

STATE OF HAWAI'I
UNIVERSITY OF HAWAI'I
KAUA'I COMMUNITY COLLEGE

FUNCTIONAL STATEMENTS

Provides two-year college transfer and general education programs, semi-professional, technical, vocational, and continuing education programs, and such other educational programs and services as are appropriate for residents of Kaua'i.

- Offers vocational/technical programs which lead to certificates and Associate in Applied Science or Associate in Science degrees.
- Offers a college transfer and general education program which lead to the Associate in Art and Associate in Science degrees.
- Offers training in the related areas for the apprenticeship program in the building and construction trades and other apprenticeable trades.
- Offers continuing education and training programs.
- Supports the offering of baccalaureate and graduate degrees from other UH System campuses through the University Center.

OFFICE OF THE CHANCELLOR

The Office of the Chancellor is responsible for the overall administration and management of the College, which are organized into five functional areas: 1) Academic Affairs, 2) Student Affairs, 3) Administrative Services, 4) Continuing Education and Training, and 5) Institutional Effectiveness and the University Center.

- Develops short- and long-range educational plans for the improvement and growth of the College.
- Prepares biennial budget request for operating funds and the capital improvements program.
- Develops and issues policies governing the activities of the College.
- Organizes the College's activities to define scope, relationships, responsibilities, and authority.
- Selects, promotes, trains, and develops the College's personnel who staff the various units.
- Directs the College's operations by delegating, motivating, and coordinating the College's activities to bring about purposeful action toward desired objectives.
- Controls the College's activities by establishing a communication system, evaluating programs, measuring results, and taking corrective action.
- Serves as the primary liaison between and among higher administration officials, secondary schools, County and State agencies, and community agencies, including trade unions, advisory groups and community groups.
- Develops, plans and coordinates staff development activities and budget for the College. Identifies College faculty and staff goals, objectives and directions to respond to those needs.
- Develops and administers the Campus Sustainability Plan.
- Establishes and maintains liaison with higher administration officials, secondary schools, County and State agencies, and community agencies, including trade unions, advisory groups, and community groups.

ACADEMIC AFFAIRS

The Office of the Vice Chancellor for Academic Affairs is responsible for the overall management of instructional and support areas of the College.

ACADEMIC MANAGEMENT

- Develops and evaluates educational services, including the preparation and development of the Academic Development Plan.
- Develops policies relating to educational services and directs and coordinates the execution of such policies.
- Coordinates class schedules and reviews class enrollments.
- Participates in division meetings as well as meetings of advisory committees.
- Assists in the development of curriculum and course materials.

PERSONNEL MANAGEMENT

- Recommends staffing plans for all academic programs and support areas.
- Recruits and recommends selection of faculty members, APT, and clerical employees.
- Directs, coordinates, and supervises orientation for new faculty and lecturers.
- Organizes and administers in-service education and other professional development programs for all staff.
- Conducts evaluation of the performance of personnel in the instructional and academic support areas and makes recommendations for continued employment, re-appointment, or separation.
- Provides information to faculty and staff about professional development opportunities.
- Develops and oversees campus offerings which further professional and human resource development.
- Develops and implements fall and spring orientation sessions for all faculty and staff.

FINANCIAL MANAGEMENT

- Assists in the development and implementation of the instructional and academic support budget requests for both operating and capital construction requirements.

PLANNING

This function of the Vice Chancellor for Academic Affairs Office provides strategic planning so that resources are allocated to effectively meet the needs of students, faculty, and community.

- Assists the Chancellor in developing short- and long-range plans for the improvement and growth of the College.
- Supervises development of the campus Academic Development Plan and program and budget reviews.

COORDINATION

- Establishes and maintains liaison with higher administration officials, secondary schools, County and State agencies, and community agencies, including trade unions, advisory groups, and community groups.

INSTRUCTION (Divisions)

Language, Arts and Humanities; Science and Math; Trade and Technology; Health Education; and Business Education

The purpose of the instructional divisions is to group disciplines to facilitate coordination and supervision of instructors and activities. The divisions function to maintain administrative practices that meet the objectives of the College. Each division is served by a division chairperson who assists the Office of the Vice Chancellor for Academic Affairs in the following functions:

- Participates in personnel matters relating to teaching assignments, recruiting, continued employment, re-appointment, or separation.
- Prepares educational plans, including program reviews.
- Assists in the development of courses, schedules, and catalog materials.
- Assists faculty members to better serve students.
- Assists in the development of the biennial budget for both operating and capital improvements requirements.
- Cooperative Education
 - o Offers students' opportunities to explore or test out various off-campus work experience in industry and business so that individual potential and career grounding can be developed.
 - o Supervises and evaluates student performance and progress on the job in cooperation with each student's employer.
 - o Locates jobs, places students, evaluates students, and approves the experience as acceptable for college credit.

