



UNIVERSITY
of HAWAII®
MĀNOA

Office of the Provost

June 15, 2020

MEMORANDUM

TO: David Lassner
President

FROM: Michael Bruno
Provost

A handwritten signature in cursive script that reads 'Michael Bruno'.

SUBJECT: REORGANIZATION OF THE COLLEGE OF ARTS & HUMANITIES (AH); THE COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURE (LLL); AND THE SCHOOL OF PACIFIC AND ASIAN STUDIES (SPAS) TO FORM THE COLLEGE OF ARTS, LANGUAGES & LETTERS (CALL)

SPECIFIC ACTION REQUESTED:

We request your approval of the reorganization and merger of the Colleges of Arts & Humanities (AH), Languages, Linguistics & Literatures (LLL) and the School of Pacific and Asian Studies (SPAS) into a single college named the College of Arts, Languages & Letters (CALL).

RECOMMENDED EFFECTIVE DATE:

July 1, 2020.

ADDITIONAL COST:

No additional costs are associated with this reorganization. Any newly created positions will be funded through reallocation of existing funds, in particular the cost savings generated from the elimination of two Dean positions.

PURPOSE:

The purpose of the reorganization is to combine these academic units to address declining enrollments, to reduce the number of EM positions, to facilitate stronger interdisciplinary collaboration, and most of all, to reinvigorate the liberal arts at the University of Hawai'i at Mānoa (UHM) with our unique Asia-Pacific strength and focus at the core. The goal is to create a single, cohesive unit that will clearly articulate the centrality of the arts, humanities, language studies, and Asia-Pacific areas studies at UHM. We anticipate that increased faculty collaboration under the leadership of a single dean will enable more flexible engagement of faculty, for example in teaching the culture, history and language of a region. It will inspire stronger cohesiveness across language, literature and culture and enhance cross-disciplinary scholarship and studies to attract more students to CALL's academic offerings and better prepare those students for the requirements and challenges they will face as global citizens. Furthermore, a larger college will be better positioned to leverage collective resources to weather financial challenges.

BACKGROUND:

Pursuant to Administrative Procedure A3.101 *University of Hawai'i Organizational and Functional Changes* dated March 2008, reorganizations that:

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- a) do not have an impact on BOR policy and/or laws;
- b) do not create, eliminate, or significantly change responsibilities of programs reporting directly to the Board or President;
- c) do not incur significant additional expenses; or
- d) do not have significant programmatic impact on the University may be approved under delegated authority by the Chancellor for reorganizations that are two (2) supervisory levels below (APM A3.101, Section 3b).

This reorganization proposal has been reviewed and discussed with appropriate units and staff members. The details of the reorganization are outlined in the attached Executive Summary and proposal.

I have attached documents that chronicle the discussions that led to this merger, as well as the timeline of consultations that began in October of 2018. With respect to consultation with the faculty, the Mānoa Faculty Senate Committee on Administration and Budget (CAB) reviewed the proposed merger and solicited input from the faculty. The results of an April 2019 survey (whose response rate varied) indicated strong opposition to the reorganization by LLL and SPAS faculty and approval (55% to 45%) by AH faculty. CAB's resolution to oppose the merger, which cited a lack of rationale for the merger and concern regarding the governance of the new college, was tabled by the Mānoa Faculty Senate (MFS) on May 8, 2019.

Further consultation with department chairs and directors took place throughout the summer and fall of 2019. Among the decisions/actions made based on these consultations are the following: retain SPAS as a school within the new college; retain Indo-Pacific Languages and Literatures (IPLL) as a department; create a position for a marketing and media specialist to assist departments in promoting their programs; and commit resources to assist the new college through its start-up phase.

In addition, an Addendum to the original proposal addressing questions and concerns raised by faculty, UHPA and HGEA, as well as a Statement of Goals from presumptive Dean Arnade outlining his vision and aspirations for the new unit, was distributed in March 2020. Topics addressed by the Addendum include: (1) the importance of the liberal arts and area studies at UH Mānoa; (2) governance and funding of the Centers; (3) shared governance in the new college; (4) prospects for improving enrollment; (5) clarifying the mission and vision of the new college; (6) resources for new initiatives; and (7) the need to harmonize certain practices across the new college through a thoughtful, inclusive process over the course of a year involving faculty and chairs/directors' input.

It is noteworthy that, in the Addendum, I made four significant commitments to seed the College's initial years: (1) retention of the LLL and SPAS Deans' salaries in CALL's budget; (2) a two-year agreement to retain all position counts and salaries for fiscal years 2021 and 2022; (3) \$400,000 over the first two years in support of program development, student learning, and faculty professional growth, and (4) \$206,860 for specific projects in the merged college. Given the likely adverse budget implications of the COVID-19 health crisis, it is unlikely that all of these commitments can be met in the coming fiscal year. Even in the face of the pandemic realities, I am committed to working with the CALL leadership team to do all that we can to position the college for success in AY21 and beyond.

An April 2020 faculty survey undertaken by CAB resulted in a 45% response rate. Although the results quoted in the CAB checklist are different than those in the individual results, it is apparent that a strong majority of LLL and SPAS faculty oppose the merger, while AH faculty appear to be evenly divided. CAB presented a resolution to oppose the reorganization to the MFS on May 13, 2020, stating that the Addendum does not adequately address faculty concerns, that the merger “has been presented as something that will happen regardless of faculty concerns since inception,” and that the proposal lacks faculty support. The resolution was passed with 84% in favor and 16% opposed.

I continue to believe that this reorganization is in the best interest of our students and faculty and will benefit the University of Hawai‘i at Mānoa, especially in light of the financial challenges now before us.

ACTION RECOMMENDED

It is recommended that you approve the attached reorganization proposal for the reorganization and merger of the Colleges of Arts & Humanities (AH), Languages, Linguistics & Literatures (LLL) and the School of Pacific and Asian Studies (SPAS) into a single college named the College of Arts, Languages & Letters (CALL).

Should you have any questions, I can be reached at 956-8447 or mbruno2@hawaii.edu.

APPROVED / ~~DISAPPROVED~~:



David Lassner
President

6/17/2020

Date

Attachments:

1. Addendum to Reorganization proposal (revised February 2020)
2. Reorganization proposal (dated March 2019)
3. Authorized BJ/BT Positions impacted (updated May 2020)
4. Current organizational charts and functional statements
5. Proposed organizational charts and functional statements
6. Letters and Responses

Addendum to Reorganization Proposal (dated March 2020)

College of Arts, Languages and Letters

Addendum

Revised Draft 2-21-2020

Introduction

The Liberal Arts are central to a university education but nationally, and here in Hawai'i, these disciplines have experienced enrollment challenges as STEM majors grow in popularity and as the cost of higher education makes students and parents alike keenly attuned to the job market. The existing structure of two Arts and Sciences Colleges (Arts & Humanities, Languages, Linguistics, and Literature) and one School (Pacific and Asian Studies) with substantial intersections has divided the liberal arts into separate institutional homes. The effort to maintain individual disciplines within the three academic units in the face of softening enrollments and limited resources is less than ideal for tackling these challenges and for the exploration of established and new areas of inquiry for which the University of Hawai'i at Mānoa is uniquely placed to develop and support. The combined talents and resources of the three units, under a single College structure that promotes the liberal arts and new areas of interdisciplinarity (climate change throughout the Asia and Pacific and new media, to take two examples) can better maximize strategic hiring while retaining the core strengths of existing disciplines, provide more powerful academic underpinnings for extramural funding, strengthen graduate programs, and provide faculty with travel and research support (a combined operational budget allows for greater flexibility within it).

While a combined new college with SPAS within it cannot in itself guarantee an increase in enrollments for its departments, it will empower collaborative efforts among all the liberal arts disciplines to address common challenges and create opportunities collectively for new curriculum, degree programs and initiatives under the leadership of a single dean. A single College structure should also facilitate greater interdisciplinary possibilities with STEM programs as well, such as, to take some examples, public health and the humanities, environmental humanities, art and design (with architecture and engineering), and larger university sustainability efforts. Engaging undergraduate and graduate students in

expanded cross-disciplinary areas of studies will better prepare them for the requirements and challenges they will face as global citizens.

Working Vision Statement

The College of Arts, Languages and Letters at the University of Hawai'i at Mānoa investigates, interrogates and innovates the study of the arts, area studies, human communication sciences, humanities, and languages. The College pursues these areas on a global scale, with a rigorous emphasis on the Pacific and Asia, through interdisciplinary centers and programs, as well as curriculum and foci within disciplinary programs at the undergraduate and graduate levels. The College is committed to build upon the international reputation of UH Mānoa in area, comparative, and indigenous studies, creating new areas of inquiry that take advantage of the intersecting scholarship of its world-class faculty. The College structure recognizes and supports these horizontal connections among scholars and disciplines to actively pursue extramural opportunities that can engage undergraduate students in, and better prepare graduate students for, the pursuit of enhanced global knowledge.

Operationalization

1. Resources

The Office of the Provost has made four key commitments to seed the College's initial years:

- A. Retention of the 1.0 FTE LLL Dean's salary and the .50 FTE SPAS Dean's salary in CALL's budget.
- B. A two-year agreement to retain all position counts and salaries for fiscal years 2021 and 2022. This commitment is significant, as the three units would all likely lose position allocations in this period due to declining enrollments and subsequent loss of student semester hours. This commitment also will allow the College to

collegially and collaboratively engage in strategic hiring. Rather than “retire and replace in a single subject,” such strategic hiring can benefit two or even multiple units with shared emphases, allowing them to retain their core strength while expanding cross-disciplinary opportunities for students and scholarship.

C. \$400,000 investment of funds over the first two years in support of the development of programs to enhance the student learning experience and faculty professional growth. The pool of funds will also allow seed money for proposals for new initiatives such as two recommended centers: The Center for the Study of Human Language and the Center for the Humanities.

D. \$206,860 in funding for 5 different projects in the merged college in FY20 and FY21:

- 1) Politics and Poetics of Climate Change in Asia and the Pacific: An Interdisciplinary Lower-Division Online Course Cluster Bringing Campus Experts into First-Year Courses
- 2) Introduction to Environmental Humanities
- 3) Advancing the Arts: Faculty and Student Collaborations in Film and Animation
- 4) Training Workshop for Online Teaching in the Humanities and Beyond
- 5) Multilingual Multicultural Strategic Initiative

The College will explore the establishment of a School of the Arts as an umbrella for the arts departments: Art & Art History; Academy for Creative Media; Music; and Theatre & Dance. Former A&H and TIM Dean Thomas Bingham is working with the arts faculty during Spring 2020 on a proposal for its establishment.

2. Governance

The College is committed to a model of shared governance to address understandable concerns about the college’s size and the responsibilities for its administration under a single dean. In addition to the regular and traditional meetings of department chairs and

center directors, College-level committees comprised of senior and junior faculty as well as students will be developed collegially and collaboratively, such as an executive committee that will review policy and operational areas, a curriculum committee, and a research and awards committee. Consultation with faculty, chairs and directors will be essential in developing a college structure that promotes a culture of shared governance and transparency. Toward this end, faculty forums and smaller group consultations will take place to explore the best governing structure of CALL.

CALL will have two associate deans with considerable authority in academic affairs and administration, respectively, and a dean who will provide guidance and leadership, in a shared governance model, in all aspects of the college. Working collaboratively through the period of harmonization, the associate deans will ultimately have greater focus on their respective areas of responsibility, which will increase faculty and staff access to the appropriate administrator. This division of labor also enables the Dean to devote more time and attention to fundraising, external engagement, and the larger vision and direction of the college. The associate deans will serve as ex-officio members of College committees.

3. Scholarship and Support

- A. Support for Faculty Travel and Research. The College will continue a Dean's Travel and Research Fund, with a faculty committee reviewing applications and awards. The College will work with an executive committee and/or committee of Chairs and Directors to derive a formula for allocating Outreach and Summer tuition fund returns and RTRF to enhance department budgets for travel, research, scholarships, and operations, keeping in mind the primary beneficiary will be the unit generating the funds.
- B. Commitment to healthy graduate programs. This will include prioritizing graduate assistantships, funding stipends, and considering multi-year packaging of funding across the doctoral, MA, and MFA programs.
- C. Media, marketing and IT support. The College administrative structure includes an IT support program as well as a marketing/media APT to help departments and centers develop communication and recruitment strategies.

- D. The College is seeking a UHF commitment for enhanced support through one or more dedicated development officer(s). The dean is committed to spend a significant amount of time on external development and new student recruitment.

4. Faculty Workload, Tenure and Promotion, Graduate Assistant Allocation

The first two years of the new college will be dedicated to building the relevant processes for resource allocation and revising procedures to be consistent and fair across all units. The intention is to hold all units “harmless,” meaning that there will be no immediate or drastic changes in GA allocations, workload, T&P expectations, or other departmental processes, during this time. Moreover, any changes to faculty workload and T&P expectations will continue to be subject to the appropriate University and union consultation processes.

Executive Summary and Narrative

Reorganization Proposal
The College of Arts, Languages & Letters
University of Hawai‘i at Mānoa

Executive Summary

Instructions: Complete each section below and clearly indicate “None” or “N/A” where appropriate. Please limit Executive Summary to two (2) pages.

I. Purpose: Explain the purpose of this reorganization and the anticipated overall impact.

The intended purpose of this reorganization is to combine the colleges of Arts and Humanities (AH), Languages, Linguistics & Literature (LLL) and the School of Pacific and Asian Studies (SPAS). We hope the merger will have several positive impacts. First, it is hoped this merger will reinvigorate and more clearly articulate the centrality of the arts, humanities and languages at UHM, and that this new college will become an important site within the university as a whole for the coordination of teaching, research and community engagement related to the Pacific and Asian regions. Second, a unified college will offer a more compelling mission to communicate to students, our outside constituents, and potential funders. Third, developing a single unit to be the primary driver of the liberal arts can open up exciting new opportunities for interdisciplinary collaboration and can potentially address the declines in enrollments across these currently three, separate units. While many faculty have forged relationships across existing school and college boundaries, a new college will facilitate interdisciplinary scholarship and teaching without creating undo competition for students and resources. The new college will enhance collaborations and the application of college resources across all units. Finally, in an age of declining enrollments in certain disciplines, where many course sections are small, a newly energized college may be able to reverse these declines, and it may become an opportunity to attract students to the liberal arts.

II. Major Elements of the Proposal: Explain or list the key changes being proposed in this reorganization relative to purpose and results.

- (1) A unified Dean’s office with two Associate Deans and consolidated personnel.
- (2) A unified Administrative Services office with consolidated personnel from the existing three units.
- (3) The formal recognition of the Advising Center for AH and LLL, which was reorganized in 2014 to separate from the College of Arts & Sciences Student Academic Services. However, the Advising Center for AH and LLL was never captured on an organizational chart. The new college renames the Advising Center to Student Academic Services and will now extend services to students currently in SPAS.
- (2) The addition of three new Departments to the organizational chart -- Asian Studies, Pacific Islands Studies, and South and Southeast Asian Languages & Literatures. All three of these departments offer degree programs.
- (3) The dissolving of the Department of Indo-Pacific Languages & Literatures with Pacific Languages (Chamorro, Maori, Samoan, Tahitian and Tongan) joining the Department of Pacific Islands Studies and the remaining language programs forming the new Department of South and South East Asian Languages & Literatures.
- (4) The retention of the seven area studies centers as the School of Pacific and Asian Studies and the formal addition of the Center for Okinawan Studies to SPAS.
- (5) The administrative creation of three additional centers in order to enhance the interdisciplinary work accomplished by faculty in these particular areas of study and to attract potential donors and other external funding: Center for the Arts, the Mānoa Center for the Humanities and Civic Engagement, and the Center for the Study of Human Languages. These centers are aspirational insofar as no ongoing funding for them currently exists.

- (6) The formal addition of UEHIRO Academy to the organizational chart. This unit is presently in AH but is not formally shown on AH's organizational chart.

III. Resource Impact: Explain the resources impacted as a result of this reorganization. If there is no impact, reflect "None" for each category as appropriate.

A. Budget

1. What is the estimated cost of the reorg?
 - None. It is the intent to cover any costs of this reorganization with the salary savings from the two Dean positions eliminated in this reorganization.
2. Are additional funds needed? If so, how will the cost of the reorg be funded?
 - N/A
3. Will the reorg result in cost savings or be cost neutral?
 - Cost neutral.

B. Operational

1. What is the overall impact on faculty and staffing responsibilities, if any?
 - The overall impact on responsibilities for faculty and staff will not be affected. Newly created or merged departments will need to develop new departmental guidelines and procedures reflective of additional members and their areas of expertise. Duties and responsibilities for those impacted employees (faculty and staff who are moving into a different unit) will remain within their job classifications. In this new college structure, there will be additional opportunity for leadership roles in new departments.
2. Will additional faculty/support personnel be required? If so, what is the plan to obtain the additional faculty/staffing to successfully implement the reorganization?
 - This merger will be cost neutral as the salary savings from the loss of two Dean positions will be used to carry out any college-wide plans.
3. Will there be a reduction in faculty/staff? If so, what steps are planned or have been taken to ensure proper consultation?
 - No reduction is planned.
4. Identify faculty/staff positions impacted by the anticipated changes.
 - Please see Attachment 3: Allocated and Authorized BJ/BT Positions Impacted by the Reorganization.

C. Space

1. Will additional space outside of current resources/allocations be required? If so, has the Vice Chancellor for Administration, Finance, and Operations (VCAFO) or designee been consulted?
 - No, but shifting of some space already within the allocations of the three units may be required.

IV. Consultation: Explain or list the individuals and groups consulted and the key comments/feedback received.

1. SPAS Center Directors Meeting w/Design Team on Merger - October 2, 2018 - 12 attendees
2. New College Town Hall Meeting (with Interim Chancellor Lassner and VCR/iVCAA Bruno) – October 10, 2018 – 119 attendees
3. Asian Studies & IPLL – October 22, 2018 – 25 attendees
4. EALL Meeting on Merger - October 24, 2018 - 32 attendees
5. Pacific Islands Studies & IPLL – October 29, 2018 – 19 attendees
6. Advising – October 30, 2018 – 11 attendees
7. Staff – October 31, 2018 – 34 attendees
8. Arts & Sciences Faculty Senate – November 14, 2018 – 17 attendees

9. AH/LLL/SPAS (Arts, Literature and Cultural Studies) – November 15, 2018 – 13 attendees
10. IPLL Merger Meeting - November 20, 2018 - 18 attendees
11. LLL/Study of Languages– November 27, 2018 – 32 attendees
12. English Merger Meeting - December 6, 2018 - 23 attendees
13. LLEA Meeting on Merger - December 13, 2018 - 15 attendees
14. SPAS faculty Meeting (with Interim Chancellor Lassner and VCR/iVCAA Bruno) - January 23, 2019
15. Staff (IPLL) placement meeting - March 8, 2019
16. Chairs & Directors Meeting with VCR/iVCAA Bruno - March 8, 2019
17. Staff (IPLL) placement meeting - March 11, 2019
18. IPLL faculty placement meeting - March 12, 2019
19. Asian Studies faculty placement meeting - March 13, 2019
20. Administrative Services Unit Model Meeting - March 13, 2019
21. Advising Unit placement meeting - March 13, 2019
22. Staff (Center for Philippine Studies) placement meeting - March 13, 2019
23. Pacific Islands Studies placement meeting - March 18, 2019
24. Staff (LLL Dean's Office) placement meeting - March 18, 2019
25. Advising Center placement meeting - March 20, 2019
26. Staff (AH Dean's Office) placement meeting - March 20, 2019
27. Staff (SPAS Dean's Office) placement meeting - March 20, 2019
28. Informed Cyndy Hata at HGEA of ongoing staff consultations - March 20, 2019

NB: When possible, we noted the number in attendance. Further consultations ongoing.

All faculty and staff were invited to submit comments via an anonymous google form regarding the reorganization. The link to that form was sent out with the initial meeting schedule and again in late November. No new comments were received after November 30, 2018 by which time 45 individuals had offered anonymous comments regarding the reorganization proposal. Feedback from the multiple meetings, including written proposals, were taken into consideration by the New College Design Team as they worked on the final version of the organizational chart documents.

Concerns raised at the informal consultation meetings included: (1) SPAS faculty voiced concerns regarding the potential impact to its reputation and “brand” if it were to be subsumed into a new College; (2) IPLL faculty members expressed concerns about being integrated into Asian Studies and Pacific Islands Studies respectively; (3) EALL did not want to join SPAS; (4) Language-related departments voiced concerns about the loss of the high level reference to the study of languages that comes in the title of the college of Languages, Literatures, and Linguistics; 5) Staff expressed concerns regarding possible loss of positions and the impact on their current workload; (6) Many faculty and staff wished to know more about the details of the new design, particularly harmonization issues such as GA allocations, workload, allocation of Outreach and Summer monies, impact on space, college vision, etc.

V. Implementation: Explain when and how this reorganization will be implemented. Identify anticipated effective date.

The anticipated implementation date is Summer 2019. While the reorganization will go into effect at that time, there is a planned two-year, transition period when units will work with the new Dean's office to align internal policies, procedures, and practices for the College of Arts, Languages & Letters. The most immediate change will be the implementation of a new office for the Dean of the College of Arts, Languages & Letters once the reorganization and merger is effectuated. For the first year, most aspects of academic affairs and fiscal matters will proceed “as is;” that is, they will operate under the policies, procedures and practices in their current college or school so that transition plans can be fully developed in year one with a phase-in approach beginning in the second year.

NARRATIVE

Reorganization Proposal
College of Arts, Languages & Letters
University of Hawai‘i at Mānoa

Narrative

Instructions: Complete each section below and clearly indicate “None” or “N/A” where appropriate.

I. INTRODUCTION:

A. Provide an overview of the College/School/Department and a snapshot outlining the current situation of the unit(s) involved in the reorganization.

The proposed merger will bring together the College of Arts and Humanities (AH), the College of Languages, Linguistics & Literature (LLL) and the School of Pacific and Asian Studies (SPAS) into a single new college, the College of Arts, Languages & Letters.

The College of Arts & Humanities (AH) is “dedicated to the principle that a liberal arts education is central to the university mission of meeting the challenges of life and society. The college, because of the geographical location of our university, is especially conscious of the present and future importance of Asian and Pacific regions and offers unique opportunities for the study of the histories, arts, philosophies, religions, cultures and people of these areas. The College of Arts and Humanities, one of the four colleges of arts and sciences, serves over 11,000 students each semester in core, elective and major courses” (<http://www.hawaii.edu/arthurm/>).

According to MIRO data, AH includes 1,275 students seeking bachelor, master or doctoral degrees within 28 degree programs. The college has approximately 145 faculty, 90 graduate assistants, and over 40 support staff.

AH is home to nine departments with ten programs; theater and dance are a combined department but provide separate degrees. PhDs are offered in American Studies, History, Music, Philosophy, Theater and Dance. There is an MA/MFA option in Art and Music and an MA option in Communicology and Religion. The Academy for Creative Media (ACM) offers a BA. The Uehiro Academy for Philosophy of Children and Ethics in Education is funded externally but is not on the current organizational chart. This unit has received more than \$6 million in funding since 2012. While it is not represented in the formal organization of AH, the Digital Arts and Humanities initiative is an interdisciplinary effort that already involves faculty from the other units in this merger. AH currently also hosts the International Cultural Studies Program with a rotating Director. American studies is also home to museum studies and historic preservation.

The AH Dean’s office includes One Dean, one Secretary, one Associate Dean, one Administrative Services Manager, two Administrative Officers, 2 Human Resources Specialists, two Administrative & Fiscal Support Specialists and one System Administrator (IT) person.

The College of Languages, Linguistics & Literature (LLL) teaches over twenty-five different languages. Established 36 years ago, LLL “places the study of language and literature in its many manifestations at the center of its students’ education. Through small classes and close student-faculty interchange, the College prepares students for life-long learning in English studies, foreign and heritage languages and literatures, and applied and theoretical linguistics. While taking a global view of language, literature, and linguistics, LLL offers a special focus on Asia, the Pacific, and Hawai‘i. LLL faculty conduct research and produce scholarship according to the highest standards of inquiry and creativity in the liberal arts tradition. The range of faculty interests –from the analysis of language structure, acquisition, history, and use to the creation of teaching materials for familiar as well as less commonly taught languages, from the study of classic and contemporary texts of world literatures to the production of new literatures– reflects its commitment to innovation and excellence” <http://lll.hawaii.edu/index.php/about/mission-statement>).

According to MIRO data, LLL includes 1,087 students seeking bachelor, master or doctoral degrees within 21 degree programs. The college has approximately 145 faculty, 153 graduate assistants, and 34.5 support staff.

English and Second Language Studies both offer the BA, MA and PhD. East Asian Languages & Literatures has BA, MA and PhD programs in Chinese, Japanese and Korean. Both MA and PhD degrees are offered in Linguistics, which is primarily a graduate degree program. EALL is also home to the Korean and Chinese Language Flagship Programs. The Department of Literatures of Europe and the Americas offers BAs in Classics, French, German, Russian and Spanish and MAs in French and Spanish. A BA in Philippine Languages & Literatures is the sole degree program in Indo-Pacific Languages & Literatures.

LLL Centers are also important to the mission and goals of the college. These include:

- * The Center for Interpretation and Translation Studies (CITS);
- * The Center for Language and Technology (CLT) runs externally-funded projects dedicated to research on language pedagogy and the incorporation of technology into language education. The CLT is home to the National Foreign Language Resource Center (NFLRC), and the Language Flagship Technology Innovation Center.
- * The Center for Biographical Research (CBR) includes a director chosen from the faculty and the managing editor of *Biography*.

Additional centers are housed within departments that do not show up on the organizational chart. English provides one-on-one writing tutoring through the university-wide Writing Center, and Linguistics hosts the Language Documentation and Training Center as well as the Language Analysis and Experimentation Labs (LAE Labs). The Saito Center for Pidgin and Creole Studies, the English Language Institute (ELI), and the Hawai‘i English Language Program (HELP) are all organized and operated under Second Language Studies. A self-sustaining program operated using commercial enterprise funds, HELP serves as a research/curriculum laboratory for SLS.

During the last five years, LLL has received over \$12M in external funding, primarily through National Security Education Program funding for the three National Language Flagship

programs (Chinese, Korean, & Technology), Department of Education funding for the National Foreign Language Resource Center (NFLRC), and National Science Foundation awards for projects in Linguistics and Second Language Studies. The NFLRC (established in 1990) is the first-established of only a dozen LRCs across the U.S., and the only one to receive continuous funding. The NFLRC grant was recently renewed for the next 4-year grant circle (2018-2021). Similarly, the National Flagship Language Technology Center, housed within the CLT, was renewed in 2018 for the next 3 years.

The LLL Dean's Office includes, one Dean, one Associate Dean, one Secretary, one Administrative Services Manager, two Administrative Officers, one Human Resources Specialist, and one Human Resources Assistant. The Dean's office also employs, through temporary positions, an events coordinator (who has a joint appointment with CLT/NFLRC) and a GA who supports the Associate Dean.

The School of Pacific and Asian Studies (SPAS), “[w]ith strong support from our university leadership and the various ethnic communities that comprise Hawai‘i. . . engage[s] in cutting-edge research and teaching . . . to maintain up-to-date links with colleagues and institutions in the Pacific and Asia” (<http://manoa.hawaii.edu/spas/>).

According to MIRO data, SPAS has 110 students seeking bachelor or master's degrees within 4 degree programs. The college has approximately 23.50 faculty, 11.50 graduate assistants, and 16 support staff.

The goal of SPAS is to make more visible the work done by the campus as a whole in the Asia and Pacific region. Created in 1987 as The School of Hawaiian, Asian, and Pacific Studies (SHAPS), this unit was organizationally part of the College of Arts and Sciences with the specific mandate to “work collaboratively with all other Mānoa academic units.” Hawaiian Studies was moved, along with Hawaiian Language from LLL, into a separate Hawaiinuiākea School of Hawaiian Knowledge (HSHK), and the remaining centers and programs were renamed School of Pacific and Asian Studies (SPAS). The original goals of SHAPS were four-fold:

1. Support faculty and student development, instruction, research and publications in international studies, particularly regarding the Pacific, Asia and Hawai‘i;
2. Provide a linking and coordinative function to maximize the use and development of the University's Pacific, Asian and Hawaiian resources within and across disciplines and departments;
3. Provide international visibility for, and publicize the University's activities, resources and commitment in Pacific, Asian and Hawaiian studies to a spectrum of appropriate audiences, including colleagues, interested students, and potential funding throughout the world;
4. Serve the educational and cultural interests of Hawai‘i by helping to foster a deeper understanding of Pacific, Asian and Hawaiian societies and peoples.

Presently, SPAS coordinates and promotes resources in Pacific Islands and Asian Studies throughout UHM, supports faculty and student development, instruction, research and

publication in these areas, and serves the educational and cultural interests of the people of the State of Hawai‘i by promoting a deeper understanding of our Pacific and Asian heritage.

SPAS is composed of 2 degree-granting programs and 8 area centers, although it should be noted that the Center for Okinawan Studies does not exist on the current SPAS organizational chart. The school offers the BA and MA degrees in Asian Studies and Pacific Islands Studies; however, these degrees are currently not listed on the organizational chart. The tenure-lines of SPAS faculty teaching in these degree programs are assigned to specific centers under SPAS on the org chart, but are conceived as belonging to either the Asian Studies Program (ASAN) or the Center for Pacific Islands Studies Program (PACS).

The 8 area centers “serve as a focal point for faculty throughout the University of Hawai‘i at Mānoa (UHM) with interests in specific geographical areas, facilitating collaboration and interchange. Centers also provide outreach to the community, public schools and other organizations by sponsoring lectures and film screenings to the public, and providing unique resources to the education community”(hawaii.edu/spas). These 8 centers are as follows: Center for Chinese Studies, Center for Japanese Studies, Center for Korean Studies, Center for Okinawan Studies, Center for Pacific Island Studies, Center for Philippine Studies, Center for South Asian Studies and Center for Southeast Asian Studies. Please note this reorganization establishes a place for the Center for Okinawan Studies on the SPAS Centers organizational chart. As previously stated, on the current organizational charts for SPAS, the Center for Okinawan Studies does not exist.

Area center directors come either from tenured faculty in SPAS or are drawn from the faculty in other units across the university. Directors have 11-month appointments, though some centers have part-time directors.

Through its centers, SPAS applies for and (until recently) has consistently received Department of Education Title VI Funding for National Resource Centers (NRCs) and Foreign Language and Area Studies (FLAS) Fellowships. In 2018, SPAS lost funding for its East Asian NRC and Southeast Asian NRC. Nevertheless, in the last four years, the SPAS East Asia Council (Centers for Chinese, Japanese and Korean Studies), the Center for Pacific Islands Studies and the Center for Southeast Asian Studies received \$6.35M in Title VI funding. These grants support graduate and undergraduate fellowships, curriculum development, faculty development, library collection acquisitions, outreach activities and teacher training.

The SPAS Dean’s office includes a 0.50 FTE Dean, one secretary, one Senior Administrative Officer and one Administrative Officer. The current organizational chart shows a 1.00 FTE dean position, made up of the 0.50 FTE from the SPAS Dean and 0.50 FTE from the Assistant Vice Chancellor for International Education. The SPAS dean salary comes from SPAS funds and funding for the 0.50 FTE Assistant Vice Chancellor for International Education comes from the Office of the Vice Chancellor for Academic Affairs.

B. Specify the objectives/goals of the new/restructured unit(s) involved in the reorganization.

The New College Design Team was charged with combining these three units into a new college by Interim Chancellor David Lassner on April 30, 2018. The Design Team was headed by then Associate Vice Chancellor for Academic Affairs, Debora Halbert with Peter Arnade (Dean, AH), Tom Brislin (Associate Dean, AH), Shana Brown (Chair of History, AH), Amy Schiffner (Associate Professor, Theater and Dance, AH), Laura Lyons (Interim Dean, LLL), Kimi Kondo-Brown (Associate Dean, LLL), Kamil Deen (Chair of Linguistics, LLL), Marta González-Lloret (Professor, Spanish, LLL), Andy Sutton (Dean, SPAS), Cathy Clayton (Chair of Asian Studies, SPAS), Alex Mawyer (Associate Professor in Center for Pacific Islands Studies), Shannon Oshiro (Administrative Services Manager, LLL) and Clayton Omuro (Budget Specialist, OVCAFO). In the memo tasking a team of administrators, faculty and staff, the goals for establishing a newly designed College that included A&H, LLL and SPAS were articulated as follows:

Such a newly conceived college can provide the University with a reinvigorated and more clearly articulated approach to the arts, humanities, languages, especially as these are related to the study of the Asia and Pacific region. We believe a unified mission will be more compelling to communicate to our outside constituents and to potential funders. In an age in which budgets are as challenged as ever, enrollments in certain disciplines continue to decline, and many course sections are small, we believe that rethinking such a unified college as a primary driver of the liberal arts will open up exciting new opportunities. While many faculty have forged relationships across existing school and college boundaries, a new college will make interdisciplinary scholarship and teaching more natural and can enhance collaboration and the application of college resources across all units.

II. RATIONALE FOR THE REORGANIZATION:

A. Provide background and relevant historical information.

Both the College of Arts and Humanities and the College of Languages, Linguistics & Literature are located in the College of Arts and Sciences, which reports to the Office for the Vice Chancellor for Academic Affairs (OVCAA). In 2015 a group of six Department Chairs from AH and LLL submitted a report regarding a possible merger of the two colleges proposed by then Interim Chancellor Robert Bley-Vroman. At that time, both colleges confronted budget challenges and enrollment declines. The fiscal situation made the consequences of merging without any additional resources problematic. While both colleges are committed to the liberal arts tradition, the six chairs' memo did not support "an untenable cycle whereby departments are perpetually underfunded and understaffed" unless the core budget of both were shored up. Further conversations regarding the merger were put on hold.

In Spring of 2018 Interim Vice Chancellor for Academic Affairs Michael Bruno created a Merger Task Force comprised of faculty and staff from AH, LLL and SPAS to investigate the possible benefits of organizing under a single College. The committee members discussed possible merger ideas with their respective constituents and discussed the benefits and disadvantages of a merger at length. The final memo submitted to the iVCAA on February 27, 2018 indicated that faculty and staff felt that if a merger were to occur, "then the proposed

merger with its perceived correlative advantages should be presented to the faculty as the point of discussion instead of having the faculty offer the justification and propose the merger themselves.” This memo discussed multiple merger scenarios (to be addressed below) and possible benefits of a merger.

Following the report of the Spring 2018 Merger Task Force, Interim Chancellor David Lassner, in an April 18, 2018 memorandum, appointed a New College Design Team with membership including the deans, associate deans, as well as faculty and staff representatives selected from the three academic units. He tasked this “Design Team” to work over summer 2018 to prepare an academic and organizational plan for faculty, including its representatives in the Academic Senate, staff and the relative unions to review. Interim Chancellor Lassner wrote:

The formation of this team to design the new college reflects our commitment to create an even more dynamic and cohesive liberal arts community at Mānoa, one that advances innovative academic programs capable of growing enrollments and that supports engaged faculty pursuing high-quality interdisciplinary scholarship.

The memo included the following points to guide the Design Team:

- 1) The focus should be on functions and units, not specific individuals and their roles.*
- 2) It is our expectation that this reorganization will reduce the number of E/M administrators in the merged college from 5 to no more than 3.*
- 3) There should be one unified Dean's Office with associated support functions.*
- 4) Any administrative savings achieved through the reorganization will be available within the redesigned college to enhance its academic mission.*
- 5) A useful tool to consider may be the "school within a college" model, with the head of the school rotating from among the participating faculty chairs and/or directors.*
- 6) We will provide you with the work of the prior task forces, which may be useful to you in your design work.*

We expect that formal consultation on the reorganization proposal will take place over the Fall in accord with applicable policies and procedures. For the next academic year, AY 2018-2019, all departments, reporting lines and operating practices within the 3 existing units will remain intact.

The Design Team met weekly for 2-3 hours/week over the summer and into the fall semester in order to finalize its design. During the fall semester, the Design Team had multiple consultations with faculty from departments and centers as well as staff. These consultations were organized both around the three units but also around subject matter areas that crossed the official lines among the units. For example, the Design Team had consultations for those in all three units interested in the humanities and cultural studies and another for those interested in language studies.

The Design Team submitted its proposal to Interim Chancellor Lassner and Interim Vice Chancellor of Academic Affairs Bruno on December 20, 2018. On December 24, 2018, Dean

Sutton submitted an email that offered a “minority opinion” by the members of the Design Team from SPAS rejecting the model and asking to meet with upper administration. On January 23, 2019, Interim Chancellor Lassner and Interim VCAA Bruno met with SPAS faculty and agreed that the name “School of Pacific and Asian Studies” should be retained in the new college and should be the name given to the collective area centers that the Design Team had renamed Institute for Pacific and Asian Studies. The Interim Chancellor and Interim VCAA upheld the Design Team’s decision to create departments for the faculty and degree programs in Asian Studies and Pacific Islands Studies.

In February 2019, Vice Chancellor of Administration, Finance, and Operations appointed Shannon Oshiro to be the Business Manager to oversee the merger and reorganization of AH, LLL, SPAS into the College of Arts, Languages & Letters. In this capacity, Ms. Oshiro has been facilitating communications with departments and impacted employees and has coordinated submission of these formal merger documents. Ms. Oshiro, Dean Arnade, and highest administrative officer of the relevant unit started meeting with impacted faculty and staff for placement consultations in March 2019.

B. Provide a detailed explanation of the conditions and/or factors prompting the proposed reorganization and how they will be addressed by the reorganization. Explain why the current organization is inadequate and whether the reorg is consistent with the University’s strategic, program, and financial plans.

The current reorganization is being conducted under the umbrella of a larger reorganization of the entire Mānoa administrative structure. The impetus behind this specific merger of AH-LLL-SPAS, as discussed above, is to enhance the missions of the impacted units as well as offer a new possible structure that can address the declining enrollments in these units while at the same time reinvigorating the liberal arts on campus.

The current organizational structure offers a fragmented focus on the humanities and is more the product of historical practices rather than intentional organizational design. The conversation framing the reorganization of these units is that in its current state, our premier programs across these three units and their collective focus on the Asia and Pacific regions can be strengthened and enhanced by combining forces in a new college. Some degree programs, such as in Asian Studies and Pacific Island Studies, do not appear in the formal structure of the relevant units at all. Other units may be better aligned across existing divisions rather than remaining siloed within a given college. Many of the units include small programs with low enrollments, and it is hoped that intentionally redesigning a single college for these three separate units can help attract more students to these areas of study.

C. Explain other alternatives explored.

The Spring 2018 Merger Task Force convened by iVCAA Bruno discussed three possible merger scenarios. The first was the merger of all three units into a single large unit. The second was a scenario where two colleges were created, a College of Fine Arts and Humanities and a College of Asian and Pacific Studies. Finally, the committee discussed a scenario where all units

remained as-is but with minor repairs as needed. The committee did not endorse any of the scenarios but merely offered them as possible alternatives.

During the discussions by the subsequent New College Design Team, leading up to this current proposal, one additional scenario that was briefly discussed was a possible merger of all units with the College of Social Sciences or, more modestly, a merger of SPAS with CSS rather than with AH and LLL. However, this scenario is not supported at the Interim Chancellor or the Interim VCAA. The New College Design Team also entertained the possibility of creating multiple schools within the new college; however, after listening to faculty both in favor and opposed to adding schools, the design team decided that it was better not to create layers between instructional units (ie departments) and the Dean and also decided that the relatively flat, non-hierarchical arrangement of the instructional units would give faculty greater ability to affiliate with centers and projects according to their individual interests, which can change over time, rather than their departmental home.

The Design Team hosted multiple open forum and informal consultation events over October and November of 2018 in an effort to receive additional suggestions from faculty in the units. These specific conversations will be discussed in part E below.

D. Explain how the proposed changes will affect current relationships and workflows, including impact on services and relations with other University segments.

First, there will be a single Dean's Office with two Associate Deans with all relevant units reporting to this new office. Reporting lines will change to reflect the new administrative structure. Second, staffing from the existing Dean's offices will be combined and reorganized to reflect the needs of the new unit to ensure efficiency and equity. Third, the new Dean will continue to interface with the administration and other deans through existing administrative structures, and so there will be no real change here. Fourth, we hope to see an amplification of services made possible by reorganizing the Dean's office and through building in new resources related to information technology and public relations/communications support.

E. List the groups that will be impacted by the reorganization and indicate whether they have been informed/consulted. Explain issues raised and how concerns were addressed.

Beginning with the Spring 2018 Merger Task Force and its work, informal conversations with faculty and staff in the impacted units have been ongoing. All relevant stakeholders were notified of the creation of a New College Design Team via Interim Chancellor Lassner's April 30t, 2018 memo which copied the Mānoa Faculty Senate Committee on Administration and Budget, the Mānoa Faculty Senate Executive Committee, AH, LLL & SPAS Department Chairs, members of prior task forces, Kris Hanselman, UHPA Executive Director and Randy Perreira, HGEA Executive Director.

Interim VCAA Bruno met in May 2017 with SPAS chairs and directors, airing the possibility of a merger and seeking input from the chairs and directors, who informed Interim VCAA Bruno about the way SPAS degree programs work, how centers operate, and the broad reach of SPAS

across campus. At that time, the SPAS chairs expressed significant concerns that change would be harmful to the SPAS' brand and mission. Interim Chancellor Lassner also met with a few faculty and staff in SPAS units on June 1, 2018 for exchange of ideas.

A plan for both informal and formal consultation was developed by the New College Design Team and implemented during Fall 2018. This plan involved three steps: 1) Deans meeting with their Department Chairs, 2) town hall meetings on thematic issues related to specific aspects of the merger, and 3) more direct consultation with the relevant constituents.

Informal Consultation: During Fall 2018 the Design Team Committee held a series of town hall sessions to discuss the key thematic issues of the merger. The proposed draft reorganization charts were circulated as required by policy prior to the series of meetings.

1. Kick Off Meeting (with iChancellor David Lassner and iVCAA Michael Bruno) – October 10 – 119 attendees
2. Asian Studies & IPLL – October 22 – 25 attendees
3. Pacific Island Studies & IPLL – October 29 – 19 attendees
4. Advising – October 30 – 11 attendees
5. Staff – October 31 – 34 attendees
6. Arts & Sciences Faculty Senate – November 14 – 17 attendees
7. Humanities (Arts, Literature and Cultural Studies) – November 15 – 13 attendees
8. Study of Language – November 27 – 32 attendees

In addition to the eight meetings that the New College Design Team officially organized, Deans Arnade, Lyons and Sutton held Departmental meetings with IPLL, English EALL, and LLEA as well as with some of the SPAS area centers directors. All faculty were invited to submit comments via an anonymous google form regarding the reorganization. The link to that form was sent out with the initial meeting schedule and again in late November. As of November 30, 2018, 45 individuals sent in anonymous comments regarding the reorganization proposal. Feedback from the multiple meetings, including written proposals, were taken into consideration by the design team as they worked on the final version of the organizational chart documents.

Below is a comprehensive list of all meetings from fall 2018 to the present, including those formally organized by the New College Design Team and specific placement meetings for impacted employees.

1. SPAS Center Directors Meeting w/Design Team on Merger - October 2, 2018 - 12 attendees
2. New College Town Hall Meeting (with iChancellor Lassner and VCR/iVCAA Bruno) – October 10, 2018 – 119 attendees
3. Asian Studies & IPLL – October 22, 2018 – 25 attendees
4. EALL Meeting on Merger - October 24, 2018 - 32 attendees
5. Pacific Island Studies & IPLL – October 29, 2018 – 19 attendees
6. Advising – October 30, 2018 – 11 attendees
7. Staff – October 31, 2018 – 34 attendees
8. Arts & Sciences Faculty Senate – November 14, 2018 – 17 attendees

9. AH/LLL/SPAS (Arts, Literature and Cultural Studies) – November 15, 2018 – 13 attendees
10. IPLL Merger Meeting - November 20, 2018 - 18 attendees
11. LLL/Study of Languages– November 27, 2018 – 32 attendees
12. English Merger Meeting - December 6, 2018 - 23 attendees
13. LLEA Meeting on Merger - December 13, 2018 - 15 attendees
14. SPAS faculty Meeting (with iChancellor Lassner and VCR/iVCAA Bruno) - January 23, 2019
15. Staff (IPLL) placement meeting - March 8, 2019
16. Chairs & Directors Meeting with VCR/iVCAA Bruno - March 8, 2019
17. Staff (IPLL) placement meeting - March 11, 2019
18. IPLL faculty placement meeting - March 12, 2019
19. Asian Studies faculty placement meeting - March 13, 2019
20. Administrative Services Unit Model Meeting - March 13, 2019
21. Advising Unit placement meeting - March 13, 2019
22. Staff (Center for Philippine Studies) placement meeting - March 13, 2019
23. Pacific Islands Studies placement meeting - March 18, 2019
24. Staff (LLL Dean's Office) placement meeting - March 18, 2019
25. Advising Center placement meeting - March 20, 2019
26. Staff (AH Dean's Office) placement meeting - March 20, 2019
27. Staff (SPAS Dean's Office) placement meeting - March 20, 2019
28. Informed Cyndy Hata at HGEA of ongoing staff consultations - March 20, 2019

NB: When possible, we noted the number in attendance. Further consultations ongoing.

Concerns associated with the merger were raised during the discussions held by earlier reorganization committee groups. The 2015 six chairs memo focused attention on the loss of resources for a new college and the fact that a reorganization during a time of fiscal constraints was problematic. In the years since that memo, the three units have regained some level of fiscal stability. As Interim Chancellor Lassner noted in his memo, any savings that can be generated by the merger will be retained by the new college.

The February 2018 Merger Task Force memo outlines several concerns raised by faculty regarding the merger. First, that the merger would undermine the interdisciplinary autonomy of SPAS and that potentially could be perceived by funders as a diminishment of support. Additionally, some within SPAS are concerned about aligning with one college will hinder rather than help accentuate SPAS interdisciplinary structure given that many of the faculty within SPAS span multiple disciplines and directors and affiliated faculty come from across all colleges. Second, staff within the three units expressed a concern regarding deprofessionalization and/or elimination of staff positions. Third, there was a concern that the units would remain underfunded and at risk. Fourth, faculty were particularly concerned that there would be less contact with the Dean as the unit increased in size, and also expressed concerns that aligning processes and administrative practices across the merged units would create tensions.

To address these concerns, the New College Design Team developed an FAQ that was distributed to faculty and staff, engaged in numerous conversations with affected members, and took these concerns into consideration in the construction of its final design.

These concerns were again voiced throughout the informal consultation process. The most prominent concerns (and the design team responses) include:

1. Some SPAS faculty voiced concerns regarding the potential impact to its reputation and “brand” if it were to be subsumed into a new College.

The design team in the majority does not share the concern voiced by members of SPAS that its brand and reputation will be negatively impacted by the reorganization. While SPAS argues that it will lose its brand and reputation, a quick google search demonstrates that a visible web presence is not at all certain now. Evidence that SPAS--as an organizational unit, *rather than the individual Centers*--has a national or international reputation to preserve is hard to ascertain from public information or how one might rank SPAS in relation to other like units across the country. SPAS has provided no metrics to use when making the claim, and while it has been asserted that the brand will suffer, it has not been substantiated that the brand is the defining factor in SPAS success.

SPAS has been in a decline for many years, specifically seeing drastically declining enrollments in its Asian Studies major and in 2018 the loss of two of its NRC grants. It is hoped that the reorganization and the new design can help SPAS devise innovative solutions to halt its declining enrollments and revive its grant support. At the very least, the process of reorganization has shed light on the serious concerns facing SPAS and has hopefully invigorated SPAS faculty to think of how to best improve their programs. Furthermore, while interdisciplinary, the vast majority of programming and courses offered through SPAS come from the Colleges of Arts and Humanities and LLL. As an example, the Center for Japanese Studies provided a list of Spring 2019 courses across the campus focused on Japan (with a few on Asia generally). Ten of these courses are outside the new college while 41, not including the many Japanese language courses offered fall within what will be the College of Arts, Languages & Letters.

Overall, the assertion that changing the name of SPAS, or subsuming SPAS under a larger college will harm its international brand was substantiated with sufficient evidence to convince the New College Design Team to retain the name. In the last proposal from SPAS to the New College Design Team, the units themselves suggested a new name, the Institute for Pacific and Asian Studies, which the Design Team then adopted. Following the December 24, 2018 submission of a “minority opinion” by the SPAS Design Team members (Clayton, Mayer and Sutton) and after a meeting with Interim Chancellor Lassner and Interim VCAA Bruno on January 23, 2019, Interim Chancellor agreed to keep the name SPAS as the overarching name for the administrative structure housing the eight area centers in SPAS, but retained the New College Design Team’s recommendation that the instructional units currently within SPAS be made into departments and shown on the organizational chart with all other instructional units.

2. IPLL faculty members expressed concerns about being integrated into Asian Studies and Pacific Islands Studies respectively.

One of the substantive changes proposed by the design team was the split of the current Indo-Pacific Language and Literature (IPLL) into two parts. The faculty teaching Pacific languages and literatures would join the newly created Department of Pacific Islands Studies and the remaining languages would join Asian Studies. We have had numerous conversations with IPLL faculty who are split on the benefits and disadvantages of this proposal. At this time, the Pacific Islands Studies faculty have agreed to merge with the Pacific Island Language faculty. The Design Team determined that it would be best to retain Asian Studies as it is that what remains of IPLL after Pacific languages merge into the new Department of Pacific Islands Studies should be remained the Department of South and Southeast Languages and Literatures. The Design Team agreed that it may be worth considering a consolidated program in the future.

The Design Team notes that insofar as many of the grants that SPAS has received (NRC and FLAS for example) require that the university provides instruction in specific languages and the cost of running those languages is currently absorbed by LLL, the new College of Arts, Languages & Letters is better positioned to use funding in strategic ways to be competitive for such funding.

3. EALL did not want to join SPAS.

The design team felt that if SPAS was to remain a school within a college then it made sense that East Asian Languages and Linguistics were included in the school. However, EALL with the exception of a single individual was categorically against being in a School of Pacific and Asian Studies. Despite assurances that being in a box called a school would not alter their direct access to the Dean, EALL did not want a real or perceived intermediary between their unit and the Dean and expressed concern that the proposed merger might hurt their successful record of external funding. The final design for the College of Arts, Languages & Letters equalizes all instructional units so that all units will be understood as having equal access to the Dean. As with SPAS assertions regarding their brand, the Design Team found no conclusive evidence that EALL's success in external funding would be compromised in a new college structure.

4. Language related departments voiced concerns about the loss of the high level reference to the study of languages that comes in the title of the college of Languages, Literatures, and Linguistics.

For faculty in LLL the loss of a College name with languages in the title prompted concern that their areas of expertise will be understood as less valuable. In response, faculty suggested the creation of either a division within the new college with languages as its focus or the creation of a new center that could serve as a coordinating agent for language-related research. The organizational chart for centers outside of those comprising SPAS includes one proposed by language and linguistics specialists in LLL, The Center for the Study of Human Language, or CSHL (pronounced seashell) that although currently aspirational and without funding could serve as an organizational focal point and hopefully demonstrate Manoa's commitment to the study of languages. In addition, "Languages" was added to the suggested name for the new college: College of Arts, Languages & Letters.

5. Staff expressed concerns regarding possible loss of positions and the impact on their current workload.

While the reorganization will impact the staffing in the Dean's office most significantly because positions will be consolidated, there is no plan to reduce staffing and thus concerns raised in this context have been addressed by meeting with impacted staff.

6. Many wished to know more about the details of the new design regarding GA allocations, workload, vision, etc.

The details of the merger beyond the organizational structure of the new college are not part of a reorganization plan. The intention is to hold all units "harmless," meaning that immediate or drastic change in GA allocations, workload, T&P expectations, or other departmental processes will not occur immediately. Rather, the first two years of the new college will be dedicated to building the relevant processes for resource allocation and revising procedures to be consistent and fair across all units. Additionally, there has been substantive conversation about enhanced faculty governance within the college and changes made to the detailed operations of the units will be discussed with faculty in great detail over the next few years.

During the multiple informal consultations, members of the New College Design Team sought to address concerns as they were raised and engage faculty in a dialogue regarding the possibility of how a newly designed college can help reinvigorate the involved units and reposition it both internally and externally to help support its mission. While concerns were expressed about some of the proposed changes, these meetings were also an important opportunity for both faculty and administrators to voice their concerns for the future of the liberal arts as a whole (both at UHM and nationally) and to realize that these units share a dedication to the liberal arts that must not only be preserved at UHM but also enhanced.

F. Outline the benefits that will be achieved by the reorganization, including efficiencies and service improvements. Explain whether the supervisor/subordinate reporting relationships are properly identified and how the reorganization will minimize confusion over authority, roles, and responsibilities.

Benefits of a merger, as identified by the Spring 2018 Merger Task Force, included the potential for better branding and promotion of the units. Currently none of the units have the staffing necessary to adequately brand and promote their programs. The new organizational design includes a position for such work. A second benefit of a merger would be better and easier communication to outside constituents -- the BOR, the Hawai'i Legislature, and community members. The goal is to accentuate the value and power of the liberal arts and leverage the size of the new college to help it achieve its collective mission. Third, this merger offers an opportunity to align teaching loads and other administrative practices. While such a process was understood to be a concern by some, others see it as a way of making things more fair and equitable across the departments within these three units. Finally, a new college can enhance the reputation of its constituent parts. Each unit can share in the broader reputational power of the others. A newly combined college also affords the opportunity for greater alignment in areas of strength for the University, particularly our collective focus on the Asia and Pacific regions.

The new reorganization clarifies reporting lines and does not create confusion regarding authority and responsibility. Each Department Chair of an Instructional unit reports directly to the Dean. Similarly, each Center Director reports directly to the Dean. In the case of SPAS, initially, the collective of SPAS' Center Directors will be responsible for their Center activities and will designate a Chair among them who will coordinate broader cross-center and all SPAS initiatives. Additionally, it allows the unit to update existing organizational charts to reflect changes that had happened but not been formally included.

III. IMPACT ON RESOURCES AND THE UNIVERSITY

Provide a detailed description of the resource requirements and the programmatic impacts of the reorganization on the University.

A. Impact on budget resources:

- 1. Provide a realistic assessment of the estimated annual and future cost or savings of the reorganization taking into account such factors as proposed position re-descriptions and reallocations. Explain how the annual and future costs or savings were derived and, if applicable, reasons the reorganization justifies the estimated costs.**

The new unit will go from funding 4.5 EM positions to 3 EM positions and the resulting salary savings will allow for the new Dean to have some additional flexibility in the budget for the unit. This merger will be cost neutral as the salary savings from the loss of two Deans will be used to carry out college-wide plans. No new degree programs are being created at this time and the suggested reorganization of some units will not require additional funding. While not substantial, the salary savings will help support the Dean's Office base budget.

- 2. Are additional funds needed? If so, how will the cost of the reorg be funded?**

As discussed above, no additional funds are requested due to salary savings from the reduction of EM salaries which will help buffer any costs associated with the new college.

B. Impact on operational resources:

- 1. What is the overall impact on faculty and staffing responsibilities, if any? Explain reasons for the anticipated changes/relocation/reassignment/etc.**

Duties and responsibilities for those impacted employees (faculty and staff who are moving into a different unit) will remain within their job classifications.

Some staff members within the new Dean's office, or who are moving to serve a different unit may have changes to their work assignments to reflect new duties, but again those changes will be within the scope of their current job classification.

All faculty will continue to be evaluated and function according to the DPC documents created by their original units. The only exception is that the newly created Departments of Asian Studies, Pacific Islands Studies and South and Southeast Asian Languages & Literatures will need to evaluate their current DPC documents to reflect any changes related to adding faculty to their units or to acknowledge any different expectations from their former units. All such documents require the approval of the OVCAA and UHPA before they can be enacted.

In this new college structure, there will be additional opportunity for leadership roles in new departments.

2. Will additional faculty/support personnel be required? If so, what is the plan to obtain the additional faculty/staffing to successfully implement the reorganization? What is the impact of the increase?

No new faculty are envisioned during this reorganization. Interim VCAA Bruno has agreed to allow the new college to retain its faculty lines from any retirements or resignations over the next two years. Having access to these positions will help the new college achieve some of its initial aspirational goals regarding programs.

The new Dean's office is designed with a media/marketing staff position that currently does not exist. However, this position will be redefined from existing positions.

3. Will there be a reduction in faculty/staff? If so, what steps are planned or have been taken to ensure proper consultation? What is the impact of the reduction?

No.

4. Identify the positions impacted by position number, classification title, and anticipated changes.

See attached spreadsheet with position number level data.

5. Will there be changes to supervisory/subordinate relationships? If so, identify the impact. Will the changes streamline operations, reduce supervisory span of control, etc.?

The only changes will be at the Dean's level where the combined offices of the Deans for AH, LLL, and SPAS will report to a single Dean. No new levels of supervision will be added.

The changes will streamline operations and reduce supervisory spans of control. Currently, there are three different deans, two full time deans and one 0.50 FTE dean. The new span of control will have all instructional units and centers reporting to a single dean with two associate deans.

C. Impact on space resources:

1. Will additional space outside own resources/allocations be required? If so, has the Vice Chancellor for Administration, Finance, and Operations (VCAFO) or designee been consulted? Explain outcome.

Current resources are commensurate with the proposed merger because all parts of the unit currently have space allocated to them.

However, to create better synergies amongst members of the new college, co-located spaces should be made available. Furthermore, many departments and programs are housed in substandard space, and every effort should be made to place them in better space. Such concerns are especially critical for units within LLL. The most recent program review for LLL (2013) identified adequate and quality space as a serious concern. Many of the LLL units are housed in the dilapidated “temporary portables” and while efforts are being made to remove these units, there is a need to think through space for the new college and make use of any underutilized spaces currently within the existing college; a goal of housing faculty from these units in adequate space on campus should be a priority.

