message

Ann Sakuma <annyang@hawaii.edu>

Thu, Oct 9, 2014 at 1:10 PM

To: Alexandra French <afrench@hawaii.edu>, "Brian J. Higaki" <bhigaki@owa.hawaii.edu>, Robert Nagao <rnagao@hawaii.edu>, Tammy Kuniyoshi <tammyk@hawaii.edu>, Susan Hirata <shirata@hawaii.edu>, Kyle Sergeant <sergent@hawaii.edu>, Clayton Omuro <comuro@hawaii.edu>

Cc: April Goodwin <agoodwin@hawaii.edu>, R Sutton <rasutton@hawaii.edu>, Lois Kajiware <loiskk@hawaii.edu>, Kathleen Cutshaw <cutshaw@hawaii.edu>, rdasenbr@hawaii.edu, "Francisco J. Hernandez Contact" <fjh@hawaii.edu>, Brian Taylor <taylorb@hawaii.edu>, Val Yoshikane <vale@hawaii.edu>, Holli Kihara <holli@hawaii.edu>

TO: Mānoa HR, Mānoa Budget, and Mānoa Finance & Accounting

Please find attached the reorganization proposal to correctly reflect supervisory layers within OVCAA. Have uploaded the below information onto the **manoareorg** shared drive under file name "OVCAA-OIEP Deadline 11-08-2014."

- Full Proposal in PDF
- Action Memo in Word
- Executive Summary in Word
- Narrative in Word
- BJ/BT Table (Attachment 3) in Excel
- Current Org Charts and Functional Statements in PDF
- Proposed Org Charts in Visio
- Proposed Functional Statements in Word

Please work with **April Goodwin (x64568)** at OVCAA should there be any questions. For other reviewer's easy reference, please reflect changes and updates directly onto the electronic documents as *track changes* in **RED**. Please e-mail me once your section has been completed. After all sections are done, I will forward the consolidated internal review updates to April for her review.

NOTE: Deadline for internal review is **November 8, 2014**.

Thank you, Ann (x65658) -

OVCAA_ReorgProposal100914.pdf
1826K



888 Mililani Street, Suite 601
Honolulu, Hawaii 96813-2991

Telephone: 808.543.0000
Facsimile: 808.528.4059

www.hgea.org

January 21, 2015

April Nozomi Goodwin
Academic Affairs Program Officer
Office of the Vice Chancellor for
Academic Affairs
University of Hawaii Manoa
2500 Campus Rd, Hawaii Hall 209
Honolulu, HI 96822

Dear April,

The Hawaii Government Employees Association is in receipt of your proposed reorganization of the Office of the Vice Chancellor for Academic Affairs and Manoa International Exchange. We would like to thank you for the extension to the response deadline and the opportunity to provide feedback regarding the reorganization.

From the information gathered from the Executive Summary, the three changes affecting position numbers #79837 and #81158 are strictly housekeeping amendments. The changes have no affect to the current duties and responsibilities of the two positions. For Position #78914, there will be a change of supervisor as the position has now broadened its scope of support. We have reviewed the proposal, solicited input from the affected members and have determined that there are no questions or concerns at this time of the reorganization.

That being said, there is a grammatical error that would affect the Executive Summary; II. 2. "functions" instead of "funtion."

As always, the HGEA reserves the right to reopen consultation if there are issues or concerns after implementation. We will await the approved and formal copy of the organizational chart to complete this consultation.

Sincerely,

Lena Fernandes
Field Services Officer



UNIVERSITY
of HAWAII®
MĀNOA

Office of the Vice Chancellor for Academic Affairs

December 4, 2014

Randy Perreira, Executive Director
Hawai'i Government Employees Association
888 Mililani Street, Suite 601
Honolulu, Hawai'i 96813-2991

Dear Mr. Perreira:

The University of Hawai'i is proposing a reorganization of the Office of the Vice Chancellor for Academic Affairs at the University of Hawai'i at Mānoa (UHM) and is requesting your input and comments relative to the proposal as part of the formal consultation process.

As part of the University's sustainability efforts, we have loaded the proposal and documents onto the UHM website at:

http://www.manoa.hawaii.edu/ovcafo/neworg_charts/index.html.

Your comments on the proposal would be appreciated by January 18, 2015. If additional time is needed, please contact me prior to the above deadline. If we do not hear from you by the above date, we will assume there are no comments on the reorganization proposal.

Should there be any questions, I may be reached at 956-4568, or e-mail at agoodwin@hawaii.edu. Mahalo for your support and assistance with this reorganization proposal.

Sincerely,

A handwritten signature in blue ink that reads "April Goodwin".