STUDENT AFFAIRS

The function of the Office of the Vice Chancellor for Student Affairs is to provide the necessary services related to the needs of students which are not directly instructional. The office plans, coordinates, and supervises student recruitment, testing, guidance, and placement. The office is also responsible for student governance, graduation, and student activities.

- Provides all services related to student records.
- Assists students at the College to adjust and succeed.
- Coordinates all financial assistance to students.
- Maintains a program of counseling and guidance so that students will receive the maximum benefit from their college experience.
- Provides services to special groups of students such as the disadvantaged, handicapped, veterans, immigrants, and others in need of special help.
- Develops an enrollment management plan.
- Serves as the Campus Title IX Coordinator.
- Maintains STAR rules and transcripts in coordination with Academic Affairs.

ADMISSIONS AND RECORDS

The function of this office is to keep all records on every student who applies to the College, enrolls, and leaves the College.

- Supervises all activities relating to the admission of all students to the College.
- Coordinates all student information within the University Student Information System.
- Registers all students who have been accepted for admission to the College.
- Prepares and disseminates information to all prospective students.
- Assures all grades which have been issued by instructors are properly recorded and that all students are so notified of their grades.
- Oversees International Education admissions process.

LIBRARY SERVICES

- Provides all library services which include books, magazines, pamphlets, tapes, compact discs, video materials, films, slides, and other related materials.
- Administers the total operations of the library by establishing library policies, preparing the operating and capital improvements budget, maintaining an internal organizational structure, evaluating and selecting library materials, and assisting faculty and students in the use of the library.
- Provides services to support on-campus, off-campus, and distance learning offerings provided by the College as well as those distance learning courses received by the College and those programs provided by other institutions and negotiated by the College.
- Provides user services to the community.

COUNSELING AND ADVISING

The function of this office is to assist students in their educational experiences at the

College using individual and group counseling, advising, directing and disseminating information.

- Assists students in adjusting to College requirements.
- Provides counseling to assist students in their career goals.
- Coordinates services of other agencies to assist students in attaining their goals.
- Provides accommodations and serves special need students.
- Provides career services.

STUDENT ACTIVITIES

- Coordinates club and athletic activities.
- Assists in the development of activities for student participation.
- Assists the Associated Students of Kaua'i Community College in the conduct of their activities.
- Disseminates information to the campus community regarding guest speakers, and other student activities, picnics and special entertainment.

FINANCIAL AID

This office is directly responsible for the student financial aid function of the College ensuring compliance with federal regulations.

- Supervises and manages the delivery of financial aid services to students seeking such assistance.
- Maintains accurate records of financial aid transactions.
- Reviews and disseminates information to prospective students while complying with federal and State statutes.

STUDENT SUCCESS

- Provides college success course and offers workshops in various success-building skills.
- Supports student success through the First Year Experience Program, the Wai'ale'ale Program, and any other similar program or service that may be created in the future.
- Provides consulting and tutoring in conjunction for the Tutoring Center and specialized workshops when needed.

COORDINATION

- Establishes and maintains liaison with higher administration officials, secondary schools, County and State agencies, and community agencies, including trade unions, advisory groups, and community groups.

ADMINISTRATIVE SERVICES

The Office of the Vice Chancellor for Administrative Services is responsible for supervision of budget preparation and control, financial management, administration of non-academic personnel, planning and management of facilities, and campus public safety.

- Prepares the College's operating and capital improvements budget and administers the approved budget, including the maintenance of position control.
- Supervises the Business Office on the purchasing of necessary supplies, equipment, and other fiscal services.
- Coordinates all personnel matters with the University's Office of Human Resources for the faculty and staff of the College.
- Supervises the repair, maintenance, and the cleaning of the College's facilities and grounds.
- Oversees campus security programs and develops campus emergency response plans.
- Administers campus computer services and maintains the campuses data network and communication infrastructure.

OPERATIONS AND MAINTENANCE

This office is responsible for the cleaning, repair and maintenance of all grounds and facilities on campus.

Grounds

- Cleans and maintains all campus grounds.

Janitor Services

- Cleans all campus building facilities.

Building Maintenance

- Maintains all buildings and building equipment including electrical, plumbing, and air-conditioning systems of the college.

Facilities Use

- Administers the use of campus facilities in compliance with the College's Facilities Use Policy.

Media Services

- Plans, coordinates, and administers the College's media program, assisting in the selection of materials and equipment, acquisition of media resources, and scheduling and maintaining media resources.
- Support distance learning services on campus.

BUSINESS OFFICE

This office is responsible for the fiscal and procurement services needed by the College in fulfilling its educational mission.

- Assists all program units in purchasing supplies, equipment and services.
- Maintains sound internal controls over all of the College's physical assets.

- Ensures proper controls over all expenditures of College funds.
- Receives and deposits all cash collected by the College.
- Maintains accounting records and financial reports of the College.
- Coordinates with RCUH and ORS on external grants and contracts.

HUMAN RESOURCES

This office is responsible for the human resources administration of the College.