AUTHORIZED BJ/BT POSITIONS IMPACTED BY THE REORG

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: **COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES**

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
1	Chart I	89200 (F)	Dean	OFFICE OF THE DEAN, Org Code MADNLL	Chancellor's Pool	Transfer to Chancellor's Pool
2	Chart I	35527 (F)	Secretary III	OFFICE OF THE DEAN, Org Code MADNLL	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
3	Chart I	89023 (F)	Associate Dean	OFFICE OF THE DEAN, Org Code MADNLL	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
4	Chart I	80209 (F)	Admin Svcs Mgr, PBC	ADMINISTRATIVE SERVICES, Org Code MAASLL	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
5	Chart I	80498 (F)	Admin Officer, PBB	ADMINISTRATIVE SERVICES, Org Code MAASLL	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
6	Chart I	81871 (F)	Admin Officer, PBB	ADMINISTRATIVE SERVICES, Org Code MAASLL	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
7	Chart I	81110 (F)	HR Specialist, PBB	ADMINISTRATIVE SERVICES, Org Code MAASLL	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
8	Chart I	44609 (F)	HR Assistant IV	ADMINISTRATIVE SERVICES, Org Code MAASLL	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
9	Chart I	80851 (F)	Editor, PBB	CTR FOR BIOGRAPHICAL RESEARCH, Org Code MACBR	COLL OF ARTS, LANG & LETTERS, CTR FOR BIOGRAPHICAL RESEARCH, Org Code MACBR - Chart IV	Merge into new college
10	Chart I	19656 (F)	Secretary II	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
11	Chart I	80584 (F)	Electronic Tech, PBA	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
12	Chart I	80731 (F)	IT Specialist, PBB	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
13	Chart I	80869 (F)	Educational Spec, PBB	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
14	Chart I	82463 (F)	Specialist Faculty (Dir)	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college

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				From:	To:	
15	Chart I	82991T (F)	Specialist Faculty	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
16	Chart I	83363 (F)	Specialist Faculty	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
17	Chart I	83475 (V)	Specialist Faculty	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
18	Chart II	12854 (F)	Secretary II	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
19	Chart II	15344 (F)	Office Assistant IV	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
20	Chart II	17384 (F)	Office Assistant IV	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
21	Chart II	80609 (F)	Student Svcs Spec, PBB	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
22	Chart II	81130 (F)	Educational Spec, PBB	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
23	Chart II	82076 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
24	Chart II	82216 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
25	Chart II	82354 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
26	Chart II	82532 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college

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				From:	To:	
27	Chart II	82588 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
28	Chart II	82940 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
29	Chart II	82952 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
30	Chart II	82967 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
31	Chart II	82977T (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
32	Chart II	82979T (V)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
33	Chart II	82988T (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
34	Chart II	83006 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
35	Chart II	83100T (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
36	Chart II	83101T (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
37	Chart II	83113 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
38	Chart II	83139 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college

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				From:	To:	
39	Chart II	83146 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
40	Chart II	83170 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
41	Chart II	83182 (V)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
42	Chart II	83317 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
43	Chart II	83333 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
44	Chart II	83364 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
45	Chart II	83396 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
46	Chart II	83433 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
47	Chart II	83469 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
48	Chart II	83779 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
49	Chart II	84142 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
50	Chart II	84301 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college

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				From:	To:	
51	Chart II	84309 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
52	Chart II	84336 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
53	Chart II	84356 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
54	Chart II	84536 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
55	Chart II	84559 (V)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
56	Chart II	84564 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
57	Chart II	88003 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
58	Chart II	88033 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
59	Chart II	88260 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
60	Chart II	88331 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
61	Chart II	88358 (V)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
62	Chart II	88401 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college

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				From:	To:	
63	Chart II	88402 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
64	Chart II	88406 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
65	Chart II	88421 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
66	Chart II	88515 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
67	Chart II	88553 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
68	Chart II	11175 (F)	Secretary II	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
69	Chart II	14367 (F)	Office Assistant III	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
70	Chart II	78877 (V)	Admin & Fiscal Supp Spec, PBA	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
71	Chart II	79171 (F)	Educational Spec, PBB	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
72	Chart II	82046 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
73	Chart II	82055 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
74	Chart II	82098 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
75	Chart II	82104 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
76	Chart II	82560 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
77	Chart II	82673 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college

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				From:	To:	
78	Chart II	82841 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
79	Chart II	82862 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
80	Chart II	82974 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
81	Chart II	83089 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
82	Chart II	83193 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
83	Chart II	83231 (F)	Graduate Assistant	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
84	Chart II	83234 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
85	Chart II	83266 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
86	Chart II	83272 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
87	Chart II	83296 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
88	Chart II	83379 (V)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
89	Chart II	83476 (F)	Graduate Assistant	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
90	Chart II	83480 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
91	Chart II	83489 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
92	Chart II	83506 (F)	Graduate Assistant	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
93	Chart II	83511 (F)	Graduate Assistant	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
94	Chart II	83561 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college

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Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
95	Chart II	83572 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
96	Chart II	83595 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
97	Chart II	83751 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
98	Chart II	83760 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
99	Chart II	83913 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
100	Chart II	83918 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
101	Chart II	84239 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
102	Chart II	84244 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
103	Chart I	84397 (V)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - Chart II-G	Merge into new college
104	Chart II	84520 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
105	Chart II	84560 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
106	Chart II	84820 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
107	Chart II	88222 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
108	Chart II	88573 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
109	Chart II	88605 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
110	Chart II	80176 (F)	Educational Spec, PBA	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
111	Chart II	82497 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
112	Chart II	82613 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
113	Chart II	82740 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
114	Chart II	82904 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
115	Chart II	82973T (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
116	Chart II	83081T (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
117	Chart II	83192 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
118	Chart II	83371 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
119	Chart II	83518 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
120	Chart II	83543 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
121	Chart II	83818 (V)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
122	Chart II	83982 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
123	Chart II	83992 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
124	Chart II	84044 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJT/Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
125	Chart II	84133 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
126	Chart II	84418 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
127	Chart II	84532 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
128	Chart II	15346 (F)	Secretary II	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
129	Chart II	22367 (F)	Office Assistant IV	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
130	Chart II	81199 (F)	Educational Spec, PBB	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
131	Chart II	82100 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
132	Chart II	82101 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
133	Chart II	82115 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
134	Chart II	82163 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
135	Chart II	82270 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
136	Chart II	82733 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
137	Chart II	82827 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
138	Chart II	82998T (V)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
139	Chart II	83020T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
140	Chart II	83029T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
141	Chart II	83039T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
142	Chart II	83043 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
143	Chart II	83057T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
144	Chart II	83102T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
145	Chart II	83127T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
146	Chart II	83246 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
147	Chart II	83247 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
148	Chart II	83253 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
149	Chart II	83254 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
150	Chart II	83265 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
151	Chart II	83366 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
152	Chart II	83427 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
153	Chart II	83656 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
154	Chart II	83761 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
155	Chart II	83975 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
156	Chart II	84024 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
157	Chart II	84081 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
158	Chart II	84101 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
159	Chart II	84112 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
160	Chart II	84445 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
161	Chart II	84682 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
162	Chart II	88006 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
163	Chart II	88086 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
164	Chart II	88118 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
165	Chart II	88122 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
166	Chart II	88124 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
167	Chart II	88179 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
168	Chart II	88209 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
169	Chart II	88250 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
170	Chart II	88296 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
171	Chart II	88343 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
172	Chart II	883446T (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
173	Chart II	88380 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
174	Chart II	88390 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
175	Chart II	88395 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
176	Chart II	88475 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
177	Chart II	88490 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
178	Chart II	88502 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
179	Chart II	13808 (F)	Secretary II	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
180	Chart II	81176 (F)	Admin & Fiscal Supp Spec, PBA	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
181	Chart II	82155 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
182	Chart II	82782 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
183	Chart II	83002 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
184	Chart II	83008 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
185	Chart II	83119 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
186	Chart II	83168 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
187	Chart II	83305 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
188	Chart II	83449T (F)	Graduate Assistant	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
189	Chart II	83452T (F)	Graduate Assistant	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
190	Chart II	84110 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
191	Chart II	84355 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
192	Chart II	84618 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
193	Chart II	85018 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
194	Chart II	85420 (F)	Graduate Assistant	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
195	Chart II	88002 (F)	Graduate Assistant	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
196	Chart II	88469 (F)	Graduate Assistant	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
221	Chart II	9083 (F)	Secretary II	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
198	Chart II	17424 (F)	Office Assistant IV	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
199	Chart II	80561 (F)	Educational Spec, PBB	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
200	Chart II	82201 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
201	Chart II	82418 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
202	Chart II	82454 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
203	Chart II	82508 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
204	Chart II	82744 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
205	Chart II	83082 (V)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
206	Chart II	83163 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
207	Chart II	83294 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
208	Chart II	83456T (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
209	Chart II	83457T (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
210	Chart II	83936 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
211	Chart II	84186 (V)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
212	Chart II	84247 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
213	Chart II	85017 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: **COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES**

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
214	Chart II	88205 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
215	Chart II	88258 (F)	Specialist Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
216	Chart II	88263 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
217	Chart II	88440 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
218	Chart II	88444 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
219	Chart II	88535 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
220	Chart II	88597 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
197	Chart II	81443 (B) (F)	Educational Spec, PBA	DEPT OF SECOND LANGUAGE STUDIES, Hawai'i English Language Program, Org Code MAHWEN	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Hawai'i DEPARTMENT OF ENGLISH Language Program, Org Code MAHWEN - CHART II-P	Merge into new college

Michael S. Bruno, Vice Chancellor for Research & Interim Vice Chancellor for Academic Affairs
Administrator's Signature, Name and Title

956-7837
Date

Telephone Number

HR Review X
OFA Review X

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: **COLLEGE OF ARTS AND HUMANITIES**

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
1	Chart I	35033 (F)	Secretary III	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
2	Chart I	77715 (F)	Admin & Fiscal Support Specialist, PBA	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
3	Chart I	78313 (F)	HR Specialist, PBB	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
4	Chart I	78625 (F)	Admin Officer, PBB	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
5	Chart I	79811 (F)	HR Specialist, PBA	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
6	Chart I	80828 (F)	Admin Svcs Manager, PBC	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
7	Chart I	81228 (F)	Admin Officer, PBB	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
8	Chart I	81388 (F)	System Admin, PBA	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
9	Chart I	81911 (F)	Admin & Fiscal Support Specialist, PBA	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
10	Chart I	89198 (F)	Dean	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
11	Chart I	89260 (F)	Associate Dean	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
12	Chart II-A	79371 (F)	Student Svcs Spec, PBB	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
13	Chart II-A	81411 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
14	Chart II-A	82030 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
15	Chart II-A	82071 (V)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
16	Chart II-A	82091 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
17	Chart II-A	82176 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
18	Chart II-A	82180T (F)	Graduate Assistant	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
19	Chart II-A	82533 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
20	Chart II-A	82547 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
21	Chart II-A	82907 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
22	Chart II-A	83461 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
23	Chart II-A	83568 (F)	Specialist Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
24	Chart II-A	83812 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
25	Chart II-A	84008 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
26	Chart II-A	84156 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
27	Chart II-A	84168 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
28	Chart II-A	84596 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
29	Chart II-B	14366 (F)	Office Assistant III	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
30	Chart II-B	77525 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
31	Chart II-B	77920 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
32	Chart II-B	80499 (F)	Educational Specialist, PBB	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
33	Chart II-B	80667 (F)	Educational Specialist, PBB	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
34	Chart II-B	80726 (F)	Educational Specialist, PBB	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
35	Chart II-B	81041 (F)	Machinist, PBB	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
36	Chart II-B	81319 (F)	Educational Specialist, PBB	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
37	Chart II-B	82067 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
38	Chart II-B	82136T (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
39	Chart II-B	82142 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
40	Chart II-B	82187 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
41	Chart II-B	82275 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
42	Chart II-B	82445 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
43	Chart II-B	82501 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
44	Chart II-B	82514 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
45	Chart II-B	82583 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
46	Chart II-B	82584 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
47	Chart II-B	82601 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
48	Chart II-B	82886 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
49	Chart II-B	82995 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
50	Chart II-B	83066 (F)	Specialist Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
51	Chart II-B	83230 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
52	Chart II-B	83315 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
53	Chart II-B	83323 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
54	Chart II-B	83588 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
55	Chart II-B	83752 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
56	Chart II-B	83956 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
57	Chart II-B	84050 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
58	Chart II-B	84232 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
59	Chart II-B	84461 (V)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
60	Chart II-B	84464 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
61	Chart II-B	88120 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
62	Chart II-B	88152 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
63	Chart II-B	88242 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
64	Chart II-B	88456 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
65	Chart II-C	15261 (V)	Secretary I	DEPT OF HISTORY, Org Code MAHIST		Abolish; Position count used for #81426
66	Chart II-C	81426 (F)	Admin & Fiscal Support Specialist, PBA	NEW	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Position Count from abolished position #15261
67	Chart II-C	78140 (F)	Student Services Specialist, PBA	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
68	Chart II-C	82025 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
69	Chart II-C	82044 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
70	Chart II-C	82147 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
71	Chart II-C	82164 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
72	Chart II-C	82191 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
73	Chart II-C	82370 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
74	Chart II-C	82428 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
75	Chart II-C	82475 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
76	Chart II-C	82612 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
77	Chart II-C	82655 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
78	Chart II-C	83010 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
79	Chart II-C	83318 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
80	Chart II-C	83322 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
81	Chart II-C	83415 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
82	Chart II-C	83578 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
83	Chart II-C	83678 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
84	Chart II-C	83754 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
85	Chart II-C	83989 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
86	Chart II-C	84155 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
87	Chart II-C	84161 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
88	Chart II-C	84241 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college

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UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
89	Chart II-C	84333 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
90	Chart II-C	84415 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
91	Chart II-C	84432 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
92	Chart II-C	84524 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
93	Chart II-C	84794 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
94	Chart II-C	84839 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
95	Chart II-C	85448 (V)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
96	Chart II-C	88030 (F)	Graduate Assistant	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
97	Chart II-C	88323 (F)	Graduate Assistant	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
98	Chart II-C	88329 (F)	Graduate Assistant	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
99	Chart II-C	88342 (F)	Graduate Assistant	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
100	Chart II-C	88547 (F)	Graduate Assistant	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
101	Chart II-D	11959 (F)	Secretary II	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
102	Chart II-D	80381 (F)	Educational Specialist, PBB	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
103	Chart II-D	80886 (F)	Educational Specialist, PBB	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college

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UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
104	Chart II-D	81033 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
105	Chart II-D	81965 (F)	Educational Specialist, PBA	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
106	Chart II-D	82213 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
107	Chart II-D	82401 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
108	Chart II-D	82438 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
109	Chart II-D	82592 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
110	Chart II-D	82739 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
111	Chart II-D	82752 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
112	Chart II-D	82818 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
113	Chart II-D	82948 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
114	Chart II-D	83048 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
115	Chart II-D	83284 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
116	Chart II-D	83361 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
117	Chart II-D	83454 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
118	Chart II-D	83501 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college

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UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
119	Chart II-D	83686 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
120	Chart II-D	84061 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
121	Chart II-D	84387 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
122	Chart II-D	84408 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
123	Chart II-D	84442 (V)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
124	Chart II-D	84835 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
125	Chart II-D	85088 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
126	Chart II-D	88019 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
127	Chart II-D	88136 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
128	Chart II-D	88237 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
129	Chart II-D	88265 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
130	Chart II-D	88283 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
131	Chart II-D	88603 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
132	Chart II-E	15283 (F)	Office Assistant III	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
133	Chart II-E	77431 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
134	Chart II-E	79339 (F)	Editor, PBA	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
135	Chart II-E	82014 (F)	Specialist Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
136	Chart II-E	82132T (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
137	Chart II-E	82156 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
138	Chart II-E	82325 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
139	Chart II-E	82350 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
140	Chart II-E	82474 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
141	Chart II-E	82558 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
142	Chart II-E	82877 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
143	Chart II-E	83165 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
144	Chart II-E	83316 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
145	Chart II-E	83528 (F)	Specialist Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
146	Chart II-E	83554 (V)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
147	Chart II-E	84419 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
148	Chart II-E	88184 (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
149	Chart II-E	88213 (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
150	Chart II-E	88388 (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
151	Chart II-E	88487 (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
152	Chart II-E	88507 (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
153	Chart II-F	15012 (F)	Secretary II	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
154	Chart II-F	82085 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
155	Chart II-F	82189 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
156	Chart II-F	82203 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
157	Chart II-F	82205 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
158	Chart II-F	82340 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
159	Chart II-F	82590 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
160	Chart II-F	84058 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
161	Chart II-F	84089 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
162	Chart II-F	88028 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
163	Chart II-F	88084 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
164	Chart II-F	88093 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
165	Chart II-F	88282 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
166	Chart II-F	88556 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
167	Chart II-G	35122 (F)	Office Assistant III	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
168	Chart II-G	80946 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
169	Chart II-G	82119T (F)	Graduate Assistant	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
170	Chart II-G	82158 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
171	Chart II-G	82237 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
172	Chart II-G	82375 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
173	Chart II-G	82437 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
174	Chart II-G	82504 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
175	Chart II-G	82525 (F)	Graduate Assistant	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
176	Chart II-G	82526 (F)	Graduate Assistant	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
177	Chart II-G	82604 (F)	Graduate Assistant	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
178	Chart II-G	83777 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
179	Chart II-G	84579 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
180	Chart II-G	84859 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
181	Chart II-H	13647 (F)	Secretary II	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
182	Chart II-H	77076 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
183	Chart II-H	78466 (F)	Theater Technician, PBB	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
184	Chart II-H	80119 (F)	Theater/Stage Mgr, PBB	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
185	Chart II-H	80700 (F)	Theater Technician, PBB	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
186	Chart II-H	80944 (F)	Operation Coordinator, PBA	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
187	Chart II-H	81269 (F)	Theater Technician, PBB	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
188	Chart II-H	82110 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
189	Chart II-H	82117T (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
190	Chart II-H	82123T (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
191	Chart II-H	82161 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
192	Chart II-H	82227 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
193	Chart II-H	82234 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
194	Chart II-H	82260 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
195	Chart II-H	82302 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
196	Chart II-H	82419 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
197	Chart II-H	82549 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
198	Chart II-H	82568 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
199	Chart II-H	82640 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
200	Chart II-H	83250 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
201	Chart II-H	83252 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
202	Chart II-H	83337 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
203	Chart II-H	83436 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
204	Chart II-H	83439 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
205	Chart II-H	83591 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
206	Chart II-H	84095 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
207	Chart II-H	84434 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
208	Chart II-H	84574 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
209	Chart II-H	84678 (V)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
210	Chart II-H	88000 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
211	Chart II-H	88051 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
212	Chart II-H	88052 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
213	Chart II-H	88053 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
214	Chart II-H	88127 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
215	Chart II-H	88207 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
216	Chart II-H	88211 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
217	Chart II-H	88246 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
218	Chart II-H	88324 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
219	Chart II-I	70042 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
220	Chart II-I	70043 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
221	Chart II-I	70044 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
222	Chart II-I	70058 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
223	Chart II-I	70059 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college

UHM Attachment 3

Program Title: COLLEGE OF ARTS AND HUMANITIES

Michael S. Bruno, Vice Chancellor for Research & Interim Vice Chancellor for Academic Affairs		956-7837
Administrator's Signature, Name and Title		Date
Telephone Number		
HR Review	X	
OFA Review	X	

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
1	Chart I	89275 (F)	Dean	OFFICE OF THE DEAN, Org Code MADNPA	Chancellor's Pool	Transfer to Chancellor's Pool
2	Chart I	81560 (F)	Admin Officer Senior, PBB	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
3	Chart I	80178 (F)	Admin Officer, PBB	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
4	Chart I	21643 (F)	Secretary III	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
5	Chart I	88418 (F)	Specialist Faculty	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit
6	Chart I	88201 (F)	Graduate Assistant	OFFICE OF THE DEAN, Org Code MADNPA	DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit
7	Chart I	88202 (F)	Graduate Assistant	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS - Chart III	Operational needs
8	Chart I	88212 (F)	Graduate Assistant	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR OKINAWAN STUDIES, Org Code TBD - Chart III	Move to new unit
9	Chart I	88225 (F)	Graduate Assistant	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit
10	Chart I	88227 (F)	Graduate Assistant	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR SOUTH ASIAN STUDIES, Org Code MASAST - Chart III	Operational needs

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
11	Chart II	86819 (F)	Director (.50)	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR CHINESE STUDIES, Org Code MACHST - Chart III	Merge into new college
12	Chart II	79736 (F)	Academic Supp Spec, PBA	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR CHINESE STUDIES, Org Code MACHST - Chart III	Merge into new college
13	Chart II	83675 (F)	Instructional Faculty	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
14	Chart II	83680 (F)	Instructional Faculty	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
15	Chart II	85093 (V)	Instructional Faculty	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
16	Chart II	88415 (F)	Specialist Faculty (.50)	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR CHINESE STUDIES, Org Code MACHST - Chart III	Merge into new college
17	Chart II	85076 (F)	Specialist Faculty (.50)	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR CHINESE STUDIES, Org Code MACHST - Chart III	Merge into new college
18	Chart II	85087 (F)	Director (.50)	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR JAPANESE STUDIES, Org Code MAJPST - Chart III	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
19	Chart II	86443 (F)	Director (.50)	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR JAPANESE STUDIES, Org Code MAJPST - Chart III	Merge into new college
20	Chart II	79247 (F)	Admin & Fiscal Supp Spec, PBA	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR JAPANESE STUDIES, Org Code MAJPST - Chart III	Merge into new college
21	Chart II	900531 (F)	Office Assistant IV (.50)	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR OKINAWAN STUDIES, Org Code TBD - Chart III	Move to new unit
22	Chart II	85068 (F)	Instructional Faculty	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
23	Chart II	85067 (F)	Specialist Faculty (.50)	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR JAPANESE STUDIES, Org Code MAJPST - Chart III	Merge into new college
24	Chart II	84272 (F)	Director	CENTER FOR KOREAN STUDIES, Org Code MAKOST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR KOREAN STUDIES, Org Code MAKOST - Chart III	Merge into new college
25	Chart II	79246 (F)	Admin & Fiscal Supp Spec, PBA	CENTER FOR KOREAN STUDIES, Org Code MAKOST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR KOREAN STUDIES, Org Code MAKOST - Chart III	Merge into new college
26	Chart II	79827 (F)	Academic Supp Spec, PBA	CENTER FOR KOREAN STUDIES, Org Code MAKOST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR KOREAN STUDIES, Org Code MAKOST - Chart III	Merge into new college
27	Chart II	79160 (F)	Editor, PBB	CENTER FOR KOREAN STUDIES, Org Code MAKOST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR KOREAN STUDIES, Org Code MAKOST - Chart III	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
28	Chart II	85079 (F)	Instructional Faculty	CENTER FOR KOREAN STUDIES, Org Code MAKOST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
29	Chart II	84385 (F)	Instructional Faculty	CENTER FOR SOUTH ASIAN STUDIES, Org Code MASAST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
30	Chart II	88773 (F)	Instructional Faculty	CENTER FOR SOUTH ASIAN STUDIES, Org Code MASAST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
31	Chart II	84230 (V)	Director	CENTER FOR PHILIPPINE STUDIES, Org Code MAPHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PHILIPPINE STUDIES, Org Code MAPHST - Chart III	Merge into new college
32	Chart II	41125 (F)	Secretary II	CENTER FOR PHILIPPINE STUDIES, Org Code MAPHST	COLL OF ARTS, LANG & LETTERS, DEPT OF ASIAN STUDIES, Org Code TBD - CHART II-D	Move to new unit based on operational needs
33	Chart II	83625 (F)	Instructional Faculty	CENTER FOR PHILIPPINE STUDIES, Org Code MAPHST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
34	Chart II	85069 (F)	Specialist Faculty (.50)	CENTER FOR PHILIPPINE STUDIES, Org Code MAPHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PHILIPPINE STUDIES, Org Code MAPHST - Chart III	Merge into new college
35	Chart II	83483T (F)	Specialist Faculty (.50)	CENTER FOR PHILIPPINE STUDIES, Org Code MAPHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PHILIPPINE STUDIES, Org Code MAPHST - Chart III	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
36	Chart II	86177 (F)	Director (.50)	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST - Chart III	Merge into new college
37	Chart II	81315 (F)	Educational Spec, PBB	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST - Chart III	Merge into new college
38	Chart II	41396 (F)	Secretary II	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST - Chart III	Merge into new college
39	Chart II	84210 (F)	Instructional Faculty	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
40	Chart II	84802 (F)	Instructional Faculty	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
41	Chart II	85094 (F)	Instructional Faculty	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
42	Chart II	85073 (V)	Graduate Assistant	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST - Chart III	Merge into new college
43	Chart II	81487 (F)	Editor, PBB	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS - Chart III	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
44	Chart II	80449 (F)	Academic Supp Spec, PBA	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	SCOLL OF ARTS, LANG & LETTERS, CHOOH OF PACIFIC & ASIAN STUDIES, CTR FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS - Chart III	Merge into new college
45	Chart II	82138 (F)	Instructional Faculty	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
46	Chart II	82281 (F)	Instructional Faculty	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
47	Chart II	82825 (F)	Instructional Faculty	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
48	Chart II	85090 (V)	Instructional Faculty	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
49	Chart II	85853 (F)	Instructional Faculty	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
50	Chart II	85956 (F)	Specialist Faculty (.50)	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit based on operational needs

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
51	Chart II	88224 (F)	Specialist Faculty (.50)	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS - Chart III	Merge into new college
52	Chart II	85086 (F)	Specialist Faculty (.50)	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit based on operational needs

Michael S. Bruno, Vice Chancellor for Research & Interim Vice Chancellor for Academic

956-7837

Administrator's Signature, Name and Title

Date

Telephone Number

HR Review X
 OFA Review X

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS & SCIENCES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/Impact on Position
				From:	To:	
1	Chart I	80485 (F)	Program Specialist, PBB	COLL OF ARTS & SCIENCES, COUNCIL OF ARTS & SCIENCES DEANS, Org Code MACASD	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
2	Chart I	44055 (F)	Secretary II	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH &LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college
3	Chart I	79386 (F)	IT Specialist, PBB	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH &LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
4	Chart I	77514 (F)	Admin & Fiscal Support Specialist, PBA	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH &LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college
5	Chart I	80719 (F)	Academic Advisor, PBB	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH &LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college
6	Chart I	70060 (F)	Specialist Faculty	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH &LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college
7	Chart I	84379 (F)	Specialist Faculty	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH &LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college
8	Chart I	85064 (F)	Specialist Faculty	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH &LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college

Michael S. Bruno, Vice Chancellor for Research & Interim Vice Chancellor for Academic Affairs

956-7837

Administrator's Signature, Name and Title

Number

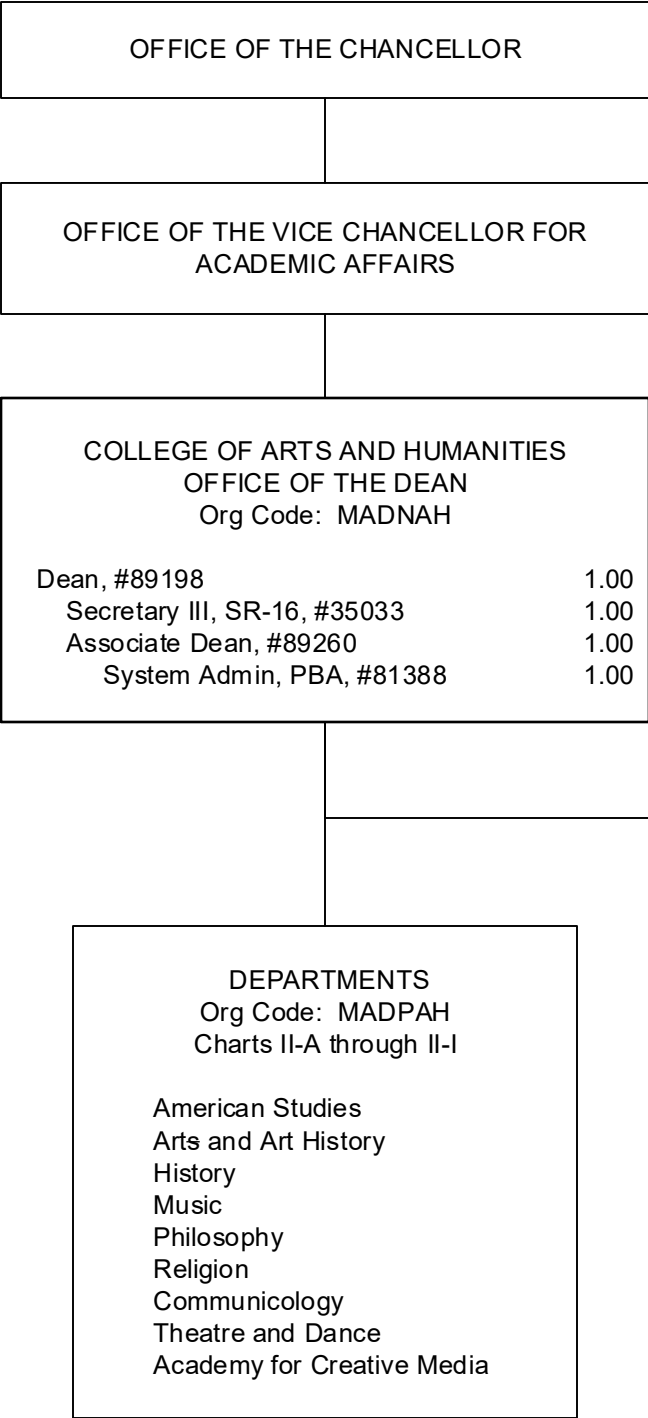
HR Review X
OFA Review X

CURRENT ORGANIZATIONAL CHARTS AND FUNCTIONAL STATEMENTS

CHART UPDATED

JUL - 1 2018

University of Hawai'i
at Mānoa



STATE OF HAWAI'I
UNIVERSITY OF HAWAI'I
UNIVERSITY OF HAWAI'I AT MĀNOA
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS AND HUMANITIES
Organization Chart
Chart I

DEPARTMENT TOTAL:	PERM	TEMP
General Funds:	199.25	3.00

ADMINISTRATIVE SERVICES
Org Code: MAASAH

Admin Svcs Manager, PBC, #808281.00

Admin Officer, PBB

#78625, #812282.00

HR Spec, PBB, #783131.00

HR Spec, PBA, #798111.00

Admin & Fiscal Supp Spec, PBA,
#77715, #819112.00

CHART TOTAL:	PERM	TEMP
General Funds:	11.00	--

STATE OF HAWAI‘I
UNIVERSITY OF HAWAI‘I
UNIVERSITY OF HAWAI‘I AT MĀNOA
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS AND HUMANITIES

FUNCTIONAL STATEMENT

OFFICE OF THE DEAN – Org Code: MADNAH

The Office of the Dean of the College of Arts and Humanities directs and coordinates the activities, curricular, personnel and budget affairs of the College and its ancillary support components including budget management, program management, staff supervision, community relations, grievance and litigation, and travel.

The role of the college is to implement the mission statement of the university, which is:

- to provide all qualified people in Hawai‘i an equal opportunity for high quality university education
- to create knowledge and gain insights through research and scholarship
- to preserve and contribute to the artistic and cultural heritage of the community
- to provide other public service through the dissemination of current and new ideas and techniques.

The college serves two broad constituencies: (1) students seeking general education subjects within and beyond the arts and sciences "Core" and (2) undergraduate and graduate majors within our departments and in the Honors and Interdisciplinary Studies programs.

In concert with the role the college plays in implementing and enhancing state and university plans and in helping departments, faculty, staff, and students reach their goals, our mission is:

- to support the university's special interest in Asia and the Pacific
- to reaffirm the centrality of the arts and humanities in higher education
- to help students adapt to rapid cultural and technological change
- to reassert the value of personal involvement in and responsibility to society
- to prepare students for meaningful positions in the economy of Hawai‘i, the nation, and the Pacific.

Because of the university's geographical position, the college and its departments are unusually conscious of the importance of the Pacific Basin nations and Asia, and many course offerings in proportion of the teaching and research in these areas has been done by faculty and students in our college. The college maintains a close relationship with the School of Pacific and Asian Studies (SPAS), because so many of our faculty are involved in SPAS activities.

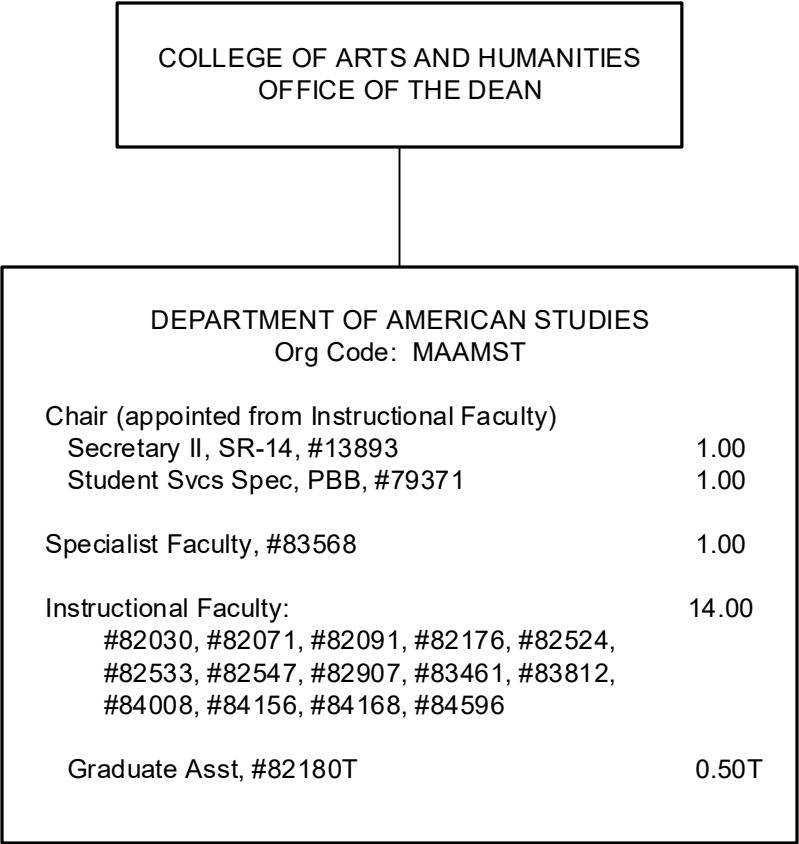
DEPARTMENTS – Org Code: MADPAH

The College of Arts and Humanities consists of the following instructional departments:

- American Studies – Org Code: MAAMST
- Art and Art History – Org Code: MAARTH
- History – Org Code: MAHIST
- Music – Org Code: MAMUS
- Philosophy – Org Code: MAPHIL
- Religion – Org Code: MAREL
- Communicology – Org Code: MASP
- Theatre and Dance – Org Code: MATD
- Academy for Creative Media – Org Code: MAACM

ADMINISTRATIVE SERVICES – Org Code: MAASAH

The unit provides fiscal, personnel, and administrative support to departments under the College of Arts and Humanities.



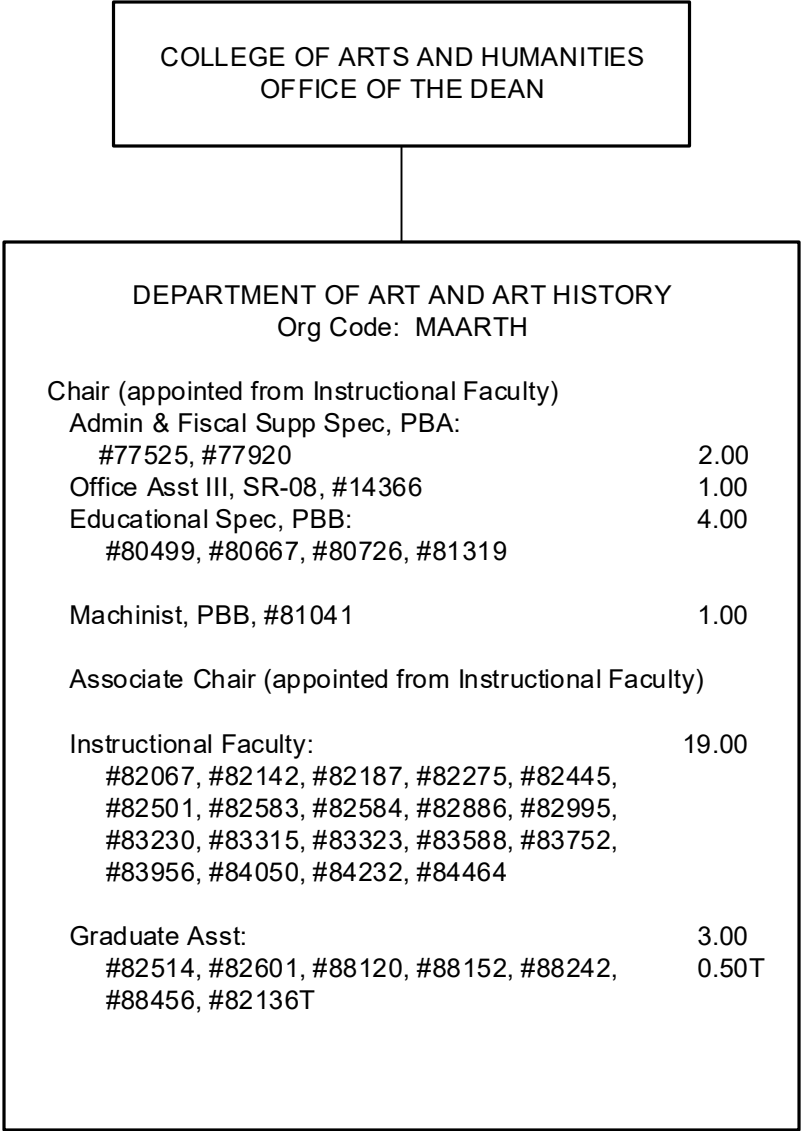
CURRENT

STATE OF HAWAI‘I
UNIVERSITY OF HAWAI‘I
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COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS AND HUMANITIES
DEPARTMENT OF AMERICAN STUDIES

FUNCTIONAL STATEMENT

DEPARTMENT OF AMERICAN STUDIES – Org Code: MAAMST

Provide students with a strong foundation in critical thinking, independent research, and quality writing through an interdisciplinary analysis of American society, history, culture, and politics. With its unique emphasis on politics, race relations, cultural studies, and U.S. engagement with the larger Asia-Pacific region, UHM’s American Studies Department encourages students to examine the dynamic and diverse cultures of the United States in a global context. Major Academic Areas: American art, architecture, history, literature, religion, gender, race, cultural studies, performance studies, global studies, historic preservation, and museum studies.



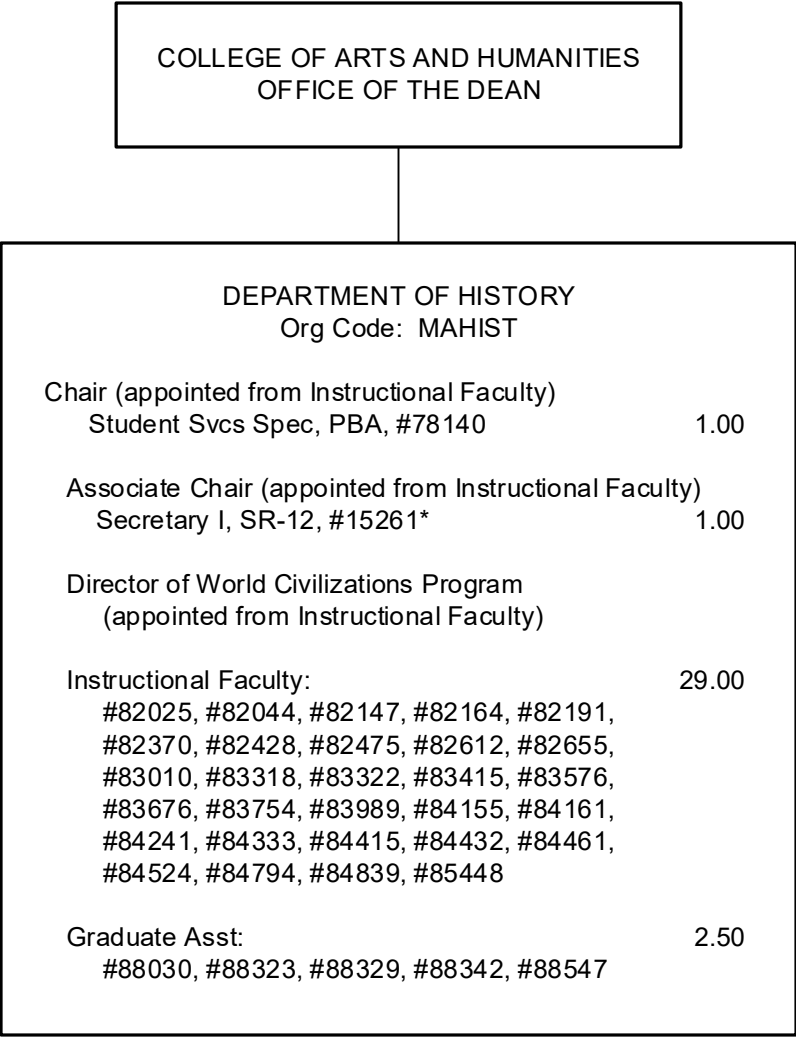
CURRENT

STATE OF HAWAI‘I
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OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS AND HUMANITIES
DEPARTMENT OF ART AND ART HISTORY

FUNCTIONAL STATEMENT

DEPARTMENT OF ART AND ART HISTORY – Org Code: MAARTH

The department is a comprehensive and diverse center for the study of visual art and art history, and the only master’s degree granting program in the visual arts in the region. Comprised of nine distinct but interrelated media programs as well as an art history program that specializes in the art of Asia and Hawai‘i/Pacific, the department combines seasoned faculty expertise with state-of-the-art facilities. Major Academic Areas: art history, ceramics, drawing/painting, electronic art, fiber, glass, graphic design, photography, printmaking, and sculpture.



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OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS AND HUMANITIES
DEPARTMENT OF HISTORY
Organization Chart
Chart II-C

*To be redescribed

CHART TOTAL:	PERM	TEMP
General Funds:	33.50	- -

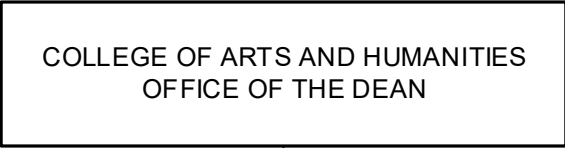
CURRENT

STATE OF HAWAI‘I
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OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS AND HUMANITIES
DEPARTMENT OF HISTORY

FUNCTIONAL STATEMENT

DEPARTMENT OF HISTORY – Org Code: MAHIST

History traverses many cultures and eras, and offers fascinating insights into the past. The Department of History at the University of Hawai‘i helps students to develop skills in evaluating evidence, organizing information, clarifying concepts, and writing narratives. The faculty are active researchers in the fields of Asian, Pacific, Hawaiian, American, European and World history. Major Academic Areas: Asian, Pacific, Hawaiian, American, European and World history.



DEPARTMENT OF MUSIC Org Code: MAMUS		
Chair (appointed from Instructional Faculty)		
Secretary II, SR-14, #11959	1.00	
Educational Spec, PBB: #80381, #80866 (0.50)	1.50	
Admin & Fiscal Support Spec, PBA, #81033	1.00	
Educational Spec, PBA, #81965	1.00	
Associate Chair (appointed from Instructional Faculty)		
Instructional Faculty:	21.00	
#82213, #82401, #82438, #82592, #82739, #82752, #82818, #82836, #82948, #83048, #83284, #83361, #83454, #83501, #83686, #84061, #84387, #84406, #84442, #84635, #85088		
Graduate Asst:	3.00	
#88019, #88136, #88237, #88265, #88283, #88603		

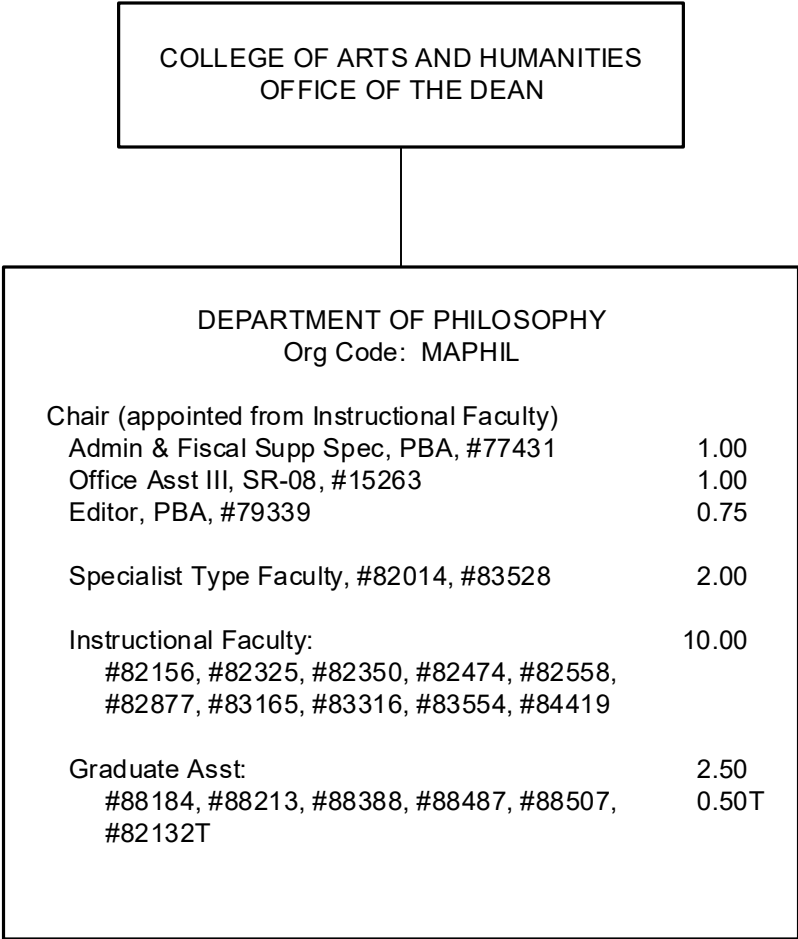
CURRENT

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COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS AND HUMANITIES
DEPARTMENT OF MUSIC

FUNCTIONAL STATEMENT

DEPARTMENT OF MUSIC – Org Code: MAMUS

A fully accredited member of the National Association of Schools of Music (NASM) featuring a faculty consisting of acclaimed performers, respected and noted composers, scholarly historians, innovative educators and a world-class ethnomusicology program. The department offers a blend of academic and practical instruction in Western music traditions and in the music of the Pacific region. Students are supported through a varied array of beginning to advanced non-Western ensembles as well as high quality Western music performance groups. Major Academic Areas: composition, piano, voice, instrumental, ethnomusicology, music education and musicology.



CURRENT

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COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS AND HUMANITIES
DEPARTMENT OF PHILOSOPHY

FUNCTIONAL STATEMENT

DEPARTMENT OF PHILOSOPHY – Org Code: MAPHIL

Since its founding in 1936, the mission of the Department of Philosophy has been to sustain programs that foster East-West comparative philosophy while offering a solid foundation in Western philosophy. We endeavor to teach, to consolidate and to extend, not only Western approaches to philosophy, but also the work of Asian philosophers and, finally, approaches to philosophical issues that draw upon the diversity and the intermingling of traditions. Major Academic Areas: Western philosophy, Asian philosophy (Chinese, Japanese, Indian, South Asian Buddhist, Islamic), comparative philosophy, ethical theory, epistemology and philosophy of science, aesthetics, metaphysics, the history of philosophy, logic & reasoning, social & political philosophy, philosophy of law, and practical ethics.

COLLEGE OF ARTS AND HUMANITIES
OFFICE OF THE DEAN

DEPARTMENT OF RELIGION Org Code: MAREL		
Chair (appointed from Instructional Faculty) Secretary II, SR-14, #15012		1.00
Instructional Faculty: #82065, #82203, #82205, #82340, #84056, #84089		6.00
Graduate Asst: #82189, #82590, #88026, #88084, #88093, #88282, #88556		3.50

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UNIVERSITY OF HAWAI'I AT MĀNOA
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS AND HUMANITIES
DEPARTMENT OF RELIGION
Organization Chart
Chart II-F

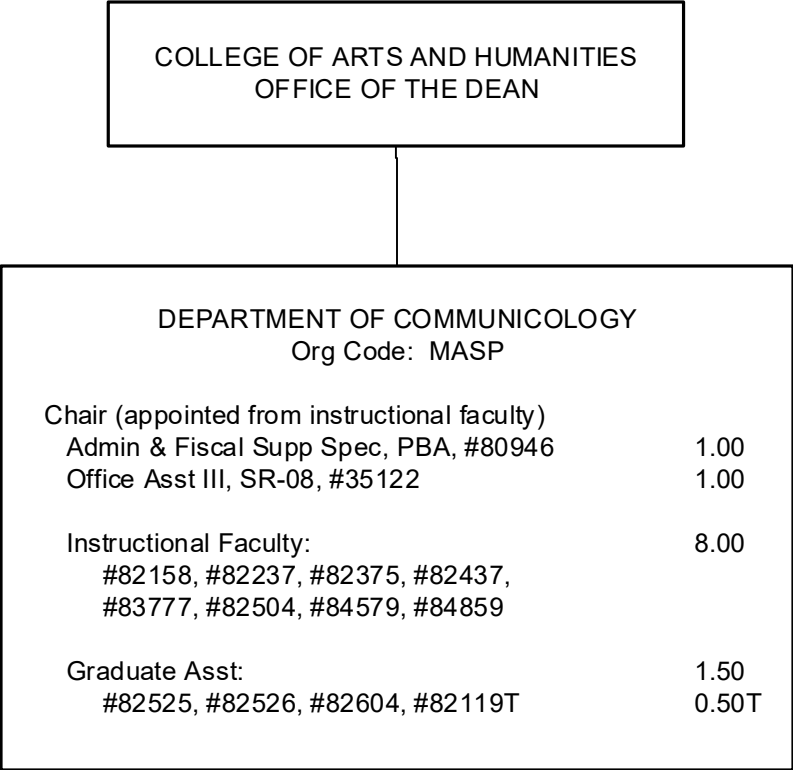
CURRENT

STATE OF HAWAI‘I
UNIVERSITY OF HAWAI‘I
UNIVERSITY OF HAWAI‘I AT MĀNOA
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS AND HUMANITIES
DEPARTMENT OF RELIGION

FUNCTIONAL STATEMENT

DEPARTMENT OF RELIGION – Org Code: MAREL

The department provides students the opportunity to learn about the histories, beliefs, discourses, and practices of the world’s religions. The multi-cultural and multi-religious ethos of Hawaii allows students ready access to a diverse spectrum of the religious traditions that exist and are practiced here. At the undergraduate level, students are encouraged to gain a basic understanding of the concept of religion and to explore a broad spectrum of the world’s religions. The graduate program focuses primarily on the religions of Asia and the Pacific and is designed to prepare students for study at the doctorate level as well as teaching of religion. Major Academic Areas: Multi-disciplinary studies of religions in Asia and the Pacific: comparative religion, history of religion, theory and philosophy of religion, textual studies of religion, ritual studies, visual religion, regional studies of religion (India, China, Japan, and Polynesia).



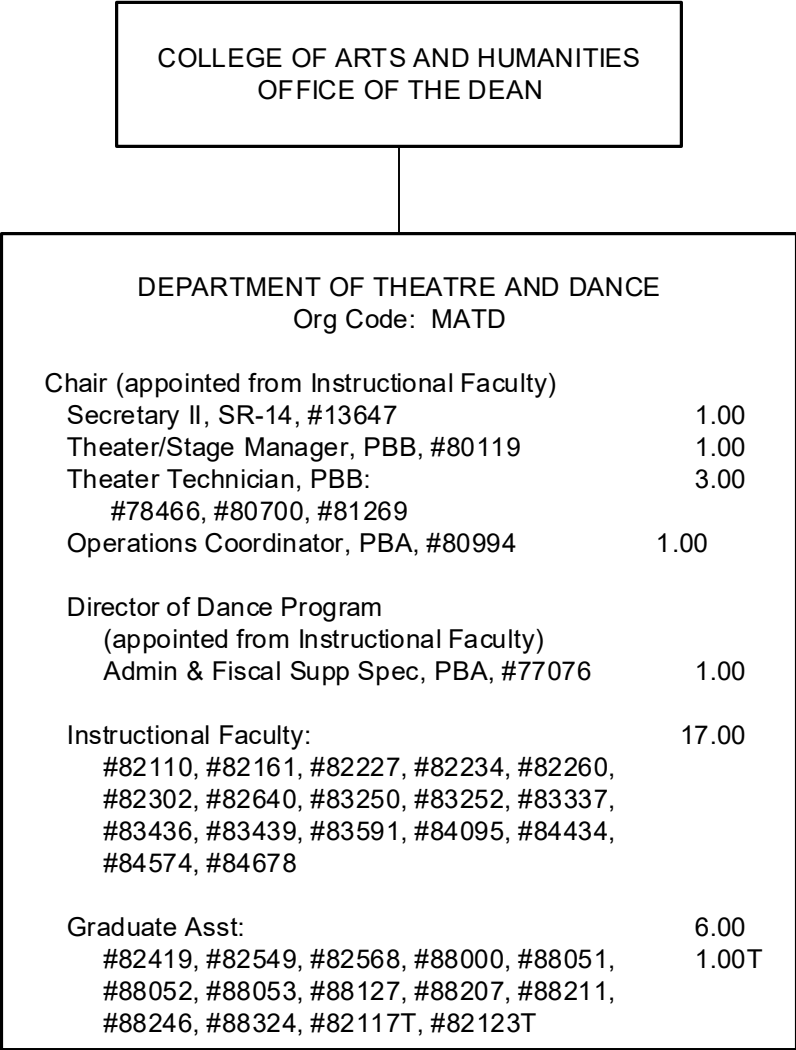
CURRENT

STATE OF HAWAI‘I
UNIVERSITY OF HAWAI‘I
UNIVERSITY OF HAWAI‘I AT MĀNOA
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS AND HUMANITIES
DEPARTMENT OF COMMUNICOLOGY

FUNCTIONAL STATEMENT

DEPARTMENT OF COMMUNICOLOGY – Org Code: MASP

The Communicology program focuses on research and education in communication processes and functions, strengthened and enriched by the cultural diversity of Hawai‘i. Our students obtain a liberal education of considerable breadth and depth in regard to communication theory and research, and are afforded ample opportunity to develop their communicative knowledge and skills by applying theory in diverse settings. Major Academic Areas: human message processing, relational communication, social influence, and intercultural communication.



CURRENT

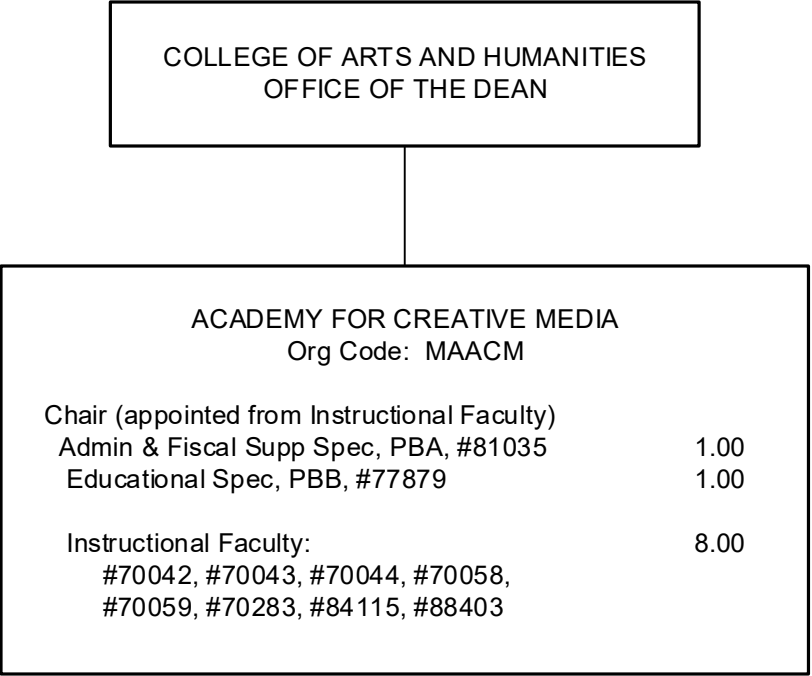
STATE OF HAWAI‘I
UNIVERSITY OF HAWAI‘I
UNIVERSITY OF HAWAI‘I AT MĀNOA
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS AND HUMANITIES
DEPARTMENT OF THEATRE AND DANCE

FUNCTIONAL STATEMENT

DEPARTMENT OF THEATRE AND DANCE – Org Code: MATD

The Department of Theatre and Dance offers a wider range of cultural performances and artistic studies than any other university in the world. The performing arts are a mirror with which to reflect society; we train our students to gain insight and compassion through the study of a wide array of cultural offers, with Asian, Western and Hawaiian performance sharing our classrooms and stages. Especially important are those connections between classroom and stage, between studying forms of theatre and dance and then experiencing those forms in performance; we facilitate in-depth connections throughout the world as performers, educators, administrators and researchers.

Major Academic Areas: Theatre—Asian, Hawaiian and Western (Acting, Directing, History, Theory), Playwriting, Design, TYA (Theatre for Young Audiences), Performance Studies.
Dance—history, anatomy, notation, movement analysis, and pedagogy; performance of modern, ballet and Asian and Pacific dance forms; choreography; dance education; culture and performance studies.



STATE OF HAWAI'I
UNIVERSITY OF HAWAI'I
UNIVERSITY OF HAWAI'I AT MĀNOA
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS AND HUMANITIES
ACADEMY FOR CREATIVE MEDIA
Organization Chart
Chart II-I

CURRENT

STATE OF HAWAI‘I
UNIVERSITY OF HAWAI‘I
UNIVERSITY OF HAWAI‘I AT MĀNOA
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS AND HUMANITIES
ACADEMY FOR CREATIVE MEDIA

FUNCTIONAL STATEMENT

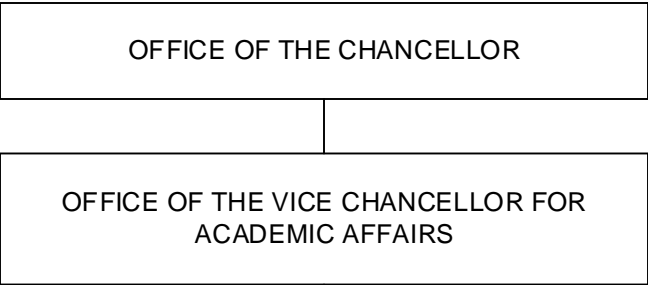
ACADEMY FOR CREATIVE MEDIA – Org Code: MAACM

The academy emphasizes narrative, or story-telling, theories, skills and application across multiple platforms of digital media and within a context of cultural and aesthetic values. More than just a “film school,” ACM seeks to empower students to tell their own stories of Hawaii, the Pacific and Asia rather than have those stories told for them through a different cultural lens that is distant and often distorted. Major Academic Areas: digital cinema, animation, and critical studies.

CHART UPDATED

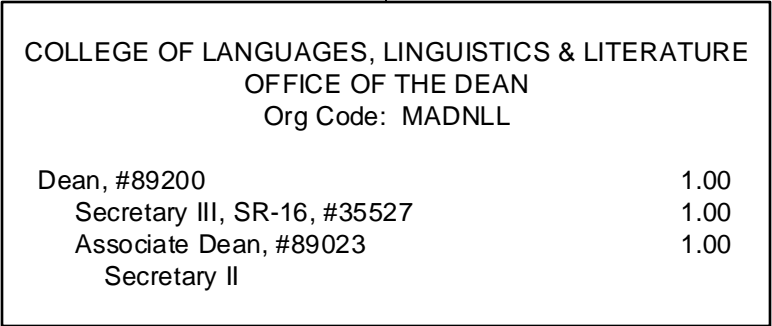
JUL - 1 2018

University of Hawai'i
at Mānoa

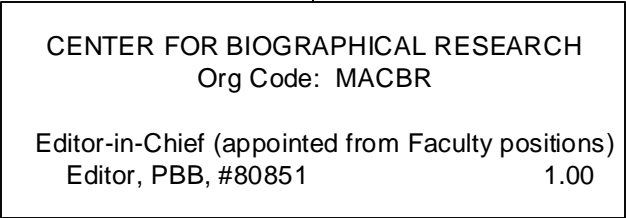
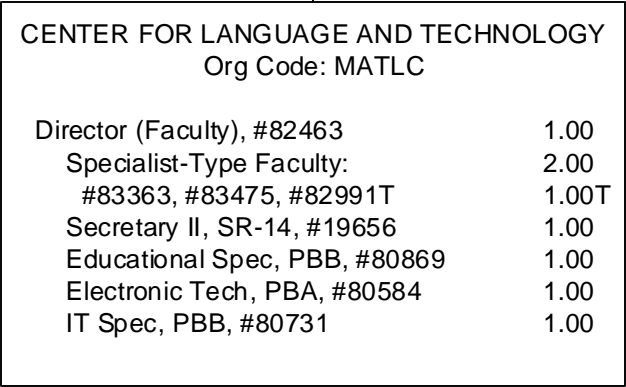
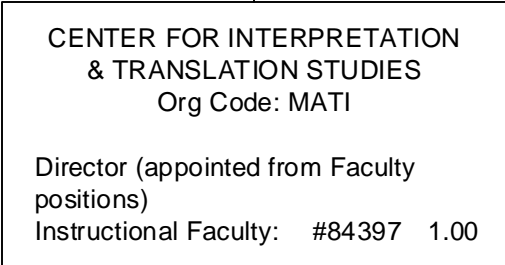
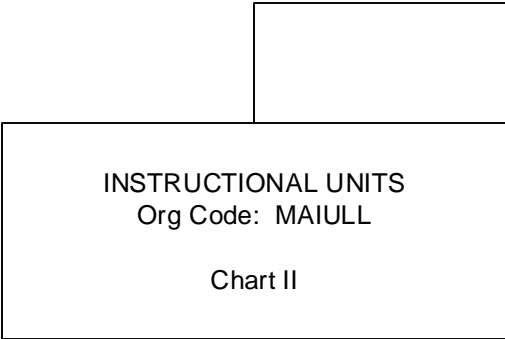
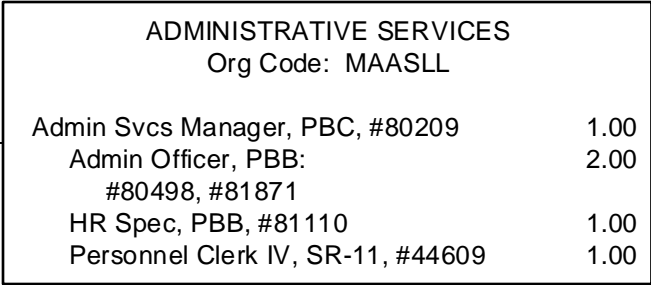


State of Hawai'i
University of Hawai'i
University of Hawai'i at Manoa
Office of the Vice Chancellor for Academic Affairs
Colleges of Arts and Sciences
COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURE
Organization Chart
Chart I

DEPARTMENT TOTAL:	PERM	TEMP
General Funds:	180.00	17.50
Special Funds (B):	1.00	--



1/



1/ Secretary II and Director positions abolished, pending reorganization

CHART TOTAL:	PERM	TEMP
General Funds:	17.00	1.00

CURRENT

STATE OF HAWAI'I
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURE

FUNCTIONAL STATEMENT

The College of Languages, Linguistics & Literature (LLL) is one of the four Arts and Sciences colleges at the University of Hawai'i at Mānoa. The College is committed to innovative research, scholarship, and excellence in teaching.

OFFICE OF THE DEAN – Org Code: MADNLL

The Office of the Dean directs and coordinates the activities, curricular, personnel, and budget affairs of the College and its ancillary support components including budget management, program management, staff supervision, community relations, grievance and litigation, and travel.

ADMINISTRATIVE SERVICES – Org Code: MAASLL

Administrative Services supports and assists the Dean and the College units in personnel and fiscal affairs, budget planning and preparation, facilities, resource allocation, space management, and activities coordination.

INSTRUCTIONAL UNITS – Org Code: MAIULL

The College is comprised of the following instructional departments:

- Department of East Asian Languages and Literatures
- Department of English
- Department of Indo-Pacific Languages and Literatures
- Department of Languages and Literatures of Europe and the Americas
- Department of Linguistics
- Department of Second Language Studies

CENTER FOR INTERPRETATION & TRANSLATION STUDIES – Org Code: MATI

The Center for Interpretation and Translation Studies (CITS) provides basic training in translation and interpretation. Emphasis is on the sociolinguistic and communication skills and techniques needed to facilitate cultural, scientific, and technical exchanges in cross-cultural and multinational settings, which can be used at international conferences, as well as in medical, legal, and social service settings. Interested students can receive a BA in Translation and/or Interpretation through Interdisciplinary Studies. Given the center's commitment to the community, CITS courses are made available to non-UH Manoa students through Outreach College. The Center also offers a six-week, non-credit Summer Intensive Interpreter Training program (SIIT) every other year through Outreach College.

CENTER FOR LANGUAGE AND TECHNOLOGY – Org Code: MATLC

The Center for Language and Technology provides technical support services to the campus community to enhance language teaching and learning. The Center facilitates research and development projects and the implementation of innovative language teaching methods and approaches. The Center hosts national and international events sponsored by LLL and the National Foreign Language Resource Center. The Center also manages the following rooms and provides services on campus:

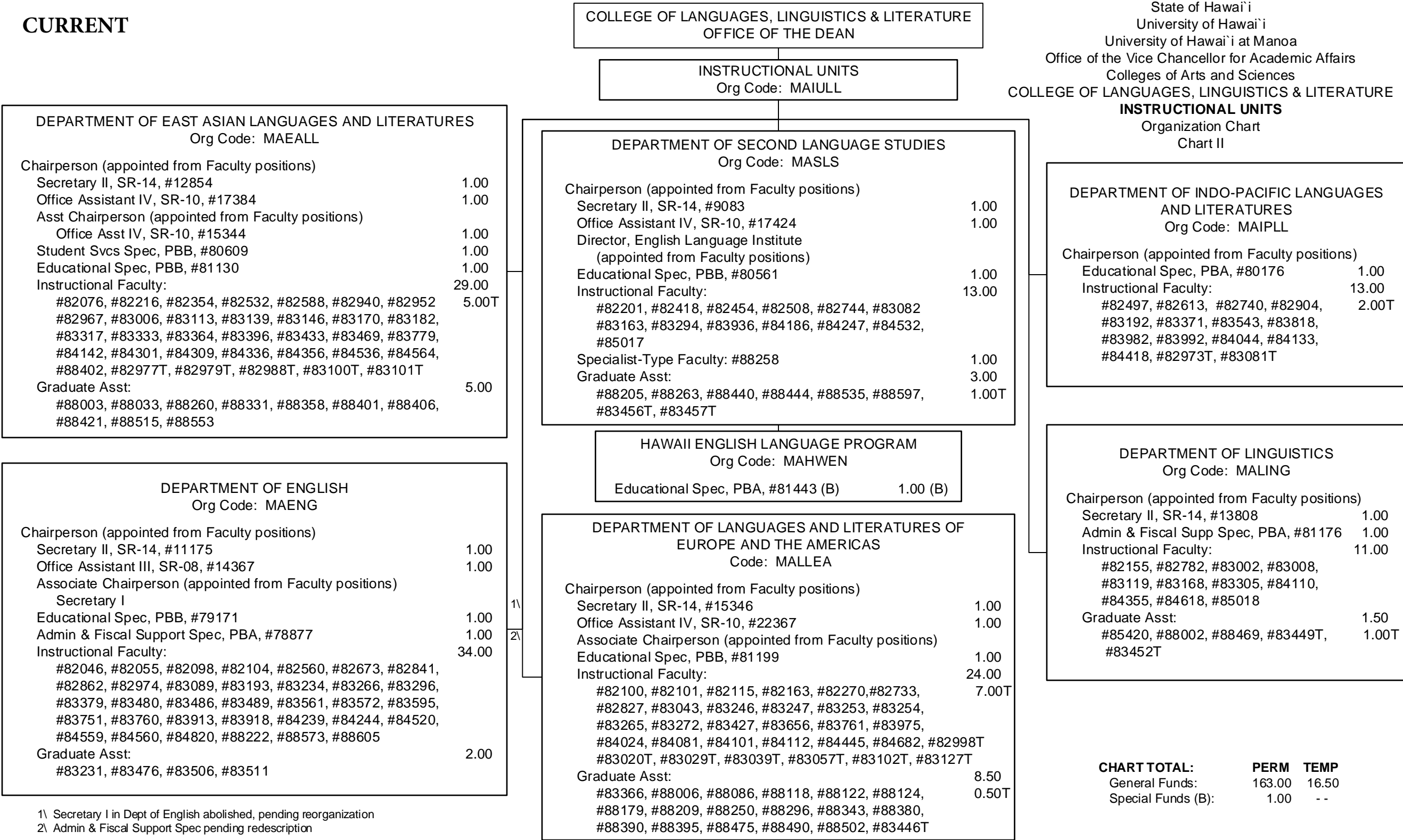
- The Multimedia Computer Labs consists of the Macintosh Lab, the PC Lab, and the Digital Language Lab for drop-in use by students, for class sessions, and for professional development workshops for faculty and staff.
- The Faculty Development Lab facilitates faculty projects to integrate technology into teaching, technology-enhanced instruction.
- Broadcast-standard video and audio production studios and a satellite station for uplinks, downlinks, and videoconferencing.

CURRENT

- Access to language channels via satellite.
- Language laboratories, viewing rooms, and multi-purpose media rooms.
- Audio-visual equipment for check out.

CENTER FOR BIOGRAPHICAL RESEARCH – Org Code: MACBR

Established in 1988, the Center for Biographical Research (CBR) is dedicated to the interdisciplinary and multicultural study of life writing. The programs under the Center include publication, television production, consulting, and community outreach activities. The Center also consults on BA, MA, and PhD projects in life writing and independent community projects. The Center maintains a library and resource collection, and since 1988, has hosted the public lecture series Brown Bag Biography, as part of the Center's commitment to supporting and publicizing contributions to life writing in Hawai'i, the nation, and around the world.