April Nozomi Goodwin
Academic Affairs Program Officer

c: Ann Sakuma, Assistant to OVCAFO
Tammy Kuniyoshi, Director, Mānoa HR
Grace Fujino, HR Specialist, Mānoa HR
Teresa Kono, HR Specialist, Mānoa HR

2500 Campus Road, Hawai'i Hall 209
Honolulu, Hawai'i 96822
Telephone: (808) 956-8447
Fax: (808) 956-7115



Fwd: Reorganization Proposal: UHM-OVCAA

1 message

Holli Kihara <holli@hawaii.edu>

Thu, Dec 4, 2014 at 3:55 PM

To: Ann Sakuma <annyang@hawaii.edu>, Tammy Kuniyoshi <tammyk@hawaii.edu>, Grace Fujino <fujino@hawaii.edu>, Teresa Kono <tmgkono@hawaii.edu>

Cc: April Goodwin <agoodwin@hawaii.edu>

----- Forwarded message -----

From: Holli Kihara <holli@hawaii.edu>

Date: Thu, Dec 4, 2014 at 3:51 PM

Subject: Reorganization Proposal: UHM-OVCAA

To: rperreira@hgea.org

Cc: lfernandes@hgea.org, sjacobs@hgea.org, April Goodwin <agoodwin@hawaii.edu>

Aloha Mr. Perreira,

We are kindly requesting your review of the Reorganization Proposal for the Office of the Vice Chancellor for Academic Affairs, University of Hawai'i at Mānoa. The original hard copy of the attached letter is being mailed to your office.

Mahalo,

Holli

*Holli Kihara, Secretary to the
Associate Vice Chancellor for Academic Affairs
Office of the Vice Chancellor for Academic Affairs
University of Hawai'i at Mānoa
2500 Campus Road, Hawai'i Hall 209
Honolulu, HI 96822-2217
Phone: 808-956-7486 Fax: 808-956-7115
<https://manoa.hawaii.edu/ovcaa>*



HGEA Letter - UHM-OVCAA Reorganization.pdf

43K



UNIVERSITY
of HAWAII
MĀNOA

Office of the Vice Chancellor for Academic Affairs

NO RESPONSE RECEIVED

December 4, 2014

Dr. J. N. Musto
Executive Director
University of Hawai'i Professional Assembly
1017 Palm Drive
Honolulu, Hawai'i 96814

Dear Dr. Musto:

The University of Hawai'i is proposing a reorganization of the Office of the Vice Chancellor for Academic Affairs at the University of Hawai'i at Mānoa (UHM) and is requesting your input and comments relative to the proposal as part of the formal consultation process.

As part of the University's sustainability efforts, we have loaded the proposal and documents onto the UHM website at:

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Your comments on the proposal would be appreciated by **January 18, 2015**. If additional time is needed, please contact me prior to the above deadline. If we do not hear from you by the above date, we will assume there are no comments on the reorganization proposal.

Should there be any questions, I may be reached at 956-4568, or e-mail at agoodwin@hawaii.edu. Mahalo for your support and assistance with this reorganization proposal.

Sincerely,

A handwritten signature in blue ink that reads 'April Goodwin'.

April Nozomi Goodwin
Academic Affairs Program Officer

c: Ann Sakuma, Assistant to OVCAFO
Tammy Kuniyoshi, Director, Mānoa HR
Grace Fujino, HR Specialist, Mānoa HR
Teresa Kono, HR Specialist, Mānoa HR

2500 Campus Road, Hawai'i Hall 209
Honolulu, Hawai'i 96822
Telephone: (808) 956-8447
Fax: (808) 956-7115



Fwd: Reorganization Proposal: UHM-OVCAA

1 message

Holli Kihara <holli@hawaii.edu>

Thu, Dec 4, 2014 at 3:55 PM

To: Ann Sakuma <annyang@hawaii.edu>, Tammy Kuniyoshi <tammyk@hawaii.edu>, Grace Fujino <fujino@hawaii.edu>, Teresa Kono <tmgkono@hawaii.edu>

Cc: April Goodwin <agoodwin@hawaii.edu>

----- Forwarded message -----

From: Holli Kihara <holli@hawaii.edu>

Date: Thu, Dec 4, 2014 at 3:48 PM

Subject: Reorganization Proposal: UHM-OVCAA

To: musto@uhpa.org

Cc: kris@uhpa.org, April Goodwin <agoodwin@hawaii.edu>

Aloha Dr. Musto,

We are kindly requesting your review of the Reorganization Proposal for the Office of the Vice Chancellor for Academic Affairs, University of Hawai'i at Mānoa. The original hard copy of the attached letter is being mailed to your office.

Mahalo,

Holli

*Holli Kihara, Secretary to the
Associate Vice Chancellor for Academic Affairs
Office of the Vice Chancellor for Academic Affairs
University of Hawai'i at Mānoa
2500 Campus Road, Hawai'i Hall 209
Honolulu, HI 96822-2217
Phone: 808-956-7486 Fax: 808-956-7115
<https://manoa.hawaii.edu/ovcaa>*

 **UHPA Letter - UHM-OVCAA Reorganization.pdf**
44K