- Provides for training and staff development.
- Oversees files for the personnel recordkeeping and transactions.
- Maintains information on working conditions, salaries and fringe benefits, and employee benefits.
- Coordinates the Recruitment and Equal Employment Opportunity/Affirmative Action Program.
- Provides for classification, pay administration and contract interpretations.
- Prepares and processes workers' compensation claims.
- Provides on-campus student employment services.
- Responds to all employee-related issues and concerns.

CAMPUS PUBLIC SAFETY

This office is responsible for maintaining a safe and secure campus environment.

- Coordinate environmental, health, and safety training for faculty and staff.
- Develops and provides security programs to safeguard students, faculty, staff, visitors, and College property.
- Prepares and coordinates the College's emergency response plans.

COMPUTER SERVICES

- Coordinates computer services for the College, including hardware and software data base management and campus-wide networking, as well as management and maintenance of the network system and the computers serving faculty, staff, and instructional labs.
- Develops and maintains major systems, including systems analysis, systems design, application programming, systems testing, and systems installation.
- Provides technical support for data processing standards and training on software applications and basic hardware functions.

COORDINATION

- Establishes and maintains liaison with higher administration officials, secondary schools, County and State agencies, and community agencies, including trade unions, advisory groups, and community groups.

CONTINUING EDUCATION AND TRAINING

The Office of the Director of Continuing Education and Training administers all non-traditional programs, including non-credit instructional programs and activities, cultural programs, a 550 seat campus theater, and the apprenticeship program.

NON-CREDIT PROGRAMS

- Provides programs and services which serve identified community needs; periodically assesses community needs to develop new courses and curriculum; recruits faculty, and implements courses in accordance with policies and procedures of the University and the State of Hawai'i.
- Plans, develops and administers the delivery of continuing education and training programs which include non-credit courses, seminars, workshops, special credit program and workshops for professional competency.
- Works directly with community organizations, groups and individuals on various community advisory and planning committees/boards, and representatives of business, industry, labor, and governmental agencies to assess needs and interests in the College's instructional capabilities in order to establish appropriate educational programs related to, but exclusive of, the regular instructional program.
- Provides technical support to faculty, students and staff in implementing continuing education and training or outreach activities, including the development of an understanding of community needs and the application of appropriate resources to meet those needs.
- Prepares and executes the continuing education and training budget in accordance with State and University policies.
- Maintains data and files required for reporting and evaluating program effectiveness.
- Schedules use of OCET facilities in accordance with campus policies and procedures.
- Administers the apprenticeship and journey-worker upgrading programs by working with the various trade unions and professional organizations.

PERFORMING ARTS CENTER

- Works with faculty members and community representatives to establish policies and procedures to make the theater operational. Conducts all administrative functions such as budgeting, hiring theater staff, purchasing and other related activities.
- Provides cultural exhibits and performances, which enrich the lives of Kaua'i residents.

INTERNATIONAL EDUCATION

- Oversees International Education in collaboration with the Vice Chancellor of Academic Affairs.

TESTING CENTER

- Provides testing services for the campus.
- Provides proctoring for non-UH testing including professional examinations and certifications.

COORDINATION

- Establishes and maintains liaison with higher administration officials, secondary schools, County and State agencies, and community agencies, including trade unions, advisory groups, and community groups.

INSTITUTIONAL EFFECTIVENESS AND UNIVERSITY CENTER

The Office of Institutional Effectiveness and University Center oversees institutional research, assessment, and grant development, as well as serving as the College's Accreditation Liaison Officer. The office also manages and staffs the University of Hawai'i Center, Kaua'i which provides access to programs offered elsewhere in the University system and provides instructional assistance to faculty and students.

ACCREDITATION

- Provides a link to the Accrediting Commission for Community and Junior Colleges through the service of the Accreditation Liaison Officer.
- Coordinates and supervises the Accreditation Self-Study, follow-up studies as required, and annual reports.

UNIVERSITY OF HAWAI'I CENTER, KAUA'I

- Directs and coordinates distance learning efforts to enable students living on the island of Kaua'i to enroll in courses and credential programs offered by one or more of the University of Hawai'i's accredited programs.
- Determines community educational needs, develops course schedules, and coordinates registration, counseling, financial aid, library, computer and support services.

INSTITUTIONAL RESEARCH

- Collects, analyzes, and disseminates data that informs campus decision making.
- Coordinates with the UHCC Office of Institutional Research.
- Assists faculty and staff with their requests for data.

MARKETING AND OUTREACH

- Plans, develops and coordinates public relations activities of the College within the prescribed University guidelines, as well as assist in the actual writing of media materials to promote a positive image of the College.
- Develops community outreach activities to increase enrollment.

GRANT DEVELOPMENT

- Identifies grant opportunities for the College.
- Collaborates with faculty and staff to develop and submit grant proposals.

COORDINATION

- Establishes and maintains liaison with higher administration officials, secondary schools, County and State agencies, and community agencies, including trade unions, advisory groups, and community groups.