State of Hawai'i
University of Hawai'i
University of Hawai'i at Manoa
Office of the Vice Chancellor for Academic Affairs
Colleges of Arts and Sciences
COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURE
INSTRUCTIONAL UNITS
Organization Chart
Chart II

1\ Secretary I in Dept of English abolished, pending reorganization

2\ Admin & Fiscal Support Spec pending redescription

STATE OF HAWAI‘I
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURE
INSTRUCTIONAL UNITS

INSTRUCTIONAL UNITS – Org Code: MAIULL

Department of East Asian Languages and Literatures – Org Code: MAEALL

The Department of East Asian Languages and Literatures is devoted to the teaching, research, and service activities of Chinese, Japanese, and Korean in language, linguistics, and literature. The objectives of the department include:

- To further knowledge in the field of East Asian Languages and Literatures
- To pursue new research in the linguistics, literatures, and pedagogies of East Asian languages
- To recruit and nurture students to foster new contributions and to expand the knowledge of linguistics, literatures, and pedagogies of East Asian languages
- To train and nurture a new generation of educators and professionals in the languages, literatures, and cultures of East Asia

Department of English – Org Code: MAENG

The mission of the Department of English is to develop students' critical reading, writing, and creative skills through the study of various literatures in the English language, composition and rhetoric, and creative writing. In carrying out this mission, the Department places particular emphasis upon the diversity of cultures in Hawai‘i, Asia, and the Pacific. Faculty members are committed to quality research and scholarship, public service, and exemplary teaching.

Department of Second Language Studies – Org Code: MASLS

The Department of Second Language Studies (SLS) promotes the teaching of English and second/foreign language acquisition. This department was originally called the Department of ESL and was renamed the Department of Second Language Studies in 2000 to reflect its broader focus. The Department also provides advanced academic education for second language acquisition researchers, language teachers, and other language professionals.

Hawai‘i English Language Program – Org Code: MAHWEN

Under the general direction of the Dean of the College of Languages, Linguistics, and Literature and the Chair of the Department of Second Language Studies, the Hawai‘i English Language Program is a noncredit intensive English language development program.

- This program enables both immigrants and non-immigrants to improve their English abilities so that they can succeed in an environment where English is the medium of instruction at an American institution of higher learning.
- This program also enables those in the professional and business fields to improve their abilities to communicate effectively in a variety of situations.
- This program prepares students to successfully pass the Test of English as a Foreign Language (TOEFL), which is necessary for entry into a United States institution for higher education, and the Test of English for International Communication (TEIC), which is required for professional jobs in many countries.

Department of Languages and Literatures of Europe and the Americas – Org Code: MALLEA

The mission of the Department of Languages and Literatures of Europe and the Americas (LLEA) is to expand knowledge of the humanities through teaching and conducting research in the classical and modern languages, literatures, and cultures constituting the department's program. In both areas (teaching and research) LLEA offers a strong interdisciplinary approach that combines the study of language, literature, and linguistics with other forms of expressive culture in the specific geographical regions of Europe,

CURRENT

Latin America, the United States, the Russian Far East, and parts of the Pacific Basin and Asia.

The mission of LLEA supports UHM's Strategic Plan to strive for excellence in teaching, research, and public service, engage students in research and creative scholarship, and to deliver a modern, flexible, diverse, and multicultural curriculum supported by excellent teachers, classrooms, and information technology. The five language divisions of LLEA—Classics, French, German, Russian, and Spanish—offer programs in ancient Greek, classical Latin, French, Italian, German, Russian, Spanish, and Portuguese.

Department of Indo-Pacific Languages and Literatures – Org Code: MAIPLL

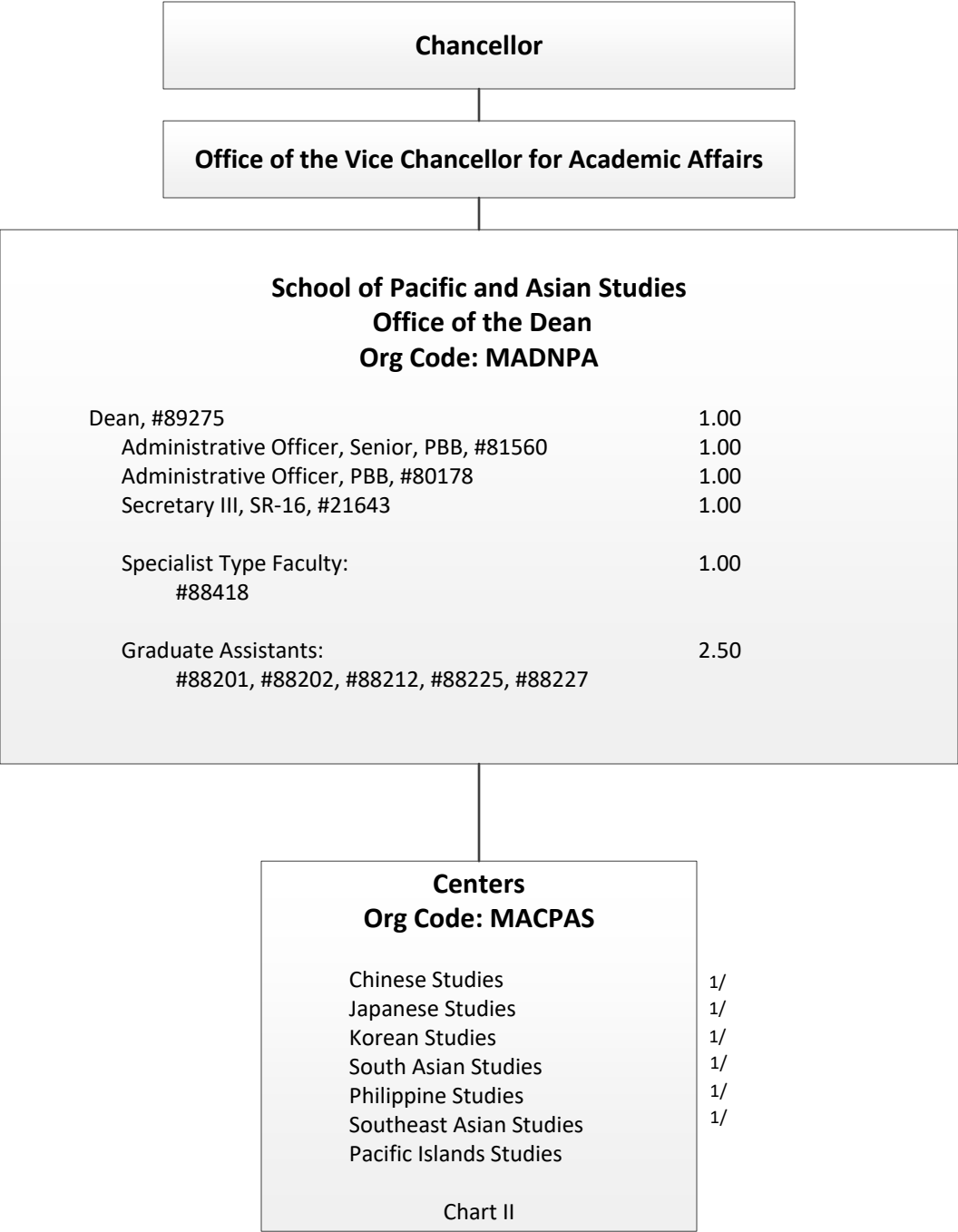
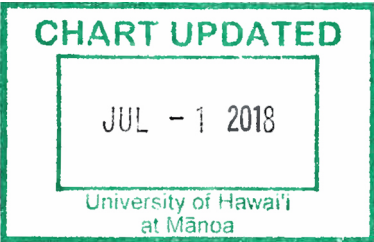
The Department of Indo-Pacific Languages and Literatures (IPLL) provides in-depth knowledge of the languages and cultures of Indo-Pacific countries that encompasses more than 25 percent of the Earth's population and an unusual diversity of peoples. The Department provides instruction in national languages of Southeast Asia, as well as classical and modern Indian languages. The department regularly teaches Arabic, Cambodian (Khmer), Chamorro, Filipino, Hindi/Urdu, Ilokano, Indonesian, Maori, Persian, Samoan, Sanskrit, Tahitian, Thai, Tongan, and Vietnamese.

Beyond language, the department offers courses in the literatures and cultures of the area, including literature in translation of South and Southeast Asia, and the Philippines. Opportunities are available for students to study abroad in certain areas, build a career in international relations; provide service to the community in such fields as social work, public health, nursing, medicine, and law; perform research on Asia and the Pacific; and develop cross-cultural awareness and understanding in Hawai'i's multicultural environment.

Department of Linguistics – Org Code: MALING

The Department of Linguistics was founded in 1963 as an active research and teaching unit dedicated to the scientific study of language. The faculty and students in the department are committed to understanding and explaining how language works - how it is acquired, how it is used, how it changes over time, how it is represented in the brain, and how threats to linguistic diversity can be addressed through documentation and conservation efforts.

The Department has a special focus on the languages of the vast Austronesian family (which includes the indigenous languages of Polynesia, Micronesia, Melanesia, Indonesia, the Philippines, and Taiwan) and on the languages of Asia. In addition, the Department is committed to addressing the threat to human linguistic and cultural diversity that comes from language endangerment and language loss, especially in the Pacific, where there is an urgent need for appropriate grammars, dictionaries, language planning, and educational programs. The Language Documentation Training Center was established to assist native speakers in preserving under-documented languages.

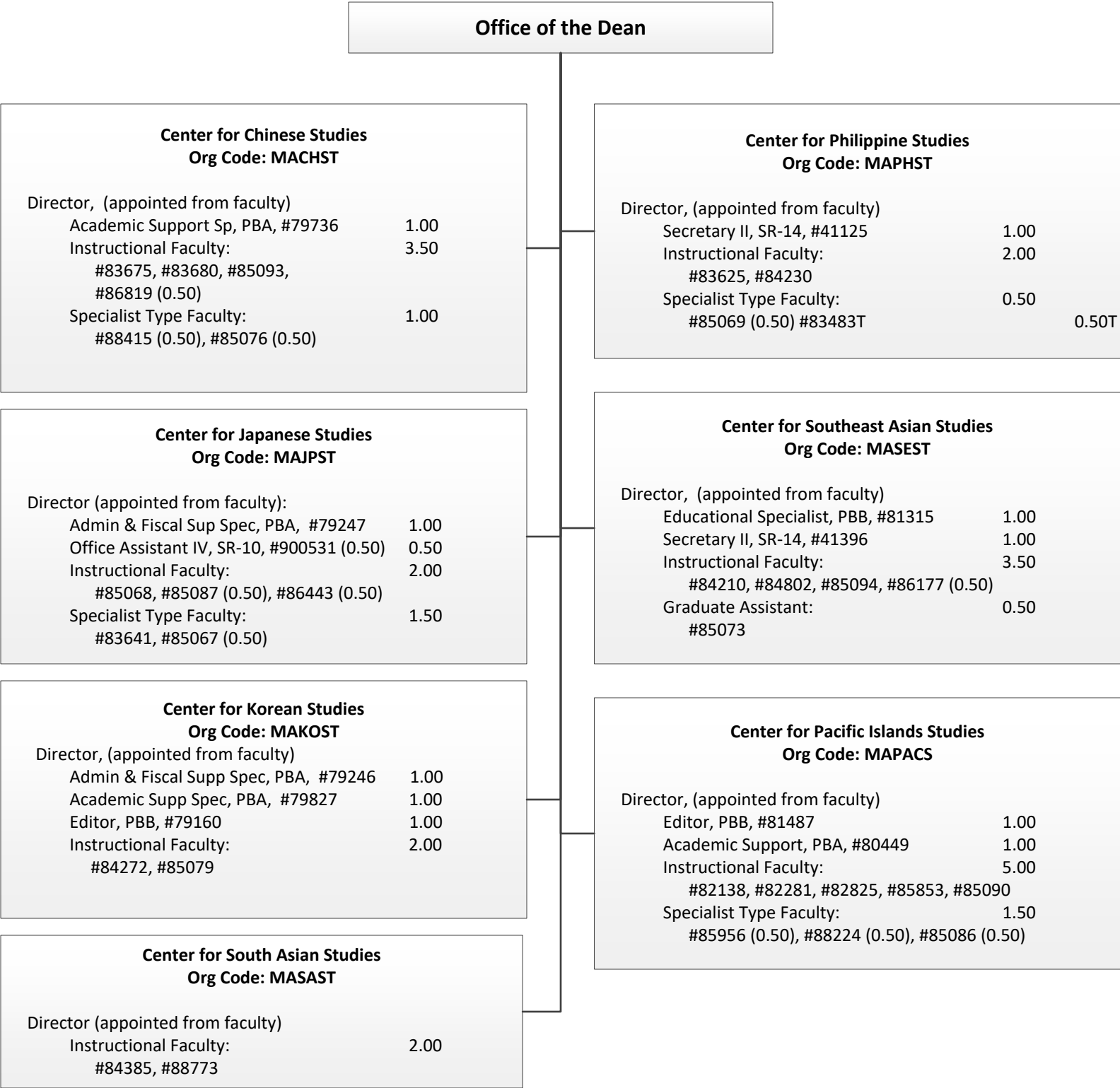


STATE OF HAWAI'I
UNIVERSITY OF HAWAI'I
UNIVERSITY OF HAWAI'I AT MāNOA
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
SCHOOL OF PACIFIC AND ASIAN STUDIES
ORGANIZATION CHART
CHART I

DEPARTMENT TOTAL:	PERM	TEMP
General Funds:	43.00	0.50

CHART TOTAL:	PERM	TEMP
General Funds:	7.50	--

1/ Faculty in the Chinese Studies, Japanese Studies, Korean Studies, South Asian Studies, Philippine Studies, and Southeast Asian Studies centers provide instruction for BA and MA in Asian Studies.



CURRENT

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
SCHOOL OF PACIFIC AND ASIAN STUDIES

FUNCTIONAL STATEMENT

OFFICE OF THE DEAN – Org Code: MADNPA

This office provides executive/managerial direction and support to the primary programs of instruction, research, and community service. This office is also responsible for planning, organizing and administering major areas of functions as listed below:

1. Program curricula and course development
2. Program evaluation
3. Staff recruitment and development
4. Research and development activities
5. Outreach instructional and community service programs
6. Budget development, allocation, and administration
7. Accounting for resources
8. Procurement and property management
9. Personnel services
10. Other logistical support services
11. Student academic services

CENTERS – Org Code: MACPAS

The following centers provide academic programs, research, and community services including workshops, materials development, and community presentations.

Center for Chinese Studies - Org Code: MACHST

The overall mission of the Center for Chinese Studies is to increase understanding of China in light of its history and hopes for the future. It does so by organizing lectures, performances, workshops and conferences, and hosts or assists other units in hosting a number of visiting scholars.

Center for Japanese Studies- Org Code: MAJPST

The Center for Japanese Studies acts as a resource center for inquiries related to Japanese studies; sponsors visiting colleagues; organizes lectures; performances, student workshops; and provides overseas study opportunities for university students.

Center for Korean Studies – Org Code: MAKOST

The Center for Korean Studies sponsors academic conferences; colloquia; lectures; and workshops as well as hosts a number of visiting scholars each year.

Center for South Asian Studies – Org Code: MASAST

The objectives of the Center for South Asian Studies are to provide and support courses and other opportunities for the study of South Asian societies and cultures, to foster comparative and interdisciplinary research in the area, and to present seminars; symposia; and cultural events.

Center for Philippine Studies – Org Code: MAPHST

The Center for Philippine Studies offers and supports a variety of courses on the Philippines and Filipinos in the humanities, social sciences and professional fields.

Center for Southeast Asian Studies – Org Code: MASEST

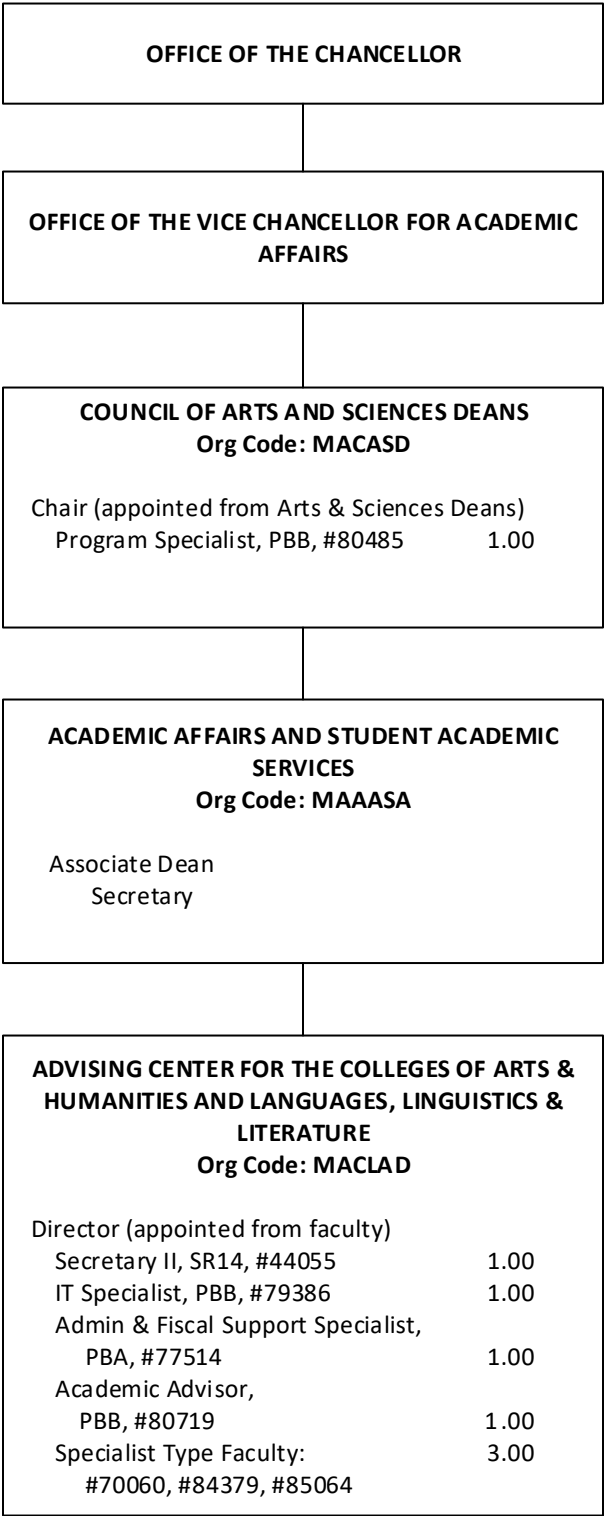
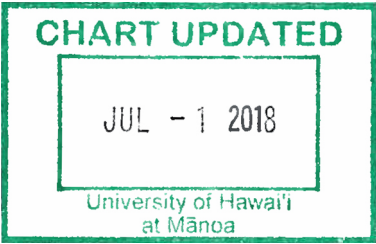
The Center for Southeast Asian Studies represents the largest concentration of Southeast Asian specialists in the United States regularly offering and supporting more than 145 language and area courses. The center has a strong commitment to outreach programs for K-12 teachers and the Hawaiian community.

CURRENT

Center for Pacific Islands Studies –Org Code: MAPACS

The Center for Pacific Islands Studies is both an academic department and a larger home for initiatives that bring together people and resources to promote an understanding of the Pacific Islands and issues of concern to Pacific Islanders. The center’s Pacific Collection, one of the most comprehensive collections of Pacific materials in the world, attracts a worldwide audience.

CURRENT



1/

STATE OF HAWAI'I
UNIVERSITY OF HAWAI'I
UNIVERSITY OF HAWAI'I AT MĀNOA
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
COLLEGES OF ARTS AND SCIENCES
Organization Chart
Chart I

DEPARTMENT TOTAL: PERM TEMP
General Funds: 8.00 --

1/ Pending establishment of new Associate Dean and Secretary positions in Academic Affairs and Student Academic Services

CHART TOTAL: PERM TEMP
General Funds: 8.00 --

CURRENT

**STATE OF HAWAI‘I
UNIVERSITY OF HAWAI‘I
UNIVERSITY OF HAWAI‘I AT MĀNOA
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS
COLLEGES OF ARTS AND SCIENCES**

FUNCTIONAL STATEMENT

COUNCIL OF ARTS AND SCIENCES DEANS – ORG CODE: MACASD

The Council of Deans of Arts and Sciences is made up of the Deans of the College of Arts and Humanities, the College of Languages, Linguistics and Literature, the College of Social Sciences, and the College of Natural Sciences. The Council is responsible for the planning and coordination of joint activities and programs for Arts and Sciences and of those that involve Arts and Sciences as a whole with other units outside Arts and Sciences. The Chair of the Council represents the Colleges externally, and serves as principal liaison to the Office of the Vice Chancellor for Academic Affairs.

**ACADEMIC AFFAIRS AND STUDENT ACADEMIC SERVICES – ORG CODE:
MAAASA**

Academic Affairs and Student Academic Services is responsible for the academic policies and programs of the Colleges and provides general assistance to the Council and to the individual College deans as appropriate.

**ADVISING CENTER FOR THE COLLEGES OF ARTS & HUMANITIES
AND LANGUAGES, LINGUISTICS & LITERATURE – ORG CODE:
MACLAD**

The Student Academic Services unit administers and provides academic advising services for the College of Arts and Humanities and the College of Languages, Linguistics and Literature, which includes supporting and coordinating advising services in the individual colleges and their departments. Services include educational planning, maintenance of academic records, academic actions, monitoring of registration, and evaluation of eligibility for graduation. The Director coordinates the activities, personnel and budget affairs of the office.

PROPOSED ORGANIZATIONAL CHARTS AND FUNCTIONAL STATEMENTS

PROPOSED

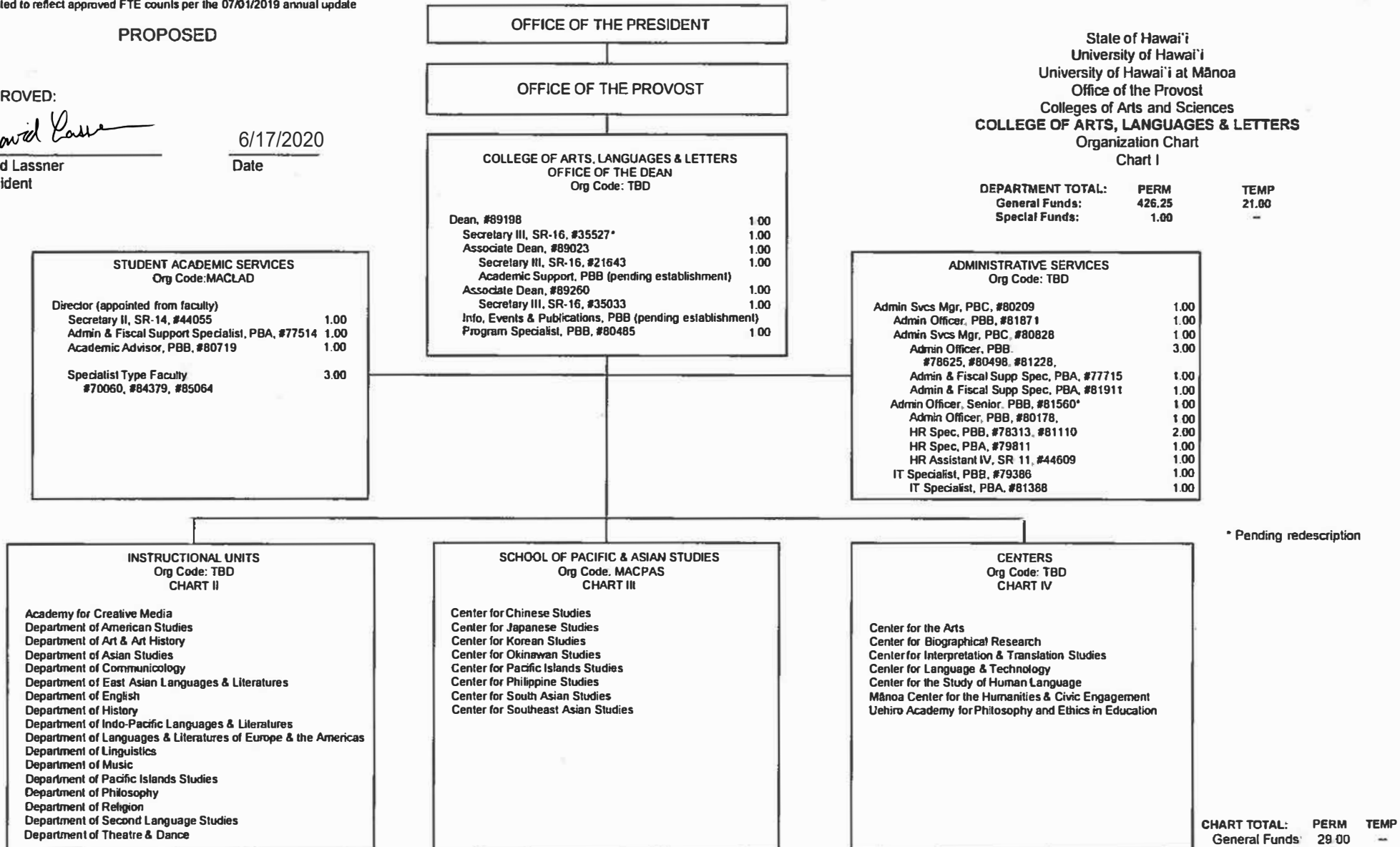
APPROVED:

David Lassner

David Lassner
President

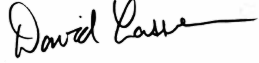
6/17/2020

Date



PROPOSED

APPROVED:



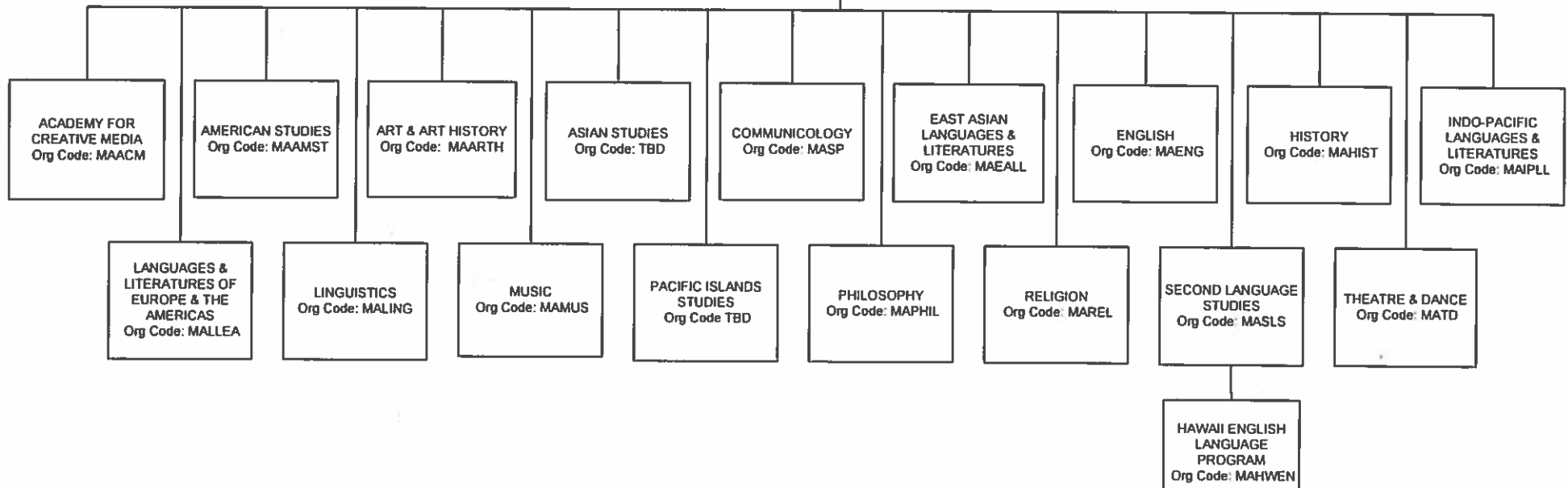
David Lassner
President

6/17/2020

Date

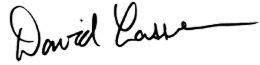
COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
INSTRUCTIONAL UNITS
Organization Chart
Chart II



PROPOSED

APPROVED:



David Lassner
President

6/17/2020

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

ACADEMY FOR CREATIVE MEDIA
Org Code: MAACM

Chair (appointed from faculty)	
Admin & Fiscal Supp Spec, PBA, #81035	1.00
Educational Specialist, PBB, #77879	1.00
Instructional Faculty:	8.00
#70042, #70043, #70044, #70058,	
#70059, #82524, #84115, #88403	

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
ACADEMY FOR CREATIVE MEDIA
Organization Chart
Chart II-A

CHART TOTAL: PERM TEMP
General Funds: 10.00 --

PROPOSED

APPROVED:



David Lassner
President

6/17/2020

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF AMERICAN STUDIES
Org Code: MAAMST

Chair (appointed from faculty)	
Admin & Fiscal Supp Spec, PBA, #81411	1.00
Student Svcs Spec, PBB, #79371	1.00
Specialist Faculty, #83568	1.00
Instructional Faculty:	13.00
#82030, #82071, #82091, #82176, #82533, #82547, #82907, #83461, #83812, #84008, #84156, #84168, #84596	
Graduate Assistant: #82180T	0.50T

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF AMERICAN STUDIES
Organization Chart
Chart II-B

CHART TOTAL: PERM TEMP
General Funds: 16.00 0.50

PROPOSED

APPROVED:

David Lassner

David Lassner
President

6/17/2020

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF ART & ART HISTORY
Org Code: MAARTH

Chair (appointed from faculty)	
Admin & Fiscal Supp Spec, PBA: #77525, #77920	2.00
Office Asst III, SR-08, #14366	1.00
Educational Spec, PBB: #80499, #80667, #80726, #81319	4.00
Machinist, PBB, #81041	1.00
Associate Chair (appointed from faculty)	
Specialist Faculty, #83066	1.00
Instructional Faculty:	
#82067, #82142, #82275, #82445, #82501, #82583, #82584, #82886, #82995, #83230, #83315, #83323, #83588, #83752, #83956, #84050, #84232, #84461, #84464	19.00
Graduate Assistant:	
#82514, #82601, #88120, #88152, #88242, #88456, #82136T	3.00 0.50T

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF ART & ART HISTORY
Organization Chart
Chart II-C

CHART TOTAL: PERM TEMP
General Funds: 31.00 0.50

PROPOSED

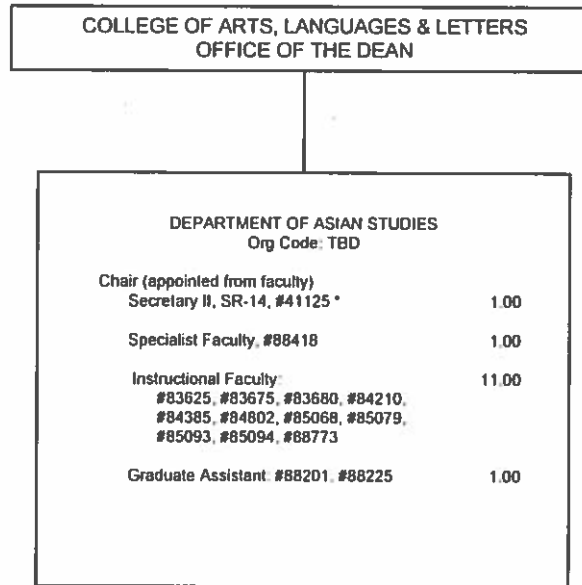
APPROVED:



David Lassner
President

6/17/2020

Date



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF ASIAN STUDIES
Organization Chart
Chart II-D

CHART TOTAL: PERM TEMP
General Funds: 14.00 -

PROPOSED

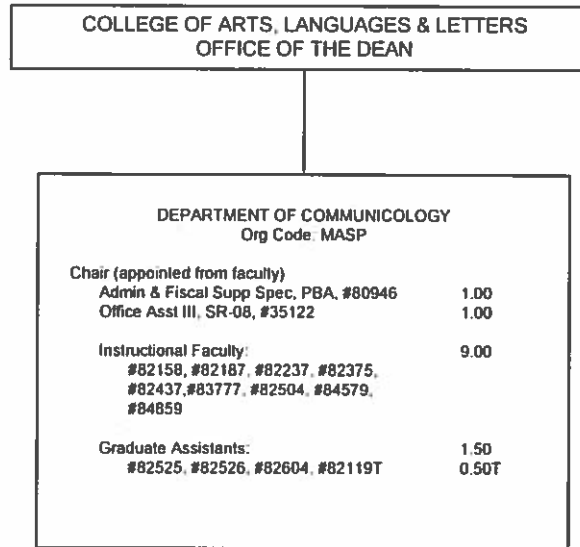
APPROVED:

David Lassner

David Lassner
President

6/17/2020

Date



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF COMMUNICOLOGY
Organization Chart
Chart II-E

CHART TOTAL: PERM TEMP
General Funds: 12.50 0.50

PROPOSED

APPROVED:

David Lassner

David Lassner
President

6/17/2020

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES
Org Code: MAEALL

Chair (appointed from faculty)	
Secretary II, SR-14, #12854	1.00
Office Asst IV, SR-10, #17384	1.00
Office Asst IV, SR-10, #15344	1.00
Student Svcs Spec, PBB, #80609	1.00
Educational Spec, PBB, #81130	1.00
Instructional Faculty	31.00
#82076, #82216, #82354, #82532, #82588, #82940, #82952, #82967, #83006, #83113, #83139, #83146, #83170, #83182, #83317, #83333, #83364, #83396, #83433, #83469, #83779, #83818, #84142, #84301, #84309, #84336, #84356, #84536, #84559, #84564, #88402, #82973T, #82977T, #82979T, #82988T, #83100T, #83101T	6.00T
Graduate Assistants:	5.00
#88003, #88033, #88260, #88331, #88358, #88401, #88406, #88421, #88515, #88553	

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF
EAST ASIAN LANGUAGES & LITERATURES
Organization Chart
Chart II-F

CHART TOTAL: PERM TEMP
General Funds: 41.00 6.00

PROPOSED

APPROVED:



David Lassner
President

6/17/2020

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF ENGLISH
Org Code: MAENG

Chair (appointed from faculty)	
Secretary II, SR-14, #11175	1.00
Office Asst IV, SR-10, #14367	1.00
Associate Chair (appointed from faculty)	
Educational Spec, PBB, #79171	1.00
Admin & Fiscal Supp Spec, PBA, #78877	1.00
Instructional Faculty:	34.00
#82046, #82055, #82098, #82104, #82560, #82673, #82841, #82862, #82974, #83089, #83193, #83234, #83266, #83272, #83296, #83379, #83480, #83489, #83561, #83572, #83595, #83751, #83760, #83913, #83918, #84239, #84244, #84397, #84520, #84560, #84820, #88222, #88573, #88605	
Graduate Assistant:	
#83231, #83476, #83506, #83511	2.00

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF ENGLISH
Organization Chart
Chart II-G

CHART TOTAL: PERM TEMP
General Funds: 40.00 --

PROPOSED

APPROVED:

David Lassner

David Lassner
President

6/17/2020

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF HISTORY
Org Code: MAHIST


Chair (appointed from faculty)	
Admin & Fiscal Supp Spec, PBA, #81426	1.00
Student Svcs Spec, PBA, #78140	1.00
Associate Chair (appointed from faculty)	
Instructional Faculty	
#82025, #82044, #82147, #82164, #82191, #82370, #82428, #82475, #82612, #82655, #83010, #83318, #83322, #83415, #83576, #83676, #83754, #83989, #84155, #84161, #84241, #84333, #84415, #84432, #84524, #84839, #85448	27.00
Graduate Assistant	
#88030, #88323, #88329, #88342, #88547	2.50

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF HISTORY
Organization Chart
Chart II-H

CHART TOTAL: PERM TEMP
General Funds: 31.50 -

PROPOSED

APPROVED:



David Lassner
President

6/17/2020

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF INDO-PACIFIC LANGUAGES
AND LITERATURES
Org Code: MAIPLL


Chair (appointed from faculty)	
Educational Spec, PBA, #80176	1.00
Instructional Faculty:	14.00
#82497, #82613, #82740, #82904,	1.00T
#83192, #83371, #83518, #83543,	
#83982, #83992, #84044, #84133,	
#84418, #84532, #83081T	

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT INDO-PACIFIC
LANGUAGES & LITERATURES
Organization Chart
Chart II-I

CHART TOTAL: PERM TEMP
General Funds: 15.00 1.00

PROPOSED

APPROVED:



David Lassner
President

6/17/2020

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF
LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS
Org Code: MALLEA

Chair (appointed from faculty)	
Secretary II, SR-14, #15346	1.00
Office Asst IV, SR-10, #22367	1.00
Educational Spec, PBB, #81199	1.00
Instructional Faculty:	
#82100, #82101, #82115, #82163,	23.00
#82270, #82733, #82827, #83043,	7.00T
#83246, #83247, #83253, #83254,	
#83265, #83427, #83656, #83761,	
#83975, #84024, #84081, #84101,	
#84112, #84445, #84682, #82998T,	
#83020T, #83029T, #83039T, #83057T,	
#83102T, #83127T	
Graduate Assistant:	
#83366, #88006, #88086, #88118,	8.50
#88122, #88124, #88179, #88209,	0.50T
#88250, #88296, #88343, #88380,	
#88390, #88395, #88475, #88490,	
#88502, #83446T	

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF
LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS
Organization Chart
Chart II-J

CHART TOTAL: PERM TEMP
General Funds: 34.50 7.50

PROPOSED

APPROVED:



David Lassner
President

6/17/2020

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF LINGUISTICS
Org Code: MALING

Chair (appointed from faculty)	
Secretary II, SR-14, #13808	1.00
Admin & Fiscal Supp Spec, PBA, #81176	1.00
Instructional Faculty:	
#82155, #82782, #83002, #83008,	
#83119, #83168, #83305, #84110,	
#84355, #84618, #85018	11.00
Graduate Assistant:	
#85420, #88002, #88469, #83449T,	1.50
#83452T	1.00T

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COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF LINGUISTICS
Organization Chart
Chart II-K

CHART TOTAL: PERM TEMP
General Funds: 14.50 1.00

PROPOSED

APPROVED:



David Lassner
President

6/17/2020

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF MUSIC
Org Code: MAMUS

Chair (appointed from faculty)	
Secretary II, SR-14, #11959	1.00
Educational Spec, PBB:	1.50
#80381, #80866 (.50)	
Admin & Fiscal Supp Spec, PBA, #81033	1.00
Educational Spec, PBA, #81965	1.00
Associate Chair (appointed from faculty)	
Instructional Faculty:	20.00
#82213, #82401, #82438, #82592,	
#82739, #82752, #82818, #82948,	
#83048, #83284, #83361, #83454,	
#83501, #83686, #84061, #84387,	
#84406, #84442, #84635, #85088	
Graduate Assistant:	3.00
#88019, #88136, #88237, #88265,	
#88283, #88603	

State of Hawai'i
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University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF MUSIC
Organization Chart
Chart II-L

CHART TOTAL: PERM TEMP
General Funds: 27.50 -

PROPOSED

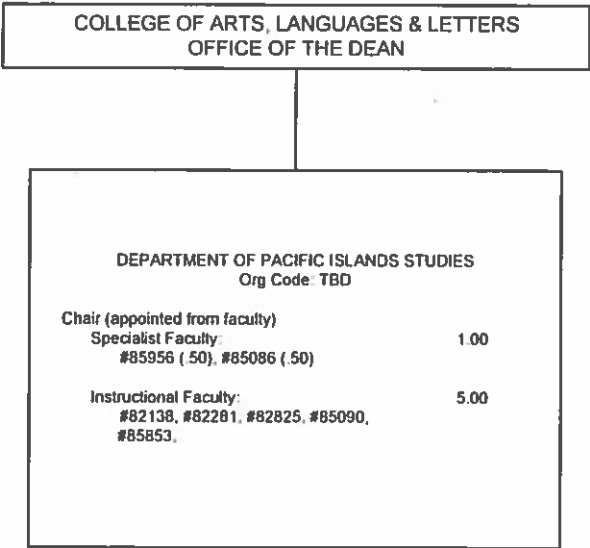
APPROVED:



David Lassner
President

6/17/2020

Date



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF PACIFIC ISLANDS STUDIES
Organization Chart
Chart II-M

CHART TOTAL: PERM TEMP
General Funds: 6.00 ---

PROPOSED

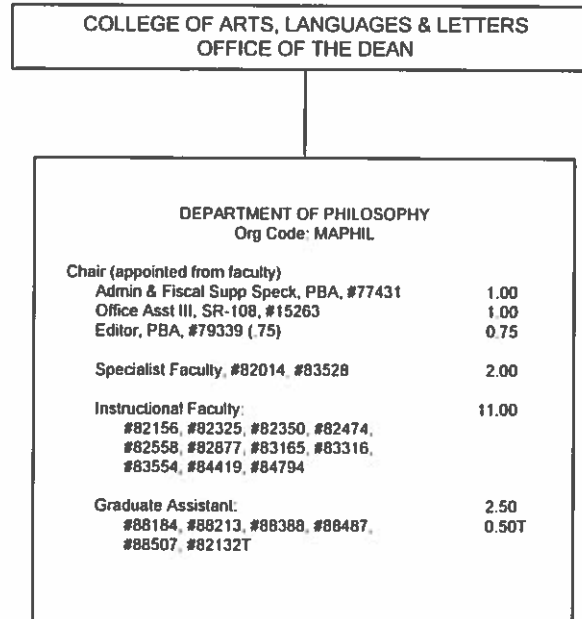
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6/17/2020

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State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF PHILOSOPHY
Organization Chart
Chart II-N

CHART TOTAL: PERM TEMP
General Funds: 18.25 0.50

PROPOSED

APPROVED:



David Lassner
President

6/17/2020

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF RELIGION
Org Code: MAREL

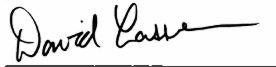
Chair (appointed from faculty)	
Secretary II, SR-14, #15012	1.00
Instructional Faculty:	6.00
#82065, #82203, #82205, #82340, #84056, #84089	
Graduate Assistants:	3.50
#82189, #82590, #88026, #88084, #88093, #88282, #88556	

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF RELIGION
Organization Chart
Chart II-O

CHART TOTAL: PERM TEMP
General Funds: 10 50

PROPOSED

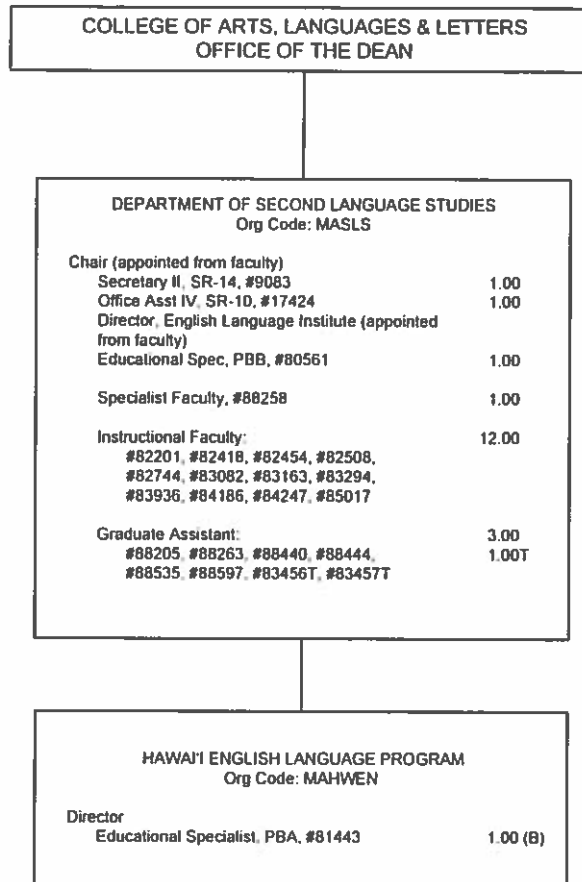
APPROVED:



David Lassner
President

6/17/2020

Date

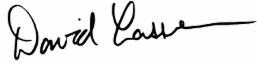


State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF
SECOND LANGUAGE STUDIES
Organization Chart
Chart II-P

CHART TOTAL:	PERM	TEMP
General Funds:	19.00	1.00
Special Funds:	1.00	-

PROPOSED

APPROVED:



David Lassner
President

6/17/2020

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF THEATRE & DANCE
Organization Chart
Chart II-Q

DEPARTMENT OF THEATRE & DANCE
Org Code: MATD

Chair (appointed from faculty)	
Secretary II, SR-14, #13647	1.00
Admin & Fiscal Supp Spec, PBA, #77076	1.00
Theater/Stage Manager, PBB, #80119	1.00
Theater Technician, PBB:	3.00
#78466, #80700, #81269	
Operation Coordinator, PBA, #80994	1.00
Director of Theatre (Associate Chair) (appointed from faculty)	
Director of Dance Program (Associate Chair) (appointed from faculty)	
Instructional Faculty:	17.00
#82110, #82161, #82227, #82234,	
#82260, #82302, #82640, #83250,	
#83252, #83337, #83436, #83439,	
#83591, #84095, #84434, #84574,	
#84678	
Graduate Assistant:	6.00
#82419, #82549, #82568, #88000,	1.00T
#88051, #88052, #88053, #88127,	
#88207, #88211, #88246, #88324,	
#82117T, #82123T	

CHART TOTAL: PERM TEMP
General Funds: 30.00 1.00

PROPOSED

APPROVED:

David Lassner

David Lassner
President

6/17/2020

Date

**COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN**

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
SCHOOL OF PACIFIC & ASIAN STUDIES
Organization Chart
Chart III

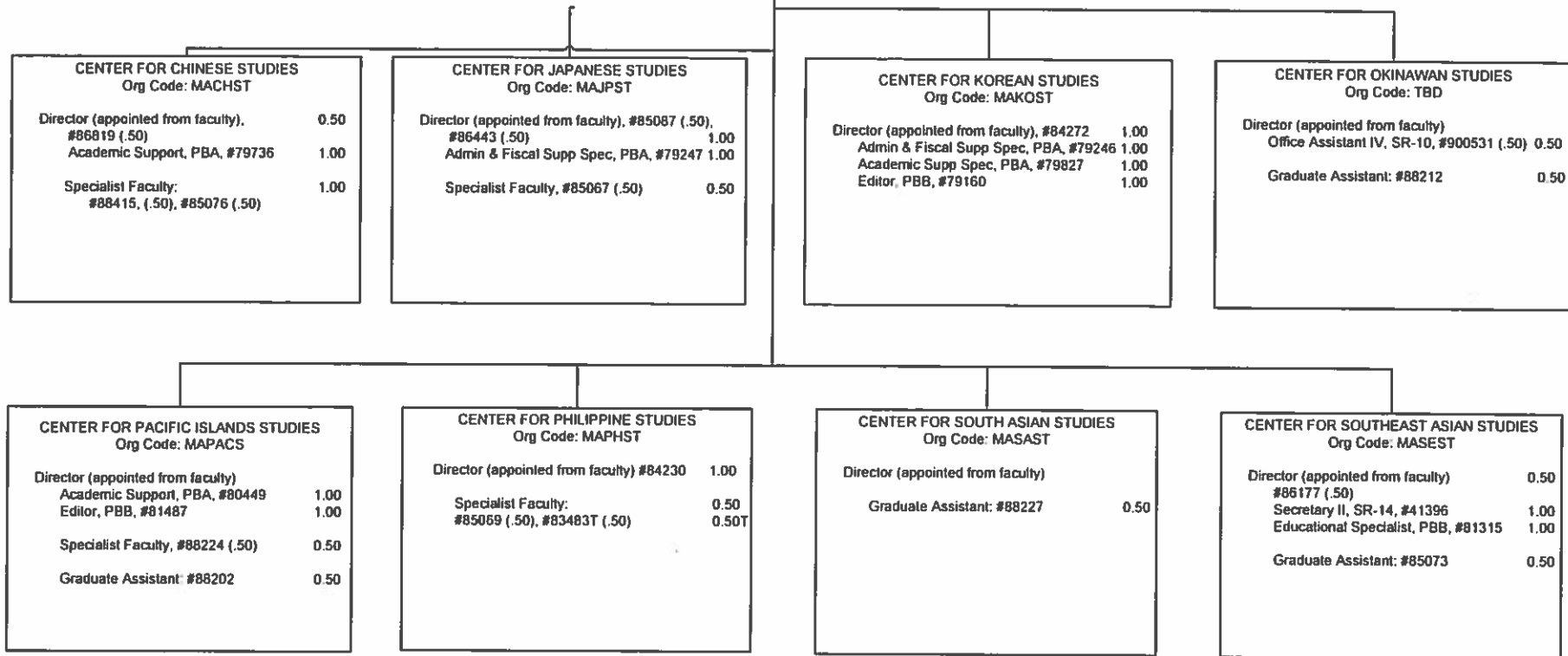


CHART TOTAL: PERM TEMP
General Funds: 18.00 0.50

PROPOSED

APPROVED:

David Lassner

David Lassner
President

6/17/2020

Date

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
CENTERS
Organization Chart
Chart IV

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

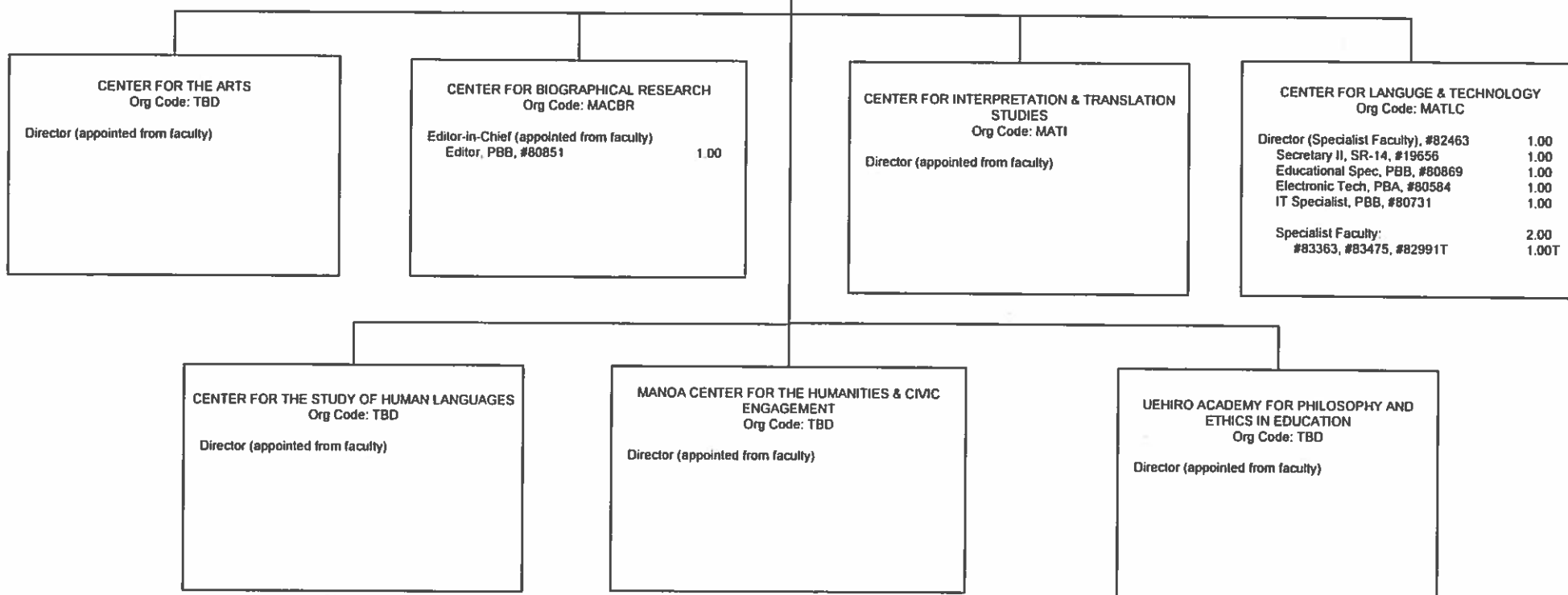


CHART TOTAL: PERM TEMP
General Funds: 8.00 1.00

PROPOSED

STATE OF HAWAI'I
UNIVERSITY OF HAWAI'I
UNIVERSITY OF HAWAI'I AT MĀNOA
OFFICE OF THE PROVOST
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS, LANGUAGES & LETTERS

FUNCTIONAL STATEMENT

OFFICE OF THE DEAN - Org Code: TBD

The Office of the Dean of the College of Arts, Languages & Letters directs and coordinates the activities, research, curricula and course development, program evaluation, student academic services, personnel and budget affairs of the College and its ancillary support components including budget management, program management, staff supervision, recruitment and development, community relations, grievance and litigation, and travel. The College is committed to innovative research, scholarship, excellence in teaching and engagement with the community.

The role of the college is to implement the mission statement of the university, which is:

- to provide all qualified people in Hawai'i an equal opportunity for high quality university education
- to create knowledge and gain insights through research and scholarship
- to preserve and contribute to the artistic and cultural heritage of the community
- to provide public service through the dissemination of current and new ideas and techniques.

The college serves two broad constituencies: (1) students seeking general education subjects within and beyond the arts and sciences "Core" and (2) undergraduate and graduate majors within our departments and in the Honors and Interdisciplinary Studies programs.

In concert with the role the college plays in implementing and enhancing state and university plans and in helping departments, faculty, staff, and students to reach their goals, our mission is:

- to support the university's specialization in Asia and the Pacific
- to reaffirm the centrality of the arts, humanities, languages, literatures, and area studies in higher education
- to help students adapt to rapid cultural and technological change
- to reassert the value of personal involvement in, and responsibility to, society
- to prepare students for meaningful positions in the economy of Hawai'i, the nation, and the Pacific and Asia regions.

Because of the university's geographical position, the college and its departments are unusually conscious of the importance of the nations throughout the whole of the Pacific and Asia. The college is home to the School of Pacific and Asian Studies, a critical set of area-focused centers that provide interdisciplinary research, programming, and community outreach.

PROPOSED

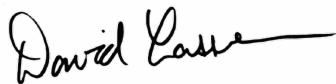
ADMINISTRATIVE SERVICES - Org Code: TBD

Administrative Services supports and assists the Dean and the College units in personnel and fiscal affairs, budget planning and preparation, facilities, resource allocation, space management, technology, and activities coordination.

STUDENT ACADEMIC SERVICES - Org Code: MACLAD

Student Academic Services administers and provides academic advising services for the College, which includes liaising with and supporting advising services in the individual departments. Services include educational planning; support for students who are academically at-risk; navigation and literacy of registration/degree audit system and other information resources; evaluation of eligibility for graduation; and connecting students with engagement opportunities such as study abroad programs, clubs, and others activities, which extend beyond the walls of the classroom. The Director coordinates the activities, personnel and budget affairs of the office.

APPROVED:



David Lassner
President

6/17/2020

Date

PROPOSED

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE PROVOST
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS, LANGUAGES & LETTERS
INSTRUCTIONAL UNITS

FUNCTIONAL STATEMENT

INSTRUCTIONAL UNITS - Org Code: TBD

The College of Arts, Languages & Letters consists of the following 17 instructional departments:

ACADEMY FOR CREATIVE MEDIA - Org Code: MAACM

The academy emphasizes narrative, or storytelling, theories, skills and application across multiple platforms of digital media and within a context of cultural and aesthetic values. More than just a “film school,” ACM seeks to empower students to tell their own stories of Hawai‘i, the Pacific and Asia rather than have those stories told for them through a different cultural lens that is distant and often distorted. Major Academic Areas: digital cinema, animation, and critical studies.

Degrees offered: BA.

DEPARTMENT OF AMERICAN STUDIES - Org Code: MAAMST

Provides students with a strong foundation in critical thinking, independent research, and quality writing through an interdisciplinary analysis of American society, history, culture, and politics. With its unique emphasis on politics, race relations, cultural studies, and U.S. engagement with the larger Asia-Pacific region, UHM’s American Studies Department encourages students to examine the dynamic and diverse cultures of the United States in a global context. Major Academic Areas: American art, architecture, history, literature, religion, gender, race, cultural studies, performance studies, global studies, historic preservation, and museum studies.

Degrees offered: BA, MA, and PhD.

DEPARTMENT OF ART AND ART HISTORY - Org Code: MAARTH

The department is a comprehensive and diverse center for the study of visual art and art history, and the only master’s degree granting program in the visual arts in the region. Comprised of nine distinct but interrelated media programs as well as an art history program that specializes in the art of Asia and Hawai‘i/Pacific, the department combines seasoned faculty expertise with state-of-the-art facilities. Major Academic Areas: art history, ceramics, drawing/painting, electronic art, fiber, glass, graphic design, photography, printmaking, and sculpture.

Degrees offered: BA, BFA, MA, MFA.

PROPOSED

DEPARTMENT OF ASIAN STUDIES - Org Code: TBD

Asian Studies places the region we call Asia at the center of interdisciplinary inquiry, encompassing both historical and contemporary perspectives on subjects as diverse as (but not limited to) regional security, religious expression, globalization, and popular culture. We strive to create an environment in which rigorous, reflexive, critical and collaborative scholarship about Asia can thrive. The department is distinguished by its long-standing dedication to broadening the scope of Asian Studies. Students, faculty, courses, funding, and staff in Asian Studies are closely linked to the SPAS area centers. In addition to its degree programs, Asian Studies offers graduate Certificates in Asian Studies, Chinese Studies, Japanese Studies, Korean Studies, Philippine Studies, South Asian Studies, and Southeast Asian Studies. Major geographical areas: China, Japan, Korea, the Philippines, South Asia, Southeast Asia, and Inter-Asia. Degrees offered: BA and MA in Asian Studies; Master's in Asian International Affairs

DEPARTMENT OF COMMUNICOLOGY - Org Code: MASP

The Communicology program focuses on research and education in communication processes and functions, strengthened and enriched by the cultural diversity of Hawai'i. Our students obtain a liberal education of considerable breadth and depth in regard to communication theory and research, and are afforded ample opportunity to develop their communicative knowledge and skills by applying theory in diverse settings. Major Academic Areas: human message processing, relational communication, social influence, and intercultural communication. Degrees offered: BA and MA.

DEPARTMENT OF EAST ASIAN LANGUAGES AND LITERATURES - Org Code: MAEALL

The Department of East Asian Languages and Literatures is devoted to the teaching, research, and service activities of Chinese, Japanese, and Korean in language, linguistics, and literature. The Department is also home to the two federally-funded Flagship Programs (Chinese and Korean). It is the largest department of its kind nationally and offers a curriculum unparalleled in terms of breadth and depth. The objectives of the department include:

- To further knowledge in the field of East Asian Languages and Literatures
- To pursue new research in the linguistics, literatures, and pedagogies of East Asian languages
- To recruit and nurture students to foster new contributions and to expand the knowledge of linguistics, literatures, and pedagogies of East Asian languages
- To train and nurture a new generation of educators and professionals in the languages, literatures, and cultures of East Asia.

Degrees offered: BA (Chinese, Japanese and Korean) and MA and PhD (East Asian Languages & Literatures)

PROPOSED

DEPARTMENT OF ENGLISH - Org Code: MAENG

The mission of the Department of English is to develop students' critical reading, writing, and creative skills through the study of various literatures in the English language, composition and rhetoric, and creative writing. In carrying out this mission, the Department places particular emphasis upon the diversity of cultures in Hawai'i, Asia, and the Pacific. Faculty members are committed to quality research and scholarship, public service, and exemplary teaching. Major academic areas include composition and rhetoric, creative writing, cultural studies in Asia and the Pacific, folklore studies, life writing, and literary studies.

Degrees Offered: BA, MA, and PhD.

DEPARTMENT OF HISTORY - Org Code: MAHIST

History is a discipline that describes and explains human and natural change using archival documents, oral histories, material and intangible culture, digital data, and all other forms of verifiable documentation. By examining evidence to explain past events, historians establish precedent for our global contemporary world, and allow citizens to make evidence-based decisions for our present and future. History faculty are active researchers in the fields of Asian, Pacific, Hawaiian, U.S., European and World / Comparative history. UHM History has been a leader in the field of World History and offers significant strengths in Asian and Pacific History. At present UHM has the only department in North America to offer a PhD in Pacific History. Undergraduate majors are required to complete a capstone research project utilizing original historical sources.

Degrees offered: BA, MA and PhD.

DEPARTMENT OF INDO-PACIFIC LANGUAGES AND LITERATURE - Org Code: MAIPLL

The Department of Indo-Pacific Languages and Literatures (IPLL) provides in-depth knowledge of the languages and cultures of Indo-Pacific countries that encompasses more than 25 percent of the Earth's population and an unusual diversity of peoples. The Department provides instruction in national languages of Southeast Asia, as well as classical and modern Indian languages. The department regularly teaches Arabic, Cambodian (Khmer), Chamorro, Filipino, Hindi/Urdu, Ilokano, Indonesian, Maori, Persian, Samoan, Sanskrit, Tahitian, Thai, Tongan, and Vietnamese.

Beyond language, the department offers courses in the literatures and cultures of the area, including literature in translation of South and Southeast Asia, and the Philippines. Opportunities are available for students to study abroad in certain areas, build a career in international relations; provide service to the community in such fields as social work, public health, nursing, medicine, and law; perform research on Asia and the Pacific; and develop cross-cultural awareness and understanding in Hawai'i's multicultural environment.

PROPOSED

DEPARTMENT OF LANGUAGES AND LITERATURES OF EUROPE AND THE AMERICAS - Org Code: MALLEA

The mission of the Department of Languages and Literatures of Europe and the Americas (LLEA) is to expand knowledge of the humanities through teaching and conducting research in the classical and modern languages, literatures, and cultures constituting the department's program. In both areas (teaching and research) LLEA offers a strong interdisciplinary approach that combines the study of language, literature, and linguistics with other forms of expressive culture in the specific geographical regions of Europe, Latin America, the United States, the Russian Far East, and parts of the Pacific Basin and Asia. The mission of LLEA supports UHM's Strategic Plan to strive for excellence in teaching, research, and public service, engage students in research and creative scholarship, and to deliver a modern, flexible, diverse, and multicultural curriculum supported by excellent teachers, classrooms, and information technology.

Degrees offered: BA (Classics, French, German, Russian, and Spanish) and MA (French and Spanish).

DEPARTMENT OF LINGUISTICS - Org Code: MALING

The Department of Linguistics was founded in 1963 as an active research and teaching unit dedicated to the scientific study of language. The faculty and students in the department are committed to understanding and explaining how language works - how it is acquired, how it is used, how it changes over time, how it is represented in the brain, and how threats to linguistic diversity can be addressed. It has special prominence in two areas: the study of documentation and conservation, especially of endangered/understudied languages, and experimental approaches to the study of human language. The Department has a special focus on the languages of the vast Austronesian family (which includes the indigenous languages of Polynesia, Micronesia, Melanesia, Indonesia, the Philippines, and Taiwan) and on the languages of Asia. In addition, the Department is committed to addressing the threat to human linguistic and cultural diversity that comes from language endangerment and language loss, especially in the Pacific, where there is an urgent need for appropriate grammars, dictionaries, language planning, and educational programs. The Language Documentation Training Center was established to assist native speakers in preserving under-documented languages.

Degrees offered: MA and PhD.

DEPARTMENT OF MUSIC - Org Code: MAMUS

A fully accredited member of the National Association of Schools of Music (NASM) featuring a faculty consisting of acclaimed performers, respected and noted composers, scholarly historians, innovative educators and a world-class ethnomusicology program. The department offers a blend of academic and practical instruction in Western music traditions and in the music of the Pacific region. Students are supported through a varied array of beginning to advanced non-Western ensembles as well as high quality Western music performance groups. Major Academic Areas: composition, piano, voice,

PROPOSED

instrumental, ethnomusicology, music education and musicology. Degrees offered: BA, BMus, MA, MMus, PhD.

DEPARTMENT OF PACIFIC ISLANDS STUDIES - Org Code: TBD

The Department of Pacific Islands Studies (DPIS) offers undergraduate and graduate degrees as well as a Graduate Certificate in Pacific Islands Studies. Working closely with the Center for Pacific Islands Studies (CPIS), the Department offers innovative and interdisciplinary academic programs that give students a strong foundation in critical thinking, independent research, and interdisciplinary analysis. It focuses on Oceania, a region with rich and dynamic cultural, social, political, economic and environmental interactions with each other and with the rest of the world. Its courses provide an in-depth knowledge of Oceania and instructions on Pacific Islands languages. The Department promotes active, student-centered approaches to learning and encourages creativity in research and representation of Island issues. Its programs focus on contemporary regional issues, public policy and community development, and culture, art, and performance. Student engagement opportunities (service learning, internships, and study abroad) offer first hand interaction with issues of concern to Oceania and Pacific Islander communities.

