

University of Hawai'i

Employee Self-Identification

The University of Hawai'i complies with recordkeeping requirements under federal and State civil rights laws and regulations. In accordance with these laws, the University invites employees to voluntarily self-identify their gender or sex and race or ethnicity. Submission of this information is **voluntary** and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept **confidential** and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations.

Name: _____ UH ID: _____

University of Hawai'i is required to report sex and/or gender data for federal reporting purposes. Please check one of the categories below:

- Male Female Intersex

What is your current gender identification? (Optional) _____

To learn more about gender identity and related terms, please visit our Commission on LGBTQ+ Equality website:
<https://www.hawaii.edu/offices/president/lgbtq/terms-definitions/>

Are you Hispanic/Latino?

- Yes No

Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

Please select one or more racial categories to describe yourself:

White – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa (e.g., persons who identify as Portuguese, German, Lebanese, Arab, Egyptian).

American Indian or Alaska Native – A person having origins in any of the original peoples of North, Central, and South America and who maintains tribal affiliation or community attachment.

Black or African American – A person having origins in any of the black racial groups of Africa.

Native Hawaiian/Part Hawaiian or Other Pacific Islander:

- Native Hawaiian or Part Hawaiian Other Pacific Islander
 Guamanian or Chamorro Samoan
 Micronesian (not Guamanian or Chamorro) Tongan

Asian:

- Chinese Thai
 Filipino Vietnamese
 Japanese South Asian and Asian Indian: A person having origins in any of the original peoples of the Indian subcontinent (e.g., India, Pakistan, Afghanistan, Bangladesh, Bhutan, Nepal, Sri Lanka).
 Korean
 Laotian
 Other Asian

Note: Race/ethnic designations as used by the U.S. Equal Employment Opportunity Commission (EEOC) do not denote scientific definitions of anthropological origins. Self-identification is the preferred method of obtaining this information. If an employee declines to identify their sex/gender or race/ethnicity, Personnel Officers or departments may use observer identification or personnel records.