Degrees offered: BA and MA.

DEPARTMENT OF PHILOSOPHY - Org Code: MAPHIL

Since its founding in 1936, the mission of the Department of Philosophy has been to sustain programs that foster East-West comparative philosophy while offering a solid foundation in Western philosophy. The Department teaches, consolidates, and extends not only Western approaches to philosophy, but also the work of Asian philosophers and, approaches to philosophical issues that draw upon the diversity and the intermingling of traditions. Major Academic Areas: Western philosophy, Asian philosophy (Chinese, Japanese, Indian, South Asian Buddhist, Islamic), comparative philosophy, ethical theory, epistemology and philosophy of science, aesthetics, metaphysics, the history of philosophy, logic & reasoning, social & political philosophy, philosophy of law, and practical ethics.

Degrees offered: BA, MA and PhD.

DEPARTMENT OF RELIGION - Org Code: MAREL

The department provides students the opportunity to learn about the histories, beliefs, discourses, and practices of the world's religions. The multi-cultural and multi-religious ethos of Hawaii allows students ready access to a diverse spectrum of the religious traditions that exist and are practiced here. At the undergraduate level, students are encouraged to gain a basic understanding of the concept of religion and to explore a broad spectrum of the world's religions. The graduate program focuses primarily on the religions of Asia and the Pacific and is designed to prepare students for study at the doctorate level as well as teaching of religion. Major Academic Areas: Multi-disciplinary studies of religions in Asia and the Pacific: comparative religion, history of

PROPOSED

religion, theory and philosophy of religion, textual studies of religion, ritual studies, visual religion, regional studies of religion (India, China, Japan, and Polynesia).
Degrees offered: BA and MA.

DEPARTMENT OF SECOND LANGUAGE STUDIES - Org Code: MASLS

The Department of Second Language Studies is committed to serving the educational and social needs of the highly diverse and multilingual State of Hawai‘i, and to leading the world in the study of second, foreign, and heritage language learning, teaching, use, and analysis. This department was originally called the Department of ESL and was renamed the Department of Second Language Studies in 2000 to reflect its broader focus. The Department provides MA and PhD programs for second language acquisition researchers, language teachers, and other language professionals. Since 2011, it also started an undergraduate degree in Second Language Studies, an interdisciplinary program where students can engage with a wide range of theoretical and practical issues related to learning, using, and teaching second and foreign languages. The Department also runs two ESL programs: English Language Institute (ELI) and Hawaii English Language Program (HELP).

Degrees offered: BA, MA and PhD.

HAWAI‘I ENGLISH LANGUAGE PROGRAM (HELP) - Org Code: MAHWEN

Under the general direction of the Dean and the Chair of the Department of Second Language Studies, the Hawai‘i English Language Program is a noncredit intensive English language development program. This program enables both immigrants and non-immigrants to improve their English abilities so that they can succeed in an environment where English is the medium of instruction at an American institution of higher learning. It also enables those in the professional and business fields to improve their abilities to communicate effectively in a variety of situations. HELP prepares students to successfully pass the Test of English as a Foreign Language (TOEFL), which is necessary for entry into a United States institution for higher education, and the Test of English for International Communication (TEIC), which is required for professional jobs in many countries.

DEPARTMENT OF THEATRE AND DANCE - Org Code: MATD

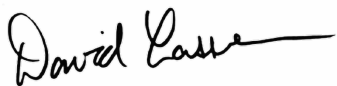
The Department of Theatre and Dance offers a wider range of cultural performances and artistic studies than any other university in the world. The performing arts are a mirror with which to reflect society; we train our Students to gain insight and compassion through the study of wide array of cultural offers, with Asian, Western and Hawaiian performance sharing our classrooms and stages. Especially important are those connections between classroom and stage, between studying forms of theatre and dance and then experiencing those forms in performance; we facilitate in-depth connections throughout the world as performers, educators, administrators and researchers. Major Academic Areas: Theatre—Asian, Hawaiian and Western (Acting, Directing, History, Theory), Playwriting, Design, TYA (Theatre for Young Audiences), Performance

PROPOSED

Studies. Dance—history, anatomy, notation, movement analysis, and pedagogy; performance of modern, ballet and Asian and Pacific dance forms; choreography; dance education; culture and performance studies.

Degrees offered: BA, BFA, MA, MFA (Dance) and BA, MA, MFA and PhD (Theatre).

APPROVED:



David Lassner
President

6/17/2020

Date

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STATE OF HAWAI'I
UNIVERSITY OF HAWAI'I
UNIVERSITY OF HAWAI'I AT MĀNOA
OFFICE OF THE PROVOST
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS, LANGUAGES & LETTERS
SCHOOL OF PACIFIC AND ASIAN STUDIES

FUNCTIONAL STATEMENT

SCHOOL OF PACIFIC AND ASIAN STUDIES - Org Code: MACPAS

The School of Pacific and Asian Studies (SPAS) coordinates and promotes resources in Pacific and Asian Studies throughout UHM, supports faculty and student development, research and publication in these areas, and serves the educational and cultural interests of the people of the State of Hawai'i by promoting a deeper understanding of our Pacific and Asian heritage. SPAS is composed of 8 area centers with faculty from the Departments of Asian Studies and Pacific Islands Studies, along with affiliated faculty from other departments and programs across the campus. The area centers coordinate faculty research in specific geographical areas and facilitate collaboration and interchange within the university and with partners throughout the US mainland, the Pacific and Asia. In addition, the area centers provide resources to public schools and other organizations that directly contribute to the well-being of state, national, and regional communities.

The eight area centers within SPAS are as follows:

CENTER FOR CHINESE STUDIES - Org Code: MACHST

The overall mission of the Center for Chinese Studies is to increase understanding of China in light of its history and hopes for the future. The UHM's Council for Chinese Studies was established in 1979 to articulate, integrate, and support various university resources related to the study of China. The Council was formally re-organized as the Center for Chinese Studies (CCS) in 1985. The UHM Center for Chinese Studies is currently constituted of over 50 professorial rank faculty and 5 instructors specializing in Chinese studies in 20+ disciplines and professional schools, offering 150+ courses at BA, MA, and PhD levels to nearly 200 student majors. It is the largest such training and research center in the world outside of Asia.

CENTER FOR JAPANESE STUDIES - Org Code: MAJPST

The Center for Japanese Studies acts as a resource center for inquiries related to Japanese studies; sponsors visiting colleagues; organizes lectures, performances, and other activities such as student workshops; and provides overseas study opportunities for university students. The Center seeks to promote a deeper understanding of Japan within a global context and pursues this goal (1) by supporting and encouraging excellence in research, teaching, and the language curriculum for the training of future Japan scholars

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and specialists with an interdisciplinary and international expertise; (2) by providing opportunities for enrichment through publications, student exchanges, research grants and scholarships; access to special library collections and international conferences; and exposure to visiting scholars; (3) by fostering a deeper awareness of Japanese culture overall through the Dr. Sen Soshitsu International Way of Tea Center; and (4) by reaching out to the local community, in collaboration with other Japan-focused groups such as the Japan-America Society of Hawai'i, the Japanese Cultural Center of Hawai'i, the Crown Prince Akihito Scholarship Foundation; in close cooperation with the federally funded East-West Center; and in representation in national and international organizations and activities.

CENTER FOR KOREAN STUDIES - Org Code: MAKOST

The Center coordinates and develops resources for the study of Korea and seeks to promote interdisciplinary and intercultural approaches to Korean studies by drawing on faculty expertise across the disciplines. To this end the Center strives to enhance the quality and performance of University faculty with interests in Korean studies; to develop comprehensive and balanced academic programs related to Korea; to stimulate research and publications on Korea; to coordinate the resources of the University with those of the Hawai'i community and other institutions, organizations, and individual scholars engaged in the study of Korea; to establish links between the Center, the University of Hawai'i, and institutions and businesses in Korea; to create and coordinate continuing community outreach projects; and to provide support for undergraduate and graduate students interested in furthering educational opportunities at the University of Hawai'i and through exchange programs in Korea.

CENTER FOR OKINAWAN STUDIES - Org Code: TBD

Founded in 2008 the Center for Okinawan Studies at UHM is the first and only center of its kind outside of Japan. COS is a coordinating unit with a mission to promote the study of the Ryukyuan archipelago, Okinawa and the Okinawan diaspora by encouraging the development and offering of both credit and non-credit courses in the performing arts, history and social sciences, language and culture. The Center also supports the work of affiliated faculty and students in academic units across the UH system. It helps to locate additional resources to carry out research, share those results, develop teaching resources, as well as expand and deepen this unique, but growing area of academic study. COS has established and institutionalized educational collaborations with colleges and universities, both in and outside of Okinawa. In addition, COS works collaboratively with many local community organizations.

CENTER FOR PACIFIC ISLANDS STUDIES - Org Code: MAPACS

The Center for Pacific Islands Studies (CPIS) is the institutional home for research, publications, and outreach initiatives that bring together people and resources to promote an understanding of Oceania and issues of concern to Pacific Islanders. It is closely affiliated with the Department of Pacific Islands Studies (DPIS) and its

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instructional programs. The Center supports the University's Pacific Collection, one of the most comprehensive collections of Pacific materials in the world that attracts a worldwide audience. The Center's publications include the Pacific Islands Monograph Series (PIMS), the award-winning journal, *The Contemporary Pacific*, as well as Web based resources. It also organizes seminars, international conferences and outreach to communities. Working with scholars at institutions in the region and elsewhere, the Center's staff and faculty with Pacific expertise across the campus seek new ways to encompass a deeper understanding of a region whose boundaries are constantly expanding.

CENTER FOR PHILIPPINE STUDIES - Org Code: MAPHST

The mission of the Center for Philippine Studies is to generate interest in the Philippines and its people as a field of study; to promote and undertake teaching, research, library acquisition, and other academic activities related to the Philippines, Filipino Americans and Filipinos in the diaspora; to support the recruitment and mentoring of students of Filipino ancestry at the University of Hawai'i; to recognize and enhance the contributions of Filipinos to the history and development of Hawai'i and the United States and the Philippines, thereby connecting the Center with institutions and organizations outside the university for visibility and impact; to undertake community outreach activities in Hawai'i, the United States and other countries having significant ties with the Philippines; to establish and strengthen academic relations with partner institutions in the Philippines, and enhance academic exchanges with other international educational institutions; to mobilize human and financial resources directed toward the advancement of Philippine studies, and to maintain and enhance the reputation of the University of Hawai'i at Mānoa as an international center for Philippine Studies. The Center meets these objectives through regular courses in various departments, student advising and participation in extracurricular or cultural programs, library acquisition through the Asia Collection of Hamilton Library, networking with other university units or community colleges, community outreach activities, exchange activities with Philippine institutions, and a leadership role in international Philippine Studies.

CENTER FOR SOUTH ASIAN STUDIES - Org Code: MASAST

The Center serves as an intellectual hub in the Pacific for research on and learning about a highly diverse region that encompasses Bangladesh, Afghanistan, India, Pakistan, Nepal, Bhutan, Tibet, Sri Lanka, Lakshadweep, and the Maldives Islands. The primary objective of the Center since its creation in 1985 has been to bridge disciplinary approaches to the study of South Asia in the humanities, social sciences, and applied sciences. It draws on the expertise and interest of approximately forty distinguished UH system faculty whose research interests spread over all of South Asia, its neighbors, and its diasporic communities, to foster awareness within the university and the community of South Asia's rich cultural heritage, its history, its languages, and its contemporary economic and political landscape. The Center promotes courses and other opportunities for the study of South Asian societies and cultures, fosters comparative and

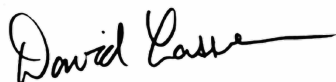
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interdisciplinary research in the area, and presents seminars, symposia, and cultural events.

CENTER FOR SOUTHEAST ASIAN STUDIES - Org Code: MASEST

The Center aims to promote the interdisciplinary study of the nations and cultures of mainland and island Southeast Asia. It serves as a coordinating body for the study of Southeast Asia throughout the University of Hawai'i System. With access to more than 50 faculty resource people distributed through 21 departments, the Center works with the largest concentration of Southeast Asia specialists in the United States. More than 80 language and area studies courses are regularly offered each semester, with particular strengths in the humanities and social sciences. The center has a strong commitment to outreach programs for K-12 teachers and the community in Hawai'i.

APPROVED:



David Lassner
President

6/17/2020

Date

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STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE PROVOST
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS, LANGUAGES & LETTERS
CENTERS

FUNCTIONAL STATEMENT

CENTERS – Org Code: TBD

(ADDITIONAL CENTERS IN THE COLLEGE OF ARTS, LANGUAGES & LETTERS OUTSIDE OF SPAS)

The College of Arts, Languages & Letters contains the following centers outside of those that comprise the School of Pacific and Asian Studies:

CENTER FOR THE ARTS - Org Code: TBD

The Center for the Arts advocates for, coordinates, and supports arts activities within the University of Hawai'i and broader communities. Comprising students, faculty, researchers, artists and community members, it aims to be a home for innovative and traditional practices within the arts as well as a dynamic site for producing, sharing, and applying new knowledge and technologies. The Center aims to engage interdisciplinary collaborations, stimulate inquiry, provoke dialogue and connect people through cultures and the arts.

CENTER FOR BIOGRAPHICAL RESEARCH - Org Code: MACBR

Established in 1988, the Center for Biographical Research (CBR) is dedicated to the interdisciplinary and multicultural study of life writing. The programs under the Center include publication, television production, consulting, and community outreach activities. The Center also consults on BA, MA, and PhD projects in life writing and independent community projects. The Center maintains a library and resource collection, and since 1988, has hosted the public lecture series Brown Bag Biography, as part of the Center's commitment to supporting and publicizing contributions to life writing in Hawai'i, the nation, and around the world.

CENTER FOR INTERPRETATION & TRANSLATION STUDIES - Org Code: MATI

The Center for Interpretation and Translation Studies (CITS) facilitates training in translation and interpretation. Emphasis is on the sociolinguistic and communication skills and techniques needed for cultural, scientific, and technical exchanges in cross-cultural and multinational settings, which can be used at international conferences, as well as in medical, legal, and social service settings. The Center also offers a six-week,

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non-credit Summer Intensive Interpreter Training program (SIIT) every other year through Outreach College.

CENTER FOR LANGUAGE AND TECHNOLOGY - Org Code: MATLC

The Center for Language & Technology (CLT) is a specialized professional service and research unit whose goal is to enhance and support the learning and teaching of world languages through the use of technology. CLT faculty and staff design, engage in, facilitate, and promote programs of research and development that impact how world languages are learned, taught, and assessed. By engaging in these activities, the CLT generates knowledge and expertise that is disseminated locally, nationally, and internationally in numerous ways, such as professional events and scholarly publications. The CLT offers professional consultation and support for curriculum development, online and blended learning, human language technology, design and production of specialized digital materials or resources; human language technology and assessment, and production of audio and video for language research and instruction. The CLT engages in and supports research and practice. CLT research and scholarship appear in major national and international publications. CLT support for research and practice includes specialized rooms specifically designed for language learning, teaching, assessment, translation, and interpretation; multimedia labs equipped with specialized software and hardware; video and film projection rooms; teleconference and seminar rooms; and technology research rooms with specialized instructional and research equipment (e.g., interactive board, eye-tracking hardware and software, EEG, etc.). The CLT leverages its professional and research capabilities and specialized physical spaces to secure sponsored funding. Currently, the CLT is home to two prestigious national programs: the National Foreign Language Resource Center (NFLRC), sponsored by the U.S. Department of Education, and the Language Flagship Technology Innovation Center (Tech Center), sponsored by the U.S. Department of Defense.

CENTER FOR THE STUDY OF HUMAN LANGUAGES (CSHL) - Org Code: TBD

Center for the Study of Human Languages (CSHL, pronounced *seashell*) is a broad-viewed body designed to bring an interdisciplinary and integrative approach to the study of human language. Its primary imperatives are to create alliances and relationships amongst language-related scholars across the college, the campus and the UH system, and to advocate for the place of the study of language on this campus. As such, CSHL works actively to bring disparate scholars together in regular fora for language-related research talks, to develop and support external funding opportunities (both federal research opportunities as well as private philanthropic support), facilitate and encourage cross-departmental teaching, coordinate outreach to the community with respect to important language-related priorities (e.g., multilingualism in Hawaii and on this campus, the importance of minority languages, the alarming loss of diversity in human languages across the globe, the centrality of language in human life and cognition, etc.), and to interface with campus leaders to ensure the centrality of the study of language in general education and other curricular requirements.

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MĀNOA CENTER FOR THE HUMANITIES & CIVIC ENGAGEMENT - Org Code: TBD

The Mānoa Center for the Humanities and Civic Engagement advocates for, coordinates, and supports humanities and arts-related activities within the University of Hawai‘i and our broader communities. Attending in particular to UH’s geographical, cultural, and historical locations in Hawai‘i and the Pacific, the Center provides a civic forum where issues of shared concern among people and organizations in the academy and beyond may be explored through creative endeavor and critical collaboration, co-operative research activities and engaged scholarship. The Center will foster a diverse set of approaches to human conditions, expressions, and connections. Comprising students, faculty, researchers, and community members, it aims to be a home for the best traditional practices within the arts and the humanities as well as a dynamic site for producing, sharing, and applying new knowledge and technologies.

UEHIRO ACADEMY FOR PHILOSOPHY AND ETHICS IN EDUCATION - Org Code: TBD

The Uehiro Academy for Philosophy and Ethics in Education (Uehiro Academy) advances research and education related to the preparation and support of educators, researchers and students who are developing intellectually safe communities of philosophical inquiry in their classrooms and schools. The Uehiro Academy serves students and teachers from Hawai‘i, the U.S., Japan, and other international locations. The Academy is dedicated to preparing, supporting and sustaining educators, researchers and students who engage, or are interested in engaging, in Philosophy for Children worldwide. Students and teachers in traditional K-12 school settings, higher education, and other innovative educational programs and initiatives use the p4c Hawai‘i curriculum designed by the Uehiro Academy. Curriculum development at the Uehiro Academy is a collaborative process. University of Hawai‘i faculty work with teachers and students to brainstorm, implement and reflect on new ways of incorporating community, inquiry, philosophy, and reflection into a wide array of subject areas and diverse community contexts.

APPROVED:



David Lassner
President

6/17/2020

Date

LETTERS AND RESPONSES

Reorganization and Merger Proposal for AH, LLL, and SPAS to form CALL Consultations

The following is intended only to be representative of the scope of the consultations regarding the reorganization and is not comprehensive.

1. SPAS chairs and directors meeting with iVCAA Bruno – May 2017
2. Merger Task Force formed – Spring 2018
3. New College Design Team appointed – April 18, 2018
4. Notification to all stakeholders of creation of Design Team – April 30, 2018
5. SPAS faculty and staff meeting with Interim Chancellor Lassner – June 1, 2018
6. AH, LLL, SPAS faculty survey – October/November 2018
7. SPAS Center Directors Meeting w/Design Team on Merger - October 2, 2018 - 12 attendees
8. New College Town Hall Meeting (with Interim Chancellor Lassner and VCR/iVCAA Bruno) – October 10, 2018 – 119 attendees
9. Asian Studies & IPLL – October 22, 2018 – 25 attendees
10. EALL Meeting on Merger - October 24, 2018 - 32 attendees
11. Pacific Islands Studies & IPLL – October 29, 2018 – 19 attendees
12. Advising – October 30, 2018 – 11 attendees
13. Staff – October 31, 2018 – 34 attendees
14. Arts & Sciences Faculty Senate – November 14, 2018 – 17 attendees
15. AH/LLL/SPAS (Arts, Literature and Cultural Studies) – November 15, 2018 – 13 attendees
16. IPLL Merger Meeting - November 20, 2018 - 18 attendees
17. LLL/Study of Languages– November 27, 2018 – 32 attendees
18. English Merger Meeting - December 6, 2018 - 23 attendees
19. LLEA Meeting on Merger - December 13, 2018 - 15 attendees
20. SPAS faculty Meeting (with Interim Chancellor Lassner and VCR/iVCAA Bruno) - January 23, 2019
21. Staff (IPLL) placement meeting - March 8, 2019
22. Chairs & Directors Meeting with VCR/iVCAA Bruno - March 8, 2019
23. Staff (IPLL) placement meeting - March 11, 2019
24. IPLL faculty placement meeting - March 12, 2019
25. Asian Studies faculty placement meeting - March 13, 2019
26. Administrative Services Unit Model Meeting - March 13, 2019
27. Advising Unit placement meeting - March 13, 2019
28. Staff (Center for Philippine Studies) placement meeting - March 13, 2019
29. Pacific Islands Studies placement meeting - March 18, 2019
30. Staff (LLL Dean's Office) placement meeting - March 18, 2019
31. Advising Center placement meeting - March 20, 2019
32. Staff (AH Dean's Office) placement meeting - March 20, 2019
33. Staff (SPAS Dean's Office) placement meeting - March 20, 2019
34. Informed HGEA of ongoing staff consultations – March 20, 2019
35. Consultation letter to HGEA, UHPA, and MFS – March 25, 2019
36. Chairs & Directors Meeting with Provost Bruno – June 29, 2019
37. Chairs & Directors Meeting with Provost Bruno – July 18, 2019
38. Chairs & Directors Meeting with Provost Bruno and Roxie Shabazz – August 19, 2019
39. Chairs & Directors Meeting with Deans – September 10, 2019
40. Chairs & Directors Meeting with Provost Bruno – October 7, 2019

41. Administrative Officers meeting with Thomas Bingham – February 19, 2020
42. Response letter to UHPA – February 21, 2020
43. Provost memo, response to MFS tabling May 2019 resolution – February 25, 2020
44. GSO leadership meeting with Deans Arnade and Lyons – February 26, 2020
45. Response letter to HGEA – February 28, 2020
46. Provost memo & documents to ASUH – March 6, 2020
47. Dean's Offices Staff meeting (AH, LLL, SPAS) with Dean Arnade – March 12, 2020
48. ASUH meeting with Dean Arnade – March 12, 2020 (cancelled due to Covid 19)

AH-LLL-SPAS Merger Google Questionnaire

What questions or comments do you have regarding the merger between AH, LLL, and SPAS? 45 responses

1. On the organizational chart, the box marked Administrative Services does not have any staff positions associated with it. Can you clarify who will staff that office, how many, whether there will be EM positions there etc. Thanks.
2. If Humanities Center, mentioned many times, is a serious proposal, why is there not box for it?
3. This looks to me to be not a merger of AH, LLL, and SPAS but rather a merger of H and LLL, with A and SPAS remaining intact. That is unfortunate. One of the factors which drew me to UHM was the existence of an entire college dedicated to Language. The loss of LLL is a huge loss for UHM students and faculty and is sure to lead to decreased synergies between language researchers currently located in departments of Linguistics, Second Language Studies, East Asian Languages, Languages of Europe and Americas, etc. These types of synergies have been preserved in the proposed org chart in the form of the School of Art and the School of Pacific and Asian Studies. But the language focus -- long a strength of UHM -- has been regrettably lost. I would urge the committee to consider creating a structure similar to LLL -- call it "School of Language" perhaps -- coordinate to the School of Art and SPAS, and underneath the dean of the new unit.
4. Our department, Indo-Pacific Languages & Literatures, which has been in existence for nearly 50 years, will cease to exist. It will be split and melded into two new departments that derive from non-departments in SPAS, ones with less SSH than IPLL (i.e., Asian Studies & Pacific Island Studies). We were not consulted in any way about our demise and only learned of it very recently. Therefore, we need some kind of guarantee that our professional fields, very different from any in the target SPAS units, will still retain sufficient autonomy with regard to the criteria and processes for personnel matters such retention, promotion & tenure, etc. and not be modified without our consultation and power to consent or reject on a par with the units to which we will be assigned.
5. What will be the administrative status of what are now college-level resources, such as the LAE-labs ('Language Analysis and Experimentation laboratories', <https://sites.google.com/a/hawaii.edu/laelabsedit/>) in the College of LLL? How will vital resources such as these be managed and sustained after the merger?
6. What kind of changes will affect the new independent unit CENTERS?
7. 1) I am in the CLT and my position number has a "T" in front of it. Do I need to worry that my position will be cut in this reorg? 2) If not, will I remain in the CLT or am I getting moved? I'm asking because I see on the proposed org chart that there are positions in the Dean's Office titled "MEDIA, WEB/SOCIAL MEDIA/, COMMUNICATIONS" and I don't know if this refers to my position or if they are new positions. Can you offer any clarity on this?
8. Maintaining the brand of LLL as a School may also be very important. Having languages in the name of our college has helped us get millions. It has been mentioned by some the reviewers.
9. There seems to be no vision or trajectory for this merger. The only goal is to eliminate two deans. The college will be bigger, but equally poor. The last merger attempt (A&H + LLL) resulted in a request of over \$2 million to get the 2 colleges out of debt. Nothing has changed. TA raises: unfunded; Lecturer raises: unfunded; Instructor step raises, unfunded; Some needed key positions, unfunded.
10. A College of Global (or International) Studies would better accommodate most of the departments involved.
11. Is there a reason for why Russia is not part of SPAS? 75% of Russia's territory is in Asia. If you look at people and culture, they are more Asian than European, and Russia has a significant

presence in the Pacific region. Hope the integration of the colleges can facilitate an organic and logical integration of Russia as part of SPAS and lead to more fluid and fruitful communication between programs in the new college. The mission of the UH's Russian program fits with the missions of SPAS and UH.

12. I regret not being able to attend this first town hall, but I've read the documents sent via email, and want to express my strong support for this merger. I look forward to being in a diverse college with a stronger voice on campus.
13. I hope a school of humanities will be created to encourage inter-departmental interaction. A robust Humanities Center could also help with this.
14. I would like to see the new college steal some of the mojo from other robust programs such as Shidler. I think an interdisciplinary B.A. program in Global Leadership, drawing on leadership-related coursework taught in our various departments, could help in this regard.
15. Unfortunately, I was not able to attend the meeting. How can I find out more about the merger?
16. I would approve wholeheartedly of all four current Arts and Sciences colleges forming one truly strong college that would facilitate true cross-disciplinary links and initiatives. I object to being part of something called or conceived of as a College of "the Arts." It is a conception that belongs to, at best, the 19th century. That notion is backwards and is not representative of the work we do in research or teaching. The merger will not any way promote work between the humanities and the sciences, which is where much interdisciplinary work is being done today. There is no academic reason to force two colleges into one grouping. Why the "social sciences" remain untouched, with an entire college of their own, is not addressed. This "merger" remains what it was when it was proposed years ago; the destruction of the College of LLL for the benefit of a newly-expanded A&H, with the excuse of administrative penny-pinching, which is unseemly after so many years of excessive spending for upper-administration salaries, travel, perks, etc., all of which has taken away funds needed for the work of education. The merger offers not one single benefit to LLL faculty, our research, or the education of our students.
17. Merging SPAS into AH/LLL without a plan could endanger the centers' ability to function at full capacity. Currently the re-org plan lacks a good rationale for merging SPAS with AH/LLL. In fact, currently the university lacks a MISSION STATEMENT ALTOGETHER. UH-Hilo has a mission statement here:
https://hilo.hawaii.edu/strategicplan/documents/SPC18_10_Annex_I_UHS_Mission_and_Vision.pdf
18. UHM no longer has a mission statement, although our community colleges have a mission statement. So does the UHM School of Hawaiian Knowledge (Kamakakūokalani), our School of Social Work, our Office of Student Academic Services (UHM College of Education), and our UH Cancer Center Clinical Trials office, as a few examples. UH Manoa does evidently have a "vision" that UH Hilo includes in its strategic plan: Mānoa celebrates its diversity and uniqueness as a Hawaiian place of learning. We build on our strengths including our unparalleled natural environment and tradition of outstanding Asia-Pacific scholarship. Asia-Pacific scholarship. Now when UH Manoa *did* have a mission statement from 1998 to 2007, one goal was "International preeminence in Pacific and Asian scholarship, including historical studies, the arts, business, and political science" by 2007. <https://manoa.hawaii.edu/strategicplan/dod-2002-2010/archives/1998/> That 1998-2007 goal dovetails nicely with the current SPAS mission: The School of Pacific and Asian Studies (SPAS), founded in 1986, is a strategic cornerstone to the mission of the University of Hawai'i at Mānoa. SPAS coordinates and promotes resources in Pacific and Asian Studies throughout UHM, supports faculty and student development, instruction, research and publication in these areas, and serves the educational and cultural interests of the people of the State of Hawai'i by promoting a deeper understanding of our Pacific and Asian heritage. (from <http://manoa.hawaii.edu/spas/>) SPAS has an explicit mission; the merger plan lacks a coherent strategy for integrating SPAS into this merged college. It lacks a plan for administering it, except to shunt SPAS to some associate deans. No plan has been offered to manage the large grants that SPAS' centers bring. And: no designated administrator to host SPAS-specific activities, from sending letters of invitation to visitors to participating in events with international visitors. Of UH-Manoa still has any sense -- a mission, a set of values, even just a feeling -- that what distinguishes us as a university is our commitment to Asia-Pacific scholarship, then the UHM

administration needs to develop a coherent plan for SPAS, rather than thoughtlessly sweep it into a merged college. Envision alternate futures. ASK some SPAS members and SPAS affiliates for different organizational models. And remember: no other unit in AH or LLL engages with the local community at the scale seen in the SPAS centers. UHM gets consistent criticism from the local community because we do not engage with the public. Members of SPAS regularly engage with many different local publics: regularly and with extramural funding. It's in the university's best interests to continue the kind of town/gown work that SPAS centers undertake: and to treat UHM faculty members with the kind of respect and collegiality and we consistently practice. Mahalo nui loa.

19. I agree with Gay Satsuma's comment at the first meeting. It makes more sense to address the problem of falling enrollment first, and then determine if a reorganization will help solve the problem. Otherwise you are just rearranging the deck chairs on the Titanic. As a parent of three college kids, a school's organization was not a factor when selecting my kids' schools and majors. I would approach the problem like a business would if its product was not selling. You can't sell people a product that they don't want or value.
20. This is not a question but a suggestion about the name of the New College: If we choose parts of our current names, we will end up with a name that is either unwieldly long (Arts, Humanities, Languages, Literatures, Asian Pacific Studies...) or that leaves out one or another group. Looking to the past & tradition is one option (Arts & Letters, for example), but we are trying to build for the future. What we as a New College do best is what's in the UH and UHM missions/visions/goals and what's most appealing to incoming students: studying our world and what it means to be human on this earth. That entails studying our individual and universal ways of being, in terms of languages, arts, histories, religions, philosophies, cultures, literatures, and so on, all with a focus on the Asia-Pacific region, not only as a unique geographic area but as a region that serves as a model for the world. We are already, and should be called, the College of Global Studies, a name that looks to the future and will attract a new generation (as well as donor interest). It's a name with promise and a future, one our students will be proud to be part of. As the College of Global Studies, we will be at the heart of UHM and its mission -- which is where we should be, in part because of our combined size but mostly because of who we are, what we study, and what we have to offer the world.
21. Currently, it would be possible for a graduate student to serve as a TA/GA/RA under one college (say, the College of Arts and Humanities) for a maximum time period (such as three years/six semesters for PhD students) and then subsequently serve in a similar position in a different college (such as SPAS), allowing that student to have many years of a TA/GA/RA-ship at the university. This often happens, as graduate students -- and especially PhD students -- realize that two-to-three years of funding is not enough to see them through their entire course of study and research. Under the proposed merger, would the ability of graduate students to serve as TA/GA/RA's in multiple departments within this newer, larger college be protected, or would a student who had reached the maximum number of semesters in one department (like History, for example) be ineligible to serve as a TA/GA/RA in another department within the college (like the Center for Pacific Islands Studies, for example)?
22. How will this affect GAships, particularly for units like HELP and ELI?
23. I strongly believe that LLL is already the best fit for our departments and centers. We should have a "School of LLL" perhaps with a rotating faculty director, like the "School of Arts" being proposed. Otherwise we stand to lose much of the federal funding brought in by our CLT. When "Language" is no longer in our name, we become just any other university applying for grants and funds.
24. I'm opposed to the proposals coming out of Linguistics and LLEA that would create formal units dedicated to the study of language and language pedagogy per se, e.g. a "School of Language Sciences" or "School of LLL". This has led to an imbalanced emphasis on linguistics and language learning to the detriment of a larger cultural enterprise, i.e. language to serve the study of literature, history, philosophy, religion, etc. It is important that the structure of the new college encourage interesting new cross-disciplinary work, not reinforce our old disciplinary boundaries.
25. Several of the proposed names for the merged college focus on Humanities, which (1) doesn't represent most members of several area centers or the Asian Studies program; and (2) I was told

by Peter Arnade was not a good term to use, because people in the Humanities also do social science work. So: let's get those suggestions off the table. You could use Global Studies, though most of the LLL departments don't fit into that category either. That pretty much leaves College of Languages, Arts, Humanities, and Asian and Pacific Studies (LAHAPS). ??

26. Let's keep the name as simple as possible. Trying overly hard to be "inclusive" will end up producing a name that no one uses, and a god awful acronym.
27. I'm not sure if you are still monitoring this form, but if so, here is a true story to consider from the "customer's" perspective regarding why enrollment may be down.
28. My son has been at UH Community Colleges for the past two years. He applied to transfer to UH Manoa for Fall 2018 and was accepted. He then found out that one class he needs to take (American Sign Language - ASL) was only offered at KCC, so he opted to take all of his classes at KCC. In October, he found out that the next ASL class will be offered at Manoa in Spring 2018, so he planned to transfer this coming semester. He met with counselors at KCC, Advising at Manoa's Arts & Sciences, and the adviser at Creative Media to make the switch. Everyone seemed very positive and encouraged him to transfer. But NONE of them told him that the admissions deadline for Spring 2018 had already passed (Oct 1), and he was not aware that Admissions disenrolled him from his earlier accepted application. So now he had to reapply (and pay the registration fee AGAIN) for Spring as a late application. Admissions told him, because he is late, that he may not even know if he is accepted until the day classes start. And even that may be a moot point. He checked on STAR today for the classes he needs to take, and they are ALREADY FULL with waiting lists. Registration for continuing students just opened TODAY and they are already full. Here you have a student who is already in the UH Community College system, only has credits from UHCCs, was already accepted to UHM in a previous application, was told by multiple counselors that he could easily transfer from CC to Manoa (none of which were aware of the admissions deadline), was accepted by the Creative Media school, but will now likely not attend UHM in the Spring semester and lose a half year towards his bachelors degree because UHM hasn't accepted him. And even if they do end up accepting him, the classes he needs to take are not available. Does this sound like UHM really wants more students, or even has room for more students? Does the promise of "15 to finish" not match the reality of UHM? And if you plan to spend thousands of dollars on something, is this how you want to be treated? I hope the reorg addresses these admissions failures or none of this will really matter. Mahalo,
29. If there's an LLEA and EALL, why not have an LLAP?
30. I think the name for the new college should be broached AFTER a new college is approved. It seems premature to be asking us to name a college even as we don't know what the model of a college would be or whether even the university community supports it.
31. What will happen to our dedicated administrative staff?
32. Comment: In considering the name of the new college, I highly encourage the committee to consider not just what units will be included but also the student perspective, specifically, a name that will attract new students. Given the options in the survey, I feel any name with the word "Letters" will be seen as old and outdated, and will not draw student interest or help to increase enrollment.
33. This is still dumb. If I wanted to have a degree from a college of arts and science I could go anywhere. LLL is what makes Hawaii stand out. This merger continues to cause frustrations.
34. The list of new names for the college is ridiculous because it reflects the divided interest groups who are unwilling to give up their past privileges in order to create a new common ground that is inclusive, rather than divisive. The emphasis and rhetoric on "language" and "area studies" are part of the Cold-War discourse that sounds completely anachronistic in the 21st century.
35. Has the "Design Team" actually taken the time and trouble to survey what's happening on the mainland US - where re-organizations of colleges like LLL and SPAS have long been going on - what names have been chosen? In the past, whenever I attended national or international conferences and mentioned "LLL" people would look puzzled and incredulous because nobody has ever heard of such a name for a college, which is just a list of "disciplines" (and hierarchical!)

that sends no clear or coherent message as to the college's mission. Please let's not repeat this insidious mistake when selecting a new name for the new college

36. These comments are on the name of the college. 1) I strongly believe that "Language" must be in the name, and it ought to be singular "Language" rather than the plural "Languages". This phrasing broadens the scope to all language-related activities of human existence, rather than simply the study of particular languages. The focus on language is a strength of UH Manoa and it would do us a disservice to lose that. 2) I strongly dislike the term "Letters" as it implies a Eurocentric (or alphabetocentric) view on literature. Letters are the components of an alphabet. With the exception of Korean, most Asian and Pacific languages are not traditionally written in alphabets - indeed, the majority are oral traditions. Perhaps we ought to stop imposing our western frame of thought upon nonwestern literatures? Can we simply say "literature" rather than "letters"? E.g. College of Arts, Language(s), and Literature(s)? 3) "Global studies" is completely inappropriate, in part due to the fact that the departments of (e.g.) Ethnic Studies, Anthropology, Geography are NOT in this new college, and in part due to the fact that many departments in the new college have an areal (rather than global) focus. I strongly oppose this name.
37. It seems absurd to be voting on possible names when there has not to my knowledge been a single discussion of the proposed merger by faculty as opposed to presentations by the administration trying to sell the idea. The incorporation of SPAS into this unit is a disaster.
38. What identity does this new college seek to have? What does it see as its goals and mission? And how does it plan to address issues of declining enrollment (currently an issue in all three units individually)?
39. I believe that a "School of LLL" should be kept, similarly to the "School of Arts" being proposed. That would keep LLEA and English from being left hanging out alone in the chart. This should also be better for our CLT, which brings in millions in grant money, and for our faculty who teach film studies, literary studies and cultural studies.
40. It seems premature to vote on a name when the setup of the new college hasn't even been finalized. It's not really reasonable to ask people for support on this without a clear, long-term plan for things like reporting lines and funding allocations. I can understand the University's desire to emphasize SPAS, but it seems to be coming at the expense of languages, which the University has a long tradition of excellence in. Language is critical to everything that we do and it is sad to see the university downplaying its importance by dissolving it as a distinctive unit. What is the justification for prioritizing SPAS over LLL? Dissolving LLL as a unique unit is part of a disturbing national trend of downplaying the importance of language and culture education. Intercultural communication, linguistic and cultural competence, and the ability to see the world from multiple points of view are important 21st century skills and the university should be supporting and reinforcing Hawaii's unique strength in this area, not erasing it. Exactly how is this recombination supposed to increase enrollments? The problem remains that not as many students are taking courses in these fields and reorganizing does not change that. It seems like a strong marketing campaign, with emphasis on how skills acquired in these fields can impact careers, would better address the enrollment issues. There may be other ways to incentivize dual degrees or more well-rounded undergraduate study that could help in this area. Exactly how is this reorganization supposed to increase collaboration? People can collaborate across schools and fields already. It's unclear how this new plan will change that. Right now, language teaching units are sensibly grouped together since they have similar needs for facilities, training, technology resources, scheduling, etc. They still collaborate with field studies where appropriate. Grouping languages with field studies, which have very different needs and with units that don't teach doesn't really make sense. It seems like it would foster tension between units with disparate goals rather than collaboration. There should be more transparency about the budget impact. It basically seems like stronger programs are being regrouped in a way that the income they generate can better support weaker units. If that's the case, it would be best to be more transparent about this. It doesn't seem likely that the university would undergo this level of reorganization if there were not distinct budgetary benefits, especially since lowering enrollments is the problem cited. I know that it's been said that all money saved from reducing administrative positions will go back to the college, but that's not the only budgetary factor that exists. How is this going to impact funding

allocations, GA allocations, etc? Is there a commitment that a certain percentage of revenue generated by specific units will stay within those units?

41. For many years, UHM administrators have given lip service to working toward making UHM a more Hawaiian place of learning. I wonder how the merger may offer opportunities to achieve more concrete goals to this end.
42. Currently, the Charlene Junko Sato Center for Pidgin, Creole, and Dialect Studies is housed in the Department of Second Language Studies. (note: It has no resources other than office space in the temporary portables.) As a center that focuses on language, there is great potential for more engagement with the study of contemporary Pidgin in Hawai'i from various disciplinary perspectives through the merger. How can this engagement be encouraged in a way that appeals to faculty who already have their plates full? Many types of research and outreach can be envisioned here, including films about Pidgin, the study of language/culture, the politics of language, Pidgin literature, Pidgin plays, etc.
43. Regarding the new name for the college: As with naming any product or service, the new college name needs to have meaning to the primary target audience making the purchasing decision: the students and their parents. Their needs and concerns outweigh any desires of internal UH constituents or any other political considerations. Go with an industry standard, something the audience likely already recognizes and is widely used by other universities: College of Liberal Arts. Yes, Liberal Arts generally includes some other areas of study not found in this new college, but Liberal Arts more effectively and quickly communicates the makeup of the new college to your audience than any of the other alternatives. It is a commonly used label and most people are familiar with its meaning or have at least heard of it. The other terms all have shortcomings that make them less effective: "Arts" makes most people think of drawing/painting type of art. "Letters" is not a well-known term to your core audience, and it sounds archaic. "Humanities" is probably a good all-encompassing name but most people do not understand what it means and cannot readily define what it includes. "Global Studies" makes you think that you will definitely be sent abroad for part of your college years, and can be easily confused with International Business. And "LAHAPS" just looks like it's trying to make academics happy by including everything in the name without regard to the end user. That does not make it an effective product name. It's too long and the acronym is meaningless. UH does not have the marketing budget to include terms not readily understood by its target market, and then have to educate them about the meaning of the name and persuade them to care. You should not need to explain your name. Also, by using "College of Liberal Arts" it opens the possibility of pulling Social Sciences into it sometime in the future. It makes more sense for it to be included in Liberal Arts although I'm sure that's not on the table right now. And since we are blue-skying here, I would get rid of the "Colleges of Arts & Sciences" and let the colleges of "Liberal Arts", "Natural Sciences" and "Social Sciences" stand on their own. The A&S grouping is only an administrative grouping tool, it doesn't even have its own office and it creates additional confusion for the potential student. No other schools on campus have this additional layer of grouping. Thanks for reading through all of this!
44. It is really important to me to have "Languages" in the name of the new college, and I will be much more supportive of the merger if it is included. I like ALL (Arts, Languages, and Letters) because it mentions languages, is an easy acronym to remember, and sends the subtle message that *ALL* 3 of the entities are coming together into one. Since SPAS conceivably will retain its own School in the larger college, its identity will remain intact. Because LLL is the one that will basically be torn apart (some departments going to SPAS, some going to the larger college), I don't want to see our LLL identity swept under the rug, but a proud and equal player in the new college. We have gotten many grants and wide international recognition for our work in languages and linguistics, and I want to make sure they maintain a strong and visible presence in the new college. What better way for that to be recognized than by having "Languages" in the title.
45. Re: College name process. Selecting a name by popular vote or by committee is a sure-fire path to a poor name decision (e.g. Boaty McBoatface). Plus, the "voters" are all internal and prejudiced by their own agendas. They will advocate for a solution that benefits them. We should be creating a name that is best suited to our primary target audience: students and their parents. It is highly unlikely that any business entity would select a product brand name via this process.

CALL Statement of Goals

Peter Arnade

The proposed new College of Arts, Languages and Letters, which will include the School of Pacific and Asian Studies, has elicited mixed feeling, no surprise given that faculty and staff are attached to the academic units which have shaped their professional and intellectual lives. There is also a sense of uniqueness about AH's, LLL's and SPAS's identity because, at least for LLL and SPAS, no other academic units in the country are so configured or named. A beginning is also a close, and I acknowledge and respect CALL might be registered as a loss as well as a new horizon.

Since I have been selected as the dean for this proposed unit, I would like to share some thoughts about the new college and address some leadership aspirations. I hesitate to use the word vision, because as I have observed elsewhere, vision to me has sacral connotations, and these are beyond my ken, the stuff of prophets, saints and, in the estimation of certain past authorities, heretics!

First, the new College will serve as the heart of the Liberal Arts at UH Mānoa; it will stand as Mānoa's largest academic unit and boasts considerable research prowess. It will be a college of academic strength and heterogeneity—encompassing specialties from the arts to the humanities and social sciences too, ensuring that interdisciplinarity and diversity will be among its two most vital features. Pacific and Asian commitments are its most important hallmarks, with SPAS as an anchor and hub, and with expertise richly spread throughout the various departments across the College. Likewise, comparative and global studies, a concern for indigenous and local affairs, and an international platform are vital assets. The College's borders will not be limited to its departments or centers, and in fact, relationships and partnerships across the university are paramount, and for SPAS, the heart of its mission. A college gives institutional shape to an academic unit but it shouldn't confine its intellectual or research boundaries. It's a house and not a border or wall.

AH, LLL and SPAS (SHAPS at the time) were formed decades ago. It was a different era, one of pen, paper and the chalkboard still, the fledgling emergence of the digital revolution, better state funding, and less expertise at our peer and benchmark institutions on the Pacific and Asia, and the comparative and global. CALL gives us an opportunity to take stock of our disciplines, expertises, and students in 2019 and ask whether we have kept up well enough with the changes around us. Certainly, we confront a double challenge: that of a stressed university budget spread across a diverse institution (there is no other of its size with so many schools, research units and colleges) and a decade-long downtrend in enrollment and majors.

Among CALL's priorities, confronting the challenge of enrollments will be paramount. Critics of the proposed merger have understandably observed that the formation of a consolidated college doesn't by itself translate into better student numbers. Yet the proposal for a new college afforded us an opportunity, led by the Design Team, to engage in the most in-depth look among us so far in our institutional history at our enrollment (and other) challenges, and

begin to discuss collectively, solutions---including rethinking curriculum and developing new initiatives. These we will continue together. CALL will give us an opportunity for shared purpose as we seek to excite our students about our curriculum and degree programs. New platforms, digital above all, new initiatives--sustainability and deepening our commitment to indigenous and Hawaiian issues among them--and new realities, including more competition from other universities in our areas of expertise, will require us to sharpen our focus and continually examine our pedagogical and research practices. Advising, too, is central to our student's success, and I look forward to our advisors and our Academic Student Services unit moving into their newly renovated space in Sinclair Library, itself undergoing transformation.

We no longer have the entire franchise on Pacific and Asia, but we still have the intellectual and institutional leadership and the respect of our international partners and national peers. A new College gives us an opportunity to further our cooperation and integration, something possible as separate units, but easier within the context of a single institutional configuration. SPAS will remain a school, one which anchors this expertise through its centers, faculty, staff and students, including many AH and LLL personnel, whose numbers in the majority make up the bulk of affiliate faculty in the centers. SHAPS foundational charter located it within the Colleges of Arts and Sciences, so the placement of SPAS within a larger institutional unit does not betray its foundational purpose, nor should CALL limit its reach, which will continue to be across the university. LLL and SPAS in particular have certain structural dependencies as the Design Team learned, and these will be easier to manage. There will be no downgrading of anyone's status, but instead a brightening of all of them.

Mānoa's overall operational budget is no longer as robustly supported by the state as it was when our units were formed, though we still receive more state funding than our peers. This means we have tighter budgets. Future hires, therefore, will be more competitive to receive. CALL will help to make the case for hires when faculty positions can be justified for more than one department—or as part of broader campus initiatives. Smaller departments with very modest numbers of majors and highly specific teaching and research areas important to our mission will be helped by a larger college where teaching assignments should not be bounded by a single discipline. I am grateful to Provost Bruno for confirming that CALL will be able to keep all vacated positions and full salaries for its first two years, something not promised to Mānoa's other academic units. This will afford CALL stability and the ability to plan and hire for its inaugural period.

Extramural and private support will be paramount in ensuring the health of CALL. A single college will bring together the best of our separate units: AH's fundraising ability and LLL's and SPAS's extramural funding success. I am committed to two goals. First, burnishing our departments' and centers' funding capacity, and supporting grant efforts. Second, I will redouble my efforts to pursue an ambitious development campaign in cooperation with our development officers and UHF itself. Development is 25% of the dean's portfolio of responsibilities according to my current job description. I intend to give it that or more time in cooperation with faculty, staff and students who will shape CALL's priorities. I will continue to

work with our local, national and international donor pool of alumni, organizations and friends who support our mission and are inspired by it to give generously.

The in-depth discussions this academic year concerning the formation of CALL seeded several terrific ideas and brought to light new and ongoing initiatives upon which we can capitalize. In an important sense, though faculty entered the work of designing a new college with a healthy dose of skepticism, opposition, intrigue, and support—the admixture was lively but not intractable—they shared through the Design Team concrete proposals and broader hopes. A school of the Arts, a Humanities Center, a Center for the Study of Human Language, new SPAS degrees, like the M.A. in Asian International Affairs, and even more community and internationally minded centers, new certificates or concentrations in film studies, environmental studies, public health and humanities, and new first-year learning communities were among these. So too the desire to position our courses better with Mānoa's General Education program, and improve online and digital pedagogies and offerings. These ideas and proposals will serve as priorities for CALL. The dean's office will have a publicity and media APT to improve our marketing, news stories and outreach and an IT support system too. Another priority for me is to improve support for faculty and student professional development and travel and research. Here too development and fundraising will be essential.

Several have worried about CALL's size and its impact on a highly valued sense of community important to UH Mānoa. I value UH's culture of collegiality and commonality. I am delighted to hear that faculty and staff are concerned about access to the dean and value their three units' respective leadership. I am grateful that Dean Sutton and Dean Lyons were generous with their time with me, and educated me better about SPAS and LLL. We are far from the days of the early medieval university when errant deans and other administrators were defrocked, defenestrated and burned in effigy, and I am thankful for this! CALL will be a culture of shared governance, with input, collegiality and transparency as essential values. To this end, I will work with the chairs, directors, faculty and staff to develop a set of agreed upon practices for the operation of the College---what the Design Team deemed "harmonization" issues. I am more than open to new College committees, and in fact suggested an advisory hiring and budget priorities committee as a possibility. The dean has the responsibility to make decisions, but also the mandate to consult and discuss proposals and initiatives among all constituents. Trust and collaboration are key, and I plan to spend much of the first year visiting departments and centers, and getting to know especially those with whom I have not directly worked. I will also be accessible, however many hours I must put in this because doing so is as important to me as it is to you. The College will have two highly skilled associate deans who also have clear managerial responsibilities and will share the duties of the College's administration. Their expertise and authority, as with the chairs and center directors, will help the dean focus on the larger goals of CALL and spend the vital time needed with faculty, staff and students.

I have been dean of AH for seven years, and have learned much about our academic units and our university in general. Should CALL be approved, I look forward to continuing my work with faculty, staff and students and take seriously the need to work openly and closely with you.

This will be a new job, even if it's still a dean's job. I will approach it as such, and will promise respect, transparency and a sense of shared purpose.

Correspondence with HGEA



UNIVERSITY
of HAWAII
MĀNOA

Office of the Vice Chancellor for Academic Affairs

March 25, 2019

Randy Perreira, Executive Director
Hawai'i Government Employees Association
888 Mililani Street, Suite 601
Honolulu, Hawai'i 96813-2991

Dear Mr. Perreira:

The University of Hawai'i is proposing a reorganization and merger of the Colleges of Arts & Humanities (AH), Languages, Linguistics & Literatures (LLL) and the School of Pacific and Asian Studies (SPAS) at the University of Hawai'i at Mānoa (UHM) and is requesting your input and comments relative to the proposal as part of the formal consultation process.

As part of the University's sustainability efforts, we have loaded the proposal and documents onto the UHM website at:

http://www.manoa.hawaii.edu/ovcafo/neworg_charts/index.html

Your comments on the proposal would be appreciated by May 13, 2019. If additional time is needed, please contact me prior to the above deadline. If we do not hear from you by the above date, we will assume there are no comments on the reorganization proposal.

Should there be any questions, I can be reached at (808) 956-7837 or mbruno2@hawaii.edu. Mahalo for your support and assistance with this reorganization proposal.

Sincerely,

A handwritten signature in cursive script, reading "Michael S. Bruno".

Michael S. Bruno
Vice Chancellor for Research &
Interim Vice Chancellor for Academic Affairs

c: Kimberly Hashiro, Associate Director of System Human Resources Office

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May 31, 2019

Mr. Michael S. Bruno
Vice Chancellor for Research &
Interim Vice Chancellor for Academic Affairs
University of Hawaii at Manoa
2500 Campus Road
Honolulu, Hawaii 96822

Dear Vice Chancellor Bruno:

RE: Consultation Regarding the Reorganization and Merger of the College of Arts & Humanities (AH), Languages, Linguistics & Literatures (LLL) and the School of Pacific and Asian Studies (SPAS) at the University of Hawaii at Manoa (UHM)

This is in response to your letter dated March 25, 2019 regarding the proposed reorganization and merger of the College of Arts & Humanities (AH), Languages, Linguistics & Literatures (LLL) and the School of Pacific and Asian Studies (SPAS) at the University of Hawaii at Manoa (UHM).

We have reviewed the information provided, solicited input from the affected employees and have the following comments and questions.

1. Within the proposed 'unified' Dean's office, how was each HGEA bargaining unit (BU) position assignment determined? As an example, what was the process to identify which Secretary III position would be assigned to support the Dean and Associate Deans respectively?
2. Which HGEA BU positions, if any, within the proposed Dean's office will be filled by recruitment (competitive or non-competitive)?
3. Within the proposed 'unified' Administrative Services office, how was each HGEA BU position assignment determined?
4. Which HGEA BU positions, if any, within the proposed Administrative Services office will be filled by recruitment (competitive or non-competitive)?

5. According to the proposed organizational charts, within the 'unified' Dean's office, there appears to be different and new levels of supervision for Administrative Service positions. Please explain the supervisor-subordinate relationships and reporting lines for the positions in the proposed Administrative Services Office and how those were determined.
6. According to the proposal, *'Duties and responsibilities for those impacted employees (faculty and staff who are moving to a different unit) will remain within their job classifications'*. While that may be accurate initially, the proposed organizational charts seem to indicate that the classification of some of the positions will need to be reviewed going forward based on the proposed placement and supervisory responsibility. Please share any known future plans to reclassify or re-band any positions as a result of this reorganization.
7. How will increases in workload be addressed for staff affected by this merger and reorganization?
8. What kind of support and training will be provided to employees whose positions will be redescribed as a result of this reorganization?
9. While we understand from the proposal that, *'It is the intent to cover any costs of this reorganization with the salary savings from the two Dean positions eliminated in this reorganization'*, what is the estimated cost to implement this reorganization (change in branding, new office/business stationary and supplies, moving or relocation expenses, etc.)?
10. Please share where the following offices will be located after the implementation of this reorganization –
 - a. Information Technology (IT) Office
 - b. Business Office
 - c. Personnel Office
11. Please provide more information regarding the various centers and how they will function. It appears that there is some overlap in the purpose of the centers. Is this intentional?
12. Who will provide staff support to the centers?

13. Please respond to the concern that the student experiences may worsen with this merger as students of the college may need to visit staff/faculty offices at different physical locations on campus.
14. For academic areas that are affected by this reorganization, will there be any changes in course alphas for the upcoming fall semester? And if so, what plans are in place to communicate that information to the UHM community?
15. One of the purposes of this reorganization is to reverse declining enrollments. If successful in this area, we believe staff members should anticipate an increase in workload. How does administration anticipate addressing increased workloads for staff as a result of increased enrollment?

Based on the comments and questions above, we are not able to offer our concurrence with this proposed reorganization at this time.

Thank you for the opportunity to provide input and we look forward to your response.

Please contact me at 543-0070 or schun@hgea.org if there are any questions.

Sincerely,



Sanford Chun
Executive Assistant



UNIVERSITY
of HAWAI'I
MĀNOA

Office of the Provost

February 28, 2020

Mr. Sanford Chun
Executive Assistant
Hawaii Government Employees Association
888 Mililani Street, Suite 401
Honolulu, Hawaii 96813

Dear Mr. Chun,

Thank you for your feedback concerning the proposed reorganization of the College of Arts and Humanities (AH), the College of Languages, Linguistics and Literature (LLL), and the School of Pacific and Asian Studies (SPAS). We remain confident that the reorganization will best align these units to serve the changing needs and interests of students and will increase opportunities for collaboration among faculty.

Resources

The Office of the Provost has made four key commitments to seed the new college's initial years. Given the ongoing fiscal challenges, these commitments are considerable.

- A. Retention of the 1.0 LLL Dean's salary and the .50 SPAS Dean's salary in CALL's budget.
- B. A two-year agreement to retain all position counts and salaries. This is a significant commitment, as the three units would all likely lose position allocations in this period due to declining enrolments and subsequent losses of Student Semester Hours. This commitment will allow the College to collegially and collaboratively engage in strategic hiring. Rather than "retire and replace in a single subject," such strategic hiring can benefit two or even multiple units with shared emphases, allowing them to retain their core strength while expanding cross-disciplinary opportunities for students and scholarship.
- C. \$400,000 investment of funds over the first two years in support of the development of programs to enhance the student learning experience and faculty professional growth. The pool of funds will also allow seed money for proposals

2500 Campus Road, Hawai'i Hall
Honolulu, Hawai'i 96822
Telephone: (808) 956-8447

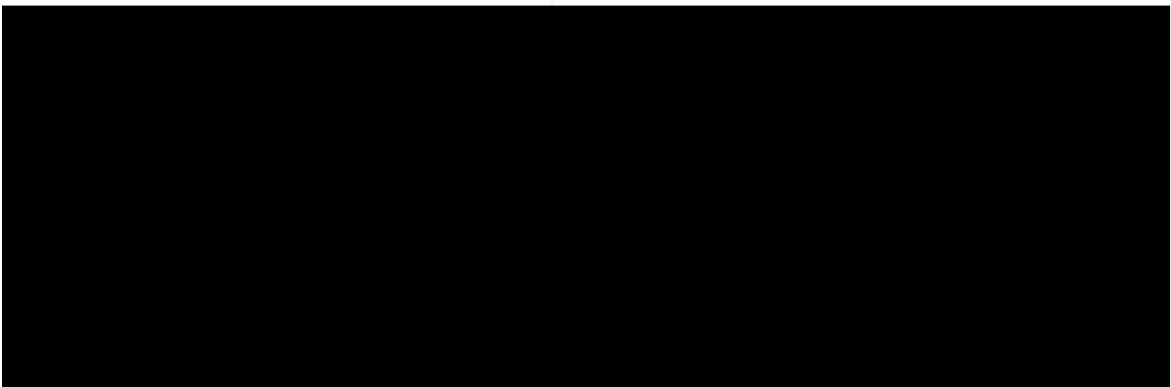
for new initiatives such as two recommended centers: The Center for the Study of Human Language and the Center for the Humanities.

D. \$206,860 in funding for 5 different projects in the merged college in FY20 and FY21.

In response to your specific questions:

1. Within the proposed 'unified' Dean's office, how was each HGEA bargaining unit (BU) position assignment determined? As an example, what was the process to identify which Secretary III position would be assigned to support the Dean and Associate Deans respectively?

With the merging of three Dean's offices, there were 2.5 Deans, 2 Associate Deans, and 3 Secretaries that would be impacted by the creation of a new structure led by 1 Dean and 2 Associate Deans. To ensure justifiable workloads and with the intention that no one person would lose their position or be relocated outside of the Deans' office and downgraded to a Secretary II, it was determined that the Dean and each Associate Dean would be assigned a Secretary.



Note: Due to the size of this merged unit, it is the intent to upgrade the Dean's Secretary to a Secretary IV. SOEST and CTAHR currently have this model.

2. Which HGEA BU positions, if any, within the proposed Dean's office will be filled by recruitment (competitive or non-competitive)?

See #1

3. Within the proposed 'unified' Administrative Services office, how was each HGEA BU position assignment determined?

With the merging of three 'Business Offices', there were three lead Administrative Services Manager/Senior Administrative Officer positions overseeing a team of Administrative Officers, Human Resource Specialists, and an HR Assistant IV. Dean Arnade assigned the Administrative Services Manager (position 80209) to lead the newly proposed Administrative Services unit based on seniority. Thereafter, the three leads met to design a structure which resulted in position 80828 overseeing the Fiscal team and position 81560 as the lead for the Hybrid (HR/Fiscal) team. Staff assignments for the remaining team members were made based on areas of focus based on primary duties in their current positions.

4. Which HGEA BU positions, if any, within the proposed Administrative Services office will be filled by recruitment (competitive or non-competitive)?

See #3

5. According to the proposed organizational charts, within the 'unified' Dean's office, there appears to be different and new levels of supervision for Administrative Services positions. Please explain the supervisor-subordinate relationships and reporting lines for the positions in the proposed Administrative Services Office and how those were determined.

See #3

6. According to the proposal, 'Duties and responsibilities for those impacted employees (faculty and staff who are moving to a different unit) will remain within their job classifications'. While that may be accurate initially, the proposed organizational charts seem to indicate that the classification of some of the positions will need to be reviewed going forward based on the proposed placement and supervisory responsibility. Please share any known future plans to reclassify or re-band any positions as a result of this reorganization.

There are plans to reband position number 81560, currently Senior Administrative Officer PBB, to an Administrative Services Manager due to the increased scope

and supervisory responsibility of this position. This position will be equal to that of 80828 since both have extensive knowledge in Fiscal and HR and will be resident experts in the topic area and will be managers of a similar sized team.

7. How will increases in workload be addressed for staff affected by this merger and reorganization?

See #15

8. What kind of support and training will be provided to employees whose positions will be redescribed as a result of this reorganization?

It is the expectation that mentoring and training will be a regular practice in this new structure. Consistent with current practice, each supervisor will be responsible to train their subordinates and collectively, the Administrative Services team will provide training to the college faculty and staff. Professional development opportunities will be provided in areas deemed necessary and beneficial to the employee(s) and college.

9. While we understand from the proposal that, 'It is the intent to cover any costs of this reorganization with the salary savings from the two Dean positions eliminated in this reorganization', what is the estimated cost to implement this reorganization (change in banding, new office/business stationery and supplies, moving or relocation expenses, etc.)?

As stated in #10, office locations are currently under review; therefore, we do not have estimated costs to implement a consolidated dean's office. Any cost of the reorganization will be covered through reallocation of existing funds.

10. Please share where the following offices will be located after the implementation of this reorganization -
- a. Information Technology (IT) Office
 - b. Business Office
 - c. Personnel Office

Currently under review.

11. Please provide more information regarding the various centers and how they will function. It appears that there is some overlap in the purpose of the centers. Is this intentional?

While the names might imply otherwise, the existing centers, particularly those within SPAS, were thoughtfully created over a number of years and each serves a distinct constituency both on and off campus. The Chinese, Japanese, Korean, Okinawan, Philippines, South Asian and South East Asian Centers all have a strong relationship to the current Asian Studies Program. Similarly, the Center for Pacific Islands Studies is currently both a center, which receives external funding such as Title VI, and an academic program. Under the proposal, both Asian Studies and Pacific Islands Studies will be made academic departments, and the centers remain as centers dedicated to community outreach and research projects that include faculty both across units within the new college as well as colleagues outside of it. This change gives the academic degree programs within SPAS greater visibility and clarifies the accountability for and governance over those degree programs.

12. Who will provide staff support to the centers?

Existing centers already have staff support assigned to them. The detailed structure of new centers will be conceptualized through seed-funded proposals. The Provost promised an investment of funds over the first two years and a portion of those funds are planned for new initiatives, such as developing centers.

13. Please respond to the concern that the student experiences may worsen with this merger as students of the college may need to visit staff/faculty offices at different physical locations on campus.

Gathering like functions together will make it easier for students to locate the services they need, regardless of their department within the new college. There are currently no plans to physically move faculty offices as a result of reorganization.

14. For academic areas that are affected by this reorganization, will there be any changes in course alphas for the upcoming fall semester? And, if so, what plans are in place to communicate that information to the UHM community?

Course alphas may be added, modified, or removed when (a) new academic course subjects are created or (b) existing course subjects are modified or removed. We do not anticipate any course alphas to be added, modified, or removed at the time of the merger.

15. One of the purposes of this reorganization is to reverse declining enrolments. If successful in this area, we believe staff members should anticipate an increase in workload. How does administration anticipate addressing increased workloads for staff as a result of increased enrollment?

The total enrollment of A&H, LLL, and SPAS units has declined each year in recent years. For example, the total SSH (Student Semester Hours) in Fall 2019 of these units was 46,562, a 13% decline compared to Fall 2015. With new initiatives and collaborations, the initial realistic enrollment goal of the new college is to reverse this decline and gradually bring the enrollments to the same level as a few years ago. We anticipate that it will take at least a few years to achieve such a goal. If the enrollment increases at a faster rate than anticipated in certain units in the new college, then, the resources may be adjusted as needed. For these reasons, we do not anticipate an increase in workload of any staff members. It is important to note that there were no reductions in staff or official adjustment of workload during the period of significant enrollment decline.

Thank you again for your observations and concerns related to this reorganization.

Attachment

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Bruno", written in a cursive style.

Michael Bruno
Provost



888 Mililani Street, Suite 401
Honolulu, Hawaii 96813-2991

RECEIVED

Telephone 808 543 0000
19 JUN -4 PM 21

www.hgea.org

MANOA VICE CHANCELLOR'S
OFFICE

May 31, 2019

Mr. Michael S. Bruno
Vice Chancellor for Research &
Interim Vice Chancellor for Academic Affairs
University of Hawaii at Manoa
2500 Campus Road
Honolulu, Hawaii 96822

Dear Vice Chancellor Bruno:

RE: Consultation Regarding the Reorganization and Merger of the College of Arts & Humanities (AH), Languages, Linguistics & Literatures (LLL) and the School of Pacific and Asian Studies (SPAS) at the University of Hawaii at Manoa (UHM)

This is in response to your letter dated March 25, 2019 regarding the proposed reorganization and merger of the College of Arts & Humanities (AH), Languages, Linguistics & Literatures (LLL) and the School of Pacific and Asian Studies (SPAS) at the University of Hawaii at Manoa (UHM).

We have reviewed the information provided, solicited input from the affected employees and have the following comments and questions.

1. Within the proposed 'unified' Dean's office, how was each HGEA bargaining unit (BU) position assignment determined? As an example, what was the process to identify which Secretary III position would be assigned to support the Dean and Associate Deans respectively?
2. Which HGEA BU positions, if any, within the proposed Dean's office will be filled by recruitment (competitive or non-competitive)?
3. Within the proposed 'unified' Administrative Services office, how was each HGEA BU position assignment determined?
4. Which HGEA BU positions, if any, within the proposed Administrative Services office will be filled by recruitment (competitive or non-competitive)?

5. According to the proposed organizational charts, within the 'unified' Dean's office, there appears to be different and new levels of supervision for Administrative Service positions. Please explain the supervisor-subordinate relationships and reporting lines for the positions in the proposed Administrative Services Office and how those were determined.
6. According to the proposal, *'Duties and responsibilities for those impacted employees (faculty and staff who are moving to a different unit) will remain within their job classifications'*. While that may be accurate initially, the proposed organizational charts seem to indicate that the classification of some of the positions will need to be reviewed going forward based on the proposed placement and supervisory responsibility. Please share any known future plans to reclassify or re-band any positions as a result of this reorganization.
7. How will increases in workload be addressed for staff affected by this merger and reorganization?
8. What kind of support and training will be provided to employees whose positions will be redescribed as a result of this reorganization?
9. While we understand from the proposal that, *'It is the intent to cover any costs of this reorganization with the salary savings from the two Dean positions eliminated in this reorganization'*, what is the estimated cost to implement this reorganization (change in branding, new office/business stationary and supplies, moving or relocation expenses, etc.)?
10. Please share where the following offices will be located after the implementation of this reorganization –
 - a. Information Technology (IT) Office
 - b. Business Office
 - c. Personnel Office
11. Please provide more information regarding the various centers and how they will function. It appears that there is some overlap in the purpose of the centers. Is this intentional?
12. Who will provide staff support to the centers?

**UHM Reorganization & Merger – College of Arts, Languages & Letters
HGEA Response
May 31, 2019**

13. Please respond to the concern that the student experiences may worsen with this merger as students of the college may need to visit staff/faculty offices at different physical locations on campus.
14. For academic areas that are affected by this reorganization, will there be any changes in course alphas for the upcoming fall semester? And if so, what plans are in place to communicate that information to the UHM community?
15. One of the purposes of this reorganization is to reverse declining enrollments. If successful in this area, we believe staff members should anticipate an increase in workload. How does administration anticipate addressing increased workloads for staff as a result of increased enrollment?

Based on the comments and questions above, we are not able to offer our concurrence with this proposed reorganization at this time.

Thank you for the opportunity to provide input and we look forward to your response.

Please contact me at 543-0070 or schun@hgea.org if there are any questions.

Sincerely,



Sanford Chun
Executive Assistant

Correspondence with Mānoa Faculty Senate



UNIVERSITY
of HAWAII
MĀNOA

Office of the Vice Chancellor for Academic Affairs

March 25, 2019

Brian Powell, Executive Committee Chair
University of Hawai'i at Mānoa Faculty Senate
2500 Campus Road, Hawai'i Hall 208 Honolulu,
Hawai'i 96814

Dear Dr. Powell:

The University of Hawai'i is proposing a reorganization and merger of the Colleges of Arts & Humanities (AH), Languages, Linguistics & Literatures (LLL) and the School of Pacific and Asian Studies (SPAS) at the University of Hawai'i at Mānoa (UHM) and is requesting your input and comments relative to the proposal as part of the formal consultation process.

As part of the University's sustainability efforts, we have loaded the proposal and documents onto the UHM website at:

http://www.manoa.hawaii.edu/ovcafo/neworg_charts/index.html

Your comments on the proposal would be appreciated by May 13, 2019. If additional time is needed, please contact me prior to the above deadline. If we do not hear from you by the above date, we will assume there are no comments on the reorganization proposal.

Should there be any questions, I can be reached at (808) 956-7837 or mbruno2@hawaii.edu. Mahalo for your support and assistance with this reorganization proposal.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Michael S. Bruno'.

Michael S. Bruno
Vice Chancellor for Research &
Interim Vice Chancellor for Academic Affairs

c: Kimberly Hashiro, Associate Director of System Human Resources Office

2500 Campus Road, Hawai'i Hall 209
Honolulu, Hawai'i 96822
Telephone: (808) 956-8447
Fax: (808) 956-7115

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Presented to the Mānoa Faculty Senate by the Committee on Administration and Budget (CAB) for a vote of the full Senate on May 8, 2019, a resolution to oppose the proposed reorganization and merger of the College of Arts and Humanities, the College of Languages, Linguistics and Literature, and the School of Pacific and Asian Studies to form the College of Arts, Literature, & Letters. Resolution tabled to the Fall 2019 by the Mānoa Faculty Senate on May 8, 2019 with a vote of 39 votes in favor of support; 15 votes against; and 2 abstentions.

Resolution to Oppose the Proposed Reorganization and Merger of the College of Arts and Humanities, College of Languages, Linguistics and Literature, and the School of Pacific and Asian Studies to form the College of Arts, Literature & Letters.

WHEREAS, Executive Policy A3.101 calls for the Mānoa Faculty Senate (MFS) to review any proposed reorganization; and,

WHEREAS, the MFS has delegated to the MFS Committee on Administration and Budget (CAB) the duty to review reorganization proposals and, based on a Reorganization Proposal Consultation Review Checklist, to present their recommendations to the MFS Executive Committee; and,

WHEREAS, Michael Bruno, formerly Vice Chancellor for Research and now Provost, has in his previous role as Interim Vice Chancellor for Academic Affairs, proposed a merger of the colleges of A&H, LL&L, and SPAS, to form the new College of Arts, Languages, & Letters; and,

WHEREAS, the purpose of this reorganization is to “reinvigorate and more clearly articulate the centrality of the arts, humanities and languages at UHM”; allow for a more “compelling mission” to communicate to students, the public, and potential funders; encourage collaboration across departments; and “potentially” reverse declining enrollments; and,

WHEREAS, the rationale for the reorganization does not justify the proposed changes; and,

WHEREAS, there is no empirical evidence that the merger will solve any of the aforesaid issues facing these departments, especially declining enrollments; and,

WHEREAS, the proposal states that the merger may only “potentially” address declining enrollments; and,

WHEREAS, the proposal offers no new allocated resources to “reinvigorate” the arts, humanities, and languages, or address declining enrollments; and,

WHEREAS, the work needed to harmonize policies across the new college risks diverting energy away from developing new initiatives that could attract more funding and students; and,

WHEREAS, there is already collaboration across the affected departments, and there is no language that addresses how the merger will increase such collaboration; and,



WHEREAS, the proposal states there may be harmful effects in the future, such as changes in faculty workload, GA allocations, and T&P expectations; and,

WHEREAS, the proposal does not address how it will mitigate the aforementioned harmful effects; and,

WHEREAS, these effects will negatively affect faculty workload, research activities, service, and individual departments, including graduate programs; and,

WHEREAS, merging these three units will result in 17 departments and 15 centers all reporting to one Dean; and,

WHEREAS, this will result in less access to the Dean, and a more top-down approach to faculty activity, rather than two-way communication, and thus less faculty governance; and,

WHEREAS, this merger has, from the beginning, been presented as something that will happen regardless of faculty support, thus substantially decreasing the shared-governance structure of the University; and,

WHEREAS, the design team has solicited feedback, but only made superficial changes based on said feedback, ultimately ignoring faculty concerns and opposition; and,

WHEREAS, this merger seems more like a move toward downsizing rather than a genuine attempt to fix declining enrollments and enhance scholarship; and,

WHEREAS, this merger is opposed by a majority of the faculty in the affected units, including chairs and directors of departments and centers; and,

WHEREAS, CAB surveyed all faculty in LL&L, A&H, and SPAS, and for LLL, out of 45% of faculty respondents, 93% voted no, and 7% voted yes; for A&H, out of 29% of faculty respondents, 45% voted no, and 55% voted yes; and for SPAS, out of 63% of faculty respondents, 93% voted no, and 7% voted yes; and, as such, there is no evidence of widespread faculty support for this merger; and,

WHEREAS, moving forward with this merger with minimal faculty support will not only significantly weaken faculty morale, but significantly weakens faculty governance more broadly; and,

WHEREAS, moving forward with this merger will significantly reduce faculty confidence in the administration, especially regarding future issues that require dialogue between both parties; therefore,

BE IT RESOLVED, that the Mānoa Faculty Senate opposes the merging of A&H, LLL, and SPAS into the new College of Arts, Languages, and Letters.



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MĀNOA

MĀNOA FACULTY SENATE

Supporting Documents:

-Reorganization and Merger Proposal for the College of Arts & Humanities (AH), College of Languages, Linguistics & Literature (LLL), School of Pacific and Asian Studies (SPAS) to form the College of Arts, Languages, & Letters (CALL)

[[DOC](#)]


-CAB Checklist for AH, LLL, & SPAS Reorganization [[DOC](#)]



February 25, 2020

MEMORANDUM

TO: Mānoa Faculty Senate
Committee on Administration and Budget

FROM: Michael Bruno 
Provost

RE: MFS Resolution to Oppose the Proposed Reorganization and Merger of the College of Arts and Humanities, College of Languages, Linguistics and Literature, and the School of Pacific and Asian Studies to form the College of Arts, Literature and Letters

Please accept these documents as a response to the Mānoa Faculty Senate's tabling on May 8, 2019, of the resolution regarding the proposed reorganization and merger of the College of Arts and Humanities, College of Languages, Linguistics and Literature, and the School of Pacific and Asian Studies.

The Addendum of February 21, 2020 to the Proposal and Dean Arnade's letter of April 2019 to the AH, LLL, and SPAS faculty address concerns expressed in the resolution.

The revised Organization Charts, Functional Statements, and BJ/BT table reflect the decision to retain Indo-Pacific Languages and Literatures (IPLL) as a separate department.

The following consultations have taken place since May 8, 2019.

Jun 29, 2019	Provost and Deans with AH-LLL-SPAS department chairs and center directors
Jul 18, 2019	Provost and Deans with AH-LLL-SPAS department chairs and center directors
Aug 19, 2019	Provost, Roxie Shabazz, and Deans with AH-LLL-SPAS department chairs and center directors
Sep 10, 2019	Deans with AH-LLL-SPAS department chairs and center directors
Oct 7, 2019	Provost and Deans with AH-LLL-SPAS department chairs and center directors

Concerns raised at these meetings included: (1) The campus's perception of the role of the liberal arts and area studies; (2) Governance and funding of the Centers; (3) Shared governance in the new college; (4) Prospects for improving enrollment; (5) Clarifying the mission and vision of the new college; (6) Resources for new initiatives.

The Addendum addresses these concerns and includes a working vision statement and addresses resources, governance, scholarship and support, and faculty workload, tenure and promotion, and graduate assistant allocation.

GSO concerns were addressed during a meeting with the Deans, and the deans have reached out to ASUH for discussion of undergraduate student concerns.

Attachments:

1. MFS Resolution (Tabled)
2. CALL Addendum
3. Revised Organizational Chart
4. Revised Functional Statement
5. Revised BJ/BT Table
6. Dean Amade Statement

c: Peter Amade, Dean, AH
Laura Lyons, Interim Dean, LLL
R. Anderson Sutton, Dean, SPAS
Thomas Bingham, Special Assistant to the Provost
Shannon Oshiro, Chief Administrative Officer, LLL
Sheila Kanemaru, Assistant to the Vice Chancellor for Administration, Finance
and Operations



UNIVERSITY
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MĀNOA

MĀNOA FACULTY SENATE

Presented to the Mānoa Faculty Senate by the Committee on Administration and Budget (CAB) for a vote of the full Senate on May 8, 2019, a resolution to oppose the proposed reorganization and merger of the College of Arts and Humanities, the College of Languages, Linguistics and Literature, and the School of Pacific and Asian Studies to form the College of Arts, Literature, & Letters. Resolution tabled to the Fall 2019 by the Mānoa Faculty Senate on May 8, 2019 with a vote of 39 votes in favor of support, 15 votes against, and 2 abstentions.

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WHEREAS, the MFS has delegated to the MFS Committee on Administration and Budget (CAB) the duty to review reorganization proposals and, based on a Reorganization Proposal Consultation Review Checklist, to present their recommendations to the MFS Executive Committee; and,

WHEREAS, Michael Bruno, formerly Vice Chancellor for Research and now Provost, has in his previous role as Interim Vice Chancellor for Academic Affairs, proposed a merger of the colleges of A&H, LL&L, and SPAS, to form the new College of Arts, Languages, & Letters; and,

WHEREAS, the purpose of this reorganization is to “reinvigorate and more clearly articulate the centrality of the arts, humanities and languages at UHM”; allow for a more “compelling mission” to communicate to students, the public, and potential funders; encourage collaboration across departments; and “potentially” reverse declining enrollments; and,

WHEREAS, the rationale for the reorganization does not justify the proposed changes; and,

WHEREAS, there is no empirical evidence that the merger will solve any of the aforesaid issues facing these departments, especially declining enrollments; and,

WHEREAS, the proposal states that the merger may only “potentially” address declining enrollments; and,

WHEREAS, the proposal offers no new allocated resources to “reinvigorate” the arts, humanities, and languages, or address declining enrollments; and,

WHEREAS, the work needed to harmonize policies across the new college risks diverting energy away from developing new initiatives that could attract more funding and students; and,

WHEREAS, there is already collaboration across the affected departments, and there is no language that addresses how the merger will increase such collaboration; and,



WHEREAS, the proposal states there may be harmful effects in the future, such as changes in faculty workload, GA allocations, and T&P expectations; and,

WHEREAS, the proposal does not address how it will mitigate the aforementioned harmful effects; and,

WHEREAS, these effects will negatively affect faculty workload, research activities, service, and individual departments, including graduate programs; and,

WHEREAS, merging these three units will result in 17 departments and 15 centers all reporting to one Dean; and,

WHEREAS, this will result in less access to the Dean, and a more top-down approach to faculty activity, rather than two-way communication, and thus less faculty governance; and,

WHEREAS, this merger has, from the beginning, been presented as something that will happen regardless of faculty support, thus substantially decreasing the shared-governance structure of the University; and,

WHEREAS, the design team has solicited feedback, but only made superficial changes based on said feedback, ultimately ignoring faculty concerns and opposition; and,

WHEREAS, this merger seems more like a move toward downsizing rather than a genuine attempt to fix declining enrollments and enhance scholarship; and,

WHEREAS, this merger is opposed by a majority of the faculty in the affected units, including chairs and directors of departments and centers; and,

WHEREAS, CAB surveyed all faculty in LL&L, A&H, and SPAS, and for LLL, out of 45% of faculty respondents, 93% voted no, and 7% voted yes; for A&H, out of 29% of faculty respondents, 45% voted no, and 55% voted yes; and for SPAS, out of 63% of faculty respondents, 93% voted no, and 7% voted yes; and, as such, there is no evidence of widespread faculty support for this merger; and,

WHEREAS, moving forward with this merger with minimal faculty support will not only significantly weaken faculty morale, but significantly weakens faculty governance more broadly; and,

WHEREAS, moving forward with this merger will significantly reduce faculty confidence in the administration, especially regarding future issues that require dialogue between both parties; therefore,

BE IT RESOLVED, that the Mānoa Faculty Senate opposes the merging of A&H, LLL, and SPAS into the new College of Arts, Languages, and Letters.



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MĀNOA FACULTY SENATE

Supporting Documents:

-Reorganization and Merger Proposal for the College of Arts & Humanities (AH), College of Languages, Linguistics & Literature (LLL), School of Pacific and Asian Studies (SPAS) to form the College of Arts, Languages, & Letters (CALL)
[DOC]

-CAB Checklist for AH, LLL, & SPAS Reorganization [DOC]

UNIVERSITY OF HAWAI'I AT MĀNOA FACULTY SENATE
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College of Arts, Languages and Letters

Addendum

Revised Draft 2-21-2020

Introduction

The Liberal Arts are central to a university education but nationally, and here in Hawai'i, these disciplines have experienced enrollment challenges as STEM majors grow in popularity and as the cost of higher education makes students and parents alike keenly attuned to the job market. The existing structure of two Arts and Sciences Colleges (Arts & Humanities, Languages, Linguistics, and Literature) and one School (Pacific and Asian Studies) with substantial intersections has divided the liberal arts into separate institutional homes. The effort to maintain individual disciplines within the three academic units in the face of softening enrollments and limited resources is less than ideal for tackling these challenges and for the exploration of established and new areas of inquiry for which the University of Hawai'i at Mānoa is uniquely placed to develop and support. The combined talents and resources of the three units, under a single College structure that promotes the liberal arts and new areas of interdisciplinarity (climate change throughout the Asia and Pacific and new media, to take two examples) can better maximize strategic hiring while retaining the core strengths of existing disciplines, provide more powerful academic underpinnings for extramural funding, strengthen graduate programs, and provide faculty with travel and research support (a combined operational budget allows for greater flexibility within it).

While a combined new college with SPAS within it cannot in itself guarantee an increase in enrollments for its departments, it will empower collaborative efforts among all the liberal arts disciplines to address common challenges and create opportunities collectively for new curriculum, degree programs and initiatives under the leadership of a single dean. A single College structure should also facilitate greater interdisciplinary possibilities with STEM programs as well, such as, to take some examples, public health and the humanities, environmental humanities, art and design (with architecture and engineering), and larger university sustainability efforts. Engaging undergraduate and graduate students in

expanded cross-disciplinary areas of studies will better prepare them for the requirements and challenges they will face as global citizens.

Working Vision Statement

The College of Arts, Languages and Letters at the University of Hawai'i at Mānoa investigates, interrogates and innovates the study of the arts, area studies, human communication sciences, humanities, and languages. The College pursues these areas on a global scale, with a rigorous emphasis on the Pacific and Asia, through interdisciplinary centers and programs, as well as curriculum and foci within disciplinary programs at the undergraduate and graduate levels. The College is committed to build upon the international reputation of UH Mānoa in area, comparative, and indigenous studies, creating new areas of inquiry that take advantage of the intersecting scholarship of its world-class faculty. The College structure recognizes and supports these horizontal connections among scholars and disciplines to actively pursue extramural opportunities that can engage undergraduate students in, and better prepare graduate students for, the pursuit of enhanced global knowledge.

Operationalization

1. Resources

The Office of the Provost has made four key commitments to seed the College's initial years:

- A. Retention of the 1.0 FTE LLL Dean's salary and the .50 FTE SPAS Dean's salary in CALL's budget.
- B. A two-year agreement to retain all position counts and salaries for fiscal years 2021 and 2022. This commitment is significant, as the three units would all likely lose position allocations in this period due to declining enrollments and subsequent loss of student semester hours. This commitment also will allow the College to

collegially and collaboratively engage in strategic hiring. Rather than “retire and replace in a single subject,” such strategic hiring can benefit two or even multiple units with shared emphases, allowing them to retain their core strength while expanding cross-disciplinary opportunities for students and scholarship.

C. \$400,000 investment of funds over the first two years in support of the development of programs to enhance the student learning experience and faculty professional growth. The pool of funds will also allow seed money for proposals for new initiatives such as two recommended centers: The Center for the Study of Human Language and the Center for the Humanities.

D. \$206,860 in funding for 5 different projects in the merged college in FY20 and FY21:

- 1) Politics and Poetics of Climate Change in Asia and the Pacific: An Interdisciplinary Lower-Division Online Course Cluster Bringing Campus Experts into First-Year Courses
- 2) Introduction to Environmental Humanities
- 3) Advancing the Arts: Faculty and Student Collaborations in Film and Animation
- 4) Training Workshop for Online Teaching in the Humanities and Beyond
- 5) Multilingual Multicultural Strategic Initiative

The College will explore the establishment of a School of the Arts as an umbrella for the arts departments: Art & Art History; Academy for Creative Media; Music; and Theatre & Dance. Former A&H and TIM Dean Thomas Bingham is working with the arts faculty during Spring 2020 on a proposal for its establishment.

2. Governance

The College is committed to a model of shared governance to address understandable concerns about the college’s size and the responsibilities for its administration under a single dean. In addition to the regular and traditional meetings of department chairs and

center directors, College-level committees comprised of senior and junior faculty as well as students will be developed collegially and collaboratively, such as an executive committee that will review policy and operational areas, a curriculum committee, and a research and awards committee. Consultation with faculty, chairs and directors will be essential in developing a college structure that promotes a culture of shared governance and transparency. Toward this end, faculty forums and smaller group consultations will take place to explore the best governing structure of CALL.

CALL will have two associate deans with considerable authority in academic affairs and administration, respectively, and a dean who will provide guidance and leadership, in a shared governance model, in all aspects of the college. Working collaboratively through the period of harmonization, the associate deans will ultimately have greater focus on their respective areas of responsibility, which will increase faculty and staff access to the appropriate administrator. This division of labor also enables the Dean to devote more time and attention to fundraising, external engagement, and the larger vision and direction of the college. The associate deans will serve as ex-officio members of College committees.

3. Scholarship and Support

- A. Support for Faculty Travel and Research. The College will continue a Dean's Travel and Research Fund, with a faculty committee reviewing applications and awards. The College will work with an executive committee and/or committee of Chairs and Directors to derive a formula for allocating Outreach and Summer tuition fund returns and RTRF to enhance department budgets for travel, research, scholarships, and operations, keeping in mind the primary beneficiary will be the unit generating the funds.
- B. Commitment to healthy graduate programs. This will include prioritizing graduate assistantships, funding stipends, and considering multi-year packaging of funding across the doctoral, MA, and MFA programs.
- C. Media, marketing and IT support. The College administrative structure includes an IT support program as well as a marketing/media APT to help departments and centers develop communication and recruitment strategies.

- D. The College is seeking a UHF commitment for enhanced support through one or more dedicated development officer(s). The dean is committed to spend a significant amount of time on external development and new student recruitment.

4. Faculty Workload, Tenure and Promotion, Graduate Assistant Allocation

The first two years of the new college will be dedicated to building the relevant processes for resource allocation and revising procedures to be consistent and fair across all units. The intention is to hold all units “harmless,” meaning that there will be no immediate or drastic changes in GA allocations, workload, T&P expectations, or other departmental processes, during this time. Moreover, any changes to faculty workload and T&P expectations will continue to be subject to the appropriate University and union consultation processes.

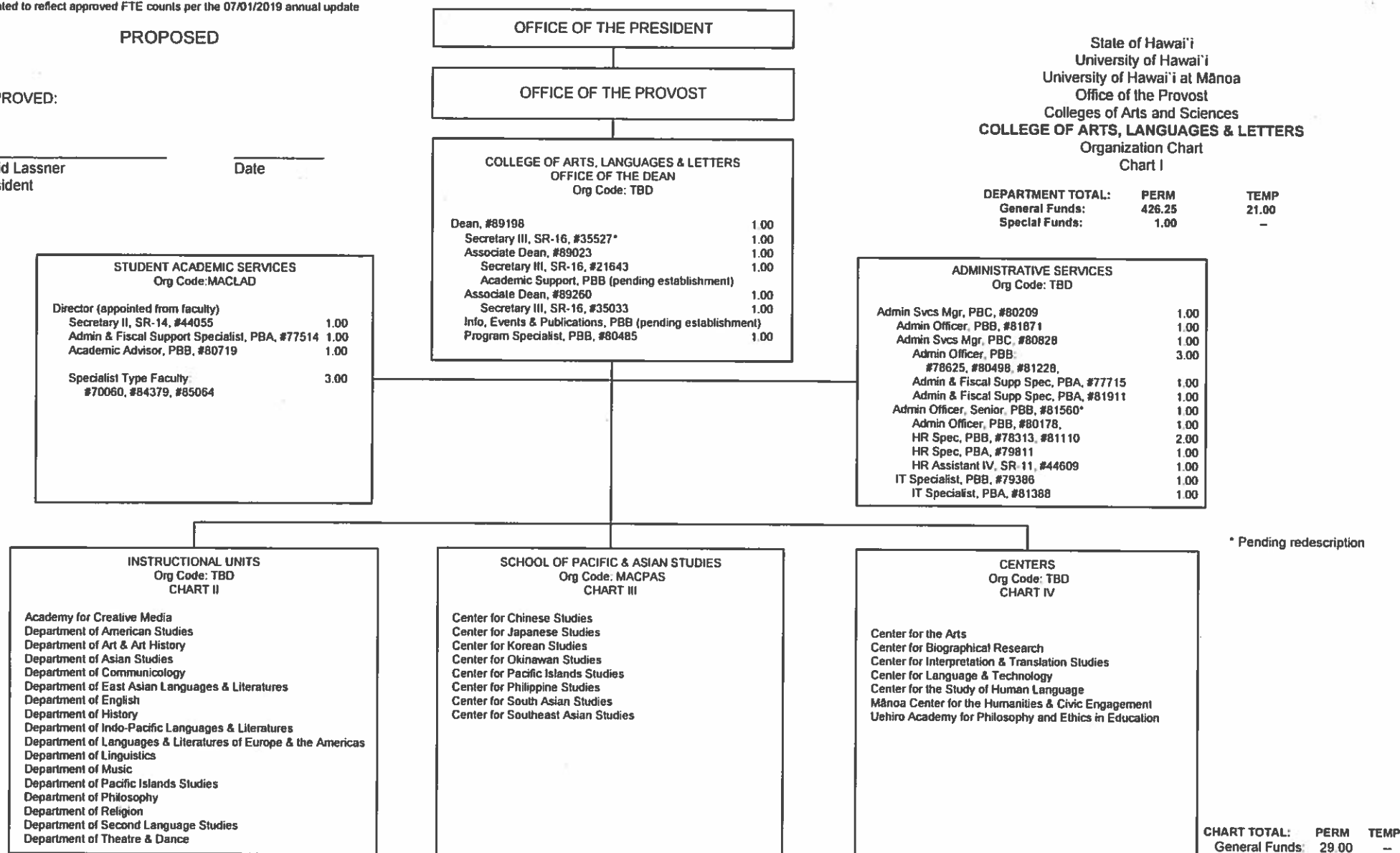
Updated to reflect approved FTE counts per the 07/01/2019 annual update

PROPOSED

APPROVED:

David Lassner
President

Date _____



PROPOSED

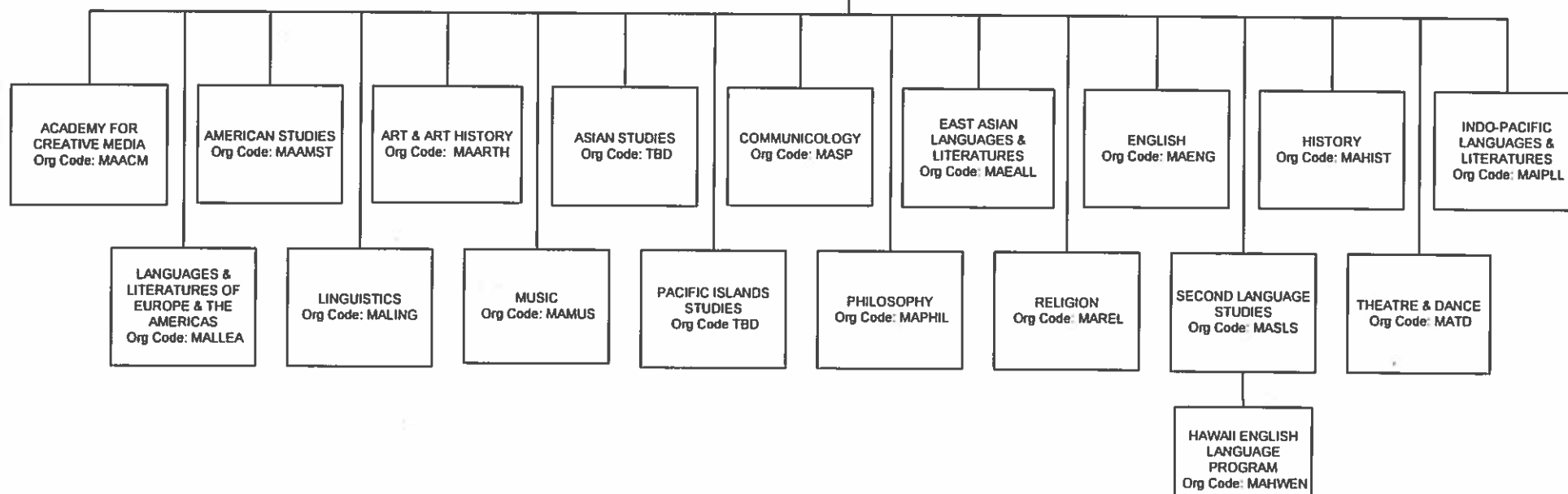
APPROVED:

David Lassner
President

Date

**COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN**

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
INSTRUCTIONAL UNITS
Organization Chart
Chart II

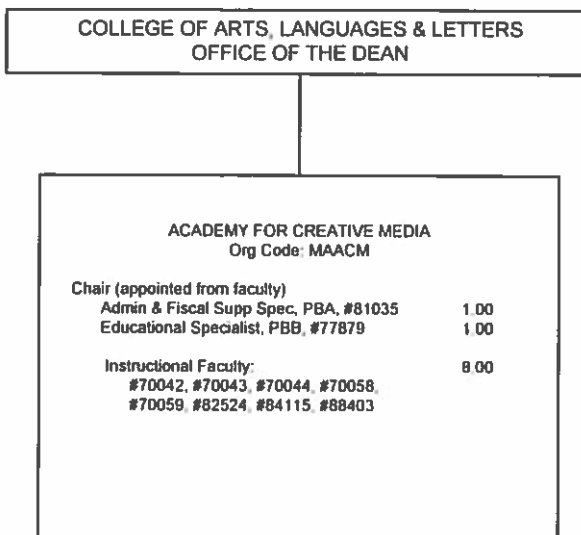


PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
 University of Hawai'i
 University of Hawai'i at Mānoa
 Office of the Provost
 Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
ACADEMY FOR CREATIVE MEDIA
 Organization Chart
 Chart II-A

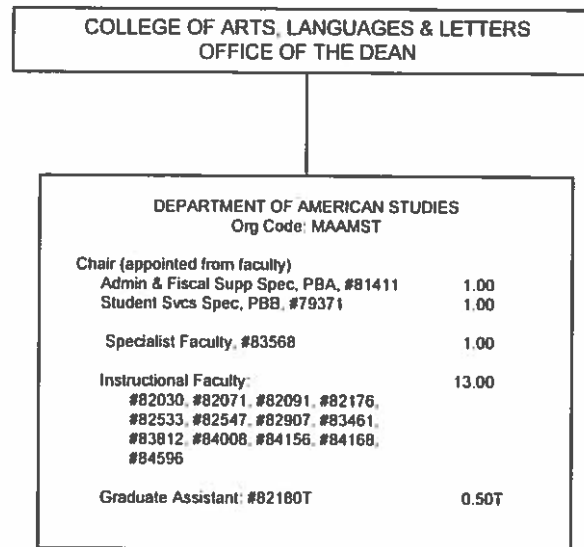
CHART TOTAL: PERM TEMP
 General Funds: 10.00 --

PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF AMERICAN STUDIES
Organization Chart
Chart II-B

CHART TOTAL:	PERM	TEMP
General Funds:	16.00	0.50

PROPOSED

APPROVED:

David Lassner
President

Date

**COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN**

**DEPARTMENT OF ART & ART HISTORY
Org Code: MAARTH**

Chair (appointed from faculty)	
Admin & Fiscal Supp Spec, PBA: #77525, #77920	2.00
Office Asst III, SR-08, #14366	1.00
Educational Spec, PBB: #80499, #80667, #80726, #81319	4.00
Machinist, PBB, #81041	1.00
Associate Chair (appointed from faculty)	
Specialist Faculty, #83066	1.00
Instructional Faculty:	
#82067, #82142, #82275, #82445, #82501, #82583, #82584, #82886, #82995, #83230, #83315, #83323, #83588, #83752, #83956, #84050, #84232, #84461, #84464	19.00
Graduate Assistant:	
#82514, #82601, #88120, #88152, #88242, #88456, #82136T	3.00 0.50T

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF ART & ART HISTORY
Organization Chart
Chart II-C

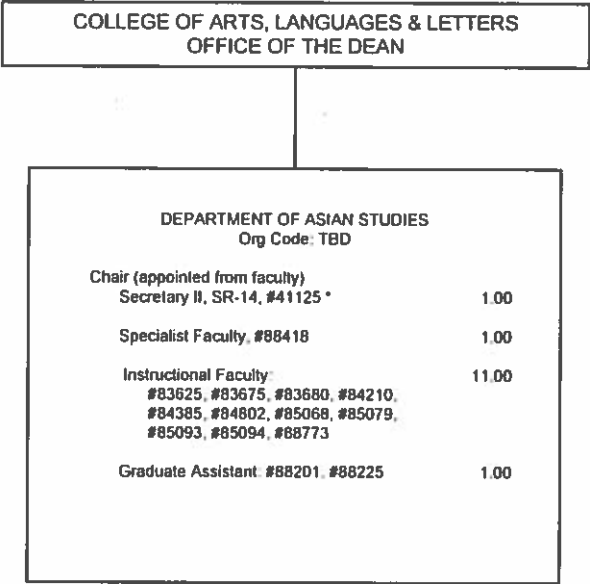
CHART TOTAL: PERM TEMP
General Funds: 31.00 0.50

PROPOSED

APPROVED:

David Lassner
President

Date



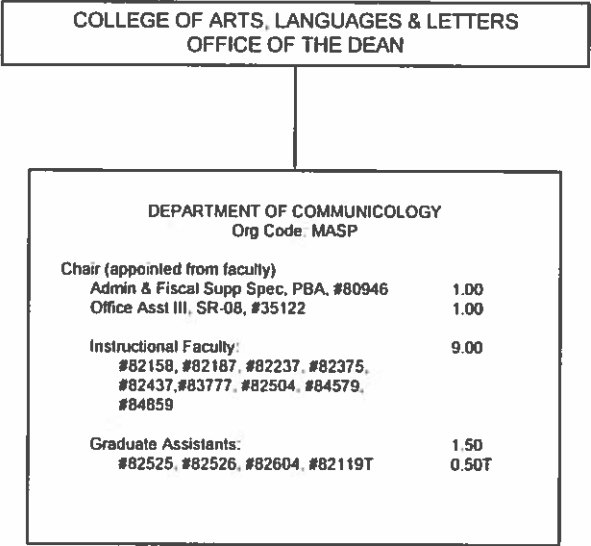
State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF ASIAN STUDIES
Organization Chart
Chart II-D

PROPOSED

APPROVED:

David Lassner
President

Date



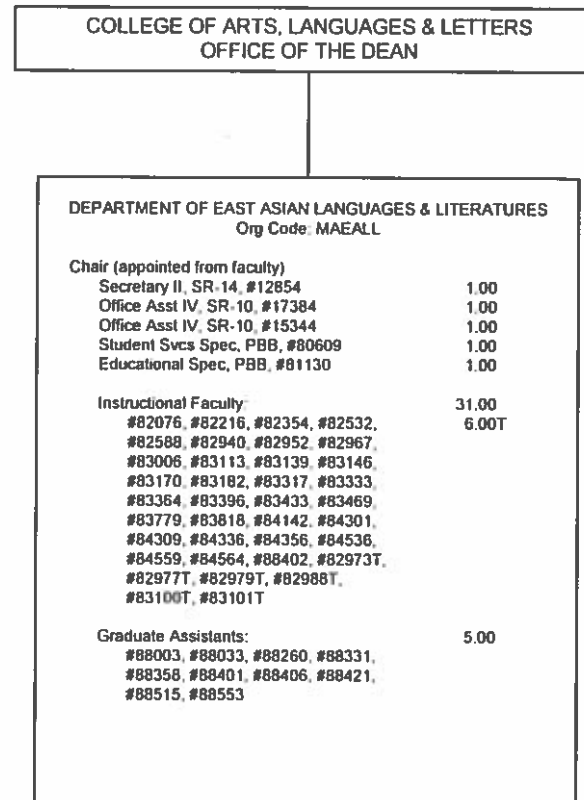
State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF COMMUNICOLOGY
Organization Chart
Chart II-E

PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF
EAST ASIAN LANGUAGES & LITERATURES
Organization Chart
Chart II-F

CHART TOTAL: PERM TEMP
General Funds: 41.00 6.00

PROPOSED

APPROVED:

David Lassner
President

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF ENGLISH
Org Code: MAENG

Chair (appointed from faculty)	
Secretary II, SR-14, #11175	1.00
Office Asst IV, SR-10, #14367	1.00
Associate Chair (appointed from faculty)	
Educational Spec, PBB, #79171	1.00
Admin & Fiscal Supp Spec, PBA, #78877	1.00
Instructional Faculty:	34.00
#82046, #82055, #82098, #82104, #82560, #82673, #82841, #82862, #82974, #83089, #83193, #83234, #83266, #83272, #83296, #83379, #83480, #83489, #83561, #83572, #83595, #83751, #83760, #83913, #83918, #84239, #84244, #84397, #84520, #84560, #84820, #88222, #88573, #88605	
Graduate Assistant:	
#83231, #83476, #83506, #83511	2.00

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF ENGLISH
Organization Chart
Chart II-G

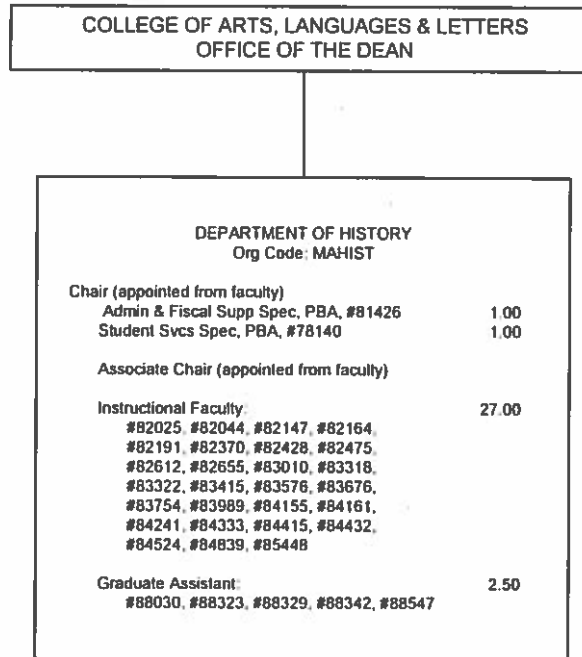
CHART TOTAL: PERM TEMP
General Funds: 40.00 --

PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF HISTORY
Organization Chart
Chart II-H

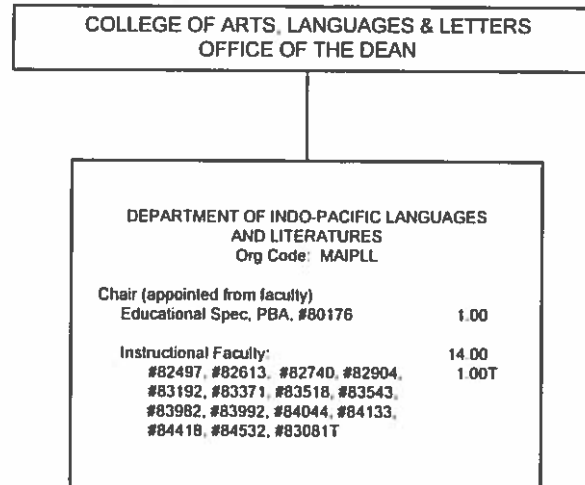
CHART TOTAL: PERM TEMP
General Funds: 31.50 -

PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
 University of Hawai'i
 University of Hawai'i at Mānoa
 Office of the Provost
 Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT INDO-PACIFIC
LANGUAGES & LITERATURES
 Organization Chart
 Chart II-I

CHART TOTAL: PERM TEMP
 General Funds: 15.00 1.00

PROPOSED

APPROVED:

David Lassner
President

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF
LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS
Org Code: MALLEA

Chair (appointed from faculty)	
Secretary II, SR-14, #15346	1.00
Office Asst IV, SR-10, #22367	1.00
Educational Spec, PBB, #81199	1.00
Instructional Faculty:	
#82100, #82101, #82115, #82163,	23.00
#82270, #82733, #82827, #83043,	7.00T
#83246, #83247, #83253, #83254,	
#83265, #83427, #83656, #83761,	
#83975, #84024, #84081, #84101,	
#84112, #84445, #84682, #82998T,	
#83020T, #83029T, #83039T, #83057T,	
#83102T, #83127T	
Graduate Assistant:	
#83366, #88006, #88086, #88118,	8.50
#88122, #88124, #88179, #88209,	0.50T
#88250, #88296, #88343, #88380,	
#88390, #88395, #88475, #88490,	
#88502, #83446T	

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF
LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS
Organization Chart
Chart II-J

CHART TOTAL: PERM TEMP
General Funds: 34.50 7.50

PROPOSED

APPROVED:

David Lassner
President

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF LINGUISTICS
Org Code: MALING

Chair (appointed from faculty)	
Secretary II, SR-14, #13808	1.00
Admin & Fiscal Supp Spec, PBA, #81176	1.00
Instructional Faculty:	
#82155, #82782, #83002, #83008,	
#83119, #83168, #83305, #84110,	
#84355, #84618, #85018	11.00
Graduate Assistant:	
#85420, #88002, #88469, #83449T,	1.50
#83452T	1.00T

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF LINGUISTICS
Organization Chart
Chart II-K

CHART TOTAL: PERM TEMP
General Funds: 14.50 1.00

PROPOSED

APPROVED:

David Lassner
President

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF MUSIC
Org Code: MAMUS

Chair (appointed from faculty)	
Secretary II, SR-14, #11959	1.00
Educational Spec, PBB:	1.50
#80381, #80866 (.50)	
Admin & Fiscal Supp Spec, PBA, #81033	1.00
Educational Spec, PBA, #81965	1.00
Associate Chair (appointed from faculty)	
Instructional Faculty:	20.00
#82213, #82401, #82438, #82592,	
#82739, #82752, #82818, #82948,	
#83048, #83284, #83361, #83454,	
#83501, #83686, #84061, #84387,	
#84406, #84442, #84635, #85088	
Graduate Assistant:	3.00
#88019, #88136, #88237, #88265,	
#88283, #88603	

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF MUSIC
Organization Chart
Chart II-L

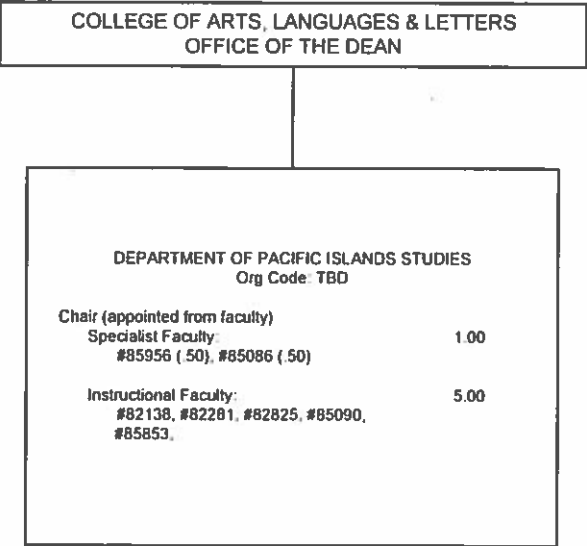
CHART TOTAL: PERM TEMP
General Funds: 27.50 -

PROPOSED

APPROVED:

David Lassner
President

Date



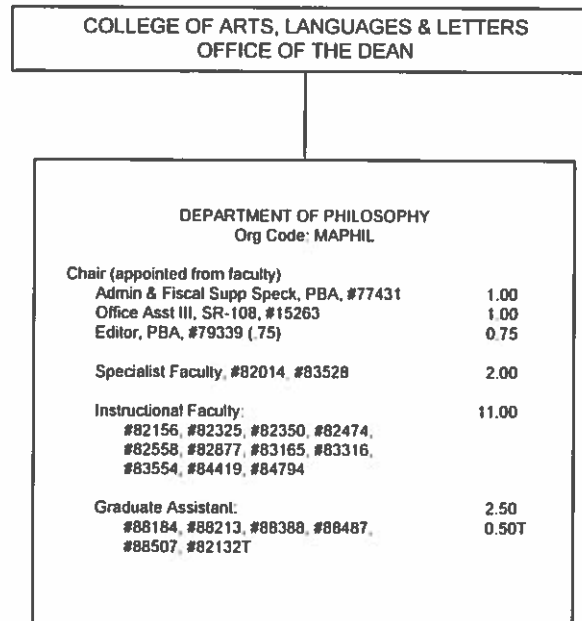
State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF PACIFIC ISLANDS STUDIES
Organization Chart
Chart II-M

PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF PHILOSOPHY
Organization Chart
Chart II-N

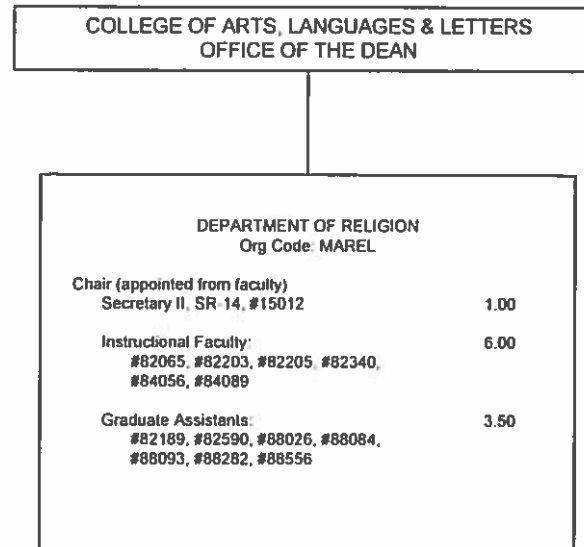
CHART TOTAL: PERM TEMP
General Funds: 18.25 0.50

PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF RELIGION
Organization Chart
Chart II-O

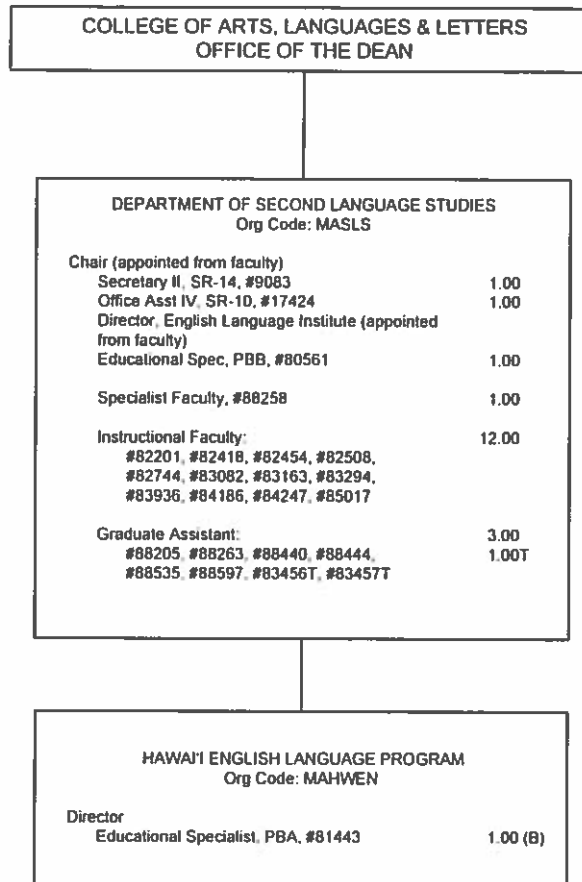
CHART TOTAL: PERM TEMP
General Funds: 10 50 —

PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF
SECOND LANGUAGE STUDIES
Organization Chart
Chart II-P

CHART TOTAL:	PERM	TEMP
General Funds:	19.00	1.00
Special Funds:	1.00	—

PROPOSED

APPROVED:

David Lassner
President

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF THEATRE & DANCE
Org Code: MATD

Chair (appointed from faculty)	
Secretary II, SR-14, #13647	1.00
Admin & Fiscal Supp Spec, PBA, #77076	1.00
Theater/Stage Manager, PBB, #80119	1.00
Theater Technician, PBB:	3.00
#78466, #80700, #81269	
Operation Coordinator, PBA, #80994	1.00
Director of Theatre (Associate Chair)	
(appointed from faculty)	
Director of Dance Program (Associate Chair)	
(appointed from faculty)	
Instructional Faculty:	17.00
#82110, #82161, #82227, #82234,	
#82260, #82302, #82640, #83250,	
#83252, #83337, #83436, #83439,	
#83591, #84095, #84434, #84574,	
#84678	
Graduate Assistant:	6.00
#82419, #82549, #82568, #88000,	1.00T
#88051, #88052, #88053, #88127,	
#88207, #88211, #88246, #88324,	
#82117T, #82123T	

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF THEATRE & DANCE
Organization Chart
Chart II-Q

CHART TOTAL: PERM TEMP
General Funds: 30.00 1.00

PROPOSED

APPROVED:

David Lassner
President

Date

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
SCHOOL OF PACIFIC & ASIAN STUDIES
Organization Chart
Chart III

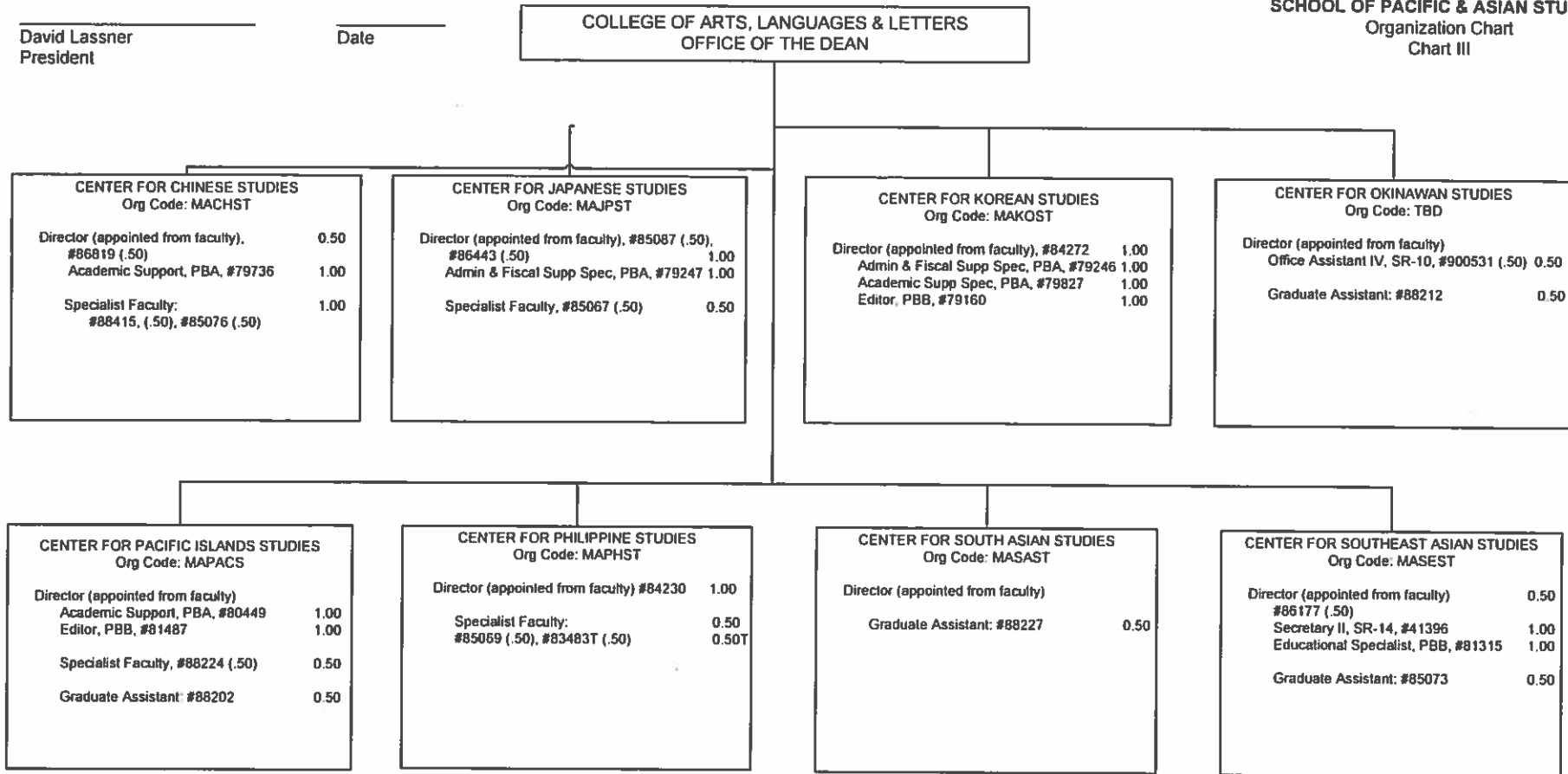


CHART TOTAL: PERM TEMP
General Funds: 18.00 0.50

PROPOSED

APPROVED:

David Lassner
President

Date

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
CENTERS
Organization Chart
Chart IV

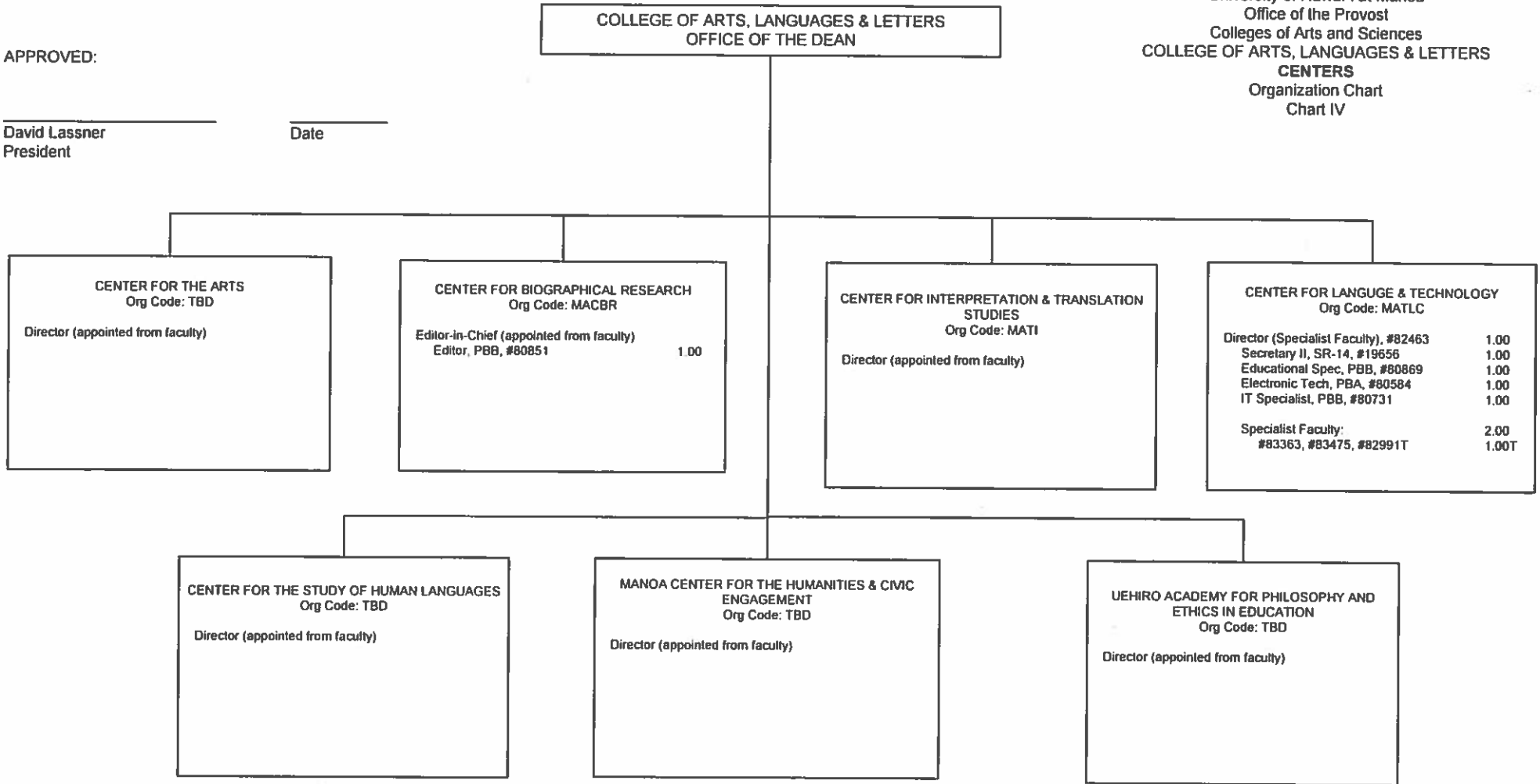


CHART TOTAL: PERM TEMP
General Funds: 8.00 1.00

PROPOSED

STATE OF HAWAI'I
UNIVERSITY OF HAWAI'I
UNIVERSITY OF HAWAI'I AT MĀNOA
OFFICE OF THE PROVOST
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS, LANGUAGES & LETTERS

FUNCTIONAL STATEMENT

OFFICE OF THE DEAN - Org Code: TBD

The Office of the Dean of the College of Arts, Languages & Letters directs and coordinates the activities, research, curricula and course development, program evaluation, student academic services, personnel and budget affairs of the College and its ancillary support components including budget management, program management, staff supervision, recruitment and development, community relations, grievance and litigation, and travel. The College is committed to innovative research, scholarship, excellence in teaching and engagement with the community.

The role of the college is to implement the mission statement of the university, which is:

- to provide all qualified people in Hawai'i an equal opportunity for high quality university education
- to create knowledge and gain insights through research and scholarship
- to preserve and contribute to the artistic and cultural heritage of the community
- to provide public service through the dissemination of current and new ideas and techniques.

The college serves two broad constituencies: (1) students seeking general education subjects within and beyond the arts and sciences "Core" and (2) undergraduate and graduate majors within our departments and in the Honors and Interdisciplinary Studies programs.

In concert with the role the college plays in implementing and enhancing state and university plans and in helping departments, faculty, staff, and students to reach their goals, our mission is:

- to support the university's specialization in Asia and the Pacific
- to reaffirm the centrality of the arts, humanities, languages, literatures, and area studies in higher education
- to help students adapt to rapid cultural and technological change
- to reassert the value of personal involvement in, and responsibility to, society
- to prepare students for meaningful positions in the economy of Hawai'i, the nation, and the Pacific and Asia regions.

Because of the university's geographical position, the college and its departments are unusually conscious of the importance of the nations throughout the whole of the Pacific and Asia. The college is home to the School of Pacific and Asian Studies, a critical set of area-focused centers that provide interdisciplinary research, programming, and community outreach.

PROPOSED

ADMINISTRATIVE SERVICES - Org Code: TBD

Administrative Services supports and assists the Dean and the College units in personnel and fiscal affairs, budget planning and preparation, facilities, resource allocation, space management, technology, and activities coordination.

STUDENT ACADEMIC SERVICES - Org Code: MACLAD

Student Academic Services administers and provides academic advising services for the College, which includes liaising with and supporting advising services in the individual departments. Services include educational planning; support for students who are academically at-risk; navigation and literacy of registration/degree audit system and other information resources; evaluation of eligibility for graduation; and connecting students with engagement opportunities such as study abroad programs, clubs, and others activities, which extend beyond the walls of the classroom. The Director coordinates the activities, personnel and budget affairs of the office.

APPROVED:

David Lassner
President

Date

PROPOSED

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE PROVOST
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS, LANGUAGES & LETTERS
INSTRUCTIONAL UNITS

FUNCTIONAL STATEMENT

INSTRUCTIONAL UNITS - Org Code: TBD

The College of Arts, Languages & Letters consists of the following 17 instructional departments:

ACADEMY FOR CREATIVE MEDIA - Org Code: MAACM

The academy emphasizes narrative, or storytelling, theories, skills and application across multiple platforms of digital media and within a context of cultural and aesthetic values. More than just a “film school,” ACM seeks to empower students to tell their own stories of Hawai‘i, the Pacific and Asia rather than have those stories told for them through a different cultural lens that is distant and often distorted. Major Academic Areas: digital cinema, animation, and critical studies.

Degrees offered: BA.

DEPARTMENT OF AMERICAN STUDIES - Org Code: MAAMST

Provides students with a strong foundation in critical thinking, independent research, and quality writing through an interdisciplinary analysis of American society, history, culture, and politics. With its unique emphasis on politics, race relations, cultural studies, and U.S. engagement with the larger Asia-Pacific region, UHM’s American Studies Department encourages students to examine the dynamic and diverse cultures of the United States in a global context. Major Academic Areas: American art, architecture, history, literature, religion, gender, race, cultural studies, performance studies, global studies, historic preservation, and museum studies.

Degrees offered: BA, MA, and PhD.

DEPARTMENT OF ART AND ART HISTORY - Org Code: MAARTH

The department is a comprehensive and diverse center for the study of visual art and art history, and the only master’s degree granting program in the visual arts in the region. Comprised of nine distinct but interrelated media programs as well as an art history program that specializes in the art of Asia and Hawai‘i/Pacific, the department combines seasoned faculty expertise with state-of-the-art facilities. Major Academic Areas: art history, ceramics, drawing/painting, electronic art, fiber, glass, graphic design, photography, printmaking, and sculpture.

Degrees offered: BA, BFA, MA, MFA.

PROPOSED

DEPARTMENT OF ASIAN STUDIES - Org Code: TBD

Asian Studies places the region we call Asia at the center of interdisciplinary inquiry, encompassing both historical and contemporary perspectives on subjects as diverse as (but not limited to) regional security, religious expression, globalization, and popular culture. We strive to create an environment in which rigorous, reflexive, critical and collaborative scholarship about Asia can thrive. The department is distinguished by its long-standing dedication to broadening the scope of Asian Studies. Students, faculty, courses, funding, and staff in Asian Studies are closely linked to the SPAS area centers. In addition to its degree programs, Asian Studies offers graduate Certificates in Asian Studies, Chinese Studies, Japanese Studies, Korean Studies, Philippine Studies, South Asian Studies, and Southeast Asian Studies. Major geographical areas: China, Japan, Korea, the Philippines, South Asia, Southeast Asia, and Inter-Asia. Degrees offered: BA and MA in Asian Studies; Master's in Asian International Affairs

DEPARTMENT OF COMMUNICOLOGY - Org Code: MASP

The Communicology program focuses on research and education in communication processes and functions, strengthened and enriched by the cultural diversity of Hawai'i. Our students obtain a liberal education of considerable breadth and depth in regard to communication theory and research, and are afforded ample opportunity to develop their communicative knowledge and skills by applying theory in diverse settings. Major Academic Areas: human message processing, relational communication, social influence, and intercultural communication. Degrees offered: BA and MA.

DEPARTMENT OF EAST ASIAN LANGUAGES AND LITERATURES - Org Code: MAEALL

The Department of East Asian Languages and Literatures is devoted to the teaching, research, and service activities of Chinese, Japanese, and Korean in language, linguistics, and literature. The Department is also home to the two federally-funded Flagship Programs (Chinese and Korean). It is the largest department of its kind nationally and offers a curriculum unparalleled in terms of breadth and depth. The objectives of the department include:

- To further knowledge in the field of East Asian Languages and Literatures
- To pursue new research in the linguistics, literatures, and pedagogies of East Asian languages
- To recruit and nurture students to foster new contributions and to expand the knowledge of linguistics, literatures, and pedagogies of East Asian languages
- To train and nurture a new generation of educators and professionals in the languages, literatures, and cultures of East Asia.

Degrees offered: BA (Chinese, Japanese and Korean) and MA and PhD (East Asian Languages & Literatures)

PROPOSED

DEPARTMENT OF ENGLISH - Org Code: MAENG

The mission of the Department of English is to develop students' critical reading, writing, and creative skills through the study of various literatures in the English language, composition and rhetoric, and creative writing. In carrying out this mission, the Department places particular emphasis upon the diversity of cultures in Hawai'i, Asia, and the Pacific. Faculty members are committed to quality research and scholarship, public service, and exemplary teaching. Major academic areas include composition and rhetoric, creative writing, cultural studies in Asia and the Pacific, folklore studies, life writing, and literary studies.

Degrees Offered: BA, MA, and PhD.

DEPARTMENT OF HISTORY - Org Code: MAHIST

History is a discipline that describes and explains human and natural change using archival documents, oral histories, material and intangible culture, digital data, and all other forms of verifiable documentation. By examining evidence to explain past events, historians establish precedent for our global contemporary world, and allow citizens to make evidence-based decisions for our present and future. History faculty are active researchers in the fields of Asian, Pacific, Hawaiian, U.S., European and World / Comparative history. UHM History has been a leader in the field of World History and offers significant strengths in Asian and Pacific History. At present UHM has the only department in North America to offer a PhD in Pacific History. Undergraduate majors are required to complete a capstone research project utilizing original historical sources.

Degrees offered: BA, MA and PhD.

DEPARTMENT OF INDO-PACIFIC LANGUAGES AND LITERATURE - Org Code: MAIPLL

The Department of Indo-Pacific Languages and Literatures (IPLL) provides in-depth knowledge of the languages and cultures of Indo-Pacific countries that encompasses more than 25 percent of the Earth's population and an unusual diversity of peoples. The Department provides instruction in national languages of Southeast Asia, as well as classical and modern Indian languages. The department regularly teaches Arabic, Cambodian (Khmer), Chamorro, Filipino, Hindi/Urdu, Ilokano, Indonesian, Maori, Persian, Samoan, Sanskrit, Tahitian, Thai, Tongan, and Vietnamese.

Beyond language, the department offers courses in the literatures and cultures of the area, including literature in translation of South and Southeast Asia, and the Philippines. Opportunities are available for students to study abroad in certain areas, build a career in international relations; provide service to the community in such fields as social work, public health, nursing, medicine, and law; perform research on Asia and the Pacific; and develop cross-cultural awareness and understanding in Hawai'i's multicultural environment.

PROPOSED

DEPARTMENT OF LANGUAGES AND LITERATURES OF EUROPE AND THE AMERICAS - Org Code: MALLEA

The mission of the Department of Languages and Literatures of Europe and the Americas (LLEA) is to expand knowledge of the humanities through teaching and conducting research in the classical and modern languages, literatures, and cultures constituting the department's program. In both areas (teaching and research) LLEA offers a strong interdisciplinary approach that combines the study of language, literature, and linguistics with other forms of expressive culture in the specific geographical regions of Europe, Latin America, the United States, the Russian Far East, and parts of the Pacific Basin and Asia. The mission of LLEA supports UHM's Strategic Plan to strive for excellence in teaching, research, and public service, engage students in research and creative scholarship, and to deliver a modern, flexible, diverse, and multicultural curriculum supported by excellent teachers, classrooms, and information technology.

Degrees offered: BA (Classics, French, German, Russian, and Spanish) and MA (French and Spanish).

DEPARTMENT OF LINGUISTICS - Org Code: MALING

The Department of Linguistics was founded in 1963 as an active research and teaching unit dedicated to the scientific study of language. The faculty and students in the department are committed to understanding and explaining how language works - how it is acquired, how it is used, how it changes over time, how it is represented in the brain, and how threats to linguistic diversity can be addressed. It has special prominence in two areas: the study of documentation and conservation, especially of endangered/understudied languages, and experimental approaches to the study of human language. The Department has a special focus on the languages of the vast Austronesian family (which includes the indigenous languages of Polynesia, Micronesia, Melanesia, Indonesia, the Philippines, and Taiwan) and on the languages of Asia. In addition, the Department is committed to addressing the threat to human linguistic and cultural diversity that comes from language endangerment and language loss, especially in the Pacific, where there is an urgent need for appropriate grammars, dictionaries, language planning, and educational programs. The Language Documentation Training Center was established to assist native speakers in preserving under-documented languages.

Degrees offered: MA and PhD.

DEPARTMENT OF MUSIC - Org Code: MAMUS

A fully accredited member of the National Association of Schools of Music (NASM) featuring a faculty consisting of acclaimed performers, respected and noted composers, scholarly historians, innovative educators and a world-class ethnomusicology program. The department offers a blend of academic and practical instruction in Western music traditions and in the music of the Pacific region. Students are supported through a varied array of beginning to advanced non-Western ensembles as well as high quality Western music performance groups. Major Academic Areas: composition, piano, voice,

PROPOSED

instrumental, ethnomusicology, music education and musicology. Degrees offered: BA, BMus, MA, MMus, PhD.

DEPARTMENT OF PACIFIC ISLANDS STUDIES - Org Code: TBD

The Department of Pacific Islands Studies (DPIS) offers undergraduate and graduate degrees as well as a Graduate Certificate in Pacific Islands Studies. Working closely with the Center for Pacific Islands Studies (CPIS), the Department offers innovative and interdisciplinary academic programs that give students a strong foundation in critical thinking, independent research, and interdisciplinary analysis. It focuses on Oceania, a region with rich and dynamic cultural, social, political, economic and environmental interactions with each other and with the rest of the world. Its courses provide an in-depth knowledge of Oceania and instructions on Pacific Islands languages. The Department promotes active, student-centered approaches to learning and encourages creativity in research and representation of Island issues. Its programs focus on contemporary regional issues, public policy and community development, and culture, art, and performance. Student engagement opportunities (service learning, internships, and study abroad) offer first hand interaction with issues of concern to Oceania and Pacific Islander communities.

Degrees offered: BA and MA.

DEPARTMENT OF PHILOSOPHY - Org Code: MAPHIL

Since its founding in 1936, the mission of the Department of Philosophy has been to sustain programs that foster East-West comparative philosophy while offering a solid foundation in Western philosophy. The Department teaches, consolidates, and extends not only Western approaches to philosophy, but also the work of Asian philosophers and, approaches to philosophical issues that draw upon the diversity and the intermingling of traditions. Major Academic Areas: Western philosophy, Asian philosophy (Chinese, Japanese, Indian, South Asian Buddhist, Islamic), comparative philosophy, ethical theory, epistemology and philosophy of science, aesthetics, metaphysics, the history of philosophy, logic & reasoning, social & political philosophy, philosophy of law, and practical ethics.

Degrees offered: BA, MA and PhD.

DEPARTMENT OF RELIGION - Org Code: MAREL

The department provides students the opportunity to learn about the histories, beliefs, discourses, and practices of the world's religions. The multi-cultural and multi-religious ethos of Hawaii allows students ready access to a diverse spectrum of the religious traditions that exist and are practiced here. At the undergraduate level, students are encouraged to gain a basic understanding of the concept of religion and to explore a broad spectrum of the world's religions. The graduate program focuses primarily on the religions of Asia and the Pacific and is designed to prepare students for study at the doctorate level as well as teaching of religion. Major Academic Areas: Multi-disciplinary studies of religions in Asia and the Pacific: comparative religion, history of

PROPOSED

religion, theory and philosophy of religion, textual studies of religion, ritual studies, visual religion, regional studies of religion (India, China, Japan, and Polynesia).
Degrees offered: BA and MA.

DEPARTMENT OF SECOND LANGUAGE STUDIES - Org Code: MASLS

The Department of Second Language Studies is committed to serving the educational and social needs of the highly diverse and multilingual State of Hawai‘i, and to leading the world in the study of second, foreign, and heritage language learning, teaching, use, and analysis. This department was originally called the Department of ESL and was renamed the Department of Second Language Studies in 2000 to reflect its broader focus. The Department provides MA and PhD programs for second language acquisition researchers, language teachers, and other language professionals. Since 2011, it also started an undergraduate degree in Second Language Studies, an interdisciplinary program where students can engage with a wide range of theoretical and practical issues related to learning, using, and teaching second and foreign languages. The Department also runs two ESL programs: English Language Institute (ELI) and Hawaii English Language Program (HELP).

Degrees offered: BA, MA and PhD.

HAWAI‘I ENGLISH LANGUAGE PROGRAM (HELP) - Org Code: MAHWEN

Under the general direction of the Dean and the Chair of the Department of Second Language Studies, the Hawai‘i English Language Program is a noncredit intensive English language development program. This program enables both immigrants and non-immigrants to improve their English abilities so that they can succeed in an environment where English is the medium of instruction at an American institution of higher learning. It also enables those in the professional and business fields to improve their abilities to communicate effectively in a variety of situations. HELP prepares students to successfully pass the Test of English as a Foreign Language (TOEFL), which is necessary for entry into a United States institution for higher education, and the Test of English for International Communication (TEIC), which is required for professional jobs in many countries.

DEPARTMENT OF THEATRE AND DANCE - Org Code: MATD

The Department of Theatre and Dance offers a wider range of cultural performances and artistic studies than any other university in the world. The performing arts are a mirror with which to reflect society; we train our Students to gain insight and compassion through the study of wide array of cultural offers, with Asian, Western and Hawaiian performance sharing our classrooms and stages. Especially important are those connections between classroom and stage, between studying forms of theatre and dance and then experiencing those forms in performance; we facilitate in-depth connections throughout the world as performers, educators, administrators and researchers. Major Academic Areas: Theatre—Asian, Hawaiian and Western (Acting, Directing, History, Theory), Playwriting, Design, TYA (Theatre for Young Audiences), Performance

PROPOSED

Studies. Dance—history, anatomy, notation, movement analysis, and pedagogy; performance of modern, ballet and Asian and Pacific dance forms; choreography; dance education; culture and performance studies.

Degrees offered: BA, BFA, MA, MFA (Dance) and BA, MA, MFA and PhD (Theatre).

APPROVED:

David Lassner
President

Date

PROPOSED

**STATE OF HAWAI'I
UNIVERSITY OF HAWAI'I
UNIVERSITY OF HAWAI'I AT MĀNOA
OFFICE OF THE PROVOST
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS, LANGUAGES & LETTERS
SCHOOL OF PACIFIC AND ASIAN STUDIES**

FUNCTIONAL STATEMENT

SCHOOL OF PACIFIC AND ASIAN STUDIES - Org Code: MACPAS

The School of Pacific and Asian Studies (SPAS) coordinates and promotes resources in Pacific and Asian Studies throughout UHM, supports faculty and student development, research and publication in these areas, and serves the educational and cultural interests of the people of the State of Hawai'i by promoting a deeper understanding of our Pacific and Asian heritage. SPAS is composed of 8 area centers with faculty from the Departments of Asian Studies and Pacific Islands Studies, along with affiliated faculty from other departments and programs across the campus. The area centers coordinate faculty research in specific geographical areas and facilitate collaboration and interchange within the university and with partners throughout the US mainland, the Pacific and Asia. In addition, the area centers provide resources to public schools and other organizations that directly contribute to the well-being of state, national, and regional communities.

The eight area centers within SPAS are as follows:

CENTER FOR CHINESE STUDIES - Org Code: MACHST

The overall mission of the Center for Chinese Studies is to increase understanding of China in light of its history and hopes for the future. The UHM's Council for Chinese Studies was established in 1979 to articulate, integrate, and support various university resources related to the study of China. The Council was formally re-organized as the Center for Chinese Studies (CCS) in 1985. The UHM Center for Chinese Studies is currently constituted of over 50 professorial rank faculty and 5 instructors specializing in Chinese studies in 20+ disciplines and professional schools, offering 150+ courses at BA, MA, and PhD levels to nearly 200 student majors. It is the largest such training and research center in the world outside of Asia.

CENTER FOR JAPANESE STUDIES - Org Code: MAJPST

The Center for Japanese Studies acts as a resource center for inquiries related to Japanese studies; sponsors visiting colleagues; organizes lectures, performances, and other activities such as student workshops; and provides overseas study opportunities for university students. The Center seeks to promote a deeper understanding of Japan within a global context and pursues this goal (1) by supporting and encouraging excellence in research, teaching, and the language curriculum for the training of future Japan scholars

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and specialists with an interdisciplinary and international expertise; (2) by providing opportunities for enrichment through publications, student exchanges, research grants and scholarships; access to special library collections and international conferences; and exposure to visiting scholars; (3) by fostering a deeper awareness of Japanese culture overall through the Dr. Sen Soshitsu International Way of Tea Center; and (4) by reaching out to the local community, in collaboration with other Japan-focused groups such as the Japan-America Society of Hawai'i, the Japanese Cultural Center of Hawai'i, the Crown Prince Akihito Scholarship Foundation; in close cooperation with the federally funded East-West Center; and in representation in national and international organizations and activities.

CENTER FOR KOREAN STUDIES - Org Code: MAKOST

The Center coordinates and develops resources for the study of Korea and seeks to promote interdisciplinary and intercultural approaches to Korean studies by drawing on faculty expertise across the disciplines. To this end the Center strives to enhance the quality and performance of University faculty with interests in Korean studies; to develop comprehensive and balanced academic programs related to Korea; to stimulate research and publications on Korea; to coordinate the resources of the University with those of the Hawai'i community and other institutions, organizations, and individual scholars engaged in the study of Korea; to establish links between the Center, the University of Hawai'i, and institutions and businesses in Korea; to create and coordinate continuing community outreach projects; and to provide support for undergraduate and graduate students interested in furthering educational opportunities at the University of Hawai'i and through exchange programs in Korea.

CENTER FOR OKINAWAN STUDIES - Org Code: TBD

Founded in 2008 the Center for Okinawan Studies at UHM is the first and only center of its kind outside of Japan. COS is a coordinating unit with a mission to promote the study of the Ryukyuan archipelago, Okinawa and the Okinawan diaspora by encouraging the development and offering of both credit and non-credit courses in the performing arts, history and social sciences, language and culture. The Center also supports the work of affiliated faculty and students in academic units across the UH system. It helps to locate additional resources to carry out research, share those results, develop teaching resources, as well as expand and deepen this unique, but growing area of academic study. COS has established and institutionalized educational collaborations with colleges and universities, both in and outside of Okinawa. In addition, COS works collaboratively with many local community organizations.

CENTER FOR PACIFIC ISLANDS STUDIES - Org Code: MAPACS

The Center for Pacific Islands Studies (CPIS) is the institutional home for research, publications, and outreach initiatives that bring together people and resources to promote an understanding of Oceania and issues of concern to Pacific Islanders. It is closely affiliated with the Department of Pacific Islands Studies (DPIS) and its

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instructional programs. The Center supports the University's Pacific Collection, one of the most comprehensive collections of Pacific materials in the world that attracts a worldwide audience. The Center's publications include the Pacific Islands Monograph Series (PIMS), the award-winning journal, *The Contemporary Pacific*, as well as Web based resources. It also organizes seminars, international conferences and outreach to communities. Working with scholars at institutions in the region and elsewhere, the Center's staff and faculty with Pacific expertise across the campus seek new ways to encompass a deeper understanding of a region whose boundaries are constantly expanding.

CENTER FOR PHILIPPINE STUDIES - Org Code: MAPHST

The mission of the Center for Philippine Studies is to generate interest in the Philippines and its people as a field of study; to promote and undertake teaching, research, library acquisition, and other academic activities related to the Philippines, Filipino Americans and Filipinos in the diaspora; to support the recruitment and mentoring of students of Filipino ancestry at the University of Hawai'i; to recognize and enhance the contributions of Filipinos to the history and development of Hawai'i and the United States and the Philippines, thereby connecting the Center with institutions and organizations outside the university for visibility and impact; to undertake community outreach activities in Hawai'i, the United States and other countries having significant ties with the Philippines; to establish and strengthen academic relations with partner institutions in the Philippines, and enhance academic exchanges with other international educational institutions; to mobilize human and financial resources directed toward the advancement of Philippine studies, and to maintain and enhance the reputation of the University of Hawai'i at Mānoa as an international center for Philippine Studies. The Center meets these objectives through regular courses in various departments, student advising and participation in extracurricular or cultural programs, library acquisition through the Asia Collection of Hamilton Library, networking with other university units or community colleges, community outreach activities, exchange activities with Philippine institutions, and a leadership role in international Philippine Studies.

CENTER FOR SOUTH ASIAN STUDIES - Org Code: MASAST

The Center serves as an intellectual hub in the Pacific for research on and learning about a highly diverse region that encompasses Bangladesh, Afghanistan, India, Pakistan, Nepal, Bhutan, Tibet, Sri Lanka, Lakshadweep, and the Maldives Islands. The primary objective of the Center since its creation in 1985 has been to bridge disciplinary approaches to the study of South Asia in the humanities, social sciences, and applied sciences. It draws on the expertise and interest of approximately forty distinguished UH system faculty whose research interests spread over all of South Asia, its neighbors, and its diasporic communities, to foster awareness within the university and the community of South Asia's rich cultural heritage, its history, its languages, and its contemporary economic and political landscape. The Center promotes courses and other opportunities for the study of South Asian societies and cultures, fosters comparative and

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interdisciplinary research in the area, and presents seminars, symposia, and cultural events.

CENTER FOR SOUTHEAST ASIAN STUDIES - Org Code: MASEST

The Center aims to promote the interdisciplinary study of the nations and cultures of mainland and island Southeast Asia. It serves as a coordinating body for the study of Southeast Asia throughout the University of Hawai'i System. With access to more than 50 faculty resource people distributed through 21 departments, the Center works with the largest concentration of Southeast Asia specialists in the United States. More than 80 language and area studies courses are regularly offered each semester, with particular strengths in the humanities and social sciences. The center has a strong commitment to outreach programs for K-12 teachers and the community in Hawai'i.

APPROVED:

David Lassner
President

Date

PROPOSED

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE PROVOST
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS, LANGUAGES & LETTERS
CENTERS

FUNCTIONAL STATEMENT

CENTERS – Org Code: TBD

(ADDITIONAL CENTERS IN THE COLLEGE OF ARTS, LANGUAGES & LETTERS OUTSIDE OF SPAS)

The College of Arts, Languages & Letters contains the following centers outside of those that comprise the School of Pacific and Asian Studies:

CENTER FOR THE ARTS - Org Code: TBD

The Center for the Arts advocates for, coordinates, and supports arts activities within the University of Hawai'i and broader communities. Comprising students, faculty, researchers, artists and community members, it aims to be a home for innovative and traditional practices within the arts as well as a dynamic site for producing, sharing, and applying new knowledge and technologies. The Center aims to engage interdisciplinary collaborations, stimulate inquiry, provoke dialogue and connect people through cultures and the arts.

CENTER FOR BIOGRAPHICAL RESEARCH - Org Code: MACBR

Established in 1988, the Center for Biographical Research (CBR) is dedicated to the interdisciplinary and multicultural study of life writing. The programs under the Center include publication, television production, consulting, and community outreach activities. The Center also consults on BA, MA, and PhD projects in life writing and independent community projects. The Center maintains a library and resource collection, and since 1988, has hosted the public lecture series Brown Bag Biography, as part of the Center's commitment to supporting and publicizing contributions to life writing in Hawai'i, the nation, and around the world.

CENTER FOR INTERPRETATION & TRANSLATION STUDIES - Org Code: MATI

The Center for Interpretation and Translation Studies (CITS) facilitates training in translation and interpretation. Emphasis is on the sociolinguistic and communication skills and techniques needed for cultural, scientific, and technical exchanges in cross-cultural and multinational settings, which can be used at international conferences, as well as in medical, legal, and social service settings. The Center also offers a six-week,

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non-credit Summer Intensive Interpreter Training program (SIIT) every other year through Outreach College.

CENTER FOR LANGUAGE AND TECHNOLOGY - Org Code: MATLC

The Center for Language & Technology (CLT) is a specialized professional service and research unit whose goal is to enhance and support the learning and teaching of world languages through the use of technology. CLT faculty and staff design, engage in, facilitate, and promote programs of research and development that impact how world languages are learned, taught, and assessed. By engaging in these activities, the CLT generates knowledge and expertise that is disseminated locally, nationally, and internationally in numerous ways, such as professional events and scholarly publications. The CLT offers professional consultation and support for curriculum development, online and blended learning, human language technology, design and production of specialized digital materials or resources; human language technology and assessment, and production of audio and video for language research and instruction. The CLT engages in and supports research and practice. CLT research and scholarship appear in major national and international publications. CLT support for research and practice includes specialized rooms specifically designed for language learning, teaching, assessment, translation, and interpretation; multimedia labs equipped with specialized software and hardware; video and film projection rooms; teleconference and seminar rooms; and technology research rooms with specialized instructional and research equipment (e.g., interactive board, eye-tracking hardware and software, EEG, etc.). The CLT leverages its professional and research capabilities and specialized physical spaces to secure sponsored funding. Currently, the CLT is home to two prestigious national programs: the National Foreign Language Resource Center (NFLRC), sponsored by the U.S. Department of Education, and the Language Flagship Technology Innovation Center (Tech Center), sponsored by the U.S. Department of Defense.

CENTER FOR THE STUDY OF HUMAN LANGUAGES (CSHL) - Org Code: TBD

Center for the Study of Human Languages (CSHL, pronounced *seashell*) is a broad-viewed body designed to bring an interdisciplinary and integrative approach to the study of human language. Its primary imperatives are to create alliances and relationships amongst language-related scholars across the college, the campus and the UH system, and to advocate for the place of the study of language on this campus. As such, CSHL works actively to bring disparate scholars together in regular fora for language-related research talks, to develop and support external funding opportunities (both federal research opportunities as well as private philanthropic support), facilitate and encourage cross-departmental teaching, coordinate outreach to the community with respect to important language-related priorities (e.g., multilingualism in Hawaii and on this campus, the importance of minority languages, the alarming loss of diversity in human languages across the globe, the centrality of language in human life and cognition, etc.), and to interface with campus leaders to ensure the centrality of the study of language in general education and other curricular requirements.

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MĀNOA CENTER FOR THE HUMANITIES & CIVIC ENGAGEMENT - Org Code: TBD

The Mānoa Center for the Humanities and Civic Engagement advocates for, coordinates, and supports humanities and arts-related activities within the University of Hawai‘i and our broader communities. Attending in particular to UH’s geographical, cultural, and historical locations in Hawai‘i and the Pacific, the Center provides a civic forum where issues of shared concern among people and organizations in the academy and beyond may be explored through creative endeavor and critical collaboration, co-operative research activities and engaged scholarship. The Center will foster a diverse set of approaches to human conditions, expressions, and connections. Comprising students, faculty, researchers, and community members, it aims to be a home for the best traditional practices within the arts and the humanities as well as a dynamic site for producing, sharing, and applying new knowledge and technologies.

UEHIRO ACADEMY FOR PHILOSOPHY AND ETHICS IN EDUCATION - Org Code: TBD

The Uehiro Academy for Philosophy and Ethics in Education (Uehiro Academy) advances research and education related to the preparation and support of educators, researchers and students who are developing intellectually safe communities of philosophical inquiry in their classrooms and schools. The Uehiro Academy serves students and teachers from Hawai‘i, the U.S., Japan, and other international locations. The Academy is dedicated to preparing, supporting and sustaining educators, researchers and students who engage, or are interested in engaging, in Philosophy for Children worldwide. Students and teachers in traditional K-12 school settings, higher education, and other innovative educational programs and initiatives use the p4c Hawai‘i curriculum designed by the Uehiro Academy. Curriculum development at the Uehiro Academy is a collaborative process. University of Hawai‘i faculty work with teachers and students to brainstorm, implement and reflect on new ways of incorporating community, inquiry, philosophy, and reflection into a wide array of subject areas and diverse community contexts.

APPROVED:

David Lassner
President

Date

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: **COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES**

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
1	Chart I	89200 (F)	Dean	OFFICE OF THE DEAN, Org Code MADNLL	Chancellor's Pool	Transfer to Chancellor's Pool
2	Chart I	35527 (F)	Secretary III	OFFICE OF THE DEAN, Org Code MADNLL	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
3	Chart I	89023 (F)	Associate Dean	OFFICE OF THE DEAN, Org Code MADNLL	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
4	Chart I	80209 (F)	Admin Svcs Mgr, PBC	ADMINISTRATIVE SERVICES, Org Code MAASLL	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
5	Chart I	80498 (F)	Admin Officer, PBB	ADMINISTRATIVE SERVICES, Org Code MAASLL	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
6	Chart I	81871 (F)	Admin Officer, PBB	ADMINISTRATIVE SERVICES, Org Code MAASLL	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
7	Chart I	81110 (F)	HR Specialist, PBB	ADMINISTRATIVE SERVICES, Org Code MAASLL	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
8	Chart I	44609 (F)	HR Assistant IV	ADMINISTRATIVE SERVICES, Org Code MAASLL	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
9	Chart I	80851 (F)	Editor, PBB	CTR FOR BIOGRAPHICAL RESEARCH, Org Code MACBR	COLL OF ARTS, LANG & LETTERS, CTR FOR BIOGRAPHICAL RESEARCH, Org Code MACBR - Chart IV	Merge into new college
10	Chart I	19656 (F)	Secretary II	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
11	Chart I	80584 (F)	Electronic Tech, PBA	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
12	Chart I	80731 (F)	IT Specialist, PBB	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
13	Chart I	80869 (F)	Educational Spec, PBB	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
14	Chart I	82463 (F)	Specialist Faculty (Dir)	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
15	Chart I	82991T (F)	Specialist Faculty	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
16	Chart I	83363 (F)	Specialist Faculty	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
17	Chart I	83475 (V)	Specialist Faculty	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
18	Chart II	12854 (F)	Secretary II	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
19	Chart II	15344 (F)	Office Assistant IV	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
20	Chart II	17384 (F)	Office Assistant IV	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
21	Chart II	80609 (F)	Student Svcs Spec, PBB	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
22	Chart II	81130 (F)	Educational Spec, PBB	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
23	Chart II	82076 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
24	Chart II	82216 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
25	Chart II	82354 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
26	Chart II	82532 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college

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Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

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Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
27	Chart II	82588 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
28	Chart II	82940 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
29	Chart II	82952 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
30	Chart II	82967 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
31	Chart II	82977T (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
32	Chart II	82979T (V)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
33	Chart II	82988T (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
34	Chart II	83006 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
35	Chart II	83100T (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
36	Chart II	83101T (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
37	Chart II	83113 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
38	Chart II	83139 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college

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Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
39	Chart II	83146 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
40	Chart II	83170 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
41	Chart II	83182 (V)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
42	Chart II	83317 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
43	Chart II	83333 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
44	Chart II	83364 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
45	Chart II	83396 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
46	Chart II	83433 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
47	Chart II	83469 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
48	Chart II	83779 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
49	Chart II	84142 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
50	Chart II	84301 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college

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Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
51	Chart II	84309 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
52	Chart II	84336 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
53	Chart II	84356 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
54	Chart II	84536 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
55	Chart II	84559 (V)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
56	Chart II	84564 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
57	Chart II	88003 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
58	Chart II	88033 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
59	Chart II	88260 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
60	Chart II	88331 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
61	Chart II	88358 (V)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
62	Chart II	88401 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college

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Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
63	Chart II	88402 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
64	Chart II	88406 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
65	Chart II	88421 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
66	Chart II	88515 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
67	Chart II	88553 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
68	Chart II	11175 (F)	Secretary II	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
69	Chart II	14367 (F)	Office Assistant III	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
70	Chart II	78877 (V)	Admin & Fiscal Supp Spec, PBA	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
71	Chart II	79171 (F)	Educational Spec, PBB	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
72	Chart II	82046 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
73	Chart II	82055 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
74	Chart II	82098 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
75	Chart II	82104 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
76	Chart II	82560 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
77	Chart II	82673 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college

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Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
78	Chart II	82841 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
79	Chart II	82862 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
80	Chart II	82974 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
81	Chart II	83089 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
82	Chart II	83193 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
83	Chart II	83231 (F)	Graduate Assistant	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
84	Chart II	83234 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
85	Chart II	83266 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
86	Chart II	83272 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
87	Chart II	83296 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
88	Chart II	83379 (V)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
89	Chart II	83476 (F)	Graduate Assistant	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
90	Chart II	83480 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
91	Chart II	83489 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
92	Chart II	83506 (F)	Graduate Assistant	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
93	Chart II	83511 (F)	Graduate Assistant	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
94	Chart II	83561 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college

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				From:	To:	
95	Chart II	83572 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
96	Chart II	83595 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
97	Chart II	83751 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
98	Chart II	83760 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
99	Chart II	83913 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
100	Chart II	83918 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
101	Chart II	84239 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
102	Chart II	84244 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
103	Chart I	84397 (V)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - Chart II-G	Merge into new college
104	Chart II	84520 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
105	Chart II	84560 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
106	Chart II	84820 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
107	Chart II	88222 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
108	Chart II	88573 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
109	Chart II	88605 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
110	Chart II	80176 (F)	Educational Spec, PBA	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
111	Chart II	82497 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
112	Chart II	82613 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
113	Chart II	82740 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
114	Chart II	82904 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
115	Chart II	82973T (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
116	Chart II	83081T (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
117	Chart II	83192 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
118	Chart II	83371 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
119	Chart II	83518 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
120	Chart II	83543 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
121	Chart II	83818 (V)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
122	Chart II	83982 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
123	Chart II	83992 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
124	Chart II	84044 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
125	Chart II	84133 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
126	Chart II	84418 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
127	Chart II	84532 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
128	Chart II	15346 (F)	Secretary II	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
129	Chart II	22367 (F)	Office Assistant IV	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
130	Chart II	81199 (F)	Educational Spec, PBB	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
131	Chart II	82100 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
132	Chart II	82101 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
133	Chart II	82115 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
134	Chart II	82163 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
135	Chart II	82270 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
136	Chart II	82733 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
137	Chart II	82827 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
138	Chart II	82998T (V)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
139	Chart II	83020T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
140	Chart II	83029T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
141	Chart II	83039T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
142	Chart II	83043 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
143	Chart II	83057T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
144	Chart II	83102T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
145	Chart II	83127T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
146	Chart II	83246 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
147	Chart II	83247 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
148	Chart II	83253 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
149	Chart II	83254 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
150	Chart II	83265 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
151	Chart II	83366 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
152	Chart II	83427 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
153	Chart II	83656 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
154	Chart II	83761 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
155	Chart II	83975 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
156	Chart II	84024 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
157	Chart II	84081 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
158	Chart II	84101 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
159	Chart II	84112 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
160	Chart II	84445 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
161	Chart II	84682 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
162	Chart II	88006 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
163	Chart II	88086 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
164	Chart II	88118 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
165	Chart II	88122 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
166	Chart II	88124 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
167	Chart II	88179 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
168	Chart II	88209 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
169	Chart II	88250 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
170	Chart II	88296 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
171	Chart II	88343 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
172	Chart II	883446T (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
173	Chart II	88380 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
174	Chart II	88390 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
175	Chart II	88395 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
176	Chart II	88475 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
177	Chart II	88490 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
178	Chart II	88502 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
179	Chart II	13808 (F)	Secretary II	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
180	Chart II	81176 (F)	Admin & Fiscal Supp Spec, PBA	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
181	Chart II	82155 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
182	Chart II	82782 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
183	Chart II	83002 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
184	Chart II	83008 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
185	Chart II	83119 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
186	Chart II	83168 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
187	Chart II	83305 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
188	Chart II	83449T (F)	Graduate Assistant	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
189	Chart II	83452T (F)	Graduate Assistant	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
190	Chart II	84110 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
191	Chart II	84355 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
192	Chart II	84618 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
193	Chart II	85018 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
194	Chart II	85420 (F)	Graduate Assistant	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
195	Chart II	88002 (F)	Graduate Assistant	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
196	Chart II	88469 (F)	Graduate Assistant	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
221	Chart II	9083 (F)	Secretary II	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
198	Chart II	17424 (F)	Office Assistant IV	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
199	Chart II	80561 (F)	Educational Spec, PBB	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
200	Chart II	82201 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
201	Chart II	82418 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
202	Chart II	82454 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
203	Chart II	82508 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
204	Chart II	82744 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
205	Chart II	83082 (V)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
206	Chart II	83163 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
207	Chart II	83294 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
208	Chart II	83456T (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
209	Chart II	83457T (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
210	Chart II	83936 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
211	Chart II	84186 (V)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
212	Chart II	84247 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
213	Chart II	85017 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: **COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES**

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
214	Chart II	88205 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
215	Chart II	88258 (F)	Specialist Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
216	Chart II	88263 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
217	Chart II	88440 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
218	Chart II	88444 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
219	Chart II	88535 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
220	Chart II	88597 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
197	Chart II	81443 (B) (F)	Educational Spec, PBA	DEPT OF SECOND LANGUAGE STUDIES, Hawai'i English Language Program, Org Code MAHWEN	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Hawai'i DEPARTMENT OF ENGLISH Language Program, Org Code MAHWEN - CHART II-P	Merge into new college

Michael S. Bruno, Vice Chancellor for Research & Interim Vice Chancellor for Academic Affairs
Administrator's Signature, Name and Title

956-7837
Date

Telephone Number

HR Review _____
OFA Review _____

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: **COLLEGE OF ARTS AND HUMANITIES**

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
1	Chart I	35033 (F)	Secretary III	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
2	Chart I	77715 (F)	Admin & Fiscal Support Specialist, PBA	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
3	Chart I	78313 (F)	HR Specialist, PBB	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
4	Chart I	78625 (F)	Admin Officer, PBB	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
5	Chart I	79811 (F)	HR Specialist, PBA	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
6	Chart I	80828 (F)	Admin Svcs Manager, PBC	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
7	Chart I	81228 (F)	Admin Officer, PBB	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
8	Chart I	81388 (F)	System Admin, PBA	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
9	Chart I	81911 (F)	Admin & Fiscal Support Specialist, PBA	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
10	Chart I	89198 (F)	Dean	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
11	Chart I	89260 (F)	Associate Dean	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
12	Chart II-A	79371 (F)	Student Svcs Spec, PBB	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
13	Chart II-A	81411 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
14	Chart II-A	82030 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
15	Chart II-A	82071 (V)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
16	Chart II-A	82091 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
17	Chart II-A	82176 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
18	Chart II-A	82180T (F)	Graduate Assistant	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
19	Chart II-A	82533 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
20	Chart II-A	82547 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
21	Chart II-A	82907 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
22	Chart II-A	83461 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
23	Chart II-A	83568 (F)	Specialist Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
24	Chart II-A	83812 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
25	Chart II-A	84008 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
26	Chart II-A	84156 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
27	Chart II-A	84168 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
28	Chart II-A	84596 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
29	Chart II-B	14366 (F)	Office Assistant III	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
30	Chart II-B	77525 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
31	Chart II-B	77920 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
32	Chart II-B	80499 (F)	Educational Specialist, PBB	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
33	Chart II-B	80667 (F)	Educational Specialist, PBB	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
34	Chart II-B	80726 (F)	Educational Specialist, PBB	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
35	Chart II-B	81041 (F)	Machinist, PBB	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
36	Chart II-B	81319 (F)	Educational Specialist, PBB	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
37	Chart II-B	82067 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
38	Chart II-B	82136T (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
39	Chart II-B	82142 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
40	Chart II-B	82187 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
41	Chart II-B	82275 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
42	Chart II-B	82445 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
43	Chart II-B	82501 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
44	Chart II-B	82514 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
45	Chart II-B	82583 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
46	Chart II-B	82584 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
47	Chart II-B	82601 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
48	Chart II-B	82886 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
49	Chart II-B	82995 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
50	Chart II-B	83066 (F)	Specialist Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
51	Chart II-B	83230 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
52	Chart II-B	83315 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
53	Chart II-B	83323 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
54	Chart II-B	83588 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
55	Chart II-B	83752 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
56	Chart II-B	83956 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
57	Chart II-B	84050 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
58	Chart II-B	84232 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
59	Chart II-B	84461 (V)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
60	Chart II-B	84464 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
61	Chart II-B	88120 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
62	Chart II-B	88152 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
63	Chart II-B	88242 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
64	Chart II-B	88456 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
65	Chart II-C	15261 (V)	Secretary I	DEPT OF HISTORY, Org Code MAHIST		Abolish; Position count used for #81426
66	Chart II-C	81426 (F)	Admin & Fiscal Support Specialist, PBA	NEW	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Position Count from abolished position #15261
67	Chart II-C	78140 (F)	Student Services Specialist, PBA	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
68	Chart II-C	82025 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
69	Chart II-C	82044 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
70	Chart II-C	82147 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
71	Chart II-C	82164 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
72	Chart II-C	82191 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
73	Chart II-C	82370 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
74	Chart II-C	82428 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
75	Chart II-C	82475 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
76	Chart II-C	82612 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
77	Chart II-C	82655 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
78	Chart II-C	83010 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
79	Chart II-C	83318 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
80	Chart II-C	83322 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
81	Chart II-C	83415 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
82	Chart II-C	83578 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
83	Chart II-C	83678 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
84	Chart II-C	83754 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
85	Chart II-C	83989 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
86	Chart II-C	84155 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
87	Chart II-C	84161 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
88	Chart II-C	84241 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college

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UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
89	Chart II-C	84333 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
90	Chart II-C	84415 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
91	Chart II-C	84432 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
92	Chart II-C	84524 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
93	Chart II-C	84794 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
94	Chart II-C	84839 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
95	Chart II-C	85448 (V)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
96	Chart II-C	88030 (F)	Graduate Assistant	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
97	Chart II-C	88323 (F)	Graduate Assistant	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
98	Chart II-C	88329 (F)	Graduate Assistant	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
99	Chart II-C	88342 (F)	Graduate Assistant	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
100	Chart II-C	88547 (F)	Graduate Assistant	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
101	Chart II-D	11959 (F)	Secretary II	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
102	Chart II-D	80381 (F)	Educational Specialist, PBB	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
103	Chart II-D	80886 (F)	Educational Specialist, PBB	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college

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UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
104	Chart II-D	81033 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
105	Chart II-D	81965 (F)	Educational Specialist, PBA	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
106	Chart II-D	82213 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
107	Chart II-D	82401 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
108	Chart II-D	82438 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
109	Chart II-D	82592 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
110	Chart II-D	82739 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
111	Chart II-D	82752 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
112	Chart II-D	82818 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
113	Chart II-D	82948 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
114	Chart II-D	83048 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
115	Chart II-D	83284 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
116	Chart II-D	83361 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
117	Chart II-D	83454 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
118	Chart II-D	83501 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college

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UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
119	Chart II-D	83686 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
120	Chart II-D	84061 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
121	Chart II-D	84387 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
122	Chart II-D	84408 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
123	Chart II-D	84442 (V)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
124	Chart II-D	84835 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
125	Chart II-D	85088 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
126	Chart II-D	88019 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
127	Chart II-D	88136 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
128	Chart II-D	88237 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
129	Chart II-D	88265 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
130	Chart II-D	88283 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
131	Chart II-D	88603 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
132	Chart II-E	15283 (F)	Office Assistant III	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
133	Chart II-E	77431 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
134	Chart II-E	79339 (F)	Editor, PBA	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
135	Chart II-E	82014 (F)	Specialist Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
136	Chart II-E	82132T (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
137	Chart II-E	82156 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
138	Chart II-E	82325 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
139	Chart II-E	82350 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
140	Chart II-E	82474 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
141	Chart II-E	82558 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
142	Chart II-E	82877 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
143	Chart II-E	83165 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
144	Chart II-E	83316 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
145	Chart II-E	83528 (F)	Specialist Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
146	Chart II-E	83554 (V)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
147	Chart II-E	84419 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
148	Chart II-E	88184 (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college

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UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
149	Chart II-E	88213 (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
150	Chart II-E	88388 (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
151	Chart II-E	88487 (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
152	Chart II-E	88507 (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
153	Chart II-F	15012 (F)	Secretary II	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
154	Chart II-F	82085 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
155	Chart II-F	82189 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
156	Chart II-F	82203 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
157	Chart II-F	82205 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
158	Chart II-F	82340 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
159	Chart II-F	82590 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
160	Chart II-F	84058 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
161	Chart II-F	84089 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
162	Chart II-F	88028 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
163	Chart II-F	88084 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
164	Chart II-F	88093 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
165	Chart II-F	88282 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
166	Chart II-F	88556 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
167	Chart II-G	35122 (F)	Office Assistant III	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
168	Chart II-G	80946 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
169	Chart II-G	82119T (F)	Graduate Assistant	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
170	Chart II-G	82158 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
171	Chart II-G	82237 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
172	Chart II-G	82375 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
173	Chart II-G	82437 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
174	Chart II-G	82504 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
175	Chart II-G	82525 (F)	Graduate Assistant	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
176	Chart II-G	82526 (F)	Graduate Assistant	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
177	Chart II-G	82604 (F)	Graduate Assistant	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
178	Chart II-G	83777 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
179	Chart II-G	84579 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
180	Chart II-G	84859 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
181	Chart II-H	13647 (F)	Secretary II	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
182	Chart II-H	77076 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
183	Chart II-H	78466 (F)	Theater Technician, PBB	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
184	Chart II-H	80119 (F)	Theater/Stage Mgr, PBB	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
185	Chart II-H	80700 (F)	Theater Technician, PBB	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
186	Chart II-H	80944 (F)	Operation Coordinator, PBA	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
187	Chart II-H	81269 (F)	Theater Technician, PBB	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
188	Chart II-H	82110 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
189	Chart II-H	82117T (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
190	Chart II-H	82123T (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
191	Chart II-H	82161 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
192	Chart II-H	82227 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
193	Chart II-H	82234 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
194	Chart II-H	82260 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
195	Chart II-H	82302 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
196	Chart II-H	82419 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
197	Chart II-H	82549 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
198	Chart II-H	82568 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
199	Chart II-H	82640 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
200	Chart II-H	83250 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
201	Chart II-H	83252 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
202	Chart II-H	83337 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
203	Chart II-H	83436 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
204	Chart II-H	83439 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
205	Chart II-H	83591 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
206	Chart II-H	84095 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
207	Chart II-H	84434 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
208	Chart II-H	84574 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
209	Chart II-H	84678 (V)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
210	Chart II-H	88000 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
211	Chart II-H	88051 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
212	Chart II-H	88052 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
213	Chart II-H	88053 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
214	Chart II-H	88127 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
215	Chart II-H	88207 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
216	Chart II-H	88211 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
217	Chart II-H	88246 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
218	Chart II-H	88324 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
219	Chart II-I	70042 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
220	Chart II-I	70043 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
221	Chart II-I	70044 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
222	Chart II-I	70058 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
223	Chart II-I	70059 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
224	Chart II-I	77879 (F)	Educational Spec, PBB	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
225	Chart II-I	81035 (F)	Admin & Fiscal Support Specialist, PBA	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
226	Chart II-I	82524 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
227	Chart II-I	84115 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
228	Chart II-I	88403 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college

Michael S. Bruno, Vice Chancellor for Research & Interim Vice Chancellor for Academic Affairs	956-7837	
_____ Administrator's Signature, Name and Title	Date	Telephone Number

HR Review _____
OFA Review _____

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
1	Chart I	89275 (F)	Dean	OFFICE OF THE DEAN, Org Code MADNPA	Chancellor's Pool	Transfer to Chancellor's Pool
2	Chart I	81560 (F)	Admin Officer Senior, PBB	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
3	Chart I	80178 (F)	Admin Officer, PBB	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
4	Chart I	21643 (F)	Secretary III	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
5	Chart I	88418 (F)	Specialist Faculty	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit
6	Chart I	88201 (F)	Graduate Assistant	OFFICE OF THE DEAN, Org Code MADNPA	DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit
7	Chart I	88202 (F)	Graduate Assistant	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS - Chart III	Operational needs
8	Chart I	88212 (F)	Graduate Assistant	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR OKINAWAN STUDIES, Org Code TBD - Chart III	Move to new unit
9	Chart I	88225 (F)	Graduate Assistant	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit
10	Chart I	88227 (F)	Graduate Assistant	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR SOUTH ASIAN STUDIES, Org Code MASAST - Chart III	Operational needs

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
11	Chart II	86819 (F)	Director (.50)	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR CHINESE STUDIES, Org Code MACHST - Chart III	Merge into new college
12	Chart II	79736 (F)	Academic Supp Spec, PBA	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR CHINESE STUDIES, Org Code MACHST - Chart III	Merge into new college
13	Chart II	83675 (F)	Instructional Faculty	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
14	Chart II	83680 (F)	Instructional Faculty	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
15	Chart II	85093 (V)	Instructional Faculty	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
16	Chart II	88415 (F)	Specialist Faculty (.50)	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR CHINESE STUDIES, Org Code MACHST - Chart III	Merge into new college
17	Chart II	85076 (F)	Specialist Faculty (.50)	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR CHINESE STUDIES, Org Code MACHST - Chart III	Merge into new college
18	Chart II	85087 (F)	Director (.50)	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR JAPANESE STUDIES, Org Code MAJPST - Chart III	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
19	Chart II	86443 (F)	Director (.50)	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR JAPANESE STUDIES, Org Code MAJPST - Chart III	Merge into new college
20	Chart II	79247 (F)	Admin & Fiscal Supp Spec, PBA	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR JAPANESE STUDIES, Org Code MAJPST - Chart III	Merge into new college
21	Chart II	900531 (F)	Office Assistant IV (.50)	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR OKINAWAN STUDIES, Org Code TBD - Chart III	Move to new unit
22	Chart II	85068 (F)	Instructional Faculty	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
23	Chart II	85067 (F)	Specialist Faculty (.50)	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR JAPANESE STUDIES, Org Code MAJPST - Chart III	Merge into new college
24	Chart II	84272 (F)	Director	CENTER FOR KOREAN STUDIES, Org Code MAKOST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR KOREAN STUDIES, Org Code MAKOST - Chart III	Merge into new college
25	Chart II	79246 (F)	Admin & Fiscal Supp Spec, PBA	CENTER FOR KOREAN STUDIES, Org Code MAKOST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR KOREAN STUDIES, Org Code MAKOST - Chart III	Merge into new college
26	Chart II	79827 (F)	Academic Supp Spec, PBA	CENTER FOR KOREAN STUDIES, Org Code MAKOST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR KOREAN STUDIES, Org Code MAKOST - Chart III	Merge into new college
27	Chart II	79160 (F)	Editor, PBB	CENTER FOR KOREAN STUDIES, Org Code MAKOST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR KOREAN STUDIES, Org Code MAKOST - Chart III	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
28	Chart II	85079 (F)	Instructional Faculty	CENTER FOR KOREAN STUDIES, Org Code MAKOST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
29	Chart II	84385 (F)	Instructional Faculty	CENTER FOR SOUTH ASIAN STUDIES, Org Code MASAST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
30	Chart II	88773 (F)	Instructional Faculty	CENTER FOR SOUTH ASIAN STUDIES, Org Code MASAST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
31	Chart II	84230 (V)	Director	CENTER FOR PHILIPPINE STUDIES, Org Code MAPHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PHILIPPINE STUDIES, Org Code MAPHST - Chart III	Merge into new college
32	Chart II	41125 (F)	Secretary II	CENTER FOR PHILIPPINE STUDIES, Org Code MAPHST	COLL OF ARTS, LANG & LETTERS, DEPT OF ASIAN STUDIES, Org Code TBD - CHART II-D	Move to new unit based on operational needs
33	Chart II	83625 (F)	Instructional Faculty	CENTER FOR PHILIPPINE STUDIES, Org Code MAPHST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
34	Chart II	85069 (F)	Specialist Faculty (.50)	CENTER FOR PHILIPPINE STUDIES, Org Code MAPHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PHILIPPINE STUDIES, Org Code MAPHST - Chart III	Merge into new college
35	Chart II	83483T (F)	Specialist Faculty (.50)	CENTER FOR PHILIPPINE STUDIES, Org Code MAPHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PHILIPPINE STUDIES, Org Code MAPHST - Chart III	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
36	Chart II	86177 (F)	Director (.50)	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST - Chart III	Merge into new college
37	Chart II	81315 (F)	Educational Spec, PBB	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST - Chart III	Merge into new college
38	Chart II	41396 (F)	Secretary II	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST - Chart III	Merge into new college
39	Chart II	84210 (F)	Instructional Faculty	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
40	Chart II	84802 (F)	Instructional Faculty	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
41	Chart II	85094 (F)	Instructional Faculty	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
42	Chart II	85073 (V)	Graduate Assistant	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST - Chart III	Merge into new college
43	Chart II	81487 (F)	Editor, PBB	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS - Chart III	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
44	Chart II	80449 (F)	Academic Supp Spec, PBA	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	SCOLL OF ARTS, LANG & LETTERS, CHOOH OF PACIFIC & ASIAN STUDIES, CTR FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS - Chart III	Merge into new college
45	Chart II	82138 (F)	Instructional Faculty	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
46	Chart II	82281 (F)	Instructional Faculty	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
47	Chart II	82825 (F)	Instructional Faculty	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
48	Chart II	85090 (V)	Instructional Faculty	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
49	Chart II	85853 (F)	Instructional Faculty	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
50	Chart II	85956 (F)	Specialist Faculty (.50)	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit based on operational needs

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
51	Chart II	88224 (F)	Specialist Faculty (.50)	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS - Chart III	Merge into new college
52	Chart II	85086 (F)	Specialist Faculty (.50)	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit based on operational needs

Michael S. Bruno, Vice Chancellor for Research & Interim Vice Chancellor for Academic

956-7837

Administrator's Signature, Name and Title

Date

Telephone Number

HR Review _____
 OFA Review _____

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS & SCIENCES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
1	Chart I	80485 (F)	Program Specialist, PBB	COLL OF ARTS & SCIENCES, COUNCIL OF ARTS & SCIENCES DEANS, Org Code MACASD	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
2	Chart I	44055 (F)	Secretary II	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH & LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college
3	Chart I	79386 (F)	IT Specialist, PBB	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH & LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
4	Chart I	77514 (F)	Admin & Fiscal Support Specialist, PBA	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH & LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college
5	Chart I	80719 (F)	Academic Advisor, PBB	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH & LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college
6	Chart I	70060 (F)	Specialist Faculty	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH & LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college
7	Chart I	84379 (F)	Specialist Faculty	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH & LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college
8	Chart I	85064 (F)	Specialist Faculty	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH & LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college

Michael S. Bruno, Vice Chancellor for Research & Interim Vice Chancellor for Academic Affairs

956-7837

Administrator's Signature, Name and Title

Number

HR Review _____
 OFA Review _____

CALL Statement of Goals

Peter Arnade

The proposed new College of Arts, Languages and Letters, which will include the School of Pacific and Asian Studies, has elicited mixed feeling, no surprise given that faculty and staff are attached to the academic units which have shaped their professional and intellectual lives. There is also a sense of uniqueness about AH's, LLL's and SPAS's identity because, at least for LLL and SPAS, no other academic units in the country are so configured or named. A beginning is also a close, and I acknowledge and respect CALL might be registered as a loss as well as a new horizon.

Since I have been selected as the dean for this proposed unit, I would like to share some thoughts about the new college and address some leadership aspirations. I hesitate to use the word vision, because as I have observed elsewhere, vision to me has sacral connotations, and these are beyond my ken, the stuff of prophets, saints and, in the estimation of certain past authorities, heretics!

First, the new College will serve as the heart of the Liberal Arts at UH Mānoa; it will stand as Mānoa's largest academic unit and boasts considerable research prowess. It will be a college of academic strength and heterogeneity—encompassing specialties from the arts to the humanities and social sciences too, ensuring that interdisciplinarity and diversity will be among its two most vital features. Pacific and Asian commitments are its most important hallmarks, with SPAS as an anchor and hub, and with expertise richly spread throughout the various departments across the College. Likewise, comparative and global studies, a concern for indigenous and local affairs, and an international platform are vital assets. The College's borders will not be limited to its departments or centers, and in fact, relationships and partnerships across the university are paramount, and for SPAS, the heart of its mission. A college gives institutional shape to an academic unit but it shouldn't confine its intellectual or research boundaries. It's a house and not a border or wall.

AH, LLL and SPAS (SHAPS at the time) were formed decades ago. It was a different era, one of pen, paper and the chalkboard still, the fledgling emergence of the digital revolution, better state funding, and less expertise at our peer and benchmark institutions on the Pacific and Asia, and the comparative and global. CALL gives us an opportunity to take stock of our disciplines, expertises, and students in 2019 and ask whether we have kept up well enough with the changes around us. Certainly, we confront a double challenge: that of a stressed university budget spread across a diverse institution (there is no other of its size with so many schools, research units and colleges) and a decade-long downtrend in enrollment and majors.

Among CALL's priorities, confronting the challenge of enrollments will be paramount. Critics of the proposed merger have understandably observed that the formation of a consolidated college doesn't by itself translate into better student numbers. Yet the proposal for a new college afforded us an opportunity, led by the Design Team, to engage in the most in-depth look among us so far in our institutional history at our enrollment (and other) challenges, and

begin to discuss collectively, solutions---including rethinking curriculum and developing new initiatives. These we will continue together. CALL will give us an opportunity for shared purpose as we seek to excite our students about our curriculum and degree programs. New platforms, digital above all, new initiatives--sustainability and deepening our commitment to indigenous and Hawaiian issues among them--and new realities, including more competition from other universities in our areas of expertise, will require us to sharpen our focus and continually examine our pedagogical and research practices. Advising, too, is central to our student's success, and I look forward to our advisors and our Academic Student Services unit moving into their newly renovated space in Sinclair Library, itself undergoing transformation.

We no longer have the entire franchise on Pacific and Asia, but we still have the intellectual and institutional leadership and the respect of our international partners and national peers. A new College gives us an opportunity to further our cooperation and integration, something possible as separate units, but easier within the context of a single institutional configuration. SPAS will remain a school, one which anchors this expertise through its centers, faculty, staff and students, including many AH and LLL personnel, whose numbers in the majority make up the bulk of affiliate faculty in the centers. SHAPS foundational charter located it within the Colleges of Arts and Sciences, so the placement of SPAS within a larger institutional unit does not betray its foundational purpose, nor should CALL limit its reach, which will continue to be across the university. LLL and SPAS in particular have certain structural dependencies as the Design Team learned, and these will be easier to manage. There will be no downgrading of anyone's status, but instead a brightening of all of them.

Mānoa's overall operational budget is no longer as robustly supported by the state as it was when our units were formed, though we still receive more state funding than our peers. This means we have tighter budgets. Future hires, therefore, will be more competitive to receive. CALL will help to make the case for hires when faculty positions can be justified for more than one department—or as part of broader campus initiatives. Smaller departments with very modest numbers of majors and highly specific teaching and research areas important to our mission will be helped by a larger college where teaching assignments should not be bounded by a single discipline. I am grateful to Provost Bruno for confirming that CALL will be able to keep all vacated positions and full salaries for its first two years, something not promised to Mānoa's other academic units. This will afford CALL stability and the ability to plan and hire for its inaugural period.

Extramural and private support will be paramount in ensuring the health of CALL. A single college will bring together the best of our separate units: AH's fundraising ability and LLL's and SPAS's extramural funding success. I am committed to two goals. First, burnishing our departments' and centers' funding capacity, and supporting grant efforts. Second, I will redouble my efforts to pursue an ambitious development campaign in cooperation with our development officers and UHF itself. Development is 25% of the dean's portfolio of responsibilities according to my current job description. I intend to give it that or more time in cooperation with faculty, staff and students who will shape CALL's priorities. I will continue to

work with our local, national and international donor pool of alumni, organizations and friends who support our mission and are inspired by it to give generously.

The in-depth discussions this academic year concerning the formation of CALL seeded several terrific ideas and brought to light new and ongoing initiatives upon which we can capitalize. In an important sense, though faculty entered the work of designing a new college with a healthy dose of skepticism, opposition, intrigue, and support—the admixture was lively but not intractable—they shared through the Design Team concrete proposals and broader hopes. A school of the Arts, a Humanities Center, a Center for the Study of Human Language, new SPAS degrees, like the M.A. in Asian International Affairs, and even more community and internationally minded centers, new certificates or concentrations in film studies, environmental studies, public health and humanities, and new first-year learning communities were among these. So too the desire to position our courses better with Mānoa's General Education program, and improve online and digital pedagogies and offerings. These ideas and proposals will serve as priorities for CALL. The dean's office will have a publicity and media APT to improve our marketing, news stories and outreach and an IT support system too. Another priority for me is to improve support for faculty and student professional development and travel and research. Here too development and fundraising will be essential.

Several have worried about CALL's size and its impact on a highly valued sense of community important to UH Mānoa. I value UH's culture of collegiality and commonality. I am delighted to hear that faculty and staff are concerned about access to the dean and value their three units' respective leadership. I am grateful that Dean Sutton and Dean Lyons were generous with their time with me, and educated me better about SPAS and LLL. We are far from the days of the early medieval university when errant deans and other administrators were defrocked, defenestrated and burned in effigy, and I am thankful for this! CALL will be a culture of shared governance, with input, collegiality and transparency as essential values. To this end, I will work with the chairs, directors, faculty and staff to develop a set of agreed upon practices for the operation of the College---what the Design Team deemed "harmonization" issues. I am more than open to new College committees, and in fact suggested an advisory hiring and budget priorities committee as a possibility. The dean has the responsibility to make decisions, but also the mandate to consult and discuss proposals and initiatives among all constituents. Trust and collaboration are key, and I plan to spend much of the first year visiting departments and centers, and getting to know especially those with whom I have not directly worked. I will also be accessible, however many hours I must put in this because doing so is as important to me as it is to you. The College will have two highly skilled associate deans who also have clear managerial responsibilities and will share the duties of the College's administration. Their expertise and authority, as with the chairs and center directors, will help the dean focus on the larger goals of CALL and spend the vital time needed with faculty, staff and students.

I have been dean of AH for seven years, and have learned much about our academic units and our university in general. Should CALL be approved, I look forward to continuing my work with faculty, staff and students and take seriously the need to work openly and closely with you.

This will be a new job, even if it's still a dean's job. I will approach it as such, and will promise respect, transparency and a sense of shared purpose.



May 19, 2020

MEMORANDUM VIA E-MAIL

TO: Benjamin Kudo, Chair
Board of Regents

David Lassner, President & CEO
University of Hawai'i System

Michael Bruno, Provost
University of Hawai'i at Mānoa

Sandy French, Interim Vice Chancellor for Administration, Finance & Operations
University of Hawai'i at Mānoa

Peter Arnade, Dean College of Arts & Humanities
University of Hawai'i at Mānoa

Laura Lyons, Interim Dean College of Languages, Linguistics & Literature
University of Hawai'i at Mānoa

R. Anderson Sutton, Dean School of Pacific and Asian Studies
University of Hawai'i at Mānoa

FROM: Thomas Conway, Chair
Mānoa Faculty Senate

RE: **RESOLUTION TO OPPOSE THE PROPOSED REORGANIZATION AND MERGER OF THE COLLEGE OF ARTS AND HUMANITIES; COLLEGE OF LANGUAGES, LINGUISTICS AND LITERATURE; AND THE SCHOOL OF PACIFIC AND ASIAN STUDIES TO FORM THE COLLEGE OF ARTS, LITERATURE, AND LETTERS (CALL)**

The Mānoa Faculty Senate approved the **Resolution to Oppose the Proposed Reorganization and Merger of the College of Arts and Humanities; College of Languages, Linguistics and Literature; and the School of Pacific and Asian Studies to form the College of Arts, Literature, & Letters (CALL)** at the May 13, 2020 Senate meeting with 61 votes (83.56%) in support to oppose; 12 votes (16.44%) against; and 7 abstentions.

The resolution is attached.

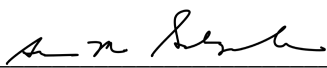


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MĀNOA FACULTY SENATE

Please feel free to contact me if you have any questions or need additional information.

Thomas Conway, Ph.D.
Mānoa Faculty Senate Chair



Ann Sakaguchi, Ph.D.
Mānoa Faculty Senate Secretary



Presented to the Mānoa Faculty Senate by the Committee on Administration & Budget (CAB) for a vote of the full Senate on May 13, 2020, a resolution to oppose the proposed reorganization and merger of the College of Arts and Humanities; College of Languages, Linguistics and Literature; and the School of Pacific and Asian Studies to form the College of Arts, Literature, and Letters (CALL). Approved by the Mānoa Faculty Senate on May 13, 2020 with 61 votes (83.56%) in support to oppose; 12 votes (16.44%) against; and 7 abstentions.

Resolution to Oppose the Proposed Reorganization and Merger of the College of Arts and Humanities; College of Languages, Linguistics and Literature; and the School of Pacific and Asian Studies to form the College of Arts, Literature, & Letters (CALL)

WHEREAS, Executive Policy A3.101 calls for the Mānoa Faculty Senate (MFS) to review any proposed reorganization; and,

WHEREAS, Michael Bruno, formerly Vice Chancellor for Research and now Provost, has in his previous role as Interim Vice Chancellor for Academic Affairs proposed a reorganization of the colleges of Arts & Humanities; Languages, Linguistics, & Literature; and School of Pacific and Asian Studies; to form the new College of Arts, Languages, & Letters (CALL); and,

WHEREAS, the April 2019 CAB resolution opposing this reorganization was tabled at the May 8, 2019 meeting of the Mānoa Faculty Senate; and,

WHEREAS, on December 4, 2019, affected department chairs and program directors sent a letter to Provost Bruno, stating that \$3.5 million dollars would need to be invested into CALL, claiming that such funds are needed for a college of CALL's size and mission to thrive and succeed; and,

WHEREAS, Provost Bruno's addendum offers CALL an additional \$606,860, and retention of 1.0 FTE LLL Dean's salary and the 0.50 FTE SPAS Dean's salary, thus underfunding what would be the largest college at UHM; and,

WHEREAS, on February 25, 2020, Provost Bruno sent CAB a response to the 2019 MFS resolution opposing the reorganization, which included an addendum of February 21, 2020, and Dean Arnade's April 2019 "CALL Statement of Goals"; and,

WHEREAS, the addendum does not adequately address or mitigate faculty concerns about rationales for the merger, lack of faculty support, and lack of support for individual programs within the college(s); and,



WHEREAS, this reorganization has been presented as something that will happen regardless of faculty concerns since inception, thus undercutting the shared-governance structure of the University; and,

WHEREAS, this reorganization is opposed by a majority of the faculty in the affected units and mergers are rarely successful without support from the constituents;

THEREFORE, BE IT RESOLVED that the Mānoa Faculty Senate opposes the reorganization of A&H, LLL, and SPAS into the new College of Arts, Languages, and Letters; and,

BE IT FURTHER RESOLVED that the Mānoa Faculty Senate recommends that in lieu of the proposed reorganization, a faculty-led working group be appointed and empowered to develop innovative ways to respond to the nationally-driven decline in humanities majors.

Supporting documents:

- [*April 2020 College of Arts & Humanities Faculty Survey Results*](#)
- [*April 2020 College of Languages, Linguistics and Literature Faculty Survey Results*](#)
- [*April 2020 School of Pacific and Asian Studies Faculty Survey Results*](#)
- [*CAB Checklist on the Merger of Arts and Humanities; College of Languages, Linguistics and Literature; and the School of Pacific and Asian Studies*](#)
- [*Provost Response dated February 25, 2020 to 20190508 MFS-CAB Resolution to Oppose the Proposed Reorganization and Merger of the College of Arts and Humanities; College of Languages, Linguistics and Literature; and the School of Pacific and Asian Studies to form the College of Arts, Literature and Letters \(CALL\)*](#)

Correspondence with UHPA



UNIVERSITY
of HAWAII
MĀNOA

Office of the Vice Chancellor for Academic Affairs

March 25, 2019

Kristeen Hanselman, Executive Director
University of Hawai'i Professional Assembly
1017 Palm Drive
Honolulu, Hawai'i 96814

Dear Ms. Hanselman:

The University of Hawai'i is proposing a reorganization and merger of the Colleges of Arts & Humanities (AH), Languages, Linguistics & Literatures (LLL) and the School of Pacific and Asian Studies (SPAS) at the University of Hawai'i at Mānoa (UHM) and is requesting your input and comments relative to the proposal as part of the formal consultation process.

As part of the University's sustainability efforts, we have loaded the proposal and documents onto the UHM website at:

http://www.manoa.hawaii.edu/ovcafo/neworg_charts/index.html

Your comments on the proposal would be appreciated by May 13, 2019. If additional time is needed, please contact me prior to the above deadline. If we do not hear from you by the above date, we will assume there are no comments on the reorganization proposal.

Should there be any questions, I can be reached at (808) 956-7837 or mbruno2@hawaii.edu. Mahalo for your support and assistance with this reorganization proposal.

Sincerely,

A handwritten signature in black ink, reading 'Michael Bruno'.

Michael S. Bruno
Vice Chancellor for Research &
Interim Vice Chancellor for Academic Affairs

c: Kimberly Hashiro, Associate Director of System Human Resources Office

2500 Campus Road, Hawai'i Hall 209
Honolulu, Hawai'i 96822
Telephone: (808) 956-8447
Fax: (808) 956-7115

An Equal Opportunity / Affirmative Action Institution



May 17, 2019

Michael S. Bruno, Provost
University of Hawai'i at Mānoa
2500 Campus Road
Hawai'i Hall 209
Honolulu, HI 96822

Subject: Proposed Reorganization Merging the Colleges of Arts & Humanities (AH), Languages, Linguistics & Literature (LLL), and the School of Pacific and Asian Studies (SPAS) into a single college named the College of Arts, Languages & Letters (CALL)

Aloha Provost Bruno:

The University of Hawaii Professional Assembly (UHPA) appreciates the opportunity to provide feedback on the proposed reorganization merging the Colleges of Arts & Humanities (AH), Languages, Linguistics & Literature (LLL), and the School of Pacific and Asian Studies (SPAS) into a single college named the College of Arts, Languages & Letters (CALL)

The Executive Summary provides the purpose and key changes of the proposal as follows:

Purpose

- Reinvigorate and more clearly articulate the centrality of the arts, humanities and languages at UHM
- Creation of a site of coordination of teaching, research and community engagement related to the Pacific and Asian regions
- Develop a single unit as the primary driver of liberal arts that opens up opportunities for interdisciplinary collaboration that could address enrollment declines in the three separate units
- A newly energized college may be able to reverse enrollment declines and attract new students to liberal arts

Major Elements of the Proposal

- Unified Dean's Office with two Associate Deans and consolidated personnel
- Unified Administrative Services office with consolidated personnel

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- Formal recognition of the Advising Center for AH and LLL which was never captured in the organizational chart, despite it taking place in 2014. The new college will now extend services to SPAS and be named Student Academic Services
- Addition of Asian Studies, Pacific Island Studies, and Southeast Asian Languages and Literatures as new Departments and degree programs
- Dissolving the Department of Indo-Pacific Languages and Literatures with Pacific Languages (Chamorro, Maori, Samoan, Tahitian and Tongan) joining the Department of Pacific Islands Studies with the remaining languages forming the new Department of South and South East Asian Languages and Literatures
- Retaining seven area studies centers as the School of Pacific and Asian Studies and the addition of the Center for Okinawan Studies in SPAS
- Creation of three additional centers: Center for the Arts, the Mānoa Center for the Humanities and Civic Engagement, and the Center for the Study of Human Languages (these centers are aspirational as no ongoing funding for them currently exists)
- Addition of UEHIRO Academy to the organizational chart, which is currently in AH, but is not a part of the organizational chart

Resource Impact

- There is no budget impact as the proposed reorganization and merger is intended to be cost neutral
- There is no impact on responsibilities of faculty and staff. Newly created or merged departments will need to develop new department guidelines and procedures reflecting the new make-up. The job duties will remain within their respective job classifications
- The salary savings of the loss of two Deans will be used to carry out any college-wide plans
- There are no reductions of faculty or staff planned
- Space may be shifted within the current allocations

Consultation

- Between October 12, 2018 and March 20, 2019, 27 consultative meetings took place discussing the proposed reorganization and merger. Some concerns raised at these meetings are as follows:
 - SPAS faculty voiced concerns regarding impact to the reputation and “brand” if it were to be subsumed into a new College
 - Indo-Pacific Languages and Literatures (IPLL) faculty expressed concerns about integrating into Asian Studies and Pacific Island Studies respectively
 - East Asian Languages and Literatures (EALL) did not want to join SPAS



- Language departments voiced concerns about the loss of reference to the study of languages that comes in the title of LLL
- Staff expressed concerns about possible loss of positions and impact on workload
- Both faculty and staff wanted details on the new design of CALL and impacts to workload, allocation of funding, space, college vision, etc.
- All faculty and staff were invited to submit comments via an anonymous google form regarding the reorganization with 45 individual responses received

Implementation

- Anticipated implementation is Summer 2019 with a two-year transition period to allow unit to work the new Dean's office to align policies, procedures and practices for CALL
- Most aspects of academic affairs and fiscal affairs will proceed "as is" during the first year, with a phase in approach in the second year

Faculty Feedback

In reviewing the proposed reorganization, UHPA sought feedback from impacted faculty members, and received responses from nineteen. Of the responses received, only one was supportive of the proposal. A summary of the comments received are as follows:

Reorganization Proposal Opposing Comments

- Faculty voices were not heard or reflected in the proposal documents
- The meetings were not discussions seeking feedback, but were rather demonstrations of the administration's plans, as opposed to constructive discussions of impact on faculty, students, and the broader impact on UH-Mānoa resulting from the proposal
- There are no compelling arguments from the administration to justify the proposal from an academic standpoint
- Despite overwhelming faculty opposition, the proposal continues to move forward
- Negative impacts on faculty taking on leadership roles within the department with less release time
- The merger will water down the faculty voice
- Lack of specific information on how funding will be allocated to the various areas under CALL
- The administration is the only one that benefits from the merger
- There was no consultation with the faculty on the proposed merger until the new model was already set up - faculty should have been able to provide input on the development of the new proposed model
- Faculty opposition to the proposed merger and reorganization appears to have been ignored



- The proposal seeks to create a better vehicle of communication between the areas - this can be accomplished without the proposed merger and reorganization
- Merging colleges and schools without support for the process will not result in stronger program
- Merging AH, LLL and SPAS without a clear articulation of how Asia and the Pacific will integrate into the broader college weakens UH-Mānoa's commitment to both Asia and the Pacific
- The proposal is a very top down approach by the administration
- The "design team" were told they needed to "sell" the proposal - they were not truly seeking feedback from the faculty
- The appointment of the CALL Dean without any consultation with the faculty may be even more egregious than the proposed reorganization because it lacks any form of shared governance
- Funding resources have steadily been moved out of these areas, setting the administration up for this top down proposal
- The proposal represents an intentional redistribution of effort and resources away from the humanities towards the sciences and an intentional reduction of focus on Asia and the Pacific
- Faculty-led year long study in opposition to the merger has been ignored
- The meeting discussions during the consultation process were under the assumption that the proposal was taking place, and the faculty feedback were only to determine "how" it would take place
- Impact on faculty governance has not been considered or outlined in the proposed reorganization and merger

Reorganization Proposal Supportive Comments

- Senior faculty have dominated the discussions in opposition to the proposed reorganization and merger
- Junior faculty and instructional faculty members were provided a venue to discuss the proposed reorganization and merger and were more open to consider being supportive
- Interim Deans in LLL have been ineffective in advocating and gathering the necessary support and funding - there is no reason to keep the current structure
- The new Dean of CALL that will result from the proposed reorganization and merger has demonstrated the ability to fundraise to support programs and students

UHPA Observations and Concerns

The AH, LLL, and SPAS proposed reorganization and merger has incited a great deal of anxiety amongst the impacted faculty members, who have made their objections clear. Based upon the feedback UHPA received, although there appeared to be a great deal of outreach from the administration to discuss the proposed reorganization and



merger, the faculty did not feel as though their voices were being heard. Instead, the feeling was overwhelming that this proposal was inevitable, and that the faculty should have been a part of the developmental process, as opposed to simply offering feedback on the proposal developed by the administration.

One area of potential concern UHPA identified regarding the proposed reorganization and merger has to do with the impact it may have on the tenure, promotion and contract renewal process, Article X, Tenure, Promotion and Contract Renewal, Article XII, Tenure and Service, and Article XIV, Promotion of the 2017-2021 UHPA-BOR Agreement. These concerns may be premature, but there may be issues that arise as a result of the consolidation of the administration. These areas should be carefully reviewed and considered because of the potential impact it could have on these areas of the UHPA-BOR Agreement. These issues should be resolved and clearly articulated prior to any implementation of the proposed reorganization.

Although there was feedback from one faculty member in support, and the fact that we did not receive feedback from a large percentage of impacted faculty, the issues that have been raised by the faculty should be seriously considered before implementing any portion of the reorganization. It does not appear as though any alternative options have been considered.

If this proposal moves forward without resolving the faculty concerns that have been raised, UHPA fears that it will fail, which will be detrimental for all involved. For that reason, UHPA cannot support the proposal in the current format until such time that faculty concerns have been adequately addressed.

We greatly appreciate the opportunity to provide our review and input. As always, please do not hesitate to contact me at (808) 593-2157 should you have any questions or concerns.

Me ke aloha,

A handwritten signature in black ink, appearing to read 'Christian L. Fern'.

Christian L. Fern
Associate Executive Director

cc: Kimberly Hashiro, Associate Director of System Human Resources Office



UNIVERSITY
of HAWAII
MĀNOA

Office of the Provost

February 21, 2020

Christian Fern
Executive Director
University of Hawaii Professional Assembly
1017 Palm Drive
Honolulu, Hawaii 96814

Dear Mr. Fern,

Thank you for your feedback concerning the proposed reorganization of the College of Arts and Humanities (AH), the College of Languages, Linguistics and Literature (LLL), and the School of Pacific and Asian Studies (SPAS). We remain confident that the reorganization will best align these units to serve the changing needs and interests of students and will increase opportunities for collaboration among faculty.

In your letter of May 17, 2019, you offered observations and concerns by UHPA and faculty.

As you noted, there were many meetings and opportunities for faculty feedback. In addition, AH/LLL/SPAS department chairs and center directors met with administration through the summer of 2019 to consider the concerns raised by the Mānoa Faculty Senate and UHPA.

Jun 29, 2019	Provost & Deans with department chairs and center directors
Jul 18, 2019	Provost & Deans with department chairs and center directors
Aug 19, 2019	Provost, Deans, Admissions Director with department chairs and center directors
Sep 10, 2019	Deans with department chairs and center directors
Oct 7, 2019	Provost & Deans with department chairs and center directors

Among the decisions/actions made as a result of faculty feedback: retain SPAS as a school within the new college; retain Indo-Pacific Languages and Literatures (IPLL) as a department; a letter from the designated dean of the new college to the faculty outlining his vision and commitment to shared governance; create a position for a marketing and media specialist to assist departments and the college as a whole in promoting their programs; and commit resources to assist the new college through its start-up phase.

Governance

The new college is committed to a model of shared governance to address understandable concerns about the college's size and the responsibilities for its administration under a single dean. In addition to the regular and traditional meetings of department chairs and center directors, College-level committees comprised of senior and junior faculty as well as students will be developed collegially and collaboratively, such as an executive committee that will review policy and operational areas, a curriculum committee, and a research and awards committee. Consultation with faculty, chairs and directors will be essential in developing a college structure that promotes a culture of shared governance and transparency. Toward this end, faculty forums and smaller group consultations will take place to explore the best governing structure of the proposed new College of Arts, Languages and Letters (CALL).

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Honolulu, Hawai'i 96822
Telephone: (808) 956-8447

An Equal Opportunity/Affirmative Action Institution

The new college will continue a Dean's Travel and Research Fund, with a faculty committee reviewing applications and awards. The College will work with an executive committee and/or committee of Chairs and Directors to derive a formula for allocating Outreach and Summer tuition fund returns and RTRF, to enhance department budgets for travel, research, scholarships, and operations, keeping in mind the primary beneficiary will be the unit generating the funds.

Resources

The Office of the Provost has made four key commitments to seed the new college's initial years. Given the ongoing fiscal challenges, these commitments are considerable.

A. Retention of the 1.0 LLL Dean's salary and the .50 SPAS Dean's salary in CALL's budget.

B. A two-year agreement to retain all position counts and salaries. This is a significant commitment, as the three units would all likely lose position allocations in this period due to declining enrolments and subsequent losses of Student Semester Hours. This commitment will allow the College to collegially and collaboratively engage in strategic hiring. Rather than "retire and replace in a single subject," such strategic hiring can benefit two or even multiple units with shared emphases, allowing them to retain their core strength while expanding cross-disciplinary opportunities for students and scholarship.

C. \$400,000 investment of funds over the first two years in support of the development of programs to enhance the student learning experience and faculty professional growth. The pool of funds will also allow seed money for proposals for new initiatives such as two recommended centers: The Center for the Study of Human Language and the Center for the Humanities.

D. \$206,860 in funding for 5 different projects in the merged college in FY20 and FY21.

Tenure, Promotion, and Contract Renewal

The first two years of the new college will be dedicated to building the relevant processes and revising procedures to be consistent and fair across all units. The intention is to hold all units "harmless" during this two-year period of harmonization.. Any changes to faculty workload or T&P expectations will continue to be subject to the appropriate University and union consultation processes.

Thank you again for your observations and concerns related to this reorganization.

Attachment

Sincerely,



Michael Bruno
Provost

c: Kimberly Hashiro, Associate Director of System Human Resources Office



May 17, 2019

Michael S. Bruno, Provost
University of Hawai'i at Mānoa
2500 Campus Road
Hawai'i Hall 209
Honolulu, HI 96822

Subject: Proposed Reorganization Merging the Colleges of Arts & Humanities (AH), Languages, Linguistics & Literature (LLL), and the School of Pacific and Asian Studies (SPAS) into a single college named the College of Arts, Languages & Letters (CALL)

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Major Elements of the Proposal

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PROFESSIONAL ASSEMBLY**

1017 Palm Drive • Honolulu, Hawaii 96814-1928
Telephone: (808) 593-2157 • Facsimile: (808) 593-2160
Website: www.uhpa.org



- Formal recognition of the Advising Center for AH and LLL which was never captured in the organizational chart, despite it taking place in 2014. The new college will now extend services to SPAS and be named Student Academic Services
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- Merging AH, LLL and SPAS without a clear articulation of how Asia and the Pacific will integrate into the broader college weakens UH-Mānoa's commitment to both Asia and the Pacific
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merger, the faculty did not feel as though their voices were being heard. Instead, the feeling was overwhelming that this proposal was inevitable, and that the faculty should have been a part of the developmental process, as opposed to simply offering feedback on the proposal developed by the administration.

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If this proposal moves forward without resolving the faculty concerns that have been raised, UHPA fears that it will fail, which will be detrimental for all involved. For that reason, UHPA cannot support the proposal in the current format until such time that faculty concerns have been adequately addressed.

We greatly appreciate the opportunity to provide our review and input. As always, please do not hesitate to contact me at (808) 593-2157 should you have any questions or concerns.

Me ke aloha,

A handwritten signature in black ink, appearing to read 'C. Fern'.

Christian L. Fern
Associate Executive Director

cc: Kimberly Hashiro, Associate Director of System Human Resources Office

Correspondence with ASUH



March 6, 2020

MEMORANDUM

TO: Landon Li
President, ASUH

FROM: Michael Bruno
Provost

A handwritten signature in black ink, appearing to read 'Michael Bruno'.

SUBJECT: Documents Pertaining to the Proposed Reorganization and Merger of the College of Arts and Humanities, College of Languages, Linguistics and Literature, and the School of Pacific and Asian Studies to form the College of Arts, Literature and Letters

Please accept these documents on the proposed reorganization and merger of the College of Arts and Humanities, College of Languages, Linguistics and Literature, and the School of Pacific and Asian Studies.

1. Dean Arnade Statement
2. CALL Addendum
3. Revised Organizational Chart
4. Revised Functional Statement
5. Revised BJ/BT Table

Should you have any questions please do not hesitate to contact me directly at the Office of the Provost (808) 956-8447 or by email at mbruno2@hawaii.edu.

c: Peter Arnade, Dean, AH
Laura Lyons, Interim Dean, LLL
R. Anderson Sutton, Dean, SPAS
Thomas Bingham, Special Assistant to the Provost
Shannon Oshiro, Chief Administrative Officer, LLL
Sheila Kanemaru, Assistant to the Vice Chancellor for Administration, Finance and Operations

CALL Statement of Goals

Peter Arnade

The proposed new College of Arts, Languages and Letters, which will include the School of Pacific and Asian Studies, has elicited mixed feeling, no surprise given that faculty and staff are attached to the academic units which have shaped their professional and intellectual lives. There is also a sense of uniqueness about AH's, LLL's and SPAS's identity because, at least for LLL and SPAS, no other academic units in the country are so configured or named. A beginning is also a close, and I acknowledge and respect CALL might be registered as a loss as well as a new horizon.

Since I have been selected as the dean for this proposed unit, I would like to share some thoughts about the new college and address some leadership aspirations. I hesitate to use the word vision, because as I have observed elsewhere, vision to me has sacral connotations, and these are beyond my ken, the stuff of prophets, saints and, in the estimation of certain past authorities, heretics!

First, the new College will serve as the heart of the Liberal Arts at UH Mānoa; it will stand as Mānoa's largest academic unit and boasts considerable research prowess. It will be a college of academic strength and heterogeneity—encompassing specialties from the arts to the humanities and social sciences too, ensuring that interdisciplinarity and diversity will be among its two most vital features. Pacific and Asian commitments are its most important hallmarks, with SPAS as an anchor and hub, and with expertise richly spread throughout the various departments across the College. Likewise, comparative and global studies, a concern for indigenous and local affairs, and an international platform are vital assets. The College's borders will not be limited to its departments or centers, and in fact, relationships and partnerships across the university are paramount, and for SPAS, the heart of its mission. A college gives institutional shape to an academic unit but it shouldn't confine its intellectual or research boundaries. It's a house and not a border or wall.

AH, LLL and SPAS (SHAPS at the time) were formed decades ago. It was a different era, one of pen, paper and the chalkboard still, the fledgling emergence of the digital revolution, better state funding, and less expertise at our peer and benchmark institutions on the Pacific and Asia, and the comparative and global. CALL gives us an opportunity to take stock of our disciplines, expertises, and students in 2019 and ask whether we have kept up well enough with the changes around us. Certainly, we confront a double challenge: that of a stressed university budget spread across a diverse institution (there is no other of its size with so many schools, research units and colleges) and a decade-long downtrend in enrollment and majors.

Among CALL's priorities, confronting the challenge of enrollments will be paramount. Critics of the proposed merger have understandably observed that the formation of a consolidated college doesn't by itself translate into better student numbers. Yet the proposal for a new college afforded us an opportunity, led by the Design Team, to engage in the most in-depth look among us so far in our institutional history at our enrollment (and other) challenges, and

begin to discuss collectively, solutions---including rethinking curriculum and developing new initiatives. These we will continue together. CALL will give us an opportunity for shared purpose as we seek to excite our students about our curriculum and degree programs. New platforms, digital above all, new initiatives--sustainability and deepening our commitment to indigenous and Hawaiian issues among them--and new realities, including more competition from other universities in our areas of expertise, will require us to sharpen our focus and continually examine our pedagogical and research practices. Advising, too, is central to our student's success, and I look forward to our advisors and our Academic Student Services unit moving into their newly renovated space in Sinclair Library, itself undergoing transformation.

We no longer have the entire franchise on Pacific and Asia, but we still have the intellectual and institutional leadership and the respect of our international partners and national peers. A new College gives us an opportunity to further our cooperation and integration, something possible as separate units, but easier within the context of a single institutional configuration. SPAS will remain a school, one which anchors this expertise through its centers, faculty, staff and students, including many AH and LLL personnel, whose numbers in the majority make up the bulk of affiliate faculty in the centers. SHAPS foundational charter located it within the Colleges of Arts and Sciences, so the placement of SPAS within a larger institutional unit does not betray its foundational purpose, nor should CALL limit its reach, which will continue to be across the university. LLL and SPAS in particular have certain structural dependencies as the Design Team learned, and these will be easier to manage. There will be no downgrading of anyone's status, but instead a brightening of all of them.

Mānoa's overall operational budget is no longer as robustly supported by the state as it was when our units were formed, though we still receive more state funding than our peers. This means we have tighter budgets. Future hires, therefore, will be more competitive to receive. CALL will help to make the case for hires when faculty positions can be justified for more than one department—or as part of broader campus initiatives. Smaller departments with very modest numbers of majors and highly specific teaching and research areas important to our mission will be helped by a larger college where teaching assignments should not be bounded by a single discipline. I am grateful to Provost Bruno for confirming that CALL will be able to keep all vacated positions and full salaries for its first two years, something not promised to Mānoa's other academic units. This will afford CALL stability and the ability to plan and hire for its inaugural period.

Extramural and private support will be paramount in ensuring the health of CALL. A single college will bring together the best of our separate units: AH's fundraising ability and LLL's and SPAS's extramural funding success. I am committed to two goals. First, burnishing our departments' and centers' funding capacity, and supporting grant efforts. Second, I will redouble my efforts to pursue an ambitious development campaign in cooperation with our development officers and UHF itself. Development is 25% of the dean's portfolio of responsibilities according to my current job description. I intend to give it that or more time in cooperation with faculty, staff and students who will shape CALL's priorities. I will continue to

work with our local, national and international donor pool of alumni, organizations and friends who support our mission and are inspired by it to give generously.

The in-depth discussions this academic year concerning the formation of CALL seeded several terrific ideas and brought to light new and ongoing initiatives upon which we can capitalize. In an important sense, though faculty entered the work of designing a new college with a healthy dose of skepticism, opposition, intrigue, and support—the admixture was lively but not intractable—they shared through the Design Team concrete proposals and broader hopes. A school of the Arts, a Humanities Center, a Center for the Study of Human Language, new SPAS degrees, like the M.A. in Asian International Affairs, and even more community and internationally minded centers, new certificates or concentrations in film studies, environmental studies, public health and humanities, and new first-year learning communities were among these. So too the desire to position our courses better with Mānoa's General Education program, and improve online and digital pedagogies and offerings. These ideas and proposals will serve as priorities for CALL. The dean's office will have a publicity and media APT to improve our marketing, news stories and outreach and an IT support system too. Another priority for me is to improve support for faculty and student professional development and travel and research. Here too development and fundraising will be essential.

Several have worried about CALL's size and its impact on a highly valued sense of community important to UH Mānoa. I value UH's culture of collegiality and commonality. I am delighted to hear that faculty and staff are concerned about access to the dean and value their three units' respective leadership. I am grateful that Dean Sutton and Dean Lyons were generous with their time with me, and educated me better about SPAS and LLL. We are far from the days of the early medieval university when errant deans and other administrators were defrocked, defenestrated and burned in effigy, and I am thankful for this! CALL will be a culture of shared governance, with input, collegiality and transparency as essential values. To this end, I will work with the chairs, directors, faculty and staff to develop a set of agreed upon practices for the operation of the College---what the Design Team deemed "harmonization" issues. I am more than open to new College committees, and in fact suggested an advisory hiring and budget priorities committee as a possibility. The dean has the responsibility to make decisions, but also the mandate to consult and discuss proposals and initiatives among all constituents. Trust and collaboration are key, and I plan to spend much of the first year visiting departments and centers, and getting to know especially those with whom I have not directly worked. I will also be accessible, however many hours I must put in this because doing so is as important to me as it is to you. The College will have two highly skilled associate deans who also have clear managerial responsibilities and will share the duties of the College's administration. Their expertise and authority, as with the chairs and center directors, will help the dean focus on the larger goals of CALL and spend the vital time needed with faculty, staff and students.

I have been dean of AH for seven years, and have learned much about our academic units and our university in general. Should CALL be approved, I look forward to continuing my work with faculty, staff and students and take seriously the need to work openly and closely with you.

This will be a new job, even if it's still a dean's job. I will approach it as such, and will promise respect, transparency and a sense of shared purpose.

College of Arts, Languages and Letters

Addendum

Revised Draft 2-21-2020

Introduction

The Liberal Arts are central to a university education but nationally, and here in Hawai'i, these disciplines have experienced enrollment challenges as STEM majors grow in popularity and as the cost of higher education makes students and parents alike keenly attuned to the job market. The existing structure of two Arts and Sciences Colleges (Arts & Humanities, Languages, Linguistics, and Literature) and one School (Pacific and Asian Studies) with substantial intersections has divided the liberal arts into separate institutional homes. The effort to maintain individual disciplines within the three academic units in the face of softening enrollments and limited resources is less than ideal for tackling these challenges and for the exploration of established and new areas of inquiry for which the University of Hawai'i at Mānoa is uniquely placed to develop and support. The combined talents and resources of the three units, under a single College structure that promotes the liberal arts and new areas of interdisciplinarity (climate change throughout the Asia and Pacific and new media, to take two examples) can better maximize strategic hiring while retaining the core strengths of existing disciplines, provide more powerful academic underpinnings for extramural funding, strengthen graduate programs, and provide faculty with travel and research support (a combined operational budget allows for greater flexibility within it).

While a combined new college with SPAS within it cannot in itself guarantee an increase in enrollments for its departments, it will empower collaborative efforts among all the liberal arts disciplines to address common challenges and create opportunities collectively for new curriculum, degree programs and initiatives under the leadership of a single dean. A single College structure should also facilitate greater interdisciplinary possibilities with STEM programs as well, such as, to take some examples, public health and the humanities, environmental humanities, art and design (with architecture and engineering), and larger university sustainability efforts. Engaging undergraduate and graduate students in

expanded cross-disciplinary areas of studies will better prepare them for the requirements and challenges they will face as global citizens.

Working Vision Statement

The College of Arts, Languages and Letters at the University of Hawai'i at Mānoa investigates, interrogates and innovates the study of the arts, area studies, human communication sciences, humanities, and languages. The College pursues these areas on a global scale, with a rigorous emphasis on the Pacific and Asia, through interdisciplinary centers and programs, as well as curriculum and foci within disciplinary programs at the undergraduate and graduate levels. The College is committed to build upon the international reputation of UH Mānoa in area, comparative, and indigenous studies, creating new areas of inquiry that take advantage of the intersecting scholarship of its world-class faculty. The College structure recognizes and supports these horizontal connections among scholars and disciplines to actively pursue extramural opportunities that can engage undergraduate students in, and better prepare graduate students for, the pursuit of enhanced global knowledge.

Operationalization

1. Resources

The Office of the Provost has made four key commitments to seed the College's initial years:

- A. Retention of the 1.0 FTE LLL Dean's salary and the .50 FTE SPAS Dean's salary in CALL's budget.
- B. A two-year agreement to retain all position counts and salaries for fiscal years 2021 and 2022. This commitment is significant, as the three units would all likely lose position allocations in this period due to declining enrollments and subsequent loss of student semester hours. This commitment also will allow the College to

collegially and collaboratively engage in strategic hiring. Rather than “retire and replace in a single subject,” such strategic hiring can benefit two or even multiple units with shared emphases, allowing them to retain their core strength while expanding cross-disciplinary opportunities for students and scholarship.

C. \$400,000 investment of funds over the first two years in support of the development of programs to enhance the student learning experience and faculty professional growth. The pool of funds will also allow seed money for proposals for new initiatives such as two recommended centers: The Center for the Study of Human Language and the Center for the Humanities.

D. \$206,860 in funding for 5 different projects in the merged college in FY20 and FY21:

- 1) Politics and Poetics of Climate Change in Asia and the Pacific: An Interdisciplinary Lower-Division Online Course Cluster Bringing Campus Experts into First-Year Courses
- 2) Introduction to Environmental Humanities
- 3) Advancing the Arts: Faculty and Student Collaborations in Film and Animation
- 4) Training Workshop for Online Teaching in the Humanities and Beyond
- 5) Multilingual Multicultural Strategic Initiative

The College will explore the establishment of a School of the Arts as an umbrella for the arts departments: Art & Art History; Academy for Creative Media; Music; and Theatre & Dance. Former A&H and TIM Dean Thomas Bingham is working with the arts faculty during Spring 2020 on a proposal for its establishment.

2. Governance

The College is committed to a model of shared governance to address understandable concerns about the college’s size and the responsibilities for its administration under a single dean. In addition to the regular and traditional meetings of department chairs and

center directors, College-level committees comprised of senior and junior faculty as well as students will be developed collegially and collaboratively, such as an executive committee that will review policy and operational areas, a curriculum committee, and a research and awards committee. Consultation with faculty, chairs and directors will be essential in developing a college structure that promotes a culture of shared governance and transparency. Toward this end, faculty forums and smaller group consultations will take place to explore the best governing structure of CALL.

CALL will have two associate deans with considerable authority in academic affairs and administration, respectively, and a dean who will provide guidance and leadership, in a shared governance model, in all aspects of the college. Working collaboratively through the period of harmonization, the associate deans will ultimately have greater focus on their respective areas of responsibility, which will increase faculty and staff access to the appropriate administrator. This division of labor also enables the Dean to devote more time and attention to fundraising, external engagement, and the larger vision and direction of the college. The associate deans will serve as ex-officio members of College committees.

3. Scholarship and Support

- A. Support for Faculty Travel and Research. The College will continue a Dean's Travel and Research Fund, with a faculty committee reviewing applications and awards. The College will work with an executive committee and/or committee of Chairs and Directors to derive a formula for allocating Outreach and Summer tuition fund returns and RTRF to enhance department budgets for travel, research, scholarships, and operations, keeping in mind the primary beneficiary will be the unit generating the funds.
- B. Commitment to healthy graduate programs. This will include prioritizing graduate assistantships, funding stipends, and considering multi-year packaging of funding across the doctoral, MA, and MFA programs.
- C. Media, marketing and IT support. The College administrative structure includes an IT support program as well as a marketing/media APT to help departments and centers develop communication and recruitment strategies.

- D. The College is seeking a UHF commitment for enhanced support through one or more dedicated development officer(s). The dean is committed to spend a significant amount of time on external development and new student recruitment.

4. Faculty Workload, Tenure and Promotion, Graduate Assistant Allocation

The first two years of the new college will be dedicated to building the relevant processes for resource allocation and revising procedures to be consistent and fair across all units. The intention is to hold all units “harmless,” meaning that there will be no immediate or drastic changes in GA allocations, workload, T&P expectations, or other departmental processes, during this time. Moreover, any changes to faculty workload and T&P expectations will continue to be subject to the appropriate University and union consultation processes.

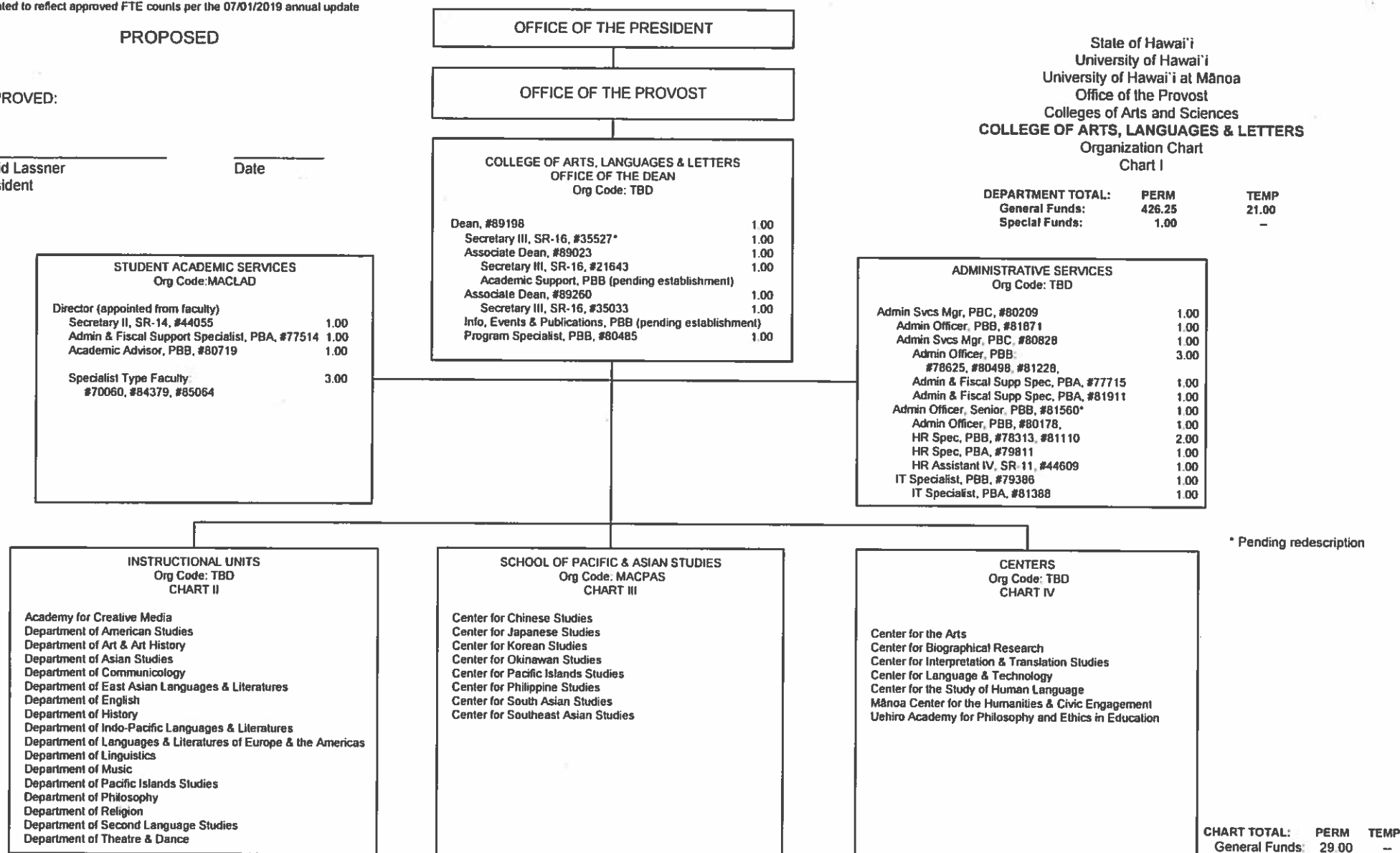
Updated to reflect approved FTE counts per the 07/01/2019 annual update

PROPOSED

APPROVED:

David Lassner
President

Date _____



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
Organization Chart
Chart I

DEPARTMENT TOTAL:	PERM	TEMP
General Funds:	426.25	21.00
Special Funds:	1.00	--

PROPOSED

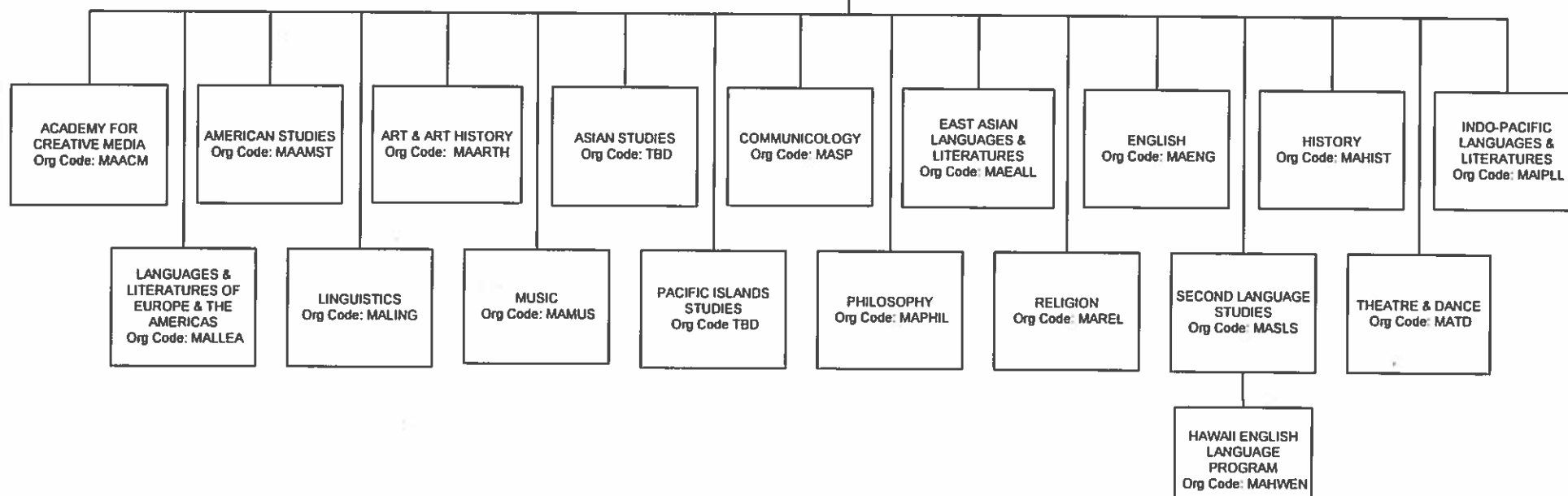
APPROVED:

David Lassner
President

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
INSTRUCTIONAL UNITS
Organization Chart
Chart II

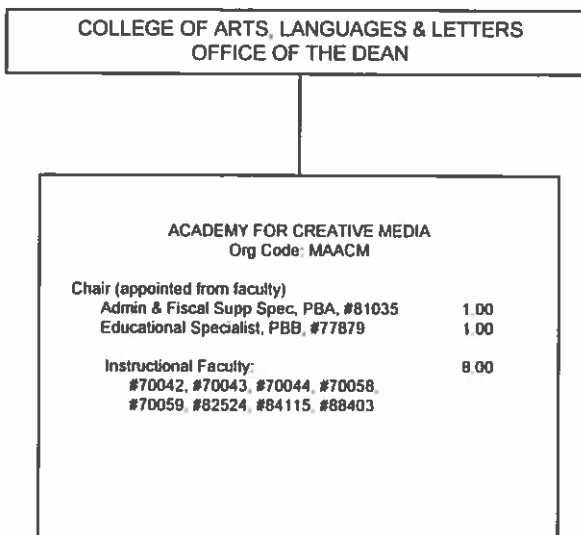


PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
 University of Hawai'i
 University of Hawai'i at Mānoa
 Office of the Provost
 Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
ACADEMY FOR CREATIVE MEDIA
 Organization Chart
 Chart II-A

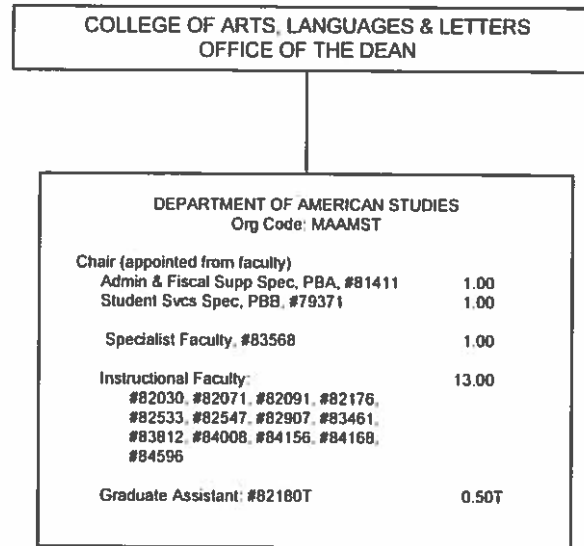
CHART TOTAL: PERM TEMP
 General Funds: 10.00 --

PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF AMERICAN STUDIES
Organization Chart
Chart II-B

CHART TOTAL:	PERM	TEMP
General Funds:	16.00	0.50

PROPOSED

APPROVED:

David Lassner
President

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF ART & ART HISTORY
Org Code: MAARTH

Chair (appointed from faculty)	
Admin & Fiscal Supp Spec, PBA: #77525, #77920	2.00
Office Asst III, SR-08, #14366	1.00
Educational Spec, PBB: #80499, #80667, #80726, #81319	4.00
Machinist, PBB, #81041	1.00
Associate Chair (appointed from faculty)	
Specialist Faculty, #83066	1.00
Instructional Faculty:	
#82067, #82142, #82275, #82445, #82501, #82583, #82584, #82886, #82995, #83230, #83315, #83323, #83588, #83752, #83956, #84050, #84232, #84461, #84464	19.00
Graduate Assistant:	
#82514, #82601, #88120, #88152, #88242, #88456, #82136T	3.00 0.50T

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF ART & ART HISTORY
Organization Chart
Chart II-C

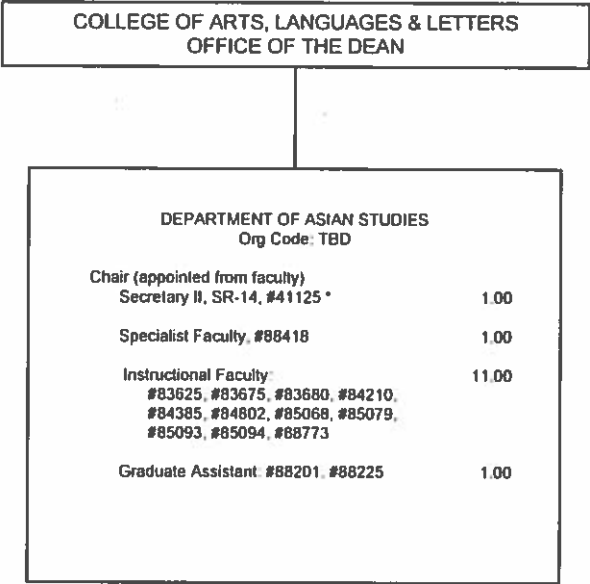
CHART TOTAL: PERM TEMP
General Funds: 31.00 0.50

PROPOSED

APPROVED:

David Lassner
President

Date



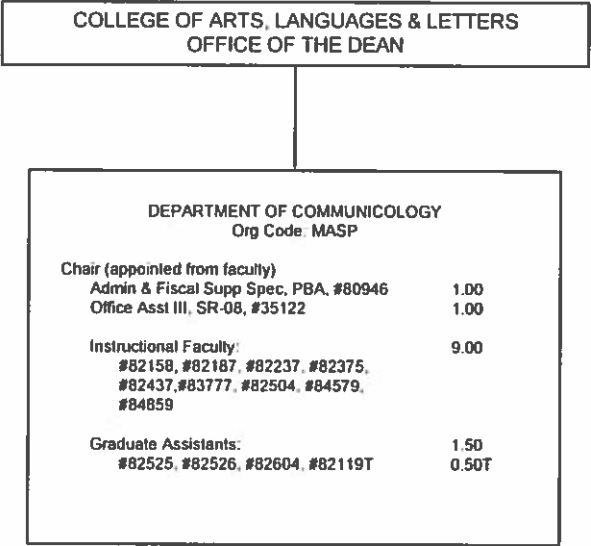
State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF ASIAN STUDIES
Organization Chart
Chart II-D

PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF COMMUNICOLOGY
Organization Chart
Chart II-E

PROPOSED

APPROVED:

David Lassner
President

Date

**COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN**

**DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES
Org Code: MAEALL**

Chair (appointed from faculty)	
Secretary II, SR-14, #12854	1.00
Office Asst IV, SR-10, #17384	1.00
Office Asst IV, SR-10, #15344	1.00
Student Svcs Spec, PBB, #80609	1.00
Educational Spec, PBB, #81130	1.00
Instructional Faculty	
#82076, #82216, #82354, #82532, #82588, #82940, #82952, #82967, #83006, #83113, #83139, #83146, #83170, #83182, #83317, #83333, #83364, #83396, #83433, #83469, #83779, #83818, #84142, #84301, #84309, #84336, #84356, #84536, #84559, #84564, #88402, #82973T, #82977T, #82979T, #82988T, #83100T, #83101T	31.00 6.00T
Graduate Assistants:	
#88003, #88033, #88260, #88331, #88358, #88401, #88406, #88421, #88515, #88553	5.00

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF
EAST ASIAN LANGUAGES & LITERATURES
Organization Chart
Chart II-F

CHART TOTAL: PERM TEMP
General Funds: 41.00 6.00

PROPOSED

APPROVED:

David Lassner
President

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF ENGLISH
Org Code: MAENG

Chair (appointed from faculty)	
Secretary II, SR-14, #11175	1.00
Office Asst IV, SR-10, #14367	1.00
Associate Chair (appointed from faculty)	
Educational Spec, PBB, #79171	1.00
Admin & Fiscal Supp Spec, PBA, #78877	1.00
Instructional Faculty:	34.00
#82046, #82055, #82098, #82104, #82560, #82673, #82841, #82862, #82974, #83089, #83193, #83234, #83266, #83272, #83296, #83379, #83480, #83489, #83561, #83572, #83595, #83751, #83760, #83913, #83918, #84239, #84244, #84397, #84520, #84560, #84820, #88222, #88573, #88605	
Graduate Assistant:	
#83231, #83476, #83506, #83511	2.00

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF ENGLISH
Organization Chart
Chart II-G

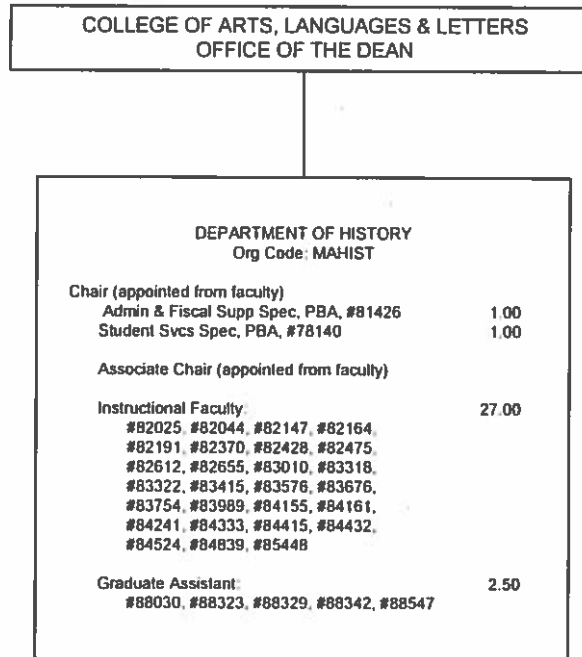
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General Funds: 40.00 --

PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF HISTORY
Organization Chart
Chart II-H

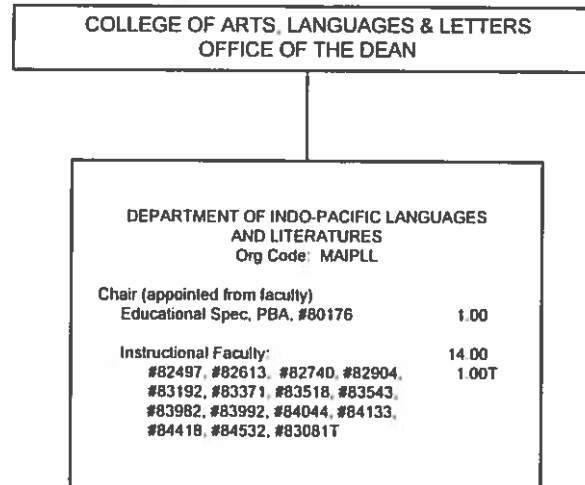
CHART TOTAL: PERM TEMP
General Funds: 31.50 -

PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
 University of Hawai'i
 University of Hawai'i at Mānoa
 Office of the Provost
 Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT INDO-PACIFIC
LANGUAGES & LITERATURES
 Organization Chart
 Chart II-I

CHART TOTAL: PERM TEMP
 General Funds: 15.00 1.00

PROPOSED

APPROVED:

David Lassner
President

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF
LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS
Org Code: MALLEA

Chair (appointed from faculty)	
Secretary II, SR-14, #15346	1.00
Office Asst IV, SR-10, #22367	1.00
Educational Spec, PBB, #81199	1.00
Instructional Faculty:	
#82100, #82101, #82115, #82163,	23.00
#82270, #82733, #82827, #83043,	7.00T
#83246, #83247, #83253, #83254,	
#83265, #83427, #83656, #83761,	
#83975, #84024, #84081, #84101,	
#84112, #84445, #84682, #82998T,	
#83020T, #83029T, #83039T, #83057T,	
#83102T, #83127T	
Graduate Assistant:	
#83366, #88006, #88086, #88118,	8.50
#88122, #88124, #88179, #88209,	0.50T
#88250, #88296, #88343, #88380,	
#88390, #88395, #88475, #88490,	
#88502, #83446T	

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF
LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS
Organization Chart
Chart II-J

CHART TOTAL: PERM TEMP
General Funds: 34.50 7.50

PROPOSED

APPROVED:

David Lassner
President

Date

**COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN**

**DEPARTMENT OF LINGUISTICS
Org Code: MALING**

Chair (appointed from faculty)	
Secretary II, SR-14, #13808	1.00
Admin & Fiscal Supp Spec, PBA, #81176	1.00
Instructional Faculty:	11.00
#82155, #82782, #83002, #83008,	
#83119, #83168, #83305, #84110,	
#84355, #84618, #85018	
Graduate Assistant:	1.50
#85420, #88002, #88469, #83449T,	1.00T
#83452T	

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF LINGUISTICS
Organization Chart
Chart II-K

CHART TOTAL: PERM TEMP
General Funds: 14.50 1.00

PROPOSED

APPROVED:

David Lassner
President

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF MUSIC
Org Code: MAMUS

Chair (appointed from faculty)	
Secretary II, SR-14, #11959	1.00
Educational Spec, PBB:	1.50
#80381, #80866 (.50)	
Admin & Fiscal Supp Spec, PBA, #81033	1.00
Educational Spec, PBA, #81965	1.00
Associate Chair (appointed from faculty)	
Instructional Faculty:	20.00
#82213, #82401, #82438, #82592,	
#82739, #82752, #82818, #82948,	
#83048, #83284, #83361, #83454,	
#83501, #83686, #84061, #84387,	
#84406, #84442, #84635, #85088	
Graduate Assistant:	3.00
#88019, #88136, #88237, #88265,	
#88283, #88603	

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF MUSIC
Organization Chart
Chart II-L

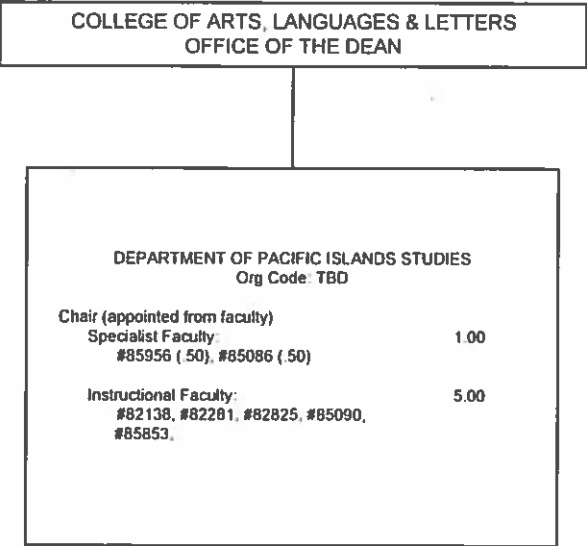
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General Funds: 27.50 -

PROPOSED

APPROVED:

David Lassner
President

Date



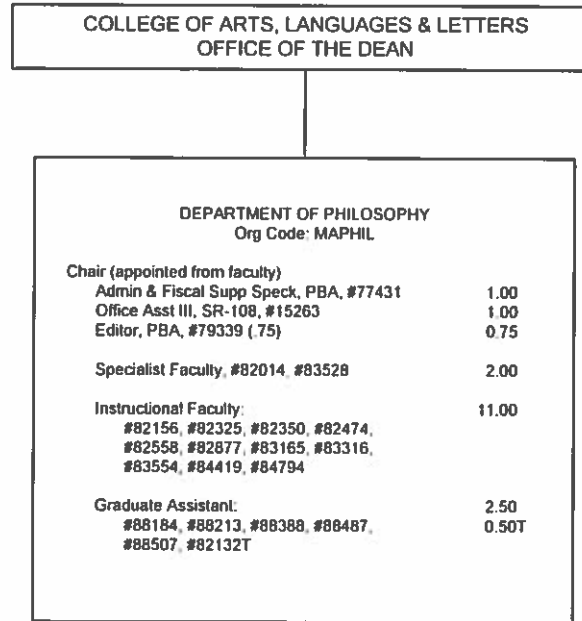
State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF PACIFIC ISLANDS STUDIES
Organization Chart
Chart II-M

PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF PHILOSOPHY
Organization Chart
Chart II-N

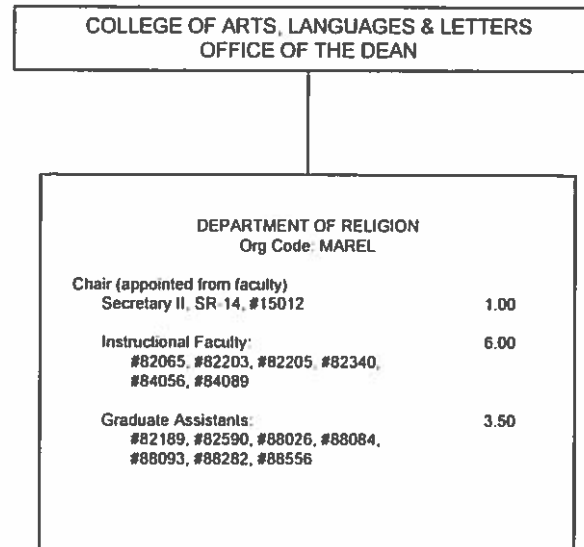
CHART TOTAL: PERM TEMP
General Funds: 18.25 0.50

PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF RELIGION
Organization Chart
Chart II-O

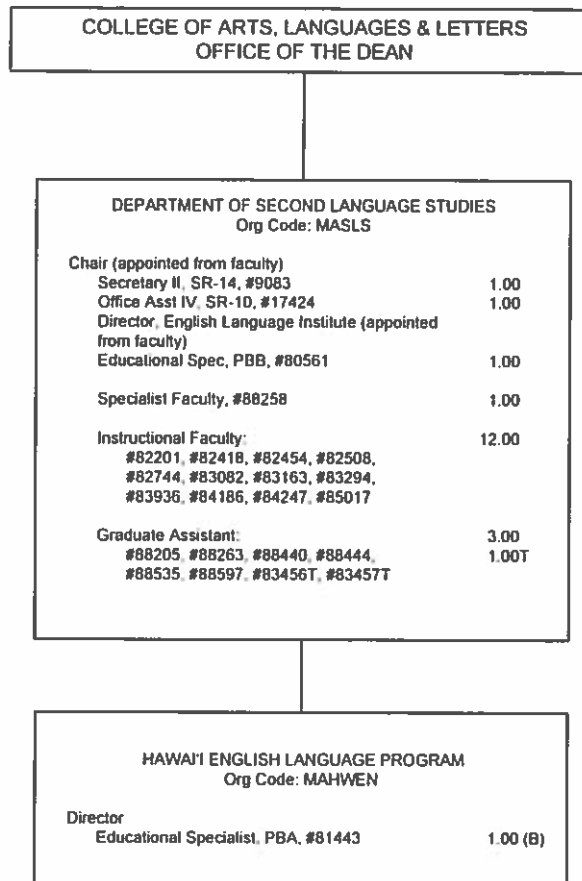
CHART TOTAL: PERM TEMP
General Funds: 10 50 —

PROPOSED

APPROVED:

David Lassner
President

Date



State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
**DEPARTMENT OF
SECOND LANGUAGE STUDIES**
Organization Chart
Chart II-P

CHART TOTAL:	PERM	TEMP
General Funds:	19.00	1.00
Special Funds:	1.00	—

PROPOSED

APPROVED:

David Lassner
President

Date

COLLEGE OF ARTS, LANGUAGES & LETTERS
OFFICE OF THE DEAN

DEPARTMENT OF THEATRE & DANCE
Org Code: MATD

Chair (appointed from faculty)	
Secretary II, SR-14, #13647	1.00
Admin & Fiscal Supp Spec, PBA, #77076	1.00
Theater/Stage Manager, PBB, #80119	1.00
Theater Technician, PBB:	3.00
#78466, #80700, #81269	
Operation Coordinator, PBA, #80994	1.00
Director of Theatre (Associate Chair)	
(appointed from faculty)	
Director of Dance Program (Associate Chair)	
(appointed from faculty)	
Instructional Faculty:	17.00
#82110, #82161, #82227, #82234,	
#82260, #82302, #82640, #83250,	
#83252, #83337, #83436, #83439,	
#83591, #84095, #84434, #84574,	
#84678	
Graduate Assistant:	6.00
#82419, #82549, #82568, #88000,	1.00T
#88051, #88052, #88053, #88127,	
#88207, #88211, #88246, #88324,	
#82117T, #82123T	

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
DEPARTMENT OF THEATRE & DANCE
Organization Chart
Chart II-Q

CHART TOTAL: PERM TEMP
General Funds: 30.00 1.00

PROPOSED

APPROVED:

David Lassner
President

Date

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
SCHOOL OF PACIFIC & ASIAN STUDIES
Organization Chart
Chart III

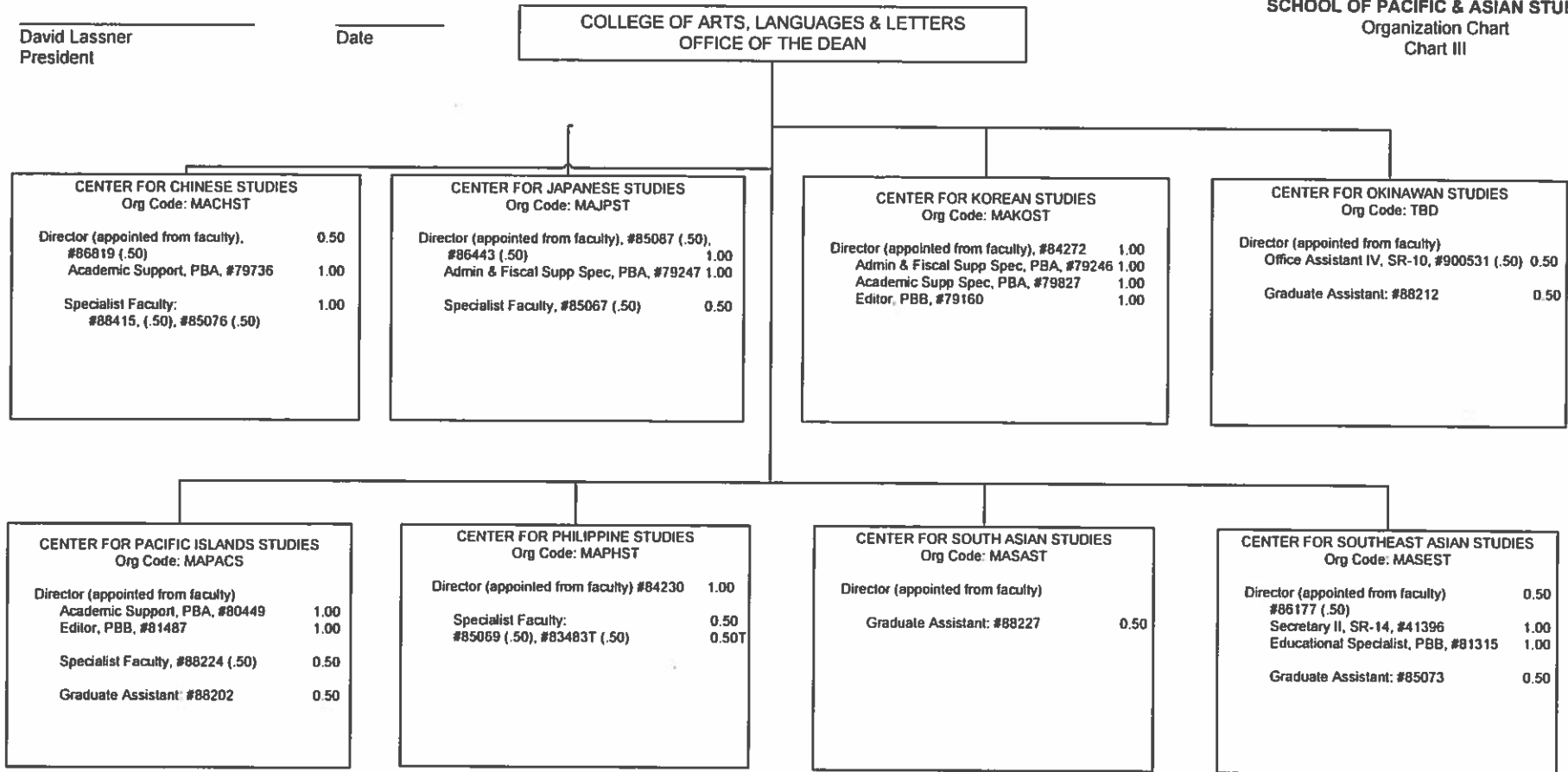


CHART TOTAL: PERM TEMP
General Funds: 18.00 0.50

PROPOSED

APPROVED:

David Lassner
President

Date

State of Hawai'i
University of Hawai'i
University of Hawai'i at Mānoa
Office of the Provost
Colleges of Arts and Sciences
COLLEGE OF ARTS, LANGUAGES & LETTERS
CENTERS
Organization Chart
Chart IV

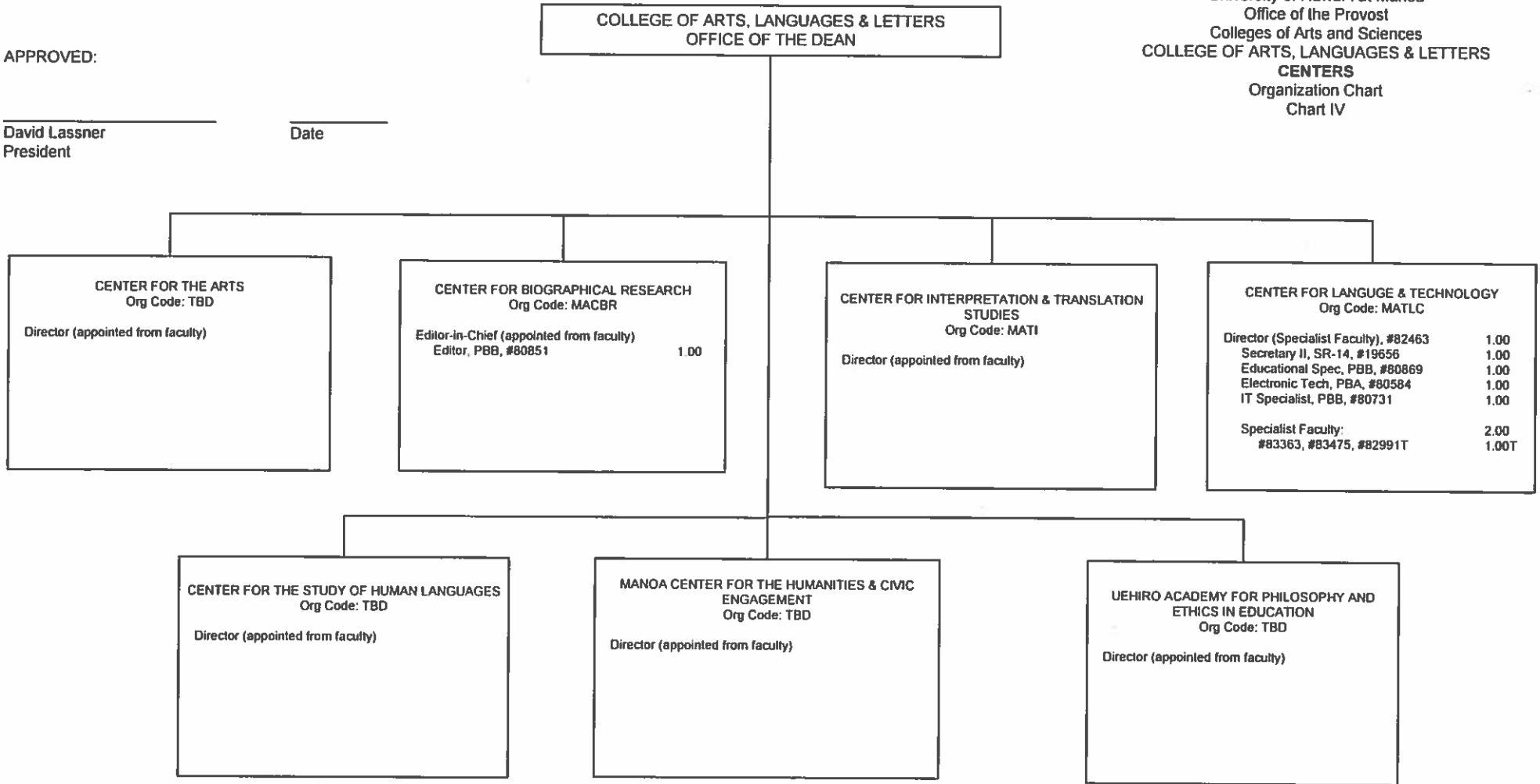


CHART TOTAL: PERM TEMP
General Funds: 8.00 1.00

**PROPOSED ORGANIZATIONAL
CHARTS AND FUNCTIONAL
STATEMENTS**

PROPOSED

STATE OF HAWAI'I
UNIVERSITY OF HAWAI'I
UNIVERSITY OF HAWAI'I AT MĀNOA
OFFICE OF THE PROVOST
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS, LANGUAGES & LETTERS

FUNCTIONAL STATEMENT

OFFICE OF THE DEAN - Org Code: TBD

The Office of the Dean of the College of Arts, Languages & Letters directs and coordinates the activities, research, curricula and course development, program evaluation, student academic services, personnel and budget affairs of the College and its ancillary support components including budget management, program management, staff supervision, recruitment and development, community relations, grievance and litigation, and travel. The College is committed to innovative research, scholarship, excellence in teaching and engagement with the community.

The role of the college is to implement the mission statement of the university, which is:

- to provide all qualified people in Hawai'i an equal opportunity for high quality university education
- to create knowledge and gain insights through research and scholarship
- to preserve and contribute to the artistic and cultural heritage of the community
- to provide public service through the dissemination of current and new ideas and techniques.

The college serves two broad constituencies: (1) students seeking general education subjects within and beyond the arts and sciences "Core" and (2) undergraduate and graduate majors within our departments and in the Honors and Interdisciplinary Studies programs.

In concert with the role the college plays in implementing and enhancing state and university plans and in helping departments, faculty, staff, and students to reach their goals, our mission is:

- to support the university's specialization in Asia and the Pacific
- to reaffirm the centrality of the arts, humanities, languages, literatures, and area studies in higher education
- to help students adapt to rapid cultural and technological change
- to reassert the value of personal involvement in, and responsibility to, society
- to prepare students for meaningful positions in the economy of Hawai'i, the nation, and the Pacific and Asia regions.

Because of the university's geographical position, the college and its departments are unusually conscious of the importance of the nations throughout the whole of the Pacific and Asia. The college is home to the School of Pacific and Asian Studies, a critical set of area-focused centers that provide interdisciplinary research, programming, and community outreach.

PROPOSED

ADMINISTRATIVE SERVICES - Org Code: TBD

Administrative Services supports and assists the Dean and the College units in personnel and fiscal affairs, budget planning and preparation, facilities, resource allocation, space management, technology, and activities coordination.

STUDENT ACADEMIC SERVICES - Org Code: MACLAD

Student Academic Services administers and provides academic advising services for the College, which includes liaising with and supporting advising services in the individual departments. Services include educational planning; support for students who are academically at-risk; navigation and literacy of registration/degree audit system and other information resources; evaluation of eligibility for graduation; and connecting students with engagement opportunities such as study abroad programs, clubs, and others activities, which extend beyond the walls of the classroom. The Director coordinates the activities, personnel and budget affairs of the office.

APPROVED:

David Lassner
President

Date

PROPOSED

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE PROVOST
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS, LANGUAGES & LETTERS
INSTRUCTIONAL UNITS

FUNCTIONAL STATEMENT

INSTRUCTIONAL UNITS - Org Code: TBD

The College of Arts, Languages & Letters consists of the following 17 instructional departments:

ACADEMY FOR CREATIVE MEDIA - Org Code: MAACM

The academy emphasizes narrative, or storytelling, theories, skills and application across multiple platforms of digital media and within a context of cultural and aesthetic values. More than just a “film school,” ACM seeks to empower students to tell their own stories of Hawai‘i, the Pacific and Asia rather than have those stories told for them through a different cultural lens that is distant and often distorted. Major Academic Areas: digital cinema, animation, and critical studies.

Degrees offered: BA.

DEPARTMENT OF AMERICAN STUDIES - Org Code: MAAMST

Provides students with a strong foundation in critical thinking, independent research, and quality writing through an interdisciplinary analysis of American society, history, culture, and politics. With its unique emphasis on politics, race relations, cultural studies, and U.S. engagement with the larger Asia-Pacific region, UHM’s American Studies Department encourages students to examine the dynamic and diverse cultures of the United States in a global context. Major Academic Areas: American art, architecture, history, literature, religion, gender, race, cultural studies, performance studies, global studies, historic preservation, and museum studies.

Degrees offered: BA, MA, and PhD.

DEPARTMENT OF ART AND ART HISTORY - Org Code: MAARTH

The department is a comprehensive and diverse center for the study of visual art and art history, and the only master’s degree granting program in the visual arts in the region. Comprised of nine distinct but interrelated media programs as well as an art history program that specializes in the art of Asia and Hawai‘i/Pacific, the department combines seasoned faculty expertise with state-of-the-art facilities. Major Academic Areas: art history, ceramics, drawing/painting, electronic art, fiber, glass, graphic design, photography, printmaking, and sculpture.

Degrees offered: BA, BFA, MA, MFA.

PROPOSED

DEPARTMENT OF ASIAN STUDIES - Org Code: TBD

Asian Studies places the region we call Asia at the center of interdisciplinary inquiry, encompassing both historical and contemporary perspectives on subjects as diverse as (but not limited to) regional security, religious expression, globalization, and popular culture. We strive to create an environment in which rigorous, reflexive, critical and collaborative scholarship about Asia can thrive. The department is distinguished by its long-standing dedication to broadening the scope of Asian Studies. Students, faculty, courses, funding, and staff in Asian Studies are closely linked to the SPAS area centers. In addition to its degree programs, Asian Studies offers graduate Certificates in Asian Studies, Chinese Studies, Japanese Studies, Korean Studies, Philippine Studies, South Asian Studies, and Southeast Asian Studies. Major geographical areas: China, Japan, Korea, the Philippines, South Asia, Southeast Asia, and Inter-Asia. Degrees offered: BA and MA in Asian Studies; Master's in Asian International Affairs

DEPARTMENT OF COMMUNICOLOGY - Org Code: MASP

The Communicology program focuses on research and education in communication processes and functions, strengthened and enriched by the cultural diversity of Hawai'i. Our students obtain a liberal education of considerable breadth and depth in regard to communication theory and research, and are afforded ample opportunity to develop their communicative knowledge and skills by applying theory in diverse settings. Major Academic Areas: human message processing, relational communication, social influence, and intercultural communication. Degrees offered: BA and MA.

DEPARTMENT OF EAST ASIAN LANGUAGES AND LITERATURES - Org Code: MAEALL

The Department of East Asian Languages and Literatures is devoted to the teaching, research, and service activities of Chinese, Japanese, and Korean in language, linguistics, and literature. The Department is also home to the two federally-funded Flagship Programs (Chinese and Korean). It is the largest department of its kind nationally and offers a curriculum unparalleled in terms of breadth and depth. The objectives of the department include:

- To further knowledge in the field of East Asian Languages and Literatures
- To pursue new research in the linguistics, literatures, and pedagogies of East Asian languages
- To recruit and nurture students to foster new contributions and to expand the knowledge of linguistics, literatures, and pedagogies of East Asian languages
- To train and nurture a new generation of educators and professionals in the languages, literatures, and cultures of East Asia.

Degrees offered: BA (Chinese, Japanese and Korean) and MA and PhD (East Asian Languages & Literatures)

PROPOSED

DEPARTMENT OF ENGLISH - Org Code: MAENG

The mission of the Department of English is to develop students' critical reading, writing, and creative skills through the study of various literatures in the English language, composition and rhetoric, and creative writing. In carrying out this mission, the Department places particular emphasis upon the diversity of cultures in Hawai'i, Asia, and the Pacific. Faculty members are committed to quality research and scholarship, public service, and exemplary teaching. Major academic areas include composition and rhetoric, creative writing, cultural studies in Asia and the Pacific, folklore studies, life writing, and literary studies.

Degrees Offered: BA, MA, and PhD.

DEPARTMENT OF HISTORY - Org Code: MAHIST

History is a discipline that describes and explains human and natural change using archival documents, oral histories, material and intangible culture, digital data, and all other forms of verifiable documentation. By examining evidence to explain past events, historians establish precedent for our global contemporary world, and allow citizens to make evidence-based decisions for our present and future. History faculty are active researchers in the fields of Asian, Pacific, Hawaiian, U.S., European and World / Comparative history. UHM History has been a leader in the field of World History and offers significant strengths in Asian and Pacific History. At present UHM has the only department in North America to offer a PhD in Pacific History. Undergraduate majors are required to complete a capstone research project utilizing original historical sources.

Degrees offered: BA, MA and PhD.

DEPARTMENT OF INDO-PACIFIC LANGUAGES AND LITERATURE - Org Code: MAIPLL

The Department of Indo-Pacific Languages and Literatures (IPLL) provides in-depth knowledge of the languages and cultures of Indo-Pacific countries that encompasses more than 25 percent of the Earth's population and an unusual diversity of peoples. The Department provides instruction in national languages of Southeast Asia, as well as classical and modern Indian languages. The department regularly teaches Arabic, Cambodian (Khmer), Chamorro, Filipino, Hindi/Urdu, Ilokano, Indonesian, Maori, Persian, Samoan, Sanskrit, Tahitian, Thai, Tongan, and Vietnamese.

Beyond language, the department offers courses in the literatures and cultures of the area, including literature in translation of South and Southeast Asia, and the Philippines. Opportunities are available for students to study abroad in certain areas, build a career in international relations; provide service to the community in such fields as social work, public health, nursing, medicine, and law; perform research on Asia and the Pacific; and develop cross-cultural awareness and understanding in Hawai'i's multicultural environment.

PROPOSED

DEPARTMENT OF LANGUAGES AND LITERATURES OF EUROPE AND THE AMERICAS - Org Code: MALLEA

The mission of the Department of Languages and Literatures of Europe and the Americas (LLEA) is to expand knowledge of the humanities through teaching and conducting research in the classical and modern languages, literatures, and cultures constituting the department's program. In both areas (teaching and research) LLEA offers a strong interdisciplinary approach that combines the study of language, literature, and linguistics with other forms of expressive culture in the specific geographical regions of Europe, Latin America, the United States, the Russian Far East, and parts of the Pacific Basin and Asia. The mission of LLEA supports UHM's Strategic Plan to strive for excellence in teaching, research, and public service, engage students in research and creative scholarship, and to deliver a modern, flexible, diverse, and multicultural curriculum supported by excellent teachers, classrooms, and information technology.

Degrees offered: BA (Classics, French, German, Russian, and Spanish) and MA (French and Spanish).

DEPARTMENT OF LINGUISTICS - Org Code: MALING

The Department of Linguistics was founded in 1963 as an active research and teaching unit dedicated to the scientific study of language. The faculty and students in the department are committed to understanding and explaining how language works - how it is acquired, how it is used, how it changes over time, how it is represented in the brain, and how threats to linguistic diversity can be addressed. It has special prominence in two areas: the study of documentation and conservation, especially of endangered/understudied languages, and experimental approaches to the study of human language. The Department has a special focus on the languages of the vast Austronesian family (which includes the indigenous languages of Polynesia, Micronesia, Melanesia, Indonesia, the Philippines, and Taiwan) and on the languages of Asia. In addition, the Department is committed to addressing the threat to human linguistic and cultural diversity that comes from language endangerment and language loss, especially in the Pacific, where there is an urgent need for appropriate grammars, dictionaries, language planning, and educational programs. The Language Documentation Training Center was established to assist native speakers in preserving under-documented languages.

Degrees offered: MA and PhD.

DEPARTMENT OF MUSIC - Org Code: MAMUS

A fully accredited member of the National Association of Schools of Music (NASM) featuring a faculty consisting of acclaimed performers, respected and noted composers, scholarly historians, innovative educators and a world-class ethnomusicology program. The department offers a blend of academic and practical instruction in Western music traditions and in the music of the Pacific region. Students are supported through a varied array of beginning to advanced non-Western ensembles as well as high quality Western music performance groups. Major Academic Areas: composition, piano, voice,

PROPOSED

instrumental, ethnomusicology, music education and musicology. Degrees offered: BA, BMus, MA, MMus, PhD.

DEPARTMENT OF PACIFIC ISLANDS STUDIES - Org Code: TBD

The Department of Pacific Islands Studies (DPIS) offers undergraduate and graduate degrees as well as a Graduate Certificate in Pacific Islands Studies. Working closely with the Center for Pacific Islands Studies (CPIS), the Department offers innovative and interdisciplinary academic programs that give students a strong foundation in critical thinking, independent research, and interdisciplinary analysis. It focuses on Oceania, a region with rich and dynamic cultural, social, political, economic and environmental interactions with each other and with the rest of the world. Its courses provide an in-depth knowledge of Oceania and instructions on Pacific Islands languages. The Department promotes active, student-centered approaches to learning and encourages creativity in research and representation of Island issues. Its programs focus on contemporary regional issues, public policy and community development, and culture, art, and performance. Student engagement opportunities (service learning, internships, and study abroad) offer first hand interaction with issues of concern to Oceania and Pacific Islander communities.

Degrees offered: BA and MA.

DEPARTMENT OF PHILOSOPHY - Org Code: MAPHIL

Since its founding in 1936, the mission of the Department of Philosophy has been to sustain programs that foster East-West comparative philosophy while offering a solid foundation in Western philosophy. The Department teaches, consolidates, and extends not only Western approaches to philosophy, but also the work of Asian philosophers and, approaches to philosophical issues that draw upon the diversity and the intermingling of traditions. Major Academic Areas: Western philosophy, Asian philosophy (Chinese, Japanese, Indian, South Asian Buddhist, Islamic), comparative philosophy, ethical theory, epistemology and philosophy of science, aesthetics, metaphysics, the history of philosophy, logic & reasoning, social & political philosophy, philosophy of law, and practical ethics.

Degrees offered: BA, MA and PhD.

DEPARTMENT OF RELIGION - Org Code: MAREL

The department provides students the opportunity to learn about the histories, beliefs, discourses, and practices of the world's religions. The multi-cultural and multi-religious ethos of Hawaii allows students ready access to a diverse spectrum of the religious traditions that exist and are practiced here. At the undergraduate level, students are encouraged to gain a basic understanding of the concept of religion and to explore a broad spectrum of the world's religions. The graduate program focuses primarily on the religions of Asia and the Pacific and is designed to prepare students for study at the doctorate level as well as teaching of religion. Major Academic Areas: Multi-disciplinary studies of religions in Asia and the Pacific: comparative religion, history of

PROPOSED

religion, theory and philosophy of religion, textual studies of religion, ritual studies, visual religion, regional studies of religion (India, China, Japan, and Polynesia).
Degrees offered: BA and MA.

DEPARTMENT OF SECOND LANGUAGE STUDIES - Org Code: MASLS

The Department of Second Language Studies is committed to serving the educational and social needs of the highly diverse and multilingual State of Hawai‘i, and to leading the world in the study of second, foreign, and heritage language learning, teaching, use, and analysis. This department was originally called the Department of ESL and was renamed the Department of Second Language Studies in 2000 to reflect its broader focus. The Department provides MA and PhD programs for second language acquisition researchers, language teachers, and other language professionals. Since 2011, it also started an undergraduate degree in Second Language Studies, an interdisciplinary program where students can engage with a wide range of theoretical and practical issues related to learning, using, and teaching second and foreign languages. The Department also runs two ESL programs: English Language Institute (ELI) and Hawaii English Language Program (HELP).

Degrees offered: BA, MA and PhD.

HAWAI‘I ENGLISH LANGUAGE PROGRAM (HELP) - Org Code: MAHWEN

Under the general direction of the Dean and the Chair of the Department of Second Language Studies, the Hawai‘i English Language Program is a noncredit intensive English language development program. This program enables both immigrants and non-immigrants to improve their English abilities so that they can succeed in an environment where English is the medium of instruction at an American institution of higher learning. It also enables those in the professional and business fields to improve their abilities to communicate effectively in a variety of situations. HELP prepares students to successfully pass the Test of English as a Foreign Language (TOEFL), which is necessary for entry into a United States institution for higher education, and the Test of English for International Communication (TEIC), which is required for professional jobs in many countries.

DEPARTMENT OF THEATRE AND DANCE - Org Code: MATD

The Department of Theatre and Dance offers a wider range of cultural performances and artistic studies than any other university in the world. The performing arts are a mirror with which to reflect society; we train our Students to gain insight and compassion through the study of wide array of cultural offers, with Asian, Western and Hawaiian performance sharing our classrooms and stages. Especially important are those connections between classroom and stage, between studying forms of theatre and dance and then experiencing those forms in performance; we facilitate in-depth connections throughout the world as performers, educators, administrators and researchers. Major Academic Areas: Theatre—Asian, Hawaiian and Western (Acting, Directing, History, Theory), Playwriting, Design, TYA (Theatre for Young Audiences), Performance

PROPOSED

Studies. Dance—history, anatomy, notation, movement analysis, and pedagogy; performance of modern, ballet and Asian and Pacific dance forms; choreography; dance education; culture and performance studies.

Degrees offered: BA, BFA, MA, MFA (Dance) and BA, MA, MFA and PhD (Theatre).

APPROVED:

David Lassner
President

Date

PROPOSED

**STATE OF HAWAI'I
UNIVERSITY OF HAWAI'I
UNIVERSITY OF HAWAI'I AT MĀNOA
OFFICE OF THE PROVOST
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS, LANGUAGES & LETTERS
SCHOOL OF PACIFIC AND ASIAN STUDIES**

FUNCTIONAL STATEMENT

SCHOOL OF PACIFIC AND ASIAN STUDIES - Org Code: MACPAS

The School of Pacific and Asian Studies (SPAS) coordinates and promotes resources in Pacific and Asian Studies throughout UHM, supports faculty and student development, research and publication in these areas, and serves the educational and cultural interests of the people of the State of Hawai'i by promoting a deeper understanding of our Pacific and Asian heritage. SPAS is composed of 8 area centers with faculty from the Departments of Asian Studies and Pacific Islands Studies, along with affiliated faculty from other departments and programs across the campus. The area centers coordinate faculty research in specific geographical areas and facilitate collaboration and interchange within the university and with partners throughout the US mainland, the Pacific and Asia. In addition, the area centers provide resources to public schools and other organizations that directly contribute to the well-being of state, national, and regional communities.

The eight area centers within SPAS are as follows:

CENTER FOR CHINESE STUDIES - Org Code: MACHST

The overall mission of the Center for Chinese Studies is to increase understanding of China in light of its history and hopes for the future. The UHM's Council for Chinese Studies was established in 1979 to articulate, integrate, and support various university resources related to the study of China. The Council was formally re-organized as the Center for Chinese Studies (CCS) in 1985. The UHM Center for Chinese Studies is currently constituted of over 50 professorial rank faculty and 5 instructors specializing in Chinese studies in 20+ disciplines and professional schools, offering 150+ courses at BA, MA, and PhD levels to nearly 200 student majors. It is the largest such training and research center in the world outside of Asia.

CENTER FOR JAPANESE STUDIES - Org Code: MAJPST

The Center for Japanese Studies acts as a resource center for inquiries related to Japanese studies; sponsors visiting colleagues; organizes lectures, performances, and other activities such as student workshops; and provides overseas study opportunities for university students. The Center seeks to promote a deeper understanding of Japan within a global context and pursues this goal (1) by supporting and encouraging excellence in research, teaching, and the language curriculum for the training of future Japan scholars

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and specialists with an interdisciplinary and international expertise; (2) by providing opportunities for enrichment through publications, student exchanges, research grants and scholarships; access to special library collections and international conferences; and exposure to visiting scholars; (3) by fostering a deeper awareness of Japanese culture overall through the Dr. Sen Soshitsu International Way of Tea Center; and (4) by reaching out to the local community, in collaboration with other Japan-focused groups such as the Japan-America Society of Hawai'i, the Japanese Cultural Center of Hawai'i, the Crown Prince Akihito Scholarship Foundation; in close cooperation with the federally funded East-West Center; and in representation in national and international organizations and activities.

CENTER FOR KOREAN STUDIES - Org Code: MAKOST

The Center coordinates and develops resources for the study of Korea and seeks to promote interdisciplinary and intercultural approaches to Korean studies by drawing on faculty expertise across the disciplines. To this end the Center strives to enhance the quality and performance of University faculty with interests in Korean studies; to develop comprehensive and balanced academic programs related to Korea; to stimulate research and publications on Korea; to coordinate the resources of the University with those of the Hawai'i community and other institutions, organizations, and individual scholars engaged in the study of Korea; to establish links between the Center, the University of Hawai'i, and institutions and businesses in Korea; to create and coordinate continuing community outreach projects; and to provide support for undergraduate and graduate students interested in furthering educational opportunities at the University of Hawai'i and through exchange programs in Korea.

CENTER FOR OKINAWAN STUDIES - Org Code: TBD

Founded in 2008 the Center for Okinawan Studies at UHM is the first and only center of its kind outside of Japan. COS is a coordinating unit with a mission to promote the study of the Ryukyuan archipelago, Okinawa and the Okinawan diaspora by encouraging the development and offering of both credit and non-credit courses in the performing arts, history and social sciences, language and culture. The Center also supports the work of affiliated faculty and students in academic units across the UH system. It helps to locate additional resources to carry out research, share those results, develop teaching resources, as well as expand and deepen this unique, but growing area of academic study. COS has established and institutionalized educational collaborations with colleges and universities, both in and outside of Okinawa. In addition, COS works collaboratively with many local community organizations.

CENTER FOR PACIFIC ISLANDS STUDIES - Org Code: MAPACS

The Center for Pacific Islands Studies (CPIS) is the institutional home for research, publications, and outreach initiatives that bring together people and resources to promote an understanding of Oceania and issues of concern to Pacific Islanders. It is closely affiliated with the Department of Pacific Islands Studies (DPIS) and its

PROPOSED

instructional programs. The Center supports the University's Pacific Collection, one of the most comprehensive collections of Pacific materials in the world that attracts a worldwide audience. The Center's publications include the Pacific Islands Monograph Series (PIMS), the award-winning journal, *The Contemporary Pacific*, as well as Web based resources. It also organizes seminars, international conferences and outreach to communities. Working with scholars at institutions in the region and elsewhere, the Center's staff and faculty with Pacific expertise across the campus seek new ways to encompass a deeper understanding of a region whose boundaries are constantly expanding.

CENTER FOR PHILIPPINE STUDIES - Org Code: MAPHST

The mission of the Center for Philippine Studies is to generate interest in the Philippines and its people as a field of study; to promote and undertake teaching, research, library acquisition, and other academic activities related to the Philippines, Filipino Americans and Filipinos in the diaspora; to support the recruitment and mentoring of students of Filipino ancestry at the University of Hawai'i; to recognize and enhance the contributions of Filipinos to the history and development of Hawai'i and the United States and the Philippines, thereby connecting the Center with institutions and organizations outside the university for visibility and impact; to undertake community outreach activities in Hawai'i, the United States and other countries having significant ties with the Philippines; to establish and strengthen academic relations with partner institutions in the Philippines, and enhance academic exchanges with other international educational institutions; to mobilize human and financial resources directed toward the advancement of Philippine studies, and to maintain and enhance the reputation of the University of Hawai'i at Mānoa as an international center for Philippine Studies. The Center meets these objectives through regular courses in various departments, student advising and participation in extracurricular or cultural programs, library acquisition through the Asia Collection of Hamilton Library, networking with other university units or community colleges, community outreach activities, exchange activities with Philippine institutions, and a leadership role in international Philippine Studies.

CENTER FOR SOUTH ASIAN STUDIES - Org Code: MASAST

The Center serves as an intellectual hub in the Pacific for research on and learning about a highly diverse region that encompasses Bangladesh, Afghanistan, India, Pakistan, Nepal, Bhutan, Tibet, Sri Lanka, Lakshadweep, and the Maldives Islands. The primary objective of the Center since its creation in 1985 has been to bridge disciplinary approaches to the study of South Asia in the humanities, social sciences, and applied sciences. It draws on the expertise and interest of approximately forty distinguished UH system faculty whose research interests spread over all of South Asia, its neighbors, and its diasporic communities, to foster awareness within the university and the community of South Asia's rich cultural heritage, its history, its languages, and its contemporary economic and political landscape. The Center promotes courses and other opportunities for the study of South Asian societies and cultures, fosters comparative and

PROPOSED

interdisciplinary research in the area, and presents seminars, symposia, and cultural events.

CENTER FOR SOUTHEAST ASIAN STUDIES - Org Code: MASEST

The Center aims to promote the interdisciplinary study of the nations and cultures of mainland and island Southeast Asia. It serves as a coordinating body for the study of Southeast Asia throughout the University of Hawai'i System. With access to more than 50 faculty resource people distributed through 21 departments, the Center works with the largest concentration of Southeast Asia specialists in the United States. More than 80 language and area studies courses are regularly offered each semester, with particular strengths in the humanities and social sciences. The center has a strong commitment to outreach programs for K-12 teachers and the community in Hawai'i.

APPROVED:

David Lassner
President

Date

PROPOSED

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE PROVOST
COLLEGES OF ARTS AND SCIENCES
COLLEGE OF ARTS, LANGUAGES & LETTERS
CENTERS

FUNCTIONAL STATEMENT

CENTERS – Org Code: TBD

(ADDITIONAL CENTERS IN THE COLLEGE OF ARTS, LANGUAGES & LETTERS OUTSIDE OF SPAS)

The College of Arts, Languages & Letters contains the following centers outside of those that comprise the School of Pacific and Asian Studies:

CENTER FOR THE ARTS - Org Code: TBD

The Center for the Arts advocates for, coordinates, and supports arts activities within the University of Hawai'i and broader communities. Comprising students, faculty, researchers, artists and community members, it aims to be a home for innovative and traditional practices within the arts as well as a dynamic site for producing, sharing, and applying new knowledge and technologies. The Center aims to engage interdisciplinary collaborations, stimulate inquiry, provoke dialogue and connect people through cultures and the arts.

CENTER FOR BIOGRAPHICAL RESEARCH - Org Code: MACBR

Established in 1988, the Center for Biographical Research (CBR) is dedicated to the interdisciplinary and multicultural study of life writing. The programs under the Center include publication, television production, consulting, and community outreach activities. The Center also consults on BA, MA, and PhD projects in life writing and independent community projects. The Center maintains a library and resource collection, and since 1988, has hosted the public lecture series Brown Bag Biography, as part of the Center's commitment to supporting and publicizing contributions to life writing in Hawai'i, the nation, and around the world.

CENTER FOR INTERPRETATION & TRANSLATION STUDIES - Org Code: MATI

The Center for Interpretation and Translation Studies (CITS) facilitates training in translation and interpretation. Emphasis is on the sociolinguistic and communication skills and techniques needed for cultural, scientific, and technical exchanges in cross-cultural and multinational settings, which can be used at international conferences, as well as in medical, legal, and social service settings. The Center also offers a six-week,

PROPOSED

non-credit Summer Intensive Interpreter Training program (SIIT) every other year through Outreach College.

CENTER FOR LANGUAGE AND TECHNOLOGY - Org Code: MATLC

The Center for Language & Technology (CLT) is a specialized professional service and research unit whose goal is to enhance and support the learning and teaching of world languages through the use of technology. CLT faculty and staff design, engage in, facilitate, and promote programs of research and development that impact how world languages are learned, taught, and assessed. By engaging in these activities, the CLT generates knowledge and expertise that is disseminated locally, nationally, and internationally in numerous ways, such as professional events and scholarly publications. The CLT offers professional consultation and support for curriculum development, online and blended learning, human language technology, design and production of specialized digital materials or resources; human language technology and assessment, and production of audio and video for language research and instruction. The CLT engages in and supports research and practice. CLT research and scholarship appear in major national and international publications. CLT support for research and practice includes specialized rooms specifically designed for language learning, teaching, assessment, translation, and interpretation; multimedia labs equipped with specialized software and hardware; video and film projection rooms; teleconference and seminar rooms; and technology research rooms with specialized instructional and research equipment (e.g., interactive board, eye-tracking hardware and software, EEG, etc.). The CLT leverages its professional and research capabilities and specialized physical spaces to secure sponsored funding. Currently, the CLT is home to two prestigious national programs: the National Foreign Language Resource Center (NFLRC), sponsored by the U.S. Department of Education, and the Language Flagship Technology Innovation Center (Tech Center), sponsored by the U.S. Department of Defense.

CENTER FOR THE STUDY OF HUMAN LANGUAGES (CSHL) - Org Code: TBD

Center for the Study of Human Languages (CSHL, pronounced *seashell*) is a broad-viewed body designed to bring an interdisciplinary and integrative approach to the study of human language. Its primary imperatives are to create alliances and relationships amongst language-related scholars across the college, the campus and the UH system, and to advocate for the place of the study of language on this campus. As such, CSHL works actively to bring disparate scholars together in regular fora for language-related research talks, to develop and support external funding opportunities (both federal research opportunities as well as private philanthropic support), facilitate and encourage cross-departmental teaching, coordinate outreach to the community with respect to important language-related priorities (e.g., multilingualism in Hawaii and on this campus, the importance of minority languages, the alarming loss of diversity in human languages across the globe, the centrality of language in human life and cognition, etc.), and to interface with campus leaders to ensure the centrality of the study of language in general education and other curricular requirements.

PROPOSED

MĀNOA CENTER FOR THE HUMANITIES & CIVIC ENGAGEMENT - Org Code: TBD

The Mānoa Center for the Humanities and Civic Engagement advocates for, coordinates, and supports humanities and arts-related activities within the University of Hawai‘i and our broader communities. Attending in particular to UH’s geographical, cultural, and historical locations in Hawai‘i and the Pacific, the Center provides a civic forum where issues of shared concern among people and organizations in the academy and beyond may be explored through creative endeavor and critical collaboration, co-operative research activities and engaged scholarship. The Center will foster a diverse set of approaches to human conditions, expressions, and connections. Comprising students, faculty, researchers, and community members, it aims to be a home for the best traditional practices within the arts and the humanities as well as a dynamic site for producing, sharing, and applying new knowledge and technologies.

UEHIRO ACADEMY FOR PHILOSOPHY AND ETHICS IN EDUCATION - Org Code: TBD

The Uehiro Academy for Philosophy and Ethics in Education (Uehiro Academy) advances research and education related to the preparation and support of educators, researchers and students who are developing intellectually safe communities of philosophical inquiry in their classrooms and schools. The Uehiro Academy serves students and teachers from Hawai‘i, the U.S., Japan, and other international locations. The Academy is dedicated to preparing, supporting and sustaining educators, researchers and students who engage, or are interested in engaging, in Philosophy for Children worldwide. Students and teachers in traditional K-12 school settings, higher education, and other innovative educational programs and initiatives use the p4c Hawai‘i curriculum designed by the Uehiro Academy. Curriculum development at the Uehiro Academy is a collaborative process. University of Hawai‘i faculty work with teachers and students to brainstorm, implement and reflect on new ways of incorporating community, inquiry, philosophy, and reflection into a wide array of subject areas and diverse community contexts.

APPROVED:

David Lassner
President

Date

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: **COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES**

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
1	Chart I	89200 (F)	Dean	OFFICE OF THE DEAN, Org Code MADNLL	Chancellor's Pool	Transfer to Chancellor's Pool
2	Chart I	35527 (F)	Secretary III	OFFICE OF THE DEAN, Org Code MADNLL	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
3	Chart I	89023 (F)	Associate Dean	OFFICE OF THE DEAN, Org Code MADNLL	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
4	Chart I	80209 (F)	Admin Svcs Mgr, PBC	ADMINISTRATIVE SERVICES, Org Code MAASLL	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
5	Chart I	80498 (F)	Admin Officer, PBB	ADMINISTRATIVE SERVICES, Org Code MAASLL	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
6	Chart I	81871 (F)	Admin Officer, PBB	ADMINISTRATIVE SERVICES, Org Code MAASLL	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
7	Chart I	81110 (F)	HR Specialist, PBB	ADMINISTRATIVE SERVICES, Org Code MAASLL	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
8	Chart I	44609 (F)	HR Assistant IV	ADMINISTRATIVE SERVICES, Org Code MAASLL	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
9	Chart I	80851 (F)	Editor, PBB	CTR FOR BIOGRAPHICAL RESEARCH, Org Code MACBR	COLL OF ARTS, LANG & LETTERS, CTR FOR BIOGRAPHICAL RESEARCH, Org Code MACBR - Chart IV	Merge into new college
10	Chart I	19656 (F)	Secretary II	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
11	Chart I	80584 (F)	Electronic Tech, PBA	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
12	Chart I	80731 (F)	IT Specialist, PBB	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
13	Chart I	80869 (F)	Educational Spec, PBB	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
14	Chart I	82463 (F)	Specialist Faculty (Dir)	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
15	Chart I	82991T (F)	Specialist Faculty	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
16	Chart I	83363 (F)	Specialist Faculty	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
17	Chart I	83475 (V)	Specialist Faculty	CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC	COLL OF ARTS, LANG & LETTERS, CTR FOR LANGUAGE & TECHNOLOGY, Org Code MATLC - Chart IV	Merge into new college
18	Chart II	12854 (F)	Secretary II	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
19	Chart II	15344 (F)	Office Assistant IV	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
20	Chart II	17384 (F)	Office Assistant IV	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
21	Chart II	80609 (F)	Student Svcs Spec, PBB	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
22	Chart II	81130 (F)	Educational Spec, PBB	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
23	Chart II	82076 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
24	Chart II	82216 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
25	Chart II	82354 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
26	Chart II	82532 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
27	Chart II	82588 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
28	Chart II	82940 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
29	Chart II	82952 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
30	Chart II	82967 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
31	Chart II	82977T (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
32	Chart II	82979T (V)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
33	Chart II	82988T (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
34	Chart II	83006 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
35	Chart II	83100T (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
36	Chart II	83101T (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
37	Chart II	83113 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
38	Chart II	83139 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
39	Chart II	83146 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
40	Chart II	83170 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
41	Chart II	83182 (V)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
42	Chart II	83317 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
43	Chart II	83333 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
44	Chart II	83364 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
45	Chart II	83396 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
46	Chart II	83433 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
47	Chart II	83469 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
48	Chart II	83779 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
49	Chart II	84142 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
50	Chart II	84301 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
51	Chart II	84309 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
52	Chart II	84336 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
53	Chart II	84356 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
54	Chart II	84536 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
55	Chart II	84559 (V)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
56	Chart II	84564 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
57	Chart II	88003 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
58	Chart II	88033 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
59	Chart II	88260 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
60	Chart II	88331 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
61	Chart II	88358 (V)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
62	Chart II	88401 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
63	Chart II	88402 (F)	Instructional Faculty	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
64	Chart II	88406 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
65	Chart II	88421 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
66	Chart II	88515 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
67	Chart II	88553 (F)	Graduate Assistant	DEPT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
68	Chart II	11175 (F)	Secretary II	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
69	Chart II	14367 (F)	Office Assistant III	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
70	Chart II	78877 (V)	Admin & Fiscal Supp Spec, PBA	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
71	Chart II	79171 (F)	Educational Spec, PBB	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
72	Chart II	82046 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
73	Chart II	82055 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
74	Chart II	82098 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
75	Chart II	82104 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
76	Chart II	82560 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
77	Chart II	82673 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college

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Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
78	Chart II	82841 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
79	Chart II	82862 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
80	Chart II	82974 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
81	Chart II	83089 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
82	Chart II	83193 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
83	Chart II	83231 (F)	Graduate Assistant	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
84	Chart II	83234 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
85	Chart II	83266 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
86	Chart II	83272 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
87	Chart II	83296 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
88	Chart II	83379 (V)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
89	Chart II	83476 (F)	Graduate Assistant	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
90	Chart II	83480 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
91	Chart II	83489 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
92	Chart II	83506 (F)	Graduate Assistant	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
93	Chart II	83511 (F)	Graduate Assistant	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
94	Chart II	83561 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college

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Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
95	Chart II	83572 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
96	Chart II	83595 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
97	Chart II	83751 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
98	Chart II	83760 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
99	Chart II	83913 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
100	Chart II	83918 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
101	Chart II	84239 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
102	Chart II	84244 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
103	Chart I	84397 (V)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - Chart II-G	Merge into new college
104	Chart II	84520 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
105	Chart II	84560 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
106	Chart II	84820 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
107	Chart II	88222 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
108	Chart II	88573 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
109	Chart II	88605 (F)	Instructional Faculty	DEPT OF ENGLISH, Org Code MAENG	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ENGLISH, Org Code MAENG - CHART II-G	Merge into new college
110	Chart II	80176 (F)	Educational Spec, PBA	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college

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Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
111	Chart II	82497 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
112	Chart II	82613 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
113	Chart II	82740 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
114	Chart II	82904 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
115	Chart II	82973T (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
116	Chart II	83081T (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
117	Chart II	83192 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
118	Chart II	83371 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
119	Chart II	83518 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
120	Chart II	83543 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
121	Chart II	83818 (V)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF EAST ASIAN LANGUAGES & LITERATURES, Org Code MAEALL - CHART II-F	Merge into new college
122	Chart II	83982 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
123	Chart II	83992 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
124	Chart II	84044 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college

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Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
125	Chart II	84133 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
126	Chart II	84418 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
127	Chart II	84532 (F)	Instructional Faculty	DEPT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF INDO-PACIFIC LANGUAGES & LITERATURES, Org Code MAIPLL - CHART II-I	Merge into new college
128	Chart II	15346 (F)	Secretary II	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
129	Chart II	22367 (F)	Office Assistant IV	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
130	Chart II	81199 (F)	Educational Spec, PBB	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
131	Chart II	82100 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
132	Chart II	82101 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
133	Chart II	82115 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
134	Chart II	82163 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
135	Chart II	82270 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
136	Chart II	82733 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
137	Chart II	82827 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
138	Chart II	82998T (V)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college

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Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
139	Chart II	83020T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
140	Chart II	83029T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
141	Chart II	83039T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
142	Chart II	83043 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
143	Chart II	83057T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
144	Chart II	83102T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
145	Chart II	83127T (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
146	Chart II	83246 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
147	Chart II	83247 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
148	Chart II	83253 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
149	Chart II	83254 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
150	Chart II	83265 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
151	Chart II	83366 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
152	Chart II	83427 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college

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Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
153	Chart II	83656 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
154	Chart II	83761 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
155	Chart II	83975 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
156	Chart II	84024 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
157	Chart II	84081 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
158	Chart II	84101 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
159	Chart II	84112 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
160	Chart II	84445 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
161	Chart II	84682 (F)	Instructional Faculty	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
162	Chart II	88006 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
163	Chart II	88086 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
164	Chart II	88118 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
165	Chart II	88122 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
166	Chart II	88124 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
167	Chart II	88179 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
168	Chart II	88209 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
169	Chart II	88250 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
170	Chart II	88296 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
171	Chart II	88343 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
172	Chart II	883446T (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
173	Chart II	88380 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
174	Chart II	88390 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
175	Chart II	88395 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
176	Chart II	88475 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
177	Chart II	88490 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
178	Chart II	88502 (F)	Graduate Assistant	DEPT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LANGUAGES & LITERATURES OF EUROPE & THE AMERICAS, Org Code MALLEA - CHART II-J	Merge into new college
179	Chart II	13808 (F)	Secretary II	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
180	Chart II	81176 (F)	Admin & Fiscal Supp Spec, PBA	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
181	Chart II	82155 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
182	Chart II	82782 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
183	Chart II	83002 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
184	Chart II	83008 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
185	Chart II	83119 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
186	Chart II	83168 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
187	Chart II	83305 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
188	Chart II	83449T (F)	Graduate Assistant	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
189	Chart II	83452T (F)	Graduate Assistant	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
190	Chart II	84110 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
191	Chart II	84355 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
192	Chart II	84618 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
193	Chart II	85018 (F)	Instructional Faculty	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
194	Chart II	85420 (F)	Graduate Assistant	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
195	Chart II	88002 (F)	Graduate Assistant	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
196	Chart II	88469 (F)	Graduate Assistant	DEPT OF LINGUISTICS, Org Code MALING	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF LINGUISTICS, Org Code MALING - CHART II-K	Merge into new college
221	Chart II	9083 (F)	Secretary II	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
198	Chart II	17424 (F)	Office Assistant IV	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
199	Chart II	80561 (F)	Educational Spec, PBB	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
200	Chart II	82201 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
201	Chart II	82418 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
202	Chart II	82454 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
203	Chart II	82508 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
204	Chart II	82744 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
205	Chart II	83082 (V)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
206	Chart II	83163 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
207	Chart II	83294 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
208	Chart II	83456T (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
209	Chart II	83457T (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
210	Chart II	83936 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
211	Chart II	84186 (V)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
212	Chart II	84247 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
213	Chart II	85017 (F)	Instructional Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: **COLLEGE OF LANGUAGES, LINGUISTICS & LITERATURES**

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
214	Chart II	88205 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
215	Chart II	88258 (F)	Specialist Faculty	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
216	Chart II	88263 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
217	Chart II	88440 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
218	Chart II	88444 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
219	Chart II	88535 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
220	Chart II	88597 (F)	Graduate Assistant	DEPT OF SECOND LANGUAGE STUDIES, Org Code MASLS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Org Code MASLS - CHART II-P	Merge into new college
197	Chart II	81443 (B) (F)	Educational Spec, PBA	DEPT OF SECOND LANGUAGE STUDIES, Hawai'i English Language Program, Org Code MAHWEN	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF SECOND LANGUAGE STUDIES, Hawai'i DEPARTMENT OF ENGLISH Language Program, Org Code MAHWEN - CHART II-P	Merge into new college

Michael S. Bruno, Vice Chancellor for Research & Interim Vice Chancellor for Academic Affairs
Administrator's Signature, Name and Title

956-7837
Date

Telephone Number

HR Review _____
OFA Review _____

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: **COLLEGE OF ARTS AND HUMANITIES**

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
1	Chart I	35033 (F)	Secretary III	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
2	Chart I	77715 (F)	Admin & Fiscal Support Specialist, PBA	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
3	Chart I	78313 (F)	HR Specialist, PBB	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
4	Chart I	78625 (F)	Admin Officer, PBB	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
5	Chart I	79811 (F)	HR Specialist, PBA	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
6	Chart I	80828 (F)	Admin Svcs Manager, PBC	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
7	Chart I	81228 (F)	Admin Officer, PBB	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
8	Chart I	81388 (F)	System Admin, PBA	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
9	Chart I	81911 (F)	Admin & Fiscal Support Specialist, PBA	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
10	Chart I	89198 (F)	Dean	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
11	Chart I	89260 (F)	Associate Dean	OFFICE OF THE DEAN, Org Code MADNAH	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
12	Chart II-A	79371 (F)	Student Svcs Spec, PBB	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
13	Chart II-A	81411 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
14	Chart II-A	82030 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
15	Chart II-A	82071 (V)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
16	Chart II-A	82091 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
17	Chart II-A	82176 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
18	Chart II-A	82180T (F)	Graduate Assistant	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
19	Chart II-A	82533 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
20	Chart II-A	82547 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
21	Chart II-A	82907 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
22	Chart II-A	83461 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
23	Chart II-A	83568 (F)	Specialist Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
24	Chart II-A	83812 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
25	Chart II-A	84008 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
26	Chart II-A	84156 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
27	Chart II-A	84168 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college
28	Chart II-A	84596 (F)	Instructional Faculty	DEPT OF AMERICAN STUDIES, Org Code MAAMS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF AMERICAN STUDIES, Org Code MAAMST - Chart II-B	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
29	Chart II-B	14366 (F)	Office Assistant III	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
30	Chart II-B	77525 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
31	Chart II-B	77920 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
32	Chart II-B	80499 (F)	Educational Specialist, PBB	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
33	Chart II-B	80667 (F)	Educational Specialist, PBB	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
34	Chart II-B	80726 (F)	Educational Specialist, PBB	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
35	Chart II-B	81041 (F)	Machinist, PBB	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
36	Chart II-B	81319 (F)	Educational Specialist, PBB	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
37	Chart II-B	82067 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
38	Chart II-B	82136T (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
39	Chart II-B	82142 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
40	Chart II-B	82187 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
41	Chart II-B	82275 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
42	Chart II-B	82445 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
43	Chart II-B	82501 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
44	Chart II-B	82514 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
45	Chart II-B	82583 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
46	Chart II-B	82584 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
47	Chart II-B	82601 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
48	Chart II-B	82886 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
49	Chart II-B	82995 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
50	Chart II-B	83066 (F)	Specialist Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
51	Chart II-B	83230 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
52	Chart II-B	83315 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
53	Chart II-B	83323 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
54	Chart II-B	83588 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
55	Chart II-B	83752 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
56	Chart II-B	83956 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
57	Chart II-B	84050 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
58	Chart II-B	84232 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
59	Chart II-B	84461 (V)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
60	Chart II-B	84464 (F)	Instructional Faculty	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
61	Chart II-B	88120 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
62	Chart II-B	88152 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
63	Chart II-B	88242 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
64	Chart II-B	88456 (F)	Graduate Assistant	DEPT OF ART AND ART HISTORY, Org Code MAARTH	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ART & ART HISTORY, Org Code MAARTH - Chart II-C	Merge into new college
65	Chart II-C	15261 (V)	Secretary I	DEPT OF HISTORY, Org Code MAHIST		Abolish; Position count used for #81426
66	Chart II-C	81426 (F)	Admin & Fiscal Support Specialist, PBA	NEW	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Position Count from abolished position #15261
67	Chart II-C	78140 (F)	Student Services Specialist, PBA	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
68	Chart II-C	82025 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
69	Chart II-C	82044 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
70	Chart II-C	82147 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
71	Chart II-C	82164 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
72	Chart II-C	82191 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
73	Chart II-C	82370 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college

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UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
74	Chart II-C	82428 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
75	Chart II-C	82475 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
76	Chart II-C	82612 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
77	Chart II-C	82655 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
78	Chart II-C	83010 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
79	Chart II-C	83318 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
80	Chart II-C	83322 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
81	Chart II-C	83415 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
82	Chart II-C	83578 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
83	Chart II-C	83678 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
84	Chart II-C	83754 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
85	Chart II-C	83989 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
86	Chart II-C	84155 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
87	Chart II-C	84161 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
88	Chart II-C	84241 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college

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UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
89	Chart II-C	84333 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
90	Chart II-C	84415 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
91	Chart II-C	84432 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
92	Chart II-C	84524 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
93	Chart II-C	84794 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
94	Chart II-C	84839 (F)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
95	Chart II-C	85448 (V)	Instructional Faculty	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
96	Chart II-C	88030 (F)	Graduate Assistant	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
97	Chart II-C	88323 (F)	Graduate Assistant	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
98	Chart II-C	88329 (F)	Graduate Assistant	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
99	Chart II-C	88342 (F)	Graduate Assistant	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
100	Chart II-C	88547 (F)	Graduate Assistant	DEPT OF HISTORY, Org Code MAHIST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF HISTORY, Org Code MAHIST - Chart II-H	Merge into new college
101	Chart II-D	11959 (F)	Secretary II	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
102	Chart II-D	80381 (F)	Educational Specialist, PBB	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
103	Chart II-D	80886 (F)	Educational Specialist, PBB	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college

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University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
104	Chart II-D	81033 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
105	Chart II-D	81965 (F)	Educational Specialist, PBA	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
106	Chart II-D	82213 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
107	Chart II-D	82401 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
108	Chart II-D	82438 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
109	Chart II-D	82592 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
110	Chart II-D	82739 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
111	Chart II-D	82752 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
112	Chart II-D	82818 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
113	Chart II-D	82948 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
114	Chart II-D	83048 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
115	Chart II-D	83284 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
116	Chart II-D	83361 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
117	Chart II-D	83454 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
118	Chart II-D	83501 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college

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UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
119	Chart II-D	83686 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
120	Chart II-D	84061 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
121	Chart II-D	84387 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
122	Chart II-D	84408 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
123	Chart II-D	84442 (V)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
124	Chart II-D	84835 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
125	Chart II-D	85088 (F)	Instructional Faculty	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
126	Chart II-D	88019 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
127	Chart II-D	88136 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
128	Chart II-D	88237 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
129	Chart II-D	88265 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
130	Chart II-D	88283 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
131	Chart II-D	88603 (F)	Graduate Assistant	DEPT OF MUSIC, Org Code MAMUS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF MUSIC, Org Code MAMUS - Chart II-L	Merge into new college
132	Chart II-E	15283 (F)	Office Assistant III	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
133	Chart II-E	77431 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: **COLLEGE OF ARTS AND HUMANITIES**

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
134	Chart II-E	79339 (F)	Editor, PBA	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
135	Chart II-E	82014 (F)	Specialist Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
136	Chart II-E	82132T (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
137	Chart II-E	82156 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
138	Chart II-E	82325 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
139	Chart II-E	82350 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
140	Chart II-E	82474 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
141	Chart II-E	82558 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
142	Chart II-E	82877 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
143	Chart II-E	83165 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
144	Chart II-E	83316 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
145	Chart II-E	83528 (F)	Specialist Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
146	Chart II-E	83554 (V)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
147	Chart II-E	84419 (F)	Instructional Faculty	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
148	Chart II-E	88184 (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
149	Chart II-E	88213 (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
150	Chart II-E	88388 (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
151	Chart II-E	88487 (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
152	Chart II-E	88507 (F)	Graduate Assistant	DEPT OF PHILOSOPHY, Org Code MAPHIL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PHILOSOPHY, Org Code MAPHIL - Chart II-N	Merge into new college
153	Chart II-F	15012 (F)	Secretary II	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
154	Chart II-F	82085 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
155	Chart II-F	82189 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
156	Chart II-F	82203 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
157	Chart II-F	82205 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
158	Chart II-F	82340 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
159	Chart II-F	82590 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
160	Chart II-F	84058 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
161	Chart II-F	84089 (F)	Instructional Faculty	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
162	Chart II-F	88028 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
163	Chart II-F	88084 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
164	Chart II-F	88093 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
165	Chart II-F	88282 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
166	Chart II-F	88556 (F)	Graduate Assistant	DEPT OF RELIGION, Org Code MAREL	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF RELIGION, Org Code MAREL - Chart II-O	Merge into new college
167	Chart II-G	35122 (F)	Office Assistant III	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
168	Chart II-G	80946 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
169	Chart II-G	82119T (F)	Graduate Assistant	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
170	Chart II-G	82158 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
171	Chart II-G	82237 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
172	Chart II-G	82375 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
173	Chart II-G	82437 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
174	Chart II-G	82504 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
175	Chart II-G	82525 (F)	Graduate Assistant	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
176	Chart II-G	82526 (F)	Graduate Assistant	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
177	Chart II-G	82604 (F)	Graduate Assistant	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
178	Chart II-G	83777 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
179	Chart II-G	84579 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
180	Chart II-G	84859 (F)	Instructional Faculty	DEPT OF COMMUNICOLOGY, Org Code MASP	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF COMMUNICOLOGY, Org Code MASP - Chart II-E	Merge into new college
181	Chart II-H	13647 (F)	Secretary II	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
182	Chart II-H	77076 (F)	Admin & Fiscal Support Specialist, PBA	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
183	Chart II-H	78466 (F)	Theater Technician, PBB	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
184	Chart II-H	80119 (F)	Theater/Stage Mgr, PBB	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
185	Chart II-H	80700 (F)	Theater Technician, PBB	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
186	Chart II-H	80944 (F)	Operation Coordinator, PBA	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
187	Chart II-H	81269 (F)	Theater Technician, PBB	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
188	Chart II-H	82110 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
189	Chart II-H	82117T (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
190	Chart II-H	82123T (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
191	Chart II-H	82161 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
192	Chart II-H	82227 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
193	Chart II-H	82234 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
194	Chart II-H	82260 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
195	Chart II-H	82302 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
196	Chart II-H	82419 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
197	Chart II-H	82549 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
198	Chart II-H	82568 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
199	Chart II-H	82640 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
200	Chart II-H	83250 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
201	Chart II-H	83252 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
202	Chart II-H	83337 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
203	Chart II-H	83436 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
204	Chart II-H	83439 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
205	Chart II-H	83591 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
206	Chart II-H	84095 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
207	Chart II-H	84434 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
208	Chart II-H	84574 (F)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college

Updated to reflect approved FTE counts per the 07/01/2019 annual update as the basis (starting point)

UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
209	Chart II-H	84678 (V)	Instructional Faculty	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
210	Chart II-H	88000 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
211	Chart II-H	88051 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
212	Chart II-H	88052 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
213	Chart II-H	88053 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
214	Chart II-H	88127 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
215	Chart II-H	88207 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
216	Chart II-H	88211 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
217	Chart II-H	88246 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
218	Chart II-H	88324 (F)	Graduate Assistant	DEPT OF THEATRE & DANCE, Org Code MATD	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF THEATRE & DANCE, Org Code MATD - Chart II-Q	Merge into new college
219	Chart II-I	70042 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
220	Chart II-I	70043 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
221	Chart II-I	70044 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
222	Chart II-I	70058 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
223	Chart II-I	70059 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college

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UHM Attachment 3

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS AND HUMANITIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
224	Chart II-I	77879 (F)	Educational Spec, PBB	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
225	Chart II-I	81035 (F)	Admin & Fiscal Support Specialist, PBA	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
226	Chart II-I	82524 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
227	Chart II-I	84115 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college
228	Chart II-I	88403 (F)	Instructional Faculty	ACADEMY FOR CREATIVE MEDIA, Org Code MAACM	COLL OF ARTS, LANG & LETTERS, ACADEMY OF CREATIVE MEDIA, Org Code MAACM - Chart II-A	Merge into new college

Michael S. Bruno, Vice Chancellor for Research & Interim Vice Chancellor for Academic Affairs	956-7837	
_____ Administrator's Signature, Name and Title	Date	Telephone Number

HR Review _____
OFA Review _____

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
1	Chart I	89275 (F)	Dean	OFFICE OF THE DEAN, Org Code MADNPA	Chancellor's Pool	Transfer to Chancellor's Pool
2	Chart I	81560 (F)	Admin Officer Senior, PBB	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
3	Chart I	80178 (F)	Admin Officer, PBB	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
4	Chart I	21643 (F)	Secretary III	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
5	Chart I	88418 (F)	Specialist Faculty	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit
6	Chart I	88201 (F)	Graduate Assistant	OFFICE OF THE DEAN, Org Code MADNPA	DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit
7	Chart I	88202 (F)	Graduate Assistant	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS - Chart III	Operational needs
8	Chart I	88212 (F)	Graduate Assistant	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR OKINAWAN STUDIES, Org Code TBD - Chart III	Move to new unit
9	Chart I	88225 (F)	Graduate Assistant	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit
10	Chart I	88227 (F)	Graduate Assistant	OFFICE OF THE DEAN, Org Code MADNPA	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR SOUTH ASIAN STUDIES, Org Code MASAST - Chart III	Operational needs

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
11	Chart II	86819 (F)	Director (.50)	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR CHINESE STUDIES, Org Code MACHST - Chart III	Merge into new college
12	Chart II	79736 (F)	Academic Supp Spec, PBA	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR CHINESE STUDIES, Org Code MACHST - Chart III	Merge into new college
13	Chart II	83675 (F)	Instructional Faculty	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
14	Chart II	83680 (F)	Instructional Faculty	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
15	Chart II	85093 (V)	Instructional Faculty	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
16	Chart II	88415 (F)	Specialist Faculty (.50)	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR CHINESE STUDIES, Org Code MACHST - Chart III	Merge into new college
17	Chart II	85076 (F)	Specialist Faculty (.50)	CENTER FOR CHINESE STUDIES, Org Code MACHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR CHINESE STUDIES, Org Code MACHST - Chart III	Merge into new college
18	Chart II	85087 (F)	Director (.50)	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR JAPANESE STUDIES, Org Code MAJPST - Chart III	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
19	Chart II	86443 (F)	Director (.50)	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR JAPANESE STUDIES, Org Code MAJPST - Chart III	Merge into new college
20	Chart II	79247 (F)	Admin & Fiscal Supp Spec, PBA	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR JAPANESE STUDIES, Org Code MAJPST - Chart III	Merge into new college
21	Chart II	900531 (F)	Office Assistant IV (.50)	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR OKINAWAN STUDIES, Org Code TBD - Chart III	Move to new unit
22	Chart II	85068 (F)	Instructional Faculty	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
23	Chart II	85067 (F)	Specialist Faculty (.50)	CENTER FOR JAPANESE STUDIES, Org Code MAJPST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR JAPANESE STUDIES, Org Code MAJPST - Chart III	Merge into new college
24	Chart II	84272 (F)	Director	CENTER FOR KOREAN STUDIES, Org Code MAKOST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR KOREAN STUDIES, Org Code MAKOST - Chart III	Merge into new college
25	Chart II	79246 (F)	Admin & Fiscal Supp Spec, PBA	CENTER FOR KOREAN STUDIES, Org Code MAKOST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR KOREAN STUDIES, Org Code MAKOST - Chart III	Merge into new college
26	Chart II	79827 (F)	Academic Supp Spec, PBA	CENTER FOR KOREAN STUDIES, Org Code MAKOST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR KOREAN STUDIES, Org Code MAKOST - Chart III	Merge into new college
27	Chart II	79160 (F)	Editor, PBB	CENTER FOR KOREAN STUDIES, Org Code MAKOST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR KOREAN STUDIES, Org Code MAKOST - Chart III	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
28	Chart II	85079 (F)	Instructional Faculty	CENTER FOR KOREAN STUDIES, Org Code MAKOST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
29	Chart II	84385 (F)	Instructional Faculty	CENTER FOR SOUTH ASIAN STUDIES, Org Code MASAST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
30	Chart II	88773 (F)	Instructional Faculty	CENTER FOR SOUTH ASIAN STUDIES, Org Code MASAST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
31	Chart II	84230 (V)	Director	CENTER FOR PHILIPPINE STUDIES, Org Code MAPHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PHILIPPINE STUDIES, Org Code MAPHST - Chart III	Merge into new college
32	Chart II	41125 (F)	Secretary II	CENTER FOR PHILIPPINE STUDIES, Org Code MAPHST	COLL OF ARTS, LANG & LETTERS, DEPT OF ASIAN STUDIES, Org Code TBD - CHART II-D	Move to new unit based on operational needs
33	Chart II	83625 (F)	Instructional Faculty	CENTER FOR PHILIPPINE STUDIES, Org Code MAPHST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
34	Chart II	85069 (F)	Specialist Faculty (.50)	CENTER FOR PHILIPPINE STUDIES, Org Code MAPHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PHILIPPINE STUDIES, Org Code MAPHST - Chart III	Merge into new college
35	Chart II	83483T (F)	Specialist Faculty (.50)	CENTER FOR PHILIPPINE STUDIES, Org Code MAPHST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PHILIPPINE STUDIES, Org Code MAPHST - Chart III	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	<u>Classification/Organizational/Functional Change</u> Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
36	Chart II	86177 (F)	Director (.50)	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST - Chart III	Merge into new college
37	Chart II	81315 (F)	Educational Spec, PBB	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST - Chart III	Merge into new college
38	Chart II	41396 (F)	Secretary II	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST - Chart III	Merge into new college
39	Chart II	84210 (F)	Instructional Faculty	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
40	Chart II	84802 (F)	Instructional Faculty	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
41	Chart II	85094 (F)	Instructional Faculty	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF ASIAN STUDIES, Org Code TBD - Chart II-D	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
42	Chart II	85073 (V)	Graduate Assistant	CENTER FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR SOUTHEAST ASIAN STUDIES, Org Code MASEST - Chart III	Merge into new college
43	Chart II	81487 (F)	Editor, PBB	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS - Chart III	Merge into new college

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
44	Chart II	80449 (F)	Academic Supp Spec, PBA	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	SCOLL OF ARTS, LANG & LETTERS, CHOOH OF PACIFIC & ASIAN STUDIES, CTR FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS - Chart III	Merge into new college
45	Chart II	82138 (F)	Instructional Faculty	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
46	Chart II	82281 (F)	Instructional Faculty	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
47	Chart II	82825 (F)	Instructional Faculty	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
48	Chart II	85090 (V)	Instructional Faculty	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
49	Chart II	85853 (F)	Instructional Faculty	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit; SPAS instructional faculty moved into academic departments: Dept of Pacific Islands Studies or Dept of Asian Studies
50	Chart II	85956 (F)	Specialist Faculty (.50)	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit based on operational needs

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: SCHOOL OF PACIFIC AND ASIAN STUDIES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
51	Chart II	88224 (F)	Specialist Faculty (.50)	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, SCHOOL OF PACIFIC & ASIAN STUDIES, CTR FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS - Chart III	Merge into new college
52	Chart II	85086 (F)	Specialist Faculty (.50)	CENTER FOR PACIFIC ISLANDS STUDIES, Org Code MAPACS	COLL OF ARTS, LANG & LETTERS, DEPARTMENT OF PACIFIC ISLANDS STUDIES, Org Code TBD - Chart II-M	Move to new unit based on operational needs

Michael S. Bruno, Vice Chancellor for Research & Interim Vice Chancellor for Academic

956-7837

Administrator's Signature, Name and Title

Date

Telephone Number

HR Review _____
 OFA Review _____

University of Hawai'i at Mānoa
Allocated and Authorized BJ/BT Positions Impacted by the Reorganization

Program Title: COLLEGE OF ARTS & SCIENCES

Item No.	Chart No.(s)	Affected Position No.(s)	Position Title	Classification/Organizational/Functional Change Identify whether position is vacant (V) or filled (F)		Basis for Change/ Impact on Position
				From:	To:	
1	Chart I	80485 (F)	Program Specialist, PBB	COLL OF ARTS & SCIENCES, COUNCIL OF ARTS & SCIENCES DEANS, Org Code MACASD	COLL OF ARTS, LANG & LETTERS, OFFICE OF THE DEAN, Org Code TBD - Chart I	Merger and consolidation of Deans Office in new college
2	Chart I	44055 (F)	Secretary II	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH &LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college
3	Chart I	79386 (F)	IT Specialist, PBB	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH &LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, ADMINISTRATIVE SERVICES, Org Code TBD - Chart I	Merger and consolidation of Administrative Services in new college
4	Chart I	77514 (F)	Admin & Fiscal Support Specialist, PBA	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH &LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college
5	Chart I	80719 (F)	Academic Advisor, PBB	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH &LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college
6	Chart I	70060 (F)	Specialist Faculty	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH &LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college
7	Chart I	84379 (F)	Specialist Faculty	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH &LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college
8	Chart I	85064 (F)	Specialist Faculty	COLL OF ARTS & SCIENCES, ADVISING CENTER FOR COLL OF AH &LLL, Org Code MACLAD	COLL OF ARTS, LANG & LETTERS, STUDENT ACADEMIC SERVICES, Org Code MACLAD - Chart I	Merger and consolidation of Student Services Center in new college

Michael S. Bruno, Vice Chancellor for Research & Interim Vice Chancellor for Academic Affairs

956-7837

Administrator's Signature, Name and Title

Number

HR Review _____
 OFA Review _____